

#### AGENDA

#### National Collegiate Athletic Association Division II Presidents Council

Summitt/Wooden Room NCAA National Office

April 30 through May 1, 2019

#### 6 to 9 p.m. Tuesday, April 30

- 1. Dinner.
- 2. Announcements and welcome to new Presidents Council members. [Supplement No. 1] (Gary Olson)
- 3. Discussion with Mark Emmert, NCAA President, and Donald Remy, Chief Operating Officer and Chief Legal Officer.
- 4. Sport Science Institute update. [Supplement No. 2] (Brian Hainline and John Parsons)
- 5. Minutes. (Olson) (Action)
  - a. January 2019 Management Council and Presidents Council meetings. [Supplement No. 3] (*Action*)
  - b. Board of Governors. [Supplement No. 4]
    - (1) Board of Governors Ad Hoc Committee on Sports Wagering. [Supplement No. 5]
    - (2) Board of Governors Committee to Promote Cultural Diversity and Equity. [Supplement No. 6]
    - (3) Board of Governors Student-Athlete Engagement Committee. [Supplement No. 7]
    - (4) Coaches credentialing.
  - c. Administrative Committee. [Supplement No. 8] (Action)
- 6. Follow-up from January Management Council/Presidents Council joint meeting Life in the Balance. [Supplement No. 9] (Terri Steeb Gronau)

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- 7. Report on NCAA Division II Directors of Athletics. [Supplement No. 10] (Maritza Jones)
- 8. Discussion of Presidents Council terms of service. [Supplement No. 11] (Olson)

#### 7:30 to 9 a.m. Wednesday, May 1

9. Joint breakfast with Divisions I and III chancellors and presidents.

#### 9 a.m. to 1 p.m. Wednesday, May 1

- 10. Reconvene the meeting and discuss the joint breakfast. (Olson)
- 11. Vice chair report. (Sandra Jordan)
  - a. Budget-to-actual report as of February 28, 2019. [Supplement No. 12]
  - b. Update from April 30 Planning and Finance Committee meeting.
    - Fiscal year 2019-20 budget requests. [Supplement No. 13 to be hand delivered] (Steeb Gronau) (Action)
- 12. Division II Presidents Council issues. (Olson)
  - Region 3 vacancy election. [Supplement No. 14] (Action)
- 13. Management Council report April 15-16 meeting. (Laura Liesman)
  - a. Presidents Council-sponsored legislation for the 2020 Convention.
    - Concepts. [Supplement No. 15] (Action)
  - b. Other action items. [Supplement No. 16] (Action)
  - c. Informational items. [Supplement No. 17]
- 14. Division II updates.
  - a. 2018-19 Division II priorities. [Supplement No. 18] (Steeb Gronau)
  - b. Division II Convention Planning Project Team. [Supplement No. 19] (M. Jones)
  - c. Division II University. (Amanda Conklin)

- 15. Other business.
- 16. Recognize outgoing President Council member Connie Gores. (Olson)
- 17. Future meetings.
  - a. August 6-7, 2019, in-person meeting; Indianapolis.
  - b. October 29-30, 2019, in-person meeting; Atlanta, Georgia.
  - c. January 22-25, 2020, in conjunction with the 2020 NCAA Convention; Anaheim, California.
  - d. April 28-29, 2020, in-person meeting; Indianapolis.
  - e. August 4-5, 2020, in-person meeting; Indianapolis.
  - f. October 27-28, 2020, in-person meeting; location to be determined.
  - g. January 13-16, 2021, in conjunction with the 2021 NCAA Convention; Washington, D.C.
- 18. Adjournment.





#### 2019 NCAA Division II Presidents Council Roster

M. Christopher Brown II President Kentucky State University 401 East Main Street Frankfort, Kentucky 40601	Telephone: 502-597-6260 Email: president@kysu.edu  Contact: Cheryl Dunn – Cheryl.dunn@kysu.edu
Fr. John Denning President Stonehill College 320 Washington Street Easton, Massachusetts 02356	Term: January 2019-January 2023  Telephone: 508/565-1301  Email: jdenning@stonehill.edu  Contact: Jessica Gracia – jlgracia@stonehill.edu
Michael A. Driscoll President Indiana University of Pennsylvania 1011 South Drive Indiana, Pennsylvania 15705	Term: August 2016-January 2021  Telephone: 724/357-2200 Email: driscoll@iup.edu  Contact: Ruffina Winters – rwinters@iup.edu  Term: January 2018-January 2022
Rex Fuller President Western Oregon University 345 N. Monmouth Avenue Monmouth, Oregon 97361	Telephone: 503/838-8888 Email: rfuller@wou.edu  Contact: LouAnn Vickers – vickersl@wou.edu  Term: January 2018-January 2022
Allison Garrett President Emporia State University One Kellogg Circle Emporia, Kansas 66801	Telephone: 620/341-5551 Email: agarrett@emporia.edu  Contact: Sarah McKernan — smckerna@emporia.edu  Term: April 2017-January 2022
Connie J. Gores President Southwest Minnesota State University 1501 State Street Marshall, Minnesota 56258	Telephone: 507/537-6272 Email: connie.gores@smsu.edu  Contact: Chris Anderson — chris.anderson@smsu.edu  Term: January 2017-January 2021

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Gayle Hutchinson President California State University, Chico 400 West First Street Chico, California 95929	Telephone: 530/898-5201 Email: ghutchinson@csuchico.edu  Contact: Karyn Cornell – kcornell@csuchico.edu
Anthony Jenkins President West Virginia State University 5000 Fairlawn Avenue Institute, West Virginia 25112	Term: August 2017-January 2022  Telephone: 304/766-3111 Email: Anthony.jenkins@wvstateu.edu  Contact: Crystal Walker — walkercr@wvstateu.edu  Terms January 2017, January 2021
Sandra J. Jordan, vice chair Chancellor University of South Carolina Aiken 471 University Parkway Aiken, South Carolina 29801	Term: January 2017-January 2021  Telephone: 803/641-3434 Email: Sandraj@usca.edu  Contact: Carmen Williams — CarmenW@usca.edu  Term: January 2017-January 2021
William N. LaForge President Delta State University DSU Box A-1 Cleveland, Mississippi 38733	Telephone: 662/846-4000 Email: president@deltastate.edu  Contact: Michelle Roberts – mroberts@deltastate.edu Claire Cole – ccole@deltastate.edu  Term: January 2016-January 2020
Brian J. May President Angelo State University 2601 W. Avenue N. San Angelo, Texas 76901	Telephone: 325/942-2073 Email: brian.may@angelo.edu  Contact: Adelina Morales — Adelina.morales@angelo.edu  Term: January 2018-January 2022

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	Term: April 2018-January 2023
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	Term: January 2016-January 2020

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#### **NCAA Staff**

Terri Steeb Gronau Vice President of Division II	Maritza S. Jones Managing Director of Division II
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#### NCAA Sport Science Institute and Committee for Competitive Safeguards and Medical Aspects of Sport

#### **Strategic Priorities Timeline**

Last Update: March 21, 2019

**NOTE:** Dates are estimates and may change in response to external factors

Strategic Priority	Initiative	Summary	Anticipated Deliverable	Estimated Timeline
Athletics Health Care Administration	NATA-NCAA Summit on the Organizational and Administrative Aspects of Athletic Health Care in College / University Settings	Will result in an interassociation consensus statement or summary report about key organizational and administrative aspects of athletics health care delivery.  This document will be intended to contribute to an NCAA member school's ability to meet evolving interassociation health and safety standards for college student-athletes.  No public documents were produced during the meeting.	Interassociation recommendations*	Event date: Jan. 2017  Document drafting: TBD  Membership & external review: TBD  External review & endorsement: TBD  CSMAS review and endorsement: TBD  BOG review and endorsement: TBD  Final deliverable: TBD
Concussion	2 <sup>nd</sup> Annual Football Concussion Data Task Force	An annual closed meeting to review emerging data from the CARE Consortium and NCAA ISP.		Event date: February 26, 2019  Document drafting: March 2019  Membership review: Not necessary.  CSMAS review and endorsement: Not necessary  BOG review and endorsement: N/A  Final deliverable: April 2019

Strategic Priority	Initiative	Summary	Anticipated Deliverable	Estimated Timeline
	Concussion Safety Advisory Group	A group of independent experts selected by their respective professional medical or scientific organization, or NCAA division. Under the oversight of CSMAS, their charge is to advise the Association on changes to the Concussion Safety Protocol Checklist and Template as necessary given emerging clinical and scientific information on sport-related concussion.	Possible recommendations for Concussion Safety Protocol Checklist and Template	Event date: July 25, 2019  Document drafting: August 2019  Membership review: Not necessary.  CSMAS review and endorsement: September 2019  BOG review and endorsement: N/A  Final deliverable: TBD
	3rd Safety in College Football Summit			Event date: TBD – First quarter 2020
Data-driven Decisions	Integrated Technology in Coaching and Athletic Health Care	SSI will host a meeting to discuss issues arising for both coaching and the delivery of athletic health care from the use of wearable technologies (e.g., global positioning systems; heart rate monitors).	To Be Determined	Anticipated Event date: TBD  Document drafting:  Membership review:  CSMAS review and endorsement:  BOG review and endorsement:  Final deliverable:
Doping & Substance Abuse	Pain Management in the Collegiate Athlete Task Force	SSI hosted a discussion focused on pain management for the collegiate athlete.	Interassociation recommendations*	Event date: July 10-11, 2018  Document drafting: September 2019  Membership review: October 2019 – January 2020

Strategic Priority	Initiative	Summary	Anticipated Deliverable	Estimated Timeline
				CSMAS review and endorsement: March 2020 / June 2020  External review and endorsement: March – May 2020  BOG review and endorsement: August 2020  Final deliverable: TBD
Mental Health	Task Force to Advance Mental Health Best Practice Strategies	SSI hosted a task force that served as a follow-up to the 2013 Mental Health Task Force. The 2017 task force identified strategies and resources that support the implementation of the Mental Health Best Practices and identified models of mental health care and measures of effectiveness for the previously-published best practices.	Educational tools <sup>†</sup>	Event date: November 9-10, 2017  Document drafting: November – March 2018  Membership review: April 2018  CSMAS review and endorsement: June 2018  BOG review and endorsement: August 2018  Final deliverable: First deliverable of MH Workshop Planning Kit and MHBP implementation resources were released June 2018.  Final deliverables expected in Summer 2019
	Sports Wagering Task Force	SSI and Research Department hosted a summit for the purpose of identifying education and intervention strategies to prevent and/or manage problem gambling behaviors among student- athletes. Specific deliverables will be determined at the summit.	Peer-reviewed Journal Article  Educational Tools	Article submission: TBD  Event Date: March 12-13, 2019  Tool Development: TBD  Membership review:  CSMAS review and endorsement: NA

Strategic Priority	Initiative	Summary	Anticipated Deliverable	Estimated Timeline
				BOG review and endorsement: NA
				Final deliverable: TBD
		SSI hosted a task force on		<b>Event date:</b> May 1-2, 2017
		sleep and wellness May 1-2,		<b>Tool Development:</b> Spring 2019.
Overuse,		2017, with representatives from scientific, higher education and sports	Educational tools†	Membership review:
Sleep, and Performance	Task Force on Sleep & Wellness	medicine organizations to	Educational tools	CSMAS review and endorsement: NA
		discuss existing best		BOG review and endorsement: NA
		practices related to the sleep and wellness of student- athletes.		Final deliverable: August 2019
			Peer-review journal	Article submission: Complete – Accepted for publication with
			article	the British Journal of Sports Medicine

<sup>\*</sup>Will result in uniform standards of care for the Association; †Outcomes will be educational in nature, and will serve as a resource for member schools

### **NCAA ISP Participation by Division**

As of March 22, 2019

Division	Participating	Signed Up, waiting to receive data*	Not Participating, Compatible EMR	Not Participating, Incompatible EMR	No EMR	Unknown EMR
Division I	30%	19%	30%	17%	3%	0%
Division II	32%	12%	38%	8%	5%	4%
Division III	20%	11%	49%	9%	6%	5%
Total	27%	14%	40%	12%	5%	3%

EMR=Electronic Medical Record

<sup>\*</sup>These institutions provided data in 2017/18 or have indicated they would like to participate, but we have not yet received a data submission. This includes three institutions that use Presagia Sports, which is finalizing its software updates to allow schools to submit data. Other institutions in this group have received at least one reminder email to submit injury data.

### **NCAA ISP Participation by Division II Conference**

As of March 22, 2019

Division	Participating	Signed Up, waiting to receive data*	Not Participating, Compatible EMR	Not Participating, Incompatible EMR	No EMR	Unknown EMR
California Collegiate Athletic Association	15%	23%	62%	0%	0%	0%
Central Atlantic Collegiate Conference	14%	14%	36%	14%	14%	7%
Central Intercollegiate Athletic Association	23%	23%	38%	8%	8%	0%
Conference Carolinas	45%	9%	36%	9%	0%	0%
East Coast Conference	30%	20%	20%	10%	20%	0%
Great American Conference	0%	25%	42%	0%	25%	8%
Great Lakes Intercollegiate Athletic Conference	25%	17%	58%	0%	0%	0%
Great Lakes Valley Conference	50%	14%	14%	21%	0%	0%
Great Midwest Athletic Conference	14%	7%	57%	7%	7%	7%
Great Northwest Athletic Conference	45%	0%	36%	0%	9%	9%
Gulf South Conference	31%	15%	23%	8%	23%	0%
Heartland Conference	11%	11%	33%	22%	0%	22%
Lone Star Conference	45%	0%	36%	18%	0%	0%
Mid-America Intercollegiate Athletics Association	29%	7%	57%	7%	0%	0%
Mountain East Conference	25%	0%	67%	0%	8%	0%
Northeast-10 Conference	87%	13%	0%	0%	0%	0%
Northern Sun Intercollegiate Conference	38%	0%	50%	13%	0%	0%
Pacific West Conference	46%	0%	38%	8%	0%	8%
Peach Belt Conference	17%	42%	33%	0%	0%	8%
Pennsylvania State Athletic Conference	35%	12%	29%	18%	6%	0%
Rocky Mountain Athletic Conference	38%	0%	50%	6%	0%	6%
South Atlantic Conference	73%	0%	18%	9%	0%	0%
Southern Intercol. Ath. Conf.	0%	8%	54%	15%	8%	15%
Sunshine State Conference	45%	36%	9%	9%	0%	0%
Independent	0%	0%	33%	0%	17%	50%
Total	32%	12%	38%	8%	5%	4%

EMR=Electronic Medical Record

<sup>\*</sup>These institutions provided data in 2017/18 or have indicated they would like to participate, but we have not yet received a data submission. This includes three institutions that use Presagia Sports, which is finalizing its software updates to allow schools to submit data. Other institutions in this group have received at least one reminder email to submit injury data.



# Executive Summary of the Football Concussion Data Task Force February 26, 2019, Meeting

- 1. Overview. The Football Concussion Data Task Force meeting was held February 26, 2019, at the NCAA national office. The purpose of the meeting was to: (a) Review emerging information from the NCAA - Department of Defense Concussion Assessment Research Education Consortium, the Datalys Center and The Ivy League Conference regarding concussion and repetitive head impact exposure in football; and (b) Facilitate dialogue around the interface of this emerging information with college football rules and policies and procedures. Attendees included at least one representative from each NCAA Division I autonomy conference, one representative from the nonautonomy Football Bowl Subdivision conferences, football coaches, research scientists and representatives from the NCAA Division I Football Oversight Committee, NCAA Division I Football Competition Committee, NCAA Division I Football Championship Committee, football officials, NCAA Football Rules Committee and other stakeholders from the membership. The meeting was co-chaired by Shane Lyons, Director of Athletics, West Virginia University, chair of the Football Oversight Committee and Brian Hainline, NCAA chief medical officer.
- **2. Welcome and introductions.** Hainline welcomed the attendees and gave an overview of various collaborative concussion projects that are currently being supported and/or facilitated by the NCAA with a focus on the sport of football. The attendees introduced themselves.
- 3. The importance of data to the sport of college football. Lyons welcomed attendees and emphasized the value of data in driving decision-making for the Football Oversight Committee and the Association. Lyons outlined the strength and value of the body of available information in terms of formulating rules with the goal of protecting players.
- 4. Rules and policy making by the NCAA Football Rules Committee. Steve Shaw, Secretary Rules Editor, Football Rules Committee, outlined the importance of collaboration and stated that the Football Rules Committee makes decisions with player safety in mind. He emphasized the importance of data-informed decisions in this process.
- 5. Summary of changes to the 2018 football preseason. Kris Richardson, NCAA academic and membership affairs, outlined the preseason practice changes that were implemented across all NCAA divisions prior to the 2018 football season.
- **6. Presentations.** A significant volume of research information was presented to the task force. Many of the presentations included preliminary confidential and other prepublication data and outcomes that have not yet been fully validated or that are otherwise still pending public dissemination. Below is a high-level summary of the information presented.

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- a. <u>Injury and concussion rates: preseason</u>. Steve Broglio, co-principal investigator with the NCAA-DoD Grand Alliance CARE Consortium and Christy Collins, Datalys president, outlined the data collection methodologies, participation rates and results for the CARE Consortium and the NCAA Injury Surveillance Program data collected in 2018. They reported on 2018 football preseason concussion rates and injury characteristics.
- b. <u>Injury and concussion rates: in season and postseason</u>. Broglio and Erin Wasserman Datalys Director, shared data collected from the CARE Consortium and the NCAA ISP during the 2018 football inseason and post-season and summarized concussion rates in practice versus competition.
- c. <u>CARE Head Impact Measurement (HIM) data across seasons.</u> Michael McCrea, Medical College of Wisconsin professor and co-principal investigator of CARE, provided an overview of advances in concussion science and the role this research plays in addressing head injury as a public health concern. Medical College of Wisconsin professor Brian Stemper and Virginia Tech professor Steve Rowson summarized the scope, results and interpretation of daily head impact information from 2015 to 2018 and addressed the individual variance regarding head impact exposure and concussion manifestation.
- d. <u>Presentation of Ivy League data</u>. Deputy Executive Director of the Ivy League Carolyn Campbell McGovern and University of Pennsylvania Epidemiologist Doug Weibe presented Ivy League Epidemiology Study data and summarized emerging concussion information, including analysis of data related to contact in practice rule changes implemented in 2011 and kickoff rule changes implemented from 2016-2018.
- e. Recovery and return to play after concussion in college football players. McCrea shared comparative information from the 1999-2001 NCAA concussion study data and CARE 2014-2016 data on concussion recovery, return-to-play and the employment of a symptom-free waiting period, and he discussed the potential translational impact of these findings on clinical practice and risk reduction.
- 7. Closing comments and next steps. Lyons and Hainline thanked the attendees for participation. Key takeaways for the meeting included an emphasis on the importance of continuing to collect high quality data and the need to increase participation in the NCAA ISP. The group discussed additional resources for those responsible for reporting data, while emphasizing continued refinement of common data elements. Future meetings with core stakeholders to discuss emerging information will continue.



#### **SUMMARY OF WINTER 2019 QUARTERLY MEETINGS**

National Collegiate Athletic Association January 23, 2019, Division II Management Council January 24, 2019, Division II Presidents Council February 5, 2019, Division II Management Council

#### 1. WELCOME AND ANNOUNCEMENTS.

Management Council. The chair convened the meeting at 8 a.m. Wednesday, January 23.

The chair welcomed the newest members of the Council, Laura Clayton Eady, senior woman administrator, University of West Georgia, representing the Gulf South Conference; and John Lewis, director of athletics, Bluefield State University, representing independent institutions in an at-large capacity.

The chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

<u>Presidents Council</u>. The chair convened the meeting at 11:45 a.m. Thursday, January 24. The chair noted that Bill LaForge was participating via teleconference. Staff members were recognized by the chair.

The chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

#### 2. REVIEW OF PREVIOUS MINUTES.

#### a. Division II Management Council and Presidents Council.

<u>Management Council</u>. The Management Council approved the summary of actions document from its October 15-16 meeting.

<u>Presidents Council</u>. The Presidents Council approved the summary of actions document from its October 23-24 meeting.

#### b. NCAA Board of Governors.

<u>Management Council</u>. The Management Council reviewed the Board of Governors report from the October 23 meeting. The report was informational in nature.

<u>Presidents Council</u>. The Presidents Council reviewed the report from the Board of Governors' October 23 meeting.

#### (1) Board of Governors Ad Hoc Committee on Sports Wagering.

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<u>Management Council</u>. The Management Council reviewed the charge, composition and duties of the Board of Governors Ad Hoc Committee on Sports Wagering.

Presidents Council. No action was necessary.

## (2) Board of Governors Committee to Promote Cultural Diversity and Equity.

<u>Management Council</u>. The Management Council reviewed the August 16 Board of Governors Ad Hoc Committee to Promote Cultural Diversity and Equity report. The report was informational in nature.

<u>Presidents Council</u>. No action was necessary.

#### c. Administrative Committee.

<u>Management Council</u>. The Management Council approved the interim actions taken by the Administrative Committee.

<u>Presidents Council</u>. The Presidents Council approved the interim actions taken by the Administrative Committee.

#### 3. 2018-19 DIVISION II PRIORITIES.

<u>Management Council</u>. The Management Council was updated on the status of the 2018-19 Division II priorities, noting that progress has been made on each of the various strategies within the priorities.

Presidents Council. No action was necessary.

#### 4. 2015-21 DIVISION II STRATEGIC PLAN.

<u>Management Council</u>. The Management Council received a printed copy of the midterm assessment of the Division II Strategic Plan. The midterm assessment will available to all delegates at the 2019 Convention. No action was necessary.

<u>Presidents Council</u>. The Presidents Council received a printed copy of the midterm assessment of the Division II Strategic Plan. No action was necessary.

#### 5. NCAA CONVENTION AND LEGISLATION.

#### a. 2019 Convention Schedule.

<u>Management Council</u>. The Management Council received an update on the schedule for the 2019 Convention, noting those meetings where their attendance was most important.

<u>Presidents Council</u>. The Presidents Council was updated on the schedule for the 2019 Convention.

#### b. Proposed Legislation for the 2019 Convention.

<u>Management Council</u>. The Management Council reviewed the legislative proposals for the Association-wide and Division II business sessions. The Council discussed actions that could occur relative to the nine proposals.

<u>Presidents Council</u>. The Presidents Council received an update on the proposals for the business sessions.

#### c. Review Management Council Assignments for the Division II Proposals.

<u>Management Council</u>. The Management Council reviewed its speaking assignments for the Division II business session.

<u>Presidents Council</u>. The Presidents Council reviewed its speaking assignments for the Association-wide and Division II business sessions.

#### d. Position Papers for the 2019 Convention Proposals.

<u>Management Council</u>. The Management Council reviewed the position papers for each of the eight pieces of legislation that would be voted on at the Division II business session. Staff noted that individuals identified to speak on behalf of the Council had received the papers in advance.

Presidents Council. No action was necessary.

#### e. Procedural Issues Document.

<u>Management Council</u>. The Management Council reviewed and approved the procedural issues document as presented. It was noted by staff that this document would be provided to all delegates at the 2019 Division II business session.

<u>Presidents Council</u>. The Presidents Council approved the procedural issues document.

#### f. Question and Answer Guide Related to 2019 Convention Proposals.

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<u>Management Council</u>. The Management Council reviewed the question and answer guide related to the 2019 Convention proposals, noting that it was a good reference tool when reviewing proposed legislation.

Presidents Council. No action was necessary.

#### g. Noncontroversial Legislation.

<u>Management Council</u>. The Management Council approved three noncontroversial proposals in legislative format, as presented.

Presidents Council. No action was necessary.

#### 6. REVIEW OF COMMITTEE RECOMMENDATIONS AFFECTING DIVISION II.

#### a. Division II Committees.

#### (1) Academic Requirements Committee.

<u>Management Council</u>. The Management Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

#### (2) Championships Committee.

#### (a) November 1 Teleconference.

## i. Working Group to Review Division II National Championships Festivals.

<u>Management Council</u>. The Management Council recommended that the Presidents Council approve a representative membership working group to review certain aspects of the Division II National Championships Festivals.

As with any broad-based program that has been in place for a number of years, it is prudent for a representative membership group to evaluate its status periodically to ensure expectations are being met. Eleven Division II National Championships Festivals have been conducted since 2004, three for fall sports, four for winter sports and four for spring sports. While responses from the 2018

Division II Membership Census indicate continued support for the festival concept overall, it is appropriate to review the basics, such as the frequency of the event, the sports included, the impact on playing and practice seasons, and other factors to ensure the festivals are being conducted as efficiently and effectively as possible. The Division II Championships Committee used a similar working group approach two years ago to review regionalization. The festival working group would be charged with developing recommendations to ensure that the festivals continue to provide memorable positive experiences for participating student-athletes and remain as a unique attribute for the division overall. The review would focus on enhancements and logistics and should not be construed as an evaluation of whether to retain or eliminate the festivals.

<u>Presidents Council</u>. The Presidents Council approved that a representative membership working group be appointed to review certain aspects of the Division II National Championships Festivals, including timing, date formulas, sports included, and enhancements to the student-athlete experience.

#### ii. 2020 Division II Softball Championship.

Management Council. The Management Council recommended that the Presidents Council approve the withdrawal of the 2020 Division II Softball Championship from the National Championships Festival.

This is a one-time recommendation based on the unusually high number of days lost during the regular season in 2020 because of the date formula. The festival date formula results in a loss of eight days in 2020 since the festival date formula does not align with softball's standard date formula. The date formula has not created such an impact in previous festival years. Data indicate that teams play roughly the same number of games in festival and non-festival years. In fact, in the 2012 and 2016 festival years, the national average for games played was 49.4, which was the highest out of a 10-year span from 2009-18. The overall average was 48.2 games in that period and ranged from 46.9-49.4 games. However, the unusual circumstances the date formula

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creates in 2020 would require teams to squeeze the same number of games into fewer days, which would lead to more midweek games and more missed class time for studentathletes. The Division II Softball Committee over the past few years has grappled with how to address the loss of days in festival years and has considered many options. Ultimately, the committee recommended withdrawal from the 2020 festival since the other options have more farreaching impacts than simply not participating in the festival. If this recommendation is approved, the Softball Committee would immediately begin seeking bids to host the 2020 championship. Both the Softball Committee and the Championships Committee acknowledged that the festival working group recommended should be able to address the loss of days in the softball season for the 2024 festival and beyond.

<u>Presidents Council</u>. The Presidents Council approved that the 2020 Division II Softball Championship be withdrawn from the National Championships Festival.

#### (b) December 6 Teleconference.

• Sport and Rules Committee Appointments.

<u>Management Council</u>. The Management Council ratified the following sports and rules committee appointments, effective immediately unless otherwise specified:

- i. **Baseball.** Appoint **Casey Rafferty**, assistant commissioner, East Coast Conference, to replace Jacob VanRyn, associate commissioner, Northeast-10 Conference, who has left Division II.
- ii. **Field Hockey.** A one-year term extension for **Kayte Kinsley**, head field hockey coach, Pace University, to avoid both East region members rotating off of the committee in the same year. Appoint **Matt Janik**, director of athletics communications, Franklin Pierce University, effective January 2019, to replace Debbie DeJong, senior associate director of athletics, Long Island University/LIU Post, whose institution is consolidating as Division I.

- iii. **Men's Basketball.** Appoint **Ted Hotaling**, head men's basketball coach, University of New Haven, to replace Brian Beaury, head men's basketball coach, The College of Saint Rose, who resigned his position.
- iv. Women's Basketball. Appoint Cindy McKnight, director of athletics, Ursuline College, to replace Jacob Yorg, head women's basketball coach, University of Wisconsin-Parkside, who has left the institution.
- v. Men's and Women's Swimming and Diving Rules. Appoint Lindsie Micko, head women's swimming coach, Augustana University (South Dakota), to replace Rebecca Tidwell, head women's swimming coach, University of Nebraska at Kearney, who has left the institution.
- vi. **Men's and Women's Track and Field.** Appoint **Kristen Decker**, interim director of athletics, Mansfield University of Pennsylvania, to replace Jody Russell, faculty athletics representative, Lock Haven University of Pennsylvania, who is no longer the FAR at the institution.

<u>Presidents Council</u>. No action was necessary.

- (3) Legislation Committee.
  - (a) 2020 NCAA Convention Legislation NCAA Division II Bylaw 12.1.3 Amateurism General Regulations Permissible Following Initial Full-Time Collegiate Enrollment Actual and Necessary Expenses from an Outside Amateur Sports Team or Organization Donations from Outside Sponsors Institutional Staff Members.

Management Council. The Management Council recommended that the Presidents Council sponsor legislation for the 2020 NCAA Convention to amend NCAA Division II Bylaw 12.1.3-(b)-(1) (donation from outside sponsors) to permit a student-athlete to receive actual and necessary expenses from an institutional staff member, excluding athletics department staff members, to

participate as a member of an outside team, effective August 1, 2020.

Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Current legislation permits an individual to receive actual and necessary expenses from an outside sponsor other than an agent, a representative of an institution's athletics interests or professional sports organization. This proposal provides the opportunity for enrolled student-athletes to seek out additional permissible financial resources from institutional staff members, other than an athletics department staff member, to support their athletics aspirations without compromising the fundamental purpose of the collegiate model. It would remain impermissible for a student-athlete to receive expenses from an agent, representative of an institution's athletics interests that is not an institutional staff member or professional sports organization.

<u>Presidents Council</u>. The Presidents Council received an update on this recommendation and will consider sponsorship during its April 2019 meeting.

(b) Noncontroversial Legislation – Bylaw 12.1.4 – Amateurism – General Regulations – Impermissible-Following Initial Full-Time Collegiate Enrollment – Educational Expenses – Educational Expenses from Outside Sports Team or Organization Based on Athletics Ability.

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 12.1.4 (impermissible – following initial full-time collegiate enrollment) to eliminate the restriction on receipt of educational expenses from an outside sports team or organization based in any degree on athletics ability.

Presidents Council. No action was necessary.

(c) Noncontroversial Legislation – Bylaw 13.5 – Recruiting – Transportation – Reorganization.

<u>Management Council.</u> The Management Council adopted noncontroversial legislation to reorganize Bylaw 13.5 (transportation).

Presidents Council. No action was necessary.

(d) Noncontroversial Legislation – Bylaw 13.6.3.2 – Recruiting – Official (Paid) Visit – Length of Official Visit – Exception to 48-Hour Period for Extenuating Circumstances – Elimination of Requirement to Submit Report to Conference Office.

<u>Management Council</u>. The Management Council adopted noncontroversial legislation to amend Bylaw 13.6.3.2 (exception to 48-hour period for extenuating circumstances) to eliminate the requirement that institutions submit a report to the conference office noting the details of the circumstances that extended an official visit beyond the 48-hour period.

Presidents Council. No action was necessary.

(e) Noncontroversial Legislation – Bylaw 13.6.6.7.1.1 – Recruiting – Official (Paid) Visit – Entertainment/Tickets on Official Visit – Meals on Official Visit – Entertainment at Staff Member's Home – Elimination of Restriction on Meals at the Home of an Institutional Staff Member.

<u>Management Council.</u> The Management Council adopted noncontroversial legislation to amend Bylaw 13.6.6.7.1.1 (entertainment at staff member's home) to eliminate the restriction that a meal at an institutional staff member's home may only be provided on one occasion during an official visit.

<u>Presidents Council</u>. No action was necessary.

(f) Noncontroversial Legislation – Bylaw 13.6.7 – Recruiting – Official (Paid) Visit – Entertainment on Official Visit for Relatives or Legal Guardian(s) of Prospective Student-Athlete – Elimination of Duplicate Reference to Official Visit Entertainment Restriction.

<u>Management Council</u>. The Management Council adopted noncontroversial legislation to eliminate Bylaw 13.6.7 (entertainment on official visit for relatives or legal guardians of prospective student-athlete).

Presidents Council. No action was necessary.

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(g) Noncontroversial Legislation – Bylaw 13.8.1 – Recruiting – Entertainment, Reimbursement and Employment of High School/College-Preparatory School/Two-Year College Coaches – Entertainment Restrictions – Increase in Number of Complimentary Admissions from Two to Four.

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 13.8.1 (entertainment restrictions) to increase, from two to four, the number of complimentary admissions that an institution may provide for a home athletics contest to a high school, college-preparatory school or two-year college coach or any other individual responsible for teaching or directing an activity in which a prospective student-athlete is involved.

<u>Presidents Council</u>. No action was necessary.

(h) Noncontroversial Legislation – Bylaw 13.10 – Recruiting – Publicity – Reorganization.

<u>Management Council</u>. The Management Council adopted noncontroversial legislation to reorganize the recruiting publicity legislation set forth in Bylaw 13.10 (publicity).

Presidents Council. No action was necessary.

(i) Noncontroversial Legislation – Bylaw 13.11.2.1 – Recruiting – Tryouts – Permissible Activities – Tryouts – Length of Tryout.

<u>Management Council</u>. The Management Council adopted noncontroversial legislation to amend Bylaw 13.11.2.1 (tryouts) to specify that the length of a prospective student-athlete's tryout shall be limited to two hours.

<u>Presidents Council</u>. No action was necessary.

(j) Noncontroversial Legislation – Bylaw 13.15.2.2 – Recruiting – Precollege Expenses – Permissible Expenses – Collect and Toll-Free Telephone Calls – Elimination of Collect and Toll-Free Telephone Calls.

<u>Management Council</u>. The Management Council adopted noncontroversial legislation to eliminate Bylaw 13.15.2.2 (collect and toll-free telephone calls).

Presidents Council. No action was necessary.

(k) Noncontroversial Legislation – Bylaw 14.2.4.2.2.4 – Eligibility – Seasons of Competition: 10-Semester/15-Quarter Rule – Criteria for Determining Season of Eligibility – Participation in Organized Competition Before Initial Collegiate Enrollment – Exceptions to Participation in Organized Competition – Men's Ice Hockey Exception – Elimination of Requirement that Competition Must Be Sanctioned by the United States Hockey Association or International Equivalent.

<u>Management Council</u>. The Management Council adopted noncontroversial legislation to amend Bylaw 14.2.4.2.2.4 (men's ice hockey exception) to eliminate the requirement that the competition must be sanctioned by the United States Hockey Association or its international equivalent.

Presidents Council. No action was necessary.

(l) Noncontroversial Legislation – Bylaws 14.11.2.1 and 14.11.3 – Eligibility – Certification of Eligibility – Eligibility List Form – Eligibility List – Elimination of Requirement to Include All Student-Athletes Who Have Signed a Drug-Testing Consent Form to be Included on the Eligibility List and Separate Reference to Drug-Testing Consent-Form Requirement.

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 14.11.2.1 (eligibility list) to eliminate the requirement that all student-athletes who sign a drug-testing consent form be included on the eligibility list; further, to eliminate a duplicate reference to the drug-testing consent-form requirement in Bylaw 14.11.3 (drug-testing consent-form requirement).

Presidents Council. No action was necessary.

(m) Noncontroversial Legislation – Bylaw 15.4.1.2 – Financial Aid – Maximum Institutional Grant-In-Aid Limitations by Sport –

Counters – Athletics Aid Not Renewed, Successful Appeal – Participation Requirement for Counter Status.

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 15.4.1.2 (athletics aid not renewed, successful appeal) to specify that a student-athlete must continue to participate in the sport after a successful appeal to be considered a counter.

Presidents Council. No action was necessary.

(n) Noncontroversial Legislation – Bylaw 16.1.3.4 – Awards and Benefits – Awards – Types of Awards, Awarding Agencies, Maximum Value and Numbers of Awards – Local Civic Organization – Award to Individual Student-Athlete.

<u>Management Council</u>. The Management Council adopted noncontroversial legislation to amend Bylaw 16.1.3.4 (local civic organization) to allow a local civic organization (e.g., Rotary Club, Touchdown Club) to provide an award to an individual studentathlete.

Presidents Council. No action was necessary.

(o) Noncontroversial Legislation – Bylaw 16.1.5 – Awards and Benefits – Awards – Awards Banquets – Elimination of Mileage Radius on Booster Club Recognition Banquet.

<u>Management Council</u>. The Management Council adopted noncontroversial legislation to amend Bylaw 16.1.5 (awards banquets) to eliminate the 100-mile radius restriction on a booster club recognition banquet.

Presidents Council. No action was necessary.

(p) Noncontroversial Legislation – Bylaws 16.3, 16.11.1.8 and 16.11.1.11 – Awards and Benefits – Academic and Other Support Services – Career Services – Elimination of List of Permissible Categories of Academic and Other Support Services and Incorporation of Career Counseling and Internship/Job Placement Services.

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<u>Management Council</u>. The Management Council adopted noncontroversial legislation to amend Bylaw 16.3 (academic and other support services) by eliminating the list of permissible academic and other support services; further, to include career programs/support services as a permissible academic and other support service.

Presidents Council. No action was necessary.

(q) Noncontroversial Legislation – Bylaw 16.6.1.1 – Awards and Benefits – Expenses for Student-Athlete's Friends and Relatives – Permissible – Expenses for Relatives to Attend Postseason Football Game/NCAA Championship – Elimination of One Round Restriction.

<u>Management Council</u>. The Management Council adopted noncontroversial legislation to amend Bylaw 16.6.1.1 (expenses for relatives to attend postseason football game/NCAA championship) to eliminate the restriction on providing expenses to relatives to only one round of any NCAA championship in which the student-athlete is a participant.

<u>Presidents Council</u>. No action was necessary.

(r) Noncontroversial Legislation – Bylaw 16.10.1.3 – Awards and Benefits – Provision of Expenses by Individuals or Organizations Other Than the Institution – Permissible – Meeting Expenses – Elimination of Mileage Radius Restriction.

<u>Management Council</u>. The Management Council adopted noncontroversial legislation to amend Bylaw 16.10.1.3 (meeting expenses) to eliminate the 30-mile radius restriction for a student-athlete's receipt of transportation and meal expenses in conjunction with participation in a meeting of a booster club or civic organization.

Presidents Council. No action was necessary.

(s) Noncontroversial Legislation – Bylaw 16.11.1.4 – Awards and Benefits – Benefits, Gifts and Services – Permissible – Retention of Athletics Apparel and Equipment – Retention of Used Equipment.

<u>Management Council</u>. The Management Council adopted noncontroversial legislation to amend Bylaw 16.11.1.4 (retention of athletics apparel and equipment) to allow student-athletes to retain used equipment at the end of the individual's collegiate participation.

Presidents Council. No action was necessary.

(t) Noncontroversial Legislation – Bylaws 16.11.1.9 and 16.11.1.10 – Awards and Benefits – Benefits, Gifts and Services – Telephone Calls and Miscellaneous Benefits – Elimination of Restriction on Telephone Calls to Emergency Situations and Separate Reference to Telephones.

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 16.11.1.10 (miscellaneous benefits) to eliminate the restriction on student-athlete telephone calls in emergency situations when provided or arranged by the institution; further, to eliminate Bylaw 16.11.1.9 (telephones).

Presidents Council. No action was necessary.

- (4) Membership Committee.
  - a. Noncontroversial Legislation Bylaws 20.10.3.3.4 and 20.10.3.3.4.1 Division Membership Membership Requirements Sports Sponsorship Counting Multiteam Events in Individual Sports.

Management Council. The Management Council adopted noncontroversial legislation to eliminate Bylaws 20.10.3.3.4 (counting multiteam events in individual sports) and 20.10.3.3.4.1 (meets with no team scoring); further, to specify that the elimination of the legislation would remove the opportunity for institutions to count multiteam events as more than one contest toward meeting the minimum contest requirements for sports sponsorship in individual sports.

Presidents Council. No action was necessary.

Discussion Regarding Division I Institutions Moving to Division
 II while Retaining Sports Programs in Division I.

<u>Management Council</u>. The Management Council recommend that the Presidents Council request the Division I governance structure to discuss whether a Division I institution that intends to reclassify to Division II should be permitted to retain one or more sports programs at the Division I level as the legislation appears to permit such sponsorship.

<u>Presidents Council</u>. The Presidents Council recommend that the Division I governance structure discuss whether a Division I institution that intends to reclassify to Division II should be permitted to retain one or more sports programs at the Division I level. The council noted that current legislation appears to provide flexibility for a reclassifying institution to retain a sport(s) in Division I.

# c. Discussion Regarding Requirement that Institutions Spend at Least Five Years in Division II Before Applying for Division I Membership.

Management Council. The Management Council recommended the Presidents Council request that the NCAA Division I Strategic Vision and Planning Committee reconsider the legislated requirement that an institution must spend at least five years in Division II before applying for Division I membership.

Presidents Council. The Presidents Council requested that the NCAA Division I Strategic Vision and Planning Committee reconsider the legislated requirement that an institution must spend at least five years in Division II before applying for Division I membership. The Council agreed that all three divisions have distinct philosophies and the current requirement places institutions and the Division II Membership Committee in a difficult position as it impacts the long-term stability of Division II conferences and the Division II membership as a whole. Further, the Council requested that Division I establish a process that vets applicant institutions to determine their viability for Division I membership, independently of Division II.

#### (5) Nominating Committee.

<u>Management Council</u>. The Management Council recommended that the Presidents Council approve the following committee appointments:

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- (a) Division II Membership Committee. Linda Van Drie-Andrzjewski, executive director of Title IX, Clery and regulatory affairs, Wilmington University (Delaware), effective immediately.
- (b) Minority Opportunities and Interests Committee. Mark Brown, director of athletics, Pace University; and Roy Brown III, deputy director of athletics, University of Illinois at Springfield, effective immediately.

<u>Presidents Council</u>. The Presidents Council approved the appointments, as recommended.

- (6) Planning and Finance Committee.
  - (a) December 13 Teleconference.
    - i. Local Ground Transportation Reimbursement for 2017-18 Championships Participation.

Management Council. The Management Council recommended that the Presidents Council approve a reimbursement of local ground transportation for team and individual travel during the 2017-18 championships, to be effective immediately and paid in February 2019, as follows:

- (a) Team Sports—\$1,100 per day times the number of per diem days to each team.
- (b) Individual Sports—\$25 per day times the number of eligible travelers times the number of per diem days.

This recommendation is consistent with the local ground transportation reimbursement approved for the 2016-17 championships participation and disbursed early in 2018. Due to increased expenses in championships travel during the 2017-18 academic year, the division reallocated \$348,000 from the \$1.4 million-line item originally earmarked for championships travel reimbursement to account for these increased travel costs. This left the division with \$1,052,000 in the championships travel reimbursement budget line item, which is meant to cover unexpected championships travel costs at year end, as the Association continues to evaluate the new championships

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travel formula over the next several fiscal years. The committee is recommending allocating \$50,000 from the 2017-18 fiscal year surplus to reimburse for local ground transportation at the same rate as last year. The committee noted that for next fiscal year, this reimbursement will take place only if there is no need to use this line item to cover unexpected travel expenses. Finally, as originally planned, the committee will assess whether to add this reimbursement of local ground transportation to the base budget for the next triennial cycle.

<u>Presidents Council</u>. The Presidents Council approved the reimbursement of local ground transportation, as detailed above.

#### ii. 2017-18 Division II Budget Surplus Funds.

Management Council. The Management Council recommended that the Presidents Council approve the allocation of \$1,902,498 from the 2017-18 Division II budget surplus, effective immediately, as follows:

DII Supplemental Distribution	Approximately \$3,000 per institution	\$900,000
DII Joint Championships		\$360,677
DII University		\$250,000
DII Ground Transportation Reimbursement		\$50,000
DII Membership Education		\$15,000
DII Festival Working Group		\$10,000
DII Reserve		\$316,821
Total		\$1,902,498

In previous years, the division has allocated a portion of its surplus for a supplemental distribution to active and eligible schools to assist with the costs of sponsoring athletics. The Management Council is recommending a supplemental distribution of \$900,000 this year, which would equate to approximately \$3,000 per institution. In addition, the Management Council is recommending rolling over unused funds for joint championships initiatives in the amount of \$360,677, anticipating these funds will be used to cover expenses for the joint Division I, II and III men's basketball championship in April 2020. The Council also recommended rolling over unused funds from Division II university for continued implementation of the program. Further, the Council recommended an additional \$50,000 to reimburse for local ground transportation for 2017-18 championships at a rate consistent with last year (see previous item). Other minor adjustments are being recommended to cover new/enhanced initiatives for the division and support of additional groups within the governance structure.

<u>Presidents Council</u>. The Presidents Council approved the use of the surplus funds, as detailed above.

#### (b) 2018-19 Year-to-Date Budget to Actual.

<u>Management Council</u>. The Management Council reviewed the budget-to-actual figures as of November 30, 2018.

<u>Presidents Council</u>. The Presidents Council reviewed the budget-to-actual figures as of November 30, 2018.

#### (7) Student-Athlete Advisory Committee.

#### • Division II Championships and Enforcement Fine Money.

<u>Management Council</u>. The Management Council recommended that the Presidents Council approve a new allocation model for championships and enforcement fine dollars to Team IMPACT for current and new Division II matches and to Make-A-Wish for Division II campus wish reveals, as follows:

(a) Team IMPACT. Seventy-five percent of fine monies.

(b) Make-A-Wish. Twenty-five percent of fine monies to supplement Division II institutions that fundraise less than the national average cost of a wish reveal in an academic year, which is \$10,000.

In November 2004, the Division II Administrative Committee approved that monetary fines collected by sports committees for violations of NCAA Bylaws 31.1.8 (misconduct), 31.1.9 (failure to adhere to policies and procedures) and 31.1.9.2 (late-entry fines), and any fine established by the Division II Championships Eligibility Project Team be distributed to the Division II Student-Athlete Advisory Committee's fundraising efforts.

From 2004 to 2016, these fine monies benefitted Make-A-Wish and Team IMPACT in different ways. The committee would like to continue using fine monies to support these two partnerships and requested that fine monies be earmarked in the following ways starting with the 2018-19 academic year:

- (a) Team IMPACT. Seventy-five percent of the fine monies. The Team IMPACT model provides teams with an opportunity to build a multiyear relationship that the committee believes can impact student-athletes across an athletics department. Although the organization is small and relatively young, it continues to grow. As of July 2016, Division II had 216 matches with children facing serious or chronic illnesses since the organization was created in 2011. The total number of matches has increased to 371 as of July 2018. Team IMPACT has presented plans to SAAC on how it will maintain this growth with the help of fine monies from Division II. The committee believes an increase in fine monies will have far-reaching repercussions and benefits.
- (b) Make-A-Wish. Twenty-five percent of fine monies to supplement Division II institutions that fundraise less than the national average cost of a wish reveal in an academic year, which is currently \$10,000. The committee believes it is important to continue to supplement wish reveals for the impact they provide to the child, their family and the institution. Additionally, the committee would like to continue to support the conferences and institutions that fundraise for Make-A-Wish and the division's long-standing partnership.

<u>Presidents Council.</u> The Presidents Council approved the recommendation, as specified.

- (8) Committee on Student-Athlete Reinstatement.
  - (a) Noncontroversial Legislation NCAA Division II Bylaw 14.2.4 Eligibility Seasons of Competition: 10-Semester/15-Quarter Rule Criteria for Determining Season of Eligibility Transfer from a Non-Division II Institution.

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 14.2.4 (criteria for determining season of eligibility) to specify that the Division II season of competition standard does not apply to a transfer student-athlete's previous participation in a non-Division II institution; further, to specify that a transfer student-athlete is subject to the legislation that applied to the previous institution during the term(s) of participation.

Current Division II legislation requires institutions to re-assess a transfer student-athlete's participation history prior to his or her enrollment at the Division II institution to determine if the transfer student-athlete used a season of competition based on Division II legislation. The NCAA Division II Committee on Student-Athlete Reinstatement agreed that an NCAA student-athlete's participation should be assessed based on the legislation at the NCAA division where the participation occurred.

Presidents Council. No action was necessary.

(b) Noncontroversial Legislation – Bylaw 12.1.4 – Amateurism – General Regulations – Impermissible – Following Initial Full-Time Collegiate Enrollment – Educational Expenses – Educational Expenses from Outside Sports Team or Organization Based on Athletics Ability.

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 12.1.4 (impermissible – following initial full-time collegiate enrollment) to eliminate the restriction on receipt of educational expenses from an outside sports team or organization based in any degree on athletics ability.

Presidents Council. No action was necessary.

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(c) Noncontroversial Legislation – Bylaw 14.2.5.2.5 – Eligibility – Hardship Waiver – Criteria for Hardship Waiver Calculation – Percent Calculation – Elimination of Alumni Contests, Fundraising Activities and Celebrity Sports Activities from the Percent Calculation.

<u>Management Council</u>. The Management Council adopted noncontroversial legislation to amend Bylaw 14.2.5.2.5 (percent calculation) to eliminate an alumni contest, fundraising activity or celebrity sports activity from the hardship waiver percent calculation.

Presidents Council. No action was necessary.

(d) Noncontroversial Legislation – Bylaw 12.4.1 – Amateurism – Criteria Governing Compensation to Student-Athletes – Restitution.

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 12.4.1 (criteria governing compensation to student-athletes) to specify that violations of the legislation related to employment and compensation to student-athletes shall be a "restitution" provision (if the value of the benefit is \$200 or less; eligibility is not affected; provided value is paid to a charity).

Presidents Council. No action was necessary.

- b. Association-Wide Committees.
  - (1) Committee on Competitive Safeguards and Medical Aspects of Sports.
    - (a) Noncontroversial Legislation NCAA Bylaw 18.4.1.4.1 Championships and Postseason Football Eligibility for Championships Penalty Banned Drug Classes Other Than Illicit Drugs.

<u>Management Council</u>. The Management Council adopted noncontroversial legislation to amend Bylaw 18.4.1.4.1 (banned drug classes other thank illicit drugs) to clarify that a student-athlete who tests positive for use of a substance in a banned drug class other than illicit drugs shall:

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- i. Be ineligible for competition in all sports until he or she has been withheld from the equivalent of one season (the maximum number of championship segment regular-season contests or dates of competition in the applicable sport per Bylaw 17) of regular-season competition;
- ii. Be charged with the loss of one season of competition in all sports if the student-athlete tests positive during a year in which he or she did not use a season of competition. A student-athlete who tests positive during a year in which he or she used a season of competition, shall be charged with the loss of one additional season of competition in all sports (additional to the season used) unless he or she uses a season of competition in the next academic year; and
- iii. Be ineligible for intercollegiate competition for 365 consecutive days after the collection of the student-athlete's positive drug-test specimen and until he or she tests negative pursuant to the NCAA Drug-Testing Program's policies and procedures.

Additionally, a transfer student-athlete may fulfill a transfer residence requirement and a drug-testing penalty concurrently if he or she meets all other eligibility requirements.

Presidents Council. No action was necessary.

(b) Noncontroversial Legislation - NCAA Bylaws 18.4.1.4.3.1 and 31.2.3.1.1 - Executive Regulations -- Eligibility for Championships -- Ineligibility for Use of Banned Drugs -- Drugs and Procedures Subject to Restrictions -- Tampering with and Manipulation of Urine Samples.

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaws 18.4.1.4.3.1 (tampering with a drug-test sample) and 31.2.3.1.1 (drugs and procedures subject to restrictions) to clarify that tampering with an NCAA drug-test sample includes urine substitution and related methods; further, to clarify that manipulation of urine samples includes the use of substances and methods that alter the integrity and/or validity of urine samples provided during NCAA drug testing.

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Presidents Council. No action was necessary.

#### (2) Committee on Women's Athletics.

<u>Management Council</u>. The Management Council reviewed the report from the September meeting, which was informational in nature.

Presidents Council. No action was necessary.

# (3) Honors Committee.

<u>Management Council</u>. The Management Council reviewed the report from the October meeting, which was informational in nature. No action was necessary.

Presidents Council. No action was necessary.

#### (4) Minority Interests and Opportunities Committee.

Management Council. The Management Council reviewed the report from the September meeting and discussed a potential recommendation from the committee to establish an athletics diversity and inclusion designee in each athletics department and conference office. Several issues were discussed, including designation fatigue and ownership of a particular issue. Some support was expressed for a "voluntary" designation, rather than a legislated one. In addition, some support was expressed toward the designation at the conference level, if it is implemented at the campus level.

Presidents Council. No action was necessary.

# (5) Joint Committee on Women's Athletics/Minority Interests and Opportunities Committee.

<u>Management Council</u>. The Management Council reviewed the report from the September meeting, which was informational in nature.

Presidents Council. No action was necessary.

#### (6) Olympic Sports Liaison Committee.

<u>Management Council</u>. The Management Council reviewed the report from the September meeting, which was informational in nature.

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Presidents Council. No action was necessary.

# (7) Playing Rules Oversight Panel.

<u>Management Council</u>. The Management Council reviewed the report from the August teleconference meeting, which was informational in nature.

Presidents Council. No action was necessary.

# (8) Research Committee.

<u>Management Council</u>. The Management Council reviewed the report from the September meeting, which was informational in nature.

Presidents Council. No action was necessary.

# 7. DIVISION II MANAGEMENT COUNCIL ISSUES AND UPDATES.

#### a. 2019 Committee and Project Team Assignments.

<u>Management Council</u>. The Management Council reviewed its committee and project team assignments.

Presidents Council. No action was necessary.

#### b. Management Council Policies and Procedures.

<u>Management Council</u>. The Management Council approved the updated Management Council Policies and Procedures document, as submitted. The Management Council also requested that discussion take place at a future meeting regarding the current policy that prevents a representative from a conference who is sponsoring a membership proposal, from participating or voting on the Councils official position on such proposal.

Presidents Council. No action was necessary.

#### 8. DIVISION II PRESIDENTS COUNCIL.

**a. Vice Chair Election.** The Presidents Council elected Sandra Jordan, chancellor, University of South Carolina, Aiken, as the new vice chair of the council, effective at the adjournment of the 2019 Division II business session through August 2019. Chancellor Jordan replaces Gary Olson, president, Daemen College, who was elected to serve in the capacity as chair at the October 2018 meeting.

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- b. Guidance for Nominations and Selection Process of Independent Members on the NCAA Board of Governors. The Presidents Council received information regarding the nomination and selection process of independent directors on the Board of Governors. No action was necessary.
- **c. Division II Permission to Contact Review and Discussion.** The Presidents Council received a presentation from the academic and membership affairs staff regarding the permission to contact legislation. No action was necessary.
- **d. Division II Degree Completion Program.** The Presidents Council received an update regarding the Division II Degree Completion Program. No action was necessary.
- e. Overview Document on Rules and Regulations for Presidents and Chancellors. The Presidents Council received an overview document on rules and regulations for presidents and chancellors. It was discussed that email and via in-person conference meetings was the best way to disseminate this information. No action was necessary.
- **f. Regular-Season Media Agreement.** The Presidents Council received an update on the regular-season media agreement. No action was necessary.

#### 9. NATIONAL OFFICE STAFF UPDATES.

#### a. Executive and Legal.

<u>Management Council</u>. The Management Council received an update from the NCAA president and the chief of staff.

<u>Presidents Council</u>. The Presidents Council received an update from the NCAA president on issues surrounding the NCAA, which included an update on the grantin-aid trial, an update on college basketball reform, a discussion surrounding esports and the upcoming Association-wide vote at the 2019 Convention.

# b. Sports Science Institute.

<u>Management Council</u>. The Management Council received an update from Sport Science Institute staff on some initiatives that the office is working on, including the Interassociation recommendations on preventing catastrophic injury and death in college student-athletes.

Presidents Council. No action was necessary.

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#### c. Division II Academic Success Rate and Federal Graduation Rates.

<u>Management Council</u>. The Management Council received information on the conference graduation/academic success rates of 2008-11 freshmen cohorts.

<u>Presidents Council.</u> The Presidents Council received the conference graduation/academic success rates.

# d. Division II SAAC Super Region Convention.

<u>Management Council</u>. The Management Council received an update regarding the next Division II SAAC Super Region Convention, which is scheduled for April 12-14 in Orlando.

Presidents Council. No action was necessary.

#### e. Division II University.

<u>Management Council</u>. The Management Council received an update on the framework of the Affirmation of Compliance course being built in Division II University.

<u>Presidents Council</u>. The Presidents Council received an update on the framework of the Affirmation of Compliance course being built in Division II University.

#### 10. AFFILIATED ASSOCIATION UPDATES.

<u>Management Council</u>. The Management Council was updated on the activities of the following affiliated associations.

- a. Division II Athletics Directors Association.
- b. Division II Conference Commissioners Association.
- c. CoSIDA.
- d. Faculty Athletics Representative Association.
- e. Minority Opportunity Athletics Administrators Association.
- f. National Association for Athletics Compliance.
- g. Women Leaders in College Sports.

Presidents Council. No action was necessary.

#### 11. OTHER BUSINESS.

Management Council. The Management Council received an update on January 18 Management Council Identity Subcommittee teleconference. The Identity Subcommittee is continuing discussions whether to partner with the Disney Institute and/or Division III on "Game Day the DIII Way." The subcommittee agreed that a train the trainer approach or modules in Division II University could be viable options. The subcommittee agreed to continue discussing at future meetings. The subcommittee also agreed to renew the Source One Digital contract for signage to be the primary large format printer and online ordering provider. No action was necessary.

Presidents Council. No action was necessary.

#### 12. RECOGNIZE OUTGOING COUNCIL REPRESENTATIVES.

Management Council. The Management Council recognized the following individuals, whose terms are ending on the Management Council: Lynn Griffin, director of athletics, Coker College; Paul Leidig, faculty athletics representative, Grand Valley State University; Casey Monaghan, student-athlete, West Chester University of Pennsylvania; Pennie Parker, director of athletics, Rollins College; Lindsay Reeves, director of athletics, University of North Georgia; and Kim Vinson, senior woman administrator, Cameron University.

<u>Presidents Council</u>. The Presidents Council recognized the following individuals whose terms are ending on the Presidents Council: Cynthia Jackson-Hammond, Central State University; and Glen Jones, Henderson State University.

#### 13. MEETING RECAP/ITEMS TO REPORT BACK TO CONFERENCES.

Management Council. The Management Council was provided with a list of topics/issues to report to its member institutions, via each member's preferred delivery method. These issues included: graduation rates and ASR information; approval of travel reimbursement and supplemental distribution; Division II Strategic Plan resources; Division II University module requirements; creation of a National Championships Festival working group; and the removal of softball from the 2020 National Championships Festival.

#### 14. POST-CONVENTION MANAGEMENT COUNCIL.

**a.** Convention Evaluation. Via teleconference Tuesday, February 5, the Management Council discussed and evaluated the governance meetings that were held jointly with the Student-Athlete Advisory Committee and the Presidents

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Council, as well as all other sessions developed for and by the division. Additionally, several members of the Convention management staff joined the meeting to obtain relevant feedback on the overall Convention and its programming and logistics. Suggestions were offered by the Council.

**b. Convention Legislation.** The Management Council noted the following results from the Association-wide and Division II Business Sessions, held during the 2019 NCAA Convention.

PROPOSAL NO.	BUSINESS	RESULT	COUNT
	SESSION		(actual count or paddle)
2019-1	A-Wide	Adopted	793-205-13
			(AW Vote)
2019-2	II	Adopted	Paddle
2019-3^	II	Adopted	Paddle
2019-4+	II	Adopted	309-2-0
2019-5	II	Adopted	305-7-1
2019-6*	II	Adopted	Paddle
2019-7*	II	Adopted	Paddle
2019-8*	II	Adopted	150-22-1
2019-9	II	Adopted	241-70-0

<sup>^</sup> Effective April 1, 2019, for a student-athlete enrolling during the 2019-20 academic year, and thereafter.

#### 15. FUTURE MEETINGS.

<u>Management Council</u>. The Management Council reviewed the upcoming meetings for 2019 through January 2021.

<u>Presidents Council</u>. The Presidents Council reviewed the upcoming meeting schedule.

### 16. ADJOURNMENT.

Management Council. The Management Council adjourned at 12:40 p.m.

Presidents Council. The Presidents Council adjourned at 3 p.m.

<u>Post-Convention Management Council</u>. The Management Council adjourned at 2:20 p.m. Eastern time.

<sup>+</sup> Effective April 1, 2019, for certifications of coaches for the 2019-20 academic year, and thereafter.

<sup>\*</sup> Effective Immediately.

Laura Liesman, Georgian

Court University

Courtney Lovely, Palm

Beach Atlantic

University

Division II Management Council January 23, 2019 Orlando, Florida	Division II Presidents Council January 24, 2019 Orlando, Florida	Division II Post- Convention Management Council February 5, 2019 Via Teleconference
ATTENDEES	ATTENDEES	ATTENDEES
Michael Cerino, Limestone	John Denning, Stonehill	Michael Cerino, Limestone
College	College	College
Jessica Chapin, American	Michael Driscoll, Indiana	Jessica Chapin, American
International College	University of	International College
Teresa Clark, Cedarville	Pennsylvania	Laura Clayton Eady,
University	Rex Fuller, Western Oregon	University of West
Laura Clayton Eady,	University	Georgia
University of West	Allison Garrett, Emporia	Bob Dranoff, East Coast
Georgia	State University	Conference
J. Lin Dawson, Clark	Connie Gores, Southwest	Amy Foster, Seattle Pacific
Atlanta University	Minnesota State	University
Josh Doody, Notre Dame	University	Marty Gilbert, Mars Hill
de Namur University	Gayle Hutchinson,	University
Bob Dranoff, East Coast	California State	Chris Graham, Rocky
Conference	University, Chico	Mountain Athletic
Amy Foster, Seattle Pacific	Cynthia Jackson-Hammond,	Conference
University	Central State University	Felicia Johnson, Virginia
Chris Graham, Rocky	Anthony Jenkins, West	Union University
Mountain Athletic	Virginia State University	Jim Johnson, Pittsburg
Conference	Glen Jones, Henderson State	State University
Lynn Griffin, Coker	University	David Kuhlmeier, Valdosta
College	Sandra Jordan, University of	State University
Hannah Hinton, Mountain	South Carolina Aiken	John Lewis, Bluefield State
East Conference	William LaForge, Delta	College
Felicia Johnson, Virginia	State University	Laura Liesman, Georgian
Union University	Brian May, Angelo State	Court University
Jim Johnson, Pittsburg	University	Courtney Lovely, Palm
State University	Gary Olson, Daemen	Beach Atlantic
John Lewis, Bluefield State	College	University
College	Pennie Parker, Rollins	David Marsh, Northwood
T T. 0	~ 11	TT .

College

William Thierfelder,

Elwood Robinson, Winston-

Salem State University

Belmont Abbey College

University

University

Kristina Ortiz, Lynn

Julie Rochester, Northern

Michigan University

Division II Management Council January 23, 2019 Orlando, Florida	Division II Presidents Council January 24, 2019 Orlando, Florida	Division II Post- Convention Management Council February 5, 2019 Via Teleconference
ATTENDEES	ATTENDEES	ATTENDEES
Casey Monaghan, West Chester University of Pennsylvania Steve Murray, Pennsylvania State Athletic Conference Jack Nicholson, St. Thomas Aquinas College Pennie Parker, Rollins College Lindsay Reeves, University of North Georgia Julie Rochester, Northern Michigan University Jim Sarra, University of Illinois, Springfield Eric Schoh, Winona State University Kim Vinson, Cameron University Cherrie Wilmoth, Southeastern Oklahoma State University Steven Winter, Sonoma State University Griz Zimmermann, Texas	ATTENDEES  M. Roy Wilson, Wayne State University (Michigan)	<del></del>
A&M International University		

Division II Management	Division II Presidents	Division II Post-
Council	Council	Convention Management
January 23, 2019	January 24, 2019	Council
Orlando, Florida	Orlando, Florida	<b>February 5, 2019</b>
		Via Teleconference
ABSENTEES	ABSENTEES	ABSENTEES
Paul Leidig, Grand Valley	None.	Teresa Clark, Cedarville
State University		University

Division II Management Council January 23, 2019 Orlando, Florida	Division II Presidents Council January 24, 2019 Orlando, Florida	Division II Post- Convention Management Council February 5, 2019 Via Teleconference
		J. Lin Dawson, Clark Atlanta University Josh Doody, Notre Dame de Namur University Steve Murray,

Pennsylvania State Athletic Conference

Jack Nicholson, St.
Thomas Aquinas

College

Division II Management Council January 23, 2019 Orlando, Florida	Division II Presidents Council January 24, 2019 Orlando, Florida	Division II Post- Convention Management Council February 5, 2019 Via Teleconference
OTHER PARTICIPANTS Geoff Bentzel, NCAA	OTHER PARTICIPANTS  Madison Arndt, NCAA	OTHER PARTICIPANTS Jessica Arnold, Short's
Gary Brown, Division II Contractor Michael Cioroianu, NCAA Amanda Conklin, NCAA Mark Emmert, NCAA Terri Steeb Gronau, NCAA Brian Hainline, NCAA Maritza Jones, NCAA Melissa Marchini, NCAA Roberta Page, NCAA	Geoff Bentzel, NCAA Gary Brown, Division II Contractor Amanda Conklin, NCAA Mark Emmert, NCAA Terri Steeb Gronau, NCAA Maritza Jones, NCAA Ryan Jones, NCAA Melissa Marchini, NCAA Stephanie Smith, NCAA	Travel Geoff Bentzel, NCAA Amanda Conklin, NCAA Jessica Faulk, NCAA Terri Steeb Gronau, NCAA Maritza Jones, NCAA Ryan Jones, NCAA Crystal Reimer, Short's Travel
John Parsons, NCAA Molly Simons, NCAA Rachel Stark-Mason, NCAA Stephanie Smith, NCAA Gregg Summers, NCAA Cari Van Senus, NCAA Jill Waddell, NCAA Karen Wolf, NCAA	Rachel Stark-Mason, NCAA Gregg Summers, NCAA Jill Waddell, NCAA Karen Wolf, NCAA	Molly Simons, NCAA Stephanie Quigg Smith, NCAA Gregg Summers, NCAA Jill Waddell, NCAA Karen Wolf, NCAA

# REPORT OF THE NCAA BOARD OF GOVERNORS JANUARY 23, 2019, MEETING

# ACTION ITEMS.

None.

#### **INFORMATIONAL ITEMS**.

- 1. Welcome and announcements. NCAA Board of Governors Chair President Bud Peterson convened the meeting at approximately 1:30 p.m. and welcomed the Governors to Orlando. NCAA staff confirmed that a quorum was present. President Peterson recognized President Glen Jones, President Jeff Docking, Shantey Hill and Pennie Parker, as they were participating in their last meeting. President Peterson gave special thanks to President Jones for his service as vice chair of the board and his efforts in leading the strategic planning process.
- 2. Consent Agenda. By way of a consent agenda, the Board of Governors approved the reports of its October 23, 2018, meeting and its November 27-30, 2018, electronic vote to approve the roster of the NCAA Board of Governors Ad Hoc Committee on Sports Wagering. The board also approved the appointment of the new NCAA Division I Council representative and a Division II and Division III student-athlete to serve on the NCAA Board of Governors Student-Athlete Engagement Committee.
- **3.** NCAA president's report. President Mark Emmert provided brief comments on several issues facing the Association that were part of the Governors meeting agenda.
- **4. Esports engagement**. Joni Comstock, NCAA senior vice president of championships and alliances; Nate Flannery, NCAA director of digital and social media and Chris Termini, NCAA managing director of championships and alliances, updated the board on recent developments in the esports landscape, including the growth in student participation at the collegiate and high school level. Several board members noted their continued concerns with aspects of esports that do not appear to align with the core values of the NCAA. Board members noted that while there are many concerns with esports and its fit in the collegiate sports model, there also appears to be opportunities for the NCAA to have a positive influence in the esports space.

#### It was VOTED

"That Board of Governors task staff with developing a blueprint by which the board could evaluate how an NCAA competition or structure in esports would look within the framework of NCAA values, particularly student-athlete well-being." [For 14, Against 1 (Herbst), Abstain 0]

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- 5. Coaches credentialing concept. NCAA Chief of Staff Cari Van Senus informed the board of the Knight Commission's discussions and recommendation that the NCAA develop minimal professional standards that coaches should be required to meet to ensure they are prepared for their role as educators of student-athletes. Van Senus noted that the NCAA, through its Sport Science Institute and Division II University, already has developed a number of resources related to the various topics that could be part of a coaches' education and credentialing program. Staff was directed to bring back to the board a plan that would outline how a coaches' education and credentialing program could be developed in collaboration with the National Association of Basketball Coaches and the Women's Basketball Coaches Association. Further, that the plan should include a model for a pilot program to be implemented in late spring/early summer and used as a foundation for expansion to other sports.
- 6. NCAA Board of Governors Committee reports.
  - NCAA Board of Governors Ad Hoc Committee on Sports Wagering. NCAA Senior
    Vice President of Championships and Alliances Joni Comstock and NCAA Executive Vice
    President of Regulatory Affairs Stan Wilcox provided a report of the first teleconference
    of the Ad Hoc Committee on Sports Wagering. Comstock and Wilcox also updated the
    board on the ongoing work of the internal working group as well as plans for future
    meetings of the ad hoc committee.
- **7.** NCAA Board of Governors Finance and Audit Committee report. President Satish Tripathi, chair of the Finance and Audit Committee, provided a report of the Finance and Audit Committee's December 11, 2018, videoconference, and its January 8, 2019, joint meeting with the NCAA Division I Finance Committee.
  - a. **First quarter fiscal year 2018-19 budget-to-actual**. President Tripathi noted the first quarter results for fiscal year 2018-19 do not have any major variances compared to prior years.
  - b. **Fiscal year 2017-18 audited financial statements**. President Tripathi briefly reviewed the 2017-18 financial statements and noted that Deloitte, the Association's external auditors, indicated no audit issues and that the NCAA received an unqualified opinion. Tripathi noted the NCAA had a strong financial year and highlighted some of the items that drove the positive outcomes.

It was VOTED

"That the Board of Governors approve the 2017-18 Financial Report." (Unanimous voice vote.)

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c. Unreserved net assets. President Tripathi reported that fiscal year 2017-18 year ended with the Association having \$26.7 million in unreserved net assets available for allocation. President Emmert recommended, and the Finance and Audit Committee agreed, that \$5 million of the available net assets be added to the reserve dedicated to this fiscal year's implementation of the Commission on College Basketball recommendations. In addition, there was a recommendation to allocate \$900,000 for funding of initiatives approved by the NCAA Board of Governors Committee to Promote Cultural Diversity and Equity. The final \$20.7 million was recommended as a supplemental distribution to Division I

It was VOTED

"That the Board of Governors approve the Finance and Audit Committee's recommended allocation of the \$26.7 million in unreserved net assets." (Unanimous voice vote.)

### d. NCAA 10-year financial plan.

- (1) Operational changes to 10-year financial plan. It was noted that the 10-year financial plan was updated to include inflationary adjustments for the 2019-20 fiscal year.
- (2) <u>Commission on College Basketball changes to 10-year financial plan</u>. President Tripathi reported that funding of basketball reforms will occur through revenue increases, cost reductions in NCAA national office operations and a reduction in the projected 2019-20 annual increase to Division I revenue distribution.

It was VOTED

"That the Board of Governors approve the updated 10-year financial plan." (Unanimous voice vote.)

e. NCAA Board of Governors Finance and Audit Committee Investment Subcommittee new member, Melody Rollins. The board was informed of the Finance and Audit Committee's approval of Melody Rollins of Bridgewater Associates to serve on the NCAA Board of Governors Finance and Audit Committee Investment Subcommittee.

#### 8. Law, Policy and Governance Strategic Discussion.

a. Legal and litigation update. NCAA Vice President and General Counsel Scott Bearby facilitated a privileged and confidential discussion regarding several matters of ongoing litigation.

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  - b. Government relations. NCAA Executive Vice President and Chief Legal Officer Donald Remy noted that the government relations staff worked with interested policy makers and sports organizations in the development of a federal sports betting proposal introduced on December 19, 2018. This bill includes the establishment of minimum statutory and regulatory standards that would protect consumers, eliminate illegal sports betting and uphold the integrity of amateur and professional sporting contests. Remy also noted that staff continues to monitor state activity related to the introduction of legislation that would call for compensating student-athletes.
- **9. NCAA Board of Governors' Executive Committee report**. President Peterson reported on matters considered during the Board's Executive Committee meeting earlier that day. President Peterson noted that the Executive Committee discussed questions regarding the use of NCAA marks by affiliated members and proposed a moratorium on new affiliate members.

It was VOTED

"That the Board of Governors approve a moratorium on new affiliate members and that staff be directed to conduct a comprehensive examination of the entire affiliate membership category." (Unanimous voice vote.)

- **10. Election of vice chair**. The Governors voted unanimously to appoint President Sue Henderson as vice chair of the Board of Governors.
- 11. NCAA Strategic Planning Working Group report and update. President Glen Jones, chair of the NCAA Strategic Planning Working Group, and Reshma Patel-Jackson, Attain, LLC, project lead, updated the board on the progress of the Strategic Planning Working Group and gathered feedback on the outcomes of the December working group meeting.
- **12. Executive Session**. The governors concluded the meeting in executive session to discuss various administrative matters.
- **13. Adjournment**. The meeting was adjourned at approximately 4:50 p.m.

Board of Governors chair: G.P. "Bud" Peterson, Georgia Institute of Technology Staff liaisons: Jacqueline Campbell, law, policy and governance Donald M. Remy, law, policy and governance

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#### NCAA Board of Governors January 23, 2019, Meeting

#### **Attendees:**

John DeGioia, Georgetown University.

Philip DiStefano, University of Colorado, Boulder.

Jeffrey Docking, Adrian College.

Mark Emmert, NCAA.

Burns Hargis, Oklahoma State University.

Sue Henderson, New Jersey City University.

Susan Herbst, University of Connecticut.

Shantey Hill, St. Joseph's College, Long Island.

Blake James, University of Miami.

Glendell Jones, Jr., Henderson State University.

Eric Kaler, University of Minnesota, Twin Cities.

Ronald K. Machtley, Bryant University.

Fr. James Maher, Niagara University.

Gary Olson, Daemen College.

Pennie Parker, Rollins College.

Bud Peterson, Georgia Institute of Technology.

Navef Samhat, Wofford College.

Denise Trauth, Texas State University.

Satish Tripathi, University at Buffalo, The State University of New York.

#### **Absentees:**

Eli Capilouto, University of Kentucky.

#### **Guests:**

Greg Baroni, Attain, LLC.

Lynn Durham, Georgia Institute of Technology.

Briana Guerrero, Attain, LLC.

Catherine Nelson, CA Nelson Consulting, LLC.

Reshma Patel-Jackson, Attain, LLC.

#### NCAA staff liaisons in attendance:

Jacqueline Campbell and Donald Remy.

#### Other NCAA staff in attendance:

Katrice Albert, Scott Bearby, Joni Comstock, Dan Dutcher, Nate Flannery, Kimberly Fort, Jenn Fraser, Danny Gavitt, Terri Gronau, Brian Hainline, Kathleen McNeely, Stacey Osburn, Dave Schnase, Naima Stevenson, Cari Van Senus, Chris Termini, Stan Wilcox and Bob Williams.

Report is not final until approval of the Board of Governors.



# REPORT OF THE NCAA BOARD OF GOVERNORS AD HOC COMMITTEE ON SPORTS WAGERING MARCH 7-8, 2019, MEETING

#### **INFORMATIONAL ITEMS.**

- 1. Welcome and introductions. Chancellor Kent Syverud, chair of the NCAA Board of Governors Ad Hoc Committee on Sports Wagering, welcomed the committee members to the meeting. Syverud briefly reviewed the agenda and provided an overview of the group's goals.
- 2. Report of the NCAA Board of Governors Ad Hoc Committee on Sports Wagering February 14, 2019, teleconference. The ad hoc committee approved the report of its February 14, 2019, teleconference. (Unanimous voice vote.)
- 3. Report on work of the NCAA Sports Wagering Internal Working Group Subcommittees. Staff updated the committee on the work of the following subcommittees of the Internal Working Group:
  - a. <u>Education</u>. The subcommittee has worked to develop a comprehensive education strategy in support of the Association's sports wagering initiatives. This has resulted in a FAQ document that was distributed to athletics administrators in the fall; the creation of an educational video for officials; a Summit on Sports Wagering and Well-Being in College Athletes that will be conducted March 12-13; a sampling of integrity service based education that will be included as part of the long-term integrity service provider contract; and a refresh of the NCAA Don't Bet On It campaign.
  - b. <u>Information/Data Management</u>. The subcommittee has spent most of its time discussing player availability reporting, considering why it should be examined, the potential risks to student-athletes, which sports would be involved and potential structures and enforcement. [See Item No. 6 for the committee's discussion of player availability reporting.]
  - c. <u>Integrity Services</u>. The focus of this subcommittee was to identify, quantify and assess significant sports wagering risks to the Association and recommend strategies to mitigate/manage those risks. The subcommittee also has worked to identify and recommend a long-term integrity services provider for the Association. [See Item Nos. 4 and 7 for updates on the work of the short-term integrity services provider and risk assessment, and the search for a long-term provider.]
  - d. <u>Legislation and Policy</u>. The subcommittee was charged with reviewing existing legislation and policy regarding sports wagering in all three divisions and identifying discussion items/issues for consideration by the ad hoc committee. The subcommittee

has identified several areas of legislation and policy that it recommends the ad hoc committee review: (1) Definition and application of sports wagering (NCAA Bylaws 10.2 and 10.3); (2) Current policies applicable to certified events and sanctioned summer leagues; and (3) Issues related to event venues, advertisements and sponsorship.

- e. Officiating. The subcommittee continues to assess current NCAA programs and policies relative to sports wagering and officiating, which includes: (1) Role of the national office and conference offices for regular season and postseason officiating programs; (2) Independent contractor status of officials and associated considerations; (3) Background check programs administered by the national office; (4) Formalizing arrangements with officials selected for NCAA championships; (5) Education offerings for officials; and (6) Additional information gathering and benchmarking regarding programs, education and other initiatives for various professional/amateur sport leagues and organizations.
- f. Political Landscape. The subcommittee was charged with providing the Internal Working Group with up to date information on state and federal legislative and regulatory activities. On the federal landscape, the Sports Wagering Market Integrity Act of 2018 was introduced on December 19, 2018, at the end of the 115th session of Congress. This bill was an important first step in establishing national standards for sports wagering to protect the integrity of athletics competitions. The NCAA continues to work with the professional sports leagues to see reintroduction of a federal sports wagering bill during the 116th Congress. With regard to state activity, 12 states have authorized sports wagering and eight of those states are accepting bets on sporting events. The elements of the legislation are not consistent across all the states and, for that reason, the NCAA continues to work with other professional and amateur athletics organizations to get a federal bill passed that would establish minimum statutory and regulatory standards that would protect consumers, eliminate illegal sports wagering and uphold the integrity of amateur and professional sporting contests. As work continues on the federal front, the NCAA has developed a set of principles that it feels are necessary to provide adequate protections to all those impacted by legalized sports wagering.

#### It was VOTED

"That the Ad Hoc Committee on Sports Wagering recommends the NCAA national office distribute the sports wagering principles, with an appropriate accompanying letter explaining the context, to all NCAA stakeholders (including presidents/chancellors, directors of athletics, faculty athletics representatives, etc.) so as to inform all stakeholder efforts to achieve passage of impactful state sports wagering legislation." (Unanimous voice vote.)

**4. Bridge contract update and risk assessment.** In order to get a baseline assessment of the Association's sports wagering risks, the NCAA entered into a short-term agreement with an integrity services provider for the 2018-19 academic year. The short-term agreement provided a sports wagering risk assessment, review/consultation related to sports wagering activities on NCAA competition, education and awareness, and monitoring, detection and reporting. The service provided monthly reports summarizing bookmaker activity and any suspicious activity related to NCAA contests in specified sports. An overall assessment was provided noting the risk level associated with various NCAA sports.

#### It was VOTED

"That the Ad Hoc Committee on Sports Wagering supports the methodology for the risk assessment." (Unanimous voice vote.)

- 5. Sports wagering surveys. The committee received information about national student-athlete studies of collegiate wagering and a proposed survey of campus administrators that is under development by the Information/Data Management and Education Subcommittees of the NCAA Sports Wagering Internal Working Group
  - a. Results from national student-athlete studies of college wagering. The committee was presented with data summarizing trends in student-athlete gambling behaviors and attitudes over a 14-year period ending in 2016. Highlighted data included gambling and sports wagering behaviors and attitudes toward sports wagering. The next survey will be conducted in spring 2020 and results should be available in fall 2020.
  - b. Proposed survey of NCAA campus administrators. The committee continued its discussion of possible membership groups to survey regarding the topic of player availability and other sports wagering issues. The committee considered a recommendation from the NCAA research staff regarding groups from whom to gather information immediately and those that potentially could be surveyed in a secondary phase. The committee was supportive of the recommended survey groups and process.
- 6. Player availability reporting. The committee was informed of the player availability reporting practices in several of the major professional sports leagues, including the diverse philosophies and structures. The committee discussed how player availability reporting in college sports would have to differ than that in professional sports. The committee reviewed feedback from various constituent groups (e.g.; student-athletes, athletic trainers, directors of athletics) and discussed the potential/perceived risks versus rewards of implementing some form of player availability reporting. The group considered possible reporting models and the considerations needed for different sports. The committee's conversation continually reverted back to the impact on student-athletes. The committee noted the need for further

conversation and sufficient evidence that students will benefit from the release of availability data and that students have the option to manage what information is made public.

#### It was VOTED

"That staff prepare a draft recommendation on best practices for player availability reporting and non-reporting, and suggestions on how the NCAA could test the best practices through a pilot program, and whether those best practices measure up to the core values of student-athlete well-being and integrity of competition." (Unanimous voice vote.)

7. Update on long-term integrity services provider search process. A Request for Proposal that included desired criteria for a long-term integrity services provider was issued to four potential providers. Two finalists were identified and engaged in presentations with national office staff, including members of the Integrity Services Subcommittee, in late February. Information about the two finalists was shared with the committee, along with the staff recommendation for a long-term provider.

#### It was VOTED

"That the Ad Hoc Committee on Sports Wagering endorse the long-term integrity services provider recommended by staff." (Unanimous voice vote.)

[Note: The name of the integrity services provider will not be made public at this time.]

- **8. Review of professional league policies.** The committee was provided information regarding the gaming/gambling policies of several professional sports organizations (e.g., MLB, NBA, NFL). Differences in the specificity of the policies were highlighted.
- **9. Adjournment**. The meeting was adjourned at 11:53 a.m.

Committee Chair: Kent Syverud, Syracuse University

Staff Liaisons: Jacqueline Campbell, Law, Policy and Governance

Joni Comstock, Championships and Alliances

Stan Wilcox, Regulatory Affairs

Report of the NCAA Board of Governors Ad Hoc Committee on Sports Wagering March 7-8, 2019, Meeting Page No. 5

# NCAA Board of Governors Ad Hoc Committee on Sports Wagering March 7-8, 2019, Meeting

#### **Attendees:**

Rachel Newman Baker, University of Kentucky.

Gary Barta, University of Iowa.

Nicholas Clark, Coastal Carolina University, NCAA Division I Student-Athlete Advisory Committee.

Rob Dicks, Lagrange College.

Chris Howard, Robert Morris University.

Amy Huchthausen, America East Conference.

Elsa Núñez, Eastern Connecticut State University.

Pennie Parker, Rollins College.

Desiree Reed-Francois, University of Nevada, Las Vegas.

Terry Small, New Jersey Athletic Conference.

Harry Stinson, Lincoln University (Pennsylvania).

Kent Syverud, Syracuse University.

#### **Absentees:**

William LaForge, Delta State University.

#### **NCAA Staff Liaisons in Attendance:**

Jacqueline Campbell, Joni Comstock and Stan Wilcox.

# **Other NCAA Staff Members in Attendance:**

Jim Brown, Randy Buhr, Tom Paskus, Naima Stevenson, Mark Strothkamp and Lorry Weaver.



#### SPORTS WAGERING PRINCIPLES

The NCAA joins other professional sports leagues and policymakers in urging for the enactment of clear and enforceable legal standards to protect the integrity of American sporting contests, the health and safety of student-athletes and professional participants, and consumers. The following principles reflect the Association's thinking around a uniform approach to the evolving landscape of legalized sports wagering in the United States.

#### Eliminate the Illegal Sports Wagering Marketplace

All forms of amateur and professional sports wagering must occur in a legal, regulated market with those who violate provisions subject to civil and criminal penalties. To mitigate the opportunity for illegal sports wagering, collaboration among various stakeholders, e.g., law enforcement, regulators, the NCAA and other sports leagues, athletic departments, among others is essential. Comprehensive monitoring efforts and effective enforcement are also critically important.

#### Implementation of Core Regulatory Standards & Consumer Protections

The NCAA takes the position that certain legislative provisions are necessary to provide adequate protections to all those impacted by legalized sports wagering.

Age Limit: Prohibit persons under 21 years of age from participating in sports wagering.

Targeted Advertising & Addiction Resources: Sports wagering operators should promote responsible betting and be prohibited from providing advertisements targeted at young people and problem gamblers. Operators must provide information and resources on how to combat gambling addiction. This includes allowing participants the ability to restrict or limit themselves from placing wagers with an operator.

Limitations on who can engage in Sports Wagering: Regulators will be required to implement customer verification procedures to prohibit operators from accepting wagers from prohibited sources, including coaches, student-athletes, referees, employees of amateur sports organizations, among others. Further, regulators must prohibit those with proprietary knowledge – typically officers and other employees of operators – from placing wagers. Other prohibitions should be implemented to prevent those convicted of certain crimes from placing wagers, and require operators implement periodic criminal history background checks for existing and newly-hired employees.

Official Data: Official data – those records maintained and authorized by amateur and professional sports organizations – ensure the timeliness, accuracy, and integrity of information. Sports wagering operators will be required to use this information to determine betting outcomes.

Data Security & Privacy: Sports wagering operators are prohibited from obtaining or using the protected health information of amateur or professional athletes without the consent of the individual. Operators are also required to prevent unauthorized access to proprietary sports wagering and customer data so that problematic trends can be identified without disclosing sensitive information.

#### Provide Resources to Protect Fans & Penalize Bad Actors

Operator Licensure & Auditing: Each state will designate a public entity as a regulator to license sports wagering operators within its borders. Licenses will be promulgated based on established criteria, which will include an examination of an operator's fitness to hold such a license. State regulators and sports wagering operators will be required to cooperate with investigations carried out by amateur or professional sports organizations. This will include the regulatory entity requiring sports wagering operators to submit periodic reports that include information on wagers placed. The state regulatory entity will conduct routine audits of all sports wagering operators where — in collaboration with law enforcement — they will have the authority to monitor compliance and enforce applicable laws.

Information Sharing: Sports wagering operators will be required to timely share information with relevant state, federal, and tribal law enforcement bodies; regulators and other oversight entities; and amateur and professional sports organizations. If abnormal activity or trends are detected, parties must notify one another and coordinate appropriate next steps. Sports wagering operators will be required to report, among other things, information related to internal criminal or disciplinary inquiries, abnormal sports wagering patterns, or potential illegal activity within the marketplace.

#### Maintain Public Confidence in Amateur & Professional Sports

Risky Bet Types: Wagers on individual events or actions during contests increase the opportunity for match-fixing and other corrupt practices related to sports wagering. In order to curtail this conduct, amateur and professional sports organizations will collaborate with regulators and operators to restrict or limit the types of bets that pose a significant risk to the safety of participants and the integrity of contests.



# REPORT OF THE NCAA BOARD OF GOVERNORS COMMITTEE TO PROMOTE CULTURAL DIVERSITY AND EQUITY FEBRUARY 21, 2019, TELECONFERENCE

### INFORMATIONAL ITEMS.

- 1. Welcome and Introduction. Katrice Albert, NCAA executive vice-president of inclusion and human resources, welcomed participants to the teleconference. The committee roster was reviewed, and attendance was taken. Albert thanked the committee for their service and introduced committee chair, Dianne Harrison.
- **2. August 16, 2018, meeting report.** The committee voted to approve the report of its August 16, 2018 meeting.
- 3. Debrief the 2019 NCAA Convention session: "Unveiling Strategic Goals of the Committee to Promote Cultural Diversity and Equity." The convention session, which included committee members Harrison, Brit Katz and Jacqie McWilliams as panel members, served as a means to share the committee's goals with the membership. The audience was invited to discuss the goals and share ideas about how to operationalize them.
  - **a. Panelists' assessment of session.** The committee was informed that the session was well-attended, and the audience was engaged and consisted primarily of women and people of color who serve in mid-to-senior athletics administrator roles. It was noted that the session conflicted with another menu session about sports wagering in college athletics. To increase president and chancellor engagement with the goals, it was suggested that Albert and/or a representative from the committee attend divisional meetings with presidential leadership.
  - **b. Summary of narrative text analysis of session participants' recommendations**. The narrative text analysis that emerged during the group discussions at the Convention centered on four major issues: 1) diversifying the NCAA association-wide committee structure; 2) using data-based metrics to support accountability in diversifying athletic leadership; 3) increasing funding and grants to support and advance diversity initiatives; and 4) developing a one-page, informational document that provides chancellors and presidents with tangible ways to operationalize the Presidential Pledge.
  - **c. Next Steps.** Staff noted the opportunity to gather additional membership feedback about the committee's goals at an NCAA Inclusion Forum session in April. The session will take place prior to the start of the committee's Saturday, April 27 evening meeting. The committee will use input received from the NCAA Convention and the Inclusion Forum to support continued efforts to operationalize the goals.
- **4. Discuss NCAA Board of Governor's funding (\$450,000) to support committee goals.** The committee was informed that the Board of Governors has agreed to fund the committee's work at \$450,000 for the current fiscal year and then for the next two years.

Report of the NCAA Committee to Promote Cultural Diversity and Equity February 21, 2019, Teleconference Page No. 2

- **a. Budget recommendations for the current fiscal year.** During this year, most of the funds are allocated for leadership development programming for coaches/administrators, directly supporting Presidential Pledge goals and helping to future proof the industry with talent development. Approximately \$65,000 to \$75,000 of the funds for this fiscal year will be dedicated to other important aspects of the committee's goals.
- **b. Realignment of the 2019-2020 Budget.** The committee will re-evaluate the budget at its in-person meeting in April so that it is consistent with the committee's three main goals and deliverables.
- 5. Review intercollegiate leadership position turnover data. Staff pointed to the committee's emphasis on data-driven goals and the partnership with NCAA research to provide data that can inform the committee's work.
  - **a.** NCAA research staff outline possible data sets. Data was provided for position turnover in athletics directors and head coaching positions. The data available for athletics directors was for one year. For coaches, there were more years of data; however, the data is not complete enough to use as a basis for goal setting. Research plans to engage the membership in an attempt to acquire more information about coaches so that turnover data is reliable.
- **6. Plans for goal setting at April meeting.** Staff noted that the following data sets would be available at the in-person meeting in April: demographics data for leadership positions in athletics departments and the NCAA national office; turnover data for athletics administrators; and demographics data for NCAA committees.
- 7. Discuss request to revisit the NCAA Board of Governor's Confederate flag policy's impact on hosting championships. The committee received a request to revisit the NCAA Confederate Flag Policy. It was noted that many schools in Mississippi have removed the Mississippi state flag featuring the confederate battle emblem from their campuses; however, the state of Mississippi has not acted to remove the flag. It was requested that the committee discuss how the current policy might be negatively impacting student-athletes.

The committee considered ways to support change in Mississippi that would open opportunities for schools to host championships. The committee approved a motion requesting that the NCAA Board of Governors petition the state of Mississippi to reconsider removing the confederate battle emblem from the Mississippi state flag so that NCAA member institutions could host championships in the state.

On a request for reconsideration, the committee voted to rescind this action and to further discuss the request at its in-person meeting in April.

Report of the NCAA Committee to Promote Cultural Diversity and Equity February 21, 2019, Teleconference Page No. 3

- **8.** Review NCAA equity, diversity and inclusion committee/task force initiatives. Staff provided updates on the following committees: NCAA Committee on Women's Athletics, NCAA Gender Equity Task Force and NCAA Minority Opportunities and Interests Committee.
  - **a.** Committee on Women's Athletics. The committee received three NCAA Emerging Sports for Women proposals in August. Subcommittees were formed to do an in-depth study of each proposal and report findings to the full committee during its February teleconference, when the full committee will determine to: 1) accept the applicant sport; 2) deny the applicant sport; or 3) invite the applicant sport's leadership to engage with the committee during its April 24-25 meeting for further discussion and consideration.
  - **b. Gender Equity Task Force.** The task force continues efforts to implement its recommendations that were approved by the Board of Governors in spring 2017. Specifically, the committee is focusing on its recommendation that Division I schools conduct a once-in-five-year equity, diversity and inclusion review. The Division I Council introduced a proposal into the 2018-19 legislative cycle and will vote on this legislation at its April 2019 meeting. Divisions II and III already have an equity, diversity and inclusion review component in their institutional self-studies.
  - c. Minority Opportunities and Interest Committee. The committee has recommended that legislation be sponsored for the 2019-20 legislative cycle to amend NCAA Constitution3.3.4 (Conditions and Obligations of Membership) to specify that all active member institutions and conference offices shall designate an Athletics Diversity and Inclusion Designee to be the primary contact and conduit for diversity and inclusion-related information. The designation symbolically and practically represents the Association's recognition of inclusion as a core value. It supports the 2016 Presidential Pledge and Commitment to Promoting Diversity and Gender Equity in Intercollegiate Athletics.
- **9. Discuss committee's session on April 27 at the 2019 Inclusion Forum.** The committee's session will take place late afternoon (4:30 p.m.) on Saturday, April 27, immediately before the committee's meeting at 6:30 p.m. . The session will be another important opportunity to introduce the committee's goals to the membership and to gather feedback on operationalizing the goals.

#### 10. Other Business.

a. Committee members advocated for diversity in selection of the five independent board members for the Board of Governors, noting the opportunity to add diversity to the Board. Staff stated that the NCAA is working with search firm, Heidrick & Struggles, to achieve a diverse representation.

Report of the NCAA Committee to Promote Cultural Diversity and Equity February 21, 2019, Teleconference Page No. 4

b. Staff congratulated President McClure on joining the Board of Governors and the Board of Governors Executive Committee.

#### 11. Future meeting dates.

- a. Saturday, April 27 in conjunction with the 2019 NCAA Inclusion Forum in Atlanta.
- b. Fall teleconference (August 2019).
- **12. Adjournment.** The teleconference adjourned at 2:15 p.m. Eastern Time.

Committee chair: Dianne Harrison, Cal State University, Northridge Staff liaisons: Katrice Albert, Office of Inclusion and Human Resources

Amy Wilson, Office of Inclusion

# NCAA Committee to Promote Cultural Diversity and Equity February 21, 2019, Teleconference

#### **Attendees:**

Dianne Harrison, California State University, Northridge.

Brit Katz, Millsaps College.

Mark Lombardi, Maryville University.

Tori Murden McClure, Spalding University.

Jacqueline McWilliams, Central Intercollegiate Athletic Association.

Faynesse Miller, Hamline University.

Satish Tripathi, University at Buffalo, The State University of New York.

#### **Absentees:**

Dylan Gladney, Prairie View A&M University, NCAA Division I Student-Athlete Advisory Committee.

Leslie Wong, San Francisco State University.

#### **Guests in Attendance:**

None.

#### **NCAA Staff Support in Attendance:**

Katrice Albert, Jean Merrill, Sonja Robinson and Amy Wilson.

#### **Other NCAA Staff Members in Attendance:**

Erin Irick, Craig Malveaux and Tiana Myers.



# REPORT OF THE NCAA BOARD OF GOVERNORS STUDENT-ATHLETE ENGAGEMENT COMMITTEE MARCH 1, 2019, TELECONFERENCE

- 1. Welcome and announcements. Taylor Ricci, chair of the NCAA Board of Governors Student-Athlete Engagement Committee, welcomed the members to the call. Ricci gave a special welcome to Grant Foley, Maisha Kelly and Colby Pepper, new committee members who were participating in their first teleconference.
- **2. Report of October 19, 2018, teleconference**. The committee approved the report of its October 19, 2018, teleconference.
- 3. Sports wagering player availability reporting discussion. Tom Paskus, NCAA principal research scientist, and Naima Stevenson, NCAA deputy general counsel and managing director of academic and membership affairs, informed the committee of the upcoming meeting of the NCAA Board of Governors Ad Hoc Committee on Sports Wagering, during which the topic of player availability reporting will be discussed. The student-athletes were asked for feedback on the possibility of the NCAA implementing some form of player availability reporting. The student-athletes indicated that they would not be in favor of blanket consent but could be amenable to episodic consent. They also noted that the extent of information they would be comfortable sharing would be a simple statement of available or not available for a competition. Committee members shared some of their campus policies (e.g., training room policies) related to maintaining confidentiality of information.
- 4. Student-Athlete Engagement Committee Social Media Campaign. The committee discussed a draft informational document that would be shared with the membership to alert and encourage them to participate in the upcoming Student-Athlete Engagement Committee Social Media Campaign to promote awareness and provide resources to address issues surrounding sexual violence. Committee members shared possible engagement ideas that could be added to the document as examples to assist the membership as they prepare for the April 17-18 campaign. Staff noted that the examples would be added to the document and it would be shared with the membership in March. Committee members were encouraged to spread the word about the campaign.
- **5. Adjournment**. The teleconference was adjourned at 1:58 p.m. Eastern time.

Committee Chair: Taylor Ricci, Oregon State University, Division I Student-Athlete Advisory

Committee

Staff Liaisons: Mark Bedics, Championships and Alliances

Jacqueline Campbell, Law, Policy and Governance

Todd Shumaker, Enforcement

Report of the NCAA Board of Governors Student-Athlete Engagement Committee March 1, 2019, Teleconference Page No. 2

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# NCAA Board of Governors Student-Athlete Engagement Committee March 1, 2019, Teleconference

### **Participants:**

Amanda Carroll, Florida Gulf Coast University, Division I Student-Athlete Advisory Committee.

Grant Foley, Delta State University, Division II SAAC.

Sue Henderson, New Jersey City University, NCAA Board of Governors.

Maisha Kelly, Bucknell University, NCAA Division I Council.

Jessica Koch, California State University, San Bernardino, Division II SAAC.

Colby Pepper, Covenant College, NCAA Division III SAAC.

Taylor Ricci, Oregon State University, Division I SAAC.

Michael Rubayo, Swarthmore College, Division III SAAC.

Joshua Shapiro, Colorado Mesa University, Division II SAAC.

#### **Absentees:**

Nicholas Clark, Coastal Carolina University, Division I SAAC.

Annabelle Feist, Williams College, Division III SAAC.

#### **NCAA Staff Liaisons in Attendance:**

Mark Bedics, Jacqueline Campbell and Todd Shumaker.

#### Other NCAA Staff in Attendance:

Yannick Kluch, Tom Paskus and Naima Stevenson.

# SUPPLEMENT. NO. 8 DII Presidents Council 04/19



# **Interim Actions of the NCAA Division II Administrative Committee**

- 1. On January 17, the Division II Administrative Committee approved the following appointments to the Division II Student-Athlete Advisory Committee (two appointments effective at the conclusion of the 2019 NCAA Convention):
  - a. Great Northwest Athletic Conference, **Gillian Edgar**, Rowing, Seattle Pacific University.
  - b. Peach Belt Conference, **Alexandria Rhodes**, Women's Tennis, Georgia Southwestern State University.
- 2. On February 11, the Division II Administrative Committee approved the following appointments, effective immediately:
  - a. <u>Division II Championships Committee</u>. **Suzanne Sanregret**, director of athletics, Michigan Technological University.
  - b. <u>Division II Committee on Infractions</u>. **Jason Sobolik**, assistant director of athletics, Minnesota State University Moorhead.
  - c. <u>Division II Committee for Legislative Relief.</u> **Ellen Fagerstrom**, faculty athletics representative, Minnesota State University Moorhead.
- 3. On February 25, the Division II Administrative Committee approved the following appointments, effective immediately.
  - a. <u>Management Council Representative Appointment to the NCAA Committee on Women's Athletics</u>. **David Kuhlmeier**, faculty athletics representative, Valdosta State University.
  - b. Division II Student-Athlete Advisory Committee.
    - (1) Central Intercollegiate Athletic Association, **Robert Spiva**, Baseball, Winston-Salem State University.
    - (2) Southern Intercollegiate Athletic Conference, **John Etheridge**, Baseball, Kentucky State University.
- 4. On March 28, the Division II Administrative Committee approved the following appointment to the Student-Athlete Advisory Committee, effective immediately.
  - At-Large Representative, **Micaiah Paige**, Football, Morehouse College, Southern Intercollegiate Athletic Conference.





# NCAA Division II Management Council/Presidents Council Roundtable Feedback and Next Steps

# Life in the Balance

Higher education has lasting importance on an individual's future success. For this reason, the emphasis for the student-athlete experience in Division II is a comprehensive program of learning and development in a personal setting. The Division II approach provides growth opportunities through academic achievement, learning in high-level athletic competition and development of positive societal attitudes in service to community. The balance and integration of these different areas of learning opportunity provide Division II student-athletes a path to graduation while cultivating a variety of skills and knowledge for life ahead.

#### Discuss the following questions:

1. What first comes to mind when someone says the phrase Life in the Balance?

Balance between athletes and athletics and personal life (full development of the person)

Balance is the key to well-being which we have been talking about with student-athlete well-being

The whole person - body, mind and soul; integrate everything

Sport/play is integral to who we are - the importance of sports on our campus and the balance with academics

Professional life balance with personal life balance - take care of me

Student 1st (academic success - degree)

Do the right - turn into leaders

Balance between Division I (sport)/Division III (academics)

See students need to balance/ not just SA/ goal for all our institutions

"Balance" approach / accountability

Intentional approach due to time demands on a SA

Preparing far beyond college experience / lifelong learning

Life in the Balance is total wellness

Taking care of your athletes - balancing - model the way to leadership; time management; do we integrate these concepts into and to the entire student body? Make sure we take academic and community service for overall growth and maturity. Setting the appropriate priorities. Building a culture of wellness. Thinking about the whole person.

Integrated approach to athletics/academics; community engagement; integrating staff/families with athletics - balance; expectation of graduation; putting "students" first -

mind, body, soul; Mgmt/Presidents Council focus but doesn't resonate at conference level for policies.

Life in the balance - Is life in jeopardy? Hanging on the edge.

What is life in the balance? Happy and at peace. Add mental health piece. The wellness piece is missing.

You can't achieve balance. You strive for it. We preach to athletes to achieve it. We should STRIVE for life in the balance. Message to athletes differently. Communicate life in the balance is unique. Commonality on how we promote.

"Life in the Flow" Look at the holistic approach. Make it Yours

# 2. How do you apply Life in the Balance on campus?

SAs - community service, encourage to participate in outside groups, campus events; academics - study lounges, resources (mix SA's with students in residential life)

Governance will measure/test legislation/proposals again life in the balance

Partner with student activities to host events to help prevent cliques

Don't forget about our coaches/athletics staff is life in the balance; small things make a big difference; teaching assignments, GAs; communication with athletic trainers and SIDs

NCAA programs - visit for new presidents; campus retreats

Comes from the president - set standard

Facility renovation - athletics offices across the hall from academic affairs

Model it; allow it - time off when possible; mandatory week off during winter break

Part of employee evaluations

Hire for this culture

Emphasis on community service (part of mission statement); use of Helper Helper; team community service (requirements)

Academic success program to finish in 4 yr.

Intentional on competition schedule (long trips on weekend)

Needs to include mental health

Academic online

Day off / no competition on Sunday

Life skills training requirement for freshmen

Hiring / part of the process / buy into Life in the Balance

Mentoring programs and modeling way. The work that is being done in the community. Community work and team building. Orientation programs that teaches them about how to be successful, that speaks to balance. Having pro athletes talk about the need to have a balance life. Orientation for parents.

Report to Board of Trustees - athletics, academics, community service - meals on wheels. Jointly with admin and athletics; encourage athletics to have connections beyond immediate team; set expectations for coaches about balance - outcomes; presidential focus on life in the balance outcomes; report to faculty senate....student-athletes....; utilization of FARs to assist student success; use junior/senior athletes to talk about the importance of balance - sleep - wellness - nutrition

We approach it with SA and with coaches and support personnel

Promote it with the campus

We focus on community part of it; right now, what is the community aspect?

How much commitment to community service should we have

Need 24-hour notice from coaches regarding community service

Enable students to have the "college experience": student leadership, frats/sororities, other clubs

High profile sports get tagged for community service more than other less profile sports

Athletes tend to live together, not with other students

Need total campus buy-in to develop broader experience

- 3. Is Life in the Balance still the right positioning statement for Division II?
  - If your answer is Yes: What should Life in the Balance mean for Division II moving forward in the context of decision making at the Division II governance structure, at the campus level and at the conference level?

Yes, it separates us from the other divisions

Governance structure continue to consider life in the balance at every level when making decisions

Maybe a re-tooling or re-emphasis on life in the balance.

If defined as we've discussed, yes

See it, believe it, and watch it come true "Choose Balance" - combine I Chose and Life in the Balance Our SAs are experiencing the whole university compared to what we are seeing in Division I - they are isolated Promoting a greater respect for graduating, not just the championships Take away competition but gave back (watch) More important today than ever before. The holistic approach is needed today. The student-athlete and the total package. "Coming out of the college experience with a lot more than you came into with. Ready to meet the world better prepared to make the world a better place." Keep it for sure - be sure to have ways to educate new ADs, new presidents, new coaches; policies to keep life in the balance for students; gate keeper for student success DII: academic, athletic and work! Wellness DII University can be critical to a "refresh" to ensure long-term commitment "Striving for Life in the Balance" Redefine "Life in the Balance" to include mental health/wellness What makes DII really unique and special Phrase gives us leverage - policy; staffing Conceptually we agree. Maybe modify it How do we broaden the definition to include "wellness" A look at senior athletes resumes will tell you a lot about their college experience Think about athletes transition to life after college - after graduation they may become depressed or frustrated. If your answer is No: What should be changed? What should the focus be?

Leadership decision on campus it will work, inspire people to see it's the right thing to do

# **Potential Initiatives and Actions for Review and Discussion:**

- 1. <u>Rationale for Balance</u>. Emphasize the rationale for providing balance and note that Division II wants to create and achieve balance with the Division II collegiate experience for the overall wellness of the individual, including student-athletes, coaches, administrators, faculty, etc. By definition, wellness is the quality or state of being healthy as the result of deliberate effort. The Make It Yours experience in Division II gives individuals the opportunity to have and pursue wellness.
- 2. <u>Division II Materials and Toolcards</u>. Each fall, the division "refreshes" and updates various toolcards and branding materials for the division. As a part of the upcoming refresh, language can be added to focus on wellness as the rationale for providing and wanting to create balance.
- 3. <u>Branding Video What is Division II</u>. The division has not produced a new overarching brand video in the last couple of years. The most recent brand video highlighted the new tag line of Make It Yours. The new brand video can build on wellness as the rationale for providing and wanting to create balance.
- 4. New Modules for Division II University. The division can create modules (rooted as educational modules) that take the current written materials (e.g., toolcards) and visually bring those to life to assist coaches, administrators, faculty, etc. with how to talk about Division II (e.g., its philosophy, benefits, purpose).
- 5. <u>Administrative Areas</u>. Encourage campus administrators to ask about the Division II philosophy of Life in the Balance during the interview process and when conducting evaluations with administrators and coaches. For example, what does Life in the Balance mean to them; how have you implemented the philosophy personally and/or with your student-athletes; how is Life in the Balance used as a guide for decision-making (e.g., practice and competition schedules, nutrition, etc.). Ensure the president/chancellor and director of athletics have established clear expectations and set goals on Life in the Balance for the school and athletics department.
- 6. <u>Legislative Proposals</u>. Require for any legislative proposal that a statement be provided on how the legislation impacts the Division II Life in the Balance philosophy (similar to budget impact and student-athlete impact).
- 7. Other.



# NCAA Division II Governance Report on NCAA Division II Directors of Athletics Executive Summary

# Introduction and Purpose.

The purpose of this summary is to report the information that was cultivated by researchers from Arizona State University on the demographics, educational background and professional development of NCAA Division II directors of athletics. The analysis within the report will include, but is not limited to age, gender, ethnicity, tenure, education, student-athlete experience, coaching and administrative experience.

#### Director of Athletics Research Findings and Reference Information.

The following information contained in this summary includes the data encompassing 315 colleges and universities across the United States and Canada. The summary will be divided into two sections: Division II directors of athletics and newly hired Division II directors of athletics.

- The data was collected in this report by the Arizona State University Sports Law & Business Program, led by Glenn Wong and Stephanie Jarvis.
- The data was compiled using public data that reflects what was available on each institution's website and other online resources.
- Due to limited public information, some colleges and universities were excluded from the report.
- Most of the data collected in this report is based on 313 of the 315 directors of athletics and interim directors of athletics.
- Due to the inability to confirm the age and time served in the current position of all 313 directors of athletics, in some cases the samples used in those categories are smaller.
- The data used in the newly hired directors of athletics sections is based on the 56 directors of athletics that were hired between January 1, 2017, and April 1, 2018.
- The race and ethnicity represented in this report are White/Non-Hispanic, African American, Hispanic/Latino, Native Hawaiian/Pacific Islander. There are currently no Asian directors of athletics.
- Certain data points that are based on a different total will be noted within the summary.

#### Overall Analysis of all Division II Directors of Athletics.

- 1. Demographics.
  - a. Gender and Race.

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- (1) Of the 313 directors of athletics in the sample, 257 (82.1 percent) were males and 56 (17.9 percent) were females.
- (2) The total minority representation is 13.7 percent and the total female minority representation is 2.2 percent.
- b. Age.<sup>1</sup>
  - (1) The average age of the directors of athletics in this sample is 51.5 years old.
  - (2) The average age of the directors of athletics when hired in this sample is 44.1 years old.
  - (3) 61.6 percent of the current directors of athletics are in the age range of 40-59 years old.

# 2. Experience.

- a. Of the 313 directors of athletics, 25.6 percent had prior experience as a director of athletics.
- b. 43.1 percent of the directors of athletics had experience at a Division I institution.
  - 15.7 percent of the Division II directors of athletics transitioned directly from a Division I institution.
- c. The top five areas of previous work-related experience are listed below:
  - (1) Athletics fundraising (41.5 percent).
  - (2) Operations/facilities (29.1 percent).
  - (3) Athletics communications (26.2 percent).
  - (4) Athletics marketing (24.6 percent).
  - (5) Compliance (22.7 percent).
- d. For female directors of athletics, student-athlete welfare and athletics business operations are in the top five previous work-related experiences, substituting for compliance and athletics marketing.

<sup>1</sup> The average age is based on 284 of the 313 directors of athletics due to the inability to confirm the age of 29 of the directors.

- e. The directors of athletics in this sample serve an average of 7.6 years in their positions.<sup>2</sup>
- f. The percentage of directors of athletics that had experience coaching at the collegiate level is 63.6 percent.
  - The percentage of male and female directors of athletics with coaching experience is 63 percent and 66.1 percent respectively.
- g. The percentage of former student-athletes that became directors of athletics within this sample was 62.3 percent.
  - Of the directors of athletics in the research, 60.7 percent of the males and 69.6 percent of the females were former student-athletes.

#### 3. Education.

- a. The 265 directors of athletics that have graduate degrees represent 84.7 percent of the total pool.
- b. Of the directors of athletics with graduate degrees, 83 percent of them have a master's degree (excluding an MBA).

#### **Newly Hired Division II Directors of Athletics.**

- 1. Demographics.
  - a. Gender and Race.
    - (1) Of the 56 directors of athletics in the sample, 44 (78.6 percent) were males and 12 (21.4 percent) were females.
    - (2) In comparison to the total amount of Division II directors of athletics, the percentage of females has increased by 3.5 percent.
    - (3) The total minority representation is 12.5 percent. The total female minority representation is 1.8 percent with one director of athletics.
  - b. Age.<sup>3</sup>
    - (1) The average age of the directors of athletics in this sample is 48.4 years old.

<sup>2</sup> The average number of years served in the position is based on 310 of the 313 directors of athletics due to the inability to confirm the amount of years served by three of the directors.

<sup>3</sup> The average age is based on 51 of the 56 directors of athletics due to the inability to confirm the age of two of the directors.

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(2) The average age of the directors of athletics when hired in this sample is 47.6 years old.

#### 2. Experience.

- a. Of the researched directors of athletics, 28.6 percent had prior experience as a director of athletics.
- b. 55.4 percent of the newly hired directors of athletics transitioned from Division I institutions.
  - 12.5 percent of the Division II directors of athletics transitioned directly from a Division I institution.
- c. The top six areas of previous work-related experience are listed below:
  - (1) Compliance (33.9 percent).
  - (2) Athletics fundraising (32.1 percent).
  - (3) Operations/facilities (28.6 percent).
  - (4) Athletics business operations (25 percent).
  - (5) Athletics communications (25 percent).
  - (6) Athletics marketing (25 percent).
- d. The percentage of directors of athletics that had experience coaching at the collegiate level is 55.4 percent.
- e. The percentage of former student-athletes that became directors of athletics within this sample was 58.9 percent.

#### 3. Education.

- a. The 45 directors of athletics that have graduate degrees represent 80.4 percent of the total pool.
- b. Of the directors of athletics with graduate degrees, 75 percent of them have a master's degree (excluding an MBA).



## NCAA Division II Directors of Athletics

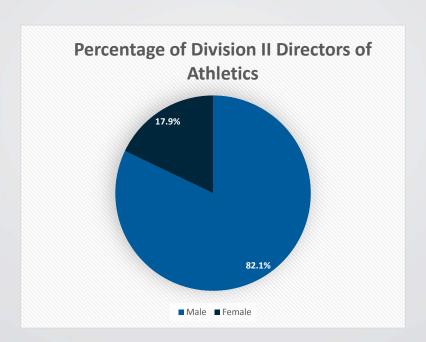
### **DIVISION II DIRECTORS OF ATHLETICS**

This section will provide an overall analysis of the 313 Division II Directors of Athletics and Interim Directors of Athletics discussing factors such as race, gender, experience, and age.



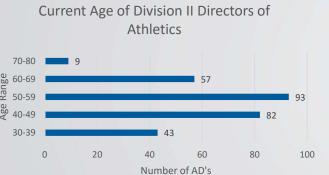
Gender

- 257 Males
- ▶ 56 Females





Age



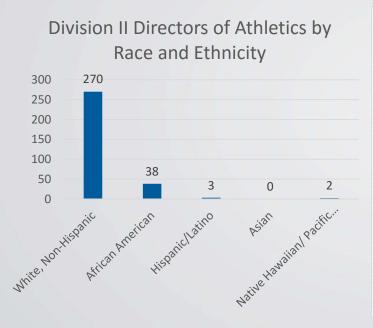
284 Directors of Athletics<sup>1</sup>

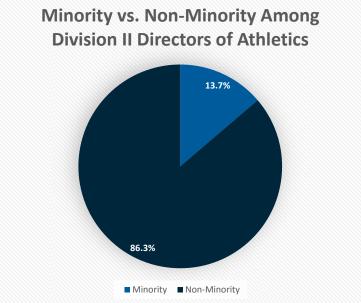
233 Directors of Athletics<sup>2</sup>

- The average age for Division II Directors of Athletics is 51.5 years old<sup>1</sup>
  - ▶ 52.4 for males<sup>2</sup>
  - ▶ 47.4 for females<sup>2</sup>
- ▶ 61.6% of all Directors of Athletics are between 40-59 years old¹
- ► The average age of the current Directors of Athletics when hired is 44.1 years old¹
  - ▶ 44.9 years old for males²
  - ▶ 40.5 years old for females²



- Race and Ethnicity
- Minority representation among Division II Directors of Athletics is 13.7% (43)
- Female minority representation is 2.2% (7)







	Male		Female		
Race/Ethnicity	Count	% of Total Ads	Count	% of Total ADs	
White, Non- Hispanic	221	70.6%	49	15.7%	
African American	31	9.9%	7	2.2%	
Hispanic/Latino	3	1%	0	0.0%	
Asian	0	0.0%	0	0.0%	
Native Hawaiian/Pacific Islander	2	0.6%	0	0.0%	

<sup>\*</sup>Total number of ADs = 313



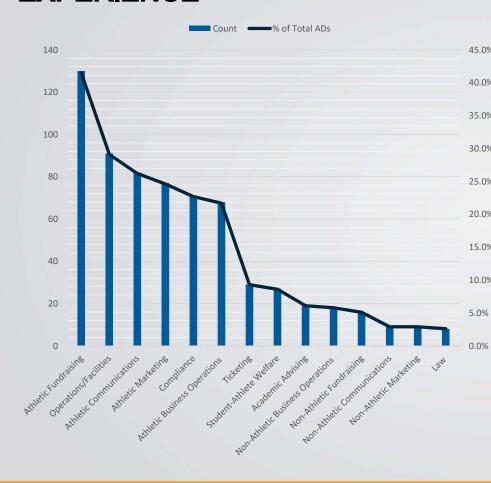
### **EXPERIENCE**

- Director of Athletics
- 25.6% of the Directors of Athletics had prior experience in that position
- 43.1% of the Directors of Athletics had prior Division I experience
  - ▶ 15.7% transitioned directly from Division I to Division II Director of Athletics
- Top 5 Areas of Previous Work-Related Experience
  - ▶ Athletic Fundraising
  - ▶ Operations/Facilities
  - ▶ Athletic Communications
  - Athletic Marketing
  - ▶ Compliance
- The current Directors of Athletics has been employed for an average of 7.6 years<sup>1</sup>
  - ▶ 7.6 years for males
  - ▶ 7.7 years for females

310 Directors of Athletics1



# DIVISION II DIRECTORS OF ATHLETICS PREVIOUS WORK-RELATED EXPERIENCE



%	Work-Related Experience	Count	% of Total DII ADs
%	Athletic Fundraising	130	41.5%
%	Operations/Facilities	91	29.1%
	Athletic Communications	82	26.2%
%	Athletic Marketing	77	24.6%
%	Compliance	71	22.7%
%	Athletic Business Operations	68	21.7%
%	Ticketing	29	9.3%
	Student-Athlete Welfare	27	8.6%
%	Academic Advising	19	6.1%
Ś	Non-Athletic Business Operations	18	5.8%
ó	Non-Athletic Fundraising	16	5.1%
	Non-Athletic Communications	9	2.9%
	Non-Athletic Marketing	9	2.9%
	Law	8	2.6%



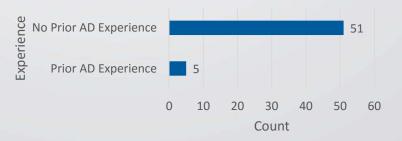
### **EXPERIENCE**

- Prior Experience as a Director of Athletics
  - ▶ 29.2% of males had previous experience
  - ▶ 8.9% of females had previous experience





Female Division II Director of Athletics with Prior Directors of Athletics Experience





### **EXPERIENCE**

Top 5 Areas of Previous Work Related Experiences

#### Males

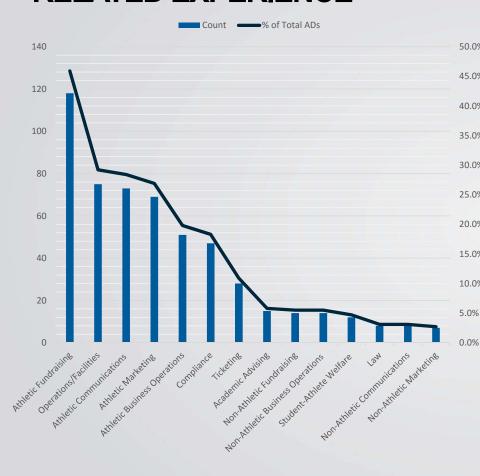
- Athletic Fundraising
- ▶ Operations/Facilities
- ▶ Athletic Communications
- ▶ Athletic Marketing
- ▶ Athletic Business Operations

### **Females**

- ▶ Athletic Business Operations
- ▶ Operations/Facilities
- ▶ Student-Athlete Welfare
- ▶ Athletic Fundraising
- ▶ Athletic Communications



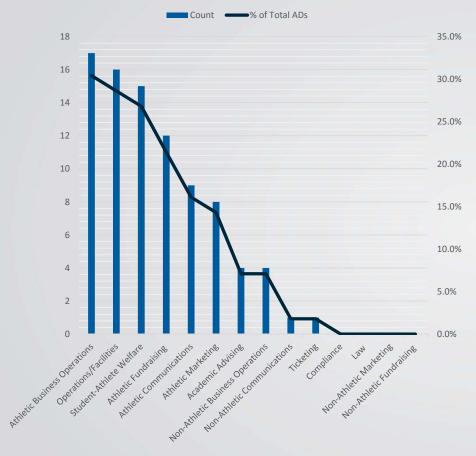
### MALE DIVISION II DIRECTORS OF ATHLETICS PREVIOUS WORK-RELATED EXPERIENCE



	Work-Related Experience	Count	% of Total DII ADs
%			
1%	Athletic Fundraising	118	45.9%
)%	Operations/Facilities	75	29.2%
)%	Athletic Communications	73	28.4%
)%	Athletic Marketing	69	26.9%
)%	Athletic Business Operations	51	19.8%
)%	Compliance	47	18.3%
1%	Ticketing	28	10.9%
1%	Academic Advising	15	5.8%
6	Non-Athletic Fundraising	14	5.5%
	Non-Athletic Business Operations	14	5.5%
6	Student-Athlete Welfare	12	4.7%
	Law	8	3.1%
	Non-Athletic Communications	8	3.1%
	Non-Athletic Marketing	7	2.7%



### FEMALE DIVISION II DIRECTORS OF ATHLETICS PREVIOUS WORK-RELATED EXPERIENCE



Work-Related Experience	Count	% of Total DII ADs
Athletic Business Operations	17	30.4%
Operations/Facilities	16	28.6%
Student-Athlete Welfare	15	26.8%
Athletic Fundraising	12	21.4%
Athletic Communications	9	16.1%
Athletic Marketing	8	14.3%
Academic Advising	4	7.1%
Non-Athletic Business Operations	4	7.1%
Non-Athletic Communications	1	1.8%
Ticketing	1	1.8%
Compliance	0	0.0%
Law	0	0.0%
Non-Athletic Marketing	0	0.0%
Non-Athletic Fundraising	0	0.0%



### **EXPERIENCE**

- Collegiate Coaching
- ▶ 63.6% of Directors of Athletics have collegiate coaching experience
  - ▶ 63% of males (162)
  - ▶ 66.1% of females (37)

Student-Athlete

- ▶ 62.3% of Directors of Athletics have collegiate student-athlete experience
  - ▶ 60.7% of males (156)
  - ▶ 69.6% of females (39)

### **EDUCATION**

- Directors of Athletics with Graduate Degrees
- 84.7% of current Directors of Athletics have Graduate Degrees
  - ▶ 83% have a Master's Degree (excluding MBA)
  - ▶ 84% of males have graduate degrees (216)
  - ▶ 87.5% of females have graduate degrees (49)

# Number of Division II Directors of Athletics by Graduate Degree





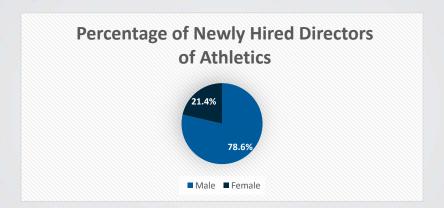
## NEWLY HIRED DIVISION II DIRECTORS OF ATHLETICS

This section will provide an overall analysis of the 56 Directors of Athletics and Interim Directors of Athletics that were hired between January 1, 2017 and April 1, 2018.



Gender

- 44 Males
- ▶ 12 Females

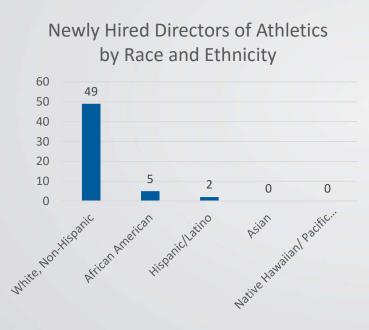


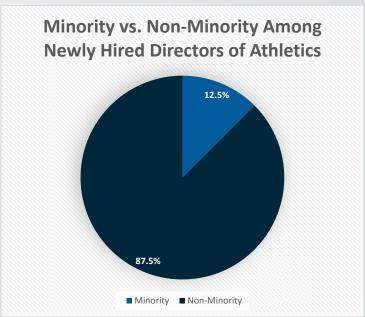
- Age
  - ▶ 51 Directors of Athletics

- ► The average age for Directors of Athletics is 48.4
- The average age of the current Directors of Athletics when hired is 47.6



- Race and Ethnicity
- Minority representation among Directors of Athletics is 12.5% (7)
- Female minority representation is 1.8% (1)





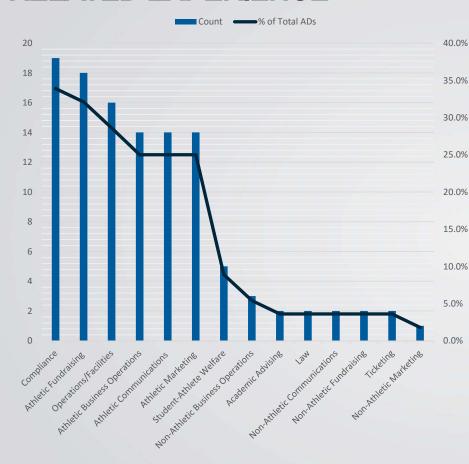


### **EXPERIENCE**

Director of Athletics

- 28.6% of the Directors of Athletics had prior experience in that position
- ▶ 55.4% of the Directors of Athletics had prior Division I experience
  - ▶ 12.5% transitioned directly from Division I to Division II Director of Athletics
- Top 6 Areas of Previous Work-Related Experience
  - ▶ Compliance
  - ▶ Athletic Fundraising
  - ▶ Operations/Facilities
  - ▶ Athletic Business Operations\*
  - ▶ Athletic Marketing\*
  - ▶ Athletic Communications\*

### NEWLY HIRED DIRECTORS OF ATHLETICS PREVIOUS WORK-RELATED EXPERIENCE



Work-Related Experience	Count	% of Total DII ADs
Compliance	19	33.9%
Athletic Fundraising	18	32.1%
Operations/Facilities	16	28.6%
Athletic Business Operations	14	25.0%
Athletic Communications	14	25.0%
Athletic Marketing	14	25.0%
Student-Athlete Welfare	5	8.9%
Non-Athletic Business Operations	3	5.4%
Academic Advising	2	3.6%
Law	2	3.6%
Non-Athletic Communications	2	3.6%
Non-Athletic Fundraising	2	3.6%
Ticketing	2	3.6%
Non-Athletic Marketing	1	1.8%



### **EXPERIENCE**

Collegiate Coaching

▶ 55.4% of Directors of Athletics have collegiate coaching experience

Student-Athlete

▶ 58.9% of Directors of Athletics have collegiate student-athlete experience



## **EDUCATION**

- Directors of Athletics with Graduate Degrees
- 80.4% of current Directors of Athletics have Graduate Degrees
  - ▶ 75% have a Master's Degree (excluding MBA)

# Number of Newly Hired Directors of Athletics by Graduate Degree





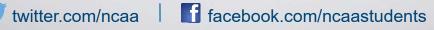
#### **Comparison between Newly Hired Directors of Athletics and All Division II Directors of Athletics** Newly Hired DI ADs All DI ADs Male 78.6% 82.1% Female 21.4% 17.9% White, Non-Hispanic 86.3% 87.5% African-American 8.9% 12.1% Hispanic/Latino 1.0% 3.6% 0.0% 0.0% Asian Native Hawaiian/Pacific Islander 0.0% 0.6% Minority 12.5% 13.7% Female Minority 1.8% 2.2% Prior AD Experience 25.6% 28.6% **DI Experience** 55.4% 43.1% Transitioned from DI to DII AD 12.5% 15.7% 80.4% 84.7% **Graduate Degree** Master's 75.0% 83.1% 8.3% MBA 8.9% J.D. 3.6% 2.2% Ph.D./Ed.D. 7.1% 11.2% Average Current Age 48.4 years old 51.5 years old Avg. Age when Hired at Current Position 47.6 years old 44.1 years old Collegiate Coach 55.4% 63.6% Collegiate Student-Athlete 62.3% 58.9%





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#### SUPPLEMENT NO. 11 DII Presidents Council 04/19



#### **Division II Presidents Council Terms**

#### **Introduction:**

As the NCAA Board of Governors was reviewing its composition over the past year, it was noted on several occasions that the turnover on the Board of Governors is significant. This is directly caused by the fact that the Board of Governors is comprised of members of the divisional presidential bodies. In addition, the representatives from Divisions II and III on the Board of Governors are the elected chairs and vice chairs of each of the divisional Presidents Councils. Further, it is normal for the chairs and vice chairs of the councils for Divisions II and III to only serve one or two years (maybe three) as officers, thus, only serving one or two years (possibly three) on the Board of Governors.

Further, when the legislation was discussed for the independent directors on the Board of Governors and it was determined that their terms would be three years, renewable once for an additional three years, it was noted that the independent directors will have greater continuity with the Board of Governors than the divisional chancellors and presidents.

This raises the question of whether the Division II Presidents Council should review the terms of service by council members to not only assist with continuity of leadership on the Board of Governors, but potentially to assist with continuity of service on the Division II Presidents Council.

#### **Legislative Background:**

Since federation in 1997 until 2015, a Division II Presidents Council and a Division II Management Council member could be appointed to an abbreviated term so that terms would expire on a staggered basis or because they were fulfilling the incomplete term of the individual they were replacing. An individual who was appointed to a term of less than two years was able to be immediately reappointed. As a result, an individual who was initially appointed to a term of less than two years could have served up to six consecutive years on a council.

In January 2015, the division adopted NCAA Proposal No. NC-2016-1 (organization -- NCAA Division II Presidents Council and NCAA Division II Management Council -- terms of office), which amended the term limits for council members to a full four-year term with no immediate reappointment. Additionally, the proposal granted the Division II Administrative Committee the authority to amend terms of service, as necessary, in order to stagger the expiration of terms to provide for continuity of service. The rationale of Proposal No. NC-2016-1 noted it created consistency in term length while providing the opportunity for more individuals to serve on the councils, as was initially intended when the legislation was adopted in 1996.

In January 2016, the Management Council adopted Proposal No. NC-2017-3 (committees -- Division II committees -- term of office -- four-year term), which amended the term limits for all other Division II committees to a full four-year term with no immediate reappointment, unless a specific committee had a different legislated term limit. Additionally, the proposal granted the Division II Nominating Committee the authority to amend terms of service, as necessary, in order

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to stagger the expiration of terms to provide for continuity of service. At the time, there were four Division II committees that had different legislated term limits but that has since been reduced to three (Division II Committee on Infractions, Division II Infractions Appeals Committee and Division II Committee on Student-Athlete Reinstatement).

#### **Division II Committee Terms of Office:**

Committees	Term of Office			
Presidents Council	Four years, no immediate re-election.			
Management Council	Four years, no immediate re-election.			
Academic Requirements Committee	Four years, no immediate re-election.			
Championships Committee	Four years, no immediate re-election.			
Committee on Infractions	Three years with opportunity for immediate re- election, for a maximum of nine years.			
Infractions Appeal Committee	Three years with opportunity for immediate re- election, for a maximum of nine years.			
Committee for Legislative Relief	Four-years, no immediate re-election.			
Committee on Student-Athlete Reinstatement	Three years with opportunity for immediate reelection to a second three-year term.			
Legislation Committee	Four years, no immediate re-election.			
Membership Committee	Four years, no immediate re-election.			
Nominating Committee	Four years, no immediate re-election.			
Student-Athlete Advisory Committee	Three years, no immediate re-election.			
Sports Committees	Four years, no immediate re-election.			

#### **Next Steps:**

Does the Presidents Council want to have a further discussion and review of terms of service?

If yes, should either the Division II Administrative Committee or a small group of Presidents Council members gather via teleconference and discuss in greater detail with the opportunity to bring recommendations for review and possible action to the August and/or October Presidents Council meetings?

If no, then no further action is necessary.



#### **SUPPLEMENT NO. 13**

FISCAL YEAR 2019-20 BUDGET REQUESTS WILL BE HAND DELIVERED AT THE MEETING.



# PRESIDENT COUNCIL NOMINEES April 2019 Election for August 2019 through January 2023 Term of Office

### Region 3

Name	Title	Institution	Telephone Number	Email Address	Mailing Address	Conference	Public/Private	Enrollment
Steven W. Shirley	President	Minot State University	701-858-3300	Steve.shirley@minotstateu. edu	500 University Ave. W. Minot, ND 58707	Northern Sun Intercollegiate Conference	Public	1952
Nominated by President Scott Olson, Winona State University and Connie Gores, Southwest Minnesota State University								
Tom Jackson	President	Black Hills State University	605-642-6111	tjackson@bhsu.edu	1200 University Ave Spearfish, SD 57783	Rocky Mountain Athletic Conference	Public	3947
Nominated by Connie Gores, Southwest Minnesota State University and Self-Nominated								
Robert Manuel	President	University of Indianapolis	317-788-3211	rmanuel@uindy.edu	1400 Hanna Avenue Indianapolis, IN 46227	Great Lakes Valley Conference	Private	4,488
	Self-Nominated							1

#### SUPPLEMENT NO. 15 DII Presidents Council 04/19



#### 2020 Presidents Council-Sponsored Legislation In Concept

The Management Council recommends that the Presidents Council takes action to approve the following legislative concepts for sponsorship at the 2020 NCAA Convention:

- 2020 NCAA Convention Legislation NCAA Constitution 3.3.4 NCAA Membership

   Active Membership -- Conditions and Obligations of Membership Athletics
   Diversity and Inclusion Designation for Member Institutions and Conferences.
  - a. <u>Recommendation</u>. Sponsor legislation for the 2020 NCAA Convention to amend NCAA Constitution 3.3.4 (conditions and obligations of membership) to specify that all active member institutions and conference offices shall designate an Athletics Diversity and Inclusion Designee to be the primary contact and conduit for diversity and inclusion-related information.
  - b. <u>Effective date</u>. August 1, 2020.
  - c. Rationale. The athletics diversity and inclusion designation symbolically and practically represents the Association's recognition of inclusion as a core value. It supports the 2016 NCAA Board of Governors Presidential Pledge and Commitment to Promoting Diversity and Gender Equity in Intercollegiate Athletics. It also is the responsibility of each member institution to establish and maintain an environment that values cultural diversity and gender equity as acknowledged in Constitution 2.2.2 (cultural diversity and gender equity). While the NCAA national office provides valuable resources and programming to support the membership's efforts toward creating and maintaining inclusive environments, a constant complaint received is that institution and conference personnel are not aware of available resources or opportunities. This proposal seeks to create a network of colleagues who will serve as the conduit for consistent and thorough dissemination of diversity and inclusion-related information between conference offices, campuses, the athletics departments and the NCAA. The proposal suggests that the designation be given to an existing staff member who, at minimum, would be responsible for receiving periodic informational digests and sharing the information with the necessary parties within the athletics department, the campus or conference office. The staff member given the designation may be either internal or external to the athletics department, as determined by the president/chancellor/commissioner or their proxy. Specifically, this recommendation requests that the contact information for the designated staff member be entered on each member's NCAA Sports Sponsorship and Demographics Form.
  - d. <u>Estimated budget impact</u>. None. (Would not require hiring an additional staff member).

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- e. <u>Student-athlete impact</u>. This legislation will enhance the student-athlete experience by affirming that diversity and inclusion issues and initiatives are being communicated and considered in a consistent and regular manner.
- 2. 2020 Convention Legislation NCAA Bylaw 12.1.3 Amateurism General Regulations Permissible Following Initial Full-Time Collegiate Enrollment Actual and Necessary Expenses from an Outside Amateur Sports Team or Organization Donations from Outside Sponsors Institutional Staff Members.
  - a. <u>Recommendation</u>. Sponsor legislation for the 2020 Convention to amend NCAA Bylaw 12.1.3-(b)-(1) (donations from outside sponsors) to permit a student-athlete to receive actual and necessary expenses from an institutional staff member, excluding athletics department staff members, to participate as a member of an outside team.
  - b. <u>Effective date</u>. August 1, 2020.
  - c. Rationale. Following the 2016 Convention, the governance structure began assessing the Division II culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Current legislation permits an individual to receive actual and necessary expenses from an outside sponsor other than an agent, a representative of an institution's athletics interests or a professional sports organization. This proposal provides the opportunity for enrolled student-athletes to seek out additional permissible financial resources from institutional staff members, other than an athletics department staff member, to support their athletics aspirations without compromising the fundamental purpose of the collegiate model. It would remain impermissible for a student-athlete to receive expenses from an agent, a representative of an institution's athletics interests that is not an institutional staff member, or a professional sports organization.
  - d. <u>Estimated budget impact</u>. Will vary.
  - e. <u>Student-athlete impact</u>. Student-athletes would be permitted to receive expenses for outside competition from institutional staff members, as specified.
- 3. 2020 Convention Legislation Bylaw 13.1.1.2 Recruiting Four-Year College Prospective Student-Athletes Notification of Transfer.
  - a. <u>Recommendation</u>. Sponsor legislation for the 2020 Convention to amend Bylaw 13.1.1.2 (four-year college prospective student-athletes), as follows: (1) To replace "permission to contact" legislation related to four-year college transfer student-athletes with a "notification of transfer" model; and (2) To specify that an institution must place a student-athlete's written request for transfer in the transfer

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database within seven-consecutive calendar days of receipt of written notification of transfer.

- b. <u>Effective date</u>. Immediate, for any four-year college transfer student-athlete during the 2020-21 academic year, and thereafter.
- c. <u>Rationale</u>. This proposal presents a notification-based alternative to replace the existing permission to contact model and improve the recruiting environment associated with four-year college transfer student-athletes. Pursuant to a notification model, a student-athlete would be permitted to explore transfer opportunities at another institution once written notification is provided. Once a notification of transfer has been submitted, the student-athlete would be entered into a database of student-athletes who have provided notification of their interest in transferring. Such a system would provide more transparency for coaches and student-athletes. Separating access to athletics aid from a permission to contact or notification model enhances student-athlete well-being because a student-athlete's eligibility for financial aid at a new institution would be based on the general legislative requirements applicable to all student-athletes.
- d. <u>Estimated budget impact</u>. None.
- e. <u>Student-athlete impact</u>. An institution would not be able to prevent a transfer student-athlete from receiving athletics aid at a new institution by refusing to grant permission to contact.
- 4. 2020 Convention Legislation -- Bylaw 14.2.4.1 -- Eligibility -- Seasons of Competition: 10-Semester/15-Quarter Rule -- Criteria for Determining Season of Eligibility -- Minimum Amount of Competition -- Transfer from any Institution.
  - a. <u>Recommendation</u>. Sponsor legislation for the 2020 Convention to amend Bylaw 14.2.4.1 (minimum amount of competition) to specify that a transfer student-athlete from another NCAA division, a two-year college or the NAIA would be subject to the season-of-competition legislation applicable to the institution where the student-athlete competed, when determining whether the student-athlete used a season of competition in his or her prior athletics participation.
  - b. <u>Effective date</u>. Immediate, for a student-athlete who transfers to a Division II institution during the 2018-19 academic year and thereafter.
  - c. <u>Rationale</u>. Current Division II legislation requires institutions to re-assess a transfer student-athlete's participation history prior to his or her enrollment at the Division II institution to determine if the transfer student-athlete used a season of competition based on Division II legislation. The NCAA Division II Committee on Student-Athlete Reinstatement and the Legislation Committee agreed that a

transfer student-athlete's participation should be assessed based on the legislation where participation occurred. This change is consistent with the philosophy of Division II and will reduce a burden on Division II compliance administrators, who must independently verify that a transfer student-athlete's participation does not trigger a season of competition under Division II legislation.

- d. <u>Estimated budget impact</u>. None.
- e. <u>Student-athlete impact</u>. None.





#### NCAA Division II Management Council Report Other Action Items

At its April 15-16 meeting, the Management Council took action on the following items and recommends that the Presidents Council take the appropriate action, as indicated below:

[Note: These items can be taken as a package.]

### 1. Championships Committee -- Revised Bracketing Model for the Division II Football Championship.

- (1) <u>Recommendation</u>. That once the Division II Football Committee selects the seven teams from each of the four super regions (no change from previous selection process), those teams will be placed in the bracket as follows:
  - The top four teams in each of the four super regions will remain in their original seed (as selected) and be placed in their home super region.
  - The No. 1 seed will still receive a bye in the first round as has been the case in prior years.
  - Teams ranked 5, 6 and 7 in each super region (at the point of selections as determined by the national committee on Selection Sunday) will be placed in the bracket in any region. The first priority in placing all unseeded teams will be to minimize potential flights.
  - Teams selected in the 5th, 6th, and 7th spots from each super region will not have a seed affiliated with them when they are placed into the bracket.
- (2) <u>Effective date</u>. 2019 championship.
- Rationale. The recommended model from the Division II Football Committee was proposed as a way to address rising travel costs over recent years, particularly since regions were realigned in 2017 to accommodate the addition of the Great Midwest Athletic Conference. While overages in the past two years have been handled within the overall championships budget, the Championships Committee and the Football Committee both agreed that alternative models should be sought to mitigate expenses in the future. Championships Committee members believe the Football Committee's proposal is worth implementing for the short term; however, the Football Committee shall continue to review the matter and explore alternatives (including a re-examination and financial analysis of regional alignments, travel party size, etc.) in case this model does not produce the intended results.

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- (4) <u>Estimated budget impact</u>. A minimum of \$198,000 (2 charter flights) to a maximum of \$594,000 (six charter flights) are the potential savings for a given year of the championship.
- (5) <u>Student-athlete impact</u>. The proposed bracketing model would result in more teams taking ground transportation to first- or second-round sites, which in turn will allow families, friends and program supporters increased opportunities to attend playoff contests in support of their teams.
- 2. Nominating Committee Appointments. Appoint the following individuals to serve on Division II and Association-wide committees, effective as indicated. See Attachment A for committee rosters.
  - a. Division II Academics Requirements Committee (two September vacancies). Timothy Briles, faculty athletics representative, Georgian Court University; and Kelli Peterson, record manager, Cameron University.
  - b. **Division II Championships Committee (three September vacancies). Reid Amos**, commissioner, Mountain East Conference; **Dick Christy**, director of athletics, University of North Carolina, Pembroke; and **Anthony Vitti**, director of athletics, University of Bridgeport.
  - c. Division II Legislation Committee (three September vacancies). Carlin Chesick, associate commissioner/senior woman administrator, Pennsylvania State Athletic Conference; Jason Stock, associate director of athletics, California State University, San Marcos; and Brian Summers, director of athletics, Christian Brothers University.
  - d. **Division II Committee for Legislative Relief (one September vacancy). Larry Earnesty**, associate director of athletics, Millersville University of Pennsylvania.
  - e. **Division II Membership Committee (three September vacancies). Andrew** Carter, director of athletics, Minot State University; Kirby Garry, director of athletics, California State University, Monterey Bay; and Curtis Janz, director of athletics, University of Arkansas, Fort Smith.
  - f. NCAA Minority Opportunities and Interests Committee (one September vacancy. Ahleasha McNeal, faculty athletics representative, Lincoln Memorial University.
  - g. Division II Nominating Committee (one immediate vacancy and one September vacancy). Kris Dunbar, commissioner, Great Lakes Intercollegiate Athletic Conference, effective immediately; and Bob Hogue, commissioner,

Pacific West Conference, effective September 1.

- h. NCAA Playing Rules Oversight Panel (one September vacancy). David Hicks, director of athletics, King University.
- i. NCAA Research Committee (one September vacancy). David Hunt, faculty athletics representative, Augusta University.
- j. Division II Committee on Student-Athlete Reinstatement (one September vacancy). Goenn Lee, associate director of athletics, Palm Beach Atlantic University.
- k. NCAA Committee on Women's Athletics (one September vacancy). Donna Price-Henry, chancellor, The University of Virginia's College at Wise.
- 3. Management Council Appointment. Appoint Shari Reed, senior woman administrator, University of Charleston (West Virginia), as the new Management Council representative from the Mountain East Conference, effective immediately. Ms. Reed will replace Hannah Hinton, who resigned from the Council. Ms. Reed's term will run through the 2024 NCAA Convention. [Attachment B is a chart that shows the Management Council composition with the new representative.]

# 2018-19 DIVISION II ACADEMIC REQUIREMENTS COMMITTEE

Composition: Ten members, including two Management Council members, and one representative of American Assoc. of Collegiate Registrars and Admissions

Officers (AACRAO) and one Student-Athlete Advisory Committee member.

Appointment Extensive academic background is important. Individuals should have experience in the research field or with the evaluation/assessment

Preferences: of academic records.

Vacancy: Two September 2019 vacancies. No restrictions.

Staff Liaison: Susan Britsch, Gregg Summers

Region	EM/	ROLE	NAME, INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21	9/21-9/22
	GEN							
Cen	N/M	FAR	Patrick Wempe Henderson State University	Great American	Wempe	Wempe*		
Cen	N/M	AD	Eric Schoh <sup>2</sup> Winona State University	Northern Sun Intercollegiate	Schoh <sup>2</sup>	Schoh <sup>2</sup> (1/20*)		
SoE	N/F	Registrar AACRAO	Jessica Swiney King University	Conference Carolinas	Swiney	Swiney	Swiney	Swiney*
West	N/F	Asst AD	Jennifer Heimstead California State Polytechnic, Pomona	California Collegiate Athletic	Heimstead*			
East	N/M	FAR	Shawn Ward Le Moyne College	Northeast-10	Ward*			
South	N/M	FAR	Timothy Ladd Palm Beach Atlantic University	Sunshine State	Ladd	Ladd	Ladd	Ladd*
Atl	Y/F	SWA	Felicia Johnson <sup>2</sup> Virginia Union University	Central Intercollegiate Athletic	Johnson <sup>2</sup>	Johnson <sup>2</sup>	Johnson <sup>2</sup> (1/21*)	
SoE	N/F	Asst AD	Christina Whetsel Augusta University	Peach Belt	Whetsel	Whetsel*		
MidW	N/M	Asst AD	Travis Smith University of Indianapolis	Great Lakes Valley	Smith	Smith	Smith	Smith*
			SAAC Member					

<sup>\*</sup>Not eligible for reappointment. <sup>2</sup> Term concurrent with service on Division II Management Council or Presidents Council. 12/17/18

# 2018-19 DIVISION II CHAMPIONSHIPS COMMITTEE

Composition: Twelve members, including one member of the Division II Student-Athlete Advisory Committee and two members of the Management Council.

The vice-chair of the Management Council serves as an ex officio, nonvoting member.

**Appointment** Some sport committee or regional advisory committee experience is preferred. The committee should also have representatives from each

region. The committee also determined that conference rotation should be considered when making appointments. **Preferences:** 

Vacancies: Three September 2019 vacancies. No restrictions. Preference: East, South and Southeast regions.

Roberta Page, Molly Simons, Amanda Conklin Staff Liaison:

Region	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21	9/21-9/22
South	N/M	Asst Com	Michael Anderson Golf South Conference	Gulf South	Anderson*			
Central	N/F	SWA	Terri Holmes Northern State University	Mid-America Intercollegiate Athletic	Holmes	Holmes	Holmes*	
Atl	N/M	AD	Greg Bamberger Kutztown University of Pennsylvania	Pennsylvania State Athletic	Bamberger	Bamberger*		
SoE	N/M	Comm	Patrick Britz South Atlantic Conference	South Atlantic	Britz*			
Midwest	N/F	AD	Sue Willey University of Indianapolis	Great Lakes Valley	Willey	Willey*		
East	N/M	AD	Thomas Shirley Thomas Jefferson University	Central Atlantic Collegiate	Shirley*			
SoCen	N/F	SWA	Kristin Mort Colorado Mesa University	Rocky Mountain Athletic	Mort	Mort*		
West	N/M	AD	Steve Card Western Washington University	Great Northwest Athletic	Card	Card	Card*	
MidW	N/F	AD	Suzanne Sanregret Michigan Technological University	Great Lakes Intercollegiate Athletic	Sanregret	Sanregret	Sanregret	Sanregret*
SoCen	N/M	MC VICE- CHAIR	Christopher Graham <sup>2</sup> Rocky Mountain Athletic Conference	Rocky Mountain Athletic	Graham <sup>2</sup> (9/19)			
SoE	N/M	MC REP	Michael Cerino <sup>2</sup> Limestone College	Conference Carolinas	Cerino <sup>2</sup>	Cerino <sup>2</sup>	Cerino <sup>2</sup>	Cerino <sup>2</sup> (1/22*)
South	Y/F	MC REP	Courtney Lovely <sup>2</sup> Palm Beach Atlantic University	Sunshine State	Lovely <sup>2</sup>	Lovely <sup>2</sup>	Lovely <sup>2</sup>	Lovely <sup>2</sup> (1/22*)

<sup>\*</sup> Not eligible for reappointment.

<sup>&</sup>lt;sup>2</sup> Term concurrent with service on Division II Management Council 2/4/19

# 2018-19 INTERNATIONAL STUDENT RECORDS COMMITTEE

Composition: The committee shall consist of six members, including two Division I representatives, two Division II representatives and two representatives who may be from

either Division I or Division II. Three-year renewable terms (maximum of three terms).

Duties: Assist in reviewing initial-eligibility standards for international students. This committee shall report to the Committee on Academics.

Vacancies:

**Reappoint:** Elvin Browne (term 2) – Division II.

Preference: Individuals with expertise in international records review.

Staff Liaison: Alyson Grady, Morgan Adcock

Chair:

DIV.	EM/ GEN	POS.	NAME AND INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21
FBS	N/F	Assoc Dir of Comp & admissions	Amy King UCLA	Pac-12	King (term 3)	King* (term 3)	
FCS	N/F	Sr Assoc AD/SWA	Meghan Miller Sacred Heart University	Northeast	Miller (term 2)	Miller (term 2 9/21)	
DI	Y/F	Assoc Dir	Ruth Lopez University of North Florida	Atlantic Sun	Lopez (term 2)	Lopez (term 2 9/21)	
II	N/F	International Admissions Counselor	Brittany Henson Palm Beach Atlantic University	Sunshine State	Henson (term 2)	Henson (term 2)	
II	N/M	Asst AD	Greg Gilbert University of Findlay	Great Midwest Athletic	Gilbert (term 1)	Gilbert (term 1)	Gilbert (term 1)
II	Y/M	Dir of International Recruitment	Elvin Browne King University	Conference Carolinas	Browne (Term 1)		

<sup>\*</sup> Not eligible for reappointment 9/24/18

# 2018-19 DIVISION II LEGISLATION COMMITTEE

Composition: Twelve members, including two members of the Management Council and one member from SAAC.

Three September 2019 vacancies. No restrictions. Preference: South, Atlantic West regions. Preference: One member from the CCACA. Vacancies:

**Appointment** The committee should have at least one representative from each region. Committee members should have compliance/legislative **Preferences:** 

knowledge or background with a minimum of three years' experience in athletics administration. Athletics directors and senior level

campus administrators. At least one member of the DII CCACA.

Karen Wolf, Geoff Bentzel, Chelsea Crawford Staff Liaison:

Region	EM/GEN	ROLE	NAME, INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21	9/21-9/22
SoE	N/F	SWA (CCACA)	Diana Kling Peach Belt Conference	Peach Belt	Kling	Kling	Kling	Kling*
SoE	N/M	Assoc AD	Brent Heaberlin Lenoir-Rhyne University	South Atlantic	Heaberlin	Heaberlin	Heaberlin*	
East	N/F	Assoc Com (CCACA)	Molly Belden Northeast-10 Conference	Northeast-10	Belden*			
SoC	N/M	Sr Assoc AD	Scott Larson Lubbock Christian University	Heartland	Larson	Larson	Larson*	
Atl	Y/F	AD	Peggy Davis Virginia State University	Central Intercollegiate Athletic	Davis*			
MidW	N/M	AD MC rep	David Marsh <sup>2</sup> Northwood University	Great Lakes Intercollegiate	Marsh <sup>2</sup>	Marsh <sup>2</sup>	Marsh <sup>2</sup>	Marsh <sup>2</sup> (1/23*)
Central	N/F	SWA MC rep	Cherrie Wilmoth <sup>2</sup> Southeastern Oklahoma State University	Great American	Wilmoth <sup>2</sup>	Wilmoth <sup>2</sup> (1/20*)		
Central	Y/M	Asst. AD	Darnell Smith University of Central Oklahoma	Mid-America Intercollegiate Athletics	Smith	Smith	Smith*	
MidW	N/M	Sr Assoc AD	Scott Young University of Indianapolis	Great Lakes Valley	Young	Young	Young*	
SoCen	N/M	FAR	Keith Vitense Cameron University	Lone Star	Vitense	Vitense*		
West	N/M	Assoc AD	Chris Gregor Saint Martin's University	Great Northwest Athletic	Gregor*			

<sup>\*</sup> Not eligible for reappointment <sup>2</sup>Management Council representative 12/17/18

# 2018-19 DIVISION II COMMITTEE FOR LEGISLATIVE RELIEF

Composition: The Division II Committee for Legislative Relief shall consist of five members, including one member of the Division II Management Council. Terms:

Members of the Division II Committee for Legislative Relief shall be elected for one three-year term. An individual may be immediately reelected

to a second three-year term.

**Preference:** Athletics administrators with Division II longevity who have a clear understanding of NCAA Bylaws 12 and 14.

Vacancies: One September 2019 vacancy. No restrictions.

Chelsea Crawford, Geoff Bentzel Staff Liaison:

Region	EM/GEN	POS	NAME, INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21
SoE	N/M	Sr Assoc AD	Matthew Finley Anderson University (South Carolina)	South Atlantic	Finley (term 1)	Finley (term 1)	Finley (term 1)
Central	N/F	FAR	Ellen Fagerstrom Minnesota State University Moorhead	Northern Sun Intercollegiate	Fagerstrom (term 1)	Fagerstrom (term 1)	Fagerstrom (term 1)
Atl	Y/M	Sr Assoc Com	Marcus Clarke Central Intercollegiate Athletic Association	Central Intercollegiate Athletic	Clarke* (term 2)		
Central	N/F	Assoc Com	Audra Kedy Great American Conference	Great American	Kedy (term 1)	Kedy (term 1)	
West	N/M	MC Rep	Josh Doody <sup>2</sup> Notre dame de Namur University	Pacific West	Doody <sup>2</sup>	Doody <sup>2</sup>	Doody <sup>2</sup> (1/21*)

<sup>\*</sup> Not eligible for reappointment

<sup>&</sup>lt;sup>2</sup>Management Council representative 2/4/19

# **2018-19 DIVISION II MEMBERSHIP COMMITTEE**

Composition: Twelve members, including two members of the Management Council and one chancellor or president from an active member institution not

represented on the Division II Presidents Council.

Vacancies: Three September 2019 vacancies. No restrictions.

Appointment The committee should consist of members with at least five years of Division II experience. There should be a balance between members

Preferences: with extensive Division II longevity and members that have gone through the provisional/reclassification process.

Staff Liaisons: Angela Red

Chair:

Region	EM/GEN	ROLE	NAME, INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21	9/21-9/22
East	N/M	MC Rep	Bob Dranoff <sup>2</sup> East Coast Conference	East Coast	Dranoff <sup>2</sup>	Dranoff <sup>2</sup>	Dranoff <sup>2</sup>	Dranoff <sup>2</sup> (1/22*)
West	N/F	FAR	Barbara Hannum Hawaii Pacific University	Pacific West	Hannum	Hannum*		
Atl	Y/F	Assoc AD	Natasha Wilson Johnson C. Smith University	Central Intercollegiate Athletic	Wilson	Wilson	Wilson*	
SoCen	N/F	Sr Assoc Com	Leslie Schuemann Heartland Conference	Heartland Conference	Schuemann *			
MidW	Y/M	AD MC	Jim Sarra <sup>2</sup> University of Illinois Springfield	Great Lakes Valley	Sarra <sup>2</sup>	Sarra <sup>2</sup>	Sarra <sup>2</sup>	Sarra <sup>2</sup> (1/22*)
Cen	N/F	Sr Assoc AD	Natalie Cullen Pittsburg State University	Mid-America Intercollegiate	Cullen	Cullen*		
East	N/F	Ex Dir Title IX	Linda Van Drie-Andrzjewski Wilmington University (Delware)	Great American Central Atlantic Athletic	Van Drie- Andrzjewski	Van Drie- Andrzjewski	Van Drie- Andrzjewski	Van Drie- Andrzjewski*
Atl	N/M	AD	Chris Snyder Seton Hill University	Pennsylvania State Athletic	Snyder*			
South	N/M	AD	Larry Marfise University of Tampa	Sunshine State	Marfise	Marfise	Marfise	Marfise*
West	N/M	AD	Jackson Stava Seattle Pacific University	Great Northwest Athletic	Stava	Stava*		
SoE	N/F	FAR	Margaret Poitevint University of North Georgia	Peach Belt	Poitevint*			
SoE	N/M	CEO	Robert Wyatt Coker College	South Atlantic	Wyatt	Wyatt	Wyatt*	

<sup>\*</sup> Not eligible for reappointment <sup>2</sup>Management Council representative 2/4/19

# 2018-19 MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE

Legislated Eighteen members, including a current chancellor or president, and a student-athlete from each Division. Six Division I representatives (including all subdivisions); six Division II representatives; six Division III representatives. The committee must include at least eight ethnic minorities, four males and

four females. Student-athletes may serve on the committee up to one year after the completion of his or her intercollegiate eligibility. In Division II and

Division III at least one representative will be a member of the Management Council as addressed in Bylaw 21.8 and 21.6.

Duties: Reviews issues related to the interests of ethnic and racial minorities, individuals with disabilities and women. This committee is subject to the direction of

the Board of Governors

Vacancies: One Division II vacancy. No restrictions.

Committee

Preference: At least one coach.

Staff Liaisons: Sonja Robinson, Derrick Crawford, Sahar Abdur-Rashid

DIV.	EM/GEN	ROLE	NAME, INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21	9/21-9/22
FCS	N/F	CEO	Alisa White Austin Peay State University	Ohio Valley	White	White	White	White*
FBS	Y/M	AD	David Williams Vanderbilt University	Southeastern	Williams			
FCS	Y/F	FAR	Alisse Ali-Joseph Northern Arizona University	Big Sky	Ali-Joseph	Ali-Joseph	Ali-Joseph	Ali-Joseph*
DI	N/M	CEO	Kenneth Gormley Duquesne University	Atlantic 10	Gormley	Gormley	Gormley*	
DI	Y/F	Dep AD	Den Freeman-Patton California State University, Bakersfield	Western Athletic	Freeman- Patton	Freeman- Patton	Freeman- Patton*	
I	Y/M	S/A	Dylan Gladney Prairie View A&M University	Southwestern Athletic				
II	Y/F	CEO	Soraya Coley California State Polytechnic University, Pomona	California Collegiate Athletic Association	Coley	Coley*		
II	Y/M	Dep AD	Roy Brown III University of Illinois at Springfield)	Great Lakes Valley	Brown	Brown	Brown	Brown*
II	Y/M	AD	Anthony Grant Metropolitan State University of Denver	Rocky Mountain Athletic	Grant*			
II	N/M	AD	Mark Brown Pace University	Northeast-10	Brown	Brown	Brown	Brown*
II	Y/M	AD (MC rep)	John Lewis# Bluefield State University	Independent	Lewis#	Lewis#	Lewis#	Lewis# (1/23*)

DIV.	EM/GEN	ROLE	NAME, INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21	9/21-9/22
II	Y/M	S/A	Malek Barber Palm Beach Atlantic University	Sunshine State	Barber (1/19*)			
III	Y/M	CEO	Bill Tsutsui Hendrix College	Southern Athletic	Tsutsui	Tsutsui*		
III	Y/F	Asst. AD	Ashley Hodges Rosemont College	Colonial States Athletic	Hodges*			
III	Y/F	SWA/Coach	Dawn Redd Beloit College	Midwest	Redd	Redd*		
III	Y/M		Jose Rodriguez Cabrini University	Atlantic East	Rodriguez	Rodriguez*		
III	Y/M	FAR	Gerard Bryant# John Jay College of Criminal Justice	City University of New York Athletic	Bryant#	Bryant#	Bryant# (1/22*)	
III	N/F	S/A	Mikayla Greenwood Illinois College	Midwest Conference	Greenwood (1/19*)			

<sup>\*</sup> Not eligible for reappointment # Term concurrent with service on Division II and III Management Councils 2/4/19

# 2018-19 DIVISION II NOMINATING COMMITTEE

Composition: Eleven members, including two members of the Division II Management Council.

Vacancies: One January 2019 vacancy. Judy Sackfield has been appointed to the MC. Any region. Two September 2019 vacancies. No restrictions.

Preference: Midwest and Southeast regions.

Appointment The committee should have at least one representative from each region (Atlantic, Central, East, Midwest, South, South Central,

Preferences: Southeast, West). Preference should be given to individuals with previous experience and/or Division II longevity.

Staff Liaison: Sharon Tufano

REG	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21	9/21-9/22
West	N/M	Comm	David Haglund Great Northwest Athletic Conference	Great Northwest Athletic	Haglund*			
East	N/F	AD	Susan Cassidy-Lyke Molloy College	East Coast	Cassidy-Lyke	Cassidy- Lyke*		
SoC	N/F	SWA	Judy Sackfield Texas A&M University- Commerce	Lone Star	Sackfield	Sackfield	Sackfield	Sackfield*
West	N/F	AD	Anita Barker California State University, Chico	California Intercollegiate Athletic	Barker	Barker	Barker*	
MidW (Atl)	N/M	AD	Jamie Joss Davis & Elkins College	Great Midwest Athletic (Mountain East 2019- 20 – Atlantic region)	Joss	Joss	Joss*	
South	N/M	Asst AD	Robert Fiedler University of Tampa	Sunshine State	Fiedler	Fiedler	Fiedler*	
Cen	N/F	Comm	Erin Lind Northern Sun Intercollegiate Conference	Northern Sun Intercollegiate	Lind	Lind*		
Atl	N/F	Assoc AD	Kathleen Heitzman Bloomsburg University of Pennsylvania	Pennsylvania State Athletic	Heitzman	Heitzman*		
SoC	N/M	AD (MC Rep)	Gilbert "Griz" Zimmermann <sup>2</sup> Texas A&M International University	Heartland Conference	Zimmermann <sup>2</sup> (7/19*)			
SoE	N/M	Comm	David Brunk Peach Belt Conference	Peach Belt	Brunk*			
SoCen	N/F	SWA (MC Rep)	Judy Sackfield <sup>2</sup> Texas A&M University- Commerce	Lone Star	Sackfield <sup>2</sup>	Sackfield <sup>2</sup>	Sackfield <sup>2</sup>	Sackfield <sup>2</sup> (1/23*)

<sup>\*</sup> Not eligible for reappointment

<sup>&</sup>lt;sup>2</sup> Term concurrent with service on Division II Management Council. 12/17/18

#### 2018-19 PLAYING RULES OVERSIGHT PANEL

(Association-Wide Rules Administration)

Twelve members. Six Division I: three members selected by the Division I Council (one of which must have experience working with playing rules; preference: one from the Championships Oversight Committee); the remaining three shall be appointed by the Division I Collegiate Commissioners Association. Three Division II members: one current member of the Division II Championships Committee; two at-large members (one of which must have officiating experience, previous service on a rules committee or on a championships committee with responsibility for playing rules administration or coaching experience, previous service on a rules committee or on a championships committee; two at-large members (one of which must have officiating experience, previous service on a rules committee or on a championships committee with responsibility for playing rules administration or coaching experience). A single conference may not have more than one representative on the panel.

Must have officiating experience, previous service on a rules committee or on a championships committee with responsibility for playing rules administration or coaching experience.

Duties: Makes final approvals of playing rules recommendations.

Vacancies: One September 2019 vacancy. Division II. Staff Liaison: Dan Calandro, Ty Halpin, Rachel Seewald

DIV	POS	EM/	NAME, INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21	9/21-9/22
		GEN						
FBS	At-Large	Y/F	Angie Torain	Atlantic Coast	Torain	Torain	Torain*	
			University of Notre Dame					
DI	At-Large	N/M	David Roach	Atlantic 10	Roach	Roach	Roach*	
			Fordham University					
DI	At-Large	N/M	Chris Schneider	Big East	Schneider	Schneider*		
	Assoc		Big East Conference					
	Com							
FBS	CCA	M/N	Larry Scott	Pacific-12 Conference				
			Pacific-12 Conference					
FCS	CCA	F/N	Jen Heppel	Patriot League				
			Patriot League					
DI	CCA	M/N	Jeff Hurd	Western Athletic				
			Western Athletic Conference	Conference				
II	CC	M/N	Patrick Britz	South Atlantic	Britz*			
			South Atlantic Conference					
II	SID	N/M	Kevin White	<b>Great Lakes Valley</b>	White*			
			Truman State University					
II	At-Large	N/M	Matt Wilson	Gulf South	Wilson	Wilson	Wilson*	
	COM		Gulf South Conference					
III	CC	N/F	Julie Johnson	Midwest	Johnson (1/19*)			
			Ripon College					
III	At-Large	N/M	Gary Williams	North Coast Athletic	Williams	Williams	Williams*	
	AD		Wittenberg University					
III	At-Large	N/F	Ronda Seagraves	American Southwest	Seagraves	Seagraves	Seagraves	Seagraves*
	AD		Concordia University Texas			Č		

#### 2018-19 RESEARCH COMMITTEE

Legislated Ten members, including four from Division I, two from Division II and Division III and two unallocated. In addition, three positions shall be allocated for men, three shall be allocated for women and four unallocated. The membership of the committee shall be constituted as follows: at least three athletics administrators

three shall be allocated for women and four unallocated. The membership of the committee shall be constituted as follows: at least three athletics administrators and at least three faculty athletics representatives with appropriate research experience. In Division II and Division III at least one representative will be a member

of the Management Council as addressed in Bylaw 21.8 and 21.6.

Duties: Evaluates, supervises and coordinates the Association's research activities. This committee is subject to the Board of Governors.

Vacancies: One Division II, FAR. Committee preference: Interest in social and behavioral science research; previous experience conducting research;

background in quantitative or qualitative methods.

Staff Liaison: Lydia Bell

DIV.	EM/GEN	ROLE	NAME, INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21	9/21-9/22
FBS	N/M	Assoc AD	Kyle Young Clemson University	Atlantic Coast	Young	Young	Young	Young*
FCS	N/M	Sr. Assoc AD	Eric Laudano University of Delaware	Colonial Athletic	Laudano	Laudano*		
DI	Y/F	Assoc AD	Adrienne Ridgeway Marquette University	Big East	Ridgeway	Ridgeway	Ridgeway*	
DI	N/M	FAR	Mark Davis University of Evansville	Missouri Valley	Davis*			
II	N/F	SWA/C	Nicole Annaloro Notre Dame de Namur University	Pacific West	Annaloro	Annaloro*		
II	N/M	FAR	W. Craig Stevens West Chester University of Pennsylvania	Pennsylvania State Athletic	Stevens*			
II	N/M	FAR	David Kuhlmeier <sup>2</sup> Valdosta State University	Gulf South	Kuhlmeier <sup>2</sup>	Kuhlmeier <sup>2</sup>	Kuhlmeier <sup>2</sup>	Kuhlmeier <sup>2</sup> (1/23*)
III	N/F	Dir of Sports Perf	Rebecca Kimball Wellesley College	New England Women's and Men's Athletic	Kimball	Kimball	Kimball	Kimball*
III	N/M	FAR	Kurt Beron University of Texas at Dallas	American Southwest	Beron*			
III	N/M	VP Student Affairs	Tim Millerick <sup>3</sup> Austin College	Southern Collegiate Athletic	Millerick <sup>3</sup>	Millerick <sup>3</sup>	Millerick <sup>3</sup>	Millerick <sup>3</sup> (1/22*)

<sup>\*</sup> Not eligible for reappointment

<sup>&</sup>lt;sup>2</sup> Term concurrent with service on Division II Management Council <sup>3</sup> Term concurrent with service on Division III Management Council

# 2018-19 DIVISION II COMMITTEE ON STUDENT-ATHLETE REINSTATEMENT

Composition: Five members, including one member of the Management Council. Two, 3-year terms of service.

Vacancies: One September 2019 vacancy. No restrictions.

Reappoint:

Appointment Committee members should have significant compliance/legislative knowledge or background.

**Preferences:** 

Staff Liaisons: Danielle Teetzel, Jess Rigler

Region	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21
MidW	N/F	FAR	Teresa Clark <sup>2</sup> Cedarville University	Great Midwest Athletic	Clark <sup>2</sup>	Clark <sup>2</sup>	Clark <sup>2</sup> (1/22*)
East	N/M	Comm	Daniel Mara Central Atlantic Collegiate Conference	Central Atlantic Collegiate	Mara (term 2)	Mara* (term 2)	
MidW	N/M	Assoc AD	Joel Isaacson Michigan Technological University	Great Lakes Intercollegiate Athletic	Isaacson* (term 2)		
West	N/F	SWA	Jessica Harbison Weaver Concordia University of Portland	Great Northwest Athletic	Weaver (term 1)	Weaver (term 1)	Weaver (term 1)
Atl	Y/M	Assoc Com	Marcus Grant Central Intercollegiate Athletic Association	Central Intercollegiate Athletic	Grant (term 1)	Grant (term 1)	

<sup>\*</sup> Not eligible for reappointment

9/27/18

<sup>&</sup>lt;sup>2</sup>Management Council representative

# 2018-19 COMMITTEE ON WOMEN'S ATHLETICS

Legislated Eighteen members, including a current chancellor or president and student-athlete from each Division. Six members from Division I, six from Division II and

Requirements: six from Division III. Six positions shall be allocated for men, six for women and six unallocated. Student-athletes may serve on the committee up to two years

after the completion of his or her intercollegiate eligibility.

In Division II and Division III at least one representative will be a member of the Management Council.

Duties: Studies and makes policy recommendations concerning opportunities for women, and other issues directly affecting women's athletics. This committee is

subject to the direction of the Board of Governors.

Vacancies: **One Division II – CEO**. One Division III. One male.

Committee

**Preference:** At least one coach.

Staff Liaisons: Jean Merrill, Kristin Fasbender, Jan Gentry, Emily Capehart

DIV.	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21	9/21-9/22
FBS	N/M	CEO	Marc Johnson University of Nevada, Reno	Mountain West	Johnson	Johnson*		
FBS	N/F	Asst AD	Karen Baebler University of Washington	Pac-12	Baebler*			
FBS	N/F	Sr Assoc AD	Julie Cromer University of Arkansas, Fayetteville	Southeastern	Cromer*			
FCS	Y/F	SWA	Valencia Jordan Tennessee State University	Ohio Valley	Jordan	Jordan	Jordan	Jordan*
DI	N/M	AD	James Donovan California State University, Fullerton	Big West	Donovan*			
I	N/F	S/A	Millicent Micho Duquesne University	Atlantic 10	Micho (5/19)			
II	N/F	CEO	Anne Blackhurst Minnesota State University Moorhead	Northern Sun Intercollegiate	Blackhurst*			
II	Y/M	Asst Com	Sharod Williams Conference Carolinas	Conference Carolinas	Williams	Williams	Williams	Williams*
II	N/M	Asst AD	John Kietzmann Metropolitan State University of Denver	Rocky Mountain Athletic	Kietzmann	Kietzmann	Kietzmann*	
II	Y/F	Assoc. Com	Hannah Hinton <sup>2</sup> Mountain East Conference	Mountain East	Hinton <sup>2</sup>	Hinton <sup>2</sup>	Hinton <sup>2</sup>	Hinton <sup>2</sup> (1/22*)
II	Y/F	SWA	Suzette McQueen Central Intercollegiate Athletic Association	Central Intercollegiate Athletic	McQueen	McQueen	McQueen	McQueen*
II	N/F	S/A	Gabby Cabanero Dixie State University	Pacific West	Cabanero (1/19*)			

III	N/F	Comm	Donna Ledwin Allegheny Mountain Collegiate Conference	Allegheny Mountain Collegiate	Ledwin*			
III	N/M	AD	Jason Doviak Alfred State College	American Collegiate Athletic	Doviak	Doviak	Doviak	Doviak*
III	N/M	Soccer Coach	Josh Hess Mount St. Joseph University	Heartland Collegiate	Hess	Hess*		
III	N/F	AD	Denise Udelhofen <sup>3</sup> Loras College	American Rivers	Udelhofen <sup>3</sup>	Udelhofen <sup>3</sup>	Udelhofen <sup>3</sup> (1/21*)	
III	N/F	CEO	Marjorie Hass Rhodes College	Southern Athletic	Hass			
III	N/F	S/A	Samantha Kastner Notre Dame of Maryland University	Colonial States Athletic	Kastner	Kastner (1/20*)		

<sup>\*</sup> Not eligible for reappointment <sup>1</sup> Term concurrent with service on Division I Management Council. <sup>2</sup> Term concurrent with service on Division II Management Council. <sup>3</sup> Term concurrent with service on Division III Management Council. 11/1/18

# 2018-19 DIVISION II CHAMPIONSHIPS COMMITTEE

Composition: Twelve members, including one member of the Division II Student-Athlete Advisory Committee and two members of the Management Council.

The vice-chair of the Management Council serves as an ex officio, nonvoting member.

Appointment Some sport committee or regional advisory committee experience is preferred. The committee should also have representatives from each

Preferences: region. The committee also determined that conference rotation should be considered when making appointments.

Vacancies: One September 2019 vacancy. Preference: conference commissioner.

Staff Liaison: Roberta Page, Molly Simons, Amanda Conklin

Region	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21	9/21-9/22
South	N/M	Asst	Michael Anderson	Gulf South	Anderson*			
		Com	Gulf South Conference					
Central	N/F	SWA	Terri Holmes	Northern Sun	Holmes	Holmes	Holmes*	
			Northern State University	Intercollegiate Conference				
Atl	N/M	AD	Greg Bamberger	Pennsylvania State Athletic	Bamberger	Bamberger*		
			Kutztown University of Pennsylvania					
SoE	N/M	Comm	Patrick Britz	South Atlantic	Britz*			
			South Atlantic Conference					
Midwest	N/F	AD	Sue Willey	Great Lakes Valley	Willey	Willey*		
			University of Indianapolis			_		
East	N/M	AD	Thomas Shirley	Central Atlantic Collegiate	Shirley*			
			Thomas Jefferson University					
SoCen	N/F	SWA	Kristin Mort	Rocky Mountain Athletic	Mort	Mort*		
			Colorado Mesa University	_				
West	N/M	AD	Steve Card	Great Northwest Athletic	Card	Card	Card*	
			Western Washington University					
Midwest	N/F	AD	Suzanne Sanregret	Great Lakes Intercollegiate	Sanregret	Sanregret	Sanregret	Sanregret*
			Michigan Technological University	Athletic				
SoCen	N/M	MC VICE-	Christopher Graham <sup>2</sup>	Rocky Mountain Athletic	Graham <sup>2</sup>			
		CHAIR	Rocky Mountain Athletic Conference		(9/19)			
SoE	N/M	MC REP	Michael Cerino <sup>2</sup>	Conference Carolinas	Cerino <sup>2</sup>	Cerino <sup>2</sup>	Cerino <sup>2</sup>	Cerino <sup>2</sup>
			Limestone College					(1/22*)
South	Y/F	MC REP	Courtney Lovely <sup>2</sup>	Sunshine State	Lovely <sup>2</sup>	Lovely <sup>2</sup>	Lovely <sup>2</sup>	Lovely <sup>2</sup>
			Palm Beach Atlantic University		]		J	(1/22*)

<sup>\*</sup> Not eligible for reappointment.

<sup>&</sup>lt;sup>2</sup> Term concurrent with service on Division II Management Council 2/11/19

# 2018-19 DIVISION II NOMINATING COMMITTEE

Composition: Eleven members, including two members of the Division II Management Council.

Vacancies: One immediate vacancy. Judy Sackfield has been appointed to the MC. Any region. One September 2019 vacancy. Preference: Southeast

and Midwest regions.

Appointment The committee should have at least one representative from each region (Atlantic, Central, East, Midwest, South, South Central,

Preferences: Southeast, West). Preference should be given to individuals with previous experience and/or Division II longevity.

Staff Liaison: Sharon Tufano

REG	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21	9/21-9/22
West	N/M	Comm	David Haglund Great Northwest Athletic Conference	Great Northwest Athletic	Haglund*			
East	N/F	AD	Susan Cassidy-Lyke Molloy College	East Coast	Cassidy-Lyke	Cassidy- Lyke*		
SoC	N/F	SWA	Judy Sackfield Texas A&M University- Commerce	Lone Star	Sackfield	Sackfield	Sackfield	Sackfield*
West	N/F	AD	Anita Barker California State University, Chico	California Intercollegiate Athletic	Barker	Barker	Barker*	
MidW (Atl)	N/M	AD	Jamie Joss Davis & Elkins College	Great Midwest Athletic (Mountain East 2019- 20 – Atlantic region)	Joss	Joss	Joss*	
South	N/M	Asst AD	Robert Fiedler University of Tampa	Sunshine State	Fiedler	Fiedler	Fiedler*	
Cen	N/F	Comm	Erin Lind Northern Sun Intercollegiate Conference	Northern Sun Intercollegiate	Lind	Lind*		
Atl	N/F	Assoc AD	Kathleen Heitzman Bloomsburg University of Pennsylvania	Pennsylvania State Athletic	Heitzman	Heitzman*		
SoC	N/M	AD (MC Rep)	Gilbert "Griz" Zimmermann <sup>2</sup> Texas A&M International University	Heartland Conference	Zimmermann <sup>2</sup> (7/19*)			
SoE	N/M	Comm	David Brunk Peach Belt Conference	Peach Belt	Brunk*			
SoCen	N/F	SWA (MC Rep)	Judy Sackfield <sup>2</sup> Texas A&M University- Commerce	Lone Star	Sackfield <sup>2</sup>	Sackfield <sup>2</sup>	Sackfield <sup>2</sup>	Sackfield <sup>2</sup> (1/23*)

<sup>\*</sup> Not eligible for reappointment

<sup>&</sup>lt;sup>2</sup> Term concurrent with service on Division II Management Council. 2/5/19



# Division II Management Council Composition Following April 2019 Election

Representative	AD	SWA	FAR	Conf	SAAC	Male	Female	Ethnic
representative	112	5,111	1111	Admin	51110	17ILIC	1 cmuic	Min
California Collegiate								
Steve Winter			•			•		
Sonoma State University								
Conference Carolinas								
Michael Cerino	•					•		
Limestone College								
Central Atlantic								
Laura Liesman	•						•	
Georgian Court University								
Central Intercollegiate								
Felicia Johnson		•					•	•
Virginia Union University								
East Coast Conference				_		-		
Robert Dranoff				•		•		
Great American Conference								
Cherrie Wilmoth								
Southeastern Oklahoma								
State University								
<b>Great Lakes Intercollegiate</b>								
Dave Marsh	•					•		
Northwood University								
Great Lakes Valley								
Jim Sarra,	•							
University of Illinois at	•							
Springfield								
<b>Great Midwest Athletic</b>								
Teresa Clark			•				•	
Cedarville University								
Great Northwest Athletic								
Amy Foster		•					•	
Seattle Pacific University								
Gulf South		_					_	
Laura Clayton Eady		•					•	
University of West Georgia								
Heartland								
Griz Zimmermann Texas A&M International	•					•		
University								
Lone Star								
Judy Sackfield								
Texas A&M University-		•					•	
Commerce								
Mid-America								
Jim Johnson	•					•		
Pittsburg State University								
Mountain East Conference								
Shari Reed								
University of Charleston		•					•	
(West Virginia)								

Representative	AD	SWA	FAR	Conf Admin	SAAC	Male	Female	Ethnic Min
Northeast-10								
Jessica Chapin								
American International		•					•	
University								
Northern Sun								
Eric Schoh	•					•		
Winona State University	•							
Pacific West Conference								
Josh Doody								
Notre Dame De Namur	•					•		
University								
Peach Belt								
Christie Ward		•	1				•	
Georgia Southwestern State								
University								
Pennsylvania State								
Steve Murray				•		•		
Conference Administrator								
Rocky Mt. Athletic								
Chris Graham				•		•		
Conference Administrator								
South Atlantic								
Marty Gilbert			•			•		
Mars Hill University								
Southern Intercollegiate								
J. Lin Dawson	•					•		•
Clark Atlanta University								
Sunshine State								
Courtney Lovely								
Palm Beach Atlantic		•					•	•
University								
At-Large			<u> </u>					
Julie Rochester								
Northern Michigan			•				•	
University			1					
At-Large			1	1				
At-Large David Kuhlmeier			1					
Valdosta State University								
<u>Independent</u>	_					_		
John Lewis	•					•		•
Bluefield State College			1					
SAAC Reps								
Kristina Ortiz					•			
Lynn University			1		-			
Jack Nicholson			1				•	
St. Thomas Aquinas					•	•		
College						-		
Composition w/Vacancies	10	8	5	3	2	16	12	6
Composition Following Election (if Approved)	<u>10</u>	9	<u>5</u>	3	<u>2</u>	<u>16</u>	<u>13</u>	<u>6</u>

# SUPPLEMENT NO. 17 DII Presidents Council 04/19



# NCAA Division II Management Council Report Informational Items

The following Management Council actions do not require formal action by the Presidents Council and are being reported to the Presidents Council for informational purposes only.

- 1. Legislation Committee -- Approval of Noncontroversial Legislation. The Management Council approved the following noncontroversial legislation recommended by the Legislation Committee:
  - Championships and Postseason Football Eligibility for Championships Attestation and Certification of Compliance Obligations. To amend NCAA Constitution 3.3.4 (conditions and obligations of membership) and Bylaw 18.4.1.2 (institutional eligibility) to require that (a) An institution's president or chancellor shall attest, annually by October 15, that he or she understands the institutional obligations and personal responsibilities imposed by Constitution 2.1 (principle of institutional control and responsibility) and Constitution 2.8 (principle of rules compliance); and (b) An institution's director of athletics shall certify, annually by October 15, that specified conditions for entry of individuals and teams in NCAA championship competition have been satisfied, including an attestation that he or she understands the institutional obligations and personal responsibilities imposed by Constitution 2.1 and 2.8 and that all athletics department staff members (full time, part time, clerical, volunteer) are aware of the institutional obligations and personal responsibilities imposed by Constitution 2.1 and 2.8. [See Attachment A]
- 2. Membership Committee -- Overview of Institutions that Submitted Applications for Division II Membership in 2019. The Management Council received information that the following institutions submitted applications to enter the Division II membership process in the 2019-20 academic year:
  - a. College of Staten Island; and
  - b. Frostburg State University.
- 3. Championships Festival Working Group. The Management Council reviewed a summary from the March Division II Championships Festival Working Group meeting, which captured the reason for its creation, the charge of the working group and initial recommendations. [See Attachment B] The working group will finalize its recommendations during a May teleconference, after which the recommendations will be presented to the Championships Committee, Management Council and Presidents Council.
- 4. Management Council Identity Subcommittee. The Management Council received information that the Division II Conference Commissioners Association plans to submit a proposal to replace the regular-season media agreement after the current contract

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concludes. The Identity Subcommittee reviewed the draft proposal and has asked several questions seeking clarification regarding the proposal. The subcommittee will begin discussions on whether continuing to fund a regular-season media agreement by the division is consistent with the original intent and rationale for the initiative. These discussions will begin at the July meeting. Feedback from governance and affiliate groups will be sought before making a final recommendation on the future of the regular-season media coverage.

- 5. Committee on Competitive Safeguards and Medical Aspects of Sports -- Approval of Noncontroversial Legislation. The Management Council approved the following noncontroversial legislation recommended by the Committee on Competitive Safeguards and Medical Aspects of Sports:
  - NCAA Bylaw 16.4 Awards and Benefits Medical Services Mental Health Services and Resources. To require that an institution shall make mental health services and resources available to its student-athletes. Such services and resources may be provided by the department of athletics and/or the institution's health services or counseling services department. Provision of services and resources should be consistent with the Interassociation Consensus: Mental Health Best Practices. In addition, an institution must distribute mental health educational materials and resources to student-athletes, including those transitioning out of their sport, coaches, athletics administrators and other athletics personnel throughout the year. Such educational materials and resources must include a guide to the mental health services and resources available at the institution and information regarding how to access them.

# ATTACHEMENT A SUPPLEMENT NO. 17 DII Presidents Council 04/19

Division: II

Proposal Number: NC-2020-31

Title: MEMBERSHIP AND CHAMPIONSHIPS AND POSTSEASON FOOTBALL -- CONDITIONS AND OBLIGATIONS OF MEMBERSHIP -- ELIGIBILITY FOR CHAMPIONSHIPS -- ATTESTATION AND

CERTIFICATION OF COMPLIANCE OBLIGATIONS

**Convention Year: 2020** 

Date Submitted: March 12, 2019

Status: Ready for Consideration by Management Council

Effective Date: August 1, 2019

**IPOPL Number:** 

**SPOPL Number:** 

Source: NCAA Division II Management Council (Legislation Committee).

Category: Noncontroversial

Topical Area: Membership

**Intent:** To require that (a) An institution's president or chancellor shall attest, annually by October 15, that he or she understands the institutional obligations and personal responsibilities imposed by Constitution 2.1 (Principle of Institutional Control and Responsibility) and Constitution 2.8 (Principle of Rules Compliance); and (b) An institution's director of athletics shall certify, annually by October 15, that specified conditions for entry of individuals and teams in NCAA championship competition have been satisfied, including an attestation that he or she understands the institutional obligations and personal responsibilities imposed by Constitution 2.1 and Constitution 2.8 and that all athletics department staff members (full-time, part-time, clerical, volunteer) are aware of the institutional obligations and personal responsibilities imposed by Constitution 2.1 and Constitution 2.8.

A. Constitution: Amend 3.3, as follows:

3.3 Active Membership.

[3.3.1 through 3.3.3 unchanged.]

3.3.4 Conditions and Obligations of Membership.

[3.3.4.1 through 3.3.4.7 unchanged.]

3.3.4.8 President or Chancellor Attestation of Compliance Obligations. An active member institution shall not be eligible to enter a team or individual competitors in an NCAA championship and shall be subject to removal from and/or ineligibility of individuals to serve on an NCAA board, council or committee unless its president or chancellor attests, annually by October 15, that he or she understands the institutional obligations and personal responsibilities imposed by Constitution 2.1 (Principle of Institutional Control and Responsibility) and Constitution 2.8 (Principle of Rules Compliance). [See Bylaw 18.4.2.1-(d)].

3.3.4.89 Compliance-Related Certification. An active member institution shall not be eligible to enter a team or individual competitors in an NCAA championship and shall be subject to removal from and/or ineligibility of individuals to serve on an NCAA board, council or committee unless its president or chancellor certifies through an annual institutional eligibility certification it certifies [see Bylaw 18.4.2.1.1 have been satisfied.

[3.3.4.9 through 3.3.4.21 renumbered as 3.3.4.10 through 3.3.4.22, unchanged.]

[3.3.5 through 3.3.6 unchanged.]

- B. Bylaws: Amend 18.4, as follows:
- 18.4 Eligibility for Championships.
- [18.4.1 through 18.4.2 unchanged.]
  - 18.4.2.1 General Institutional Requirements. To be eligible to enter a team or an individual in NCAA championship competition, *an institution shall*:
  - (a) Be <u>The institution shall be</u> an active member in good standing in the appropriate division, or have its sport so classified, and be eligible under the rules of the member conference of which it is a member;
  - (b) Have The institution shall have paid its membership dues for the current year in accordance with the deadlines set forth in Bylaw 31.2.1.2;
  - (c) Designate The institution shall designate (in accordance with Bylaw 20) its athletics program as Division I, Division II or Division III for competition and possible eligibility for championships in those intercollegiate sports recognized by the NCAA;
  - (d) The institution's president or chancellor shall attest, annually by October 15, that he or she understands the institutional obligations and personal responsibilities imposed by Constitution 2.1 (Principle of Institutional Control and Responsibility) and Constitution 2.8 (Principle of Rules Compliance);
  - (d e) Certify, through its president or chancellor, The institution's director of athletics shall certify, annually by October 15. the institution's compliance with NCAA legislation (see Bylaw 18.4.2.1.1;). The certification of compliance shall be completed not later than September 15 and shall be kept on file at the institution.
  - (e **f**) Have The institution shall have confirmed annually its sponsorship of a varsity intercollegiate team in the sport and submitted its race and demographic information by so reporting on the NCAA official information form:
  - (f g) Have The institution shall have submitted its race and demographic information to the NCAA through the official submission process; and
  - (g h) Refrain The institution shall refrain from entering a student-athlete as an individual or as a member of a team in an NCAA championship, if it is acknowledged by the institution or established through the Association's enforcement procedures that the institution or representative(s) of its athletics interests violated NCAA regulations in the recruiting of the student-athlete. The institution may appeal to the Committee on Student-Athlete Reinstatement for restoration of the student-athlete's eligibility (see Bylaw 14.13).
    - 18.4.2.1.1 Certification of Compliance -- Requirements. The <u>institution's director of athletics shall</u> <u>certify that the</u> following conditions <u>shall be</u> <u>have been</u> satisfied. (See Constitution 3.3.4.9.)
      - 18.4.2.1.1.1 NCAA Rules Review. The *president or chancellor*, **director of athletics** or a designated representative, has reviewed with all athletics department staff members the rules and regulations of the NCAA as they apply to the administration and conduct of intercollegiate athletics.
      - 18.4.2.1.1.2 Attestation of Compliance Obligations. The president or chancellor and all athletics department staff members (full time, part time, clerical, volunteer) shall attest that the obligations of director of athletics has attested, annually by October 15, that he or she understands the institutional obligations and personal responsibilities imposed by Constitution 2.1 (Principle of Institutional Control and Responsibility) and Constitution 2.8 (Principle of Rules Compliance) have been met and that all athletics department staff members (full-time, part-time, clerical, volunteer) are aware of the institutional obligations and personal responsibilities imposed by Constitution 2.1 and Constitution 2.8. (See Constitution 3.3.4.8.)

18.4.2.1.1.3 Coaching Staff Disciplinary Actions. At the time of such certification, and as a result of involvement in a violation of the Association's legislation as determined by the Committee on Infractions or the Management Council, no current member of the institution's coaching staff:

- (a) Shall have been temporarily or permanently suspended from coaching duties by another member institution within the last two years; or
- (b) Shall have been prohibited within the last two years, as a result of violations occurring while employed by another member institution, from participating in identified coaching-related activities, unless the prohibition has been equally applied by the certifying institution with respect to the individual's coaching-related activities on behalf of it; or
- (c) Shall have been permitted within the last two years to perform any coaching-related activities for the certifying institution that were prohibited after determination by the Committee on Infractions of an "appropriate disciplinary action" for the individual in accordance with the show-cause provision of Bylaw 19.5.2.2 of the NCAA enforcement procedures.
  - 18.4.2.1.1.3.1 Period of Suspension or Prohibition. The period of suspension or prohibition established by the Committee on Infractions or the Management Council must be in effect for the provisions set forth in Bylaw 18.4.2.1.1.3 to apply.
  - 18.4.2.1.1.3.2 Due-Process Requirement. The affected coaching staff member must be given through the appropriate institution notice of an opportunity to be heard at both the NCAA hearing resulting in the finding of involvement in the violation and the institutional hearing resulting in suspension or prohibition.

18.4.2.1.1.4 Certification of Policies, Procedures and Practices. The policies, procedures and practices of the institution, its staff members and representatives of athletics interests are in compliance at the present time with the Association's legislation insofar as the *president or chancellor* director of athletics can determine.

18.4.2.1.1.5 Maintenance of Compliance. It is the intention of the institution to maintain such compliance.

[18.4.2.1.2 through 18.4.2.1.3 unchanged.]

[18.4.2.2 unchanged.]

FAQ:

**Co-sponsorship - Conference:** 

None

**Co-sponsorship - Institution:** 

None

**Position Statements:** 

Review History:

Mar 12, 2019: Recommends Approval - Legislation Committee

#### Additional Information:

The Commission on College Basketball recommended a significant expansion in individual accountability for NCAA rules violations for presidents, chancellors and directors of athletics. In response, new legislation was adopted to specify that, in order to enter a team or individual in an NCAA championship or for an individual to serve on an NCAA committee, presidents/chancellors, directors of athletics and all other athletics department staff members must attest annually that the obligations to control and monitor athletics programs have been met. The proposal appropriately shifts some certification requirements related to the athletics program from the president to the athletics director. In addition, this proposal maintains the

emphasis on the principle of institutional control and responsibility and the principle of rules compliance without the undue administrative requirement to have each individual staff member provide an attestation. Institutions will have the discretion to determine the best way to ensure its staff is aware of its obligations. Finally, this proposal recognizes that it is impossible for presidents and directors of athletics to know and; therefore, honestly attest that the institution is in complete compliance with all applicable rules and regulations of the Association in the conduct of its intercollegiate athletics program.

#### **Legislative References**

Legislative Cite	Title
3.3	Active Membership.
3.3.4	Conditions and Obligations of Membership.
3.3.4.8	Compliance-Related Certification.
18.4	Eligibility for Championships.
18.4.2.1	General Institutional Requirements.
18.4.2.1.1	Certification of Compliance Requirements.
18.4.2.1.1.1	NCAA Rules Review.
18.4.2.1.1.2	Attestation of Compliance Obligations.
18.4.2.1.1.3	Coaching Staff Disciplinary Actions.
18.4.2.1.1.3.1	Period of Suspension or Prohibition.
18.4.2.1.1.3.2	Due-Process Requirement.
18.4.2.1.1.4	Certification of Policies, Procedures and Practices.
18.4.2.1.1.5	Maintenance of Compliance.





#### Festival Working Group Update March 2019

#### **Background and Analysis:**

As with any broad-based program that has been in place for a number of years, it is prudent for a representative membership group to evaluate its status periodically to ensure expectations are being met. Eleven Division II National Championships Festivals have been conducted since 2004, four for fall sports, three for winter sports and four for spring sports. While responses from the 2018 Division II Membership Census indicate continued support for the festival concept overall, it is appropriate to review the basics, such as the frequency of the event, the sports included, the impact on playing and practice seasons, and other factors to ensure the festivals are being conducted as efficiently and effectively as possible.

The Division II Festival Working Group was charged with developing recommendations to ensure that the festivals continue to provide memorable positive experiences for participants and remain a unique marquee event for the division overall. The review focuses on enhancements and logistics and should not be construed as an evaluation of whether to retain or eliminate the festivals.

#### Areas of Review:

The working group is reviewing these areas:

- Timing of the festival dates.
- Policy regarding departure from the festival.
- Per diem.
- Opening ceremonies.
- Closing ceremonies.
- Sport-specific flexibility in scheduling final events.
- Mementos.
- Enhancements to the student-athlete lounges.
- Other.

# **February Teleconference and March in-person meeting:**

The working group held an initial teleconference on February 28. In addition, the group met inperson on March 11-12 to discuss enhancements to the festival. The working group will conduct a teleconference in May to finalize recommendations and provide a final report for the Championships Committee's June meeting. Below is the list of initial recommendations from the group.

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#### **Initial Recommendations**

\* Indicates more discussion is needed from the working group.

# **Scheduling:**

- Ensure that no season is shortened due to participation in the festival.
- Move spring festival back one week to align with the softball standard date formula (move to the 4th Saturday in May—Memorial Day weekend).
- No change to the sports or dates included in the winter festival.
- Conduct a separate men's and women's basketball festival event in the "off" year of other festivals due to the current date formula.
- Remove cross country from the Festival or conduct the cross country championship on Friday during the Festival, if cross country is not removed from the Festival.\*
- Allow soccer to start a week earlier in festival years (would require a legislative change).

#### **Enhancements:**

- Provide transportation for participating teams to other competition venues.\*
- Develop a comprehensive festival app to include schedule of events, notifications, registration for ancillary events and to distribute the student-athlete survey.
- Create networking opportunities for administrators and/or coaches.

#### **Hotels:**

- Allow hotels to be further from competition venues to ensure championship-caliber facilities.
- Allow exceptions for geographic proximity. If the best venue is further out for one sport, allow those teams to stay closer to venue and provide a "sub-Festival" atmosphere.\*

# **Opening and Closing Ceremonies:**

- The opening ceremony should be an active student-driven or student-focused event. Example: TopGolf from the Fall 2018 festival.
- The opening ceremony should not be mandatory.\*

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- Provide a meal at the opening ceremony.
- For the winter festival, reschedule the opening ceremony to Thursday so it aligns with the start of wrestling and indoor track and field, and potentially adjust the swimming and diving competition schedule to accommodate this.\*
- Eliminate the closing ceremony for the winter festival.\*

#### **Facilities:**

• Never compromise championship-caliber facilities for the selected city.

#### Other:

- Develop a more coordinated approach to recruitment of potential host cities (NCAA staff, sport committees, etc.).
- Develop an "At a Glance" guide for bidding and hosting a Festival (one for each season) to be used in conjunction with the full bid specification documents.
- Consider sports with extremely specific facility requirements first when recruiting potential host cities (e.g., tennis with 24 courts).
- Sell an all-access pass for breakfast, opening/closing, etc. for extra team members not included in the official travel party.

#### Items that can be implemented without an official recommendation:

- Schedule practice and games to allow teams to attend other championships.
- Reallocate funds from breakfast to provide special offerings in the lounges (ice cream, milkshakes, smoothies, etc.).
- Select hotels within walking distance to restaurants and points of interest.
- For fall and spring closing ceremonies, ensure adequate time between the conclusion of the championships and the start of the closing ceremony to allow time for on-field celebrations and travel.
- Incorporate other aspects of an Olympic-style opening and closing ceremonies.
- Develop and share festival highlight videos leading up to the event targeting coaches.
- Provide team pictures.
- Add re-fueling stations with nutritious snacks in lounges and locker rooms.

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- Stream all games/events in the hotel lounges.
- Communicate ability to visit student-athlete lounge for all hotel issues that cannot be handled by front-desk staff.
- Create a photo opportunity for all the national champions at the closing ceremony.

#### Item that garnered discussion but was not supported:

• Continue to explore excursions for participants.

# Division II Festival Working Group March 11-12, 2019, Meeting

#### **Attendees:**

Rose Cappadora, Shippensburg University.

Steve Card, Western Washington University (Championships Committee Representative).

Tom Daeger, Great Midwest Athletic Conference.

Preston Grey, Azusa Pacific University.

Chris Graham, Rocky Mountain Athletic Conference (Management Council Vice Chair, ex-officio) (via teleconference).

Chris Hennessey, Lee University.

Terri Holmes, Northern State University.

Kayte Kinsley, Pace University.

Terri Holmes, Northern State University (Championships Committee Representative).

Laura Liesman, Georgian Court University (Management Council Chair)

Chi Ly, Palm Beach Atlantic University.

Jacqueline Nicholson, Albany State University.

Lauren Packer-Webster, Mercyhurst University.

Jill Stephens, Florida Southern College.

Bren Stevens, University of Charleston, West Virginia.

Cherie Swarthout, Queens University of Charlotte.

Scott Wiegandt, Bellarmine University (chair).

Sue Willey, University of Indianapolis (Championships Committee Chair, ex-officio).

#### **Absentees:**

Erin Lind, Northern Sun Conference.

#### **NCAA Staff Support in Attendance:**

John Baldwin, Championships and Alliances

Roberta Page, Championships and Alliances.

Molly Simons, Championships and Alliances.

#### Other NCAA Staff Members in Attendance:

Zach Christopher, Championships and Alliances; Terri Steeb Gronau, Division II Governance; Maritza Jones, Division II Governance; Ryan Jones, Division II Governance; and Stephanie Quigg Smith, Academic and Membership Affairs.

# MCAA Division II MAKE IT OURS

# Division II Priorities **2018-19**



# DIVISION II UNIVERSITY

Division II University was successfully launched in May 2018 with the coaches education program. At the 2019 NCAA Convention. the membership will vote on whether required education in the new system should replace the current coaches recruiting exam beginning in the 2019-20 academic year. Promoting the system, training the membership on its use and identifying priorities for the development of additional educational tools will continue through the next year.

# DIVISION II STRATEGIC PLAN

The division will conduct a midterm assessment of the 2015-21 strategic plan, during which stakeholders will review the



results of the Division II membership census and provide feedback to the Division II Planning and Finance Committee about the various goals. An updated version of the plan will be distributed at the 2019 NCAA Convention. The Planning and Finance Committee also will track progress on the Association-wide strategic plan to ensure that the divisional plan is consistent with the overall direction of the Association.

#### **HEALTH AND SAFETY**

The division remains committed to collaborating with the Sport Science Institute to enhance student-athlete health and safety. Focus areas this year include:

- Increasing the number of institutions that voluntarily participate in the NCAA Injury Surveillance Program in order to ensure data are available to inform decisions regarding injury prevention policies and practices.
- Continuing to partner with the Gordie Center for Substance Abuse Prevention to host a Division II-specific APPLE Training Institute March 22-24, 2019, and provide funding for administrator and student-athlete teams from 40 Division II colleges and universities to attend.
- At the 2019 NCAA Convention, the membership will vote on a proposal that will require Division II institutions to complete a health and safety survey regarding the organizational and administrative aspects of athletics health care delivery. If the proposal is adopted, results from the survey will be available via the Institutional Performance Program, which will allow institutions to make comparisons with peer groups.



# Division II Priorities **2018-19**





# LIFE IN THE BALANCE AND MAKE IT YOURS

Life in the Balance — a phrase created in 2005 to summarize the Division II philosophy that highlights the division's exceptional academics, high-level athletics competition and community/campus engagement — will be emphasized to promote the Division II student-athlete experience. It's not just a phrase, it's part of the Division II philosophy.

The division also will continue to promote the Make It Yours brand to conferences and member institutions, while expanding promotional efforts to include external constituents such as high school and travel team coaches, prospective student-athletes and their parents, and quidance counselors.

#### 2018 FALL CHAMPIONSHIPS FESTIVAL

The division will conduct its 11th National Championships Festival from Nov. 27 to Dec. 1 in Pittsburgh to crown champions in men's and women's cross country, field hockey, men's and women's soccer, and women's volleyball. The festivals represent the largest gathering of student-athletes of any NCAA championship event (this year's will celebrate the achievements of nearly 1,000 Division II student-athletes), and they continue to be the only NCAA event at which six team champions are crowned at a single site.



#### **SAAC INITIATIVES**

- Promote CPR and AED certification within conferences and on campuses.
- Through the Love2Play initiative, encourage children to play multiple sports and to have fun while they play.
- Explore ways to strengthen the division's partnerships with Team IMPACT and Make-A-Wish.
- Continue to talk about mental health and determine how SAAC can help stop the stigma and raise awareness.



- Participate in the annual Student-Athlete Day of Action with Division II conferences and institutions to speak out against sexual assault.
- Continue to discuss voluntold activities (activities that are not technically required but carry consequences if skipped) and determine next steps.



#### INCLUSION

- Work with the NCAA office of inclusion to implement initiatives that support Association-wide goals and priorities and promote available resources to Division II institutions and conferences.
- Continue to help the Division II
   Conference Commissioners
   Association and Division II Athletics
   Directors Association identify and implement their own initiatives, including potential steps to optimize the role of the senior woman administrator.
- For the first time, Division II will fund attendance of teams from more than 40 Division II institutions to the NCAA Inclusion Forum. Each team will develop an institution-specific action plan to enhance diversity and inclusion on campus.



# REGULAR-SEASON MEDIA COVERAGE

Division II will launch a new regularseason media agreement this academic year to continue to promote the division, its Life in the Balance philosophy and the Make It Yours brand. The agreement once again will feature dozens of regularseason contests in several sports throughout the country.



# REPORT OF THE NCAA DIVISION II CONVENTION PLANNING PROJECT TEAM MARCH 18, 2019, TELECONFERENCE

#### <u>ACTION ITEMS.</u>

None.

#### INFORMATIONAL ITEMS.

- 1. Welcome and Introductions. The chair convened the teleconference and welcomed the Management Council members appointed to the project team.
- **2. Debrief 2019 NCAA Convention.** The project team reviewed and discussed the results of the Convention survey [Attachment A] that was completed by Division II delegates.
- 3. General Information from Convention Management.
  - **a. Tentative Schedule for the 2020 Convention.** The project team reviewed the draft schedule put together by Convention management for the 2020 Convention. While programming is still in the infancy stages, the team has projected that the schedule will primarily remain the same for Division II delegates, with the following events as they were in 2019.
    - (1) The Honors Celebration is scheduled to be conducted Wednesday evening.
    - (2) The Plenary Session and Delegates Reception will remain as they have been in the past, back-to-back Thursday.
    - (3) The Association's Keynote Luncheon and Gerald Ford Award Presentation is scheduled for Friday, providing Division II delegates an opportunity to attend.
    - (4) Conference meetings will continue to slot at 1:30 p.m. Friday, allowing Keynote Luncheon participants to be able to get from one session to another without overlap.
  - **b.** Logistics. The 2020 Convention will be held in Anaheim January 22-25, with headquarters hotels being the Anaheim Marriott and Anaheim Hilton. The Division II headquarters will most likely be the Anaheim Hilton, while the other two divisions are expected to be at the Anaheim Marriott.

Association-wide events will take place at the Anaheim Convention Center. All three venues (Hilton, Marriott and Convention Center) are within walking distance. Convention management staff will know more about logistics for meeting rooms in

the coming months. The portal to request meeting space is expected to open June 25.

c. Possible Changes to Convention Schedule Starting in 2028. The project team received an update on the RFP process for the 2028 NCAA Convention and beyond. Changes to the current scheduling format are being considered, including adjusting the dates to a Tuesday through Friday format.

The current Convention schedule is as follows:

- (1) 2021 Convention: January 13-16; Washington, D.C.;
- (2) 2022 Convention: January 19-22; Indianapolis, Indiana;
- (3) 2023 Convention: January 11-14; San Antonio, Texas;
- (4) 2024 Convention: January 10-13; Phoenix, Arizona;
- (5) 2025 Convention: January 15-18; Nashville, Tennessee;
- (6) 2026 Convention: January 14-17; Washington, D.C.; and
- (7) 2027 Convention: January 13-16; Anaheim, California.

While the project team acknowledged that a Friday end to the Convention would allow for athletics administrators to return to campus for Saturday games, it was also noted that it may be hard for faculty athletics representatives to attend the Tuesday through Friday format since most institutions are back in session and the extra day during the week could be spent teaching.

- **4. Draft Division II Core Schedule.** The project team reviewed a draft schedule [Attachment B] of Division II programs and activities for the Convention. Division II activities are tentatively planned to remain the same as the 2019 Convention.
- **5. Educational Programming.** The project team discussed topics [Attachment C] for educational programming for both divisional and Association-wide sessions and would like the Management Council and Presidents Council to provide feedback during their April meetings. A more definitive list for approval in the summer will be developed once input is received.
- **6. Next Teleconference.** The project team will conduct its next teleconference 11 a.m. Eastern time June 24.

Report of the NCAA Division II Convention Planning Project Team March 18, 2019, Teleconference Page No. 3

rage 110. 5

Project Team Chair: Courtney Lovely, Palm Beach Atlantic University

Liaisons: Terri Gronau, Division II Governance Maritza Jones, Division II Governance

# NCAA Division II Convention Planning Project Team March 18, 2019, Teleconference

# **Members in Attendees:**

David Kuhlmeier, Valdosta State University.

John Lewis, Bluefield State College.

Laura Liesman, Georgian Court University.

Courtney Lovely, Palm Beach Atlantic University.

Julie Rochester, Northern Michigan University.

Judy Sackfield, Texas A&M University-Commerce.

#### **Absentees:**

Jessica Chapin, American International College.

#### **Other Attendees:**

Jessica Arnold, Shorts Travel; Jessi Faulk, Terri Steeb Gronau, Maritza S. Jones, Ryan Jones, Stephanie Quigg Smith and Jill Waddell, NCAA.

# **2019 NCAA Convention Survey - Attendees**

# **Division II Report**

# Q1 - What is your position?

Answer	%	Count
Senior Woman Administrator	15%	36
SAAC Member	0%	0
President/Chancellor	5%	12
Other, please specify:	7%	18
Faculty Athletics Representative	15%	37
Director of Athletics	30%	75
Commissioner	3%	8
Assistant or Associate Commissioner	4%	9
Assistant or Associate AD	21%	52
Total	100%	247

# Other, please specify:

Associate AD

Proxy/President
Marketing and Communications Assistant
Vice President for University Relations & Athletics
Deputy AD
Student
Director of Champs and Business Ops
Compliance Director
Faculty member
President's Cabinet Member, Director of Org Development
Associate AD/SWA

#### Sr. Associate Commissioner/SWA

Vice President of Athletics

Athletics Compliance Graduate Assistant

**Dean of Students** 

athletic trainer

**Director of Compliance** 

# Q2 - What is your division?

Answer	%	Count
Division II	100%	248
Total	100%	248

# Q3 - How much did the following factors influence your decision to attend the NCAA Convention?

Question	Major effect		Moderate effect		Minor effect		No effect		Total
	%	n	%	n	%	n	%	n	n
NCAA business/voting	69%	169	21%	52	6%	14	4%	10	245
Networking opportunities	33%	80	40%	97	20%	50	7%	17	244
Conference business	58%	141	30%	72	7%	16	5%	13	242
Menu sessions	24%	59	48%	116	22%	52	6%	14	241
Social events	11%	27	39%	93	31%	74	19%	45	239
Location	16%	38	32%	76	22%	52	31%	73	239

Q4 - Please list any other factors that influenced your decision to attend the NCAA Convention. None VOTING SESSION AND CONFERENCE MEETINGS. Attendance is a requirement from our Conference Office. Janet Judge presentation wanted to learn more about Division II with NCAA Scheduling conversations I attend every year League Meeting In my current role, I am invested in student support services and retention efforts of student athletes The opportuntity to meet with other FAR's **FARA Meetings** Institutional support First time going, so I was excited to see how it all works Member of NCAA Pathway Program **DII programming for Presidents** We were happy to attend to fulfill the institutional obligation necessary because of our membership in the NCAA. conference meetings N/A Direct flight **NCAA Business** Opportunity for professional developmentt Required as part of my position It's an important part of my role as Athletic Director. I would say that Menu Sessions could have a major effect if the programming was more specialized to the **Divisional Needs** To learn more about how the NCAA operates The NCAA is a great organization and I love learning all about it! **Professional Development** 

Wanted to see the governance sessons

My first one!

I am a Coach but my spouse is a president. I enjoy the learning and the networking.

Not at this time

Required to attended being provisional members.

I am part of a Division II council/committee.

My Institution wanted me to attend

Friends

DII New AD's meeting

looking forward to having it on the west coast for those of us over here

Serve on the Management Council

**NCAA** and Conference Business

Voting on new regulations

# Q5 - Did the NCAA Convention schedule allow you to attend the sessions or events that you most wanted to attend?

Answer	%	Count
Yes	93%	226
No	7%	18
Total	100%	244

# Q6 - What aspects of the schedule prevented your attendance at sessions or events? (Select all that apply)

Answer	%	Count
Overlap	62%	13
Sequence	5%	1
Time of day	5%	1
External conflict	0%	0
Other, please specify:	29%	6
Total	100%	21

Other, please specify:

Conference meeting I Thursday overlapped two sessions. After the morning session on Friday- nothing else to do until business session on Saturday.

Moved the Honors Dinner early

Was not able to get in the conference hotel until the Wednesday; travel from west coast takes a full day - so would have had to travel Tuesday to attend the Wednesday sessions; but was not guaranteed the hotel so chose to not attend the sessions on Wednesday

The Saturday Morning voting

Our conference meeting was scheduled for Thursday afternoon because of space issues on Friday.

conference meeting was held at same time

Q7 - For assistance in planning future Convention sessions, please list any topic or presentation in which you have an interest.

Budget constraints and how to be creative. Leading change.

I would love some round table sessions with AD's of other small D2 schools.

#### TRANSITION FROM D2 TO D1 AND D3 TO D2

In addition to your presenters, possibly a few "round table" sessions to meet and network with Admins. from other conferences and share best practices, ideas, solutions, to the various topics and challegnes we encounter in our professio.

more legal issues for presidents

Scheduling Open Houses (those with future open dates in a mixer type session).

I really liked the sessions regarding trends within college athletics. Also, just current and relevant events within athletics being up to date.

**Funding Capitol projects** 

Having the Honors Celebration on Wednesday (as opposed to its longtime slot on Friday evening) makes attendance a challenge for those flying across the country. I had to leave at midnight Tuesday and fly all night to get to Orlando on Wednesday afternoon.

More esports. More info on the future of higher ed and the impact of an on athletics.

Title IX - Gender Equity

Budgeting, Administering Events (Best practices)

**NCAA Compliance Basics** 

More sessions focused on institutions with limited resources.

Faculy and Athletics, Community engagement and athletics, fundraising (in partnership with academics!), strategic campus planning

Student-Athlete well being

Title IX with Janet Judge - what is currently going on with the law

Maximizing the SWA role

New AD orientation to the convention. It was my first one, and overwhelming.

Given the vote for DII University, I will be interested in getting updates on how the implementation is handled and further uses.

Dealing with Faith based institutions and pressure to diversify sexually

Fundraising sessions are of interest to me.

esports

Any topics that deal with funding programs and health and wellness

More sessions on inclusion and diversity (and require AD's from all schools to attend.)

leadership presentations are always good

ADVANCED topics related to budget, and esports

Perhaps a session on how to prepare the NCAA Financial Report to make sure we are all reporting accurately?

Hiring and retaining coaches, adding new sports, academic support

Legalized Gambling and how it will affect college athletics sessions

Revenue Generation, Personnel/Hiring, Data-Guided Decisions

The role of the FAR

Continue exploring Mental Health issues

Sports Medicine - have Athletic Trainers speak on current issues, not just concussions, and how AT's see their side of the injury process.

How to successfully propose adding sports to your school, what is the SWA function/purpose, how newly added sports are working out.

Mentoring young staff and coaches; Life after being a student-athlete and how we as administrators can better prepare athletes

I understand we represent we a small percentage of the delegation but programming on conference sponsorships and marketing would be helpful

Mental Health

I prefer more round table discussions, and solution or action item driven. For example, many times it's a lot of data, but no action or action items for Divisions that I cannot identify with

Campus engagement ideas!

a mandatory athletic academic advisor for student athletes.

Mental Wellness Strategies for Student-Athletes, Sexual Violence Prevention, Alcohol and Drug Prevention

I thought the Disney Institute presentation and speaker was great. I think more people outside of our business teaching us about their business or culture would be welcomed.

Compliance

Round table discussion for administrators who are not in Athletics but to whom Athletics reports

Athletic Training certifications and direction, Student -athlete Insurance

Not enough session DIV II

E-sports; building financial future

Mental Health Resources

Compliance Software, Innovative Techniques to Compliance Monitoring

Move DII voting to Friday so AD's can get back to campus for Saturday games

giving for-profit colleges/universities the same capabilities as non-profits

Role of SWA, Specific SAAC sessions, Campus buy in to support the game day environment

health and saftey

Title IX on campuses

**Sports Psychology** 

Division II keynote - Disney Institute was fantastic; Budgeting sessions

#### Compliance

Topics for sessions have been the same over the last couple of years. One year you cannot get into a room the next year there is so much space you the session does not stay on the agenda b/c attendance is poor. There is never enough seating for the business session, what is the purpose of registering if you do account for more than who registers, especially if you cannot register for more than one event at the same time.

Building culture within department; creative marketing ideas for schools with limited budgets

Sexual Violence Prevention, Diversity and Inclusion

education on transgendered athletes

Raising Money For Make-A-Wish Ideas, Getting The Most Out of Your Athletic Budget

Mental Health

#### Q8 - Did you attend the Honors Celebration?

Answer	%	Count
Yes	12%	29
No	88%	219
Total	100%	248

## Q9 - What encouraged you to attend? (Select all that apply)

Answer	%	Count
Other, please specify:	10%	6
Location	8%	5
Interest in honorees	41%	25
Dinner component	21%	13
Date and time	20%	12
Total	100%	61

### Other, please specify:

Date and Time were addressed in previous response.

always inspirational!!

Attend each year and enjoy the event

Think that you should attend

This is by far my favorite aspect of convention, such inspiration

I love attending this event each year to celebrate the NCAA student-athletes and former student-athletes! Inspiring!

## Q10 - Indicate your overall evaluation of the Honors Celebration.

Answer	%	Count
Very good	76%	22
Poor	0%	0
Good	24%	7
Fair	0%	0
Total	100%	29

#### Q11 - Please mark the scale to indicate your evaluation of these Honors Celebration elements.

Question		Very good		Good		r	Poor		Total
		n	%	n	%	n	%	n	n
Quality of desserts	32%	9	54%	15	7%	2	7%	2	28
Dessert reception format	36%	10	54%	15	7%	2	4%	1	28
Quality of meal	41%	12	41%	12	14%	4	3%	1	29
Format of event (dinner combined with award presentations)	76%	22	24%	7	0%	0	0%	0	29
Length of event	62%	18	31%	9	7%	2	0%	0	29

#### Q12 - Please list any additional feedback on the Honors Celebration.

The facilities were cold all week.

first time attending, very special event, impressive, very cool to be able to meet the honorees, just thought the entree would have been something other than chicken

I keep thinking that one of these years Jack Ford will make the evening less about himself and more about the honorees. I leave another year deeply disappointed. My annual recommendation: Change hosts. Time for a woman MC, preferably one who did not attend Yale.

Surprised there was not a salad

#### great group of inductees!

I love the Honors Celebration! I think it is very well done and it inspires me to keep doing my job because it highlights the reason why we work in college athletics!

One of the best parts of the convention!

It would be great if we could have some water/wine during the first part of the presentation.

I would prefer the videos of the kids and leave out the interviews after the video, sometimes you have comments that add to it, but most times it seems too rehearsed and takes away from what we just saw

All of the food was so much better this year! Also, the format of the event in 2 halves was awesome! Great improvement. Dessert Location was not ideal setting, but overall great event.

# Q13 - If you bring a mobile device with data access to the NCAA Convention, do you want to receive Convention news via your mobile device?

Answer	%	Count
No	13%	29
Yes	87%	202
Total	100%	231

Q14 - If you used the NCAA Convention app on your mobile device during the NCAA Convention, please evaluate the app's effectiveness in providing useful information.

Answer	%	Count
Very good	58%	114
Good	38%	74
Fair	4%	8
Poor	0%	0
Total	100%	196

# Q15 - How effective was the app at providing all the information you required as a replacement for a printed program?

Answer	%	Count
Very good	65%	127
Good	30%	59
Fair	5%	9
Poor	0%	0
Total	100%	195

# Q16 - If you visited ncaa.org on your mobile device during the NCAA Convention, please evaluate the site's effectiveness in providing useful information.

Answer	%	Count
Very good	43%	50
Poor	1%	1
Good	47%	54
Fair	9%	11
Total	100%	116

## Q17 - To what extent did you find wireless access at the NCAA Convention venue to be valuable?

Answer	%	Count
Neutral	6%	13
Not at all valuable	0%	1
Somewhat valuable	13%	29
Very valuable	81%	182
Total	100%	225

# Q18 - For each of the following events you attended at the NCAA Convention, please use the scale below to indicate your overall evaluation.

Question		Very good		Good		Fair		or	Total
	%	n	%	n	%	n	%	n	n
NCAA Association-wide Business Session (Thursday)	36%	71	54%	105	9%	18	1%	2	196
Delegates Breakfasts (multiple days)	48%	77	46%	74	6%	9	1%	1	161
Delegates Reception (Thursday)	65%	98	31%	47	4%	6	0%	0	151
NCAA Plenary Session: State of College Sports (Thursday)	32%	47	51%	75	14%	21	2%	3	146
Association Luncheon (Friday)	64%	46	35%	25	1%	1	0%	0	72
NCAA Strategic Plan Information Booth (Wednesday/Thursday)	32%	12	61%	23	3%	1	5%	2	38

## Q19 - Please evaluate the NCAA Convention registration process.

Question	Very	good	God	od	Fai	ir	Poor		Total	
	%	n	%	n	%	n	%	n	n	
Online registration	70%	148	26%	55	4%	8	0%	1	212	
Onsite registration	80%	105	20%	26	0%	0	0%	0	131	
Convention materials pickup (onsite)	76%	150	22%	43	2%	3	1%	1	197	

#### Q20 - Would you recommend attending the 2020 NCAA Convention to someone else?

Answer	%	Count
Yes	98%	225
No	2%	4
Total	100%	229

#### Q21 - What aspects of the Convention make you unable to recommend it?

It isn't for everyone. What makes it meaningful to me, besides colleagues, are conference meetings.

We really need to take a look at the Convention and see if it meets our needs. I look at the amount of money it cost to send 3-4 delegates just to vote on 9 pieces of legislation. Could we vote Friday morning and everyone could fly back that afternoon and be home for Saturday games. Could we hold a webinar on a Saturday morning and vote on line? With home basketball games and 2 staff members at the NCAA convention, it creates more work for others back on campus. I don't think the educational sessions were very well attended. I really think we need to move the Convention to the summer, maybe combine with NACDA. Thank you and good luck. I think the convention is valuable for conference meetings, voting and networking but I do not believe the other items are valuable. In the future, I will arrive shortly before my required meetings and not arrive for the non-essential components.

session topics is the same at all NCAA events, you can go to Regional Rules and listen to the same topics

#### Q22 - Indicate your overall evaluation of the 2019 NCAA Convention.

Answer	%	Count
Very good	48%	111
Good	48%	112
Fair	3%	8
Poor	0%	0
Total	100%	231

Q23 - To enhance your experience at the NCAA Convention, how important is each of the following amenities?

Question	Extre impo	-	Ve:	•				Moderately important						t all tant	No opin	Total
	%	n	%	n	%	n	%	n	%	n	%	n	n			
Complimentary internet access in all meeting spaces and common areas	77%	176	17%	39	4%	9	0%	0	1%	2	2%	4	230			
Complimentary internet access in sleeping rooms	76%	174	16%	37	4%	10	1%	2	1%	3	2%	4	230			
Complimentary access to Association Luncheon	28%	63	24%	55	28%	63	8%	18	6%	14	7%	15	228			
Complimentary access to an additional lunch on Thursday	19%	44	22%	50	26%	58	10%	23	13%	29	10%	22	226			
Complimentary access to Honors Celebration	19%	42	19%	43	31%	70	10%	22	11%	25	11%	24	226			
Complimentary transportation from the airport to Convention location on arrival	54%	124	18%	41	16%	36	4%	10	4%	8	4%	9	228			
Complimentary transportation to the airport from Convention location on departure	62%	142	20%	47	11%	25	2%	5	3%	7	2%	4	230			
Complimentary soft drinks during breaks between sessions	34%	79	30%	68	21%	49	7%	15	7%	15	2%	4	230			
Complimentary snacks during breaks between sessions	33%	76	34%	78	21%	47	7%	15	5%	11	1%	2	229			
Complimentary breakfasts on Friday and Saturday	43%	100	33%	76	13%	31	5%	11	4%	9	1%	3	230			

Q24 - Please evaluate the menu sessions you attended at the NCAA Convention on: Wednesday, Jan. 23

Question		Very good		Good		r	Poor		Total	
	%	n	%	n	%	n	%	n	n	
NCAA Workshop – Key Components of an Effective Risk Management Program with Fewer Resources or on a Smaller Campus	39%	9	43%	10	13%	3	4%	1	23	
NCAA Workshop – Hot Topics Related to International Student- Athletes	30%	8	59%	16	11%	3	0%	0	27	
NCAA Workshop – Professional Engagement Through Crucial Conversation	36%	9	44%	11	16%	4	4%	1	25	
NCAA Workshop – Presidential Pledge: From Commitment to Action on Diversity and Gender Equity in College Sports	23%	5	64%	14	9%	2	5%	1	22	
NCAA Workshop – Student-Athlete Mental Health and Substance Abuse Prevention: Research and Resources To Support Campuses	35%	23	51%	33	14%	9	0%	0	65	
NCAA Workshop – Sports Wagering: An update on NCAA National Office Initiatives	17%	5	59%	17	24%	7	0%	0	29	

Q25 - Please evaluate the menu sessions you attended at the NCAA Convention on: Thursday, Jan. 24

Question	Very good		Good		Fair		Poor		Total
	%	n	%	n	%	n	%	n	n
NCAA Menu Session – Collaborative Approaches to Campus Alcohol and Other Drug (AOD) Initiatives	46%	13	43%	12	11%	3	0%	0	28
NCAA Menu Session – Division III: Sexual Violence Prevention — Promoting a Safe Culture on Division III Campuses	53%	10	37%	7	11%	2	0%	0	19
NCAA Menu Session – Faculty and the Athletics Program: Building Support and Cooperation	48%	30	37%	23	11%	7	3%	2	62
NCAA Menu Session – NCAA Women's Basketball Strategic Plan 2019-2024: From Tipoff to the Final Buzzer	27%	4	60%	9	7%	1	7%	1	15
NCAA Menu Session – Budgeting for the Future	41%	25	39%	24	16%	10	3%	2	61
NCAA Menu Session – Combating Campus Sexual Violence: Policy Updates and Educational Best Practices	54%	31	39%	22	7%	4	0%	0	57
NCAA Menu Session – Division III: Fundraising — A Roadmap to Success	43%	9	33%	7	14%	3	10%	2	21
NCAA Menu Session – Innovative Programs for Enhancing Student-Athlete Well-Being and Mental Health	40%	31	50%	39	8%	6	3%	2	78
NCAA Menu Session – Collegiate Esports: The Emerging Landscape	42%	26	48%	30	10%	6	0%	0	62
NCAA Menu Session – Division II: Let's Talk About It — Life in the Balance, Best Practices on Campus for Student-Athlete Engagement and the Role of the Faculty Athletics Representative on Campus	36%	30	39%	32	20%	17	5%	4	83
NCAA Menu Session – Myths and Realities of NCAA Athletics	25%	8	44%	14	31%	10	0%	0	32
NCAA Menu Session – The New NCAA Infractions Process — Enhancing the Existing Model and Adding an Independent Component	33%	5	53%	8	7%	1	7%	1	15
NCAA Menu Session - Update on the NCAA's Association- wide Strategic Planning Process	17%	6	63%	22	14%	5	6%	2	35
NCAA Menu Session – Athletics Fundraising: Cultivating, Engaging and Retaining Your School's Donor Base	24%	16	53%	35	21%	14	2%	1	66
NCAA Menu Session – Division II: Putting an End to the Stigma — Addressing and Supporting Student-Athlete Mental Health	37%	28	49%	37	11%	8	3%	2	75
NCAA Menu Session – Division III: The Athletics Program in Transition — Adding and Dropping Sports and Other Changes	43%	6	57%	8	0%	0	0%	0	14
NCAA Menu Session – The Implications of Sports Wagering on the Collegiate Sport Landscape	40%	8	50%	10	10%	2	0%	0	20
NCAA Menu Session – Unveiling Strategic Goals of the Committee To Promote Cultural Diversity and Equity	26%	6	57%	13	17%	4	0%	0	23

Q26 - For each of the following sessions you attended at the NCAA Convention, please mark the scale to indicate your overall evaluation.

Question not given to DII attendees.

Q27 - Please provide additional feedback on any of the Division I sessions you attended at the Convention and list any Division I topics that should be featured at the 2020 NCAA Convention.

Question not given to DII attendees.

Q28 - For each of the following sessions you attended at the NCAA Convention, please mark the scale to indicate your overall evaluation.

Question		Very good		Good		air	air Pooi		r Total	
	%	n	%	n	%	n	%	n	n	
NCAA Division II Educational Session – Membership Trends — Creative Solutions During Difficult Times	39%	24	57%	35	3%	2	0%	0	61	
NCAA Division II Educational Session – Retaining Good Coaches and Engaging Them as Ambassadors for Division II	36%	24	51%	34	9%	6	4%	3	67	
NCAA Division II Educational Session – Want To Boost Your Athletics Offerings? Esports Are Emerging!	47%	24	37%	19	16%	8	0%	0	51	
NCAA Division II Presidents and Chancellors Breakfast: Risk Management — A Three-Part Series	78%	14	17%	3	6%	1	0%	0	18	
NCAA Division II Keynote Session	64%	113	32%	57	3%	6	1%	1	177	
NCAA Division II Business Session	46%	86	49%	91	4%	8	1%	1	186	

Q29 - Please provide additional feedback on any of the Division II sessions you attended at the Convention and list any Division II topics that should be featured at the 2020 NCAA Convention.

IT WAS HARD TO SEE THE SPEAKERS. IT WOULD HAVE BEEN GOOD TO HAVE A LIGHT ON THEM OR TO SHOW THEM ON THE SCREEN NEARBY,

As usual, the sessions that my schedule allowed me to (some only in part) were solid in their presentation and the variety of subjects were appropriate. If I was only able to attend part (but not all) of a session I did not provide feedback on those sessions as I did not feel that I could appropriately rate them having not seen such a session in its entirety.

well organized, informative

Conference Executive Committee responsibilities limited the number of general session I could attend.

very good

Disney Institute speaker was excellent.

Title IX and athletics with Janet Judge Another session on membership trends - creative solutions - Division Membership and participation numbers in sports, sport sponsorship trends Budgetary costs - how people are dealing with it with perhaps declining enrollment. What additional costs we can forecast down the road perhaps from championships or management council. What is currently being talked about for future conventions in relation to legislation down the road perhaps 2021 etc.

I would have enjoyed more information on programming options for addressing mental health and wellness for student-athletes v. the research-based information so I would have had more practical information to bring back to campus for implementation.

Be nice to have smaller sessions with more engagement about specifics for implementation.

Some of the legislative changes that were proposed to provide better life in the balance for student-athletes takes even more away from life in the balance from athletic trainers and strength and conditioning coaches. When making changes to legislation I think looking at the big picture not just the student athletes is important. Most Division II institutions athletic staff hold multiple hats and by extending the amount of time that a team can practice in the out of season put a lot more stress on understaffed AT's and Strength coaches.

The DII Keynote session was the best one I have been to in my 18 years as an AD. Excellent! The DII business has become a waste of time. We spend thousands of dollars to vote on things that are no-brainers. The only people who get up to speak are those who represent a constituent group (Pres Council, Mgt. Council, SAAC, etc.) No one wants to offer their own individual opinion on what are viewed as "controversial issues". I somewhat miss the days of Kelly Higgins and Nate Savant getting up and pontificating. At least they tried to sway some thinking.

The power points of speakers should be provided in the app so don't have to take pictures of the screens.

The session on legalized gambling was excellent. The session on emerginging sports for equestrian, triathlon and rugby was very informative.

Find hotels that have more than a few eating options and have a place for others to rent/reserve meeting space for a dinner.

Again a broken record, too much of the time I have excitement with the topic which draws me in, but then either identity wise divisional representation is not aligned as a small private liberal arts college, or the concentration of the time spend on the lead topic is minimal compared to the time of the secondary items listed. Plus so much of the time is spent identifying resources that we all have access to that could be provided in a handout rather than deep discussion about. Also slide presentations were not made available on the app for all sessions. I would rather spend more time on listening than writing or snapping photos of slides. Round table smaller discussions perhaps as follow-ups between sessions to allow for more discussion of the panel or session.

Missed the Common Ground reporting opportunity

Disney was amazing, would love to hear them more.

#### None

I thought the presentations regarding SA mental health was excellent and timely. I appreciated the continuing discussion regarding a difficult topic and hope that the discussion continues. I thought the DII Keynote address was the best I have seen in all the years I have been attending. It was informative, educational, and I suspect very applicable at every institution. My guess is that many attendees went in to their offices on Monday and initiated something taken away from that presentation. That was an outstanding speaker and presentation. Please have more such engaging speakers!

Move DII Voting to Friday!

Why for-profit colleges/universities are segregated/discriminated against and restricted from the same abilities as the non-profits

#### **Budgeting**

I had a meeting with my conference that prevented me from attending the sexual violence prevention session. Please continue to focus on this area and offer sessions in this area.

The panel discussions on how other universities are making decisions on varying critical issues was very good. Other offerings like this showing innovative ideas from other universities would be helpful.

I would like to see a D-II issues forum. Essentially a Q&A with staff and chairs of relevant governance committees.

Q30 - For each of the following sessions you attended at the NCAA Convention, please mark the scale to indicate your overall evaluation.

Question not given to DII attendees.

Q31 - Please provide additional feedback on any of the Division III sessions you attended at the Convention and list any Division III topics that should be featured at the 2020 NCAA Convention.

Question not given to DII attendees.

Q32 - You may provide additional feedback on the 2019 NCAA Convention here.

#### SIGNAGE TO ROOMS WAS CONFUSING AT TIMES.

I was very disappointed that after properly filling out the required online forms selecting our voting delegate that I arrived and wasn't listed as a voting delegate. I'm additionally disappointed that, as a Commissioner who has responsibilities to run and attend a wide variety of meetings during the Convention, that I did not have a hotel room on site at the Marriott World Center and had to deal with the daily shuttles to and from Caribe Royale. I would think with the responsibilities that we have during a Convention that it would be a priority to ensure that all Commissioners are housed in the hotel where D2 meetings occur.

When having discussions about diversity, there should not be any other sessions scheduled. To be intentional, you have to be intentional about getting Presidents and AD, those who make the hiring decisions, into the room and in the conversation. The diversity sessions would have been much better if those important people were in the room. The attendance was poor.

Some sessions were unbearable because rooms were so cold. We were able to get someone to turn it down during DII business session, but other times it was freezing in rooms and you had to leave.

i enjoy the vendors fair each year but didn't see one this year. did i miss it??

It would be great to see the convention meet the week before MLK weekend.

Additional seating was needed at the Association wide business session and plenary session.

the new t-shirt design, fabric and color were outstanding

The bus transportation between venues was efficient when rolling. But having to allocate an uncertain amount of extra time for venue-to-venue travel was problematic. Ideally, future meetings will be held in more pedestrian friendly locations. A return to San Antonio can't come soon enough. 2023? Say it ain't so,

#### very good

The best conventions are the ones where the facilities allow all divisions to have programming in the same facility. Most people have colleagues in every division and one of the best things is connecting and networking. It was challenging in Orlando because D3 was primarily in another facility

I did not feel that the registration process was very good. I was on as soon as registration opened then did not initially get into the main hotel on Tuesday when I flew in. Then I was told I was in, then I was told I was not in and then finally told - yes I could get into the main hotel. I think it is important to anticipate with early Wednesday meetings or length of travel - people outside of committees are coming in Tuesday. Anaheim next year will pose the same issues and I will be flying in Tuesday. In addition, I was not impressed with my hotel and room. One morning, I had a loud noise perhaps from the storms that sounded like a horn being blown in my room. Another night, I had for about 2 minutes a loud screeching noise from my air conditioner. Room service one day asked me if I wanted my room cleaned, etc. and I told them yes. I came back from meetings and it had not been touched.

It would be nice to finish on Friday rather than Saturday.

Overall, a well run convention in a nice convention center.

This was my first convention coming from academia, and I signed up for the sessions when I registered but was unaware of the other business meetings and such that I was required to attend, so I had to make last minute travel changes. It would be nice if there was a newbie orientation and to have everything on the online registration, so that the schedule is set before making travel plans.

The name badges used were okay, I have found at other business conventions I have attended that a name badge with the first name in larger font above the full name and organization makes it easier to engage with people. A quick glance at the name badge helps to initiate conversation or renew acquaintances when the name is larger and easy to read quickly.

Like I have observed the last 6 years, the conference overall is quite exceptional. I only have one concern and that is the inability of the NCAA to recognize and accommodate those of us with disabilities. The walking distance from our rooms to the meetings is challenging for those with disabilities in these large venues. The worst was SanDiego. This year was better. I could hancle walking from my room to the meetings. (I have had 5 heart attacks). Thank you.

I thought that this convention was very good. I missed the emerging women's leaders because of a conflict with my division II ADA reception.

#### ORLANDO IS SO EXPENSIVE.

Please "level" the presentations. Beginner, intermediate, advancved

The shuttle between venues was amazing. I never had to wait and it was so helpful getting to and from in a timely, prompt fashion. I can't express how helpful this was staying at the other location (Caribe Royal).

Schedules on the app had minimal detail. hard schedules passed out at registration did not have all sessions listed so had to go back to the website to check. Ad the website schedules were not clean.

I really weighed coming based on the number of proposals being voted on, but the educational more than made up for that.

The evening social on Thursday at the pool was extremely dark. It was hard to see what food was offered and there was little direction to how the lines for the food went.

The keynote by the Disney executive was excellent. The business meetings, NCAA and Division were excellent. The meals and snacks were very good for such a large crowd. The location was excellent as was the Marriott's service. Overall, an excellent convention.

Thanks so much for the soft drinks and snacks. That was awesome! Venue was great

I would have liked to attend the business sessions on Wednesday; travelling from west coast to florida is a full day of travel; I was told that I was not able to get into the NCAA hotel until Wednesday. In future, if there are business sessions open to the members on the Wednesday, then the hotel must be available for members the night before. Thank you.

The catering costs at the Orlando Marriott World Center were exorbitant. We ordered cookies, soft drinks, and coffee for 35 people at our league meeting on Friday afternoon and the cost was over \$1,200. The hotel and ancillary facilities were beautiful but I had difficulty accessing the internet in my room. For the rates we are paying for the rooms the idea that we incur additional costs for internet service is extremely frustrating. I enjoy attending the NCAA Convention and was pleased with my overall experience however still experiencing sticker shock from the catering and internet charges. I hope the Convention Planning Team and Shorts Travel can address some of these concerns prior to the 2020 event in Anaheim.

a frustration is being booked into headquarter hotel and then changed to off site property and find out that others who registered after you were put into the headquarter hotel

It would be great to have the delegates reception on Wednesday night and the Honors dinner on Thursday night.

Cost for room and resort fee was very pricey. Association needs to hold down these costs a little bit better in the future.

Provide transportation to/from airport...Bring back the printed booklets! Move the Saturday business session to Friday...

#### None

If the NCAA is not going to provide transportation from airport to venue; maybe they could get a reduced rate if you used a certain shuttle or taxi vendor.

I'm aware the site was not the original, but it's too bad the divisions were so spread out in meetings. It's nice to mingle more with everyone. Heard snide remarks that D3 was apart from DI and D2....which did help the dialogue when discussing the BOG vote.

#### Move DII Voting to Friday!

For-profit colleges/universities that have a brick and mortar campus with a functioning athletic department should be given the same rights as our non-profit peers. As the NCAA is promoting inclusion and diversity among its members, it is also discriminating against is smallest minority: for-profit colleges/universities

It may be worth considering moving the business session to Friday with sessions on Wed and Thursday, voting on Friday.

Still like the paper copy summary of the schedule.

It was frustrating to have our conference meeting moved to Thursday because it conflicted with seminars I wanted to attend.

I would move the business session to 8:30 or 9:00 a.m., rather then beginning right at 8. The morning is very rushed, with needing to pack, etc., compared to the other days.

Greetings, I enjoyed the presentations. As a source of information I would highly request that all power points for all sessions be placed on a thumb drive so that participants can reference materials upon return to campus. Trying to remember or write down all of the great information is extremely difficult. I have been to a plethora of presentations where power points and other information was made available as a takeaway on a thumb drive.

Hotel and food were very expensive. Appreciated the free drinks, snacks, breakfast. First time using bus transport to airport-was very much appreciated.

#### 

More gluten free options for breakfasts and breakfasts that take into account food allergies. Even if they aren't on the buffets, can you make attendees know about the options?



# **2020 NCAA Convention Core Schedule of Events**

### Wednesday, January 22

8 a.m. to 3 p.m. Division II Management Council Meeting

1:30 to 5 p.m. NCAA Board of Governors Meeting

6 to 9 p.m. Honors Celebration

Thursday, January 23

7:30 to 9:45 a.m. Division II Presidents Council/Management Council/Student-

Athlete Advisory Committee Breakfast

8:30 a.m. to 10 a.m. Breakfast for New Division II Athletics Directors

10 to 11:30 a.m. Division II Joint Presidents Council/Management Council

Meeting

11:30 a.m. to 3:30 p.m. Division II Presidents Council Meeting

11:45 a.m. to 1:15 p.m. Division II Management Council Mentor/Mentee Meeting and

Lunch

1:15 to 4 p.m. Education Sessions and other Association-Wide Programming

4:30 to 6 p.m. NCAA Plenary Session – State of College Sports

6 to 7:30 p.m. NCAA Delegates Reception

8 to 9:30 p.m. Division II Management Council "Roast and Toast"

Friday, January 24

7:30 to 8:30 a.m. Division II Delegates Breakfast

8 to 11:15 a.m. Division II Chancellors and Presidents Breakfast

8:30 to 9:45 a.m. Division II Education Sessions

10 to 11:15 a.m. Division II Keynote Speaker

11:30 a.m. to 1 p.m. Association Luncheon and Gerald Ford Award Presentation

1:30 to 5:30 p.m. Division II Conference Meetings

5:30 to 6:30 p.m. Division II Faculty Mentor Award Presentation and Reception

Saturday, January 25

7 to 8 a.m. Delegates Breakfast

8 a.m. to Noon Division II Business Session

Hotel Departure



# 2020 NCAA Convention Programming Ideas for Division II Educational Opportunities

- 1. Educational Sessions Potential Time Blocks:
  - a. Wednesday, January 22 from 1 to 5 p.m. up to four workshop times.
  - b. Thursday, January 23 from 8:30 to 11:15 a.m.
  - c. Thursday, January 23 from 1:15 to 4 p.m.
  - d. Division II Morning Programming Friday, January 24 from 8:30 to 9:45 a.m. One time block with the possibility of three sessions running concurrently.

### Possible Topics for Any Division II-Specific Session:

- Academic success/advising programs at the Division II level.
- Budgeting constraints and how to be creative.
- Championships bid process.
- Community/campus engagement ideas.
- Esports.
- Engaging coaches.
- FAR/SWA-specific programming.
- Fundraising, development, revenue sources for Division II.
- Enforcement/Infractions/Infractions appeals process.
- Institutional Performance Program.
- Insurance effective practices (e.g., types, coverage requirements).
- Mental health.
- NCAA-required reporting.
- Sports Medicine have athletic trainers speak on current issues, not just concussions, and how athletic trainers see their side of the injury process.

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- Sports wagering and how it will affect college athletics.
- Student-athlete insurance.
- Title IX issues.
- Trends within intercollegiate athletics.
- 2. Friday morning Division II Keynote, January 24 from 10 to 11:15 a.m.

## Possible Topics/Focus:

- Leadership.
- Successful former student-athlete.
- Other.