



A G E N D A

National Collegiate Athletic Association Division II Presidents Council

Microsoft Teams Meeting

April 26, 2023
11 a.m. to 4 p.m. Eastern Time

1. Welcome and announcements. [Supplement No. 1] (Steve Shirley)
2. Minutes. (Shirley)
 - a. Winter 2023 Management Council and Presidents Council meetings. [Supplement No. 2] (*Action*)
 - b. Administrative Committee. [Supplement No. 3] (*Action*)
 - c. Board of Governors. [Supplement No. 4]
3. Vice chair report. (Colleen Perry Keith)
 - a. Budget to actual report as of February 28, 2023. [Supplement No. 5]
 - b. April 20 Planning and Finance Committee videoconference. [Supplement No. 6 to be posted following the April 20 meeting.] (*Action*)
4. Process for selection of independent members for the Division II Executive Board. [Supplement No. 7] (Terri Steeb Gronau) (*Action*)
5. Update on the Division II SAAC Super Region Convention. (Sandra Woodley)
6. Update on NCAA media rights contract. (Dan Gavitt) (*Noon to 12:30 p.m.*)
7. Management Council report from April 17-18 meeting. (Carrie Michaels)
 - a. Action items. [Supplement No. 8] (*Action*)
 - b. Informational items. [Supplement No. 9]
8. Division II updates.
 - a. 2022-23 Division II Priorities. [Supplement No. 10] (Steeb Gronau)
 - b. 50th Anniversary celebration. (Ryan Jones)
 - c. Division II Make It Yours brand/marketing strategy. (R. Jones)

- d. Division II Convention Planning Project Team. [Supplement No. 11] (Maritza Jones)
 - e. Recap of the joint women's basketball championships in Dallas. (Karen Kirsch)
 - f. Division II Academic Success Rate and Federal Graduation Rates. [Supplement No. 12] (Robert Turick)
9. Discussion with Jared Tidemann, director of legal affairs. *(1:30 to 2 p.m.)*
 10. Update on government relations outreach, including the work of the Board of Governors Subcommittee on Congressional Engagement and Action. (Tim Buckley, Michael Driscoll and Cari Van Senus) *(2 to 2:30 p.m.)*
 11. Discussion with NCAA President Charlie Baker. *(2:30 to 3 p.m.)*
 12. Sport Science Institute update. (Brian Hainline, John Parsons and Anne Rohlman) *(3:15 to 3:45 p.m.)*
 13. Other business. (Shirley)
 14. Future meetings. (Shirley)
 - a. August 2, 2023, virtual meeting (11 a.m. to 4 p.m. Eastern time).
 - b. October 24-25, 2023; in-person meeting, Indianapolis, Indiana.
 - c. January 10-13, 2024, in conjunction with the 2024 NCAA Convention, Phoenix, Arizona.
 15. Adjournment. (Shirley)



2023 NCAA Division II Presidents Council Roster

<p>Roslyn Artis President Benedict College 1600 Harden Street Columbia, South Carolina 29204</p>	<p>Telephone: 803-705-4681 Email: roslyn.artis@benedict.edu Contact: Jenny Screen - jenny.screen@benedict.edu Term: October 2021-January 2028</p>
<p>Michaela Boyd Student-Athlete Palm Beach Atlantic University 901 South Flagler Drive West Palm Beach, Florida 33401</p>	<p>Telephone: 215-279-0648 Email: michaela_boyd@pba.edu Student-Athlete Advisory Committee Representative</p>
<p>Carlos Campo President Ashland University 401 College Avenue Ashland, Ohio 44805</p>	<p>Telephone: 419-289-4142 Email: ccampo@ashland.edu Contact: Aaron Ross - aross23@ashland.edu Term: January 2020-January 2026</p>
<p>Davaris Cheeks Student-Athlete Concordia University, St. Paul 309 Chatsworth Street North Saint Paul, Minnesota 55104</p>	<p>Telephone: 704-978-9093 Email: cheeksd@csp.edu Student-Athlete Advisory Committee Representative</p>
<p>Michael A. Driscoll President Indiana University of Pennsylvania 1011 South Drive Indiana, Pennsylvania 15705</p>	<p>Telephone: 724-357-2200 Email: driscoll@iup.edu Contact: Ruffina Winters – rwinters@iup.edu Term: January 2018-January 2024</p>
<p>John Y. Gotanda President Hawaii Pacific University 1 Aloha Tower Drive Honolulu, Hawaii 96813</p>	<p>Telephone: 808-543-8011 Email: jgotanda@hpu.edu Contact: Ashley Ching – aching@hpu.edu Term: August 2020-January 2026</p>

<p>Donna Henry Chancellor University of Virginia's College at Wise 1 College Avenue Wise, Virginia 24293</p>	<p>Telephone: 276-328-0122 Email: dhenry@uvawise.edu</p> <p>Contact: Dawn Jessee – djessee@uvawise.edu</p> <p>Term: May 2020-January 2026</p>
<p>Colleen Perry Keith, vice chair President Goldey-Beacom College 470 Limestone Road Wilmington, Delaware 19808</p>	<p>Telephone: 302-225-6260 Email: keithcp@gbc.edu</p> <p>Contact: Paula Finnefrock – finnefpa@gbc.edu</p> <p>Term: January 2020-January 2026</p>
<p>Steven Shirley, chair President Minot State University 500 University Avenue West Minot, North Dakota 58707</p>	<p>Telephone: 701-858-3300 Email: steven.shirley@minotstateu.edu</p> <p>Contact: Deb Wentz – deb.wentz@minotstateu.edu</p> <p>Term: July 2019-January 2025</p>
<p>William Thierfelder President Belmont Abbey College 100 Belmont Mt. Holly Road Belmont, North Carolina 28012</p>	<p>Telephone: 704-461-6726 Email: billthierfelder@bac.edu</p> <p>Contact: Maria Dimura - mariadimura@bac.edu</p> <p>Term: April 2018-January 2024</p>
<p>Blake Thompson President Mississippi College P.O. Box 4001 Clinton, Mississippi 39058</p>	<p>Telephone: 601-925-3200 Email: bthompson@mc.edu</p> <p>Contact: Sheila Carpenter - carpenter@mc.edu</p> <p>Term: January 2021-January 2027</p>
<p>Dwaun Warmack President Claflin University 400 Magnolia Orangeburg, South Carolina 29115</p>	<p>Telephone: 803-535-5412 Email: dwarmack@claflin.edu</p> <p>Contact: Kerri Walker - kwalker@claflin.edu</p> <p>Term: January 2022-January 2028</p>

<p>Sandra Woodley President University of Texas Permian Basin 4901 East University Odessa, Texas 79762</p>	<p>Telephone: 432-552-3100 Email: sandra.woodley@utpb.edu</p> <p>Contact: Carol Gonzalez - gonzalez_c@utpb.edu</p> <p>Term: April 2021-January 2027</p>
<p>Frank Wu President Queens College (New York) 65-30 Kissena Boulevard Flushing, New York 11367</p>	<p>Telephone: 718-997-5500 Email: fwu@qc.cuny.edu</p> <p>Contact: Stacey Romano - stacey.romano@qc.cuny.edu</p> <p>Term: January 2022-January 2028</p>

NCAA Staff

<p>Terri Steeb Gronau Vice President of Division II Telephone: 317/917-6935 E-Mail: tgronau@ncaa.org</p>	<p>Maritza S. Jones Managing Director of Division II Telephone: 317/917-6640 E-Mail: msjones@ncaa.org</p>
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SUMMARY OF WINTER 2023 QUARTERLY MEETINGS

National Collegiate Athletic Association
December 12, 2022, Division II Presidents Council, January 11, 2023, Division II
Management Council, January 12, 2023, Presidents Council, and January 30, 2023,
Management Council

DECEMBER 12, 2022, DIVISION II PRESIDENTS COUNCIL VIDEOCONFERENCE.

1. **Welcome and Announcements.** The Presidents Council convened its videoconference at 3 p.m. Eastern time. The chair welcomed those in attendance.
2. **Overview of New Board of Governors Consultive Process.** The Presidents Council was provided an overview of the of the consultive process that will take place prior to quarterly NCAA Board of Governors meetings. Consultation primarily focuses on providing visibility to divisional presidential leadership bodies on Board of Governors meeting agendas to solicit comments in advance, and reporting out Board of Governors action and discussion. The Board of Governors will take into consideration consolidated input from each of the divisional presidential leadership bodies and act in the best interests of the Association to fulfill its fiduciary responsibilities.
3. **Review and Provide Feedback on the January 2023 Board of Governors Agenda Items.** The Presidents Council was provided an overview of the agenda items for the January 2023 Board of Governors meeting. The Presidents Council was provided the opportunity to provide feedback on the agenda items.
4. **Update on the Board of Governors Subcommittee on Congressional Engagement and Action.** The Presidents Council was provided an update on the work of the Board of Governors Subcommittee on Congressional Engagement and Action. It was noted that an invitation to a webinar was sent to the membership. It was also noted that the proposed commitments developed by the subcommittee to engage Congress will be reviewed and discussed during the January 12 joint meeting of the Presidents Council, Management Council and Student-Athlete Advisory Committee.
5. **Other Business.** No additional business was brought forth for the Presidents Council's consideration.
6. **Future Meetings.** The Presidents Council reviewed the upcoming meetings for 2023 through January 2024.
7. **Adjournment.** The Presidents Council adjourned at 3:30 p.m. Eastern time December 12.

JANUARY 11, 2023, DIVISION II MANAGEMENT COUNCIL AND JANUARY 12, 2023, DIVISION II PRESIDENTS COUNCIL MEETINGS.

1. **Welcome and Announcements.**

Management Council. The chair convened the meeting at 8:06 a.m. Central time Wednesday, January 11.

The chair welcomed the newest member of the Council to their first in-person meeting, Roberta Page, director of athletics, Slippery Rock University of Pennsylvania, as an at-large representative.

The chair welcomed Rebeca Burchette Medel, newly hired associate director of Division II, and congratulated Management Council liaison Angela Red, who was promoted to director of academic and membership affairs.

The chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

Presidents Council. The chair convened the meeting at 11:10 a.m. Central time Thursday, January 12. The chair noted that Michael Driscoll, Indiana University of Pennsylvania would not be in attendance.

The chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

2. Review of Previous Minutes.

a. Division II Management Council and Division II Presidents Council.

Management Council. The Management Council approved the summary of actions document from its fall meetings.

Presidents Council. The Presidents Council approved the summary of actions document from its fall meeting.

b. NCAA Board of Governors.

(1) August 2 Videoconference.

Management Council. The Management Council reviewed the Board of Governors report from its August 2 videoconference.

Presidents Council. The Presidents Council reviewed the Board of Governors report from its August 2 videoconference.

(2) October 25 In-Person Meeting.

- **Elimination of the NCAA Research Committee.**

Management Council. The Management Council reviewed the Board of Governors report from its October 25 meeting. Per the request of the Board of Governors, the Management Council adopted noncontroversial legislation to eliminate the NCAA Research Committee.

Presidents Council. The Presidents Council reviewed the Board of Governors report from its October 25 meeting. No action was necessary.

(3) December 2 Electronic Vote and December 5 Videoconference.

Management Council. The Management Council reviewed the Board of Governors reports from its December 2 electronic vote and December 5 videoconference.

Presidents Council. The Presidents Council reviewed the Board of Governors reports from its December 2 electronic vote and December 5 videoconference.

(4) November 9 Board of Governors Committee to Promote Cultural Diversity and Equity videoconference.

Management Council. The Management Council reviewed the Board of Governors Committee to Promote Cultural Diversity and Equity report from its November 9 videoconference.

Presidents Council. The Presidents Council reviewed the Board of Governors Committee to Promote Cultural Diversity and Equity report from its November 9 videoconference.

(5) Board of Governors Subcommittee on Congressional Engagement and Action.

Management Council. The Management Council was provided an overview of the work of the Board of Governors Subcommittee on Congressional Engagement and Action.

Presidents Council. The Presidents Council was provided an overview of the work of the Board of Governors Subcommittee on Congressional Engagement and Action.

c. Administrative Committee.

Management Council. The Management Council approved the interim actions by the committee.

Presidents Council. The Presidents Council approved the interim actions by the committee.

3. 2022-23 Division II Priorities.

Management Council. The Management Council was updated on the status of the 2022-23 Division II priorities, noting that progress has been made on each of the various strategies within the priorities.

Presidents Council. The Presidents Council was updated on the status of the 2022-23 Division II priorities.

4. NCAA Convention and Legislation.

a. 2023 NCAA Convention Schedule.

Management Council. The Management Council received an update on the schedule for the 2023 Convention.

Presidents Council. The Presidents Council was updated on the schedule for the 2023 Convention.

b. Proposed Legislation for the 2023 Convention.

Management Council. The Management Council reviewed the legislative proposals for the Division II business sessions. The Council discussed actions that could occur relative to the 12 proposals.

Presidents Council. The Presidents Council received an update on the proposals for the business session.

c. Review Speaking Assignments (with Positions of FARA and SAAC) for the Division II Legislative Proposals.

Management Council. The Management Council reviewed its speaking assignments for the Division II business session.

Presidents Council. The Presidents Council reviewed its speaking assignments for the Division II business session.

d. Procedural Issues Document.

Management Council. The Management Council reviewed and endorsed the procedural issues document, as presented. It was noted by staff that this document would be provided to all delegates at the Division II business session.

Presidents Council. The Presidents Council approved the procedural issues document, as presented.

e. Question and Answer Guide Related to the 2023 Convention Proposals.

Management Council. The Management Council reviewed the question and answer guide related to the 2023 Convention proposals, noting that it was a good reference tool when reviewing proposed legislation.

Presidents Council. No action was necessary.

f. Noncontroversial Legislation.

Management Council. The Management Council adopted in legislative form one noncontroversial proposal that had previously been approved in concept (Proposal No. NC-2024-1), as presented. The proposal is listed below.

- **Division II Organizational Structure -- Presidents Council -- Management Council -- Administrative Committee -- Planning and Finance Committee -- Effective Date for Management Council's Composition and Duties and Responsibilities**, which would amend the effective date of Sections C (Management Council composition) and D (Management Council duties and responsibilities) of NCAA Proposal No. 2023-7 from August 1, 2023, to February 1, 2024.

Presidents Council. The Presidents Council adopted in legislative form NCAA Proposal No. NC-2024-1, which had previously been approved in concept.

5. Review of Committee Recommendations Affecting Division II.

a. Division II Committees.

(1) Academic Requirements Committee.

Management Council. The Management Council reviewed the committee's December 12 videoconference report.

Presidents Council. No action was necessary.

(2) Championships Committee.

(a) November 3 Videoconference.

i. NCAA Division II Men’s and Women’s Swimming and Diving Championships – Schedule Adjustment.

Management Council. The Management Council was provided an update that the Division II Administrative Committee approved adjusting the start of swimming competition at the NCAA Division II Men’s and Women’s Swimming and Diving Championships from Wednesday to Tuesday evening to conduct the men’s and women’s 800-yard freestyle relays.

Presidents Council. No action was necessary.

[Note: The recommendation noted above was approved November 28 by the Administrative Committee. It is included in the document for ease of reference.]

ii. Championships Team Replacement Policy – Seeding of Replacement Team.

Management Council. The Management Council was provided an update that the Division II Administrative Committee adopted the revised team sport replacement policy for teams not able to compete after selections.

Presidents Council. No action was necessary.

[Note: The recommendation noted above was approved November 28 by the Administrative Committee. It is included in the document for ease of reference.]

(b) December 8 Videoconference.

• NCAA Division II Softball Championship Format in Festival Years.

Management Council. The Management Council recommended that the Presidents Council approve a change to the Division II Softball Championship date formula during years in which the Division II National Championships Festival for spring sports takes place by moving the super regionals a day earlier to begin Tuesday and conclude Wednesday. The date formula for championship selection

and regional competition would remain the same as currently in festival years.

Presidents Council. The Presidents Council approved a change to the Division II Softball Championship date formula during years in which the Division II National Championships Festival for spring sports takes place by moving the super regionals a day earlier to begin Tuesday and conclude Wednesday. The date formula for championship selection and regional competition would remain the same as currently in festival years.

(3) Legislation Committee.

(a) November 1-2 In-Person Meeting.

- **Request for Feedback from NCAA Division II Student-Athlete Advisory Committee, NCAA Division II Coaches Connection and NCAA Division II Conference Commissioners Association Compliance Administrators – NCAA Bylaw 14.5.5.3.9 – Eligibility – Transfer Regulations – Four-Year College Transfers – Exceptions for Transfers from Four-Year Colleges – One-Time Transfer Exception – Transfers from Non-Division II Institutions.**

Management Council. The Management Council approved a referral to seek feedback from the Division II Student-Athlete Advisory Committee, Division II Coaches Connection groups and Division II Conference Commissioners Association Compliance Administrators on the current application of NCAA Division II Bylaw 14.5.5.3.9 (one-time transfer exception) and whether Division II should consider a legislative exception to the June 15 written notification of transfer deadline for non-Division II transfer student-athletes.

Presidents Council. No action was necessary.

(b) December 13 Videoconference.

Management Council. The Management Council reviewed the committee's December 13 videoconference report.

Presidents Council. No action was necessary.

(c) Update on Division I Transfer Legislation.

Management Council. The Management Council was provided an update on a discussion the Division II Legislation Committee had during its November in-person meeting regarding the Division I transfer windows. Specifically, the council received an update on the concerns raised by the Legislation Committee during its meeting regarding the application of transfer rules to Division I student-athletes transferring to Division II and Division II student-athletes transferring to Division I. Further, the council was provided a status update on the letter that the council sent to the chair of the Division I Council.

Presidents Council. No action was necessary.

(4) Membership Committee.

Management Council. The Management Council reviewed the committee's November 9 videoconference report.

Presidents Council. No action was necessary.

(5) Nominating Committee.

(a) November 8 Videoconference.

Management Council. The Management Council reviewed the committee's November 8 videoconference report.

Presidents Council. No action was necessary.

(b) December 13 Videoconference.

• **Committee Appointments.**

Management Council. The Management Council recommended the Presidents Council approve the following appointments, effective immediately:

- i. **NCAA International Student Records Review Committee (immediate vacancy replacing Greg Gilbert).** Scott Glenn, faculty athletics representative, Goldey-Beacom College, Central Atlantic Collegiate Conference.

- ii. **NCAA Division II Nominating Committee (immediate vacancy Atlantic region). Derrick Price**, director of athletics, Bluefield State University, Independent.

Presidents Council. The Presidents Council approved the appointments, as recommended.

(6) **Planning and Finance Committee.**

(a) **December 9 Videoconference.**

- i. **Fiscal Year 2021-22 Division II Surplus Recommendations.**

Management Council. The Management Council endorsed approving the allocation of \$4,554,941 from the 2021-22 Division II budget surplus. The Council recommended that the Presidents Council increase the supplemental distribution from \$6,000 to \$8,000 per institution.

Presidents Council. The Presidents Council approved the use of the 2021-22 Division II surplus as follows:

Item	Amount
Division II Supplemental Distribution (\$8,000 per school)	\$2,312,000
Joint Championships Roll-Over	\$450,000
Game Day Initiative Roll-Over	\$270,000
Division II 50 th Anniversary Funds	\$250,000
Championships Festival Roll-Over	\$94,900
Update Division II Championships Signage	\$50,000
Coaches Connection (in-person meeting)	\$30,000
Softball Championship Finals Site Format Expansion (from six days to seven days)	\$25,000
Drug-Testing Contract Increase	\$5,000
Reserve	\$1,068,041
TOTAL	\$4,554,941

Notes:

Supplemental Distribution. Sent to each active and eligible institution that received the equal distribution in April 2022

and is still an active Division II institution at the time of the distribution in February 2023.

Joint Championships Roll-Over. This line item rolls over each fiscal year to ensure dollars are available for joint championships events. A portion of these funds will be used for the joint women's basketball championships in Dallas in March/April 2023.

Game Day Initiative Roll-Over. Funds were allocated for this initiative to implement over three years. The remaining dollars will be used to continue paying the Disney Institute for facilitating training sessions and continuing implementing the modules via Division II University.

Division II 50th Anniversary Funds. Division II will be celebrating its 50th anniversary during the 2023-24 academic year. The funds will be used to purchase signage, 50th anniversary team recognition trophies and other initiatives to celebrate the division. These funds will be used in FY23 and the remaining funds will be rolled over to FY24.

Championships Festival Roll-Over. The remaining funds from FY22 will be used to pay for the fall championships festival expenses in FY23.

Update Division II Championships Signage. With the rebrand of the overall NCAA and Division II logos, the signage in inventory needs to be updated with the new logos.

Coaches Connection (in-person meeting). With five new connectors for the 2022-23 academic year, as well as new national office staff in championships and academic and membership affairs, it is recommended to gather all connectors for an in-person meeting to ensure continued success of this program.

Softball Championship Finals Site Format Expansion (six days to seven days). At the fall council meetings, the councils approved expanding the softball championship format at the finals site from six days to seven days. With this approval, the Planning and Finance Committee recommended using surplus funds for the 2023 championship and will base budget the expansion starting in FY24.

Drug-Testing Contract Increase. The contract with the NCAA’s drug-testing provider increased at a higher percentage than originally forecast. Additional dollars are required to meet the contractual obligation.

Reserve. The remaining FY22 surplus funds will be placed in the Division II reserve for future possible needs.

ii. Timeline for the 2026-32 Division II Strategic Plan.

Management Council. The Management Council endorsed the following timeline for the development of the 2026-32 Division II Strategic Plan:

Date(s)	Action
December 2022	Division II Planning and Finance Committee considers the timeline and makes a recommendation to the Division II Management Council and the Division II Presidents Council.
January 2023	Management and Presidents Councils consider and/or approve strategic planning timeline.
January to August 2023	<p>Using the SWOT analyses completed in 2021, facilitate discussions for the new plan and gather feedback from committees/councils and associations.</p> <p>Questions to consider:</p> <ol style="list-style-type: none"> 1. Is there anything new or different that needs to be updated in the DII SWOT analysis from 2021? 2. Given recent events (e.g., Division II Implementation Committee, Division I Transformation Committee, Board of Governors Subcommittee on Congressional Engagement), any new ideas or areas for review for Division II?

Date(s)	Action
	3. Additional comments or considerations.
Summer to Fall 2023	Create the Division II Membership Census.
January to February 2024	Distribute the census to the membership for completion. (NOTE: Effective February 1, 2024, the division will have a new Division II Strategic Planning and Finance Committee and a new Division II Executive Board if legislation is adopted in January 2023.)
April 2024	Census results reviewed by the Planning and Finance Committee/Strategic Planning and Finance Committee, the Management Council and the Presidents Council/Executive Board.
May 2024 to Summer 2025	Share census results with other committees and constituent groups, gather recommendations and draft the new strategic plan.
October 2025	Management Council and Presidents Council/Executive Board provide their final approval of the 2026-32 Division II Strategic Plan.
January 2026	Launch of the 2026-32 Division II Strategic Plan at the NCAA Convention.
Fall 2028 to Spring 2029	The Planning and Finance Committee/Strategic Planning and Finance Committee conducts check-ups on the strategic plan and recommends adjustments and updates as needed to the Management Council and Presidents Council/Executive Board.

Division II began a strategic planning process in 2021 to create a successor to the existing six-year plan adopted in 2015 by conducting SWOT analyses with all Division II governance committees and councils. The goal was to

distribute a Division II census to the membership in January 2022 and have a new strategic plan to share with the Division II membership at the 2024 NCAA Convention.

With the creation of the NCAA Constitution Committee in August 2021 and anticipated vote by the membership at the 2022 Convention, the Division II Administrative Committee at its August 2021 meeting agreed to pause the strategic planning process. With the adoption of the new constitution, completed work of the Division II Implementation Committee, and expected report(s) from the NCAA Division I Transformation Committee, the Planning and Finance Committee believes it is now appropriate for the division to consider a new strategic planning timeline.

Additionally, the current Division II strategic plan will conclude with the 2024 Convention. The recommendation is to not extend the plan past January 2024 but rather use the suggested timeline above and the establishment of yearly priorities to direct the division until a new strategic plan is launched.

Presidents Council. The Presidents Council approved the timeline for the development of the 2026-32 Division II Strategic Plan, as recommended.

(b) 2022-23 Year-to-Date Budget to Actual.

Management Council. The Management Council reviewed the budget-to-actual figures as of November 30, 2022.

Presidents Council. The Presidents Council reviewed the budget-to-actual figures as of November 30, 2022.

(7) Student-Athlete Advisory Committee.

• **Division II Championships and Enforcement Fine Allocation.**

Management Council. The Management Council recommended the Presidents Council approve a new allocation model for championships and enforcement fine dollars to Division II honorees of the Division II Award of Excellence; to Team IMPACT[®] for current and new Division II matches; and to Make-A-Wish[®] for Division II campus wish reveals, as follows:

- i. Award of Excellence. Approximately \$7,500.
- ii. Team IMPACT. Sixty percent of remaining funds after Award of Excellence distribution.
- iii. Make-A-Wish. Forty percent of remaining funds after Award of Excellence distribution to supplement Division II institutions that fundraise less than the national average cost of a wish reveal in an academic year, which is currently \$10,000.

Presidents Council. The Presidents Council approved a new allocation model for championships and enforcement fine dollars to Division II honorees of the Division II Award of Excellence; to Team IMPACT for current and new Division II matches; and to Make-A-Wish for Division II campus wish reveals, as recommended.

(8) Committee on Student-Athlete Reinstatement.

Management Council. The Management Council reviewed the committee's November 15 videoconference report.

Presidents Council. No action was necessary.

b. Association-Wide Committees.

(1) Committee on Competitive Safeguards and Medical Aspects of Sports.

- **September 26-27 Meeting and December 12 Videoconference.**

Management Council. The Management Council reviewed the committee's September 26-27 meeting and December 12 videoconference reports.

Presidents Council. No action was necessary.

(2) Honors Committee.

Management Council. The Management Council reviewed the committee's September 30 videoconference report.

Presidents Council. No action was necessary.

(3) Minority Opportunities and Interests Committee.

Management Council. The Management Council reviewed the committee's October 6 videoconference report.

Presidents Council. No action was necessary.

(4) Joint Minorities Opportunities and Interests Committee and Committee on Women's Athletics.

• **Operationalizing Equity Impact Statement – Legislative Proposals.**

Management Council. The Management Council was provided an update that the committees recommended to implement a policy to require a review of the equity impact of a proposal prior to approving legislation. Following the initial recommendation, the committees have requested additional time to discuss potential implementation of this new requirement. The Management Council agreed to refer back the original recommendation to the committees for further discussion on potential implementation.

Presidents Council. No action was necessary.

(5) Committee on Women's Athletics.

(a) September 27 Videoconference.

Management Council. The Management Council reviewed the committee's September 27 videoconference report.

Presidents Council. No action was necessary.

(b) December 16 Videoconference.

• **Refer Stunt Proposal to the NCAA Committee on Women's Athletics for Further Review and Discussion.**

Management Council. The Committee on Women's Athletics made a recommendation to refer the stunt proposal back to the committee to allow for further review and discussion of new information received regarding the sport. After careful consideration, the Management Council voted against the recommendation and agreed the division should vote on the proposal during the Division II business session as intended, rather than delaying the addition of a sport that will increase

participation for women in the division. Therefore, the Management Council recommended that the Presidents Council not refer the proposal to add stunt as an emerging sport for women to the Committee on Women's Athletics for further review and discussion.

Presidents Council. The Presidents Council did not refer the proposal to add stunt as an emerging sport for women to the Committee on Women's Athletics for further review and discussion.

(6) Research Committee.

Management Council. The Management Council reviewed the committee's September 19-20 meeting report.

Presidents Council. No action was necessary.

6. Management Council Issues and Updates.

a. Election to Fill Vacancies from the California Collegiate Athletic Association and the Great Lakes Intercollegiate Athletic Conference.

Management Council. The Management Council elected the following individuals to become new representatives on the Council, effective immediately.

- (1) California Collegiate Athletic Association. **Bennett Cherry**, faculty athletics representative, California State University, San Marcos.
- (2) Great Lakes Intercollegiate Athletic Conference. **Kim Hancock**, faculty athletics representative, Ferris State University.

Presidents Council. The Presidents Council ratified the elections.

b. 2023 Management Council Committee and Project Team Assignments.

Management Council. The Management Council reviewed its committee and project team assignments.

Presidents Council. No action was necessary.

c. Management Council Policies and Procedures.

Management Council. The Management Council approved the updated Management Council Policies and Procedures document.

Presidents Council. No action was necessary.

7. *Presidents Council Issues and Updates.*

- **Vice Chair Election.** The Presidents Council elected Colleen Perry Keith, president, Goldey-Beacom College, as vice chair of the Council, effective Immediately, for a one-year period ending at the conclusion of the 2024 Convention. President Keith would be eligible for re-election.

8. National Office Updates.

a. Executive and Legal.

Management Council. The Management Council received an update from the outgoing NCAA president, Mark Emmert, as well as the NCAA director of legal affairs on issues surrounding the NCAA.

Presidents Council. The Presidents Council was introduced to Charlie Baker, incoming NCAA President. The Council also received a legal update from the NCAA director of legal affairs.

b. Sports Science Institute.

Management Council. The Management Council received an update from Sport Science Institute staff on some initiatives that the office and the Committee on Competitive Safeguards and Medical Aspects of Sports are working on, including policies and procedures for identification of evidence- and consensus-based guidance to support student-athlete mental and physical health, safety and performance; strategic priorities for mental and physical health, safety and performance; transgender student-athlete participation policy; Summit on Cannabinoids in College Athletics; Mental Health Advisory Group; and wearable technology.

Presidents Council. The Presidents Council received an update from Sport Science Institute staff on some initiatives that the office and the Committee on Competitive Safeguards and Medical Aspects of Sports are working on, including policies and procedures for identification of evidence- and consensus-based guidance to support student-athlete mental and physical health, safety and performance; strategic priorities for mental and physical health, safety and performance; transgender student-athlete participation policy; Summit on Cannabinoids in College Athletics; Mental Health Advisory Group; and wearable technology.

c. Division II Academic Success Rate and Federal Graduation Rates.

Management Council. The Management Council received information on the trends in Academic Success Rates and Federal Graduation Rates at Division II institutions.

Presidents Council. No action was necessary.

d. Coaches' Well-Being Survey.

Management Council. The Management Council received information on the NCAA Coaches' Well-Being Survey.

Presidents Council. The Presidents Council received information regarding NCAA Coaches' Well-Being Survey.

e. Make Game Day Yours Initiative.

Management Council. The Management Council was provided an update on the Make Game Day Yours initiative, as well as an overview of one of the modules being developed for Division II University.

Presidents Council. The Presidents Council was provided an update on the Make Game Day Yours initiative and viewed one of the modules in DII University.

f. Division II Festival.

Management Council. The Management Council was provided a recap of the Division II Festival that was held November 29 through December 3 in Seattle, Washington.

Presidents Council. No action was necessary.

g. Joint Women's Basketball Championship in Dallas.

Management Council. The Management Council was provided an overview of the joint Women's Basketball Championships that will be held in Dallas, Texas.

Presidents Council. No action was necessary.

h. Federated Playing Rules.

Management Council. The Management Council was provided an update that the NCAA Playing Rules Oversight Panel will most likely direct the divisional governance bodies to pursue the appropriate legislative actions to eliminate the requirement that playing rules shall be common for all divisions of the Association.

The Council provided initial feedback on the potential federated process for playing rules.

Presidents Council. No action was necessary.

9. Affiliated Association Updates.

Management Council. The Management Council was updated on the activities of the following affiliated associations.

- a. **Division II Athletics Directors Association.**
- b. **Division II Conference Commissioners Association.**
- c. **College Sports Communicators.**
- d. **Faculty Athletics Representative Association.**
- e. **Minority Opportunities Athletics Administrators Association.**
- f. **National Association for Athletics Compliance.**
- g. **Women Leaders in College Sports.**

Presidents Council. No action was necessary.

10. Other Business.

Management Council. No action was necessary.

Presidents Council. No action was necessary.

11. Meeting Recap/Things to Report Back to Conferences.

Management Council. The Management Council was provided with a list of topics/issues to report to its member institutions. These topics included: graduation rates/ASR data; NCAA Coaches' Well-Being Survey results; supplemental distribution; and the Management Council and Presidents Council meeting articles.

Presidents Council. No action was necessary.

12. Recognize Outgoing Members.

Management Council. The Management Council recognized the following individuals, whose terms are ending on the Management Council: Teresa Clark, faculty athletics

representative, Cedarville University; Bob Dranoff, commissioner, East Coast Conference; Laura Clayton Eady, senior woman administrator, University of West Georgia; Courtney Lovely Evans, director of athletics, Palm Beach Atlantic University; Marty Gilbert, faculty athletics representative, Mars Hill University; Jim Johnson, director of athletics, Pittsburg State University; David B. Kuhlmeier, faculty athletics representative, Valdosta State University; Grace Martin, student-athlete representative, West Virginia State University; and Julie Rochester, faculty athletics representative, Northern Michigan University.

Presidents Council. The Presidents Council recognized Gayle Hutchinson, California State University, Chico, whose term is ending on the Presidents Council.

13. Future Meetings.

Management Council. The Management Council reviewed the upcoming meetings for 2023 through January 2024.

Presidents Council. The Presidents Council reviewed the upcoming meetings for 2023 through January 2024.

14. Adjournment.

Management Council. The Management Council adjourned at 3 p.m. Central time January 11.

Presidents Council. The Presidents Council adjourned at 3:12 p.m. Central time January 12.

JANUARY 30, 2023, DIVISION II MANAGEMENT COUNCIL VIDEOCONFERENCE.

- Welcome and Announcements.** The Management Council convened its videoconference at 10:30 a.m. Eastern time Monday, January 30. The chair welcomed those in attendance and introduced the 11 new members of the Council: Femi Alao, senior woman administrator, Roberts Wesleyan University; Patrick Britz, commissioner, South Atlantic Conference; Bennett Cherry, faculty athletics representative, California State University, San Marcos; Jeremy Elliott, faculty athletics representative, University of Alabama in Huntsville; Theresa Grosbach, senior woman administrator, Missouri Western State University; Kim Hancock, faculty athletics representative, Ferris State University; Emma Kramer, student-athlete, Simon Fraser University; Katherine Loh, faculty athletics representative, Florida Southern College; Cindy McKnight, director of athletics/senior woman administrator, Ursuline College; Sarah Ramey, senior woman administrator, West Texas A&M University; and Vaughn Williams, director of athletics, Bentley University.

2. **Convention Evaluation.** The Management Council discussed and evaluated the meeting that was held jointly with the Student-Athlete Advisory Committee and the Presidents Council, as well as all other sessions developed for and by the division. Additionally, several members of the Convention management staff joined the meeting to obtain relevant feedback on the overall Convention and its programming and logistics. Suggestions were offered by the Council.
3. **Convention Legislation.** The Management Council noted the following results from the Association-wide and Division II Business Sessions, held during the 2023 NCAA Convention.

2023 NCAA CONVENTION VOTING RESULTS

(Saturday, January 14 Division II Business Session) PROPOSAL NO.	BUSINESS SESSION	RESULT	COUNT (Actual count or paddle)
#2023-1<	II	Adopted	Paddle
#2023-2+	II	Adopted	Paddle
#2023-3^	II	Adopted	Paddle
#2023-4%	II	Adopted	Paddle
#2023-5+	II	Adopted	Paddle
2023-6+	II	Adopted	Paddle
2023-7>	II	Adopted	290-5-2
2023-8+	II	Adopted	291-4-1
2023-9+*	II	Defeated	74-222-1
2023-10+*	II	Adopted	116-49-2
2023-11+	II	Adopted	150-13-1
2023-12+	II	Adopted	165-128-2

#Adopted as part of the Consent Package.

+Effective August 1, 2023.

*Vote on immediate effective date failed.

^ August 1, 2023, for proposals submitted for the 2024 NCAA Convention.

%August 1, 2023, for student-athletes initially enrolling full-time at a collegiate institution on or after August 1, 2023.

>Effective February 1, 2024, for Sections A, B, C, D and F.

<Effective August 1, 2025, for implementation of the penalty for failure to submit the data.

It was also noted that Proposal No. 2023-10 is effective August 1, 2023, since the immediate effective date vote failed during the business session.

4. **Other Business.** No action was necessary.

5. **Future Meetings.** The Management Council reviewed the upcoming meetings for 2023 through January 2024.

December 12, 2022, Division II Presidents Council January 11, 2023, Division II Management Council; January 12, 2023, Presidents Council; and January 30, 2023, Management Council	
Attendees:	
Management Council	Presidents Council
Femi Alao, Roberts Wesleyan University (<i>January 30</i>)	Roslyn Artis, Benedict College (<i>January 12</i>)
Patrick Britz, South Atlantic Conference (<i>January 30</i>)	Michaela Boyd, Palm Beach Atlantic University (<i>January 12</i>)
Curtis Campbell, Morehouse College	Davaris Cheeks, Concordia University, St. Paul (<i>January 12</i>)
Brenda Cates, University of Mount Olive	Michael Driscoll, Indiana University of Pennsylvania (<i>December 12</i>)
Bennett Cherry, California State University, San Marcos (<i>January 30</i>)	John Y. Gotanda, Hawaii Pacific University
Teresa Clark, Cedarville University (<i>January 11</i>)	Donna Henry, University of Virginia's College at Wise
Marcus Clarke, Central Intercollegiate Athletic Association	Gayle Hutchinson, California State University, Chico (<i>January 12</i>)
Mark Corino, Caldwell University	Jim Johnson, Pittsburg State University
Robert Dranoff, East Coast Conference (<i>January 11</i>)	Colleen Perry Keith, Goldey-Beacom College
Laura Clayton Eady, University of West Georgia (<i>January 11</i>)	Steven Shirley, Minot State University
Jeremy Elliott, University of Alabama in Huntsville (<i>January 30</i>)	William Thierfelder, Belmont Abbey College
Courtney Lovely Evans, Palm Beach Atlantic University (<i>January 11</i>)	Blake Thompson, Mississippi College
Marty Gilbert, Mars Hill University (<i>January 11</i>)	Sandra Woodley, University of Texas Permian Basin
Theresa Grosbach, Missouri Western State University (<i>January 30</i>)	Dwaun Warmack, Claflin University (<i>January 12</i>)
Kim Hancock, Ferris State University (<i>January 30</i>)	Frank Wu, Queen College (New York)
David Hansburg, Colorado School of Mines	
Theresa Hanson, Simon Fraser University	
Amy Henkelman, Dominican University of California	
Jim Johnson, Pittsburg State University (<i>January 11</i>)	

Kristi Kiefer Fairmont State University (<i>January 11</i>)	
Emma Kramer, Simon Fraser University (<i>January 30</i>)	
David B. Kuhlmeier, Valdosta State University (<i>January 11</i>)	
Erin Lind, Northern Sun Intercollegiate Conference	
Katherine Loh, Florida Southern College (<i>January 30</i>)	
Grace Martin, West Virginia State University (<i>January 11</i>)	
Daniel McCabe, Adelphi University	
Cindy McKnight, Ursuline College (<i>January 30</i>)	
Carrie Michaels, Shippensburg University of Pennsylvania	
Sandee Mott, Texas Woman's University	
Bo Pagliasotti, Southwestern Oklahoma State University	
Sarah Ramey, West Texas A&M University (<i>January 30</i>)	
Julie Rochester, Northern Michigan University (<i>January 11</i>)	
Corbin Thaete, California State university, San Marcos	
Christina Whetsel, Augusta University	
Vaughn Williams, director of athletics, Bentley University (<i>January 30</i>)	
Jerry Wollmering, Truman State University	
Absentees:	
Amy Henkelman, Dominican University of California (<i>January 30</i>)	Roslyn Artis, Benedict College (<i>December 12</i>)
Kristi Kiefer Fairmont State University (<i>January 30</i>)	Michaela Boyd, Palm Beach Atlantic University (<i>December 12</i>)
	Carlos Campo, Ashland University
	Davaris Cheeks, Concordia University, St. Paul (<i>December 12</i>)
	Michael Driscoll, Indiana University of Pennsylvania (<i>January 12</i>)
	Gayle Hutchinson, California State University, Chico (<i>December 12</i>)
	Dwaun Warmack, Claflin University (<i>December 12</i>)

Guests in Attendance	
Kris Dunbar, Great Lakes Intercollegiate Athletic Conference (<i>January 11</i>)	Charlie Baker
Carol Rivera, California Collegiate Athletic Association (<i>January 11</i>)	
Emily Tisdale, Short's Travel Management (<i>January 30</i>)	
NCAA Staff Members in Attendance:	
Lydia Bell (<i>January 11, January 12</i>), Mark Emmert (<i>January 11</i>), Jessi Faulk (<i>January 30</i>), Haydyn Gibson (<i>January 11</i>), Terri Steeb Gronau, Brian Hainline (<i>January 11, January 12</i>), Chelsea Hooks, Maritza Jones, Ryan Jones, Karen Kirsch, Micaela Liddane, Jordan Lysiak, Corbin McGuire, Rebecca Medel, Gretchen Miron (<i>January 12</i>), John Parsons (<i>January 11, January 12</i>), Melissa Piening (<i>January 30</i>), Angela Red, Crystal Reimer (<i>January 30</i>), Anne Rohlman (<i>January 11, January 12</i>), Olivia Sappington, Jared Tidemann (<i>January 11, January 12</i>), Robert Turick and Jill Waddell.	

Interim Actions of the NCAA Division II Administrative Committee

1. On January 5, the Division II Administrative Committee approved the following item:
 - **Appointments to the Division II Student-Athlete Advisory Committee.** The committee approved the following appointments, effective immediately:
 - a. Central Intercollegiate Athletic Association, **Kymon Pope**, football, Virginia State University.
 - b. Great Lakes Intercollegiate Athletic Conference, **Tanner Olsen**, men's golf, University of Wisconsin-Parkside.
 - c. Great Midwest Athletic Conference, **Alexis Montalvo**, women's lacrosse, Ashland University.
 - d. Mountain East Conference, **Addison Courtney**, men's wrestling, Fairmont State University.
 - e. Peach Belt Conference, **Haley Gilbert**, women's cross country and outdoor track and field, Augusta College.

2. On January 24, the Division II Administrative Committee approved the following items:
 - a. **Immediate Appointments and Term Extensions to Division II and Association-Wide Committees.** The committee approved the following appointment and term extension, effective immediately.
 - (1) **NCAA Student Records Review Committee** (one year term extension). **Heather Lewis**, secondary school member, for one additional year.
 - (2) **NCAA Division II Legislation Committee** (one immediate vacancy replacing Alex Pappas). **Matt Green**, senior associate director of athletics, Flagler College, Peach Belt Conference.
 - b. **Sport Committee Appointments.** The committee approved the following appointments to sport committees, effective immediately.
 - (1) **NCAA Women's Bowling Committee (immediate vacancy replacing Dennis Kearney).** **Ian Parisi**, head bowling coach, Molloy University, East Coast Conference.
 - (2) **Division II Men's and Women's Cross-Country Committee (immediate vacancy replacing Inez Turner).** **Andy Huber**, assistant athletic director, West Chester University of Pennsylvania, Pennsylvania State Athletic Conference.

- b. **Sport and Rules Committee Appointments.** The committee approved the following appointments to sport and rules committees, effective as specified.
- (1) **Women's Golf (immediate vacancy).** Benjamin Greenburg, director of sports communications, Colorado State University Pueblo.
 - (2) **Women's Gymnastics (September 1, 2023, vacancy).** Lisa Bowerman, head gymnastics coach, Texas Woman's University.
 - (3) **Men's and Women's Soccer Rules (immediate vacancy).** Keith Davie, director of athletics, Alliance University.
 - (4) **Wrestling Rules (September 1, 2023, vacancy).** Wyatt Hall, assistant athletics director for athletics communications, University of Montevallo.
- c. **Student-Athlete Advisory Committee Representatives Serving on the Management Council Identity Subcommittee.** The committee approved adding the two SAAC members who serve on Management Council to the Management Council Identity Subcommittee.
- d. **Management Council Committee and Project Team Assignments.** The committee approved the Management Council committee and project team assignments for three members, as noted below:
- **Kristi Kiefer:** Remove NCAA Research Committee.
 - **Emma Kramer:** Add Division II Management Council Identity Subcommittee.
 - **Corbin Thaete:** Add Division II Management Council Identity Subcommittee.



REPORT OF THE
NCAA BOARD OF GOVERNORS
JANUARY 11, 2023, MEETING

ACTION ITEMS.

1. The NCAA Board of Governors voted to eliminate the NCAA Committee on Sportsmanship and Ethical Conduct and directed the divisional governance bodies to pursue appropriate legislative actions necessary to remove the NCAA Committee on Sportsmanship and Ethical Conduct.
2. The NCAA Board of Governors voted to extend Phase 2 of the NCAA Transgender Student-Athlete Participation Policy through the 2023-24 academic year with Phase 3 to be effective in the 2024-25 academic year.

[Note: Additional detail on the two action items is available below.]

INFORMATIONAL ITEMS.

1. **Welcome and announcements.** NCAA Board of Governors chair, President Linda Livingstone, convened the meeting at approximately 12 p.m. Central time and welcomed the Governors. President Livingstone also gave a special welcome to new board member Lynda Tealer, executive associate athletics director for administration at the University of Florida.
2. **Discussion regarding the new NCAA President.** The Board of Governors discussed the hiring of the new NCAA President, Governor of Massachusetts Charlie Baker. It was noted that Governor Baker would begin his duties as NCAA President on March 1.
3. **NCAA Board of Governors October 25, 2022, meeting, December 2, 2022, electronic vote and December 5, 2022, videoconference reports.** The Board of Governors reviewed and approved the reports of its October 25, 2022, meeting, December 2, 2022, electronic vote and December 5, 2022, videoconference.
4. **NCAA president's report.** President Mark Emmert provided a summary of his views on key issues facing the Association. He also informed the board of the NCAA national office onboarding process for Governor Baker prior to his transition as the new NCAA president. President Livingstone noted that this was President Emmert's last NCAA Convention, and she gave him a special thanks for his service as the president of the NCAA for the past 12 years.
5. **Board of Governors Committee to Promote Cultural Diversity and Equity update.** President Katherine Conway-Turner, president of Buffalo State, State University of New

York, joined the meeting and presented the committee report. The committee recommended that the board refer an action item to require an evaluation of equity impact prior to approving any policy back to the committee for further review and discussion as the recommendation did not include a process for evaluating the equity impact, which would cause challenges with implementation.

It was VOTED

“That the Board of Governors approve the referral of a recommendation regarding the evaluation of equity impact prior to the board approving any policy back to the Committee to Promote Culture Diversity and Equity for the development of a process for implementation.” **Approved** (Unanimous voice vote).

6. **Board of Governors Processes and Procedures.**

a. **Implementation of the consultative process.** President Livingstone provided an update on the implementation of the consultative process that was approved during the October 2022 meeting and used with the divisional presidential bodies prior to this meeting to solicit comment and feedback on potential board action and discussion. The board agreed that the process should be used with the divisional presidential bodies to seek feedback on the work of the Board of Governors Subcommittee on Congressional Engagement & Action. The board further agreed that it was not necessary to modify the process.

b. **Update on Association-wide committees.** The board received an update on the continuing review of NCAA Association-wide committees and potential changes to better align the committees’ work with the new NCAA Constitution. The result of the continued review was a recommendation to eliminate the NCAA Committee on Sportsmanship and Ethical Conduct. The board was informed that the work associated with sportsmanship and ethical conduct has expanded so significantly that it has been supported and absorbed by the NCAA national office and other councils and committees in the divisional governance structures, which reflects the importance of sportsmanship and ethical conduct to the Association.

It was VOTED

“That the Board of Governors approve the elimination of the NCAA Committee on Sportsmanship and Ethical Conduct and direct the divisional governance bodies to pursue the appropriate legislative actions necessary to remove the Committee on Sportsmanship and Ethical Conduct.” **Approved** (Unanimous voice vote)

c. **Discussion on the establishment of an Executive Committee of the NCAA Board of Governors.** President Livingstone discussed whether the Board of Governors

should establish an Executive Committee to promote and maintain a more effective and efficient manner to conduct business between quarterly meetings. The board directed NCAA staff to prepare options for a new Executive Committee for review and discussion during its April videoconference.

7. **Update on Board of Governors Subcommittee on Congressional Engagement and Action.** President John DeGioia, chair of the subcommittee and Board of Governors member, provided an update on the subcommittee's meeting on January 10 and the work to date. President DeGioia noted that the subcommittee continues to develop the legislative framework, a government relations strategy and a strategy for membership socialization of the subcommittee's charge. President DeGioia further discussed the need to work with the membership of the three divisions as the work progresses. Finally, the Board discussed divisional meetings during the convention when the work of the subcommittee would be discussed for continued socialization and mobilization. Governor and President-elect of the NCAA, Charlie Baker, joined the Board for this discussion.
 - a. **Government relations strategy.** The board discussed a potential government relations strategy, including a timeline for engagement with members of Congress. Staff shared information about potential congressional staff and member engagement, stakeholder meetings, and advocacy implementation.
 - b. **Review and discussion of membership socialization and public affairs campaign.** The board reviewed a draft member socialization strategy focused on educating NCAA members and industry stakeholders about NCAA efforts to partner with Congress. The board noted that the membership from all three divisions must speak with one voice with key stakeholders, policy influencers and during congressional engagement.
8. **NCAA Sport Science Institute/NCAA Committee on Competitive Safeguards and Medical Aspects of Sports update.** The NCAA chief medical officer provided several updates from the December 12, 2022, Committee on Competitive Safeguards and Medical Aspects of Sports videoconference, which included three recommendations for action.
 - a. **Strategic priorities for student-athlete health, safety and performance.** The board received a report from the Committee on Competitive Safeguards and Medical Aspects of Sports in regard to revisions to the strategic priorities for athletic department support of student-athlete health, safety and performance to better reflect the NCAA Constitution and provide flexibility in responses to current events. The committee recommended moving from nine strategic priorities (e.g., cardiac health, concussion,

mental health) to four, broad-based priorities that include mental and physical health; sport-related illness and injury; performance and training; and education and policy.

It was VOTED

“That the Board of Governors approve the revised strategic priorities for athletic department student-athlete health, safety and performance, including a new introductory statement.” **Approved** (Unanimous voice vote)

- b. Update on Board of Governors Uniform Standards of Care.** The NCAA chief medical officer briefly provided an update on a directive to the Committee on Competitive Safeguards and Medical Aspects of Sports to identify how to best implement the new responsibilities for health and safety as identified in the new constitution, which was adopted in January 2022. It was noted that the Uniform Standards of Care Process provided a framework based on the previous constitution that identified criteria to assist the committee when to make recommendations to the board about health and safety matters requiring a uniform, Association-wide solution. The committee recommended that the board replace the existing Uniform Standards of Care Process with policies and procedures for evidence- and consensus-based guidance, which reflects the new constitutional responsibilities and clarifies the threshold for how the Association will provide evidence- and consensus-based guidance when requested by the membership.

It was VOTED

“That the Board of Governors approve new policies and procedures for the identification of consensus-based guidance to support athletic department student-athlete mental and physical health, safety and performance, and that these policies and procedures replace the Uniform Standards of Care Process for identifying health and safety guidance for the Association.” **Approved** (Unanimous voice vote)

- c. Update on the NCAA Transgender Student-Athlete Participation Policy.** The NCAA chief medical officer highlighted that the updated Transgender Student-Athlete Participation policy has been in effect since winter 2022, and that implementation of the policy occurs in three phases. It was noted that Phase Two is currently being implemented in the 2022-23 academic year. The Committee on Competitive Safeguards and Medical Aspects of Sports recommended that the board consider an operational/administrative change to the timing of implementation of Phases Two and Three by extending Phase Two for one academic year to allow the committee sufficient time to fully consider the evolving landscape of sport-governing policies for transgender athletes and how those trends may impact implementation of Phase Three of the policy. The extension of Phase Two would also allow for sufficient time and the development of resources to address administrative challenges associated with implementing Phase

Three, which includes policy components in addition to testosterone thresholds, and sufficient notice to the membership regarding competition requirements.

It was VOTED

“That the Board of Governors extend Phase Two of the NCAA Transgender Student-Athlete Participation Policy through the 2023-24 academic year with Phase Three to be effective in the 2024-25 academic year.” **Approved** (Unanimous voice vote)

- d. **Update on the NCAA Summit on Cannabis in Collegiate Athletics.** The NCAA chief medical officer provided an update on the Summit on Cannabis in Collegiate Athletics conducted in December 2022. It was noted that five themes were covered during the summit, including: (1) nomenclature, contemporary use and its physiological effects; (2) cannabinoid use in elite athletes; (3) mental health implications of cannabinoid use; (4) drug-testing practices, legal trends and their social implications; and (5) prevention, management and treatment of cannabis use disorder. One takeaway from the summit of universal consensus that testing has no role in doping control for sport was discussed with the board.
 - e. **Discussion regarding U.S. Center for SafeSport.** NCAA staff briefly provided an update on an introductory meeting of senior staff from the NCAA and the U.S. Center for SafeSport.
9. **Update on NCAA championships gender equity enhancements and fall 2022 championships.** NCAA staff reported on the work related to the gender equity enhancements implemented at NCAA championships across the three divisions; specifically, fall 2022 championships. The board noted that it was pleased with the progress made in this area thus far and asked staff to provide additional updates during future meetings.
10. **Update on revenue generation opportunities.** The board received an update on NCAA championships and media activation rights. NCAA staff provided an overview of current state and key partnerships and highlighted areas for projected and potential future revenue. The board directed staff to report back in April.
11. **Board of Governors Finance and Audit Committee report.** Beth DeBauche, chair of the Finance and Audit Committee, and NCAA staff presented the committee’s report.
 - a. **Fiscal year 2021-22 audited financial statements and summary of reserve policies and net assets August 31, 2022.** The board reviewed the 2021-22 audited financial statements, noting that the NCAA’s external auditor, Crowe Horwath, indicated no audit issues. NCAA staff reported on the outcomes reflected in the NCAA Statement of

Financial Position and Statement of Activities. Staff also reported that the committee reviewed and approved the reserve policies and net assets.

It was VOTED

“That the Board of Governors approve the Fiscal Year 2022 NCAA Audited Consolidated Financial Statements.” **Approved** (Unanimous voice vote)

- b. Unreserved net assets.** The board received a report that fiscal year 2021-22 ended with the Association having \$31.5 million in unreserved net assets available for allocation. The Finance and Audit Committee agreed and recommended that the remaining \$31.5 million of unreserved net assets be a supplemental distribution to Division I.

It was VOTED

“That the Board of Governors approve the Finance and Audit Committee’s recommendation that the allocation of \$31.5 million of unreserved net assets be a supplemental distribution to Division I.” **Approved** (Unanimous voice vote)

- c. NCAA 10-year financial plan.** It was reported that the committee reviewed the NCAA 10-year financial plan, which provides the NCAA with guidelines for the 2023-24 budget construction process.

It was VOTED

“That the Board of Governors approve the revised 10-year NCAA Financial Plan.” **Approved** (Unanimous voice vote)

- 12. Legal and litigation update.** The board tabled the discussion and agreed to review this information during executive session.
- 13. Government relations report.** The board received a written report regarding government relations.
- 14. Other business.** The board did not have other business.
- 15. Executive session.** The board convened in executive session to discuss various administrative matters.
- 16. Adjournment.** The meeting was adjourned at approximately 5 p.m. Central time.

NCAA Board of Governors January 11, 2023, Meeting	
Attendees:	
Javaune Adams-Gaston, Norfolk State University.	
Bryce Choate, Graduated Division I student-athlete.	
Mary-Beth Cooper, Springfield College.	
Beth DeBauche, Ohio Valley Conference.	
John DeGioia, Georgetown University.	
Mark Emmert, NCAA (via videoconference).	
Grant Hill, CBS/Warner Media/Atlanta Hawks.	
Jim Johnson, Pittsburg State University.	
Linda Livingstone, Baylor University.	
Madeline McKenna, Graduated Division II student-athlete.	
Jere Morehead, University of Georgia.	
Michelle Morgan, John Carroll University.	
Steven Shirley, Minot State University.	
Isaiah Swann, Graduated Division III student-athlete.	
Lynda Tealer, University of Florida.	
Absentees:	
Nadja West, MD, retired United States Army lieutenant general and 44 th U.S. Army Surgeon General.	
Guests in Attendance:	
Charlie Baker, Former Governor of Massachusetts and NCAA President-elect.	
Andrew Bleeker, BPI.	
Katherine Conway-Turner, Buffalo State, State University of New York.	
Robert Gibbs, BPI.	
NCAA Staff Liaisons in Attendance:	
Stephanie Quigg and Cari Van Senus.	
Other NCAA Staff Members in Attendance:	
Scott Bearby, Dawn Buth, Joni Comstock, Kelly Dodds, Jennifer Fraser, Dan Gavitt, Terri Gronau, Charlie Henry, David Lafiosca, Gina Lehe, Kevin Lennon, Felicia Martin, Louise McCleary, Mario Morris, Kim Oren and Dave Schnase.	



**REPORT OF THE
NCAA BOARD OF GOVERNORS COMMITTEE TO
PROMOTE CULTURAL DIVERSITY AND EQUITY
FEBRUARY 21, 2023, VIDEOCONFERENCE**

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Welcome and announcements.** Kate Conway-Turner, chair of the NCAA Board of Governors Committee to Promote Cultural Diversity and Equity, welcomed the committee and introduced new member David Mayser, a soccer student-athlete from the University of Hawaii at Hilo representing the Division II Student-Athlete Advisory Committee.
2. **Review of previous reports.** The committee approved the report from its November 9, 2022, videoconference as presented.
3. **NCAA Student-Athlete Advisory Committee reports.** The committee received the following updates from the Student-Athlete Advisory Committee members who were present. The committee noted the importance of the student-athlete voice in NCAA deliberations and praised the SAACs for their dedication to diversity, equity and inclusion, encouraging them to take advantage of the resources available on the NCAA website and through the diversity, equity and inclusion committees in the governance structure.
 - a. **Division I.** Kaiya Johnson provided highlights from the committee's meetings earlier this month and at the 2023 NCAA Convention, noting the recommendations from the NCAA Division I Transformation Committee that were endorsed by the NCAA Division I Board of Directors in January. The Division I SAAC was able to collaborate with the Transformation Committee on many of the recommendations pertaining to the holistic model of student-athlete development. The Division I SAAC also worked on its approach to student-athlete representation within the current governance structure and began anticipating an even broader model that could include non-SAAC student-athletes if the Transformation Committee's sport oversight governance concept is implemented later this year. Other highlights included the SAAC's work on recruiting and official-visit concepts being contemplated by the Division I Modernization of the Rules Subcommittee, and solution-based initiatives that would enhance diversity and inclusion within the Division I SAAC network.
 - b. **Division II.** David Mayser provided highlights from the Division II Student-Athlete Advisory Committee's meetings at the 2023 NCAA Convention. The Division II SAAC continues to prioritize its Total Package Student-Athlete initiative, the importance of mental health, and enhancing inclusive practices. Mr. Mayser noted that the diversity within the SAAC membership contributes positively to discussions and concepts related to inclusion. Other highlights included the second annual

believes the membership should be better informed about those distinctions. The committee also suggested that past participants from the longstanding NCAA Pathways Program could provide insight into the potential effectiveness of the SMA designation as well as potential caution points.

b. **NCAA Committee on Competitive Safeguards and Medical Aspects of Sports and the [Transgender Student-Athlete Participation Policy](#).** Staff shared that the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports (CSMAS), which oversees the transgender student-athlete participation policy, recommended and the NCAA Board of Governors subsequently approved extending Phase Two of the revised policy implementation through the 2023-24 calendar year with Phase Three to be effective in the 2024-25 academic year. Phase Two requires documentation clarifying that student-athletes are meeting the standard adopted in 2010 as well as their sport's current requirements. The Committee on Women's Athletics, the Minority Opportunities and Interests Committee, and the Board of Governors Committee to Promote Cultural Diversity and Equity were asked to volunteer one member from each committee to serve as liaisons to CSMAS as that group continues to discuss potential changes to Phase Three that would clarify the policy and provide greater consistency among sports.

c. **USOPC and Office of Inclusion Para-College Inclusion Project.** Staff provided an update on the USOPC/NCAA Para-College Inclusion Project created to engage schools with adaptive sports to collectively increase Paralympic sport understanding, awareness and connection across the college landscape. Recent developments include partnering with the NCAA Office of Inclusion and the NCAA Eligibility Center to build a resource hub that will include relevant information; developing a database of high school and collegiate adaptive sport programs to be placed on a new website; and compiling adaptive sport management best practices related to awareness and promotions at the campus and national levels. Staff also updated the committee on efforts to showcase paralympic competitions during collegiate events in basketball, tennis, and track and field in 2023. The USOPC is seeking input and engagement from the NCAA diversity, equity and inclusion committees to help implement these initiatives and has asked for a member from the CWA, MOIC and CPCDE to serve in this capacity. Kristy Bayer volunteered to represent the CPCDE in this capacity.

In its reaction to this report, the committee pointed to what in effect has become a historic collaboration with this project that takes diversity, equity and inclusion initiatives to an even broader representation. Members called the project "a quantum leap forward" that reflects well on the both the NCAA and the USOPC in their efforts to ensure participation opportunities for all individuals.

7. **Updates on divisional work to address the new NCAA Constitution and DEI.** Representatives from the Divisions I, II, and III governance staffs provided the following updates about ongoing divisional work to enhance diversity, equity and inclusion.

- a. **Division I.** The committee was briefed on the referrals made based on the NCAA Division I Transformation Committee's recommendations in its final report. The committee focused primarily on the recommendations related to the holistic student-athlete model that will increase membership standards related to student-athlete health and safety and personal and professional development. Many of the membership expectation referrals also relate directly to enhancing diversity, equity, inclusion and belonging. Those recommendations will be examined by a subgroup of the Division I Strategic Vision and Planning Committee, with recommendations and potential legislative proposals expected this spring or summer. The CPCDE will provide a representative to the subgroup and will discuss these concepts further during its May videoconference, including the accompanying challenges with restrictive state laws potentially precluding national regulation for personnel and programming related to diversity, equity, inclusion and belonging. Committee members are keenly interested in these concepts, as they believe such enhancements if adopted will further position the NCAA as a leader in the DEI space.
 - b. **Division II.** Similar to the Transformation Committee in Division I, Division II appointed a 28-member Implementation Committee to review the division's policies and bylaws and recommend changes and enhancements. The committee completed its work in August 2022 with 40 recommendations that were either adopted as noncontroversial or 2023 NCAA Convention legislation or referred to existing committees within the Division II governance structure for additional review. Many of the recommendations strengthened the student-athlete voice in the division's governance structure through increased representation and voting privileges. The division also continues its grant and mentorship programs established to enhance diversity within institutional athletics departments and conference offices. In addition, Division II collaborated with the office of inclusion to fund more than 150 members from Division II institutions and conferences to attend the 2023 NCAA Inclusion Forum and develop action plans to take back to the campus or conference office for future implementation.
 - c. **Division III.** Highlights related to diversity, equity and inclusion in Division III included the division's recent increase in salaries given to the 23 annual internships at Division III institutions and conferences, and a commitment to evaluate all of the division's diversity grants to determine whether recipients are helping to achieve the desired outcomes of diversifying athletics departments and conference offices. Also, the Division III Presidents Council in January approved retaining a third party to help create an inclusive learning path for athletics professionals to improve the recruitment and retention of student-athletes that identify as Black, Indigenous, People of Color (BIPOC) while leveraging the power of athletics for positive growth.
8. **Planning for the 2023 NCAA Inclusion Forum.** Staff noted that registration for the 2023 NCAA Inclusion Forum April 21-23 in Indianapolis is open. CPCDE members were provided instructions for registering. Staff also shared information about the planning process,

specifically for the diverse hiring plenary session that President Conway-Turner will moderate.

9. Future meetings.

- Thursday, May 18, 2023, 1 to 3 p.m. Eastern time.

10. Adjournment. The meeting adjourned at 2:48 p.m. Eastern time.

Committee Chair: Kate Conway-Turner, Buffalo State College
Staff Liaisons: Felicia Martin, Inclusion, Education and Community Engagement
DeeDee Merritt, Leadership Development
Amy Wilson, Office of Inclusion

NCAA Board of Governors Committee to Promote Cultural Diversity and Equity February 21, 2023, Videoconference
Attendees:
Kristy Bayer, Rockhurst University.
Michael Benson, Coastal Carolina University.
Kate Conway-Turner, Buffalo State College.
Paulette Dillard, Shaw University.
Crystal Gibson, St. Mary's College of Maryland.
Kaiya Johnson, San Jose State University.
David Mayser, University of Hawaii at Hilo.
Fayneese Miller, Hamline University.
Joan Prince, University of Wisconsin-Milwaukee.
Absentees:
Marco Barker, University of Nebraska, Lincoln.
Carlos Vargas-Aburto, Southeast Missouri State University.
NCAA Staff Liaisons in Attendance:
Felicia Martin, DeeDee Merritt, Amy Wilson.
Other NCAA Staff Members in Attendance for Portions of the Meeting:
Amanda Conklin, Kina Davis, Gail Dent, Niya Blair Hackworth, Maritza Jones, Jean Merrill, Gretchen Miron, Stephanie Quigg, Bill Regan, Stephanie Quigg, Sade Sleet, Jared Tidemann and Shay Wallach.

NCAA Board of Governors Committee to Promote Cultural Diversity and Equity

2023-24 Goals

Diverse Hiring Practices.

- A. Create and circulate athletics leadership demographics information, and sound, impactful hiring practices to the NCAA membership.

MEASUREABLE SUCCESS:

Improved membership hiring practices that serve as both foundation and impetus increasing diverse leadership across intercollegiate athletics.

NEXT STEPS:

- Charge the NCAA Office of Inclusion and Leadership Development with collaborating with NCAA Research to collect hiring strategies and resources utilized by NCAA schools and conferences.
- Committee partners with NCAA Office of Inclusion and Leadership Development to create guidance document on diverse hiring.

- B. Evaluate utilization, application, and communication of the NCAA Leadership Collective that is managed and operated by NCAA Leadership Development staff.

MEASUREABLE SUCCESS:

- Set goal for number of hiring managers who use the Collective in a year.
- Track Collective candidates who are in searches and hired.

NEXT STEPS:

Use the Leadership Collective's metrics dashboard and NCAA Leadership Development's membership surveys to gather data about the Collective's effectiveness/impact.

- C. Engage the membership through NCAA programming, initiatives and engagements focused on diverse hiring.

MEASUREABLE SUCCESS:

Impact of programming, initiatives, and engagements measured through surveys and other forms of participants' feedback.

NEXT STEPS:

Identify opportunities to engage with and to provide expertise for NCAA Leadership Development and Office of Inclusion programming, initiatives, and events (e.g., plenary session on diverse hiring at 2023 Inclusion Forum).



REPORT OF THE NCAA
DIVISION II PLANNING AND FINANCE COMMITTEE
APRIL 20, 2023, VIDEOCONFERENCE

ACTION ITEMS.

1. Legislative Items.

- None.

2. Nonlegislative Items.

a. Division II Budget Guidelines and Principles.

- (1) Recommendation. That the Management Council and Presidents Council approve the amended Division II Budget Guidelines and Principles as presented in Attachment A.
- (2) Effective date. Immediate.
- (3) Rationale. The Planning and Finance Committee reviews and approves the guidelines and principles annually to ensure that they are kept up to date and meet the Division II philosophy, strategic plan and positioning platform. Updates include the recent changes to the names of two revenue distribution funds (Enhancement Fund to Revenue Distribution, and Conference Grant Program to Conference Strategic Priorities Fund). Per the budget guidelines and principles, the Management Council and Presidents Council must also annually review the guidelines and principles.
- (4) Estimated budget impact. None.
- (5) Student-athlete impact. None.

b. Division II Budget Requests for Fiscal Year 2023-24.

- (1) Recommendation. That the Presidents Council approve the budget requests for the 2023-24 fiscal year, as noted below. The rationale for each request is listed alongside the amount requested.

Request	Amount	Rationale
Championships Travel	\$682,152	Each year, NCAA accounting provides an estimate on expected travel inflation for Division II championships travel.

Request	Amount	Rationale
		<p>Please reference Attachment B for additional detail.</p> <p>NOTE: The Division II LRB projected a \$682,152 increase for championships travel expenses. The Planning and Finance Committee is requesting the full projected amount of \$682,152 and will allocate \$441,003 to new championships initiatives as part of the FY25 championships triennial budget process.</p>
DII Championships Operations Right Sizing	\$222,232	<p>Based on review of current championships expenses, the following items are requested based on an assessment of current expenditures vs budget. Additionally, some items were approved during the previous year based on health and safety and/or gender-equity review. The expenses include soccer travel and per diem; indoor and outdoor track and field supplemental officials; patches for all sports; softball bracket from 6 days to 7 days; baseball video replay; and officials at every court in tennis.</p>
Revenue Distribution – Conference Sports Sponsorship Fund	\$173,228	Per the LRB, 3% increase.
Revenue Distribution – Institutional Equal Distribution Fund	\$57,742	Per the LRB, 3% increase.

Request	Amount	Rationale
Division II Championships Festival	\$50,000	Based on a review of expenses for the fall 2022 festival in Seattle and expected expenses in Orlando for the spring 2024 festival, these dollars will cover the increased costs associated with the special events at the festival (e.g., opening ceremonies, closing ceremonies, student-athlete lounges).
DII University	\$50,000	Per the LRB, to continue the development of new modules and maintenance of current modules.
Community Engagement at Championships	\$50,000	Each Division II national championship has a community engagement component. Given budget reductions following COVID, many youth organizations and schools no longer have funding (e.g., bus transportation costs) to pay expenses for students at these schools and organizations to attend Division II championships. These dollars will assist the needed funding to continue the division's community engagement outreach at championships as well as assist with the increased costs for shipping, giveaways and food and beverage.
NCAA Convention	\$35,000	This budget line item has not been increased in several years. With the increased cost

Request	Amount	Rationale
		of keynote speakers and food and beverage, these funds will assist with the Division II-specific costs at Convention.
Staff Travel	\$23,000	This request has been submitted as an Association-wide/national office budget request. In the event this request is not approved by the national office, the Division II governance staff is requesting an increase to the DII staff travel budget. Based on assessment of travel for FY23 and expected travel in FY24, this request will cover the increased costs associated with flights, hotel and food.
Drug-Testing Contract	\$10,256	Per the long-range budget – 2% inflationary increase to pay for Division II’s portion of the Drug Free Sport contract.
Division II Student-Athlete Leadership Forum	\$8,000	To assist with increased costs for hotel, food and beverage and travel associated with the forum.
Additional Expenses for Services to Division II	\$4,800	Per the new NCAA Constitution and starting in FY23, an annual review will be conducted to validate additional Association service expenses that Division II pays for directly from its 4.37% allocation. Per for LRB, this is the 3% inflationary increase to this budget line item.
Reserve	\$82,807	Depending on the allocation for Division II championships

Request	Amount	Rationale
		travel and staff travel, the remaining funds will be placed in the reserve.
TOTAL	\$1,199,218	

- (2) Effective date. September 1, 2023.
- (3) Rationale. See explanation next to each category. Additionally, the recommendations must receive final approval by the NCAA Board of Governors at its August 2023 meeting. Division II's 4.37 percent allocation of new Association revenue for Fiscal Year 2023-24 (FY24) is \$1,199,218. This is \$538,862 more than what was projected in the January 2023 Association's 10-year financial plan as the division was estimated to receive \$660,356 in new revenue for FY24.

Per NCAA finance and accounting: Interest income and Membership/General Fees/Tickets-Other, which are (and have been) included when Accounting does the actual allocation of revenue at year end were previously not mapped (not included) in the 10-Year Plan. This has since been corrected, and the FY24 figure of \$1,199,218 DII allocation increase corresponds to this corrected mapping.

Given the increased revenue for FY24, these budget requests do not require any dollars from the Division II reserve. As part of the current DII LRB, the division was spending down on its reserve while staying in policy related to the Division II mandated reserve amount. With the adjustments to the Association's 10-year financial plan, the Planning and Finance Committee will see a revised LRB in August for review and discussion.

- (4) Estimated budget impact. \$1,199,218.
- (5) Student-athlete impact. Dependent upon the various programs and their desired outcome.

INFORMATIONAL ITEMS.

- 1. **Welcome and Announcements.** Planning and Finance Committee chair Colleen Perry Keith welcomed the committee and introduced the committee's newest member, Frank Wu, the president at Queens College (New York).

2. **Approval of December 2022 Planning and Finance Committee Report.** The committee approved the report from its December 2022 videoconference, as presented.
3. **Division II Budget to Actual as of February 28, 2023.** The committee reviewed the Division II budget-to-actuals through February 2023.
4. **Division II Budget Guidelines and Principles.**
 - a. **Amendments from 2022.** As it does annually, the committee reviewed and approved its budget guidelines and principles document, noting only a few necessary modifications, including those resulting from the change to the names of two revenue distribution funds (Enhancement Fund to Revenue Distribution, and Conference Grant Program to Conference Strategic Priorities Fund). The committee forwarded the amended document to the Division II Management and Presidents Councils for final approval (see Action Item No. 2-a.)
 - b. **Discussion of Minimum Amount for Revenue Distribution.** The committee also discussed Item No. 8 in the document that states, “at a minimum, \$5.1 million will be distributed annually to Division II institutions and conferences via the Division II Revenue Distribution Policy. The formula(s) shall include a principal goal of strengthening conference and institutional operations.”

The \$5.1 million was established in 2010 following the work of the Division II Long-Range Projections Task Force, which recommended incremental increases to the fund but wanted to codify that the former Enhancement Fund distribution (currently known as Revenue Distribution) would not be less than \$5.1 million.

The Planning and Finance Committee discussed whether to retain the current codification or update it annually to reflect the more accurate (and increased) amount. Committee members noted the \$5.1 million amount is outdated and undersells the value of Division II membership. Accordingly, the committee agreed it would be appropriate to eliminate the specific dollar amount and instead state that the minimum amount for each fund in the guidelines and principles would reflect the current fiscal year and that the fund has projected increases in the long-range budget. The committee asked staff to draft language in that regard for the group to consider formally adopting during its August meeting.
5. **Review the Division II Long-Range Budget and Assumptions.** The committee was provided an overview of the Division II Long-Range Budget (DII LRB) Assumptions document, which is intended to provide detail of each revenue and expense line item in the DII LRB, and any key assumptions used to create the projections within the DII LRB. The DII LRB is reviewed annually by the Division II Planning and Finance Committee, Management Council and Presidents Council. The document will be updated for the committee’s August meeting based on actions the committee took in Action Item No. 2-b, as well as estimated revenue amounts from the NCAA Board of Governors.

6. Division II Revenue Distribution Policy.

- a. Policies and Procedures.** The committee reviewed the policies and procedures for the newly named Division II Revenue Distribution (previously the Enhancement Fund) and agreed to eliminate the portion that had addressed consequences for institutions that failed to submit the Institutional Self-Study Guide (ISSG) on time. That section is no longer necessary as the Division II membership adopted legislation at the 2023 Convention eliminating the ISSG.
- b. April 2023 Distribution.** The committee reviewed the April allocations to conference offices in the amount of \$5.77 million. The committee also reviewed the equal distribution to active and eligible Division II institutions (289 total) in the amount of \$6,660 per institution.

7. Update on Recommendation Regarding Conference Sports Sponsorship Fund to Address Reduction in Sponsorship Numbers. The committee was updated on an issue involving the effect of distributions from the Conference Sports Sponsorship Fund in instances when conferences fall below the minimum sport sponsorship requirements. If an active conference falls below the minimum number of six institutions sponsoring a specific sport, the conference forfeits funds for that sport for the following academic year. To begin receiving funds again, the active conference must meet the minimum of six institutions sponsoring a sport.

The Division II Conference Commissioners Association (CCA) had raised concern about the resulting effect on logistics for conference offices in those cases and, after considering potential solutions, the committee suggested a potential change with a payment system two years in arrears that could potentially mitigate concerns. The committee requested feedback from the CCA on the concept. After review, however, the CCA agreed that since these situations occur so infrequently, adopting any alternative would inadvertently and perhaps negatively affect conferences that are in compliance and working towards increasing sport sponsorship. In essence, making a change would create more problems than it would resolve. Accordingly, the CCA did not support an immediate change at this time. The committee agreed that no change to the current policy is needed.

8. Division II Championships Budget – Change in Revenue and Expense Reporting. NCAA Controller David Lafiosca joined the videoconference and summarized a new accounting procedure based on gross rather than net receipts for recording revenues and expenses from NCAA championship host institutions. The new process improves transparency of total game operations revenue and expenses, allows championship administrators to better manage expenses, and ensures that all revenues generated from game operations are treated the same across all divisions and sports. The Planning and Finance Committee was supportive and endorsed the new process starting this fiscal year.

9. Division II Conference Strategic Priorities Fund.

- a. Audits.** The committee reviewed the findings from the audits of the three conferences that were selected during the August meeting. The committee noted that the intent of the audit is educational and is to be provided to the conferences to enhance their processes. However, some committee members thought a more comprehensive review of the audit process may be in order, as the procedures may be overly burdensome on conference offices. The committee asked staff to invite auditors to a future meeting to explain the process in more detail.
- b. Guidelines and Principles.** The committee reviewed and approved the revised Conference Strategic Priorities Fund Guidelines and Principles, noting that expenses regarding the Division II Make Game Day Yours initiative have been added.

10. Review of Division I Transformation Committee Recommendations. The committee received an update on the Transformation Committee's final recommendations that were endorsed by the Division I Board of Directors in January and referred to the appropriate committees within the Division I governance structure for further review and implementation. Relevant Division II governance committees have been charged with monitoring/reviewing the Transformation Committee recommendations that pertain to their areas of expertise to help ensure efficient communication and action as needed. In that vein, the Planning and Finance Committee has been assigned the recommendations regarding the Division I revenue distribution formula and whether it should apply to more sports than just men's basketball. The Planning and Finance Committee will be apprised of developments in this area as they occur.

11. Call for nominations for the Division II Strategic Planning and Finance Committee. Given the legislation adopted at the 2023 NCAA Convention that will change the name and composition of the committee effective February 1, 2024, members were updated on the process the Division II Nominating Committee is overseeing to populate the new group. Staff noted that the nominations received by the deadline were equal to the number of positions available, and while technically that satisfies the requirement, and the pool of candidates is strong, the call for nominations has been reopened for an additional month to hopefully increase the pool and provide more flexibility and diversity in recommending appointments. The Management Council will review initial recommendations at its July meeting, with subsequent review by the Planning and Finance Committee and Presidents Council in August.

12. Budget Overview Resource. Staff reviewed with the committee a one-page resource on ncaa.org that provides a snapshot of how the Division II budget is allocated, along with a listing of key assumptions for revenues and expenses. Planning and Finance Committee members were urged to use this resource to their benefit when interacting with internal and external audiences about Division II.

13. Future Meetings.

- a. Monday, August 14, 1-4 p.m. Eastern time (videoconference).
- b. September videoconference (date and time to be determined).
- c. December videoconference (date and time to be determined).

Committee Chair: Colleen Perry Keith, President, Goldey-Beacom College
Staff Liaisons: Terri Steeb Gronau, Division II Governance
Maritza Jones, Division II Governance
Ryan Jones, Division II Governance
Andrea Worlock, Administrative Services

Division II Planning and Finance Committee April 20, 2023, Videoconference
Attendees:
Carlos Campo, Ashland University.
Mark Corino, Caldwell University.
Michael Driscoll, Indiana University of Pennsylvania.
Colleen Perry Keith, Goldey-Beacom College.
Erin Lind, Northern Sun Intercollegiate Conference.
Carrie Michaels, Shippensburg University of Pennsylvania.
Steven Shirley, Minot State University.
Jerry Wollmering, Truman State University.
Frank Wu, Queens College (New York).
Absentees:
None.
Guests in Attendance:
None.
NCAA Staff Support in Attendance:
Terri Steeb Gronau, Maritza Jones, Ryan Jones and Andrea Worlock.
Other NCAA Staff Members in Attendance:
Gary Brown, David Lafiosca, Jeff O'Barr, Liv Sappington and Jill Waddell.

Division II Budget Guidelines and Principles

In accordance with NCAA Article 3 (finance), Division II is guaranteed revenue through allocations made to each division from the Association's general operating revenue; and Division II shall receive at least 4.37 percent of the Association's annual general operating revenue, as agreed on January 9, 1996.

The NCAA Division II Presidents Council, Management Council and Planning and Finance Committee are committed to developing budgetary principles/guidelines that are reflective of the NCAA mission and principles and the Division II philosophy, strategic positioning platform and strategic plan. These principles/guidelines will be used to guide any deliberations that may occur related to the possible use of funds allocated to Division II.

These principles/guidelines include the following:

1. That budget decisions will be made to support the Division II strategic positioning platform and the strategic positioning outcome areas outlined in the Division II strategic plan, including, but not limited to, academics and life skills; athletics operations and compliance; diversity and inclusion; game day and conference and national championships; and membership and positioning initiatives.
2. That as budget discussions occur and decisions are made, funding championships will remain a priority to ensure the best possible championship experience for Division II student-athletes.
3. That an institution's expenses for participating in championship rounds of NCAA Division II championships will be covered, as prescribed by the Division II Championships Committee and championships policies and procedures, and that consistent transportation and per diem guidelines will be maintained for all Division II championships.
4. That Division II championships policies will reflect an interest in generating Division II championships revenue to the greatest extent possible, consistent with Division II championships principles and guidelines. Further, Division II championship policies will reflect an overall cost-containment philosophy supporting initiatives, such as the regionalization concept. For purposes of these budget principles, cost containment encompasses the efficient and cost-effective operation of Division II championships.
5. That the Division II Championships Committee shall initially approve any budget request from a sports committee. Sport committees should collaborate where appropriate across genders when making requests. The Championships Committee review process of budget request should ensure that any gender difference across sports are necessary appropriate and equitable. The Division II Presidents Council shall have final approval.
6. That Division II championships shall operate on a triennial budget timeline to ensure a manageable approach to proposed adjustments. A triennial budget allows the division to make strategic decisions versus immediate reaction to items brought forth by the committees and keeps the division in alignment with the long-range budget determined for

the division. The Planning and Finance Committee shall, however, have the ability to address items related to gender equity or health and safety brought forth outside of the normal budget process, and recommend any such items to the Presidents Council, which allows the division to address any immediate needs related to championships that may come forth between budget proposal years.

Decisions regarding whether a budget request needs to be made outside of the triennial budget cycle should be made in consultation with necessary subject matter experts (e.g., Office of Inclusion, Sports Science Institute).

7. For programs and other strategic initiatives, the division shall operate on an annual budget process. The Planning and Finance Committee, Management Council and Presidents Council may review such budget requests prior to final approval by the Presidents Council [Note that in some instances it may be necessary to use the legislative process.]
8. That, at a minimum, \$5.1 million will be distributed annually to Division II institutions and conferences via the ~~current~~ Division II ~~enhancement fund distribution~~ Revenue Distribution Policy ~~formula or any other formula(s) that may be adopted~~. The formula(s) shall include a principal goal of strengthening conference and institutional operations.
9. That the Division II Planning and Finance Committee will be responsible for the mechanics of distributing the ~~enhancement fund~~ revenue distribution, and the distribution policy will be reviewed annually by the Division II Planning and Finance Committee.
10. That the Division II cash reserve maintains a balance of at least 60 percent of the operating revenue for the division. The balance shall include the prior year's cash reserve and the current year's budget surplus.
11. That the Division II Administrative Committee shall be gathered to address issues in light of an unexpected event to determine the use of Division II insurance and reserve dollars. As needed, the Administrative Committee will seek input from the Division II Presidents Council and NCAA Board of Governors. Further, the division shall prioritize expenses in the following order:
 - a. Contractual obligations.
 - b. Championships.
 - (1) Bracket reduction.
 - (2) Experience monies.
 - (a) Game experience.
 - (i) Official's assignments and fees.
 - (ii) Practice days and/or days off between competition days.
 - (iii) Web stream.
 - (iv) Marketing and promotion.

- (v) Signage.
 - (b) Student-athlete experience.
 - (i) Trophies.
 - (ii) Awards (participant medallions).
 - (iii) Banquets.
 - (iv) Mementos (jackets, for example).
 - (v) Watches.
 - (3) Adjustment of regional sites.
 - (4) Reduction of per diem.
 - c. ~~Enhancement fund~~ Revenue distribution.
 - d. Conference ~~grant~~ strategic priorities fund ~~program.~~
 - e. Strategic initiatives.
12. That the use of the annual operating surpluses from the previous fiscal year will be adopted each year by the Presidents Council.
13. That the division (including colleges, universities and conferences) shall commit to fiscal responsibility at the local, conference, regional and national levels and that the division shall be held accountable for spending its dollars in a fiscally responsible manner. To that end, the Planning and Finance Committee has the authority to audit dollars allocated to Division II institutions and conferences from the Division II budget, including, but not limited to, sports sponsorship requirements of Division II member conferences.
14. That care will be taken to avoid funding special interests of various segments of the Division II membership or items that may be more an institution's or conference's responsibility than that of the Association or the division.
15. That Division II will follow the Association's request for proposal (RFP) process when the division has specific vendor relationships and/or consultant needs.
16. That these budget principles will be reviewed annually by the Planning and Finance Committee, Management Council and Presidents Council and modified as necessary to ensure that they are reflective of the Division II philosophy, strategic positioning platform and strategic plan. The Presidents Council has ultimate authority to approve the modifications to these guidelines and principles.

Approved April 2023~~2~~ by the Division II Planning and Finance Committee and Presidents Council.



MEMORANDUM

March 10, 2023

VIA EMAIL

TO: David Lafiosca
 Managing Director of Financial Operations & Controller

FROM: Jeff O'Barr
 Director of Championships Finance

SUBJECT: 2023-24 DII/DIII Championships Travel Inflation Recommendations

After several years of adjusting the travel inflation model due to Covid disruptions in bracketing and travel team sizes and acknowledging that those outliers resolved after FY21, we have returned to our historical inflation modeling principles to calculate the following recommended FY24 travel inflation rates as a reference during budget development.

Team Travel

	Division 2	Division 3
Recommended Inflation Rate for 2023-2024	3.04%	2.93%
Recommended Budget for 2023-24	\$ 13,877,000	\$ 13,387,000
<i>Change from 2022-23 Budget</i>	<i>\$ 241,149</i>	<i>\$ (648,057)</i>

This data analysis is provided as helpful reference. Both DII and DIII receive their mandated percentage of revenue and plan and operate within that allocation and any divisional reserve funds available. Therefore, DII and DIII may elect to use this information as an aid in developing their FY24 budgets and beyond.

The historic methodology consists of dividing total team travel by the total paid travel party count for each division to arrive at a cost per traveler for each fiscal year. We then calculate the compound annual growth rate (CAGR) of the cost per traveler over a rolling 9-year period. This compound annual growth rate is used to project future team travel for each division and to evaluate team travel funding amounts for the upcoming budget cycle. This rate can also be used as the inflationary growth assumption in each division's long-range budget planning.

The below table represents the recalculated CAGR rates for FY23 and FY24 using the modeling principles mentioned above. The rates used for the FY23 budget were not based on this modeling as they were decided during a period of high inflation and price volatility that we felt the model did not take into consideration.

National Collegiate Athletic Association

Creating a pathway to opportunity for college athletes

The NCAA is an equal opportunity employer that values inclusive excellence in the workplace.

NCAA MEMORANDUM

March 10, 2023

Page No. 2

Team Travel

	Division 1	Division 2	Division 3
Calculated Inflation Rate			
<i>Rates used for 2022-23</i>	10.00%	5.00%	2.94%
<i>Proposed rates for 2023-24</i>	4.80%	3.04%	2.93%

Applying these inflation rates to current FY23 team travel projections, we estimated the following spend amounts for FY24. These projections take into consideration both the inflationary increase and structural team travel additions approved in the last budget cycle.

Prior Year Performance

	Division 2	Division 3
<i>2021-22 Budget</i>	\$ 12,986,525	\$ 12,461,103
<i>2021-22 Actual</i>	\$ 11,523,591	\$ 9,837,598
<i>Variance</i>	\$ 1,462,934	\$ 2,623,505

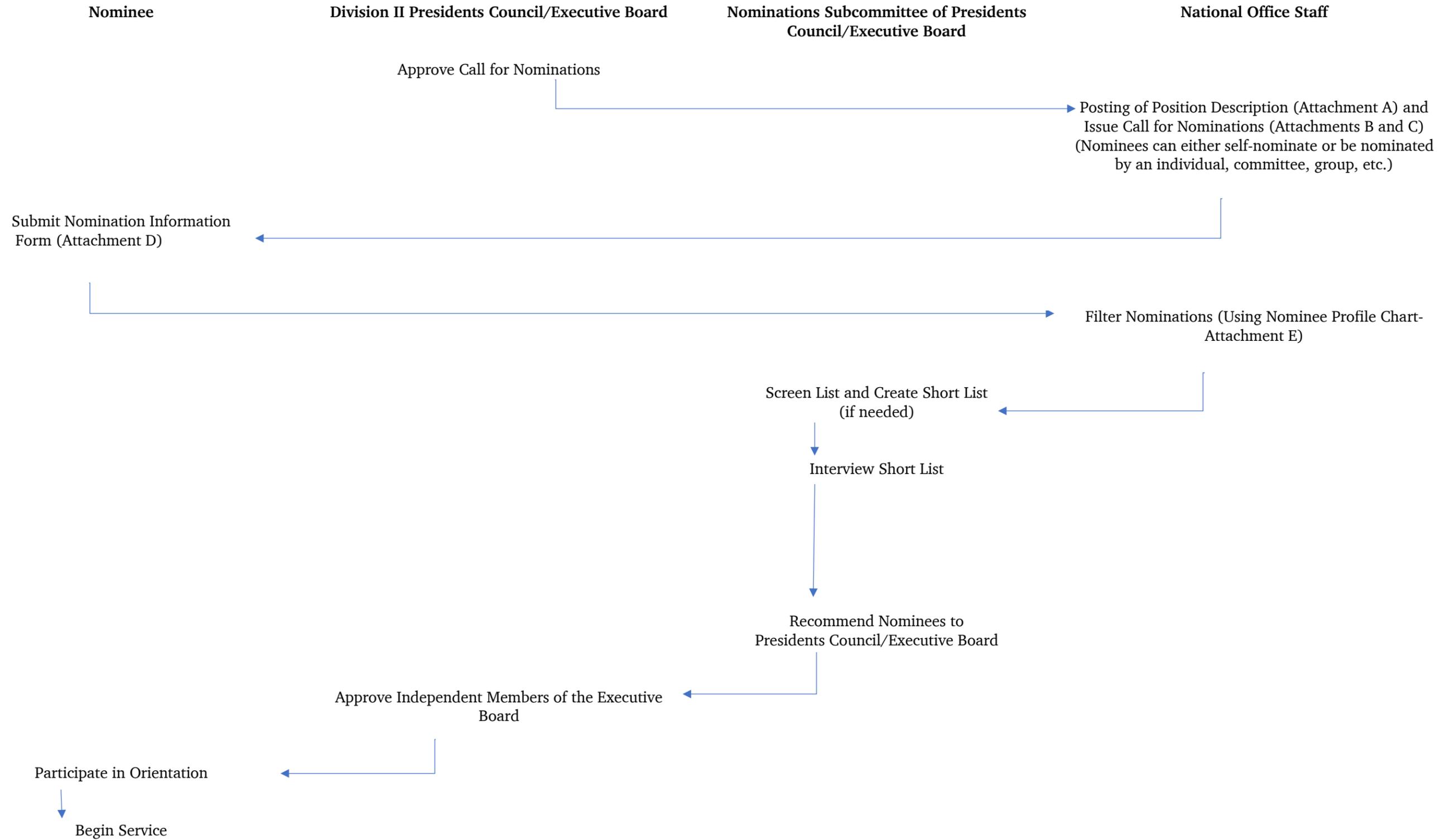
Projections

<i>2022-23 Budget</i>	\$ 13,635,851	\$ 14,035,057
<i>2022-23 Projection</i>	\$ 13,467,525	\$ 13,005,385
<i>Over/(Under) funded</i>	\$ 168,326	\$ 1,029,672
 <i>2023-24 Projection</i>	 \$ 13,877,000	 \$ 13,387,000

JAO

cc: Select NCAA staff

Nominations Process
Division II Executive Board — Independent Members





DIVISION II

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Independent Member, Division II Executive Board

Position Specifications

The Organization

Organization

National Collegiate Athletic Association (NCAA)

About

The NCAA is a member-led organization dedicated to providing a pathway to opportunity for student-athletes by prioritizing academics, well-being and fairness for those participating in college sport. The Association and its member schools protect and equip student-athletes for success on the field and in the classroom for life.

With three divisions, the organization is the largest college sports organization and is comprised of various member organizations: 1,123 colleges and universities and 98 voting athletic conferences. These member organizations include individuals from all levels and functions—including college presidents, athletic directors, compliance staff, faculty athletics representatives, coaches, conference staff and health and safety personnel, among others—all of whom support prioritizing academics, well-being and fairness.

The organization has more than 500 national office staff members dedicated to helping college students develop leadership, confidence, discipline and teamwork through sports.

Division II

Of the more than 1,100 NCAA member universities and colleges, about 300 classify their athletics programs in Division II.

Division II is all about balance. Students participate in highly competitive athletics, have the best access ratio to NCAA championships of any division and can earn athletics scholarships, but their college experience includes so much more than sports participation. The balanced approach in athletics, academics and community engagement allows Division II student-athletes to focus on their academic pursuits, internships, studies abroad and all that interests them.

Among the most distinguishing features in Division II is its athletics scholarship model, which awards partial scholarships that students combine with academic or need-based grants to construct their financial aid package. Division II believes it is important to acknowledge and financially reward students' athletics abilities. This partial scholarship model keeps athletics budgets more closely proportioned with the total institutional budget.

Website

<https://www.ncaa.org/d2>

The Position

Position Title

NCAA Division II Executive Board – Independent Members

Background

In January 2023, the Division II members voted to restructure its highest governance body, the Division II Presidents Council, by renaming the group to the Division II Executive Board, changing the composition by augmenting the board with two student-athletes and two independent members with the experience, stature and objectivity to assist the NCAA in serving as the leader and regulator of college sports. This initiative followed the recommendation from the Division II Implementation Committee and is an effort to expand the diversity of perspectives and experience needed to address the complex issues the NCAA must manage.

The Executive Board will be composed of 14 members, including nine institutional presidents or chancellors representing each Division II championships region, two student-athletes, and two independent members as voting members; and the chair of the Division II Management Council as an ex-officio nonvoting member.

The independent members on the Division II Executive Board will bring their skills and experience to a not-for-profit organization that has significant resource allocation responsibilities and far-reaching impact on the development of young people. To that end, it is critical that independent members are motivated by a genuine mission orientation and bring a recognizable track record of ethical leadership. Candidates who uphold the NCAA’s commitment to diversity in a meaningful way will be compelling.

Division II seeks a wide variety of professional backgrounds in its independent members to contribute helpful perspectives to the Executive Board. In particular, leaders who bring corporate, non-profit or public sector experience that can inform decision-making will be valuable. In this context, relevant industry experience will be broadly defined; candidates will likely come from a diversity of industries (e.g., healthcare, tech, public sector, regulated industries) and with varied functional experiences (finance/accounting backgrounds; digital experience; legal or compliance expertise). Those candidates with substantial board experience— reporting to a board, and/or serving on boards, either for- or non-profit— will be most compelling.

Responsibilities

The Executive Board is the highest governance body in Division II and focuses on strategic discussions that impact the Association and all of college sports. Members have a fiduciary responsibility to act in the best interest of all college sports, rather than the interest of any particular conference, school or sport.

Core responsibilities of the Executive Board:

- Implement policies adopted by the NCAA Board of Governors;
- Establish and direct the general policy of Division II;
- Establish a strategic plan and/or a set of strategic priorities for Division II;
- Elect a chair and vice chair;
- Appoint a Division II Executive Board member to the Board of Governors;
- Sponsor Division II legislation or grant relief from the application of legislation in circumstances in which significant values are at stake or the use of the regular legislative process is likely to cause significant harm or hardship to the Association or the Division II membership because of the delay in its effective date;
- Adopt emergency legislation;
- Sponsor amendments and amendments-to-amendments to the constitution by two-thirds majority vote;
- Call for a special Convention of Division II;
- Delegate to the Management Council responsibilities for specific matters it deems appropriate;
- Approve recommendations of the Management Council, including the composition of the Management Council;
- Ratify, amend or rescind the actions of the Management Council ;
- Ensure that there is gender and ethnic diversity among its membership, the membership of the Management Council and the membership of each of the other bodies in the Division II governance structure;
- Approve the budget and the use of funds allotted to Division II (e.g., institutional equal distribution funds, funds for the operation of championships);
- Approve regulations providing for expenditures and income to Division II;
- Approve regulations providing for the administration of Division II championships;
- Advise the Board of Governors concerning the employment of the NCAA president and concerning the oversight of their employment;

Term

- Provide comments and input to the Board of Governors on matters that impact Division II and the Association;
- Convene same-site meetings, as necessary, with the Management Council; and
- Create committees or other bodies (e.g., project teams) to study and recommend courses of action on specific issues or to fulfill the duties and responsibilities of Division II.

An independent member of the Executive Board is appointed to a two-year term, renewable for one additional two-year term. An independent member who has served two terms shall not serve further on the Executive Board.

Meeting Schedule

The Executive Board holds four quarterly meetings in January, April, August and October.

2024

April 2024—Virtual Meeting

August 2024—Virtual Meeting

October 2024—In-Person, Site to be determined

2025

January 15-18, 2025—Nashville, Tennessee, in conjunction with the NCAA Convention

Requirements

- Attend four quarterly meetings (April, August, October, January).
- Participate in an orientation program regarding the duties, responsibilities and expectations of service on the Executive Board.
- Serve on additional committees or subcommittees as determined by the Executive Board.
- Must not be an employee of an NCAA member school, conference or affiliate organization.
- Demonstrate knowledge and skills in one or more relevant areas, including, but not limited to, business, government, public service, medical/health services, and corporate or nonprofit governance.
- Possess a high level of commitment to the work of higher education, the NCAA and the collegiate model of athletics.
- Be informed of the initiatives of the NCAA and support and promote them in the broader community.
- Represent the organization to key entities such as the NCAA membership, government, the community and the media.
- Participate in discussions and act on behalf of Division II by adopting and implementing policies to resolve core issues and other division-wide matters.

Conflict of Interest

- Participate in the final approval of the Division II budget and monitor the financial condition of the division.
- Provide strategic direction for Division II.
- Prepare for and participate in the discussions and the deliberations of the Executive Board.
- Be aware of and abstain from any conflict of interest.
- This is a voluntary position.

An independent member of the Executive Board cannot be salaried by an NCAA member institution or conference, and must be verified as independent by the Executive Board.

To assist the Executive Board in determining independence, independent Executive Board candidates will be required to disclose specific relationships ahead of their nomination.

These include, but are not limited to, the following associations or employment held currently or within the past three years:

- An immediate family relation to a member of NCAA national office staff.
- An immediate family relation to a membership chancellor/president, commissioner or director of athletics.
- Member of the board of trustees/regents, etc., of a member institution.
- Parent/guardian of a current NCAA student-athlete.
- Employed by a professional sports organization.
- Employed by an athletics apparel organization.
- Employed by an NCAA corporate champion or partner.
- Employed by an NCAA media partner.
- Employed by a supplier to the NCAA national office of goods or services.
- Consultant or contractor to the NCAA national office.
- Booster who has donated a material contribution to a member institution's athletics department or conference.
- Ownership in establishments or casinos that conduct sports wagering.

Please note that none of the above automatically disqualifies a candidate, but must be disclosed in advance.

Nominations

All nominees will be sent a form to complete the nomination process to serve on the Executive Board. Completed nominee information forms may be sent to Jill Waddell, executive assistant for Division II at jwaddell@ncaa.org. Review of nominations will begin immediately. All nominations will be kept in confidence within the Executive Board.

MEMORANDUM

May 2023

TO: NCAA Division II Presidents and Chancellors
NCAA Division II Directors of Athletics
NCAA Division II Conference Commissioners.

FROM: Terri Steeb Gronau
Vice President of Division II

Maritza Silva Jones
Managing Director of Division II.

SUBJECT: Nominations for Two Independent Members on the NCAA Division II Executive Board.

On behalf of the Division II Presidents Council, we are writing to solicit nominations for two independent members to serve on the Division II Executive Board. These positions will be filled at the October 2023 Division II Presidents Council meeting, will be effective February 1, 2024, and will end at the conclusion of the 2026 NCAA Convention. The elected independent members are eligible for a second two-year term.

Independent members on the Division II Executive Board should demonstrate professional experiences in one or more relevant areas including, but not limited to, business, government, public service, medical/health services and corporate or nonprofit governance.

Information regarding the independent member position specifications can be found here.

Further, independent nominees will be required to disclose specific relationships ahead of their nomination. These include, but are not limited to, the following associations or employment held currently or within the past three years:

- An immediate family relation to a member of NCAA national office staff.
- An immediate family relation to a membership chancellor/president, commissioner or director of athletics.
- Member of the board of trustees/regents, etc., of a member institution.
- Parent/guardian of a current NCAA student-athlete.
- Employed by a professional sports organization.

- Employed by an athletics apparel organization.
- Employed by an NCAA corporate champion or partner.
- Employed by an NCAA media partner.
- Employed by a supplier to the NCAA national office of goods or services.
- Consultant or contractor to the NCAA national office.
- Booster who has donated a material contribution to a member institution's athletics department or conference.
- Ownership in establishments or casinos that conduct sports wagering.

Nominations should be submitted to Terri Steeb Gronau, vice president of Division II, in care of Jill Waddell, executive assistant for Division II at the NCAA national office and must be received by XXXX, via email to jwaddell@ncaa.org. Please note that by nominating someone for this appointment, you are certifying that the individual is willing to serve on the Executive Board and meets the independent member requirements.

Additionally, each nominee will be asked to complete a form that includes additional information for consideration by the Division II Presidents Council. Jill will send each nominee the form to complete.

Thank you for your assistance in this important process, and please contact us if you have questions.

TSG/MSJ:jcw

Attachments



NOMINATION FORM
NCAA DIVISION II EXECUTIVE BOARD

Independent Member Position

Individual Nominated

Company/Organization

Mailing Address

Telephone Number

E-Mail

Please check any that apply for the nominee:

An immediate family relation to a member of NCAA national office staff.

An immediate family relation to a membership chancellor/president, commissioner or director of athletics.

Member of the board of trustees/regents, etc., of a member institution.

Parent/guardian of a current NCAA student-athlete.

Employed by a professional sports organization.

Employed by an athletics apparel organization.

Employed by an NCAA corporate champion or partner.

Employed by an NCAA media partner.

Employed by a supplier to the NCAA national office of goods or services.

Consultant or contractor to the NCAA national office.

Booster who has donated a material contribution to a member institution's athletics department or conference.

Ownership in establishments or casinos that conduct sports wagering.

In order to assist the appointing bodies in assuring diversity of membership on NCAA committees, please indicate if this nominee is a racial ethnic minority (American Indian/Alaska Native; Asian; Black/African American; Hispanic/Latino; Native Hawaiian/Pacific Islander). Yes No

Nominator Signature

Institution/Conference

Date

Please forward not later than XXXX, via email to Jill Waddell, executive assistant for Division II at jwaddell@ncaa.org



TO: Terri Steeb Gronau, vice-president of Division II

NCAA DIVISION II EXECUTIVE BOARD
INDEPENDENT MEMBER NOMINEE INFORMATION FORM
(Please type or print)

Name of Nominee

Date

You have been nominated to serve as an independent member on the Division II Executive Board. Please reference the position description here. If you are not interested in having your nomination considered, please indicate that on this form. The deadline for return of the completed form is **XXXX**. Please return the form by that date to Terri Steeb Gronau, vice-president of Division II in care of Jill Waddell, executive assistant for Division II at email (jwaddell@ncaa.org).

Nominee's Full Name:

Male

Female

Title:

Company/Organization:

Address:

City:

State:

Zip:

Telephone:

Email Address:

Assistant's Name & Email (if applicable)

In order to assist the appointing bodies in assuring diversity of membership on NCAA committees, please indicate whether you are a racial ethnic minority (American Indian/Alaska Native; Asian; Black/African American; Hispanic/Latino; Native Hawaiian/Pacific Islander). Yes No

Please indicate if you are currently employed by an NCAA institution or serve on an institution's board.
Yes No

Please check any that apply:

An immediate family relation to a member of NCAA national office staff.

An immediate family relation to a membership chancellor/president, commissioner or director of athletics.

Member of the board of trustees/regents, etc., of a member institution.

Parent/guardian of a current NCAA student-athlete.

Employed by a professional sports organization.

Employed by an athletics apparel organization.

Employed by an NCAA corporate champion or partner.

Employed by an NCAA media partner.

Employed by a supplier to the NCAA national office of goods or services.

Consultant or contractor to the NCAA national office.

Booster who has donated a material contribution to a member institution's athletics department or conference.

Ownership in establishments or casinos that conduct sports wagering.

SPECIFIC QUALIFICATIONS FOR SERVICE ON THE DIVISION II EXECUTIVE BOARD
(Experiences that relate directly to the work of the Division II Executive Board)

PAST OR CURRENT SERVICE ON OTHER BOARDS

PROFESSIONAL HISTORY

EDUCATION

WHY DO YOU WANT TO SERVE ON THE DIVISION II EXECUTIVE BOARD?

Signature of Nominee

Date

The deadline for return of the completed form is XXX. Please return the form earlier, if possible.
Return this form only. Please do not attach resumes or other supporting materials.

Return this form to Terri Steeb Gronau, vice-president of Division II, in care of Jill Waddell, executive assistant for Division II at jwaddell@ncaa.org.

**Independent Members of the Division II Executive Board
 Nominee Profiles**

Skills/Background/Experience	Nominee 1	Nominee 2	Nominee 3	Nominee 4	Nominee 5	Nominee 6
Advocacy/communications						
Arts/theatre/music						
CEO or enterprise leadership						
Community relations						
Diversity and inclusion						
Entrepreneurial/innovation						
Financial/accounting/audit						
Former athletics administrator (e.g., college, professional, national governing body)						
Former student-athlete						
Fundraising/development						
Governance/board						
Government/public sector						
Higher education						
Human resources						
Legal/regulatory						
Marketing and sales						
Medical/health services						
Operational/service delivery						
Project management						
Risk and controls						
Strategic planning/research						
Technology/e-commerce						
Other						



<p align="center">Independent Guidance Factors (current or within the last three years)</p>	Nominee 1	Nominee 2	Nominee 3	Nominee 4	Nominee 5	Nominee 6
An immediate family relation to a member of NCAA national office staff						
An immediate family relation to a membership president/chancellor, commissioner or director of athletics						
Booster who has donated a material contribution to a member school's athletics department or conference						
Consultant or contractor to the NCAA national office						
Employed by an athletics apparel organization						
Employed by a company that takes part in the NCAA Corporate Champions and Partners Program						
Employed by an NCAA media partner						
Employed by a professional sports organization						
Employed by a supplier to the NCAA national office of goods or services						
Member of the board of trustees/regents, etc., of a member institution						
Ownership in establishments or casinos that conduct sports wagering						
Parent/guardian of a current NCAA student-athlete						
<p align="center">Education</p>	Nominee 1	Nominee 2	Nominee 3	Nominee 4	Nominee 5	Nominee 6
Bachelor's degree						
School						
Master's degree						
School						
Terminal degree (for example, M.D., Ph.D., J.D.)						
School						

Other information

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**NCAA Division II Management Council Report
Action Items**

At its April 17-18 meeting, the Management Council took action on the following items and recommends that the Presidents Council take the appropriate action, as indicated below:

[Note: These items can be taken as a package.]

1. Division II Championships Committee.

a. Minimum Contests for Championship Selections.

(1) Recommendation. Adjust the minimum contest/participant requirements for championship selection purposes as indicated in the table below.

Sport	Current Minimum Contests/Participants for Sports Sponsorship	Current Minimum Contests/Participants for Championship Selection	Recommended Minimums for Championship Selection
Football	8 contests	10 contests	9 contests (8 must be against Division II opponents)
Men's Golf	6 contests with 5 participants	7 contests (4 in championship segment); 12 rounds (6 in championship segment)	7 contests posting an official team score and 12 rounds (6 of which must occur in the spring season)
Women's Golf	6 contests with 5 participants	15 18-hole rounds (6 in championship segment)	7 contests posting an official team score and 12 rounds (6 of which must occur in the spring season)
Men's Lacrosse	8 contests	10 contests	10 contests
Men's Soccer	10 contests	15 contests (10 in-region Division II opponents and at least one in-region, nonconference Division II opponent)	10 contests (must include at least one in-region nonconference Division II opponent)

(2) Effective date. August 1, 2023.

(3) Rationale. Among the referrals from the Division II Implementation Committee to the Championships Committee was to collaborate with the

Division II Membership Committee to consider aligning minimum contest requirements for sports sponsorship and championships selection purposes. The referral occurred after the Implementation Committee’s championships and membership subcommittees each noted the differences in select sports in these two categories and thought it would be best to conduct a more collaborative review to arrive at numbers that provide a more simple, consistent and equitable process among sports.

The review included feedback from sport committees that currently have different standards (football, men’s and women’s golf, men’s lacrosse and men’s soccer), which provided their input first to the Division II Membership Committee that met two weeks prior to the Championships Committee. In reviewing this matter, the Championships Committee agreed with the Membership Committee’s responses to the sport committee proposals to arrive at the recommended numbers in the chart above. The only sport for which the final recommendation differed significantly from the sport committee proposal was men’s soccer, which had proposed retaining the 15-contest requirement for championship selection purposes. However, both the Membership Committee and the Championships Committee believed that doing so would not align the numbers for sports sponsorship and championship selections, and that mirroring the sports sponsorship requirement of 10 contests is a more flexible option for institutions (and at least retaining the in-region contest requirement for championship selection mirrors the current sports sponsorship minimums) and aligns with the requirements in women’s soccer in the number of contests.

(4) Estimated budget impact. None.

(5) Student-athlete impact. None.

b. Division II Field Hockey Championship – Date Formula in Festival Years.

(1) Recommendation. Adjust the Division II Field Hockey Championship date formula in years during which the Division II Fall Championships Festival is held so that first-round games are played on the Saturday before Thanksgiving.

(2) Effective date. 2026 NCAA Division II Field Hockey Championship. (The date formula will be updated immediately and be first used in fall 2026 when the next Division II Fall Championships Festival is conducted.)

(3) Rationale. In a non-festival year, first-round games are played on the Saturday before the finals, which are conducted on the Friday and Sunday before Thanksgiving. This past year when the 2022 Division II Fall Championships Festival was conducted, first-round games were played on the Sunday after Thanksgiving and the finals were played the following

Thursday and Saturday at the festival site. The proposed change reduces the length of the regular season for most teams, alleviates the burden on first-round hosts to conduct championship games over a holiday weekend, and provides additional planning and travel time for qualifying teams. (Note: The Championships Committee acknowledged that if this change is adopted, conferences will need to be aware of it as soon as possible to adjust their championship game schedule in festival years.)

- (4) Estimated budget impact. None.
- (5) Student-athlete impact. In a festival year, the extended length of the regular season can be taxing on the physical and mental well-being of student-athletes. The proposed change minimizes that burden by reducing the extended length of the season for nonqualifying teams and teams who qualify only to the first round. Qualifying teams are provided additional time to prepare for traveling and playing in the final games.

2. Division II Membership Committee – Division II Membership Guiding Principles.

- a. Recommendation. Approve the NCAA Division II Membership Guiding Principles, as specified. [Attachment A]
- b. Effective date. Immediate.
- c. Rationale. During its February 2023 meeting, the Membership Committee engaged in an in-depth review and discussion of the guiding principles contained in the white paper regarding strategic growth of NCAA Division II membership. The discussion included a review on strategic membership growth, the role of the Membership Committee and the purpose of the membership process. Based on the review and a strategic assessment of the changing landscape of intercollegiate athletics membership, the Membership Committee updated its guiding principles. As the membership landscape continues to evolve, the guiding principles will be reviewed every 18 months to determine whether any changes are necessary.
- d. Estimated budget impact. None.
- e. Estimated student-athlete impact. None.

3. Division II Nominating Committee. Appoint the following individuals to serve on Division II and Association-wide committees, effective September 1, 2023, unless otherwise noted. See Attachment B for committee rosters.

- a. **Division II Academic Requirements Committee (three vacancies).** Jason Jones, assistant athletics director, Limestone University, South Atlantic Conference; Liz Jorn, faculty athletics representative, Truman State University, Great Lakes Valley

Conference; and **Krista Plummer**, associate director of athletics/senior woman administrator, Northwood University, Great Midwest Athletic Conference.

- b. **Division II Championships Committee (two vacancies).** **Terence Beattie**, director of athletics, West Chester University of Pennsylvania, Pennsylvania State Athletic Conference (Atlantic region) and **Karen Haag**, senior woman administrator, The College of Saint Rose, Northeast-10 Conference (East region).
- c. **NCAA High School Review Committee (one July 2023 vacancy).** **Christopher Huff**, secondary school member.
- d. **Division II Committee on Infractions. (two reappointments).** **Richard Loosbrock**, faculty athletics representative, Adams State University, Rocky Mountain Athletic Conference (Term 3); and **Leslie Schuemann**, senior associate commissioner/senior woman administrator, Great Midwest Athletic Conference (Term 2).
- e. **Division II Infractions Appeals Committee (two reappointments).** **Eddie Weatherington**, senior associate commissioner, Central Intercollegiate Athletic Association (Term 3); and **Doug Blais**, faculty athletics representative, Southern New Hampshire University, Northeast-10 Conference (Term 3).
- f. **Division II Legislation Committee (three vacancies).** **Kayla Lothian**, assistant director of athletics/senior woman administrator, Dominican University of California, Pacific West Conference; **Dawn B. Makofski**, senior associate athletic director/senior woman administrator, University of Montevallo, Gulf South Conference; and **Suzanne Sanregret**, director of athletics and recreation, Michigan Technological University, Great Lakes Intercollegiate Athletic Conference.
- g. **Division II Committee for Legislative Relief (one vacancy).** **Robert Fiedler**, assistant athletic director, University of Tampa, Sunshine State Conference.
- h. **Division II Membership Committee (four vacancies).** **Thomas Newsom**, president, Southeastern Oklahoma State University, Great American Conference; **Michael Bazemore**, director of athletics, Montana State University Billings, Great Northwest Athletic Conference; **Rob Mallory**, director of athletics, Missouri Southern State University, Mid-America Intercollegiate Athletic Association; and **Christie Ward**, deputy athletic director/senior woman administrator, Catawba College, South Atlantic Conference.
- i. **NCAA Minority Opportunities and Interests Committee (one vacancy).** **Tommye Robinson**, assistant athletic director/senior woman administrator, University of Arkansas, Fort Smith, Lone Star Conference.
- j. **Division II Nominating Committee (one vacancy).** **Bridget Johnson-Tetteh**, associate commissioner, Great Northwest Athletic Conference.

- k. **NCAA Playing Rules Oversight Panel (one vacancy).** Lexie Vernon, assistant commissioner/senior woman administrator, Rocky Mountain Athletic Conference.

- l. **Division II Committee on Student-Athlete Reinstatement (one vacancy and one reappointment).** Denise Wisniewski, assistant athletic director/senior woman administrator, Chestnut Hill College, Central Atlantic Collegiate Conference; and Lynn Griffin, director of athletics, Coker University, South Atlantic Conference (Term 2).

- m. **NCAA Committee on Women’s Athletics (two vacancies).** Katherine Rowe Fell, president, University of Findlay, Great Midwest Athletic Conference; and Dawn Turner, deputy athletic director, Lander University, Peach Belt Conference.

NCAA Division II Membership Guiding Principles

Below is a list of guiding principles as it relates to strategic membership growth, the role of the NCAA Division II Membership Committee and the purpose of the membership process:

1. Division II is committed to strategic manageable growth.
2. The division will continue to be selective in its decisions related to membership.
3. Division II should aim to be seen as a destination division.
4. The membership process will account for membership growth (both new institutions and new conferences), while also aiming to maintain active member benefits, including: the NCAA Division II revenue distribution (formerly known as the NCAA Division II enhancement fund); the NCAA Division II conference strategic priorities fund (formerly known as the conference grant program); and championships access ratios.
5. The Membership Committee is the gatekeeper for the division as it relates to membership and strategic growth.
6. The requirements associated with the membership process and the expectations of institutions applying for membership will support the philosophy of the division.
7. The Membership Committee will only accept institutions and conferences into the membership process that are ready to begin the process and use the process to guide them to be ready for active Division II membership.
8. To ensure success as an active Division II member, institutions in the membership process will have requirements that may not be an active member requirement to ensure that the quality of the division is maintained and to encourage institutions going through the membership process to raise the level in the division.
9. The conference offices shall be involved and engaged with institutions that are in the membership process. This involvement should be focused on assisting, mentoring, and educating the institution that the conference is sponsoring.

2022-23 DIVISION II ACADEMIC REQUIREMENTS COMMITTEE

Composition: Eleven members, including two Management Council members, and one representative of American Assoc. of Collegiate Registrars and Admissions Officers (AACRAO), one chancellor or president from an active member institution not represented on the Presidents Council, and one Student-Athlete Advisory Committee member.

Appointment Preferences: **Extensive academic background is important. Individuals should have experience in the research field or with the evaluation/assessment of academic records.**

Vacancy: **Three September 2023 vacancies. One immediate vacancy, Bennett Cherry resigned. Committee preference: at least one FAR**

Staff Liaison: Susan Britsch

Region	EM/ GEN	ROLE	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
West	N/M	FAR	Bennett Cherry California State University, San Marco	California Collegiate Athletic Association	Cherry	Cherry*		
East	N/M	FAR	Timothy Briles Georgian Court University	Central Atlantic Collegiate	Briles*			
MidW	N/F	Asst. AD/SWA	Madison Peterson Truman State University	Great Lakes Valley	Peterson	Peterson	Peterson	Peterson*
Atl	N/F	AD	Karen Hjerpe California University of Pennsylvania	Pennsylvania State Athletic	Hjerpe	Hjerpe*		
South	N/M	Assoc AD	David Haase University of West Georgia	Gulf South	Haase*			
SoCen	N/F	Records Manager	Kelli Wooley Cameron University	Lone Star	Peterson*			
East	N/M	Registrar AACRAO	Ryan Quann Goldey-Beacom	Central Atlantic Athletic	Quann	Quann	Quann	Quann*
	N/F	AD	Theresa Hanson ² Simon Fraser University		Hanson ²	Hanson ²	Hanson ²	Hanson ² (1/27)*
	N/M	AD	Daniel McCabe ² Adelphi University	Northeast-10	McCabe ²	McCabe ²	McCabe ² (1/25)*	
	N/F	CEO	Cathy Cox Georgia College	Peach Belt	Cox	Cox	Cox	Cox*
		SAAC Member						

*Not eligible for reappointment. ² Term concurrent with service on Division II Management Council or Presidents Council. 01/17/2023

2022-23 DIVISION II CHAMPIONSHIPS COMMITTEE

Composition: Twelve members, including one member of the Division II Student-Athlete Advisory Committee and two members of the Management Council. The vice-chair of the Management Council serves as an ex officio, nonvoting member.

Appointment Preferences: Some sport committee or regional advisory committee experience is preferred. The committee should also have representatives from each region. The committee also determined that conference rotation should be considered when making appointments.

Vacancies: Two September 2023 vacancies; committee preference: East and Atlantic regions.

Staff Liaison: Karen Kirsch, Micaela Liddane

Region	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
East	N/M	AD	Matt Kilcullen Mercy College	East Coast	Kilcullen*			
South	Y/M Pending	AD	Cade Smith University of Alabama in Huntsville	Gulf South	Smith	Smith	Smith	Smith*
West	Y/F	SWA/ Assoc Com	Carol Rivera California Collegiate Athletic	California Collegiate Athletic	Rivera	Rivera*		
Atl	N/M	Comm	Reid Amos Mountain East Conference	Mountain East	Amos*			
Midwest	N/F	AD	Kristy Bayer Rockhurst University	Great Lakes Valley	Bayer	Bayer*		
West	N/M	AD	Gary Pine Azusa Pacific University	Pacific West	Pine	Pine	Pine*	
SoCen	N/M	AD	Nathan Gibson University of Colorado, Colorado Springs	Rocky Mountain Athletic	Gibson	Gibson*		
SoE	N/M	Comm	Chris Colvin Conference Carolinas	Conference Carolinas	Colvin	Colvin	Colvin*	
Central	N/F	AD	Regan McAthie Concordia University, St. Paul	Northern Sun Intercollegiate	McAthie	McAthie	McAthie	McAthie*
	N/F	MC REP	Sandee Mott ² Texas Woman's University	Lone Star	Mott ²	Mott ²	Mott ²	Mott ² (1/26*)
	Y/N	MC REP	Marcus Clarke ² Central Intercollegiate Athletic Conference	Central Intercollegiate Athletic	Clarke ²	Clarke ²	Clarke ² (1/25*)	
	N/F	SAAC REP	Grace Martin West Virginia State University	Gulf South	Martin (1/23*)			

Nonvoting members:

Region	EM/GEN	Role	NAME AND INSTITUTION	CONFERENCE/ ORGANIZATION REPRESENTED	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
	N/M	MC VICE- CHAIR	Jerry Wollerming ² Truman State University	Great Lakes Valley	Wollerming ²	Wollerming ² (1/24*)		

* Not eligible for reappointment. ²Term concurrent with service on Division II Management Council 12/16/2022

2022-23 HIGH SCHOOL REVIEW COMMITTEE

Legislated Requirements: Nine members. One admissions officer (Division I or Division II); one institutional or conference member (Division I or Division II); one staff member of a Division I institution or conference; one Division II Academic Requirements Committee member; four members from the secondary-school community; one member selected at large (high school or Division I or II institution or conference office member). **Members can be reappointed immediately for one additional four-year term.**

Duties: Establish policies and procedures related to the academic review of high schools and to determine the validity of a high school (e.g., core courses, curriculum, grades) to meet initial-eligibility requirements. This committee shall report to the Committee on Academics.

Vacancies: **Two July 2023 vacancies,** One Division I member institution or conference, any subdivision. **One secondary school member.**

Reappoint: Smith (term 2)

Staff Liaisons: Sarah Overpeck

DIV.	GEN	EM	POS	NAME AND INSTITUTION	CONFERENCE	7/22-7/23	7/23-7/24	7/24-7/25	7/25-7/26
Admin Off DI-FBS	M	N	Assoc AD	David Stein Texas Christian University	Big 12	Stein (term 1)	Stein (term 1)	Stein (term 1)	Stein (term 1) 7/26
Sec School	M		Principal	Michael Allison Hopewell High School	N/A	Allison (Term 2)	Allison* (Term 2)		
DII ARC	M	N	FAR	Timothy Briles Georgian Court University	Central Atlantic Collegiate	Briles (9/23*)			
Sec School	M	U	College Counselor	William Morrison Highland Park High School	N/A	Morrison (term 2)	Morrison (term 2)	Morrison (term 2)	Morrison (term 2*)
At-large DI-FCS	F	N	FAR	Maureen Smith California State University, Sacramento	Big Sky	Smith (term 1)			
Sec School	M	Y	Academic Director	Brandon Corley South Bronx Community Charter High School	N/A	Corley (term 1)	Corley (term 1)	Corley (term 1)	
Sec School	F	U	Asst Superintendent	Mary Anne Butler Windsor Public Schools	N/A	Butler* (term 2)			
FCS	F	Y	Asst AD	Alyssa Morales Hofstra University	Colonial Athletic	Morales* (term 2)			
DI/DII (DI-FBS) Staff	F	N	Sr Assoc AD	Susan Vollmerhausen Southern Methodist University	American Athletic	Vollmerhausen (term 1)	Vollmerhausen (term 1)	Vollmerhausen (term 1)	

*Not eligible for reappointment. 11/30/2022

2022-23 DIVISION II COMMITTEE ON INFRACTIONS

Composition: Seven members, including one member of the Management Council and one member of the general public. three, three-year terms (no more than nine years).

Vacancies: One September 2023 vacancy, public member.

Reappoint: Loosbrock (term 3); Schuemann (term 2)

Appointment Preferences: The committee should include at least one athletics administrator. Nominees should be aware that the committee is work intensive.

Staff Liaisons: Matt Mikrut

REG	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25
MC Rep	N/M	AD	David Hansburg ² Colorado School of Mines	Rocky Mountain	Hansburg ²	Hansburg ²	Hansburg ² (1/26*)
East	N/F	AD	Jessica Chapin American International College	Northeast-10	Chapin (term 1)	Chapin (term 1)	
Cen	N/M	Asst AD	Jason Sobolik Minnesota State University Moorhead	Northern Sun Intercollegiate	Sobolik (term 2)	Sobolik (term 2)	
	N/M	PUBLIC	John Lackey Paul & Lackey		Lackey (term 3*)		
SoC	N/M	FAR	Richard Loosbrock Adams State University	Rocky Mountain Athletic	Loosbrock (term 2)		
East	N/F	SWA/ Assoc Com	Melissa Reilly East Coast Conference	East Coast	Reilly (term 2)	Reilly (term 2)	
MidW	N/F	SWA/Sr. Assoc Com	Leslie Schuemann Great Midwest Athletic	Great Midwest Athletic	Schuemann (term 1)		

* Not eligible for appointment ² Management Council representatives 04/28/2022

2022-23 DIVISION II INFRACTIONS APPEALS COMMITTEE

Legislated Requirements: Five members, including one public member and one Management Council representative. Appointed for three three-year term. A member may be reappointed but shall not serve more than nine years on the committee.

Vacancies: No September 2023 vacancies. One immediate vacancy. Public member. MC Rep
Reappoint: Weatherington (term 3); Bais (term 3)
Staff Liaison: Wendy Walters

POS	GEN	EM	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25
Sr Assoc Com	M	Y	Eddie Weatherington Central Intercollegiate Athletic Association	Central Intercollegiate Athletic	Weatherington (term 2)		
AD	M	N	Chris Synder Seton Hill University	Pennsylvania State Athletic	Snyder (term 1)	Snyder (term 1)	Snyder (term 1)
FAR	M	N	Doug Blais Southern New Hampshire University	Northeast-10	Blais (term 2)		
MC Rep	M	Y	Curtis Campbell² Morehouse College	Southern Intercollegiate Athletic	Campbell²	Campbell²	Campbell² (1/27*)
PUBLIC							

²Term concurrent with Management Council term.

* Not eligible for reappointment

09/15/2022

2022-23 DIVISION II LEGISLATION COMMITTEE

Composition: Twelve members, including two members of the Management Council and one member from SAAC.

Vacancies: **Three September 2023 vacancies, one member of the DII CCACA.**

Appointment Preferences: The committee should have at least one representative from each region. Committee members should have compliance/legislative knowledge or background with a minimum of three years' experience in athletics administration. Athletics directors and senior level campus administrators. At least one member of the DII CCACA.

Staff Liaison: Chelsea Hooks

Region	EM/GE N	ROLE	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
	N/M	FAR	Kevin Schriver Southwest Baptist University	Great Lakes Valley	Schriver	Schriver	Schriver	Schriver*
	N/M	AD	Chris Ratcliff Rogers State University	Independent	Ratcliff	Ratcliff	Ratcliff	Ratcliff*
West	N/M	Assoc AD	Jason Stock California State University, San Marcos	California Collegiate Athletic	Stock*			
SoC	N/F	Sr Assoc AD/SWA	Melinda Terry St. Edwards University	Lone Star	Terry	Terry	Terry *	
SoC	N/M	Asst AD	Alex Pappas Metropolitan State University of Denver	Rocky Mountain Athletic	Pappas	Pappas	Pappas*	
South	N/F	AD	Pennie Parker Rollins College	Sunshine State	Parker*			
Cen	Y/F	Sr Assoc AD	Audra Kedy Great American Conference	Great American	Kedy	Kedy	Kedy *	
Cen	F/Y	FAR	Kara Lindaman Winona State University	Northern Sun Intercollegiate	Lindaman	Lindaman*		
Atl	N/F	Assoc Com/ SWA CCACA	Carlin Chesick Pennsylvania State Athletic Conference	Pennsylvania State Athletic	Chesick*			
	Y/M	AD MC rep	Vaughn Williams ² Bentley University	Northeast-10	Williams ²	Williams ²	Williams ²	Williams ² (1/27*)
	N/F	FAR MC rep	Brenda Cates ² University of Mount Olive	Conference Carolinas	Cates ²	Cates ² (1/24*)		

* Not eligible for reappointment ²Management Council representative 01/10/2023

2022-23 DIVISION II COMMITTEE FOR LEGISLATIVE RELIEF

Composition: The Division II Committee for Legislative Relief shall consist of five members, including one member of the Division II Management Council.
 Terms: Members of the Division II Committee for Legislative Relief shall be elected for one four-year term.
 Preference: **Athletics administrators with Division II longevity who have a clear understanding of NCAA Bylaws 12 and 14.**
 Vacancies: **One September 2023 vacancy.**
 Staff Liaison: Jordan Lysiak

Region	EM/GEN	POS	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
West	Y/F	Asst. AD	Marcie Haduca California State University	California Collegiate Athletica	Haduca	Haduca	Haduca	Haduca *
Cen	N/F	FAR	Ellen Fagerstrom Minnesota State University Moorhead	Northern Sun Intercollegiate	Fagerstrom	Fagerstrom*		
Atl	N/M	Assoc AD	Larry Earnesty Millersville University of Pennsylvania	Pennsylvania State Athletic	Earnesty*			
SoC	Y/M	Assoc AD	Marlon Furlongue St. Mary's University (Texas)	Lone Star	Furlongue	Furlongue*		
West	N/F	MC Rep	Amy Henkelman ² Dominican University of California	Pacific West	Henkelman ²	Henkelman ²	Henkelman ² (1/25)*	

* Not eligible for reappointment

²Management Council representative

09/02/2022

2022-23 DIVISION II MEMBERSHIP COMMITTEE

Composition: Twelve members, including two members of the Management Council and one chancellor or president from an active member institution not represented on the Division II Presidents Council.

Vacancies: **Four September 2023 vacancies. One CEO.**

Appointment Preferences: **The committee should consist of members with at least five years of Division II experience. There should be a balance between members with extensive Division II longevity and members that have gone through the provisional/reclassification process.**

Staff Liaisons: Angela Red

Chair:

Region	EM/GEN	ROLE	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/24	9/25-9/26
West	N/F	AD	Debbie Snell Hawaii Pacific University	Pacific West	Snell	Snell*		
Cen	N/F	SWA	Melanie Brunsdon Winona State University	Northern Sun Intercollegiate	Brunsdon	Brunsdon	Brunsdon	Brunsdon*
West	N/M	AD	Kirby Garry California State University, Monterey Bay	California Collegiate Athletic	Garry*			
Cen	N/M	Com	Will Prewitt Great American Conference	Great American	Prewitt	Prewitt*		
East	Y/F	Assoc AD/SWA	Jennifer Virgil Bloomfield College	Central Atlantic Athletic	Virgil*	Virgil	Virgil	Virgil*
SoCen	N/M	AD	Curtis Janz University of Arkansas, Fort Smith	Lone Star	Janz*			
South	N/F	Assoc AD	Jessica McIntyre Lee University	Gulf South	McIntyre	McIntyre	McIntyre	McIntyre*
MidW	N/F	AD	Keri Becker Grand Valley State University	Great Lakes Intercollegiate Athletic	Becker	Becker*		
Cen	N/M	AD	Andrew Carter Missouri Western State University	Mid-America Intercollegiate Athletic	Carter*			
Atl	N/M	CEO	Bashar Hanna Bloomsburg University of Pennsylvania	Pennsylvania State Athletic	Hanna*			
	N/M	MC Rep	Curtis Campbell ² Morehouse College	Southern Intercollegiate Athletic	Campbell ²	Campbell ²	Campbell ²	Campbell ² (1/27*)
	N/F	MC Rep	Christina Whetsel ² Augusta University	Peach Belt	Whetsel ²	Whetsel ²	Whetsel ²	Whetsel ² (1/26*)

* Not eligible for reappointment ²Management Council representative 12/16/2022

2022-23 MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE

Legislated Requirements: Eighteen members, including a current chancellor or president, and a student-athlete from each Division. Six Division I representatives (including all subdivisions); six Division II representatives; six Division III representatives. The committee must include at least eight ethnic minorities, four males and four females. Student-athletes may serve on the committee up to one year after the completion of his or her intercollegiate eligibility. In Division II and Division III at least one representative will be a member of the Management Council as addressed in Bylaw 21.8 and 21.6.

Duties: *Reviews issues related to the interests of ethnic and racial minorities, individuals with disabilities and women. This committee is subject to the direction of the Board of Governors*

Vacancies: **Three September 2023 vacancies; One Division I vacancy, any subdivision. One Division II vacancy. One Division III vacancy.**

Committee

Preference: At least one coach.

Staff Liaisons: Niya Blair, Dee Kennedy

DIV.	EM/GEN	ROLE	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
FBS	N/F	CEO	Lisa Freeman Northern Illinois University	Mid-American	Freeman	Freeman	Freeman*	
FBS	Y/F	Dir of Athletic Academics	Chaunte O'Neil University of Miami (Florida)	Atlantic Coast	O'Neil*			
FCS	Y/F	CEO	Zulma Toro Ramos Central Connecticut State University	Northeast	Toro Ramos	Toro Ramos	Toro Ramos	Toro Ramos*
DI	Y/M	AD	Brian Baptiste La Salle University	Atlantic 10	Baptiste	Baptiste	Baptiste*	
DI	N/M	CEO	Framroze Virjee California State University, Fullerton	Big West	Virjee	Virjee*		
<i>I</i>	<i>Y/F</i>	<i>S/A</i>	<i>Alexis Garrett Troy University</i>	<i>Sun Belt Conference</i>	<i>Garrett</i>			
II	Y/M	CEO	Dwaun Warmack Claflin University	Central Intercollegiate Athletic	Warmack	Warmack*		
II	Y/M	COMM	Marshall Fey Mid-America Intercollegiate Athletic Association	Mid-America Intercollegiate Athletic	Fey	Fey	Fey	Fey*
II	N/F	FAR	Ahleasha McNeal Lincoln Memorial University	South Atlantic	McNeal*			
II	Y/M	AD	Lonnie Folks Maryville University of St. Louis	Great Lakes Valley	Folks	Folks	Folks	Folks*
II	Y/F	SWA (MC rep)	Femi Alao# Roberts Wesleyan University	East Coast Conference	Alao#	Alao#	Alao#	Alao# (1/27)*
<i>II</i>	<i>Y/M</i>	<i>S/A</i>	<i>Micaiah Page Morehouse College</i>	<i>Southern Intercollegiate Athletic</i>	<i>Page (1/22)*</i>			

DIV.	EM/GEN	ROLE	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
III	Y/M	CEO	William G. Kelly U.S Coast Guard Academy	New England Women's and Men's Athletic	Kelly	Kelly*		
III	Y/M	FAR	Tony Gaskew University of Pittsburgh, Bradford	Allegheny Mountain Athletic	Gaskew*			
III	Y/F	Head WBB Coach	Marquetta Dickens William Peace University	USA South Conference	Dickens	Dickens*		
III	Y/M	AD	Stuart Robinson New York University	University Athletic Association	Robinson	Robinson*		
III	N/F	AD	Cheryl Aaron# Wentworth Institute of Technology	Commonwealth Coast	Aaron#	Aaron# (1/24*)		
<i>III</i>	<i>Y/F</i>	<i>S/A</i>	<i>Mercy Ogutu Trinity Washington University</i>	<i>Independents</i>	<i>Ogutu (1/23*)</i>			

* Not eligible for reappointment # Term concurrent with service on Division II and III Management Councils 12/16/2022

2022-23 DIVISION II NOMINATING COMMITTEE

Composition: Eleven members, including two members of the Division II Management Council.
 Vacancies: **One September 2023 vacancy, West region.**
Appointment Preferences: The committee should have at least one representative from each region (Atlantic, Central, East, Midwest, South, South Central, Southeast, West). Preference should be given to individuals with previous experience and/or Division II longevity.
 Staff Liaison: Jen Roe

REG	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
West	N/M	Comm	Bob Hogue Pacific West Conference	Pacific West	Hogue*			
East	N/F	Sr. Assoc Comm	Molly Belden Northeast-10 Conference	Northeast-10	Belden	Belden*		
MidW	N/F	Assoc AD/ SWA	Jessica Chandler University of Missouri St. Louis	Great Lakes Valley	Chandler	Chandler	Chandler	Chandler*
SoCen	N/M	AD	Todd Thurman Metropolitan State University of Denver	Rocky Mountain Athletic	Thurman	Thurman	Thurman*	
Atl	N/F	AD	Derrick Price Bluefield State University	Independent (CIAA 2023)	Price	Price	Price	Price *
South	N/M	AD	Tony Duckworth Albany State University (Georgia)	Southern Intercollegiate Athletic	Duckworth	Duckworth	Duckworth*	
Cen	N/M	AD	Eric Schoh Winona State University	Northern Sun Intercollegiate	Schoh	Schoh*		
East	N/M	FAR	James Crawley Dominican College (New York)	Central Atlantic Collegiate	Crawley	Crawley*		
SoE	N/M	VP/ AD	Matthew Pope Carson-Newman	South Atlantic Conference	Pope	Pope	Pope	Pope*
	N/F	AD (MC Rep)	Roberta Page ² Slippery Rock University of Pennsylvania	Pennsylvania State Athletic	Page ²	Page ²	Page ²	Page ² (1/27*)
	N/M	Comm (MC Rep)	Patrick Britz ² South Atlantic Conference	South Atlantic	Britz ²	Britz ²	Britz ²	Britz ² (1/27*)

* Not eligible for reappointment

² Term concurrent with service on Division II Management Council. 12/16/2022

2022-23 PLAYING RULES OVERSIGHT PANEL

(Association-Wide Rules Administration)

Twelve members. Six Division I: three members selected by the Division I Council (one of which must have experience working with playing rules; preference: one from the Championships Oversight Committee); the remaining three shall be appointed by the Division I Collegiate Commissioners Association. Three Division II members: one current member of the Division II Championships Committee; two at-large members (one of which must have officiating experience, previous service on a rules committee or on a championships committee with responsibility for playing rules administration or coaching experience). Three Division III members: one current member of the Division III Championships Committee; two at-large members (one of which must have officiating experience, previous service on a rules committee or on a championships committee with responsibility for playing rules administration or coaching experience). A single conference may not have more than one representative on the panel.

Must have officiating experience, previous service on a rules committee or on a championships committee with responsibility for playing rules administration or coaching experience.

Duties: Makes final approvals of playing rules recommendations.

Vacancies: One September 2023 vacancy; One Division II vacancy.

Staff Liaison: Rachel Seewald, Ty Halpin

DIV	POS	EM/ GEN	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
DI	At-Large	Y/M	Ed Scott Morgan State University	Mid-Eastern Athletic	Scott	Scott	Scott*	
FCS	At-Large	N/F	Emily Parkins Patriot League	Patriot League	Parkins	Parkins	Parkins*	
FBS	At-Large Assoc Com/S WA	Y/F	Tiffany Daniels Southeastern Conference	Southeastern	Daniels	Daniels*		
<i>FBS</i>	<i>CCA</i>	<i>Y/M</i>	<i>Keith Gill Sun Belt Conference</i>	<i>Sun Belt Conference</i>				
<i>FCS</i>	<i>CCA</i>	<i>N/M</i>	<i>Joey D'Antonio Colonial Athletic Association</i>	<i>Colonial Athletic Association</i>				
<i>DI</i>	<i>CCA</i>	<i>Y/M</i>	<i>Brad Walker America East Conference</i>	<i>America East Conference</i>				
<i>II</i>	<i>CC</i>	<i>N/M</i>	<i>Matt Kilcullen Mercy College</i>	<i>East Coast Conference</i>	<i>Kilcullen*</i>			
II	AD	N/M	David Hicks King University	Conference Carolinas	Hicks*			
II	At-Large COM	N/M	Robert Davenport Oklahoma Baptist University	Great American	Davenport	Davenport	Davenport*	Davenport*
<i>III</i>	<i>CC</i>	<i>N/F</i>	<i>Robin Baker University of Wisconsin Eau Claire</i>	<i>Wisconsin Intercollegiate Athletic</i>	<i>Baker (1/23*)</i>			
III	At-Large Assoc AD	N/M	Scott Musa Shenandoah University	Old Dominion Athletic	Musa	Musa*		
III	At-Large AD/C	N/M	Joe Schaly Theil College	Presidents' Athletic	Schaly	Schaly	Schaly	Schaly*

*Not eligible for reappointment 11/16/2022

2022-23 DIVISION II COMMITTEE ON STUDENT-ATHLETE REINSTATEMENT

Composition: Five members, including one member of the Management Council. Two, 3-year terms of service.

Vacancies: **One September 2023 vacancy.**

Reappoint: **Griffin (term 2)**

Appointment: **Committee members should have significant compliance/legislative knowledge or background.**

Preferences:

Staff Liaisons: Maison Haines, Jess Rigler

Region	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25
SoE	N/F	AD	Lynn Griffin Coker University	South Atlantic	Griffin (term 1)		
SoC	N/M	AD	Scott Larson Lubbock Christian University	Lone Star	Larson (term 1)	Larson (term 1)	Larson (term 1)
West	N/F	SWA	Jessica Harbison Weaver Pacific West Conference	Pacific West	Weaver (term 2)	Weaver (term 2)*	
Atl	Y/M	Assoc Com	Marcus Grant Central Intercollegiate Athletic Association	Central Intercollegiate Athletic	Grant (term 2*)		
MidW	N/F	MC Rep	Kristi Kiefer ² Fairmont State University	Mountain East	Kiefer ²	Kiefer ² (1/24*)	

* Not eligible for reappointment

²Management Council representative

12/18/2022

2022-23 COMMITTEE ON WOMEN'S ATHLETICS

Legislated Requirements: Eighteen members, including a current chancellor or president and student-athlete from each Division. Six members from Division I, six from Division II and six from Division III. Six positions shall be allocated for men, six for women and six unallocated. Student-athletes may serve on the committee up to two years after the completion of his or her intercollegiate eligibility.

Duties: In Division II and Division III at least one representative will be a member of the Management Council. Studies and makes policy recommendations concerning opportunities for women, and other issues directly affecting women's athletics. This committee is subject to the direction of the Board of Governors.

Vacancies: **Seven September 2023 vacancies.** Three Division I, one must be DI Subdivision. **Two Division II, one must be CEO, Two Division III. Two must be female, Two must be male.**

FBS – 2, FCS – 2, DI – 1, DII – 6, DIII - 6
 Male – 5; Female – 10; EM – 5
 CEO – 4; AD – 5; FAR – 1; SWA – 3; OTH – 2; SA - 3

Committee Preference: **At least one coach.**
Staff Liaisons: Amy Wilson, Emily Capehart

DIV.	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
FBS	Y/F	SWA	Ragean Hill University of North Carolina at Charlotte	Conference USA	Hill	Hill	Hill*	
FBS	Y/F	Dep AD	Monica Lebron University of Tennessee, Knoxville	Southeastern	Lebron*			
FCS	N/M	CEO	Robert Nelsen California State University, Sacramento	Big Sky	Nelsen*			
FCS	Y/M	CEO	Miguel Martinez-Saenz St. Francis College Brooklyn	Northeast	Martinez-Saenz	Martinez-Saenz*		
DI	N/F	SWA/Sr Assoc AD	Renie Shields Saint Joseph's University	Atlantic 10	Shields*			
<i>I</i>	<i>Y/F</i>	<i>S/A</i>	<i>Halie Mariano Bucknell University</i>	<i>Patriot League</i>	<i>Mariano (6/21)</i>			
II	N/F	CEO	Donna Price-Henry The University of Virginia's College at Wise	Mountain East	Price-Henry*			
II	N/F	Assoc AD/SWA	Kellianne Milliner, West Chester University of Pennsylvania	Pennsylvania State Athletic Conference	Milliner*			
II	N/M	AD	Greg Bamberger Fairmont State University	Mountain East	Bamberger	Bamberger	Bamberger*	
II	Y/F	FAR	Katherine Loh ² Florida Southern College	Mountain East	Loh ²	Loh ²	Loh ²	Loh ² (1/27*)
II	Y/F	Asst AD	LaWanda Miller Fayetteville State University	Central Intercollegiate Athletic	Miller	Miller	Miller*	
<i>II</i>	<i>N/F</i>	<i>S/A</i>	<i>Emma Svagdis Azusa Pacific University</i>	<i>Pacific West</i>	<i>Svagdis (1/22)*</i>			

DIV.	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
III	N/F	AD	Renee Bostic State University of New York New Paltz	State University of New York Athletic	Bostic*			
III	N/M	AD	Chuck Sack Neumann College	Atlantic East	Sack	Sack	Sack	Sack*
III	Y/F	AD	Miriam Merrill, Pomona Pitzer Colleges	Southern California Intercollegiate Athletic	Merrill*			
III	N/F	AD	Betsy Mitchell ³ California Institute of Technology	Southern California Intercollegiate Athletic	Mitchell ³	Mitchell ³	Mitchell ³ (1/25*)	
III	N/F	CEO	Marion Terenzio State University of New York at Cobleskill	North Atlantic	Terenzio	Terenzio	Terenzio*	
<i>III</i>	<i>N/F</i>	<i>S/A</i>	<i>Abigail Newkirk Bluffton University</i>	<i>Heartland Collegiate Athletic</i>	<i>Newkirk (1/22*)</i>			

* Not eligible for reappointment

¹ Term concurrent with service on Division I Management Council. ² Term concurrent with service on Division II Management Council. ³ Term concurrent with service on Division III Management Council.
12/17/2022

2022-23 DIVISION II ACADEMIC REQUIREMENTS COMMITTEE

Composition: Eleven members, including two Management Council members, and one representative of American Assoc. of Collegiate Registrars and Admissions Officers (AACRAO), one chancellor or president from an active member institution not represented on the Presidents Council, and one Student-Athlete Advisory Committee member.

Appointment Preferences: Extensive academic background is important. Individuals should have experience in the research field or with the evaluation/assessment of academic records.

Vacancy: One immediate vacancy, Bennett Cherry resigned. Committee preference: at least one FAR

Staff Liaison: Susan Britsch

Region	EM/ GEN	ROLE	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
West	N/M	FAR	Bennett Cherry California State University, San Marco	California Collegiate Athletic Association	Cherry	Cherry*		
East	N/M	FAR	Timothy Briles Georgian Court University	Central Atlantic Collegiate	Briles*			
Cen	N/F	Assoc. AD/SWA	Madison Peterson Augustana University (South Dakota)	Northern Sun Intercollegiate	Peterson	Peterson	Peterson	Peterson*
Atl	N/F	AD	Karen Hjerpe California University of Pennsylvania	Pennsylvania State Athletic	Hjerpe	Hjerpe*		
South (SoE)	N/M pending	Assoc AD (Assoc AD) approval	David Haase University of West Georgia (Jason Jones Limestone University)	Gulf South (South Atlantic)	Haase*	Jones	Jones	Jones (9/27)*
SoCen	N/F	Records Manager	Kelli Wooley Cameron University	Lone Star	Peterson*			
East	N/M	Registrar AACRAO	Ryan Quann Goldey-Beacom	Central Atlantic Athletic	Quann	Quann	Quann	Quann*
SoE	N/F	CEO	Cathy Cox Georgia College	Peach Belt	Cox	Cox	Cox	Cox*
	N/F	AD	Theresa Hanson ² Simon Fraser University	Great Northwest Athletic	Hanson ²	Hanson ²	Hanson ²	Hanson ² (1/27)*
	N/M	AD	Daniel McCabe ² Adelphi University	Northeast-10	McCabe ²	McCabe ²	McCabe ² (1/25)*	
		SAAC Member						

*Not eligible for reappointment. ² Term concurrent with service on Division II Management Council or Presidents Council. 03/01/2023

2022-23 COMMITTEE ON WOMEN'S ATHLETICS

Legislated Requirements: Eighteen members, including a current chancellor or president and student-athlete from each Division. Six members from Division I, six from Division II and six from Division III. Six positions shall be allocated for men, six for women and six unallocated. Student-athletes may serve on the committee up to two years after the completion of his or her intercollegiate eligibility.

Duties: In Division II and Division III at least one representative will be a member of the Management Council. Studies and makes policy recommendations concerning opportunities for women, and other issues directly affecting women's athletics. This committee is subject to the direction of the Board of Governors.

Vacancies: Seven September 2023 vacancies. Three Division I, one must be DI Subdivision. **One Division II, must be CEO**, Two Division III. Two must be female, Two must be male.

FBS – 2, FCS – 2, DI – 1, DII – 6, DIII - 6
 Male – 5; Female – 10; EM – 5
 CEO – 4; AD – 5; FAR – 1; SWA – 3; OTH
 – 2; SA - 3

Committee Preference: **At least one coach.**
Staff Liaisons: Amy Wilson, Emily Capehart

DIV.	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
FBS	Y/F	SWA	Ragean Hill University of North Carolina at Charlotte	Conference USA	Hill	Hill	Hill*	
FBS	Y/F	Dep AD	Monica Lebron University of Tennessee, Knoxville	Southeastern	Lebron*			
FCS	N/M	CEO	Robert Nelsen California State University, Sacramento	Big Sky	Nelsen*			
FCS	Y/M	CEO	Miguel Martinez-Saenz St. Francis College Brooklyn	Northeast	Martinez-Saenz	Martinez-Saenz*		
DI	N/F	SWA/Sr Assoc AD	Renie Shields Saint Joseph's University	Atlantic 10	Shields*			
<i>I</i>	<i>Y/F</i>	<i>S/A</i>	<i>Halie Mariano Bucknell University</i>	<i>Patriot League</i>	<i>Mariano (6/21)</i>			
II	N/F	CEO	Donna Price-Henry The University of Virginia's College at Wise	Mountain East	Price-Henry*			
II	N/F (N/F)	Assoc AD/SWA (Dep AD/ SWA)	Kellianne Milliner, West Chester University of Pennsylvania (Dawn Turner Lander University)	Pennsylvania State Athletic Conference (Peach Belt)	Milliner*	Turner	Turner	Turner (9/27)*
II	N/M	AD	Greg Bamberger Fairmont State University	Mountain East	Bamberger	Bamberger	Bamberger*	
II	Y/F	FAR	Katherine Loh ² Florida Southern College	Mountain East	Loh ²	Loh ²	Loh ²	Loh ² (1/27*)
II	Y/F	Asst AD	LaWanda Miller Fayetteville State University	Central Intercollegiate Athletic	Miller	Miller	Miller*	
<i>II</i>	<i>N/F</i>	<i>S/A</i>	<i>Emma Svagdis Azusa Pacific University</i>	<i>Pacific West</i>	<i>Svagdis (1/22)*</i>			

DIV.	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
III	N/F	AD	Renee Bostic State University of New York New Paltz	State University of New York Athletic	Bostic*			
III	N/M	AD	Chuck Sack Neumann College	Atlantic East	Sack	Sack	Sack	Sack*
III	Y/F	AD	Miriam Merrill, Pomona Pitzer Colleges	Southern California Intercollegiate Athletic	Merrill*			
III	N/F	AD	Marybeth Lamb ³ Bridgewater State University	Massachusetts State Collegiate Athletic	Lamb ³	Lamb ³	Lamb ³	Lamb ³ (1/27)*
III	N/F	CEO	Marion Terenzio State University of New York at Cobleskill	North Atlantic	Terenzio	Terenzio	Terenzio*	
<i>III</i>	<i>N/F</i>	<i>S/A</i>	<i>Abigail Newkirk Bluffton University</i>	<i>Heartland Collegiate Athletic</i>	<i>Newkirk (1/22*)</i>			

* Not eligible for reappointment

¹ Term concurrent with service on Division I Management Council. ² Term concurrent with service on Division II Management Council. ³ Term concurrent with service on Division III Management Council.
02/02/2023

NCAA Division II Management Council Report
Informational Items

The following Management Council items do not require formal action by the Presidents Council and are being reported to the Presidents Council for informational purposes only.

1. **Championships Committee.** The Management Council was provided an update on the Division II Implementation Committee referrals, as follows:
 - **Championships Structure.** The committee continued its discussion regarding the referral from the Implementation Committee based on a concept from the Implementation Committee's championships subcommittee to explore a championships structure that:
 - a. Sets 35 as a uniform minimum sponsorship requirement to establish/maintain a Division II championship in men's and women's sports (with a five-year grace period if a sport falls below the minimum),
 - b. Continues to offer the best access ratio among divisions (via a range from 4.5 to 6), and
 - c. Grants automatic qualification (AQ) privileges to a championship once minimum sponsorship is reached (rather than rely on sport committee recommendation), unless AQs would comprise more than 75 percent of the bracket (which may result in a bracket expansion).

The committee discussed each of the components separately and took the following actions.

- a. **Sponsorship Requirements.** The committee reaffirmed its support for the recommendation to change the current sponsorship requirements for establishing a championship (50 for men's sports and 40 for women's sports) to 35 for each gender to ensure equity and consistency and to provide the Division II membership with additional access to championship opportunities. However, the committee determined that the originally proposed five-year grace period for sports that fall below the 35 minimum should be adjusted to three years, which the committee believes is sufficient time for a given sport to recover should it fall below the minimum without unduly extending the grace period and tying up resources that could otherwise be devoted to championships in good standing and emerging sports that merit championship consideration. The committee noted that as with many other legislated requirements, a waiver process would exist should institutions/conferences want to appeal the grace period.
- b. **Access Ratio Range.** The committee reviewed additional materials regarding access ratio by sport and talked at length about the impact the proposed range would have across the board. After discussion, the

committee agreed that the access ratio range, originally proposed as being from 4.5 to 6, be adjusted to 4.25 to 6 to further protect existing brackets in those sports sponsored by a large majority of the Division II membership while ensuring equitable use of funds across championships. The committee also expressed a preference that the access ratio component be policy rather than legislated to provide the committee the flexibility to adjust it more quickly as necessary in the future.

- c. **Automatic Qualification.** The committee discussed AQ from a philosophical perspective and agreed that it is a distinguishing component of the Division II championships program that should be retained. As such, the committee reaffirmed its support for the AQ portion of the original recommendation, noting that AQ should be a defined benchmark rather than be left to a sport committee's discretion. The committee also noted that the earned access model in football may be contrary to the philosophy of providing guaranteed access for conferences to championships. The committee expressed interest in exploring a modified version that would automatically grant the highest ranked team in a conference access to the championship regardless of rank. This would avoid potential challenges at the conference level in determining a conference champion while maintaining the core principle of access to the championship consistent with other sports.

Overall, the committee noted that while these concepts have been circulated at least informally within the Division II membership for almost a year and the committee has heard some initial feedback, the concepts have not been vetted enough at this point to craft a formal recommendation. Understanding the significance and impact of these proposals on the Division II membership and acknowledging that the committee has adjusted some of the components as cited above, the committee asked staff to seek feedback from sport committees, the Division II coaches connection groups, select Division II leadership groups (i.e., the Division II Athletics Directors Association and the Division II Conference Commissioners Association) and the Division II Management Council, which meets in April, on these revised recommendations with the intent of finalizing them during the Championships Committee's June meeting (which would meet the deadline for submitting legislative proposals for the 2024 Convention).

2. **Legislation Committee.**

- a. **Noncontroversial Legislation – NCAA Division II Bylaw 14.5.5.3.9 – Eligibility – Transfer Regulations – Four-Year College Transfers – Exceptions for Transfers from Four-Year Colleges – One-Time Transfer Exception – Transfer from a Non-Division II Institution.** The Management Council adopted noncontroversial legislation to amend Division II Bylaw 14.5.5.3.9 (one-time transfer exception) to specify that the June 15 written notification of transfer date

is not applicable to student-athletes transferring from a non-Division II institution (e.g., Division I, Division III or NAIA).

- b. Name, Image and Likeness – Guidance Related to Institutional Involvement in a Student-Athlete’s Name, Image and Likeness Activities.** The Management Council adopted a policy to provide guidance on institutional involvement with enrolled student-athletes name, image and likeness activities. [Attachment]
- 3. Membership Committee -- Overview of Institutions that Submitted Applications for NCAA Division II Membership in 2023.** The Management Council was provided an overview of the six institutions that submitted applications to enter the Division II membership process in the 2023-24 academic year:
 - a. Jessup University;
 - b. Menlo College;
 - c. Roosevelt University;
 - d. Sul Ross State University;
 - e. Talladega College; and
 - f. Vanguard University.
- 4. Update of Federated Playing Rules.** The Management Council adopted noncontroversial legislation to eliminate the requirement that playing rules shall be common for all divisions of the Association. Further, the Management Council was provided an overview of a potential process for review of federated playing rules and provided feedback regarding the potential process.

NCAA Division II Institutional Involvement in a Student-Athlete's Name, Image and Likeness Activities

Background:

Effective July 1, 2021, the NCAA adopted the Interim Name, Image and Likeness (NIL) Policy allowing NCAA student-athletes the opportunity to benefit from their NIL without jeopardizing their NCAA eligibility. A November 2021 question-and-answer document clarifies that schools may not use NIL transactions to compensate student-athletes for athletics participation or achievement or as an improper inducement. Further, the Q&A states that schools should not dictate how student-athletes use their compensation (e.g., should not require student-athletes to use compensation for financial aid). Although not under the NCAA's purview, it also raised other potential issues, such as claims for contractual nonperformance, Title IX issues and employment issues to which campus compliance, Title IX and general counsel staff should be consulted. Finally, the Q&A states that institutions should not provide compensation in exchange for the use of a student-athlete's NIL.

In July 2022, the NCAA Division II Presidents Council and Management Council released additional guidance related to the Interim NIL Policy stating that institutional coaches and staff may not organize, facilitate or arrange a meeting between a booster/NIL entity and a prospective student-athlete or communicate directly or indirectly with a prospective student-athlete on behalf of a booster/NIL entity. However, the guidance did not specifically extend this prohibition to involvement with NIL activities for currently enrolled student-athletes. Additionally, a July 2022 Q&A provides more clarification surrounding the prohibition of institutional involvement with boosters, NIL Collectives and prospective student-athletes. Further, adopted in October 2022, NCAA Division II Proposal NC-2023-30 (amateurism and financial aid – various bylaws – student-athlete name, image and likeness activities) amended Bylaw 12 (amateurism) to align the legislation with and codify the NCAA Interim NIL Policy, remove any legislation that is in direct conflict with the Interim NIL Policy and redraft the legislation surrounding permissible and impermissible activities following an individual's initial full-time collegiate enrollment. However, neither the July 2022 Q&A nor Proposal NC-2023-30 address institutional involvement with NIL activities for currently enrolled student-athletes.

In order to maintain key principles of fairness and integrity across the NCAA and reinforce rules prohibiting improper institutional involvement and pay-for-play, the Presidents Council and Management Council issued the following guidance to clarify the application of existing NCAA legislation in the current NIL environment, specifically addressing institutional involvement in enrolled student-athletes' NIL activities.

Applicable Legislation:

Per NCAA Division II Bylaw 11.1.4, athletics department staff members are prohibited from representing a prospective student-athlete or enrolled student-athlete in marketing their athletics ability or reputation. Further, per Bylaw 12.1.2.1, all NCAA Bylaws, including prohibitions on pay-for-play and improper recruiting inducements, remain in effect, subject to the presence and effect of state law or executive actions. Additionally, as outlined in Bylaws 12.1.4-(a) and (b), it is impermissible for a student-athlete to use their athletic skill for pay from any source and for name, image and likeness-related compensation or incentives to be based upon enrollment-based

decisions, athletic performance or achievement, or simply being a member of a team. Finally, while Bylaw 16.02.3 generally prohibits an institutional staff member or booster from providing a student-athlete with a special arrangement or benefit, Bylaw 16.3 permits institutions to finance and assist student-athletes with personal development services.

Disclaimer:

This document addresses the application of NCAA Division II Bylaws to institutional involvement in a currently enrolled student-athlete's NIL Activities. The guidance in this document is subject to state laws or executive actions with the force of law in effect. Further, institutions should consult legal counsel regarding other issues that may stem from institutional involvement in NIL activities, such as the potential for contractual nonperformance, Title IX and employment related matters.

Effective Date:

The guidance is effective immediately. For violations that occurred prior to the publication date of this document, the Presidents Council and Management Council directed the NCAA enforcement staff to review the facts of individual cases but to pursue only those actions that clearly are contrary to the published interim policy, including the most severe violations of institutional involvement or pay for play. Further, the emphasis of this NIL guidance is on institutions involved in student-athletes' NIL activities and is not intended to question the eligibility of enrolled student-athletes.

Categories of Institutional Involvement in Student-Athletes' NIL Activities:

INSTITUTIONAL EDUCATION AND MONITORING

Permissible under NCAA Division II rules

- Educational sessions for SAs: Financial literacy, taxes, entrepreneurship, social media, etc.
- Educational sessions for NIL entity (e.g., Collectives).
- Educational sessions for boosters.
- Educational sessions for PSAs.
- Required reporting of NIL activity by SAs.

*No impermissible activities identified at this time; additional circumstances to be considered, as appropriate.

INSTITUTIONAL SUPPORT FOR STUDENT-ATHLETE NIL ACTIVITY

<i>Permissible under NCAA Division II rules</i>	<i>Impermissible under NCAA Division II rules</i>
<ul style="list-style-type: none"> • Engage NIL entity to inform SAs of NIL opportunities. • Engage NIL entity to administer a marketplace that matches SAs with NIL opportunities without involvement of institution. • Provide information to SAs about opportunities that institution has become aware of (transmit information without further involvement). • Provide SA contact information and other directory information to NIL entity (e.g., Collectives and others seeking to engage SAs). • Provide stock, stored photo/video/graphics to a SA or NIL entity. • Introduce SA to representatives of NIL entity. • Arrange space for NIL entity and SA to meet on campus or in institution's facilities. • Promote SA's NIL activity, provided there is no value or cost to the institution (e.g., retweeting or liking a social media post). • Promote SA's NIL activity on paid platform provided SA or NIL entity is paying going rate for advertisement (e.g., NIL entity pays for advertisement on video board). • Purchase items related to a SA's NIL deal that are de minimis in value and for the same rate available for the general public. 	<ul style="list-style-type: none"> • Communicate with NIL entity regarding specific SA request/demand for compensation (e.g., SA needs X dollars in NIL money) or encouragement for NIL entity to fulfill SA's request. • Proactively assist in the development/creation, execution or implementation of a SA's NIL activity (e.g., develop product, develop promotional materials, ensure SA performance of contractual NIL activities) unless the same benefit is generally available to the institution's students. • Provide services (other than education) to support NIL activity (e.g., graphics designer, tax preparation, contract review, etc.) unless the same benefit is generally available to the institution's students. • Provide access to equipment to support NIL activity (e.g., cameras, graphics software, computers, etc.) unless the same benefit is generally available to the institution's students. • Allow SA to promote their NIL activity while on call for required athletically related activities (e.g., practice, pre-and postgame activities, celebrations on the court, press conferences).

INSTITUTIONAL SUPPORT FOR NIL ENTITY/COLLECTIVE

<i>Permissible under NCAA Division II rules</i>	<i>Impermissible under NCAA Division II rules</i>
<ul style="list-style-type: none"> • Staff member assists NIL entity in raising money for NIL entity (e.g., appearances at fundraisers, donates autographed item). • Provide assets (e.g., tickets, suite) to NIL entity under sponsorship agreement provided access to assets are available to an on the same terms, as other sponsors. • Request donor to provide funds to NIL entity (without directing funds be used for a specific sport or SA). • Provide donor information or facilitate meetings between donors and NIL entity. 	<ul style="list-style-type: none"> • Subscribes to the entity and donates cash to the entity (regardless of whether funds are earmarked for a specific sport or SA). • Provide assets (e.g., ticket, suite) to a donor as an incentive for providing funds to the NIL entity. • Athletics department staff member employed by NIL entity.

NEGOTIATING, REVENUE SHARING AND COMPENSATING

<i>Impermissible under NCAA Division II rules</i>
<ul style="list-style-type: none"> • Athletics department staff member (or company owned by staff member) representing enrolled SAs for NIL deals, including securing and negotiating deals on behalf of the SA. • Any individual or entity acting on behalf of the athletics department (e.g., third party rights holders, third party agents) representing enrolled SAs for NIL deals, including securing and negotiating deals on behalf of the SA. • Institution entering into a contract with SA for the sale of product related to SA's NIL. • Conference and SA revenue sharing: Broadcast revenue, NIL revenue. • Staff members who own businesses separate from the institution, providing NIL deal with a SA. • Institutional coach compensating SA to promote coach's camp. • SAs receiving compensation directly or indirectly for promoting an athletics competition in which they participate.

***This is a non-exhaustive list of permissible and impermissible institutional involvement in a current student-athlete's NIL activities. The guidance in this document is subject to state laws or executive actions with the force of law in effect.**

2022-23 Division II Priorities

PROFESSIONAL DEVELOPMENT OPPORTUNITIES

Division II FAR Advanced Leadership Institute

Sept. 30-Oct. 2, 2022, in Indianapolis.

- Fifth Advanced Leadership Institute for faculty athletics representatives and 14th overall.
- Sixteen Division II FARs will attend to enhance their skills and help produce the first FAR-focused educational module for the Division II University platform.

SAAC Super Region Convention

April 14-16, 2023, in Pittsburgh.

- Fifth overall convention.
- About 150 student-athletes and administrators from conferences in the East Region (CACC, CIAA, ECC, MEC, NE10 and PSAC) will attend.

2023 Inclusion Forum

April 21-23, 2023, in Indianapolis.

- The Inclusion Forum annually assembles higher education and intercollegiate athletics leaders and student-athletes who are passionate about improving the educational and professional environment for student-athletes, coaches, administrators and staff.
- Division II will cover expenses for up to 26 teams from Division II schools to attend the Inclusion Forum. In addition, the schools will be required to develop action plans to be implemented on campus following their attendance at the Inclusion Forum.

Division II Identity Workshop for Athletic Trainers

June 6-8, 2023, in Indianapolis.

- Second workshop for athletic trainers.
- Three head athletic trainers from each conference will benefit from this professional development opportunity that briefs participants about Division II strategic positioning initiatives and prepares them to return to their schools and share these tools and resources with their constituents.



CHAMPIONSHIPS

Division II will continue providing a memorable student-athlete experience at all 25 national championships through several key initiatives:

- The first Division II National Championships Festival in four years will take place in Seattle Nov. 29-Dec. 3, and for the first time, will feature enhancements recommended by the Festival Working Group.
- A joint women's basketball championship with Divisions I and III in Dallas March 31-April 2 will serve as the Association's culminating event celebrating the 50th anniversary of Title IX.
- For the first time, a joint men's and women's tennis championship with Divisions I and III will occur at the USTA National Campus in Orlando, Florida. The Division II championships are May 11-16.
- The Division II Championships Committee and Division II sport committees will discuss recommendations as part of the 2024-27 triennial budget cycle with final recommendations submitted in September 2023.





MAKE GAME DAY YOURS

GAME DAY EXPERIENCES

In partnership with the Disney Institute, the Make Game Day Yours initiative promotes a positive game day environment across Division II. Regional training sessions in 2022 and 2023 will enable those involved in the Division II game day experience to offer enhanced customer service to fans. In conjunction with the 2023 NCAA Convention, Division II will launch Make Game Day Yours modules on Division II University for game day staff.

INITIAL-ELIGIBILITY REQUIREMENTS

Following the work of the NCAA Standardized Test Score Task Force, in collaboration with the NCAA Division II Academic Requirements Committee, Division II will consider legislation at the 2023 Convention to eliminate the standardized test score requirement (SAT or ACT) for initial-eligibility requirements. If adopted, the proposal establishes the following standards for initial eligibility: (1) Qualifier status requires high school graduation, 16 core courses and a 2.2 grade-point average; and (2) Early academic qualifier status requires 14 core courses and a 2.5 grade-point average. The Division II Academic Requirements Committee will continue reviewing other areas of the legislation that may be impacted by this change.

MAKE IT YOURS – TELLING OUR STORY

The Make It Yours brand and Life in the Balance philosophy are essential components of the well-rounded experience provided to Division II student-athletes. Promotional materials will be shared to emphasize the division’s unique characteristics and illustrate how student-athletes benefit. Other divisional efforts, including celebrating Title IX at 50, #D2Day annually on Feb. 22 and the division’s 50th anniversary, will also be emphasized.

IMPLEMENTATION COMMITTEE

- Following the adoption of the new NCAA Constitution, the Division II Presidents Council charged the Division II Implementation Committee with reviewing the division’s rules and policies and recommending changes that strengthen the division in accordance with the principles agreed upon in the new constitution.
- In 2021-22, the Implementation Committee made numerous recommendations to fulfill its charge. Several concepts/issues have been referred to the Division II governance structure for review and discussion.
- In 2022-23, Division II general committees will work with Implementation Committee members to address these items, among others:
 - Continue seeking to elevate the student-athlete voice within the governance structure. [*Division II Student-Athlete Advisory Committee; Division II general committees*]
 - Determine the appropriate minimum sponsorship requirement necessary to create/maintain a Division II championship in a given sport and the appropriate range of access ratios that in turn determine bracket/field size by sport. [*Division II Championships Committee and relevant sport committees*]
 - Decide which amateurism and recruiting restrictions, if any, are unnecessary and should be eliminated. [*Division II Legislation Committee*]
 - Explore whether changes are necessary within the current provisional membership process and discuss requirements for active schools and conferences. [*Division II Membership Committee*]
 - Review the legislation for institutional control and institutional responsibilities for monitoring athletics to determine whether the expectations are fair, accurate and reasonable. [*NCAA enforcement staff; Division II Committee on Infractions; and Division II Infractions Appeals Committee*]
- Finally, the division will continue tracking the work of Divisions I and III and the Association-wide items to assess the impact on Division II.

SAAC PRIORITIES

As part of the Division II Student-Athlete Advisory Committee’s Total Package Student-Athlete initiative, the importance of mental health and breaking the stigma remains a top priority. The committee also focuses on enhancing inclusive practices through diversity and inclusion and helping prepare student-athletes for life after athletics through their Life After the Game goal.



REPORT OF THE NCAA
DIVISION II CONVENTION PLANNING PROJECT TEAM
MARCH 10, 2023, VIDEOCONFERENCE

ACTIONS ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Welcome and Announcements.** The chair convened the videoconference and welcomed the new Management Council members appointed to the project team.
2. **Debrief of 2023 NCAA Convention.** The project team reviewed and discussed the results of the 2023 NCAA Convention survey [Attachment A] that was completed by Division II delegates.
3. **General Information from Convention Management.**
 - a. **Tentative Schedule for the 2024 Convention.** The project team reviewed the draft Association-wide schedule put together by Convention management for the 2024 Convention. While programming is still in the infancy stages, the team noted that the first draft of the Association-wide schedule primarily remains the same as it was in 2023. However, it was noted that President Baker is meeting with the senior leadership and could make changes to the overall schedule. A more finalized Association-wide schedule will be available for the project team's June videoconference and for the councils' July and August meetings.
 - b. **Logistics.** The 2024 Convention will be held January 10-13 in Phoenix. Different from previous Conventions, each division will not have a designated host hotel, and all programming will be held at the Phoenix Convention Center.

Division II delegates will be able to select lodging from the following options: Hampton Inn Downtown Phoenix, Hilton Garden Inn Phoenix Downtown, Hyatt Regency Phoenix, Renaissance Phoenix Downtown, Sheraton Phoenix Downtown, and The Phoenix Westin Downtown. All hotels are within walking distance from the Phoenix Convention Center and will range in price from \$270 to \$290 per night. Convention management staff will know more about logistics for meeting rooms in the coming months.

The portal to request meeting space is expected to open in June.

4. **Review Draft Division II Core Schedule for the 2024 Convention.** The project team reviewed a draft schedule of Division II programs and activities for the Convention [Attachment B]. Division II activities are tentatively planned to remain very similar to the schedule for the 2023 Convention. The project team discussed whether to continue to hold three concurrent education sessions and a Keynote session on Friday morning or hold an

Issues Forum/Hot Topics Session and a Keynote session instead. The project team agreed to seek the feedback from the Management Council during its April meeting.

5. **Discuss Options for Division II Education Sessions at the 2024 Convention.** The project team discussed potential topics for educational programming for both divisional and Association-wide sessions and would like the Management Council and Presidents Council to provide feedback during their April meetings [Attachment C]. A more definitive list for approval in the summer will be developed once input is received.
6. **Future Meeting.** The project team will conduct its next videoconference at 11 a.m. Eastern time June 22.

Project Team Chair: Danny McCabe, Adelphi University

Liaisons: Terri Steeb Gronau, Division II Governance

Maritza Jones, Division II Governance

NCAA Division II Convention Planning Project Team March 10, 2023, Videoconference	
Members in Attendees:	
Kim Hancock, Ferris State University.	
Kristi Kiefer, Fairmont State University.	
Danny McCabe, Adelphi University.	
Carrie Michaels, Shippensburg University of Pennsylvania.	
Roberta Page, Slippery Rock University of Pennsylvania.	
Bo Pagliasotti, Southwestern Oklahoma State University.	
Absentees:	
Amy Henkelman, Dominican University of California.	
Erin Lind, Northern Sun Intercollegiate Conference	
Guests:	
Jessica Arnold and Emily Tisdale, Shorts Travel.	
NCAA Staff Support:	
Jessi Faulk, Terri Steeb Gronau, Maritza S. Jones, Ryan Jones, Ann Martin, Stacey Preston, Angela Red, Crystal Reimer, Liv Sappington and Jill Waddell.	



2023 NCAA Convention Survey - Attendees

Division II

Methods

- This is an annual survey of Division II non-NCAA staff Convention attendees. The purpose is to assess their satisfaction with various events and components of Convention. Attendees were also asked for suggestions on how to improve the events for future Conventions.
- The survey was designed to take no more than 10-minutes and was administered online through QuestionPro survey software.
- The survey was open from January 17 to January 27, 2023.
- The survey was distributed to 791 Division II attendees with 245 responses (31 percent response rate).

1. What is your position?

Answer	Count	Percent
Assistant or Associate AD	40	16.39%
Assistant or Associate Commissioner	8	3.28%
Commissioner	12	4.92%
Director of Athletics	87	35.66%
Faculty Athletics Representative	39	15.98%
President/Chancellor	8	3.28%
National SAAC Member	0	0.00%
Senior Woman Administrator	44	18.03%
Other	6	2.46%
Total	244	100%

1a. What is your position - OTHER?

Student-Athlete Advisor
Athletic Learning Specialist. NCAA DI Grant
Sports Information Director
Compliance Coordinator
Athlete
DII Ethnic Minority and Women's Internship Grant Recipient

2. What is your division?

Answer	Count	Percent
Division II	245	100.00%

3. How much did the following factors influence your decision to attend the 2023 NCAA Convention?

Question	Major Effect	Moderate Effect	Minor Effect	No Effect	Count
NCAA business/voting	72.20%	14.94%	5.81%	7.05%	241
Conference business	64.44%	25.10%	6.28%	4.18%	239
Education sessions	27.80%	46.06%	21.99%	4.15%	241
Opportunities to connect with other participants	50.41%	35.95%	10.74%	2.89%	242
Social events	14.29%	36.97%	30.67%	18.07%	238
Location	18.33%	25.83%	21.67%	34.17%	240

4. Please list any other factors that influenced your decision to attend the 2023 NCAA Convention.

education & service on committee
committee meetings
First Time Experience
university budget
Award celebrations. Woman of the Year banquet was excellent!
Alignment with current trends
Waned to learn more about NCAA -- my first convention
Voting Delegate; conference meetings
Friendliness of host city
provisional status
My President had the budget for me to go this year
I serve on the President's Council/Executive Board
Importance of gathering in person.
Woman of the Year Luncheon
our student-athlete receiving the top 10 award and WOTY
we are provisional members and are required to attend
Location can help or hurt my attendance due to cost.
MC mentor meeting
Provisional status requirement
Professional Development
Attended this year's convention to network and meet other faculty athletic representatives.
Networking
Member of DII Management Council
Required to do so a new provisional member.

committee meetings
NCAA Committee Service - major effect
NCAA Committee meeting
work-shops
NCAA D2 Provisional Process
Required
Was an easy conference to get to and I thought it would give greater insight into the NCAA and my respective division.
1st in person as FAR
Networking
FAR's Advanced Leadership Institute
Committee Service
we are a year 1 provisional member of DII
CSC Board Meetings
D2CCA Meetings
Stay current and listen to discussions for development
Weather, able to see other friends

5. Did the 2023 NCAA Convention schedule allow you to go to the sessions or events that you most wanted to attend?

Answer	Count	Percent
Yes	226	93.00%
No	17	7.00%
Total	243	100%

6. What aspects of the schedule prevented your attendance at sessions or events at their scheduled time? (select all that apply)

**The calculation of these categories is based on the 17 'No' responses in question 5.*

Answer	Count	Percent
Overlap with Convention session	12	70.59%
Sequence	6	35.29%
Time of day	2	11.76%
External conflict	2	11.76%
Other	1	5.88%

6a. What aspects of the schedule prevented your attendance at sessions or events at their scheduled time-OTHER?

Limited time due to Board Meeting schedules

7. How did you get news and information about the 2023 NCAA Convention? (select all that apply)

Answer	Count	Percent
Emails or newsletters from NCAA national office	184	75.10%
Conference office	120	48.98%
NCAA Events app	109	44.49%
Colleagues and/or friends	91	37.14%
ncaa.org	70	28.57%
NCAA social media channels	22	8.98%
NCAA divisional hashtags	7	2.86%
#NCAACConv hashtag	4	1.63%
Media reports	2	0.82%
Other	2	0.82%

7a. How did you get news and information about the 2023 NCAA Convention -OTHER?

Athletics Director
DII Governance staff

8. If you followed social media channels for NCAA Convention updates, which did you follow? (select all that apply)

Answer	Count	Percent
Did not follow NCAA social media channels	117	47.76%
NCAA Twitter	75	30.61%
Other NCAA accounts (NCAADII; NCAADIII; NCAAResearch etc.)	43	17.55%
NCAA Instagram	36	14.69%
InsidetheNCAA Twitter	24	9.80%
YouTube	2	0.82%

9. For each of the following events that you attended during the 2023 NCAA Convention, please use the scale below to indicate your overall evaluation.

Question	Very Good	Good	Fair	Poor	Count
Honors Celebration (Wednesday)	66.67%	25.64%	7.69%	0.00%	39
Woman of the Year Awards Luncheon (Thursday)	84.93%	13.70%	1.37%	0.00%	73
State of College Sports (Thursday)	28.98%	51.14%	17.61%	2.27%	176
Trade Show (Wednesday and Thursday)	12.85%	50.28%	31.84%	5.03%	179
Delegates Reception in Trade Show (Thursday)	33.91%	45.98%	18.39%	1.72%	174
Saluting Excellence Luncheon (Friday)	65.52%	29.89%	3.45%	1.15%	87

10. Please evaluate the Convention registration process.

Question	Very Good	Good	Fair	Poor	Count
Online registration	79.73%	18.92%	1.35%	0.00%	222
On-site registration	84.62%	15.38%	0.00%	0.00%	143
Convention materials pickup (on-site)	82.11%	16.51%	1.38%	0.00%	218

11. Would you recommend attending the 2023 NCAA Convention to someone else?

Answer	Count	Percent
Yes	224	98.25%
No	4	1.75%
Total	228	100%

12. What aspects of the Convention make you unable to recommend it?

Too little attention to our concerns ... everything was about DI
Obsession with DEI, transgenderism, and pronouns.
If you're not a voting member, it felt like a high cost for the return.

13. Please indicate your overall evaluation of the 2023 NCAA Convention.

Answer	Count	Percent
Very good	108	47.58%
Good	104	45.81%
Fair	14	6.17%
Poor	1	0.44%
No opinion	0	0.00%
Total	227	100%

14. Thinking about your 2023 NCAA Convention experience, please evaluate the NCAA national office staff's support overall (including pre-Convention and during the Convention).

Answer	Count	Percent
Very good	148	65.49%
Good	67	29.65%
Fair	3	1.33%
Poor	0	0.00%
No opinion	8	3.54%
Total	226	100%

15. What can NCAA staff members do to improve your experience?

Add more education sessions
Offer some of the sessions two times to allow participants to attend different topics at at time
Great to have the delegates reception in the exhibit hall but need to have more standing tables or places to put things down when talking with others.
I think they could throw out session topics and seek other individuals to expand perspectives from different levels or parts of the country. I felt like I received more from the audience participation than I did from the panelists in many of the sessions.
Have more educational offerings for FARs and also, be more proactive with the Mental Health aspect. You had mental health discussions and people told their stories. We have heard this before. We need to know best practices and how to's. Also, more research. The convention used to have more research presented and that was not the case this year. Also, there used to be a specific presentation of those that won grants. I did not see that this year and that would have been nice to hear what everyone is doing. Finally, have more of a description of the presentations so we can better choose which to attend. Thank you.
The sessions were not as educational as I was hoping they would be.
They are always friendly, and knowledgeable about issues. I've always had my concerns handled in a timely and professional manner - well done NCAA staff!
The Conference was mandatory for provisional members but I would have expected a bit more education of the process we are facing.
Keep the pace of information sharing that they have established.
run additional sections on The Evolution and Experience of the NCAA Transgender Student-Athlete Participation Policy (Wednesday)
That NCAA staff are very professional, present and friendly. Excellent!
It was my first convention so there were some things I missed. It might be helpful to have "first-timer" resources. For example-- What you dinners/receptions you can and cannot go to.
Please do away with the in person business session on Saturday morning. This session is very important but can easily be done earlier in the week and/or remotely. The added cost to the institutions, the travel and the time of the year away from campus, all should be the start of the rationale to make this change. To spend that money and time for now a 70 minute session, with non-controversial legislation is not sensible. Thank you
Allow more personalized information based on specific schools.
Make sure there is enough coffee that it doesn't run out (Division II hotel ran out of coffee before the Business session even started!)
Provide additional information on which hotels would be the main hub for which divisions.
Printed Schedule of Events with locations upon registration

Remind Division I that they are not the only ones in the room. Also, instead of the subcommittee on Congressional Engagement and Action basically demanding that DII and DIII get on board with their ideas which serve DI alone, perhaps they should evaluate what is important to each division and fight for all of those things.

They are best in the business.

I signed up for the Concussion Education Session and it was cancelled. I understand if it was due to low enrollment, but I want to sign up knowing these sessions will take place.

better educational sessions... hear from the student-athletes more.

More educational sessions devoted to campus improvements, financial resources, campus activities and less on mental health, diversity, SAAC importance, etc. We have heard enough about those areas and need more practical, on campus benefit.

More tables and chairs for the reception eating areas.

I thought the staff were very helpful; especially those with a NCAA paddle that could answer questions and point you in the direction of your meetings.

More unique education sessions. Much of what was presented seemed redundant from previous years; Move legislation session to Friday night.

Make the agenda more interactive

Consider having the Delegates Reception in an open space, other than the Trade Show area, so it is easy to see other participants. Thanks!

Nothing

Responded quickly to my meeting/hotel requests.

Try not to overlap times for Presidents meetings with main education session so we can attend both.

more information booths.

Get rid of the colored lanyards. Picking up a White lanyard let me and everyone else that I did not matter in the big scheme of things. The whole trip. Pointless. Plus, lots of women were wearing white, not so much the men.

More diversity on Educational Session panels

16. How familiar are you with the work of the NCAA Board of Governors Subcommittee on Congressional Engagement and Action?

Answer	Count	Percent
Very familiar	23	10.09%
Familiar	66	28.95%
Somewhat familiar	96	42.11%
Somewhat unfamiliar	21	9.21%
Not at all familiar	18	7.89%
I'm not sure	4	1.75%
Total	228	100%

The charge of the Subcommittee on Congressional Engagement and Action is to provide guidance to the NCAA Board of Governors on actions and steps the Association should take to seek congressional partnership in addressing the evolving environment in college sports.

17. I believe the Subcommittee's charge is:

Answer	Count	Percent
Highly important	111	49.33%
Important	93	41.33%
Somewhat important	12	5.33%
Somewhat unimportant	1	0.44%
Not at all important	3	1.33%
I'm not sure	5	2.22%
Total	225	100%

18. From what sources have you received information about the work of the Subcommittee on Congressional Engagement and Action? (select all that apply)

Answer	Count	Percent
Updates at NCAA Convention	157	64.08%
ncaa.org	77	31.43%
Webinar on NCAA Learning Portal	71	28.98%
Updates at NCAA event other than 2023 Convention	41	16.73%
Other	31	12.65%

19. Would you like to receive more information about the work of the Subcommittee on Congressional Engagement and Action?

Answer	Count	Percent
Yes	131	57.71%
No	43	18.94%
I'm not sure	53	23.35%
Total	227	100%

20. Please evaluate the education sessions you attended during the 2023 NCAA Convention:

Question	Very Good	Good	Fair	Poor	Count
NCAA Drug Testing Program: Policy Updates and Current Anti-Doping Topics (Wednesday)	26.09%	65.22%	8.70%	0.00%	23
The NCAA's New Constitution from a FARA Standpoint (Wednesday)	40.74%	40.74%	18.52%	0.00%	27
The Infractions Process: Past, Present and Future — Enforcement (Wednesday)	25.00%	66.67%	8.33%	0.00%	24
The Evolution and Experience of the NCAA Transgender Student-Athlete Participation Policy (Wednesday)	29.03%	51.61%	12.90%	6.45%	31
Applying the New NCAA DEI Review Framework To Cultivate Inclusive Cultures (Wednesday)	27.27%	54.55%	15.15%	3.03%	33
The Infractions Process: Past, Present and Future — Hearing Operations (Wednesday)	33.33%	55.56%	11.11%	0.00%	18
Overview of the Membership Financial Reporting System, Copyright Royalty Board Distribution and Division I Revenue Distribution (Wednesday)	16.67%	50.00%	25.00%	8.33%	12
Meet Mario Morris, the NCAA Chief Financial Officer (Thursday)	33.33%	41.67%	25.00%	0.00%	12
Empowering the Athletics Diversity and Inclusion Designee in Athletics Departments and Conference Offices (Thursday)	33.33%	51.85%	13.58%	1.23%	81
Student-Athlete Mental Health: A Discussion of Resources and Next Steps (Thursday)	37.23%	48.91%	10.95%	2.92%	137
Collegiate Officiating — Recruitment, Retention and the NCAA Championship Officiating Process (Thursday)	28.57%	46.43%	25.00%	0.00%	28
Striving for Equity in Title IX's 50th Year — Perspectives From the Office for Civil Rights (Thursday)	37.66%	40.26%	16.88%	5.19%	77
Division II: Civic Engagement Best Practices (Thursday)	23.08%	58.24%	16.48%	2.20%	91
Striving for Athletics Equity in Title IX's 50th Year — Strategies and Tools for Campuses (Thursday)	42.31%	42.31%	13.46%	1.92%	52

Question	Very Good	Good	Fair	Poor	Count
Eligibility Trends in Secondary Education (Thursday)	13.64%	63.64%	13.64%	9.09%	22
Division II: Mental Wellness From the Coach's Perspective (Thursday)	31.13%	55.66%	10.38%	2.83%	106
The Ethical Viewpoints of Name, Image and Likeness (Thursday)	28.95%	52.63%	10.53%	7.89%	38

21. If you participated in the following session during the NCAA Convention, please mark the scale to indicate your overall evaluation.

Answer	Very Good	Good	Fair	Poor	Count
NCAA Division II Education Session - FAR Programming Developed by FARs (Friday)	59.52%	26.19%	9.52%	4.76%	42
NCAA Division II Education Session - The Great Resignation of Athletic Trainers (Friday)	25.00%	54.76%	13.10%	7.14%	84
NCAA Division II Education Session - Make Game Day Yours Tools and Resources (Friday)	24.59%	55.74%	11.48%	8.20%	61
NCAA Division II Keynote Session (Friday)	67.39%	29.89%	2.72%	0.00%	184
NCAA Division II Business Session (Saturday)	52.63%	42.63%	3.16%	1.58%	190

22. Please provide additional feedback on any of the sessions you participated in during the Convention and list any topics that should be featured at the 2024 NCAA Convention.

With demographic shifts and lower enrollments at many colleges, student-athletes are making up a larger percentage of the student body. I would like a session on the impact of the demographic shift- new challenges and solutions.

We need to address the causes of the shortage of athletic trainers. It is certainly not about the great resignation, but rather the new academic requirements. Someone needs to communicate with NATA about this. There are over 500 openings and I have 2 of them for the last 1.5 years with no applicants and we are paying 60K and 52K living in small town USA

The sound wasn't the best in some of the meeting rooms in the Hyatt in contrast to the sound quality in the Convention Center.

The red ball guy has been used at so many conventions that most of us have seen him.. He was at NACDA last Summer in LV and at a NACDA previously.

Great sessions as always.

The meal at the Friday luncheon was not a favorite. Very interesting choice.

I split up sessions with our FAR, and SWA who were also in attendance, so they will rank theirs, but as I shared above, I felt like the panels should have a broader diversity of D2 representation if they are D2 specific sessions, or provide perspectives of all divisions if panels are not division specific. I also don't know how these panelist are selected, because most of us at D2 need to be resourceful. In particular the great resignation of athletic trainers, should have had an NATA representative at the session on the panel. I am sure its hard to fill panelists, but I have never seen anything asking if someone would like to serve on a panel, as I most certainly would have volunteered.

Was looking for more education and information regarding next steps with Congress and had hoped for some break out session where concerns of the other divisions could be heard and denoted regarding governance/congress/BOG. So many unanswered questions and seemingly lack of representation from other divisions so that we can all be prepared for changes.

The DII Presidents met together only one time to hear from the NCAA President and he blew us off. The incoming President was also too busy for us. As a Member Association, it is disappointing to me that you think so little of the leaders of of your member institutions. 2/3rds of the members are NOT D1 ... just sayin'.

More sessions. More research. More best practices.

In some of the educational sessions, the diversity of schools was limited. Would like to see reps from 3-5 schools rather than maybe only 1-2. Hear from individuals from more schools.

The Acrobatic & Tumbling discussion and vote was handled poorly, and wreaked of manipulation and corruption. Two divisions followed the CWA recommendation to reconsider the proposal, and Division II moved forward. The topic was debated on the floor for nearly 20 minutes -- yet it was a pre-determined paddle vote, as opposed to roll call. I spoke with folks on President's Council and Management Council, who had no warning or indication it would be a paddle vote, with no record of how institutions voted. For a controversial proposal that involves the potential health and safety of student athletes, this proposal was handled very poorly. The NCAA is better than this.

Please continue to have education session on gender equity as well as diversity initiatives.

The large lectures feel like a regurgitation of topics and ideas that are out there year to year. I did not feel like I walked away with many new ideas or thoughts from this years educational sessions. Perhaps adding in some "small group" opportunities on discussions. I have had them from some other organizations. but smaller group(15-20 total participants with multiple groups even within those) discussions with a moderator/featured speaker to discuss some of the topics where it is more interactive vs. lectured at. If we thought they'd be popular, which would be good, then you limit how many a participant could attend. Some topics that could be beneficial in that platform (cost-saving budget ideas, building an better alumni support base, enhancing an Athletic (Booster) Club, understaffing management, travel logistics, etc. I had heard from the most experienced AD's these same issues of nothing new. Those informal discussions about growing your individual program is most valuable, how do you formalize that would be the direction I'd try and enhance convention.

Voting in the business session takes no longer by digital entry than it does by counting paddles. All voting should be done electronically to avoid controversy.

The Division II Keynote was the best ever. Wish all of our student athletes and campuses had the opportunity to hear his story and presentation. Thank you!

the FAR meetings should be broken out between New (up to two years) and experienced FAR's. Maybe even consider some type of NEW FAR Bootcamp to assist them with the onboarding process. Experienced FAR's who attended FARA received very little new information or ideas.

Tought most of the sessions were only fair. Would like to see a better veriety of programs.

I thought this year's programming was amazing. I'm sad I missed a few of Thursday's panels due to some "emergency issues" back on campus. My only complaint was that some of the programs were at the same time and I couldn't attend them all.

The sessions in pre-COVID years always seemed to be "can't miss" events. I was incredibly disappointed with this year's sessions across the board. I felt that very few of the presentations had depth or provided insight that was new or helpful. Many of the presenters seemed to be presenting materials without having much direct correlation with them. For the Civic Engagement session, I would have loved more examples, direct feedback, and "how to" info from institutions who actually did civic engagement well in this first year (or who experienced great setbacks). It felt like everyone was there to commiserate about the difficulty of programming instead of offering solutions. The Make Game Day Yours Session was slated to be 75 minutes and lasted - at most - 30. This felt like a huge waste of time and I was disappointed I chose that session over others going on at the same time. Finally, the NIL session was 100% geared toward Power 5 institutions and really didn't search for any parallels to smaller institutions.

DII Speaker has been the best speaker we have had. All session offerings were good. Overlap or locations sometimes challenging.

Presidents' bkfst speaker on friday was excellent. Good use of time - continue in future.

FAR Training on actual activities/processes that can be used

The vote on stunt should have been an electronic vote instead of a paddle vote.

Need to have more discussions at the sessions. Most ran up to the time and was just people from a stage talking to the audience. Shorten their background portion and get to member feedback sooner.

DII Keynote was outstanding. Kevin was relatable and helpful. Full of insight and inspiring stories.

I'd like to see round-table discussions with the FARs. The panel discussion was good, but not much interaction for meeting new colleagues and networking.

The Keynote Session for DII was excellent

Did not arrive until Thursday and was busy all day.

Division II did not seem to have as many sessions as its counterparts. More sessions addressing the state of Division II, diversity and inclusion, and compliance (specific to Division II) would have been appreciated.

Unfortunately was ill and was unable to attend educational sessions I had registered for.

If possible, I feel round-table sessions specifically for AD's & AAD/SWA within our division are always valuable which include the various topics we manage daily such as budget challenges, fundraising, marketing, personnel, optimizing our revenue streams, NIL at DII, best practices, etc..

All the sessions seemed to be panel discussions. Would have liked more sessions with information not just discussions.

There was a session or two on this year's agenda that I wanted to attend that occurred at the same time of another one I went to - nothing to be fixed there. The Division II Keynote speaker was as good as the division has produced - just excellent work and inspiring.

How to cultivate a Diversity Equity and Inclusion Committee within an Athletics Department. How to support coaches as they navigate student-athlete mental health. Navigating the transfer landscape (both at DII and between divisions).

Impacts of congressional hearings on Division II, State of Division II with relation to changes we are making to organizational structure of NCAA, other

I wish that the D2 specific sessions were more spread out so that I can attend more of them. They seemed to overlap a lot.

Keep the awards in the State of College Sports (opening session). Very disappointed this was left out.

D2 Business Session should include more items in a corset package and all voting should be done electronically since the technology is already used on some items.

State of the Union needs to be to the point and specific, introducing the new President was good but the meeting was a waste of time. Also would have liked to see the names of those we lost and have them recognized, very disappointed that they didn't scroll the names.

I thoroughly enjoyed Kevin Carroll's presentation.

23. You may provide additional feedback on the 2023 NCAA Convention here.

Excellent conference- great location and programming. The only grumbling I heard was about the delegates reception- great food but a horrible set-up and location...

It was great to have in-person convention again.

Marriott Riverwalk not the best many things not working in the room. My colleague had bed bugs at LaQuinta. Could have done a social event at the Alamo.

The food was great, NCAA Staff was great, the shuttles from the airport were great! Great experience. I wish I could have attended more educational sessions. If each session was offered two times or recorded that would be helpful.

Extremely disappointed that masks were no longer required/encouraged. There is still a serious pandemic underway and sessions were overflowing with barely a mask in site. NCAA can do better.

Great job of organizing and very enlightening!

I don't feel like there were enough sessions that met the needs of non Division 1. Additionally, repetition from summer NACDA mtgs. This was compounded with the FAA issues so the sessions I wanted to attend, I missed

This seems minute, but there are never enough table tops at the delegates reception/trade show. Putting more tables out so people aren't trying to balance food (that needs to be eaten with utensils) and drinks while talking.

At voting all should be done electronically. It is more accurate and definitive vs a guestimate of paddles.

I'm concerned about a Plan B if the congressional lobbying doesn't work.

The vendor area seemed weak. How to make convention feel like it has new info/ideas.

The volunteers holding signs were SUPER helpful. This is a great idea.

Sorry, but more printed material should be available. Host hotels should not run out of Diet Coke for the business session!

Same as above particular to the D2 and D3 Business session being scheduled on Saturday morning

My only complaint was that some of the programs were at the same time and I couldn't attend them all. We brought our athletic trainer (who is also an administrator on our leadership team) and I'm hoping that we can debrief about the different sessions that we attended. I'm hopeful we can continue to bring her.

I am glad that our new president is focused on congressional support. However, this is too little, too late. The Association should have been pushing this 5-7 years ago rather than digging in our heels and continuing to deny the landscape change that was so obviously coming. We have played from a position of reactivity for years, and our future conventions should really focus on professional development for proactive moves in this new landscape.

It would be helpful to have more high tops or tables at the NCAA Delegates reception. It was very difficult to eat and socialize.

Don't run out of coffee at the Business session!

At the delegates reception there was really good food but no tables to sit the plate down on when some of the food involved cutting it. It also would have been nice to be able to sit down at a table to have collaborative discussions with other schools.

All of my receptions overlapped. They need to be spread out over two days, not all on THursdays. I missed opportunities to see friends and network.

Well done.

When you re advertising the educational sessions, need to delineate for beginner, intermediate, advanced. When I went to the DII FAR session, the title made you believe it was about activities that I could take back to campus. Instead it was about the NCAA D@ FAR Symposium/Institute. I already attended the institute, the advanced, institute, and planned/facilitated an institute. Giving a one word (beginner/intermediate/advanced) designation will help people make the best use of their time

Very disappointed that in the DII Business Meeting that Proposal 2023-6 went to a paddle vote instead of roll call. Whoever made that decision needs to know that was a very poor exercise in discernment and wisdom.

The room for the mental health session was too small.

DII staff are very helpful!

During the delegates reception more tables are needed. The last two years that food has been great but a lack of tables has prohibited people from eating.

lot of leftover food at events

I felt it was a good convention and SA is a nice location. Thanks to the NCAA staff for their work and efforts with this past convention!

Needed more tables at Delegates Reception

More seating at the delegates reception, please.

Please recognize the individuals on the In Memoriam page more in line with previous conventions. Having a link to the webpage and a brief moment of silence was not the compassionate direction this recognition needs to go. Everyone in my row looked at each other after like "is that it?" I know a fast moving screen may not feel like enough but if we are going to honor those individuals that have passed I recommend something more than a moment of silence with a link on the screen.

Every issue should have been a roll call vote you have the equipment It is faster and more accurate than cards

Consider moving the D2 Business Session to Friday.

Division II and III should look to transition to the same model as Division I and conclude business on Friday.

I like the idea of hosting the Delegate Reception in the Tradeshow venue. This drives more people to the vendors who are investing in the NCAA Convention. I also realize I am probably now in the small minority but I still like having a schedule of events in a written form/booklet. I understand only a limited number were printed this year, which I totally understand. San Antonio is a very nice NCAA Convention locale. I am also a BIG fan of San Diego and Nashville!



2024 NCAA Convention
Division II Core Schedule of Events

Wednesday, January 10

- 8 a.m. to 3 p.m. Division II Management Council Meeting
- Noon to 5 p.m. [NCAA Board of Governors Meeting](#)
- 5:30 to 7:30 p.m. [Honors Ceremony](#)

Thursday, January 11

- 8 to 11 a.m. Division II Presidents Council/Management Council/Student-Athlete Advisory Committee Breakfast and Meeting
- 8:30 a.m. to 10 a.m. Breakfast for New Division II Athletics Directors
- 11 a.m. to 3 p.m. Division II Presidents Council Meeting
- 11:30 a.m. to 1 p.m. [Woman of the Year Luncheon](#)
- 1:15 to 3:30 p.m. [Education Sessions and other Association-Wide Programming](#)
- 4 to 5 p.m. [State of College Sports](#)
- 5 to 6:30 p.m. [NCAA Delegates Reception](#)
- 6 to 7:30 p.m. Division II Management Council Mentor/Mentee Meeting and Dinner
- 7:30 to 9 p.m. Division II Management Council Toast

Friday, January 12

- 7:30 to 8:30 a.m. Division II Delegates Breakfast
- 8 to 11:15 a.m. Division II Chancellors and Presidents Breakfast

Option 1 for Friday Education Programming

- 8:30 to 9:45 a.m. Division II Education Sessions*

*Should there be two or three concurrent education sessions?

- 10 to 11:15 a.m. Keynote Speaker

Option 2 for Friday Education Programming

8:30 to 9:45 a.m.	Issues Forum
10 to 11:15 a.m.	Keynote Speaker
11:30 a.m. to 1 p.m.	NCAA Saluting Excellence Luncheon
1:30 to 5:30 p.m.	Division II Conference Meetings
5 to 6 p.m.	Division II Faculty Mentor Award Presentation and Reception
6 to 7 p.m.	FARA Reception

Saturday, January 13

7 to 8 a.m.	Delegates Breakfast
8 a.m. to 10:30 a.m.	Division II Business Session
	Hotel Departure

Note: Events noted in blue font are part of the Association-wide Convention schedule and some are still being discussed and subject to change.



2024 NCAA Convention
Options for Division II Education Sessions

Possible Topics for Any Division II-Specific Session:

- Mental wellness.
- Board of Governors Subcommittee on Congressional Engagement and Action.
- Shortage of athletic trainers.
- Presentations on research topics.
- Name, image and likeness.
- Transgender athletes.
- FAR-specific programming.
- Best practices for institutional brand promotion.
- How to promote internal communication in an athletic department.
- Budgeting constraints and how to be creative.
- Fundraising, development, revenue sources for Division II; virtual fundraising.
- Enforcement and infractions.
- Engaging and managing coaches.
- Best practices for hiring and firing.
- Risk management.
- Best practices for academic advisors/graduation rates.
- Championships.
- Developing freshman orientations/bridge programs for student-athletes.
- Conflict resolution.
- Title IX.
- Workplace engagement, work-family conflict and workaholism in college athletics.

Potential Keynote Ideas:

- **50th Anniversary Celebration.** For the 40th anniversary keynote session, we hosted a panel of three 40th anniversary honorees (Jim Crane, Brian Kilmeade and Violet Palmer) to share their experiences as Division II student-athletes. Focusing the keynote on the 50th anniversary could enhance the celebratory nature of the 2024 Convention.
- **Turner Magic.** As an experienced consultant and corporate executive, Joe has a range of business insights to share as a keynote speaker or breakout session seminar leader. His speaking topics include:
 - 5 Kinds of Amazing: Creating Amazing Brand Experiences
 - Rethink the Impossible: Positive Response to Change and Challenge
 - Memory Mojo!: Put Your Brain on Speed Dial!
 - The MAGIC of Change: Change Management Essentials for Emerging Leaders

These programs are motivating, entertaining, and deliver practical content that can be applied to both professional effectiveness and personal productivity. [Motivational Speaker | Keynote Speaker – Atlanta Magician & Mentalist | Motivational Speaker | Corporate Events | Joe M. Turner \(turnermagic.com\)](#)



DIVISION II

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TRENDS IN NCAA DIVISION II GRADUATION RATES

DIVISION II PRESIDENTS COUNCIL – JANUARY 2023



CONVENTION

Division II

2023

2019-22 Four-Class Division II Graduation Rates

(2012-15 Entering Cohorts)

	Student-Athletes		Student Body
	ASR	Federal Rate	Federal Rate
DII Overall	76%	60%	52%
DII Men	69% ⁺¹	53%	47%
DII Women	88%	69%	56% ⁺¹

Notes: Numbers in blue indicate percentage point change in four-class rate from 2018-2021.
 ASR = Academic Success Rate.

Summary

- Many members of this reporting cohort completed their six-year graduation window before the beginning of the pandemic. Potential pandemic-related impacts on graduation rates will not be fully known for several years.
- Overall Division II student-athlete graduation rates (Academic Success Rate and federal graduation rate) and many subgroup rates are at or near their highest-ever levels.
- Using the federal graduation rate to examine student-athlete vs. student body graduation from initial school in Division II, we see higher rates for student-athletes within every demographic subgroup studied.

Summary

- Notable single-year student-athlete increases in Academic Success Rate over the 16 years of calculating this rate in Division II:
 - Overall (69% to 77%).
 - Black women (61% to 79%).
 - Hispanic/Latino men (49% to 67%) and women (63% to 78%).
- Increase in Academic Success Rate observed for two-year transfer student-athletes (57% to 74% over the past 10 years).



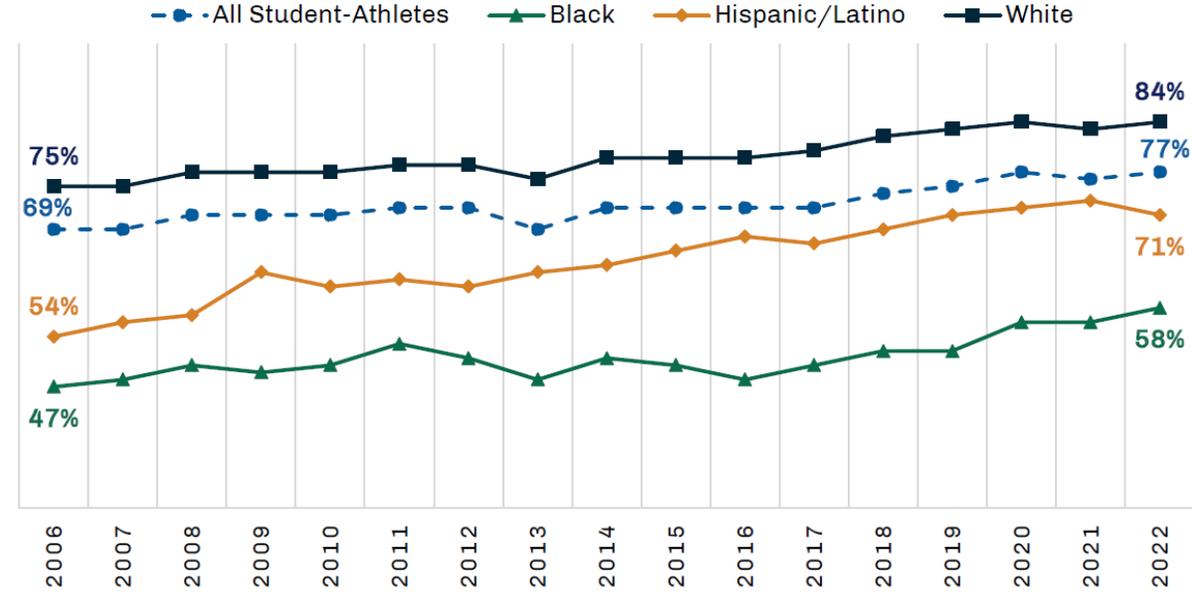
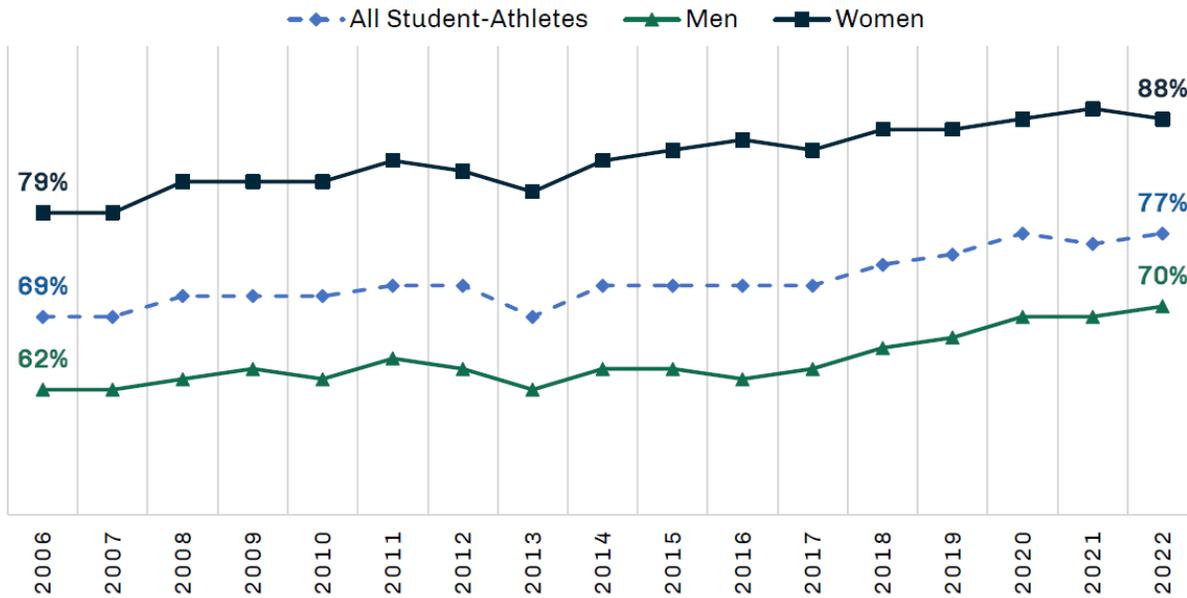
Four-Class Division II Academic Success Rates

(2019-2022 by Group)

Student-Athlete Group	ASR
Overall	76%
Black	56%
Hispanic/Latino	72%
White	84%
Black Men	50%
Hispanic/Latino Men	66%
White Men	77%
Black Women	76%
Hispanic/Latino Women	81%
White Women	92%

Academic Success Rate Trends of Division II Student-Athletes

Single-Class Rates



* 2022 reporting year represents 2015-16 cohort; 2021 represents 2014-15 cohort, etc.

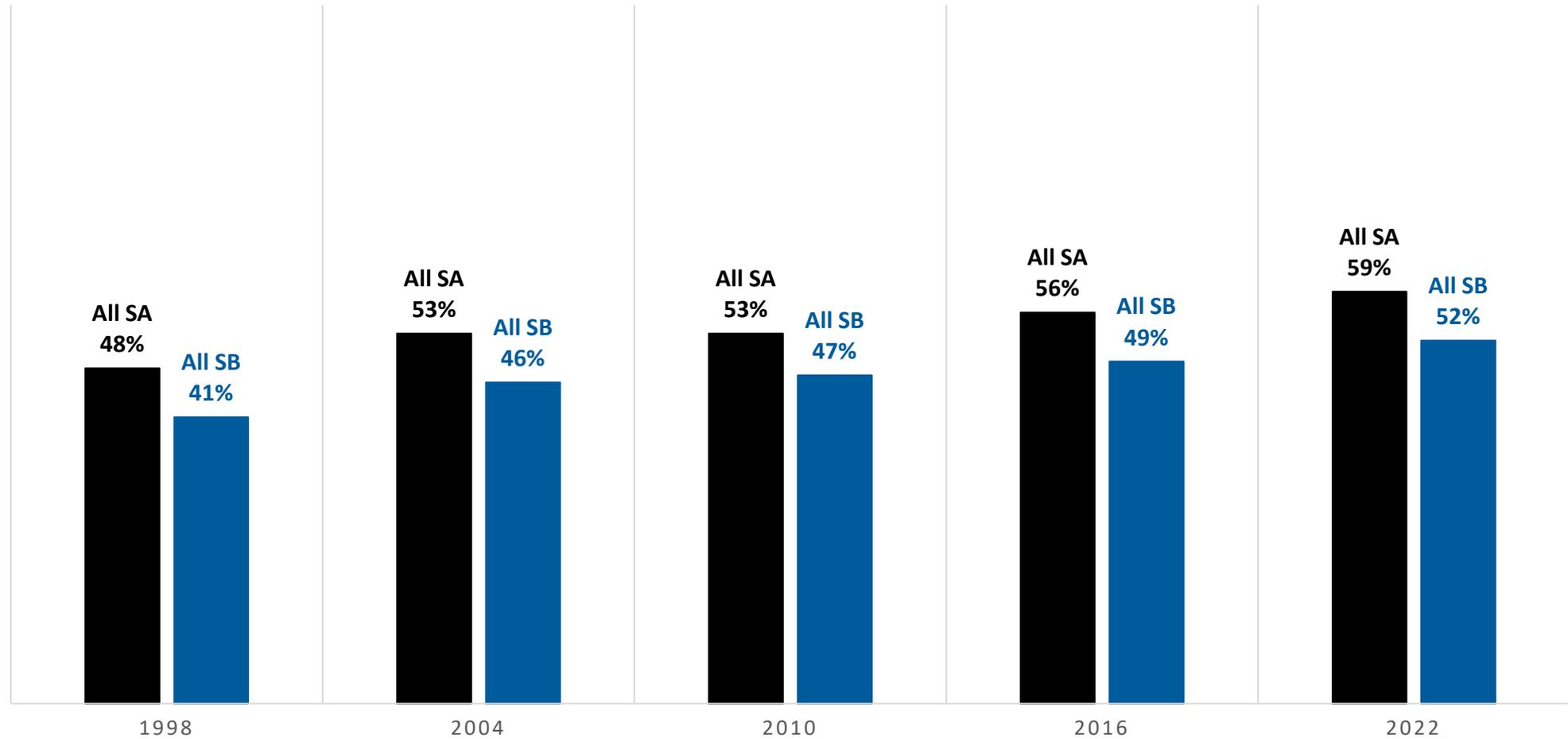
Comparison of Federal Graduation Rates Between Scholarship Student-Athletes and Student Body

Four-Class Rates for 2019-22

Student-Athlete Group	Student-Athlete Federal Rate	Student Body Federal Rate
Overall	60%	52%
Men	53%	47%
Women	69%	56%
Black	44%	36%
Hispanic/Latino	55%	50%
White	66%	57%
Black Men	39%	30%
Hispanic/Latino Men	48%	43%
White Men	60%	53%
Black Women	58%	41%
Hispanic/Latino Women	63%	55%
White Women	72%	61%

Trends in Federal Graduation Rates: Division II Scholarship Student-Athletes (SA) vs. Student Body (SB)

Single-Class Rates



* 2022 reporting year represents 2015-16 cohort; 2021 represents 2014-15 cohort, etc.



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Federal Graduation Rate Calculation

- Federally mandated reporting of student body and student-athlete (if on athletics aid) graduation from initial institution. Essentially measures retention at that school.
- Graduation must occur within six years of initial entry.
- Makes no accommodation for transfers into or out of an institution.
 - Incoming transfers into the school are not tracked.
 - Outgoing transfers are recorded as academic failures.
- Only published rate that allows for a direct comparison between student-athletes and the general student body.



Academic Success Rate (ASR) Calculation

- Graduation metric developed by NCAA Presidents/Chancellors.
- Calculation mandated for student-athletes only. Should not be compared to the federal rate.
- Graduation must occur within six years of initial entry.
- More inclusive than the federal rate because it includes transfers into the school, midyear enrollees and nonscholarship student-athletes. As two assumptions are made:
 1. Student-athletes who leave school while academically eligible to compete are removed from the calculation (assumed transfers passed on to another school's cohort).
 2. Student-athletes who leave school while ineligible to compete are coded as nongraduates (even though many are known to transfer).
- Both assumptions are imperfect but lead to an ASR that better approximates a true student-centered graduation rate (student earns a degree within six years of entering higher education).



Rate Calculations

Federal

- First-time fall freshmen on athletics aid.

$$\frac{\text{Graduates}}{\text{Cohort} - \text{Exclusions}^*}$$

ASR

- First-time fall freshmen on athletics aid.
- *Transfers.*
- *Midyear enrollees.*
- *Nonscholarship student-athletes.*

$$\frac{\text{Graduates}}{\text{Cohort} - \text{Exclusions}^* - \textit{Left Eligible}}$$

* Exclusions include death, permanent disability, church mission, and military or foreign service.
Note: Both rates use a six-year window from initial collegiate enrollment.

Comparison of Academic Success Rates and Federal Rate Cohorts

(2019-22 Reporting Cohorts)

	Federal Rate	ASR
Enrolled (Under Federal Definition)	75,752	75,752
Enrolled as Freshmen in January	0	1,588
Two-Year College Transfers	0	17,930
Four-Year College Transfers	0	15,564
Nonscholarship Athletes (Only at Schools Not Offering Aid)	0	30,381
Total Enrolled	75,752	141,215 (+86%)
Allowable Exclusions (Death, Military, Church Mission, etc.)	102	289
Left Eligible	0	33,722
Participants on Teams No Longer Sponsored by School	0	3,555
Total Denominator	75,650	103,649 (+37%)



MEN'S SPORT	DIVISION I (GSR)	DIVISION II (ASR)	DIVISION III (ASR)
Baseball	87%	78%	88%
Basketball	84%	66%	80%
Cross Country/Track	84%	72%	89%
Football (FCS)	82% (78%)	56%	75%
Golf	90%	82%	89%
Ice Hockey	92%	89%	88%
Lacrosse	91%	75%	87%
Soccer	88%	77%	85%
Swimming	91%	80%	90%
Tennis	93%	84%	91%
Volleyball	89%	73%	85%
Wrestling	84%	57%	80%

- 4-class rates that include 6-year grad outcomes for cohorts in 2019-22.
- GSR and ASR are similar calculations but based on slightly different cohort definitions.
- Both GSR and ASR account for transfers in and out of a given institution.
- DI and DII rates for full population institutions; DIII based on large sample of schools.
- Division = School's primary division, not necessarily division of competition for team.
- Only sports with 4-cohort Ns > 200 in both DI and DII included.

WOMEN'S SPORT	DIVISION I (GSR)	DIVISION II (ASR)	DIVISION III (ASR)
Basketball	93%	83%	91%
Cross Country/Track	91%	86%	94%
Field Hockey	97%	95%	96%
Golf	96%	91%	95%
Lacrosse	98%	92%	96%
Rowing	95%	89%	96%
Soccer	95%	89%	93%
Softball	94%	89%	93%
Swimming	96%	91%	95%
Tennis	97%	92%	95%
Volleyball	95%	88%	92%

- 4-class rates that include 6-year grad outcomes for cohorts in 2019-22.
- GSR and ASR are similar calculations but based on slightly different cohort definitions.
- Both GSR and ASR account for transfers in and out of a given institution.
- DI and DII rates for full population institutions; DIII based on large sample of schools.
- Division = School's primary division, not necessarily division of competition for team.
- Only sports with 4-cohort Ns > 200 in both DI and DII included.

Division II Conference Graduation/Academic Success Rates

2012-15 Freshman Cohorts ~ Based on 2022-23 Conference Alignment

FEDERAL GRADUATION RATES

Conference	All Students			Student-Athletes		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
California Collegiate Athletic Association	104042	59573	57%	1934	1191	62%
Central Atlantic Collegiate Conference	13649	6636	49%	2167	1393	64%
Central Intercollegiate Athletic Association	27669	9215	33%	1667	853	51%
Conference Carolinas	19677	8858	45%	3553	1929	54%
East Coast Conference	22328	11419	51%	1381	905	66%
Great American Conference	32507	14234	44%	3679	1778	48%
Great Lakes Intercollegiate Athletic Conference	55166	30761	56%	3544	2286	65%
Great Lakes Valley Conference	42623	25632	60%	4977	3437	69%
Great Midwest Athletic Conference	18840	11461	61%	3821	2547	67%
Great Northwest Athletic Conference	50631	29347	58%	2137	1407	66%
Gulf South Conference	41335	19618	47%	3028	1730	57%
Lone Star Conference	53526	23827	45%	3761	1839	49%
Mid-America Intercollegiate Athletics Assoc.	48429	21209	44%	3807	2200	58%
Mountain East Conference	20413	8674	42%	3568	1921	54%
Northeast-10 Conference	45298	29839	66%	3645	2671	73%
Northern Sun Intercollegiate Conference	51609	27683	54%	5088	3257	64%
Pacific West Conference	22303	13528	61%	2029	1334	66%
Peach Belt Conference	29842	14333	48%	1682	985	59%
Pennsylvania State Athletic Conference	87117	51005	59%	5998	4173	70%
Rocky Mountain Athletic Conference	42222	19042	45%	5074	2826	56%
South Atlantic Conference	19633	9658	49%	4843	2732	56%
Southern Intercollegiate Athletic Conference	25974	9160	35%	2262	1046	46%
Sunshine State Conference	31323	18538	59%	2615	1792	69%
Independent	26807	15194	57%	1035	502	49%

ACADEMIC SUCCESS RATES

Conference	Student-Athletes		
	Enrolled	Graduated	Rate
California Collegiate Athletic Association	3936	2894	74%
Central Atlantic Collegiate Conference	2666	2227	84%
Central Intercollegiate Athletic Association	2515	1622	64%
Conference Carolinas	4276	3227	75%
East Coast Conference	2169	1801	83%
Great American Conference	4455	2989	67%
Great Lakes Intercollegiate Athletic Conference	4291	3315	77%
Great Lakes Valley Conference	6408	5425	85%
Great Midwest Athletic Conference	4827	3905	81%
Great Northwest Athletic Conference	2763	2201	80%
Gulf South Conference	4350	3153	72%
Lone Star Conference	5933	4003	67%
Mid-America Intercollegiate Athletics Association	5437	3813	70%
Mountain East Conference	5153	3473	67%
Northeast-10 Conference	5929	5266	89%
Northern Sun Intercollegiate Conference	6076	4873	80%
Pacific West Conference	3315	2744	83%
Peach Belt Conference	2292	1800	79%
Pennsylvania State Athletic Conference	8332	6849	82%
Rocky Mountain Athletic Conference	6418	4501	70%
South Atlantic Conference	6537	4765	73%
Southern Intercollegiate Athletic Conference	2811	1730	62%
Sunshine State Conference	3869	3411	88%
Independent	1302	915	70%

Division II Conference Graduation/Academic Success Rates

2012-15 Freshman Cohorts ~ Based on 2022-23 Conference Alignment

CALIFORNIA COLLEGIATE ATHLETIC ASSOCIATION

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	178	98	55%	669	470	70%
M Basketball	96	55	57%	231	130	56%
M Football	66	24	36%			
M Golf	63	31	49%	89	68	76%
M Ice Hockey						
M Lacrosse						
M Soccer	185	98	53%	449	285	63%
M Swimming						
M Tennis	##	##	100%			
M Track/X Country	115	74	64%	372	267	72%
M Wrestling	27	11	41%	40	23	58%
M Other Sports*				3	3	100%
W Basketball	139	68	49%	279	201	72%
W Field Hockey						
W Golf	53	30	57%	67	53	79%
W Lacrosse						
W Rowing	53	38	72%	69	55	80%
W Soccer	274	184	67%	468	384	82%
W Softball	180	127	71%	295	235	80%
W Swimming	13	8	62%	35	29	83%
W Tennis	21	13	62%	22	19	86%
W Track/X Country	240	177	74%	532	416	78%
W Volleyball	166	105	63%	253	201	79%
W Other Sports*	63	48	76%	63	55	87%

CENTRAL ATLANTIC COLLEGIATE CONFERENCE

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	239	139	58%	392	307	78%
M Basketball	165	74	45%	213	155	73%
M Football						
M Golf	64	46	72%	70	59	84%
M Ice Hockey	##	##	56%	20	15	75%
M Lacrosse	118	55	47%	157	115	73%
M Soccer	224	151	67%	380	310	82%
M Swimming						
M Tennis	39	19	49%	30	26	87%
M Track/X Country	138	92	67%	175	134	77%
M Wrestling						
M Other Sports*						
W Basketball	166	107	64%	191	157	82%
W Field Hockey						
W Golf	##	##	67%	##	##	67%
W Lacrosse	143	105	73%	146	136	93%
W Rowing	22	17	77%	23	23	100%
W Soccer	238	170	71%	255	230	90%
W Softball	216	142	66%	220	204	93%
W Swimming						
W Tennis	45	33	73%	32	30	94%
W Track/X Country	147	103	70%	165	147	89%
W Volleyball	166	112	67%	167	152	91%
W Other Sports*	25	21	84%	27	25	93%

* Sports with national ASR cohort size less than 300.

Student counts <4 in identified sports (and next lowest) masked to prevent identification of individuals.

Division II Conference Graduation/Academic Success Rates

2012-15 Freshman Cohorts ~ Based on 2022-23 Conference Alignment

CENTRAL INTERCOLLEGIATE ATHLETIC ASSOCIATION

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	90	38	42%	96	69	72%
M Basketball	112	47	42%	256	154	60%
M Football	673	265	39%	1036	528	51%
M Golf	32	19	59%	44	28	64%
M Ice Hockey						
M Lacrosse						
M Soccer				##	##	100%
M Swimming						
M Tennis	18	10	56%	20	17	85%
M Track/X Country	134	65	49%	199	125	63%
M Wrestling						
M Other Sports*						
W Basketball	99	52	53%	237	180	76%
W Field Hockey						
W Golf						
W Lacrosse						
W Rowing						
W Soccer	19	14	74%	23	19	83%
W Softball	160	117	73%	185	161	87%
W Swimming						
W Tennis	31	21	68%	36	29	81%
W Track/X Country	140	98	70%	182	149	82%
W Volleyball	121	80	66%	160	130	81%
W Other Sports*	38	27	71%	36	28	78%

CONFERENCE CAROLINAS

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	285	148	52%	634	467	74%
M Basketball	198	92	46%	297	189	64%
M Football	204	99	49%	341	206	60%
M Golf	104	70	67%	116	97	84%
M Ice Hockey						
M Lacrosse	209	87	42%	213	135	63%
M Soccer	286	140	49%	351	260	74%
M Swimming	23	12	52%	24	14	58%
M Tennis	87	53	61%	91	75	82%
M Track/X Country	259	126	49%	277	197	71%
M Wrestling	99	33	33%	151	62	41%
M Other Sports*	140	75	54%	135	98	73%
W Basketball	224	116	52%	210	174	83%
W Field Hockey				##	##	100%
W Golf	97	65	67%	87	82	94%
W Lacrosse	187	108	58%	150	130	87%
W Rowing						
W Soccer	310	207	67%	348	299	86%
W Softball	244	147	60%	265	238	90%
W Swimming	36	29	81%	38	34	89%
W Tennis	86	57	66%	86	80	93%
W Track/X Country	241	140	58%	236	196	83%
W Volleyball	187	102	55%	199	172	86%
W Other Sports*	47	23	49%	25	20	80%

* Sports with national ASR cohort size less than 300.

Student counts <4 in identified sports (and next lowest) masked to prevent identification of individuals.

Division II Conference Graduation/Academic Success Rates

2012-15 Freshman Cohorts ~ Based on 2022-23 Conference Alignment

EAST COAST CONFERENCE

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	130	78	60%	277	209	75%
M Basketball	69	30	43%	174	119	68%
M Football						
M Golf	21	17	81%	14	13	93%
M Ice Hockey						
M Lacrosse	100	57	57%	141	113	80%
M Soccer	123	77	63%	273	208	76%
M Swimming	18	13	72%	16	10	63%
M Tennis	25	16	64%	37	32	86%
M Track/X Country	120	73	61%	150	121	81%
M Wrestling						
M Other Sports*				15	13	87%
W Basketball	97	61	63%	155	139	90%
W Field Hockey	26	23	88%	31	30	97%
W Golf						
W Lacrosse	130	91	70%	108	100	93%
W Rowing				22	22	100%
W Soccer	137	89	65%	211	187	89%
W Softball	104	73	70%	140	128	91%
W Swimming	25	15	60%	33	23	70%
W Tennis	31	18	58%	54	48	89%
W Track/X Country	128	103	80%	182	163	90%
W Volleyball	69	50	72%	97	90	93%
W Other Sports*	28	21	75%	39	33	85%

GREAT AMERICAN CONFERENCE

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	260	130	50%	659	477	72%
M Basketball	125	57	46%	256	155	61%
M Football	1425	532	37%	1692	856	51%
M Golf	116	59	51%	94	73	78%
M Ice Hockey						
M Lacrosse						
M Soccer	131	68	52%	113	91	81%
M Swimming	60	34	57%	59	40	68%
M Tennis	34	13	38%	26	23	88%
M Track/X Country	217	114	53%	221	142	64%
M Wrestling	##	##	11%	29	12	41%
M Other Sports*	6	2	33%	7	2	29%
W Basketball	159	81	51%	186	152	82%
W Field Hockey						
W Golf	94	63	67%	82	74	90%
W Lacrosse	11	7	64%			
W Rowing						
W Soccer	196	121	62%	202	169	84%
W Softball	250	137	55%	306	270	88%
W Swimming	64	39	61%	34	28	82%
W Tennis	55	40	73%	43	41	95%
W Track/X Country	262	160	61%	239	202	85%
W Volleyball	186	117	63%	206	181	88%
W Other Sports*	1	1	100%	1	1	100%

* Sports with national ASR cohort size less than 300.

Student counts <4 in identified sports (and next lowest) masked to prevent identification of individuals.

Division II Conference Graduation/Academic Success Rates

2012-15 Freshman Cohorts ~ Based on 2022-23 Conference Alignment

GREAT LAKES INTERCOLLEGIATE ATHLETIC CONFERENCE

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	204	118	58%	373	283	76%
M Basketball	171	96	56%	231	156	68%
M Football	847	444	52%	1010	617	61%
M Golf	88	62	70%	127	107	84%
M Ice Hockey	98	74	76%	88	80	91%
M Lacrosse	5	5	100%	5	5	100%
M Soccer	128	55	43%	148	109	74%
M Swimming	74	56	76%	98	79	81%
M Tennis	69	37	54%	73	53	73%
M Track/X Country	366	225	61%	467	354	76%
M Wrestling	43	21	49%	40	28	70%
M Other Sports*	29	17	59%	32	27	84%
W Basketball	172	126	73%	184	161	88%
W Field Hockey						
W Golf	58	48	83%	62	59	95%
W Lacrosse	51	42	82%	49	48	98%
W Rowing						
W Soccer	242	176	73%	249	223	90%
W Softball	175	128	73%	210	185	88%
W Swimming	97	83	86%	113	101	89%
W Tennis	74	59	80%	81	73	90%
W Track/X Country	346	260	75%	426	365	86%
W Volleyball	177	134	76%	196	175	89%
W Other Sports*	30	20	67%	29	27	93%

GREAT LAKES VALLEY CONFERENCE

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	460	302	66%	781	685	88%
M Basketball	193	98	51%	311	236	76%
M Football	791	442	56%	999	674	67%
M Golf	140	96	69%	155	138	89%
M Ice Hockey						
M Lacrosse	78	60	77%	110	96	87%
M Soccer	388	262	68%	531	448	84%
M Swimming	168	113	67%	232	186	80%
M Tennis	88	59	67%	125	110	88%
M Track/X Country	367	243	66%	458	353	77%
M Wrestling	93	63	68%	147	105	71%
M Other Sports*	59	40	68%	92	72	78%
W Basketball	200	139	70%	254	229	90%
W Field Hockey	28	23	82%	27	26	96%
W Golf	128	108	84%	148	143	97%
W Lacrosse	82	62	76%	108	102	94%
W Rowing						
W Soccer	403	315	78%	442	423	96%
W Softball	293	232	79%	352	331	94%
W Swimming	180	148	82%	191	181	95%
W Tennis	118	86	73%	148	142	96%
W Track/X Country	398	311	78%	445	411	92%
W Volleyball	263	191	73%	283	268	95%
W Other Sports*	59	44	75%	69	66	96%

* Sports with national ASR cohort size less than 300.

Student counts <4 in identified sports (and next lowest) masked to prevent identification of individuals.

Division II Conference Graduation/Academic Success Rates

2012-15 Freshman Cohorts ~ Based on 2022-23 Conference Alignment

GREAT MIDWEST ATHLETIC CONFERENCE

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	358	246	69%	520	432	83%
M Basketball	171	103	60%	237	181	76%
M Football	826	428	52%	1040	628	60%
M Golf	96	73	76%	120	110	92%
M Ice Hockey						
M Lacrosse	67	37	55%	73	58	79%
M Soccer	198	125	63%	327	270	83%
M Swimming	60	43	72%	63	52	83%
M Tennis	65	46	71%	54	48	89%
M Track/X Country	292	222	76%	434	365	84%
M Wrestling	68	49	72%	131	88	67%
M Other Sports*						
W Basketball	210	150	71%	224	208	93%
W Field Hockey						
W Golf	77	53	69%	73	62	85%
W Lacrosse	114	86	75%	119	110	92%
W Rowing						
W Soccer	272	195	72%	327	304	93%
W Softball	248	171	69%	277	253	91%
W Swimming	92	73	79%	84	82	98%
W Tennis	81	54	67%	78	72	92%
W Track/X Country	317	240	76%	421	372	88%
W Volleyball	198	148	75%	216	204	94%
W Other Sports*	11	5	45%	9	6	67%

GREAT NORTHWEST ATHLETIC CONFERENCE

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	102	54	53%	234	182	78%
M Basketball	96	51	53%	198	142	72%
M Football	276	130	47%	330	190	58%
M Golf	51	35	69%	60	50	83%
M Ice Hockey	43	27	63%	18	15	83%
M Lacrosse						
M Soccer	118	71	60%	177	138	78%
M Swimming	18	9	50%	17	13	76%
M Tennis	##	##	0%			
M Track/X Country	268	164	61%	366	277	76%
M Wrestling	27	16	59%	30	21	70%
M Other Sports*	30	24	80%	37	29	78%
W Basketball	134	102	76%	175	142	81%
W Field Hockey						
W Golf	39	30	77%	44	40	91%
W Lacrosse						
W Rowing	42	38	90%	60	58	97%
W Soccer	195	150	77%	225	206	92%
W Softball	154	113	73%	173	155	90%
W Swimming	28	22	79%	37	33	89%
W Tennis	8	5	63%			
W Track/X Country	309	224	72%	376	335	89%
W Volleyball	161	116	72%	179	153	85%
W Other Sports*	36	26	72%	27	22	81%

* Sports with national ASR cohort size less than 300.

Student counts <4 in identified sports (and next lowest) masked to prevent identification of individuals.

Division II Conference Graduation/Academic Success Rates

2012-15 Freshman Cohorts ~ Based on 2022-23 Conference Alignment

GULF SOUTH CONFERENCE

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	252	136	54%	679	482	71%
M Basketball	100	58	58%	276	162	59%
M Football	581	251	43%	1000	527	53%
M Golf	104	69	66%	107	85	79%
M Ice Hockey	25	18	72%			
M Lacrosse	39	22	56%	39	30	77%
M Soccer	248	114	46%	323	239	74%
M Swimming	34	20	59%	39	28	72%
M Tennis	57	31	54%	84	71	85%
M Track/X Country	206	103	50%	244	153	63%
M Wrestling	##	##	12%			
M Other Sports*						
W Basketball	138	88	64%	230	183	80%
W Field Hockey						
W Golf	56	36	64%	45	40	89%
W Lacrosse	62	43	69%	60	55	92%
W Rowing						
W Soccer	331	223	67%	350	318	91%
W Softball	243	158	65%	291	258	89%
W Swimming	55	38	69%	57	51	89%
W Tennis	76	59	78%	102	97	95%
W Track/X Country	235	156	66%	245	215	88%
W Volleyball	169	105	62%	179	159	89%
W Other Sports*						

LONE STAR CONFERENCE

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	277	120	43%	817	600	73%
M Basketball	143	61	43%	376	223	59%
M Football	1014	331	33%	1311	549	42%
M Golf	94	50	53%	150	114	76%
M Ice Hockey						
M Lacrosse						
M Soccer	235	111	47%	389	276	71%
M Swimming	16	4	25%	25	10	40%
M Tennis	78	40	51%	103	83	81%
M Track/X Country	313	141	45%	465	267	57%
M Wrestling						
M Other Sports*	1	0	0%	1	0	0%
W Basketball	162	88	54%	373	282	76%
W Field Hockey						
W Golf	107	81	76%	121	112	93%
W Lacrosse						
W Rowing						
W Soccer	363	226	62%	468	397	85%
W Softball	267	175	66%	435	362	83%
W Swimming	15	10	67%	16	14	88%
W Tennis	81	46	57%	109	98	90%
W Track/X Country	296	191	65%	387	298	77%
W Volleyball	276	147	53%	362	294	81%
W Other Sports*	23	17	74%	25	24	96%

* Sports with national ASR cohort size less than 300.

Student counts <4 in identified sports (and next lowest) masked to prevent identification of individuals.

Division II Conference Graduation/Academic Success Rates

2012-15 Freshman Cohorts ~ Based on 2022-23 Conference Alignment

MID-AMERICA INTERCOLLEGIATE ATHLETICS ASSOCIATION

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	294	167	57%	686	532	78%
M Basketball	141	79	56%	245	169	69%
M Football	1212	563	46%	1766	941	53%
M Golf	104	68	65%	118	88	75%
M Ice Hockey						
M Lacrosse						
M Soccer	73	38	52%	79	52	66%
M Swimming						
M Tennis	32	18	56%	35	28	80%
M Track/X Country	365	216	59%	514	356	69%
M Wrestling	123	61	50%	213	107	50%
M Other Sports*						
W Basketball	147	93	63%	230	190	83%
W Field Hockey						
W Golf	78	58	74%	76	73	96%
W Lacrosse						
W Rowing	50	27	54%	85	60	71%
W Soccer	299	200	67%	305	264	87%
W Softball	214	147	69%	287	259	90%
W Swimming	11	10	91%	22	21	95%
W Tennis	78	50	64%	76	65	86%
W Track/X Country	375	274	73%	471	402	85%
W Volleyball	187	117	63%	205	185	90%
W Other Sports*	24	14	58%	24	21	88%

MOUNTAIN EAST CONFERENCE

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	331	198	60%	525	386	74%
M Basketball	171	65	38%	280	154	55%
M Football	921	340	37%	1491	712	48%
M Golf	76	43	57%	88	69	78%
M Ice Hockey						
M Lacrosse	74	42	57%	140	92	66%
M Soccer	182	92	51%	310	231	75%
M Swimming	76	50	66%	113	85	75%
M Tennis	57	42	74%	76	65	86%
M Track/X Country	234	115	49%	307	204	66%
M Wrestling	61	34	56%	195	81	42%
M Other Sports*	27	11	41%	23	15	65%
W Basketball	183	113	62%	249	209	84%
W Field Hockey	##	##	100%	20	17	85%
W Golf	42	25	60%	38	32	84%
W Lacrosse	87	51	59%	107	82	77%
W Rowing	28	17	61%			
W Soccer	223	157	70%	260	237	91%
W Softball	223	154	69%	292	260	89%
W Swimming	65	41	63%	96	79	82%
W Tennis	73	52	71%	65	59	91%
W Track/X Country	206	135	66%	260	212	82%
W Volleyball	220	138	63%	218	192	88%
W Other Sports*	4	2	50%			

* Sports with national ASR cohort size less than 300.

Student counts <4 in identified sports (and next lowest) masked to prevent identification of individuals.

Division II Conference Graduation/Academic Success Rates

2012-15 Freshman Cohorts ~ Based on 2022-23 Conference Alignment

NORTHEAST-10 CONFERENCE

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	283	184	65%	547	457	84%
M Basketball	145	94	65%	199	176	88%
M Football	512	333	65%	847	640	76%
M Golf	51	36	71%	98	90	92%
M Ice Hockey	47	35	74%	143	131	92%
M Lacrosse	251	179	71%	464	411	89%
M Soccer	188	130	69%	401	346	86%
M Swimming	75	57	76%	147	130	88%
M Tennis	60	40	67%	89	77	87%
M Track/X Country	205	148	72%	425	370	87%
M Wrestling	16	5	31%	25	11	44%
M Other Sports*	7	5	71%	17	17	100%
W Basketball	162	127	78%	180	174	97%
W Field Hockey	193	158	82%	246	235	96%
W Golf	20	17	85%	27	26	96%
W Lacrosse	242	204	84%	330	320	97%
W Rowing	43	27	63%	45	42	93%
W Soccer	259	190	73%	386	364	94%
W Softball	211	171	81%	299	283	95%
W Swimming	113	92	81%	165	157	95%
W Tennis	74	62	84%	112	110	98%
W Track/X Country	255	195	76%	417	389	93%
W Volleyball	180	141	78%	211	202	96%
W Other Sports*	53	41	77%	109	108	99%

NORTHERN SUN INTERCOLLEGIATE CONFERENCE

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	407	280	69%	691	576	83%
M Basketball	222	124	56%	274	210	77%
M Football	1509	799	53%	1576	1076	68%
M Golf	82	60	73%	104	80	77%
M Ice Hockey	89	65	73%	82	73	89%
M Lacrosse						
M Soccer	37	15	41%	32	26	81%
M Swimming	25	19	76%	42	30	71%
M Tennis	14	10	71%	12	12	100%
M Track/X Country	298	175	59%	471	355	75%
M Wrestling	228	124	54%	320	195	61%
M Other Sports*						
W Basketball	252	170	67%	260	242	93%
W Field Hockey						
W Golf	103	76	74%	98	87	89%
W Lacrosse				##	##	100%
W Rowing						
W Soccer	463	333	72%	459	418	91%
W Softball	308	227	74%	354	318	90%
W Swimming	104	85	82%	145	133	92%
W Tennis	98	73	74%	136	126	93%
W Track/X Country	472	344	73%	635	558	88%
W Volleyball	262	196	75%	279	259	93%
W Other Sports*	115	82	71%	103	96	93%

* Sports with national ASR cohort size less than 300.

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Division II Conference Graduation/Academic Success Rates

2012-15 Freshman Cohorts ~ Based on 2022-23 Conference Alignment

PACIFIC WEST CONFERENCE

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	156	96	62%	460	363	79%
M Basketball	113	65	58%	233	170	73%
M Football	90	48	53%			
M Golf	53	35	66%	56	43	77%
M Ice Hockey						
M Lacrosse	14	4	29%			
M Soccer	193	115	60%	371	291	78%
M Swimming	32	23	72%	75	65	87%
M Tennis	31	19	61%	86	69	80%
M Track/X Country	133	81	61%	211	166	79%
M Wrestling						
M Other Sports*	61	37	61%	120	90	75%
W Basketball	136	93	68%	207	180	87%
W Field Hockey						
W Golf	54	37	69%	60	53	88%
W Lacrosse						
W Rowing						
W Soccer	260	185	71%	351	312	89%
W Softball	158	110	70%	199	163	82%
W Swimming	64	53	83%	131	125	95%
W Tennis	60	45	75%	104	91	88%
W Track/X Country	195	137	70%	311	274	88%
W Volleyball	141	97	69%	204	172	84%
W Other Sports*	85	54	64%	136	117	86%

PEACH BELT CONFERENCE

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	233	123	53%	439	326	74%
M Basketball	102	43	42%	197	102	52%
M Football						
M Golf	82	49	60%	105	79	75%
M Ice Hockey						
M Lacrosse	47	21	45%	43	28	65%
M Soccer	162	92	57%	249	198	80%
M Swimming						
M Tennis	67	44	66%	79	67	85%
M Track/X Country	87	54	62%	134	94	70%
M Wrestling						
M Other Sports*	33	16	48%	19	13	68%
W Basketball	118	50	42%	190	152	80%
W Field Hockey						
W Golf	46	28	61%	40	38	95%
W Lacrosse	33	23	70%	32	27	84%
W Rowing						
W Soccer	225	139	62%	245	208	85%
W Softball	184	126	68%	213	193	91%
W Swimming						
W Tennis	54	40	74%	74	72	97%
W Track/X Country	115	76	66%	150	126	84%
W Volleyball	94	61	65%	83	77	93%
W Other Sports*						

* Sports with national ASR cohort size less than 300.

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Division II Conference Graduation/Academic Success Rates

2012-15 Freshman Cohorts ~ Based on 2022-23 Conference Alignment

PENNSYLVANIA STATE ATHLETIC CONFERENCE

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	360	275	76%	692	596	86%
M Basketball	197	99	50%	309	219	71%
M Football	1239	654	53%	1718	1084	63%
M Golf	57	38	67%	90	73	81%
M Ice Hockey	8	7	88%	10	9	90%
M Lacrosse	65	43	66%	81	70	86%
M Soccer	237	161	68%	421	346	82%
M Swimming	118	90	76%	168	139	83%
M Tennis	47	32	68%	65	57	88%
M Track/X Country	350	259	74%	609	486	80%
M Wrestling	241	141	59%	356	264	74%
M Other Sports*	23	13	57%	46	36	78%
W Basketball	267	180	67%	278	244	88%
W Field Hockey	283	231	82%	339	322	95%
W Golf	52	42	81%	61	59	97%
W Lacrosse	364	281	77%	411	379	92%
W Rowing	17	10	59%	39	38	97%
W Soccer	425	314	74%	532	488	92%
W Softball	388	309	80%	479	446	93%
W Swimming	206	158	77%	270	253	94%
W Tennis	120	94	78%	160	145	91%
W Track/X Country	561	442	79%	784	707	90%
W Volleyball	281	220	78%	305	290	95%
W Other Sports*	92	80	87%	109	99	91%

ROCKY MOUNTAIN ATHLETIC CONFERENCE

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	261	158	61%	514	376	73%
M Basketball	208	110	53%	329	217	66%
M Football	1278	550	43%	1525	843	55%
M Golf	94	53	56%	110	82	75%
M Ice Hockey						
M Lacrosse	126	56	44%	192	106	55%
M Soccer	317	192	61%	437	323	74%
M Swimming	73	47	64%	89	63	71%
M Tennis	36	21	58%	28	22	79%
M Track/X Country	420	234	56%	608	425	70%
M Wrestling	257	113	44%	318	159	50%
M Other Sports*	4	4	100%	8	8	100%
W Basketball	269	137	51%	307	237	77%
W Field Hockey						
W Golf	94	61	65%	105	88	84%
W Lacrosse	136	98	72%	154	134	87%
W Rowing						
W Soccer	375	237	63%	390	333	85%
W Softball	276	196	71%	325	277	85%
W Swimming	112	77	69%	127	101	80%
W Tennis	40	26	65%	29	27	93%
W Track/X Country	404	273	68%	498	414	83%
W Volleyball	290	180	62%	317	259	82%
W Other Sports*	4	3	75%	8	7	88%

* Sports with national ASR cohort size less than 300.

Student counts <4 in identified sports (and next lowest) masked to prevent identification of individuals.

Division II Conference Graduation/Academic Success Rates

2012-15 Freshman Cohorts ~ Based on 2022-23 Conference Alignment

SOUTH ATLANTIC CONFERENCE

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	402	206	51%	687	552	80%
M Basketball	210	93	44%	299	210	70%
M Football	938	408	43%	1700	842	50%
M Golf	130	83	64%	151	134	89%
M Ice Hockey						
M Lacrosse	300	173	58%	372	262	70%
M Soccer	270	128	47%	398	315	79%
M Swimming	126	80	63%	123	106	86%
M Tennis	107	75	70%	135	116	86%
M Track/X Country	286	130	45%	334	207	62%
M Wrestling	124	31	25%	158	79	50%
M Other Sports*	30	12	40%	28	15	54%
W Basketball	177	122	69%	248	227	92%
W Field Hockey	45	32	71%	56	51	91%
W Golf	117	82	70%	108	101	94%
W Lacrosse	223	152	68%	210	193	92%
W Rowing						
W Soccer	355	235	66%	397	337	85%
W Softball	254	174	69%	296	272	92%
W Swimming	119	87	73%	122	116	95%
W Tennis	113	88	78%	135	126	93%
W Track/X Country	278	177	64%	314	255	81%
W Volleyball	232	159	69%	235	219	93%
W Other Sports*	7	5	71%	31	30	97%

SOUTHERN INTERCOLLEGIATE ATHLETIC CONFERENCE

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	229	111	48%	304	208	68%
M Basketball	148	58	39%	271	151	56%
M Football	865	306	35%	1094	517	47%
M Golf	50	24	48%	45	28	62%
M Ice Hockey						
M Lacrosse						
M Soccer	34	22	65%	30	25	83%
M Swimming						
M Tennis	39	22	56%	42	32	76%
M Track/X Country	193	99	51%	191	124	65%
M Wrestling						
M Other Sports*						
W Basketball	135	70	52%	236	181	77%
W Field Hockey						
W Golf	18	12	67%	16	12	75%
W Lacrosse						
W Rowing						
W Soccer	27	21	78%	30	26	87%
W Softball	169	90	53%	200	153	77%
W Swimming						
W Tennis	46	33	72%	45	41	91%
W Track/X Country	161	92	57%	158	120	76%
W Volleyball	148	86	58%	149	112	75%
W Other Sports*						

* Sports with national ASR cohort size less than 300.

Student counts <4 in identified sports (and next lowest) masked to prevent identification of individuals.

Division II Conference Graduation/Academic Success Rates

2012-15 Freshman Cohorts ~ Based on 2022-23 Conference Alignment

SUNSHINE STATE CONFERENCE

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	226	163	72%	510	430	84%
M Basketball	94	50	53%	187	150	80%
M Football	66	40	61%			
M Golf	85	63	74%	144	131	91%
M Ice Hockey						
M Lacrosse	244	144	59%	383	305	80%
M Soccer	183	109	60%	357	299	84%
M Swimming	107	73	68%	170	147	86%
M Tennis	55	36	65%	101	95	94%
M Track/X Country	126	77	61%	185	144	78%
M Wrestling						
M Other Sports*	2	1	50%	3	2	67%
W Basketball	113	72	64%	178	164	92%
W Field Hockey						
W Golf	72	56	78%	94	88	94%
W Lacrosse	134	108	81%	183	178	97%
W Rowing	173	123	71%	147	139	95%
W Soccer	240	161	67%	313	290	93%
W Softball	161	121	75%	259	245	95%
W Swimming	136	108	79%	166	157	95%
W Tennis	66	50	76%	88	85	97%
W Track/X Country	172	117	68%	189	164	87%
W Volleyball	157	117	75%	202	188	93%
W Other Sports*	3	3	100%	10	10	100%

INDEPENDENTS

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	84	28	33%	197	147	75%
M Basketball	91	32	35%	163	86	53%
M Football						
M Golf	28	19	68%	26	23	88%
M Ice Hockey						
M Lacrosse						
M Soccer	49	24	49%	88	60	68%
M Swimming	##	##	50%	##	##	70%
M Tennis	41	20	49%	47	33	70%
M Track/X Country	179	84	47%	160	93	58%
M Wrestling	19	8	42%	17	11	65%
M Other Sports*	61	33	54%	61	39	64%
W Basketball	99	47	47%	114	79	69%
W Field Hockey						
W Golf	22	10	45%	15	12	80%
W Lacrosse						
W Rowing						
W Soccer	48	27	56%	71	62	87%
W Softball	56	29	52%	80	67	84%
W Swimming	##	##	50%	##	##	67%
W Tennis	30	11	37%	37	27	73%
W Track/X Country	116	71	61%	114	88	77%
W Volleyball	101	54	53%	96	77	80%
W Other Sports*	##	##	33%			

* Sports with national ASR cohort size less than 300.

Student counts <4 in identified sports (and next lowest) masked to prevent identification of individuals.

Division II Conference Graduation/Academic Success Rates

2012-15 Freshman Cohorts ~ Based on 2022-23 Conference Alignment

ALL DIVISION II

Sport	Federal Graduation Rate			Academic Success Rate		
	Enrolled	Graduated	Rate	Enrolled	Graduated	Rate
M Baseball	6101	3596	59%	12383	9612	78%
M Basketball	3481	1734	50%	6042	4016	66%
M Football	15333	6987	46%	20476	11430	56%
M Golf	1865	1198	64%	2281	1862	82%
M Ice Hockey	319	231	72%	361	323	89%
M Lacrosse	1737	985	57%	2413	1826	76%
M Soccer	4189	2390	57%	6639	5151	78%
M Swimming	1109	746	67%	1510	1204	80%
M Tennis	1150	705	61%	1438	1211	84%
M Track/X Country	5671	3314	58%	7977	5779	72%
M Wrestling	1470	715	49%	2170	1246	57%
M Other Sports*	513	290	57%	647	479	74%
W Basketball	3958	2452	62%	5375	4487	83%
W Field Hockey	579	471	81%	721	683	95%
W Golf	1430	1020	71%	1470	1336	91%
W Lacrosse	1999	1461	73%	2170	1997	92%
W Rowing	428	297	69%	490	437	89%
W Soccer	6179	4269	69%	7307	6498	89%
W Softball	5136	3574	70%	6432	5716	89%
W Swimming	1537	1177	77%	1888	1722	91%
W Tennis	1559	1115	72%	1852	1703	92%
W Track/X Country	6369	4496	71%	8137	6978	86%
W Volleyball	4432	2973	67%	5001	4411	88%
W Other Sports*	751	538	72%	880	795	90%

* Sports with national ASR cohort size less than 300.

Student counts <4 in identified sports (and next lowest) masked to prevent identification of individuals.