



## A G E N D A

### National Collegiate Athletic Association Division II Management Council

Grand Ballroom 9-10  
Orlando World Center Marriott

January 23, 2019  
8 a.m. Eastern Time

1. Welcome and announcements. [Supplement No. 1] (Pennie Parker)
2. Review of previous minutes. (Parker)
  - a. Division II Management Council and Presidents Council. [Supplement No. 2]
  - b. NCAA Board of Governors. [Supplement No. 3]
    - (1) Board of Governors Ad Hoc Committee on Sports Wagering. [Supplement No. 4]
    - (2) Board of Governors Committee to Promote Cultural Diversity and Equity. [Supplement No. 5]
  - c. Division II Administrative Committee. [Supplement No. 6]
3. 2018-19 Division II Priorities. [Supplement No. 7] (Maritza Jones)
4. 2015-21 Division II Strategic Plan. [Supplement No. 8] (Gary Brown)
5. NCAA Convention and legislation.
  - a. 2019 Convention schedule. [Supplement No. 9] (M. Jones)
  - b. Proposed legislation for the 2019 Convention. [See Official Notice. **Please bring your copy of the Official Notice to the Management Council meeting.**] (Stephanie Smith and Karen Wolf)
    - Feedback on Convention proposals for the business sessions.
  - c. Review Management Council assignments (with positions of FARA and SAAC) for Division II legislative proposals. [Supplement No. 10] (Wolf)
  - d. Position papers for the 2019 Convention proposals. [Supplement No. 11] (Wolf)
  - e. Procedural issues document. [Supplement No. 12] (Smith)

- f. Question and answer guide related to 2019 Convention proposals. [Supplement No. 13] (Geoff Bentzel)
  - g. Noncontroversial legislation. [Supplement No. 14] (Bentzel)
- 6. Review of committee recommendations affecting Division II.
  - a. Division II committees.
    - (1) Academic Requirements Committee. [Supplement No. 15 to be hand delivered.] (Felicia Johnson)
    - (2) Championships Committee. (Kim Vinson)
      - (a) November 1 teleconference. [Supplement No. 16]
      - (b) December 6 teleconference. [Supplement No. 17]
    - (3) Legislation Committee. [Supplement No. 18] (Cherrie Wilmoth)
    - (4) Membership Committee. [Supplement No. 19] (Jim Sarra)
    - (5) Nominating Committee. [Supplement No. 20] (Lynn Griffin)
    - (6) Planning and Finance Committee. (Bob Dranoff)
      - (a) December 13 teleconference. [Supplement No. 21]
      - (b) 2018-19 year-to-date budget to actual. [Supplement No. 22]
    - (7) Student-Athlete Advisory Committee. [Supplement No. 23] (Casey Monaghan and Jack Nicholson)
    - (8) Committee on Student-Athlete Reinstatement. [Supplement No. 24] (Teresa Clark)
  - b. Association-wide committees.
    - (1) Committee on Competitive Safeguards and Medical Aspects of Sports. [Supplement No. 25] (Steve Murray)
    - (2) Committee on Women's Athletics. [Supplement No. 26] (Hannah Hinton)
    - (3) Honors Committee. [Supplement No. 27] (Jim Johnson)

- (4) Minority Opportunities and Interests Committee. [Supplement No. 28] (M. Jones)
  - (5) Joint Committee on Women's Athletics/Minority Opportunities and Interests Committee. [Supplement No. 29] (Hinton)
  - (6) Olympic Sports Liaison Committee. [Supplement No. 30] (Jessica Chapin)
  - (7) Playing Rules Oversight Panel. [Supplement No. 31] (Roberta Page)
  - (8) Research Committee. [Supplement No. 32] (Mike Cerino)
- 7. Division II Management Council issues and updates. (Parker)
  - a. 2019 committee and project team assignments. [Supplement No. 33]
  - b. Management Council Policies and Procedures. [Supplement No. 34]
- 8. National office staff updates.
  - a. Executive and legal. (Mark Emmert and Donald Remy)
  - b. Sport Science Institute. (Brian Hainline and John Parsons)
    - (1) Timeline. [Supplement No. 35]
    - (2) Injury Surveillance Program. [Supplement No. 36]
    - (3) Preventing Catastrophic Injury and Death in College Student Athletes. [Supplement No. 37]
    - (4) 2018 Division I Health and Safety Survey. [Supplement No. 38]
  - c. Division II Academic Success Rate and Federal Graduation Rates. [Supplement No. 39] (Gregg Summers)
  - d. Division II SAAC Super Region Convention. (Monaghan and Nicholson)
  - e. Division II University. [Supplement No. 40] (Amanda Conklin)
- 9. Affiliated association updates.
  - a. Division II Athletics Directors Association. (J. Johnson)
  - b. Division II Conference Commissioners Association. (Chris Graham)

- c. CoSIDA. (Murray)
  - d. Faculty Athletics Representative Association. (Julie Rochester)
  - e. Minority Opportunity Athletics Administrators Association. (Sarra)
  - f. National Association for Athletics Compliance. (F. Johnson)
  - g. Women Leaders in College Sports. (Lindsay Reeves)
- 10. Other business. (Parker)
  - 11. Meeting recap/items to report back to conferences. (Parker)
  - 12. Recognize outgoing Management Council representatives. (Parker and Graham)
  - 13. Future meetings. (Parker)
    - a. April 15-16, 2019; Management Council meeting; Indianapolis, Indiana.
    - b. July 20-21, 2019; Management Council/SAAC Summit; Indianapolis.
    - c. July 22-23, 2019; Management Council meeting; Indianapolis.
    - d. October 21-22, 2019; Management Council meeting; Indianapolis. [Note that these are the updated meeting dates to avoid a conflict with the Women Leaders in College Sports Annual Convention.]
    - e. January 22-25, 2020; Management Council meeting in conjunction with the 2020 NCAA Convention; Anaheim, California.
    - f. April 20-21, 2020; Indianapolis, Indiana
    - g. July 18-21, 2020; Indianapolis, Indiana, in conjunction with the Division II Management Council/Student-Athlete Advisory Committee Summit.
    - h. October 2020; Indianapolis, Indiana. [Note that these dates will be finalized shortly to avoid a conflict with the 2020 Women Leaders in College Sports Annual Convention.]
    - i. January 13-16, 2021; Washington, D.C., in conjunction with the 2021 NCAA Convention.
  - 14. Adjournment.





2018 NCAA DIVISION II  
MANAGEMENT COUNCIL ROSTER

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## **SUMMARY OF FALL 2018 QUARTERLY MEETINGS**

**National Collegiate Athletic Association**  
**October 15-16, 2018, Division II Management Council**  
**October 23-24, 2018, Division II Presidents Council**

### **1. WELCOME AND ANNOUNCEMENTS.**

Management Council. The chair convened the meeting at 8:30 a.m. Monday, October 15.

The chair welcomed the newest member of the Council, Steven Winter, faculty athletics representative, Sonoma State University, who was elected as the California Collegiate Athletic Association's representative, replacing Kim Duyst, who retired earlier this year.

The chair also welcomed Matt Wilson, commissioner from the Gulf South Conference, as an observer to the meeting due to Stan Williamson resigning from the Council.

The chair noted that Jack Nicholson, Student-Athlete Advisory Committee member, was absent due to his sport being in season.

The chair acknowledged Chris Graham as the new vice chair of the Management Council and thanked Eric Schoh for his dedication the past 12 months.

The chair also acknowledged the five Pathways members who were attending the Council meeting. Finally, NCAA staff members were recognized.

The chair provided a run-down of the meeting for the next couple of days, after which the Council began with the business at hand.

Presidents Council. The chair convened the meeting at 3 p.m. Tuesday, October 23. The chair noted the absence of William Thierfelder and Rex Fuller. Staff members were recognized by the chair.

The chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

### **2. PREVIOUS MEETING DOCUMENTATION.**

#### **a. July 16-17 Management Council and August 7-8 Presidents Council.**

Management Council. The Management Council approved the summary of actions document from its July 16-17 meeting and teleconference.

Presidents Council. The Presidents Council approved the summary of actions document from its August 7-8 meeting.

**b. August 7 NCAA Board of Governors.**

Management Council. The Management Council reviewed the Board of Governors report from the August 7 meeting. The report was informational in nature and included the following key items: resolution adopted specific to sports wagering; sponsorship of legislation to add five independent members to the Board of Governors; and a request to each division to consider adopting legislation to require annual certification of compliance attestation.

Presidents Council. The Presidents Council reviewed the report from the Board of Governors' August meeting.

**c. Administrative Committee.**

Management Council. The Management Council approved the actions taken by the Administrative Committee.

Presidents Council. The Presidents Council approved the actions taken by the Administrative Committee.

**3. 2018-19 DIVISION II PRIORITIES.**

Management Council. The Management Council reviewed the 2018-19 Division II Priorities, which had been approved at the summer series of meetings.

Presidents Council. The Presidents Council received the 2018-19 Division II Priorities. No action was necessary.

**4. NCAA CONVENTION AND LEGISLATION.**

**a. 2019 Convention Schedule.**

Management Council. The Management Council reviewed the core schedule of events for the 2019 Convention, which had previously been approved by the Council.

Presidents Council. The Presidents Council received the core schedule of events for the 2019 Convention. No action was necessary.

**b. Discuss Possible Topics for joint Presidents Council, Management Council and Student-Athlete Advisory Committee Breakfast and Joint Presidents Council and Management Council Meeting.**

Management Council. The Management Council reviewed the suggested topics for the joint breakfast with the Presidents Council and the Student-Athlete Advisory Committee. The Council agreed the following topics are of interest: mental health best practices, sports wagering and the festivals.

The Management Council also reviewed the suggested topics for the joint meeting with the Presidents Council and agreed that Life in the Balance, the increasing demands of athletics department functions and the expansion of Division II University to other demographics should be discussed.

Presidents Council. No action was necessary.

**c. Proposed legislation for the 2019 Convention.**

Management Council. The Management Council reviewed the nine proposals that will be voted on at the 2019 Convention, four sponsored by the Presidents Council, four that are membership sponsored and one that is sponsored by the Board of Governors. The Council discussed and provided feedback on the legislation.

Presidents Council. The Presidents Council reviewed the proposals for the Convention.

**d. Committees' Review of Membership-Sponsored Proposals.**

**(1) Proposal No. 2-4 -- Recruiting -- Sports Camps and Clinics -- Institution's Sports Camps and Clinics -- Definition -- Football and Basketball -- Elimination of Timing Restrictions -- Prohibition of Student-Athlete Employment at Institutional Camps and Clinics During the Legislated Winter Break.**

Management Council. The Management Council agreed to support this proposal. This proposal aligns all sports with equal opportunity to grow their sport through camps and clinics during a period of time accessible for local youth. It also provides universities on the quarter system potentially equal opportunity in hosting camps and clinics compared to semester-based institutions. The restriction of student-athlete employment at these events during the mandatory winter break period will provide current student-athletes with necessary time away from campus and prevents coaches or administrators from encouraging athletes to stay on campus.

Presidents Council. The Presidents Council agreed to support this proposal for the same reasons as the Management Council.



[Note: The Council noted that the NCAA Division II Championships Committee agreed to support this proposal noting that it provides all sports an equal opportunity to grow through camps and clinics during a period accessible for local youth, and builds in protection for the legislated winter break. In addition, the NCAA Division II Men's and Women's Basketball Committee agreed to support the proposal, citing the same rationale as the Management Council. Further, the NCAA Division II Football Committee agreed to support the proposal based on the rationale presented by the sponsors. Finally, the Council noted that the NCAA Division II Legislation Committee agreed to take no position on this proposal.]

- (2) **Proposal No. 2-5 -- Eligibility -- Outside Competition, Effects on Eligibility -- Additional Application of Outside-Competition Regulations, Sports Other Than Basketball -- Competition as Individual/Not Representing Institution -- Exception -- Medical Services.**

Management Council. The Management Council agreed to take no position this proposal.

Presidents Council. The Presidents Council agreed to support this proposal. The Council noted this is permissive legislation that gives each institution the discretion to determine whether to provide medical care to unattached student-athletes.

[Note: The Council noted that the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports and the Legislation Committee agreed to take no position on this proposal.]

- (3) **Proposal No. 2-8 -- Playing and Practice Seasons -- General Playing-Season Regulations -- Time Limits for Athletically Related Activities -- Weekly Hour Limitations -- Outside of Playing Season -- Sports Other Than Football -- Four Hours of Team Activities.**

Management Council. The Management Council agreed to oppose this proposal. The Council expressed concern that this proposal will likely increase practice time, which takes hours away from strength and conditioning activities. The loss of strength and conditioning time could result in student-athletes feeling pressure to engage in these activities outside of the permissible eight hours for countable athletically related activities.

Presidents Council. The Presidents Council agreed to oppose this proposal for the same reasons as the Management Council.

[Note: The Council noted that the Legislation Committee agreed to oppose this proposal. The committee noted its recent review of this legislation, and agreed that based on survey data from the membership, a legislative change was not necessary or supported at this time. The Committee on Competitive Safeguards and Medical Aspects of Sports agreed to take no position on this proposal.]

**(4) Proposal No. 2-9 -- Playing and Practice Seasons -- Football -- Out-of-Season Athletically Related Activities -- Spring Practice -- 36-Consecutive Calendar Days.**

Management Council. The Management Council agreed to oppose this proposal. The Council noted the proposal extends the spring practice period, which negatively impacts the time demands on student-athletes and could adversely impact academics.

Presidents Council. The Presidents Council agreed to oppose this proposal for the same reason as the Management Council.

[Note: The Council noted that the Committee on Competitive Safeguards and Medical Aspects of Sports agreed to take no position on this proposal. The Championships Committee and Legislation Committee agreed to support the proposal due to the additional flexibility it provides institutions. The Football Committee agreed to support the proposal based on the rationale presented by the sponsors.]

**e. Proposed Groupings of Proposals and Roll-Call Votes.**

Management Council. The Management Council agreed to recommend that the Presidents Council approve the proposed groupings of legislative proposals and the designated roll-call votes for the purpose of production of the 2019 NCAA Convention Division II Official Notice and the order of business for the Division II business session at the 2019 Convention, as recommended.

There is a total of nine proposals sponsored for the 2019 Convention. Four of the proposals will be roll-call votes [2019-4 (2-3), 2019-5 (2-2), 2019-8 (2-9) and 2019-9 (2-8)]. Five of the proposals have an immediate effective date [2019-6 (2-4), 2019-7 (2-5) and 2019-8 (2-9)] or an alternate effective date [2019-3 (2-7) and 2019-4 (2-3)] and will require a separate vote on the effective date.

Proposal No. 2019-8 (2-9) is a football only vote. Only those institutions and conferences that sponsor football may vote on this proposal.

Proposal No. 2019-1 (2-1) will be a roll-call vote by delegates of all three divisions during a joint session Thursday afternoon, January 24, 2019.

Presidents Council. The Presidents Council approved the proposed grouping of legislative proposals and the designated roll-call votes for the purpose of production of the 2019 Convention Official Notice and the order of business for the Division II business session at the 2019 Convention, as recommended.

**f. Suggested Speakers for the 2019 Convention Proposals.**

Management Council. The Management Council reviewed the speakers' chart for the Division II business session at the 2019 Convention. The Council was informed of the duties that go along with being a designated or back-up speaker and was asked to advise staff of any changes individuals would like to make.

Presidents Council. The Presidents Council reviewed the speakers' chart for the 2019 business session.

**g. Noncontroversial Legislation.**

Management Council. The Management Council approved 15 noncontroversial proposals in legislative format, as recommended.

Presidents Council. No action was necessary.

**5. REVIEW OF COMMITTEE RECOMMENDATIONS AFFECTING DIVISION II.**

**a. Division II Committees.**

**(1) Academic Requirements Committee.**

**(a) Noncontroversial Legislation – NCAA Bylaw 14.5.4.6.2 – Eligibility – Transfer Regulations – Two-Year College Transfers – Nonrecruited Student Exception – Elimination of Admissions Requirement.**

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 14.5.4.6.2 (nonrecruited student exception) to eliminate the requirement that the student-athlete must have been eligible for admission to the

certifying institution before initial enrollment in the two-year college in order to meet the exception.

Presidents Council. No action was necessary.

**(b) Noncontroversial Legislation – Bylaw 21.8.5.1 – Committees – Academic Requirements Committee – Composition – Chancellor or President Representative.**

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 21.8.5.1.1 (composition) to increase the size of the NCAA Division II Academic Requirements Committee from 10 to 11 members; further, to specify that one member of the committee shall be a chancellor or president from an active member institution not represented on the NCAA Division II Presidents Council.

Presidents Council. No action was necessary.

**(2) Championships Committee.**

**(a) August 2 Teleconference.**

**i. Format for the Division II Women's Golf Championships.**

Management Council. The Management Council approved that the championship team finals be conducted as head-to-head medal match play.

Presidents Council. No action was necessary.

**ii. Sport Sponsorship Requirements for Women's Golf.**

Management Council. The Management Council approved that selection criteria be clarified such that institutions must meet sport sponsorship requirements per Bylaw 20 before a team or any individual is considered.

Presidents Council. No action was necessary.

**(b) September 11 In-Person Meeting.**

**i. Noncontroversial legislation – Bylaw 31.1.6 – Executive Regulations – Administration of NCAA Championships – Playing Rules – Non-NCAA Rules.**

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 31.1.6 (executive regulations – administration of NCAA championships – playing rules – non-NCAA rules) to specify that rules modifications for sports in which the Association does not publish rules must be consistent among divisions.

Presidents Council. No action was necessary.

**ii. Championship Date Formula in Baseball.**

Management Council. The Management Council approved an adjustment of the dates of competition for the regional and super-regional rounds of the Division II Baseball Championship from Friday-Sunday and Saturday-Sunday to Thursday-Saturday and Friday-Saturday, respectively.

Presidents Council. No action was necessary.

**iii. Seeding at the Finals in Baseball.**

Management Council. The Management Council approved the Division II Baseball Committee seeding the eight teams advancing to the finals of the Division II Baseball Championship using all available criteria.

Presidents Council. No action was necessary.

**iv. Regional Berth Allocations in Baseball.**

Management Council. The Management Council approved the following postseason berth allocations for each region based on 2018-19 sport sponsorship information:

<b>Region</b>	<b>No. of Institutions</b>	<b>2017-18 Berths</b>	<b>2018-19 Berths</b>	<b>Access Ratio</b>
Atlantic	31	7	6	5.167
Central	39	8	8	4.875

East	35	7	8	4.375
Midwest	35	8	8	4.375
South	35	7	8	4.375
South Central	24	6	6	4.000
Southeast	33	7	6	5.500
West	26	6	6	4.333
		<b>Bracket</b>	<b>56</b>	

Presidents Council. No action was necessary.

**v. Joint Championships in Men's Basketball.**

Management Council. The Management Council approved conducting the Division II Men's Basketball Championship final in conjunction with the Division I Men's Final Four twice during the next 10 years.

Presidents Council. The Presidents Council approved conducting the Division II Men's Basketball Championship final in conjunction with the Division I Men's Final Four twice during the next 10 years.

**vi. Joint Championships in Women's Basketball.**

Management Council. The Management Council approved conducting the Division II Women's Basketball Championship final in conjunction with the Division I Women's Final Four, twice during the next 10 years.

Presidents Council. The Presidents Council approved conducting the Division II Women's Basketball Championship final in conjunction with the Division I Women's Final Four, twice during the next 10 years.

**vii. Seeding at the Finals in Women's Soccer.**

Management Council. The Management Council approved the Division II Women's Soccer Committee to seed the four teams advancing to the finals of the Division II Women's Soccer Championship using the Performance Indicator (PI), which is among the selection criteria for women's soccer.

Presidents Council. No action was necessary.

**viii. Regional Berth Allocations in Women's Soccer.**

Management Council. The Management Council approved the following postseason berth allocations for each region based on 2018-19 sport sponsorship information:

<b>Region</b>	<b>No. of Institutions</b>	<b>2018-19 Berths</b>	<b>Access Ratio</b>
Atlantic	29	6	4.833
Central	35	8	4.375
East	38	8	4.750
Midwest	36	8	4.500
South	26	6	4.333
South Central	29	6	4.833
Southeast	34	7	4.857
West	33	7	4.714
	<b>Bracket</b>	<b>56</b>	

This is the first year for access ratio in women's soccer.

Presidents Council. No action was necessary.

**ix. Seeding at the Finals in Men's Soccer.**

Management Council. The Management Council approved the Division II Men's Soccer Committee to seed the four teams advancing to the finals of the Division II Men's Soccer Championship using the Performance Indicator (PI), which is among the selection criteria for men's soccer.

Presidents Council. No action was necessary.

**x. Regional Berth Allocations in Men's Soccer.**

Management Council. The Management Council approved the following postseason berth allocations for each region based on 2018-19 sport sponsorship information:

<b>Region</b>	<b>No. of Institutions</b>	<b>2017-18 Berths</b>	<b>2018-19 Berths</b>	<b>Access Ratio</b>
Atlantic	21	4	4	5.250
Central	10	2	2	5.000

East	37	6	6	6.166
Midwest	33	6	6	5.500
South	23	4	4	5.750
South Central	24	4	4	6.000
Southeast	30	6	6	5.000
West	31	6	6	5.166
		<b>Bracket</b>	<b>38</b>	

Presidents Council. No action was necessary.

**xi. Seeding at the Finals in Men's and Women's Tennis.**

Management Council. The Management Council approved the Division II Men's and Women's Tennis Committee to seed the 16 teams advancing to the finals of the Division II Men's and Women's Tennis Championships based on current selection criteria.

Presidents Council. No action was necessary.

**xii. Regional Berth Allocations in Men's and Women's Tennis.**

Management Council. The Management Council approved the following postseason berth allocations for each region based on 2018-19 sport sponsorship information:

Men's Tennis:

<b>Region</b>	<b>No. of Institutions</b>	<b>2017-18 Berths</b>	<b>2018-19 Berths</b>	<b>Access Ratio</b>
Atlantic	19	6	6	3.170
Central	11	4	4	2.275
East	21	6	6	3.500
Midwest	30	8	8	3.880
South	31	8	8	3.880
South Central	12	4	4	3.000
Southeast	32	8	8	4.000
West	9	4	4	2.250
		<b>Bracket</b>	<b>48</b>	



Women's Tennis:

Region	No. of Institutions	2017-18 Berths	2018-19 Berths	Access Ratio
Atlantic	33	7	7	4.710
Central	29	6	6	4.830
East	29	6	6	4.830
Midwest	32	7	7	4.570
South	35	7	7	5.000
South Central	16	4	4	4.000
Southeast	33	7	7	4.710
West	15	4	4	3.750
		<b>Bracket</b>	<b>48</b>	

Presidents Council. No action was necessary.

**xiii. Selection Process for Indoor and Outdoor Track and Field.**

Management Council. The Management Council approved an edit to the selection process when the maximum championship field size is exceeded after each event has been filled to the desired minimum field size (270 per gender for indoor track and field, and 377 per gender for outdoor track and field). In an effort to focus on balanced field size and event strength, the Division II Men's and Women's Track and Field Committee will remove one student-athlete from all events when the maximum championship field size is exceeded. If this results in the total number of selected student-athletes falling below the maximum number of participants, the committee will add student-athletes to the strongest events until the maximum field size for the championships has been reached.

Presidents Council. No action was necessary.

**(c) October 4 Teleconference.**

• **Committee Appointments.**

Management Council. The Management Council ratified the following sports committee appointments, effective immediately:

- i. **Women's Basketball.** Appoint **Karen Haag**, head women's basketball coach/senior woman administrator, The College of Saint Rose, to replace Sandra Michael, assistant vice president for athletics, Holy Family University, who has retired.
- ii. **Men's Golf.** Appoint **Jared Purvis**, head golf coach, Valdosta State University, to replace Christian Stryker, assistant commissioner, South Atlantic Conference, who has resigned from the committee.
- iii. **Men's and Women's Tennis.** Appoint **Abby Davis**, head women's tennis coach/senior woman administrator, Arkansas Tech University, to replace Jake Saulsbury, head men's and women's tennis coach, University of Nebraska at Kearney, due to term expiration; appoint **Scott Linn**, head men's and women's tennis coach, Midwestern State University, to replace Kristen Ford, associate commissioner, Rocky Mountain Athletic Conference, who has resigned from the committee due to the RMAC no longer sponsoring tennis; appoint **Greg Coache**, head men's and women's tennis coach, Southern New Hampshire University, to replace Lynn Tubman, athletics director, Chestnut Hill University, who has taken a position in Division III; appoint **William Powers**, assistant director of athletics/strategic communications, Hawaii Pacific University, to replace Bob Hogue, commissioner, Pacific West Conference, who has resigned from the committee.
- iv. **Men's and Women's Track and Field.** Appoint **Jamie Moreno**, head cross country/track and field coach, Drury University, to replace Andrew Towne, head men's and women's track coach, Hillsdale College, who has resigned.
- v. **Wrestling.** Appoint **Chas Thompson**, head wrestling coach, Fort Hays State University, to fill an open position due to committee expansion.

Presidents Council. No action was necessary.

**(3) Committee for Legislative Relief.**

**(a) Previously Approved Incidental Expense Waiver List.**

Management Council. The Management Council approved the updated previously approved incidental expense waiver list, as presented.

Presidents Council. No action was necessary.

**(b) Guidelines and Information Standards for Waivers Involving NCAA Bylaw 14.5.5 (Four-Year College Transfers) and Assertions of "Run-off" By Previous Institution.**

Management Council. The Management Council approved the updated guidelines and information standards for the review of waiver requests seeking relief of Bylaw 14.5.5 (four-year college transfers) for assertions of "run-off" by the previous institution, as presented.

Presidents Council. No action was necessary.

**(4) Legislation Committee.**

Management Council. The Management Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

**(5) Membership Committee.**

Management Council. The Management Council reviewed the committee's report. No action was necessary.

Presidents Council. No action was necessary.

**(6) Nominating Committee.**

Management Council. The Management Council recommended that the Presidents Council approve the following committee appointments:

- (a) **Division II Committee on Infractions. Melissa Reilly**, associate commissioner/senior woman administrator, East Coast Conference.
- (b) **Committee on Women's Athletics. Sharod Williams**, assistant commissioner, Conference Carolinas.

Presidents Council. The Presidents Council approved the appointments, as recommended.

(7) **Planning and Finance Committee.**

(a) **August 8 In-Person Meeting.**

i. **Division II Long-Range Budget.**

Management Council. The Management Council approved the revised Division II long-range budget through 2031-32.

Presidents Council. The Presidents Council approved the revised Division II long-range budget through 2031-32.

ii. **Division II Strategic Plan Midterm Assessment.**

Management Council. The Management Council approved the updates to the Division II Strategic Plan.

Presidents Council. The Presidents Council approved the updates to the Division II Strategic Plan.

(b) **September 20 Teleconference.**

Management Council. The Management Council reviewed the committee's report. No action was necessary.

Presidents Council. The Presidents Council reviewed the committee's report. No action was necessary.

(c) **Unaudited 2017-18 Budget Figures.**

Management Council. The Management Council reviewed the unaudited 2017-18 budget figures. No action was necessary.

Presidents Council. The Presidents Council reviewed the unaudited 2017-18 budget figures. No action was necessary.

**(8) Student-Athlete Advisory Committee.**

Management Council. The Management Council received an update on the July meeting and other issues that the Student-Athlete Advisory Committee is working on. No action was necessary.

Presidents Council. No action was necessary.

**b. Association-Wide Committees.**

**(1) Committee on Competitive Safeguards and Medical Aspects of Sports.**

Management Council. The Management Council reviewed the committee's report.

Presidents Council. No action was necessary.

**(2) Postgraduate Scholarship Committee.**

Management Council. The Management Council reviewed the committee's report.

Presidents Council. No action was necessary.

**(3) Playing Rules Oversight Committee.**

**(a) June 12 Teleconference.**

Management Council. The Management Council reviewed the committee's report.

Presidents Council. No action was necessary.

**(b) July 25 Teleconference.**

Management Council. The Management Council reviewed the committee's report.

Presidents Council. No action was necessary.

**c. Division II subcommittee.**

**• Management Council Identity Subcommittee.**

Management Council. The Identity Subcommittee met Monday evening and received updates on the football, fall and basketball showcase schedules, the Day in the Life campaign, social media and the Division II brand enhancement initiative. The subcommittee also participated in a "Game Day the DIII Way" training session.

Presidents Council. No action was necessary.

**6. ROUNDTABLE DISCUSSIONS REGARDING ASSOCIATION-WIDE STRATEGIC PLAN.**

Management Council. The Management Council participated in roundtable sessions to discuss the Association-wide strategic planning process.

Presidents Council. The Presidents Council participated in a discussion regarding the Association-wide strategic planning process.

**7. DIVISION II MANAGEMENT COUNCIL.**

**a. Election to Fill Vacancies from the Great Lakes Intercollegiate Athletic Conference, Gulf South Conference, Lone Star Conference, Peach Belt Conference, South Atlantic Conference and Two At-Large Positions.**

Management Council. The Management Council elected the following persons to become new representatives on the Council, effective at the conclusion of the 2019 Division II Business Session, unless otherwise noted.

- (1) Great Lakes Intercollegiate Athletic Conference. **Dave Marsh**, director of athletics, Northwood University, replacing Paul Leidig, faculty athletics representative, Grand Valley State University.
- (2) Gulf South Conference. **Laura Clayton Eady**, senior woman administrator, University of West Georgia, replacing Stan Williamson, former director of athletics, University of West Alabama, effective immediately.
- (3) Lone Star Conference. **Judy Sackfield**, senior woman administrator, Texas A&M University-Commerce, replacing Kim Vinson, senior woman administrator, Cameron University.

- (4) Peach Belt Conference. **Christie Ward**, senior woman administrator, Georgia Southwestern State University, replacing Lindsay Reeves, director of athletics, University of North Georgia.
- (5) South Atlantic Conference. **Martin Gilbert**, faculty athletics representative, Mars Hill University, replacing Lynn Griffin, director of athletics, Coker College.
- (6) At-Large Representative. **David Kuhlmeier**, faculty athletics representative, Valdosta State University, replacing Pennie Parker, director of athletics, Rollins College.
- (7) At-Large Representative. **John Lewis**, director of athletics, Bluefield State University, replacing Ismael Pagan-Trinidad, faculty athletics representative, University of Puerto Rico, Mayaguez, effective immediately.

Presidents Council. The Presidents Council ratified the elections.

**b. Election of Management Council Chair.**

Management Council. The Management Council elected **Laura Liesman**, director of athletics, Georgian Court University, as the next chair of the Management Council, effective at the conclusion of the 2019 Division II Business Session and for a one-year period of time, concluding, January 2020.

Presidents Council. The Presidents Council ratified the election.

**c. Committee and Project Team Assignments.**

Management Council. The Management Council reviewed committee and project team assignments, noting those assignments that would be open with the turnover in Council representation. The Council was informed that if anyone was interested in being assigned to a specific committee or project team, he or she should inform the chair or one of the Division II staff members.

Presidents Council. No action was necessary.

**d. Management Council Policies and Procedures.**

Management Council. The Management Council approved the updated Management Council Policies and Procedures document, as submitted.

Presidents Council. No action was necessary.

**e. Discussion Regarding At-Large Vacancies for Management Council.**

Management Council. The Management Council discussed whether to adopt noncontroversial legislation to amend NCAA Constitution 4.7.1 (composition) to specify that the positions reserved on the Management Council for at-large representatives would be available to an individual representing an active member institution or conference who serves in an administrative position (i.e., noncoaching), other than a director of athletics, senior woman administrator or faculty athletics representative (e.g., assistant or associate director of athletics) to increase the pool of individuals eligible to serve. The Management Council did not believe that a legislative change was necessary at this time.

Presidents Council. No action was necessary.

**8. DIVISION II PRESIDENTS COUNCIL.**

- a. Chair Election.** The Presidents Council elected Gary Olson, president, Daemen College, as chair of the Council, effective at the adjournment of the 2019 Division II business session, for a one-year period of time, concluding, January 2020. The Council will conduct a vice chair election during its January meeting.
- b. Regions 2 and 3 Elections.** The Presidents Council approved the elections of Bruce McLarty, president, Harding University for the Region 2 vacancy; and M. Christopher Brown II, president, Kentucky State University, for the Region 3 vacancy. Both positions will be effective at the adjournment of the 2019 Division II business session and will extend for a four-year period of time, concluding January 2023.
- c. Division II Permission to Contact Review and Discussion.** The Presidents Council agreed to receive this update during its next in-person meeting. No action was necessary.
- d. Presidents and Chancellors' Attestation Update.** The Presidents Council received this update. No action was necessary.
- e. Overview Document on Rules and Regulations for Presidents and Chancellors.** The Presidents Council received this update. No action was necessary.
- f. Division II Degree Completion Program.** The Presidents Council received this update. No action was necessary.



**9. NATIONAL OFFICE UPDATES.**

**a. Executive.**

Management Council. The Management Council received an update from the NCAA president and the chief of staff.

Presidents Council. The Presidents Council received an update on issues surrounding the NCAA, which included an updated that the Southern District of New York federal trial, an update on college basketball reform, a discussion surrounding esports and the upcoming Association-wide vote at the 2019 Convention.

**b. Legal.**

Management Council. The Management Council received a legal update.

Presidents Council. No action was necessary.

**c. Sport Science Institute.**

Management Council. The Management Council received an update from Sport Science Institute staff on some initiatives that the office is working on, including the Interassociation recommendations on preventing catastrophic injury and death in college student-athletes.

Presidents Council. The Presidents Council received an update from the Sport Science Institute staff on some initiatives that the office is working on, including the Interassociation recommendations on preventing catastrophic injury and death in college student-athletes, mental health, the concussion study and independent medical care. No action was necessary.

**d. Sports Wagering.**

Management Council. The Management Council was updated on the Association's efforts on sports wagering.

Presidents Council. The Presidents Council received an update on the current sports-wagering environment, including overall monetary estimates of sports wagering, data regarding student-athletes who report wagering on sports, and strategic areas of review that NCAA staff are working on to help protect student-athletes. These areas include: maintaining the integrity of the games; managing the data proactively; and negotiating this dynamically changing environment. It was

reported that the Board of Governors approved the creation of an ad hoc committee on sports wagering to assist with these efforts.

**e. Make It Yours.**

Management Council. The Management Council was updated on the Make It Yours brand enhancement, including the Day in the Life campaign.

Presidents Council. No action was necessary.

**f. Division II Regular-Season Media Agreement.**

Management Council. The Management Council was updated on football showcase, fall showcase and the basketball showcase schedules.

Presidents Council. No action was necessary.

**g. Division II Award of Excellence.**

Management Council. The Management Council was informed that nominations for the award will be accepted through November 16. The overall winner of the award will be recognized at the Division II business session during the 2019 Convention.

Presidents Council. No action was necessary.

**h. 2018 Division II FAR Fellows Institute.**

Management Council. The Management Council reviewed the agenda for the 2018 Division II FAR Fellows Institute, which was held at the national office September 28-30. No action was necessary.

Presidents Council. No action was necessary.

**i. 2019 Division II APPLE Training Institute.**

Management Council. The Management Council was provided information on the upcoming Division II APPLE Training Institute.

Presidents Council. No action was necessary.

**j. SAAC Super Region Convention.**

Management Council. The Management Council was provided information on the upcoming SAAC Super Region Convention.

Presidents Council. No action was necessary.

**k. Federal Graduation Rate/Academic Success Rate Preview.**

Management Council. The Management Council received a preview on the Federal Graduation Rate/Academic Success Rate release scheduled for November 14.

Presidents Council. No action was necessary.

**l. Transfer Portal.**

Management Council. The Management Council was provided with educational resources for the Transfer Portal.

Presidents Council. No action was necessary.

**m. Optimization of the Senior Woman Administrator Resource Document.**

Management Council. The Management Council was provided with educational resources on the optimization of the senior woman administrator.

Presidents Council. No action was necessary.

**10. AFFILIATED ASSOCIATION UPDATES.**

Management Council. The Management Council was updated on the activities of the following affiliated associations.

- a. Division II Athletics Directors Association.**
- b. Division II Conference Commissioners Association.**
- c. CoSIDA.**
- d. Faculty Athletics Representative Association.**
- e. Minority Opportunity Athletics Administrators Association.**
- f. National Association for Athletics Compliance.**

**g. Women Leaders in College Sports.**

Presidents Council. No action was necessary.

**11. OTHER BUSINESS.**

Management Council. No action was necessary.

Presidents Council. No action was necessary.

**12. MEETING RECAP/THINGS TO REPORT BACK TO MEMBERSHIP.**

Management Council. The Management Council was provided with a list of topics/issues to report to its member institutions, via each member's preferred method of delivery. These topics included: Convention information; information regarding the championships seeding approvals for women's golf, baseball, women's soccer, men's soccer, men's and women's tennis; the Award of Excellence flier; Transfer Portal resources; senior woman administrator resources; a What Division II Can Do For You presentation resource; and information on the Division II APPLE Training Institute.

Presidents Council. No action was necessary.

**13. FUTURE MEETINGS.**

Management Council. The Management Council reviewed the upcoming meetings for 2019 through January 2020.

Presidents Council. The Presidents Council reviewed the upcoming schedule, noting specifically those meetings that would be conducted during the 2019 Convention.

**14. ADJOURNMENT.**

Management Council. The Management Council adjourned at 10:28 a.m.

Presidents Council. The Presidents Council adjourned at 11:10 a.m.

<b>Division II Management Council October 15-16, 2018 Indianapolis, Indiana</b>	<b>Division II Presidents Council October 23-24, 2018 Winter Park, Florida</b>
<b>ATTENDEES</b>	<b>ATTENDEES</b>
Michael Cerino, Limestone College Jessica Chapin, American International College	John Denning, Stonehill College Michael Driscoll, Indiana University of Pennsylvania

<b>Division II Management Council  October 15-16, 2018  Indianapolis, Indiana</b>	<b>Division II Presidents Council  October 23-24, 2018  Winter Park, Florida</b>
Teresa Clark, Cedarville University J. Lin Dawson, Clark Atlanta University Josh Doody, Notre Dame de Namur University Bob Dranoff, East Coast Conference Amy Foster, Seattle Pacific University Chris Graham, Rocky Mountain Athletic Conference Lynn Griffin, Coker College Hannah Hinton, Mountain East Conference Felicia Johnson, Virginia Union University Jim Johnson, Pittsburg State University Paul Leidig, Grand Valley State University Laura Liesman, Georgian Court University Courtney Lovely, Palm Beach Atlantic University Casey Monaghan, West Chester University of Pennsylvania Steve Murray, Pennsylvania State Athletic Conference Pennie Parker, Rollins College Lindsay Reeves, University of North Georgia Julie Rochester, Northern Michigan University Jim Sarra, University of Illinois, Springfield Eric Schoh, Winona State University Kim Vinson, Cameron University Cherrie Wilmoth, Southeastern Oklahoma State University Steven Winter, Sonoma State University Griz Zimmermann, Texas A&M International University	Allison Garrett, Emporia State University Connie Gores, Southwest Minnesota State University Gayle Hutchinson, California State University, Chico Cynthia Jackson-Hammond, Central State University Anthony Jenkins, West Virginia State University Glen Jones, Henderson State University Sandra Jordan, University of South Carolina Aiken William LaForge, Delta State University Brian May, Angelo State University Gary Olson, Daemen College Pennie Parker, Rollins College Elwood Robinson, Winston-Salem State University M. Roy Wilson, Wayne State University (Michigan)
<b>ABSENTEES</b>	<b>ABSENTEES</b>
Jack Nicholson, St. Thomas Aquinas College	Rex Fuller, Western Oregon University William Thierfelder, Belmont Abbey College

OTHER PARTICIPANTS	OTHER PARTICIPANTS
Greg Baroni, Attain, LLC Geoff Bentzel, NCAA Randy Buhr, NCAA Jackie Campbell, NCAA Dominic Carbone, Attain, LLC Mark Emmert, NCAA Terri Steeb Gronau, NCAA Briana Guerrero, Attain, LLC Maritza Jones, NCAA Ryan Jones, NCAA Roberta Page, NCAA John Parsons, NCAA Reshma Patel-Jackson, Attain, LLC Molly Simons, NCAA Stephanie Smith, NCAA Rachel Stark-Mason, NCAA Naima Stevenson, NCAA Gregg Summers, NCAA Cari Van Senus, NCAA Jill Waddell, NCAA Matt Wilson, Gulf South Conference Karen Wolf, NCAA	Greg Baroni, Attain, LLC Geoff Bentzel, NCAA Dominic Carbone, Attain, LLC Joni Comstock, NCAA Mark Emmert, NCAA Terri Steeb Gronau, NCAA Briana Guerrero, Attain, LLC Maritza Jones, NCAA Ryan Jones, NCAA Catherine Nelson, Attain LLC Reshma Patel-Jackson, Attain, LLC G.P. (Bud) Peterson, Georgia Institute of Technology Stephanie Smith, NCAA Rachel Stark-Mason, NCAA Naima Stevenson, NCAA Cari Van Senus, NCAA Jill Waddell, NCAA Stan Wilcox, NCAA Karen Wolf, NCAA



**REPORT OF THE  
NATIONAL COLLEGIATE ATHLETIC ASSOCIATION  
BOARD OF GOVERNORS OCTOBER 23, 2018, MEETING**

**ACTION ITEMS.**

- None.

**INFORMATIONAL ITEMS.**

- 1. Welcome and announcements.** NCAA Board of Governors chair Bud Peterson convened the meeting at approximately 8 a.m. and welcomed the group to the Alford Inn on the Rollins College campus. Peterson thanked Rollins College Director of Athletics and Board of Governors member Pennie Parker and Rollins College President Grant Cornwell for hosting the NCAA meetings on their campus. He gave a special welcome to President John DeGioia, new Board of Governors member attending his first in-person meeting. He also welcomed back Father James Maher who attended the August meeting as an observer but was attending his first meeting as an active member. NCAA staff confirmed that a quorum was present.
- 2. Reports of the NCAA Board of Governors August 7, 2018 meeting, and August 27-30, 2018 electronic vote.** The Board of Governors approved the reports of its August 7, 2018, meeting, and August 27-30, 2018 electronic vote to approve the new chair of the NCAA Board of Governors Finance and Audit Committee. (Unanimous voice vote.)
- 3. NCAA president's report.** President Mark Emmert provided a brief report on the following:
  - a. NBA's G League.** President Emmert informed the board that the G League, the NBA's developmental league, recently announced that beginning in the summer of 2019, it will offer one-year "Select Contracts" worth \$125,000 to elite prospects who are at least 18 years old but not yet draft eligible. Emmert noted that obtaining a college education continues to provide an unmatched preparation for success in life, as well as a path to professional sports for many student-athletes. However, this change provides another option for those prospects who would prefer not to attend college
  - b. U.S. Center for SafeSport.** Cari Van Sensus, NCAA Chief of Staff, briefed the board on the U.S. Center for SafeSport, which is the first national organization of its kind focused on ending all forms of sexual abuse in sport through prevention, education and accountability. The U.S. Congress and the U.S. Olympic Committee entrusted the Center with the authority to respond to reports of sexual misconduct within the U.S. Olympic and Paralympic Movements. The Center focuses its efforts in the areas of education and outreach, and resolution and response. The Center also has a website in which it houses a searchable database that includes disciplinary records. The board asked staff to inform member institutions about SafeSport and its work.

- 4. Sports wagering update.** Joni Comstock, NCAA senior vice president of championships, and Naima Stevenson, NCAA deputy general counsel/managing director of academic and membership affairs, updated the board on the work of the internal Sports Wagering Working Group, including the six areas of focus: 1) Education; 2) Competition integrity; 3) NCAA legislation and policy; 4) Information/data management; 5) Officiating; and 6) Political landscape (state and federal legislation). The board also was informed of the number of states that currently have legalized sports wagering, and education- and prevention-related efforts, including integrity services. Board members noted the importance of education and protecting student-athletes in this new environment. The board discussed the formation of an Association-wide ad hoc committee to further review issues that may arise as more states legalize sports wagering (e.g., new legislation, policy changes, enhanced education, player availability reporting, associated risk per sport, impact on health and safety of student-athletes).

It was VOTED

“That an Association-wide Ad Hoc Committee on Sports Wagering be created to work with the NCAA internal sports wagering working group and other organizations (e.g., integrity services provider) to protect student-athlete well-being and ensure the integrity of competition; further, to build on the Association’s efforts related to legislation, policy, research and education around sports wagering to assist members as they adapt to legalized sports wagering in their states and regions.” (Unanimous voice vote.)

- 5. NCAA Board of Governors Finance and Audit Committee report.** Finance and Audit Committee Chair President Satish Tripathi reported on the Finance and Audit Committee’s meeting the previous day.
- a. 2017-18 year-end fiscal update.** The Finance and Audit Committee received an update on the projections for the NCAA’s fiscal year end. At this point in the audit, the increase in net assets appears to be around \$27 million. Several items on both sides of the income statement contribute to the increase. NCAA Chief Financial Officer Kathleen McNeely will share those details at the January 2019 Board of Governors meeting when the audit is finalized.
- b. NCAA internal audit year-end review for 2017-18.** The committee received a report of the prior fiscal year audits that were performed. The details of the results of the audits were included in the Board of Governors meeting materials. In summary, 13 audits were completed with 77 percent of the reports showing adequate internal controls. Fifteen percent showed controls that should be enhanced, and eight percent revealed controls that were inadequate. All findings that reflected a need for improvement have mitigation plans in place that have been completed or are on target to be completed.
- c. Commission on College Basketball Recommendations financial update.** The committee received an update on the financial estimates for the Commission on College Basketball recommendations that were shared at the August board meeting. Although a few adjustments have been made to estimates, no material changes have occurred, and the



working groups continue to refine the recommendations. Firmer numbers will be provided in January with final numbers and approval for funding coming to the board in April 2019.

**6. Board of Governors Committee to Promote Cultural Diversity and Equity report.** Committee member President Tripathi shared with the Board of Governors three strategic goals that will guide the work of the committee over the next year:

- a. Engage and align the NCAA governance structure to achieve inclusive excellence.
- b. Use metrics to galvanize accountability and to diversify athletics leadership.
- c. Operationalize the Presidential Pledge and Commitment to Promoting Diversity and Gender Equity in Intercollegiate Athletics/Phase 2: Advancing the Presidential Pledge: From Commitment to Action.

In its efforts to achieve these goals, the committee will work in collaboration with the NCAA inclusion and human resources team and other membership committees working on equity, diversity and inclusion (i.e., NCAA Committee on Women's Athletics, NCAA Minority Opportunities and Interests Committee NCAA, Gender Equity Task Force). The board commended the committee on its work.

**7. Law, Policy and Governance Strategic Discussion.**

- a. **Sports Science Institute/Committee on Competitive Safeguards and Medical Aspects of Sports.** NCAA Chief Medical Officer Brian Hainline provided an update on the NCAA-DOD CARE consortium and the draft catastrophic injury and death document. Dr. Hainline expressed gratitude to the board for its support of the CARE Consortium research, which included the initial CARE 1.0 study and now includes CARE 2.0 and CARE Longitudinal (CARE Long and SALTOS), which provides for the long-term study of concussions. Dr. Hainline also reported on the work to date on a draft catastrophic injury and death document that includes recommendations in six areas: 1) Sportsmanship; 2) Protective equipment; 3) Acclimatization and conditioning; 4) Emergency action plan; 5) Strength and conditioning personnel; and 6) Education and training. Dr. Hainline noted that review of this document is ongoing, and he would like to proceed with an external review by endorsing organizations and plans to provide an update at the next appropriate timeline for a potential Association-wide recommendation. The board recommended to proceed with the external review of the draft document by endorsing organizations.
- b. **Government relations.** The government relations report was included for the board's information.

- c. Legal and litigation update.** NCAA Vice President and General Counsel Scott Bearby facilitated a privileged and confidential discussion regarding several matters of ongoing litigation.
- 8. NCAA Board of Governors' Executive Committee report.** President Bud Peterson reported on matters considered during the Board's Executive Committee meeting the previous day. Terri Gronau, NCAA vice president of Division II, reviewed with the board the Membership Engagement Strategy for the Association-wide vote to add independent members to the Board of Governors. Gronau noted that the primary goals of the engagement are for the membership to better understand the role and duties of the Board of Governors and the value of adding independent members to the board, as well as ensuring that members understand the voting process for January. Gronau reviewed the various communication strategies and the documents being created to assist the membership in its understanding of the proposal and what its adoption would mean for the Association.
- 9. NCAA strategic planning session with consultants.** President Glen Jones, chair of the Board of Governors Strategic Planning Working Group, introduced the Attain Team, who engaged the Board of Governors in a SWOT exercise as part of the strategic planning process. President Jones noted that the feedback from this exercise, as well as the data gathered through governance focus groups, one-on-one interviews and the Association-wide online survey, will be reviewed during a December 3 meeting of the working group.
- 10. Executive Session.** The Governors concluded its meeting in executive session to discuss various administrative matters.
- 11. Adjournment.** The meeting was adjourned at approximately 11:55 a.m.

*Board of Governors chair: G.P. "Bud" Peterson, Georgia Institute of Technology*

*Staff liaisons: Jacqueline Campbell, law, policy and governance  
Donald M. Remy, law, policy and governance.*

NCAA Board of Governors October 23, 2018, Meeting	
<b>Attendees</b>	
Eli Capilouto, University of Kentucky.	
John DeGioia, Georgetown University.	
Jeffrey Docking, Adrian College.	
Mark Emmert, NCAA.	
Burns Hargis, Oklahoma State University.	
Sue Henderson, New Jersey City University.	
Susan Herbst, University of Connecticut.	
Shantey Hill, St. Joseph's College, Long Island.	
Blake James, University of Miami.	
Glendell Jones, Jr., Henderson State University.	
Eric Kaler, University of Minnesota, Twin Cities.	
Ronald K. Machtley, Bryant University.	
Fr. James Maher, Niagara University.	
Gary Olson, Daemen College.	
Pennie Parker, Rollins College.	
Bud Peterson, Georgia Institute of Technology.	
Nayef Samhat, Wofford College.	
Denise Trauth, Texas State University.	
Satish Tripathi, University at Buffalo, The State University of New York.	
<b>Absentees</b>	
Philip DiStefano, University of Colorado, Boulder.	
<b>Guests</b>	
Greg Baroni, Attain, LLC.	
Dominic Carbone, Attain, LLC.	
Briana Guerrero, Attain, LLC.	
Catherine Nelson, Attain, LLC.	
Reshma Patel-Jackson, Attain, LLC.	
<b>NCAA staff liaisons in attendance</b>	
Jacqueline Campbell.	
<b>Other NCAA staff in attendance</b>	
Katrice Albert, Scott Bearby, Joni Comstock, Diane Dickman, Dan Dutcher, Kimberly Fort, Terri Gronau, Brian Hainline, Kevin Lennon, Kathleen McNeely, Stacey Osburn, Naima Stevenson, Cari Van Senus, Stan Wilcox and Bob Williams.	

*Report is not final until approval of the Board of Governors.*



**NCAA BOARD OF GOVERNORS  
AD HOC COMMITTEE ON SPORTS WAGERING**

1. **Charge.** The NCAA Board of Governors Ad Hoc Committee on Sports Wagering has been established by the NCAA Board of Governors to protect student-athlete well-being and ensure the integrity of competition. Specifically, the committee is charged to:
  - a. Review current NCAA legislation related to sports wagering and explore whether additional legislation is appropriate in an environment that includes legalized sports wagering, but that also adheres to the guiding principles of student-athlete well-being and maintaining the integrity of intercollegiate competition.
  - b. Examine player availability reporting to determine feasibility and how it could assist the membership in protecting the integrity of college sports and the well-being of student-athletes.
  - c. In conjunction with a sports integrity services provider, evaluate the associated risk per sport by division as an increasing number of states take action to legalize sports wagering.
2. **Composition.** The Ad Hoc Committee on Sports Wagering shall consist of 12 members, including at least one president or chancellor, one director of athletics from a Division I autonomy conference and one student-athlete. There shall be six members from Division I, three members from Division II and three members from Division III. The committee also shall include members that have a working knowledge of sports medicine/athletic training and research.

Note: The committee will have the opportunity to engage subject matter experts as necessary to carry out its duties.

3. **Duties and Responsibilities of the Committee.** The committee shall work with the NCAA internal sports wagering working group and other organizations (e.g., integrity services provider) to build on the Association's efforts related to legislation, policy, research and education around sports wagering to assist members as they adapt to legalized sports wagering in their states and regions. The committee will be updated on and provide input to the development of the Association's educational efforts. The committee will provide regular updates to the Board of Governors and, after a year, the committee will recommend next steps.

Note: While the ad hoc committee works on legislation, policy, research and education around sports wagering, the NCAA national office working group will continue its work on education, integrity services, officiating and the political landscape as it relates to sports wagering.

4. **Election/Terms of Office.**
  - a. Election. The members shall be appointed by the Board of Governors.
  - b. Committee Chair. The committee chair shall be elected by the committee.

## BOARD OF GOVERNORS AD HOC COMMITTEE ON SPORTS WAGERING

**Composition:** Twelve members, including at least one chancellor/president, one director of athletics from a Division I autonomy conference and one student-athlete. Six members from Division I, three members from Division II and three members from Division III. The committee also shall include members that have a working knowledge of sports medicine/athletics training and research.

**Duties:** The committee shall work with the NCAA internal sports wagering working group and other organizations (e.g., integrity services provider) to build on the Association's efforts related to legislation, policy, research and education around sports wagering to assist members as they adapt to legalized sports wagering in their states and regions. The committee will be updated on and provide input to the development of the Association's educational efforts. The committee will provide regular updates to the Board of Governors and, after a year, the committee will recommend next steps.

**Staff Liaisons:** Joni Comstock, Stan Wilcox, Jackie Campbell  
**Chair:** Kent Syverud

DIV.	POS.	GEN	EM	NAME AND INSTITUTION	CONFERENCE
I	Director of Athletics	M	N	Gary Barta, University of Iowa	Big Ten Conference
I	President	M	Y	Chris Howard, Robert Morris College	Northeast Conference
I	Commissioner	F	Y	Amy Huchthausen, America East Conference	America East Conference
I	Executive Associate AD	F	N	Rachel Newman Baker, University of Kentucky	Southeastern Conference
I	Director of Athletics	F	Y	Desiree Reed-Francois, University of Las Vegas	Mountain West Conference
I	President	M	N	Kent Syverud, Syracuse University	Atlantic Coast Conference
II	President	M	N	William LaForge, Delta State University	Gulf South Conference
II	Director of Athletics	F	N	Pennie Parker, Rollins College	Sunshine State Conference
II	Director of Athletics	M	Y	Harry Stinson, Lincoln University (PA)	Central Intercollegiate Athletic Association
III	Director of Athletic Training	M	Y	Rob Dicks, Lagrange College	USA South Athletic Conference
III	President	F	Y	Elsa Núñez, Eastern Connecticut State University	Little East Conference
III	Commissioner	M	N	Terry Small, New Jersey Athletic Conference	New Jersey Athletic Conference
I	Student-Athlete	M	Y	Nicholas Clark, Coastal Carolina University	Board of Governors Student-Athlete Engagement Committee



REPORT OF THE  
NCAA BOARD OF GOVERNORS COMMITTEE  
TO PROMOTE CULTURAL DIVERSITY AND EQUITY  
AUGUST 16, 2018, TELECONFERENCE

**ACTION ITEMS.**

- None.

**INFORMATIONAL ITEMS.**

1. **Welcome and Introductions.** Katrice Albert, NCAA executive vice-president of inclusion and human resources, welcomed participants to the teleconference. Albert thanked Dianne Harrison and Mark Lombardi for agreeing to a reappointment for three years on the committee and expressed gratitude to Harrison for serving as chair for the 2018-19 academic year. Harrison acknowledged new committee member, Student-Athlete Dylan Gladney from Prairie View A&M University.
2. **Review of committee roster.** The roster was reviewed, and attendance was taken.
3. **April 14-15, 2018, meeting report.** The committee voted to approve the report of its April 2018 meeting.
4. **Inclusion and human resources update and progress on initiatives to support the Presidential Pledge.** Albert provided an update that included the following key items: 1) Work continues to operationalize the six inclusion and human resources strategic priorities with new managing directors now in place to provide leadership; 2) An educational resource to support the membership's efforts to optimize the senior woman administrator designation will be released in October; 3) Common Ground IV will be held at Brigham Young University Oct. 31 to Nov. 2; and 4) The Presidential Pledge is moving into its second phase: Advancing the Presidential Pledge: From Commitment to Action. The Pledge will be featured in a four-hour workshop from 1 to 5 p.m. January 23 at the 2019 NCAA Convention . During the convention workshop, the office of inclusion will make available a Diverse and Inclusive Hiring and Workforce Development Guide, and NCAA leadership development will introduce a Search Profile Tool for the membership that will provide access to diverse candidates for leadership positions in intercollegiate athletics.
5. **Review of meeting reports from NCAA equity, diversity and inclusion membership committees.** Amy Wilson, NCAA managing director of inclusion, provided updates on the following committees: NCAA Committee on Women's Athletics, NCAA Gender Equity Task Force and NCAA Minority Opportunities and Interest Committee.
  - a. **Committee on Women's Athletics.** The committee continues to guide and support the optimizing the senior woman administrator initiative. At its September meeting, the committee will vote on the 2018 NCAA Woman of the Year and begin to review proposals from acrobatics & tumbling, STUNT and wrestling that were submitted to the NCAA Emerging Sports for Women Program.
  - b. **Gender Equity Task Force.** The task force continues efforts to implement its recommendations that were approved by the NCAA Board of Governors in spring 2017. The

committee currently is focusing on its recommendation that all member schools conduct a once-in-five-year equity, diversity and inclusion review.

- c. Minority Opportunities and Interest Committee.** The committee is coordinating a diversity social media campaign with NCAA divisional Student-Athlete Advisory Committees that will occur October 1 to 5. The committee continues to work on its concept of an Athletics Diversity and Inclusion Designation at each NCAA member school and requests feedback from the Committee to Promote Cultural Diversity and Equity. Some initial feedback was provided, including the importance of allowing flexibility to schools on whom could be appointed to the designation and recognition of the varying sizes of staff and resources at NCAA institutions.
- 6. Discussion and approval of goals for the 2018-19 academic year.** The committee engaged in an in-depth discussion of its draft goals document with the intent of finalizing the goals for presentation at the Board of Governors October meeting. The dialogue included the following suggestions:

  - Expand the goals document's focus beyond ethnic minorities and women to include other minority cultural representation, particularly in goal four.
  - Ensure clarity around the point that the committee's work is inclusive and supportive of the important efforts of the CWA, the MOIC, the GETF and other relevant divisional working groups.
  - Set more specific goals for diversifying athletics leadership upon receiving position turnover data from NCAA research early in 2019.
  - Emphasize the importance of diversity as the Board of Governors fulfills the Commission on College Basketball's recommendation of adding five independent members to the board.
  - That NCAA staff do an analysis of the funding requirements to implement the goals.
- 7. Next steps.** NCAA staff will revise the goals document (see ATTACHMENT) based on committee feedback and distribute to the committee for final approval. Committee and Board of Governors member Satish Tripathi will present the goals to the full Board of Governors at its October meeting.
- 8. Discussion of future meetings.** The next in-person meeting will be at the 2019 NCAA Convention in Orlando, Florida.
- 9. Other business.**

  - a. 2019 NCAA Convention.** Albert stated that inclusion and human resources will facilitate a session at the NCAA Convention to present the committee's goals. NCAA staff will be in

contact with committee members about availability to serve on the panel for this session that will occur on Thursday, January 24.

- b. Division III LGBTQ Working Group updates.** Committee member Brit Katz, who is also a member of the Division III LGBTQ Working Group, explained that the working group recently completed a Nondiscrimination Policy Guide and an LGBTQ Identity Kit that includes a new Division III ONETEAM logo. These materials are being sent to the Division III membership in fall 2018.

**10. Adjournment.** The teleconference adjourned at 1:15 p.m. Eastern Time.

*Committee chair:* Dianne Harrison, Cal State University, Northridge  
*Staff liaisons:* Katrice Albert, Office of Inclusion and Human Resources  
Sonja Robinson, Office of Inclusion  
Amy Wilson, Office of Inclusion

NCAA Committee to Promote Cultural Diversity and Equity August 16, 2018, Teleconference	
<b>Attendees:</b>	
Dianne Harrison, California State University, Northridge.	
Brit Katz, Millsaps College.	
Mark Lombardi, Maryville University.	
Tori Murden McClure, Spalding University.	
Jacqueline McWilliams, Central Intercollegiate Athletic Association.	
Faynesse Miller, Hamline University.	
Satish Tripathi, University at Buffalo, The State University of New York.	
<b>Absentees:</b>	
Dylan Gladney, Prairie View A&M University, NCAA Division I Student-Athlete Advisory Committee.	
Leslie Wong, San Francisco State University.	
<b>Guests in Attendance:</b>	
None.	
<b>NCAA Staff Support in Attendance:</b>	
Katrice Albert, Sonja Robinson and Amy Wilson.	
<b>Other NCAA Staff Members in Attendance:</b>	
Jackie Campbell and Tiana Myers.	





**NCAA BOARD OF GOVERNORS  
COMMITTEE TO PROMOTE CULTURAL DIVERSITY AND EQUITY  
2018-2019 GOALS**

**Strategic Goals:**

1. Engage and align the NCAA governance structure to achieve inclusive excellence.
2. Use metrics to galvanize accountability to diversify athletics leadership.
3. Operationalize the Presidential Pledge and Commitment to Promoting Diversity and Gender Equity in Intercollegiate Athletics/Phase 2: *Advancing the Presidential Pledge: From Commitment to Action*.

**Deliverables for Goals:**

1. Engage and align the NCAA governance structure to achieve inclusive excellence.
  - a. Conduct a review of governance structure demographics that includes an analysis of turnover for available positions.
    - Provide NCAA inclusion and human resources with direction to do the following:
      - (a) Publicize the data findings.
      - (b) Review current efforts by each of the divisions to communicate with and educate about membership opportunities for service in the NCAA governance structure.
      - (c) Engage each of the divisions about their processes for determining the nominations submitted for governance service. Recognize conferences that are and are not submitting diverse candidates and explore ways to increase accountability for diverse representation.
      - (d) Develop communication/educational plan about committee service opportunities and distribute to the membership as well as organizations, associations and outlets that primarily serve diverse populations (e.g., Minority Opportunities Athletic Association; Women Leaders in College Sports).
  - b. Provide feedback to the NCAA Board of Governors Executive Committee regarding the five independent members that could be added to the Board of Governors pending a vote by all three divisions at the January 2019 NCAA Convention.
  - c. Develop an innovative plan to:

- (1) Ensure diversity and inclusion issues are intentionally, consistently and appropriately prioritized and accounted for throughout the NCAA governance structure;
    - (2) Identify the potential barriers to move diversity and inclusion issues through the legislative process and policy development; and
    - (3) Grow diverse representation in the NCAA governance structure.
  - d. Place emphasis for consideration of the NCAA's five areas of inclusion (i.e., international student-athletes, LGBTQ, student-athletes with disabilities, race and ethnicity, and women) and other intersectional dimensions of diversity in all NCAA governance proceedings.
  - e. Create equity, diversity and inclusion accountability standards for NCAA staff, NCAA committees, councils/working groups as well as external partners and affiliate members.
2. Use metrics to galvanize accountability to diversify athletics leadership.
- a. Assess annually the diversity landscape for leadership positions in athletics at NCAA member schools and the National Office.
  - b. Analyze turnover rates for head coaches, athletics directors, commissioners, senior level athletics administrators and national office staff to create aspirational, yet realistic, goals for advancement toward a more diverse Association.
  - c. Provide IHR with direction to do the following:
    - (1) Publicize the data findings.
    - (2) Educate membership about the enormity of the challenge to change the demographic data and the importance of intentional, meaningful actions.
3. Operationalize the Presidential Pledge and Commitment to Promoting Diversity and Gender Equity in Intercollegiate Athletics/Phase 2: *Advancing the Presidential Pledge: From Commitment to Action*:
- a. Engage Division I as it considers legislation for a one-in-five-year equity, diversity and inclusion review recommended by the NCAA Gender Equity Task Force. Support the equity, diversity and inclusion self-study review processes currently in place for Division II and Division III.

- b. Collaborate with the NCAA Minority Opportunities and Interests Committee as it develops legislation to require a diversity and inclusion contact in each athletics department and conference office.
- c. Support IHR's efforts to achieve the following initiatives:
  - (1) Re-engage presidents/chancellors and conference commissioners on the Presidential Pledge.
  - (2) Create and distribute a diversity and inclusion hiring guide.
  - (3) Develop and promote to the NCAA membership a Profile Search Tool for diverse candidates.
  - (4) Implement and operate NCAA-developed, but institutionally self-sustaining leadership development programs.
  - (5) Optimize the Senior Woman Administrator designation.
  - (6) Develop an equity, diversity and inclusion app for the membership.
  - (7) Explore the feasibility of hosting an annual meeting with external partners to understand the equity, diversity and inclusion landscape and promote trainings and professional development opportunities specifically for diverse populations in intercollegiate athletics.
  - (8) Pursue base budget and sponsorship funding opportunities to support ongoing and long-term Board of Governors Committee to Promote Cultural Diversity and Equity goals.



## Interim Actions of the NCAA Division II Administrative Committee

1. On October 17, the Division II Administrative Committee approved the following appointments to the Division II Student-Athlete Advisory Committee, effective immediately:
  - a. Great American Conference, **Trooper Elwonger**, Football, East Central University.
  - b. Northeast-10 Conference, **Katherine Pigsley**, Field Hockey, Southern New Hampshire University.
2. On December 13, the Division II Administrative Committee approved the following committee and project team assignments for Division II Management Council members, effective at the conclusion of the 2019 NCAA Convention.

<b>Management Council Representative (<i>Mentor</i>)</b>	<b>Committees/Project Teams</b>
Michael Cerino	Division II Championships Committee Division II Management Council Subcommittee ( <i>chair</i> )
Jessica Chapin	Division II Convention Planning Project Team Division II Student-Athlete Advisory Committee
Teresa Clark	Division II Management Council Identity Subcommittee Division II Student-Athlete Reinstatement Committee
Laura Clayton-Eady ( <i>Felicia Johnson</i> )	NCAA Walter Byers Scholarship Committee Division II Management Council Subcommittee
J. Lin Dawson	NCAA Committee on Sportsmanship and Ethical Conduct Division II Infractions Appeals Committee
Josh Doody	NCAA Postgraduate Scholarship Committee Division II Committee for Legislative Relief Division II Management Council Identity Subcommittee Division II Management Council Liaison to CoSIDA
Bob Dranoff	Division II Management Council Subcommittee ( <i>chair</i> ) Division II Membership Committee
Amy Foster	NCAA Honors Committee Division II Management Council Identity Subcommittee Division II Management Council Subcommittee ( <i>chair</i> )
Marty Gilbert ( <i>Bob Dranoff</i> )	Division II Management Council Subcommittee Division II Student-Athlete Advisory Committee
Chris Graham, <i>vice chair</i>	Division II Administrative Committee Division II Championships Committee (ex officio) Division II Management Council/Championships Committee Appeals Subcommittee Division II Management Council Identity Subcommittee (ex officio)

	Division II Management Council Liaison to the Division II Conference Commissioners Association (CCA) Division II Planning and Finance Committee
Hannah Hinton	NCAA Committee on Women's Athletics Division II Convention Planning Project Team Division II Management Council Subcommittee ( <i>chair</i> )
Felicia Johnson	Division II Academic Requirements Committee Division II Management Council Liaison to National Association for Athletics Compliance (NAAC)
Jim Johnson	Division II Management Council Liaison to Division II Athletics Directors Association (ADA) Division II Management Council Subcommittee Division II Planning and Finance Committee
David Kuhlmeier ( <i>Steve Murray</i> )	NCAA Research Committee Division II Convention Planning Project Team Division II Degree-Completion Awards Committee Division II Management Council Identity Subcommittee
John Lewis ( <i>Eric Schoh</i> )	NCAA Minority Opportunities and Interests Committee Division II Convention Planning Project Team
Laura Liesman, <i>chair</i>	NCAA Board of Governors ( <i>ex officio</i> ) Division II Administrative Committee Division II Management Council Identity Subcommittee ( <i>ex officio</i> ) Division II Planning and Finance Committee ( <i>ex officio</i> )
Courtney Lovely	Division II Championships Committee Division II Convention Planning Project Team ( <i>chair</i> ) Division II Management Council Identity Subcommittee
David Marsh ( <i>Josh Doody</i> )	Division II Legislation Committee Division II Management Council Subcommittee
Steve Murray	NCAA Committee on Competitive Safeguards and Medical Aspects of Sports Division II Management Council Identity Subcommittee
Julie Rochester	Division II Convention Planning Project Team Division II Management Council Liaison to the Faculty Athletics Representatives Association (FARA) Division II Planning and Finance Committee
Judy Sackfield ( <i>Courtney Lovely</i> )	Division II Convention Planning Project Team Division II Nominating Committee
Jim Sarra	Division II Management Council Identity Subcommittee Division II Management Council Liaison to the Minority Opportunities Athletics Administrators Association (MOAA) Division II Membership Committee
Eric Schoh	Division II Academic Requirements Committee

	Division II Management Council/Championships Committee Appeals Subcommittee Division II Management Council Identity Subcommittee ( <i>chair</i> )
Christie Ward ( <i>Cherrie Wilmoth</i> )	Division II Committee on Infractions Division II Management Council Identity Subcommittee
Steven Winter ( <i>Jessica Chapin</i> )	NCAA Olympic Sports Liaison Committee Division II Management Council Subcommittee
Cherrie Wilmoth	Division II Legislation Committee Management Council Liaison to Women Leaders in College Sports
Griz Zimmermann	Division II Management Council Identity Subcommittee Division II Nominating Committee

Management Council Subcommittee chairs:

- Appeals of Membership Committee decisions on provisional membership status: Hannah Hinton
  - Appeals of Academic Requirements Committee decisions on waivers involving the Academic Performance Census and the Academic Success Rate: Bob Dranoff
  - Appeals of Legislative Review Subcommittee decisions involving the amateur status of prospective student-athletes: Michael Cerino
  - Appeals of Championships Committee decisions: Amy Foster
3. On Thursday, December 13, the Administrative Committee also approved the following appointments to the Division II Student-Athlete Advisory Committee (one immediate appointment for the Great American Conference and five appointments effective at the conclusion of the 2019 NCAA Convention):
- a. Conference Carolinas, **Alexia Autrey**, Women's Swimming and Diving, King University.
  - b. Great American Conference, **Olivia Faught**, Women's Golf, Southern Arkansas University.
  - c. Mid-America Intercollegiate Athletics Association, **Mackenzie Colleen O'Neill**, Women's Soccer, Missouri Western State University.
  - d. Northern Sun Intercollegiate Conference, **Braydon Scott Kubat**, Men's Cross Country, University of Minnesota Duluth.
  - e. Pacific West Conference, **Emma Svagdis**, Women's Volleyball, Azusa Pacific University.

- f. Pennsylvania State Athletic Conference, **Madeleine McKenna**, Women's Volleyball, California University of Pennsylvania.
- 4. On January 10, the Division II Administrative Committee approved the following appointment to the NCAA Postgraduate Scholarship Committee, effective immediately:
  - **Caitlin Schwehofer**, past postgraduate scholarship recipient from St. John's University.

# Division II Priorities 2018-19



## DIVISION II UNIVERSITY

Division II University was successfully launched in May 2018 with the coaches education program. At the 2019 NCAA Convention, the membership will vote on whether required education in the new system should replace the current coaches recruiting exam beginning in the 2019-20 academic year. Promoting the system, training the membership on its use and identifying priorities for the development of additional educational tools will continue through the next year.

## DIVISION II STRATEGIC PLAN

The division will conduct a midterm assessment of the 2015-21 strategic plan, during which stakeholders will review the

results of the Division II membership census and provide feedback to the Division II Planning and Finance Committee about the various goals. An updated version of the plan will be distributed at the 2019 NCAA Convention. The Planning and Finance Committee also will track progress on the Association-wide strategic plan to ensure that the divisional plan is consistent with the overall direction of the Association.



## HEALTH AND SAFETY

The division remains committed to collaborating with the Sport Science Institute to enhance student-athlete health and safety. Focus areas this year include:

- Increasing the number of institutions that voluntarily participate in the NCAA Injury Surveillance Program in order to ensure data are available to inform decisions regarding injury prevention policies and practices.
- Continuing to partner with the Gordie Center for Substance Abuse Prevention to host a Division II-specific APPLE Training Institute March 22-24, 2019, and provide funding for administrator and student-athlete teams from 40 Division II colleges and universities to attend.
- At the 2019 NCAA Convention, the membership will vote on a proposal that will require Division II institutions to complete a health and safety survey regarding the organizational and administrative aspects of athletics health care delivery. If the proposal is adopted, results from the survey will be available via the Institutional Performance Program, which will allow institutions to make comparisons with peer groups.





# Division II Priorities 2018-19



## LIFE IN THE BALANCE AND MAKE IT YOURS

Life in the Balance — a phrase created in 2005 to summarize the Division II philosophy that highlights the division's exceptional academics, high-level athletics competition and community/campus engagement — will be emphasized to promote the Division II student-athlete experience. It's not just a phrase, it's part of the Division II philosophy.

The division also will continue to promote the Make It Yours brand to conferences and member institutions, while expanding promotional efforts to include external constituents such as high school and travel team coaches, prospective student-athletes and their parents, and guidance counselors.

## 2018 FALL CHAMPIONSHIPS FESTIVAL

The division will conduct its 11th National Championships Festival from Nov. 27 to Dec. 1 in Pittsburgh to crown champions in men's and women's cross country, field hockey, men's and women's soccer, and women's volleyball. The festivals represent the largest gathering of student-athletes of any NCAA championship event (this year's will celebrate the achievements of nearly 1,000 Division II student-athletes), and they continue to be the only NCAA event at which six team champions are crowned at a single site.



## SAAC INITIATIVES

- Promote CPR and AED certification within conferences and on campuses.
- Through the Love2Play initiative, encourage children to play multiple sports and to have fun while they play.
- Explore ways to strengthen the division's partnerships with Team IMPACT and Make-A-Wish.
- Continue to talk about mental health and determine how SAAC can help stop the stigma and raise awareness.
- Participate in the annual Student-Athlete Day of Action with Division II conferences and institutions to speak out against sexual assault.
- Continue to discuss voluntold activities (activities that are not technically required but carry consequences if skipped) and determine next steps.



## INCLUSION

- Work with the NCAA office of inclusion to implement initiatives that support Association-wide goals and priorities and promote available resources to Division II institutions and conferences.
- Continue to help the Division II Conference Commissioners Association and Division II Athletics Directors Association identify and implement their own initiatives, including potential steps to optimize the role of the senior woman administrator.
- For the first time, Division II will fund attendance of teams from more than 40 Division II institutions to the NCAA Inclusion Forum. Each team will develop an institution-specific action plan to enhance diversity and inclusion on campus.



## REGULAR-SEASON MEDIA COVERAGE

Division II will launch a new regular-season media agreement this academic year to continue to promote the division, its Life in the Balance philosophy and the Make It Yours brand. The agreement once again will feature dozens of regular-season contests in several sports throughout the country.

# Foundation for the Future

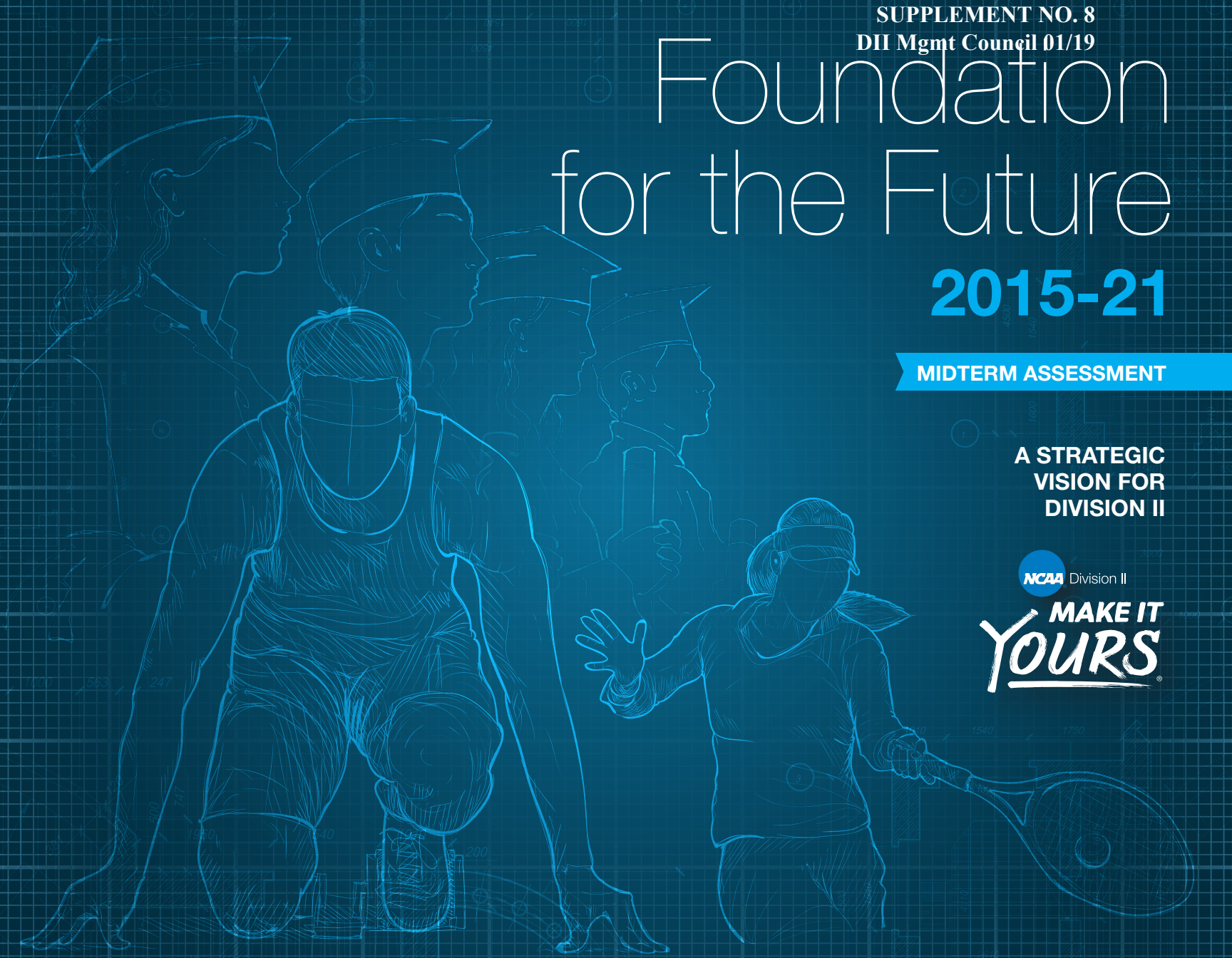
**2015-21**

**MIDTERM ASSESSMENT**

**A STRATEGIC  
VISION FOR  
DIVISION II**

**NCAA** Division II

**MAKE IT  
YOURS**







**Mission:** Division II intercollegiate athletics seeks to provide value and significance for its members by supporting the mission of higher education and striking a balance among academic excellence, athletics competition and social growth.

**Vision:** To develop and prepare Division II student-athletes to graduate and thrive in their lives and careers.



# NCAA Division II Achieving Success as Planned

In the spring of 2015, the Division II Presidents Council formally adopted a six-year strategic plan built upon the division's unique attributes and student-centered values. Three years into the plan's implementation, we know the following to be true:

- ▶ The division's Life in the Balance philosophy is a stabilizing mantra that drives decision making and policy.
- ▶ Our membership appreciates the unique attributes that comprise the division's strategic positioning platform.
- ▶ Division II's governance structure, under the leadership of the Presidents Council, the Planning and Finance Committee and the Management Council, continues to place the division in a position of fiscal strength.

This midterm assessment of the strategic plan reaffirms our commitment to the mission and vision and to the values that drive them. As such, the plan's original Strategic Positioning Outcome (SPO) areas remain as follows:

- ▶ Academics and Life Skills
- ▶ Athletics Operations and Compliance
- ▶ Diversity and Inclusion
- ▶ Game Day and Conference and National Championships
- ▶ Membership and Positioning Initiatives

Within those SPOs, we continue to pursue the following goals:

- ▶ Produce student-athletes who graduate,

who exhibit leadership, who engage with their communities and who have acquired the skills they need to maintain healthy and productive lifestyles.

- ▶ Help Division II schools and conferences create engaged and high-functioning athletics operations and compliance programs.
- ▶ Promote diverse, inclusive and welcoming environments within all levels of intercollegiate athletics.
- ▶ Enhance the game day and championships experiences for our student-athletes.
- ▶ Demand fiscal responsibility at the local, conference, regional and national levels.
- ▶ Respect our past, celebrate who we are, and enhance the public's knowledge and appreciation of Division II.

This updated plan modifies the tools to accomplish these goals where appropriate, particularly as informed by the 2018 Division II Membership Census, and the groups responsible for implementing the five SPOs based on the present governance structure. Our core purpose, however, remains intact.

As a division, we know who we are and what we represent, and we are committed to following our strategic plan for the benefit of our most important stakeholders — our student-athletes.



## Strategic Positioning Outcome Area:

# Academics and Life Skills

We already know that athletics participation enhances learning and leadership for our Division II student-athletes.

- ▶ Student-athletes at Division II institutions consistently **graduate at rates higher than their student-body counterparts**. In fact, the gap between student-athlete rates and student-body rates has consistently been wider in Division II than in either of the other two divisions.
- ▶ Ninety-five percent of current student-athletes surveyed said **they would recommend the DII experience** to a prospective student-athlete, and 93 percent of former student-athletes now 10 years removed from their playing days said they would do the same.

We want to build on that success! We want student-athletes to graduate with the skills and knowledge to be productive leaders and citizens.

## WHAT WE'VE ACCOMPLISHED SO FAR

- ▶ Adopted Path to Graduation legislation in 2015 and created an online toolkit to educate/assist with implementation
- ▶ Established a SAAC network and accompanying newsletter
- ▶ Created a best practices document for FARs to address student-athlete mental health and well-being
- ▶ Added funding for the Degree-Completion Award Program
- ▶ Provided institutions with access to the Helper Helper app to monitor community engagement
- ▶ Established SAAC Super Region Conventions for student-athletes

# The Vision

## Help Student-Athletes Earn Their Degrees

<b>Develop and maintain metrics to help evaluate and advance academic success.</b>	<b>TOOLS TO USE</b>	<ul style="list-style-type: none"> <li>▶ Academic Performance Census (APC) and Academic Success Rate (ASR) data to determine the effectiveness of academic standards, including an outside review</li> </ul>	<ul style="list-style-type: none"> <li>▶ Academic Portal to enable effective data collection</li> <li>▶ Educational efforts regarding eligibility standards</li> <li>▶ Path to Graduation online toolkit</li> </ul>
<b>Support student-athletes in their efforts not only to complete their undergraduate degrees, but also pursue postgraduate work.</b>		<ul style="list-style-type: none"> <li>▶ Opportunities for student-athletes who have exhausted their eligibility to finish baccalaureate degrees</li> <li>▶ Help at-risk student-athletes complete their degrees</li> </ul>	<ul style="list-style-type: none"> <li>▶ Tools and resources to assist with academic advising</li> <li>▶ Division II Degree-Completion Award Program</li> <li>▶ NCAA Postgraduate Scholarship Program</li> <li>▶ NCAA Walter Byers Postgraduate Scholarship Program</li> </ul>
<b>Promote and honor student-athlete academic success.</b>		<ul style="list-style-type: none"> <li>▶ Google Cloud Academic All-America® Program [administered by the College Sports Information Directors of America (CoSIDA)]</li> </ul>	<ul style="list-style-type: none"> <li>▶ Encourage schools to promote their student-athletes' academic success in local media and via social media</li> <li>▶ Increase recognition of the NCAA's Elite 90™ Award</li> </ul>
<b>Promote and honor institutions whose athletics programs achieve a high level of academic success.</b>		<ul style="list-style-type: none"> <li>▶ Presidents' Award for Academic Excellence</li> </ul>	

### WHO WILL HELP:

Division II Academic Requirements Committee  
Division II Management Council

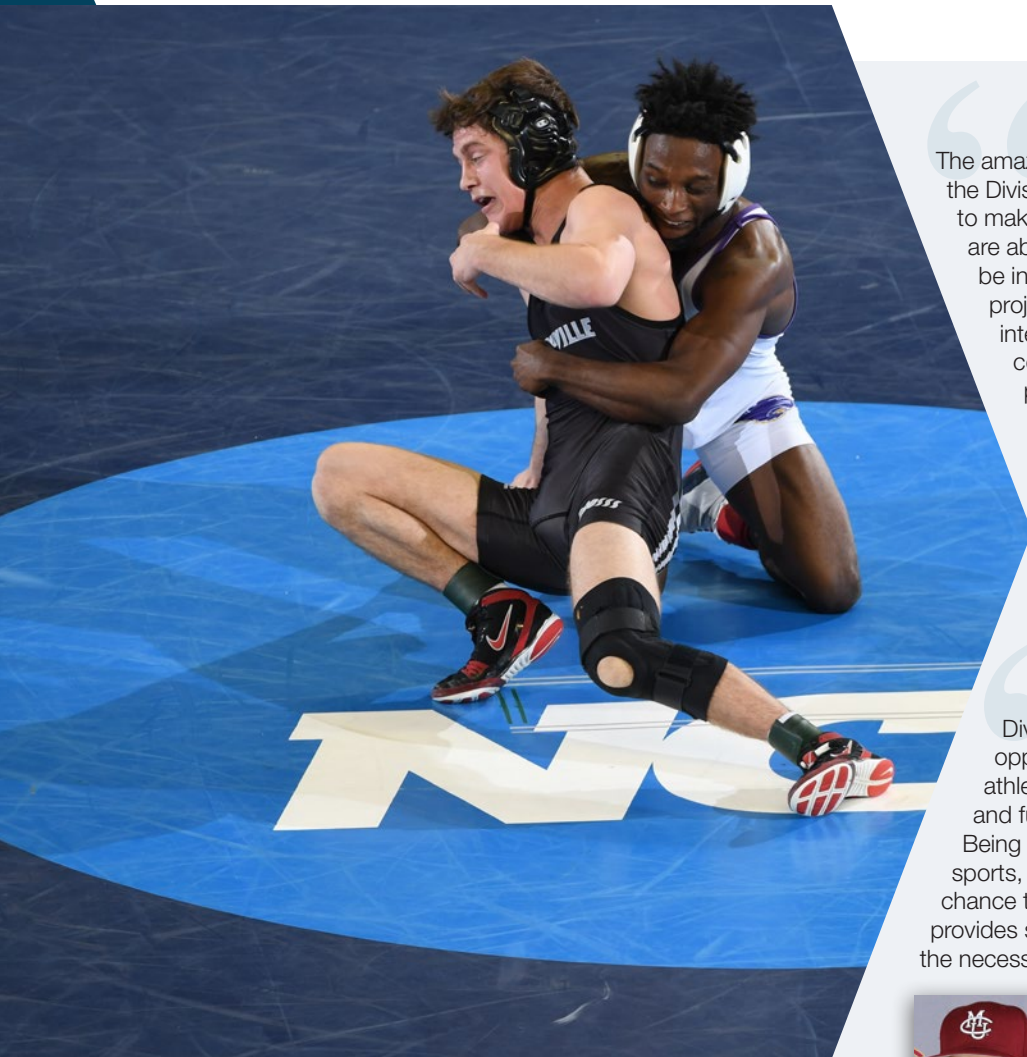
## Help Student-Athletes Obtain and Develop Leadership Skills

<b>Provide leadership and development opportunities.</b>	<b>TOOLS TO USE</b>	<ul style="list-style-type: none"> <li>▶ Student-Athlete Leadership Forums</li> <li>▶ Additional leadership opportunities, such as the Leadership Academy Workshops</li> </ul>	<ul style="list-style-type: none"> <li>▶ Campus-based and conference-based leadership programming</li> </ul>
<b>Ensure a strong student-athlete voice and participation at the local, conference and national levels.</b>		<ul style="list-style-type: none"> <li>▶ Strong Student-Athlete Advisory Committee voice in the governance structure</li> <li>▶ Division II Student-Athlete Advisory Committee Super Region Conventions</li> </ul>	<ul style="list-style-type: none"> <li>▶ Opportunities for SAAC community engagement</li> </ul>

### WHO WILL HELP:

Division II Student-Athlete Advisory Committee  
Division II Management Council

NCAA Leadership Development



The amazing thing about being a part of the Division II family is that we are able to make this experience our own. We are able compete at a high level and still be involved in our education and within projects in our community. Through our interactions with leaders at the institutional, conference and national levels, each person provides the student-athlete with the tools they need to succeed in their sport and in life.



**Kristina Ortiz,**  
Women's Golf,  
Lynn University

Division II has provided me with a unique opportunity to pursue high-level college athletics while still focusing on my education and fully engage in other aspects of life. Being provided the opportunity to excel in sports, academics and life has given me the chance to grow tremendously. The division provides student-athletes like myself with all of the necessary resources to make the most out of our experiences. Division II truly gave me the ability to make the most out of my college experience. #MakeItYours



**Joshua Shapiro,** Baseball,  
Colorado Mesa University

## Help Student-Athletes Maintain Healthy and Productive Lifestyles

**Protect student-athlete well-being through drug-testing programs, and legislation and policy that enhance health and safety.**

TOOLS TO USE

- ▶ NCAA year-round drug-testing program
- ▶ Drug testing at NCAA national championships
- ▶ Effectiveness and compliance of health and safety legislation, policies and best practices
- ▶ Substance abuse prevention toolkit
- ▶ Support the delivery of independent medical care through the athletics healthcare administrator legislation

**Support research and educational efforts that raise awareness and ensure health and safety.**

- ▶ Collaborate with the Sport Science Institute™ to operationalize topic-specific handbooks (e.g., mental health awareness, sexual violence prevention)
- ▶ Analyze data (such as the GOALS/SCORE studies) to determine and improve the quality of the student-athlete experience
- ▶ Analyze data from the Injury Surveillance Program and the Division II Health and Safety Survey to help improve student-athlete health and safety
- ▶ Health and safety education modules offered through Division II University (DII U)
- ▶ Division II-specific Apple Training Institutes

### WHO WILL HELP:

Sport Science Institute  
NCAA Committee on Competitive Safeguards and Medical Aspects of Sports

## Help Student-Athletes Engage with Their Communities

**Provide service and engagement opportunities for current student-athletes.**

TOOLS TO USE

- ▶ Community engagement opportunities for Division II student-athletes at the institutional, conference and NCAA championship levels
- ▶ Student-Athlete Advisory Committee partnerships with Make-A-Wish® and Team IMPACT®

**Promote and honor student-athletes and former student-athletes who have influenced their communities and institutions.**

- ▶ Division II Award of Excellence
- ▶ NCAA Honors Celebration
- ▶ NCAA Woman of the Year award
- ▶ Recognize community engagement activities at the local, conference and national levels

### WHO WILL HELP:

Division II Student-Athlete Advisory Committee  
NCAA Honors Committee  
NCAA Committee on Women's Athletics



## Strategic Positioning Outcome Area:

# Athletics Operations and Compliance

At the Division II level, students are able to play sports, be integrated in student life, do well in the classroom and graduate with distinction. They are able to have a much more **well-rounded experience**, because their seasons don't last all year long. They have time to complete internships, get jobs and participate in other campus activities in addition to their athletics pursuits.

To provide for that environment, Division II institutions and conferences strive for an athletics operations blueprint that emphasizes balance for student-athletes, professional development for coaches and staff, and a **commitment to compliance from all involved**.

## WHAT WE'VE ACCOMPLISHED SO FAR

- ▶ Launched the interactive DII U online education program in May 2018 that will transform the way members learn about Division II governance, legislation and compliance, and student-athlete health and safety initiatives
- ▶ Expanded the Coaches Connection program to include baseball, cross country, track and field, softball, wrestling, swimming and diving, golf and lacrosse (this brings the program representation to 21 of the 24 championship sports in Division II; lacking only men's and women's basketball, field hockey and women's rowing)
- ▶ Adopted legislation in 2017 that streamlines Bylaw 15 (financial aid)
- ▶ Adopted legislation in 2017 that defines academic misconduct and resulting penalties
- ▶ Adopted legislation in 2017 to clarify the nonchampionship segment in several sports
- ▶ Adopted legislation in 2016 requiring strength and conditioning certification
- ▶ Launched the Culture of Compliance initiative to emphasize and educate the shared responsibility for compliance among all Division II stakeholders
- ▶ Conducted annual identity workshops for coaches
- ▶ Introduced new online education modules through the National Association of Athletics Compliance (NAAC)
- ▶ Added professional development sessions in collaboration with the Division II Athletics Directors Association (ADA)
- ▶ Introduced a more effective orientation system for first-time Division II committee members
- ▶ Created a promotional/instructional resource for institution/conference communications directors

# The Vision

## Help Campuses and Conferences Maintain Engaged and Functioning Athletics Operations

**Encourage presidents and chancellors to actively engage in the oversight and strategic direction of intercollegiate athletics.**

### TOOLS TO USE

- ▶ Presidential programming at the NCAA Convention
- ▶ Participate in/gather feedback from Presidents Council meetings with chairs of conference presidential groups
- ▶ Resources for chancellors and presidents to help oversee athletics departments, including the

Division II Chancellors and Presidents Oversight Summary

- ▶ Division II institutional participation in the NCAA chancellors and presidents engagement program

**Increase athletics administrators' participation in the governance process at the local, conference and national levels.**

- ▶ Communicate with campuses/conferences regarding policy issues, governance updates and hot topics
- ▶ Communicate with and educate institutions and conferences about the Division II governance structure, including committee oversight areas, reporting lines, committee openings and nominating procedures

- ▶ Take advantage of Division II Governance Academies in partnership with the Minority Opportunities Athletics Association (MOAA) and Women Leaders in College Sports
- ▶ Partner with the Division II Athletics Directors Association to encourage participation in the Division II governance structure

**Enhance conference office involvement in the governance process and in addressing Division II issues.**

- ▶ Partner with the Division II Conference Commissioners Association (CCA) to:
  - Promote the Division II CCA Scholar Athlete of the Year Award
  - Conduct regular in-person meetings with the

Division II Conference Commissioners Association Compliance Administrators (CCACA)

- Have NCAA national office staff participate in CCA meetings

**Enhance coaches' engagement and fortify their role as advocates for the value of Division II athletics.**

- ▶ Partner with coaches associations via the Coaches Connection program to encourage enhanced participation and interest in the governance process and promote the values

of Division II athletics

- ▶ Educational outreach for coaches via DII U and workshops

**Provide leadership and development opportunities for athletics administrators, coaches and faculty.**

- ▶ Encourage faculty participation in the FAR Fellows Institute and Advanced Leadership Institute and raise awareness of the educational tools developed for FARs from the Institutes
- ▶ Partner with CoSIDA to update best practices for athletics communicators

- ▶ Develop tools and resources to optimize the role of the senior woman administrator
- ▶ Partner with the National Association for Athletics Compliance (NAAC) to offer professional development for compliance administrators at NCAA Regional Rules Seminars

### WHO WILL HELP:

Division II Presidents Council  
Division II Management Council  
Division II Nominating Committee  
NCAA Committee on Women's Athletics

Division II Athletics Directors Association  
Division II Conference Commissioners Association  
National Association for Athletics Compliance (NAAC)  
NCAA Office of Inclusion

“ Hundreds of Division II members participate in the division's democratic governance process that uses a robust committee system to consider policy and procedures that improve the student-athlete experience.

As a frequent participant in that structure, people sometimes ask me how in the world we get anything done. I assure them that it's no mystery. There's a collective sense in Division II about who we are and what we need to accomplish to honor our principles and standards.

Since the structure represents all Division II conferences and includes almost all levels of administration and faculty from the institution and conference perspective, we get a lot of passionate input on just about any topic we address. But at the end of the day, that passion funnels into a common goal, which is to position Division II as an entity that represents and lives the collegiate model.”



**Karen Stromme,**  
University of  
Minnesota Duluth  
Associate Director  
of Athletics/  
Senior Woman  
Administrator

## Help Campuses and Conferences Maintain Engaged and Functioning Compliance Operations

**Develop, enhance and increase educational opportunities and services to support and maintain an effective compliance system.**

### TOOLS TO USE

- ▶ Offer interpretive support to campuses and conferences [e.g., through the conference contact program and via Requests/Self-Reports Online (RSRO)]
- ▶ Take advantage of compliance education opportunities (regional compliance seminars)
- ▶ Use technology to deliver rules education for all groups (particularly coaches) via the NCAA Absorb Learning Management System (especially the new DII U platform)
- ▶ Partner with the National Association for Athletics Compliance (NAAC) and the Division II Conference Commissioners Association Compliance Administrators (CCACA)

**Develop, maintain and share compliance tools to help institutions and conferences fortify their day-to-day compliance operations.**

- ▶ Promote the use of available resources/tools such as Legislative Services Database (LSDBi) and the Compliance Assistant program
- ▶ Educate about tools and resources related to different processes such as student-athlete reinstatement, legislative relief and secondary violations
- ▶ Promote the Division II Online Education Resource Center on [naaa.org](http://naaa.org)
- ▶ Educational modules offered through DII U

**Ensure a legislative process that supports effective Division II governance.**

- ▶ Promote educational resources to help understand legislative proposals (e.g., Q&A documents and the Division II Official Notice)
- ▶ Evaluate the effectiveness of legislation adopted by the membership and reform initiatives undertaken by the division such as financial aid and path to graduation
- ▶ Review legislation, policies and practices to alleviate potential compliance burdens that NCAA regulations place on Division II intercollegiate athletics (e.g., Culture of Compliance initiative)

**Deliver health and safety legislation and policies designed to protect student-athlete well-being.**

- ▶ Evaluate the effectiveness and compliance of health and safety legislation, policies and best practices

### WHO WILL HELP:

Division II Legislation Committee  
 NCAA Committee on Competitive Safeguards and Medical Aspects of Sports  
 Division II Conference Commissioners Association Compliance Administrators (CCACA)  
 National Association for Athletics Compliance (NAAC)



# Diversity and Inclusion

Ultimately, we know that **an inclusive environment makes us better as a division**. We also know that it is up to all stakeholders – presidents and chancellors, athletics administrators, conference personnel, coaches, faculty, and student-athletes – to advocate for establishing and maintaining these inclusive cultures.

## WHAT WE'VE ACCOMPLISHED SO FAR

- ▶ Restructured the Division II Coaching Enhancement Grant to better support member schools' needs in creating full-time assistant coaching positions in any of the 24 NCAA-sponsored sports
- ▶ Created the Division II Ethnic Minorities and Women's Internship Grant to provide funding for full-time, entry-level administrative positions
- ▶ Collaborated with the Division II ADA to create additional professional development opportunities for women and minority athletics directors



# The Vision

## Help Campuses and Conferences Create Diverse and Inclusive Environments

**Provide tools and educational resources to institutions and conferences that teach the importance, value, benefits and role of diversity and inclusion in higher education and intercollegiate athletics.**

### TOOLS TO USE

- ▶ NCAA Inclusion Forum
- ▶ Gender Equity Planning Best Practices
- ▶ Senior Woman Administrator Optimization Initiative
- ▶ NCAA Champions of Respect: LGBTQ Inclusion Best Practices
- ▶ Common Ground Action Strategies
- ▶ NCAA on-campus diversity training program

**Provide tools and resources that help schools and conferences recruit, hire and retain diverse groups and individuals.**

- ▶ Division II Strategic Alliance Matching Grant program
- ▶ Mentor program for Division II administrators
- ▶ The “So You Want to Be an Athletics Director” resource
- ▶ Career in Sports Forum
- ▶ Pathways Program
- ▶ Leadership Institutes for Ethnic Minority Males and Females
- ▶ Women Leaders in College Sports Institutes
- ▶ Women’s Leadership Symposium
- ▶ NCAA Postgraduate Internship Program
- ▶ Ethnic Minority and Women’s Internship Grant Program
- ▶ Division II Coaching Enhancement Grant Program
- ▶ Division II Conference Grant Program
- ▶ NCAA and NFL Football Coaches Academy
- ▶ Diversity and Inclusion Hiring Resource Guide

**Partner and collaborate with other organizations to support and enhance the diversity of administrators, coaches and student-athletes at the local, conference and national levels.**

- ▶ Partnerships with the Minority Opportunities Athletic Association (MOAA) and Women Leaders in College Sports

**Recognize and celebrate institutional and conference initiatives, policies and practices that embrace diversity and inclusion within intercollegiate athletics.**

- ▶ Promote the annual NCAA Award for Diversity and Inclusion given in conjunction with the Minority Opportunities Athletic Association (MOAA)

### WHO WILL HELP:

NCAA Office of Inclusion  
NCAA Leadership Development  
Division II conferences  
Division II institutions



“‘Diversity and Inclusion’ are words we’ve heard for many years, but we may not have really stopped to think about what they mean and why they’re important in the way we manage intercollegiate athletics in Division II. To me, ‘diversity’ is all the ways people differ — gender, race, creed, color, community, culture, etc. ‘Inclusion’ is about taking advantage of diversity by creating an environment and atmosphere in which people contribute collaboratively to achieve collective goals. Athletics departments should be **diverse** in their composition and **inclusive** in their approach to ensure success.



**Jacquie McWilliams,**  
Commissioner, Central  
Intercollegiate Athletic  
Association

## Build Environments at the NCAA National Office and within the Governance Structure in which Diversity and Inclusion are Recognized and Valued

**Analyze and assess research and current programming to provide programs, tools and resources that support diverse and inclusive environments.**

TOOLS TO USE

- ▶ Periodically review demographic trends to determine whether available programming will effect change

- ▶ Adhere to the philosophical framework to guide NCAA national office inclusion efforts

**Establish meaningful policies, programming and education to sustain inclusive cultures within all areas of diversity.**

- ▶ Student-athletes with disabilities initiatives (e.g., think tank and educational and awareness sessions)
- ▶ Racial and ethnic minority initiatives (e.g., advocacy group roundtables, search firm roundtables and presidential inclusion summits)
- ▶ Strategic initiatives for women (e.g., conference Title IX and senior woman administrator best practices guide, postseason opportunities data, addressing sexual assault and interpersonal violence handbook)

- ▶ International student-athlete initiatives
- ▶ Lesbian, gay, bisexual, transgender and questioning (LGBTQ) initiatives (e.g., educational and best practices resource, campaign for fair environments)
- ▶ Presidential Pledge

**Balance Division II committee rosters to ensure that the interests of all Division II constituents are represented in the governance structure.**

- ▶ Ask the Division II Nominating Committee to periodically review committee representation and target underrepresented groups to consider committee service
- ▶ Communicate with and educate institutions and conferences regarding the Division II governance structure, including committee oversight areas, reporting lines, committee openings and nominating procedures

- ▶ Minority Opportunities Athletic Association (MOAA) and Women Leaders in College Sports Governance Academies



### WHO WILL HELP:

NCAA Board of Governors Committee to Promote Cultural Diversity and Equity  
Division II Nominating Committee  
NCAA Office of Inclusion



## Strategic Positioning Outcome Area:

# Game Day and Championships

Division II has plenty to offer when it comes to athletics competition. Our game environment initiative has helped our members establish family-friendly events during the regular season, our community engagement efforts have helped conferences connect within their regional footprints during conference championships, and our national championships experiences are, quite frankly, second to none.

- ▶ Division II sponsors and fully funds **25 national championships** – 12 in men's sports and 13 in women's sports – that annually give the nearly 14,000 student-athletes who participate in them the experience of a lifetime.
- ▶ Of the three divisions, Division II offers its student-athletes the **best access ratio to championships competition**.

- ▶ Many Division II sports have **large championship brackets**, which means there are several berths for each of the division's eight competition regions. Division II athletics are not driven by revenue generation, which affords schools the luxury of not having to take on a corporate mentality in order to fund their programs.
- ▶ Division II is the only NCAA division that conducts **"National Championships Festivals,"** Olympic-style events in which a number of national championships are held at a single site over several days.

Our goal is to provide a quality student-athlete experience in Division II athletics competition and in conference and national championships, and to ensure game environments are competitive, safe, positive, respectful and entertaining.

## WHAT WE'VE ACCOMPLISHED SO FAR

- ▶ Adopted legislation in 2016 that adds flexibility to automatic-qualification requirements
- ▶ Required sport committees to be transparent in publishing data used for selections
- ▶ New and improved regular-season media agreement
- ▶ Enhancements for web streaming national championships via NCAA.com
- ▶ Expanded the Coaches Connection program to include baseball, cross country, track and field, softball, wrestling, swimming and diving, golf and lacrosse (21 of the division's 24 national championship sports now have a connector)
- ▶ Began providing transportation for community members to the championship venue

# The Vision

## Provide Outstanding Division II Game Day Experiences at the Local, Conference and National Levels

<b>Ensure game environments and experiences that are competitive, safe, fun, positive, respectful and entertaining.</b>	<b>TOOLS TO USE</b>	<ul style="list-style-type: none"> <li>▶ Championships Code of Conduct Policy</li> <li>▶ Division II National Championships Festivals</li> <li>▶ Additional joint championships combining similar sports across genders and across divisions</li> </ul>	<ul style="list-style-type: none"> <li>▶ Community engagement initiatives</li> <li>▶ Game environment initiatives</li> </ul>
<b>Promote and honor exceptional efforts to provide quality competitive experiences.</b>		<ul style="list-style-type: none"> <li>▶ Division II Award of Excellence</li> </ul>	<ul style="list-style-type: none"> <li>▶ On-site social media coverage</li> </ul>
<b>Strengthen partnerships and relationships with host communities, schools, coaches associations, media and sponsors at the local, regional and national levels.</b>		<ul style="list-style-type: none"> <li>▶ Community engagement activities at every Division II championship</li> <li>▶ Increased coaches' attendance at national championships</li> </ul>	<ul style="list-style-type: none"> <li>▶ Coaches Connection Program</li> <li>▶ Develop more local organizing committee (LOC) interaction and engagements surrounding championships</li> </ul>
<b>Enhance and increase the use of technology, tools and services to improve the effectiveness and efficiencies of game day, conference and national championships operations.</b>		<ul style="list-style-type: none"> <li>▶ Collaboration zones for sport committees</li> <li>▶ Championships manual consistency</li> <li>▶ Score reporting system and team sheets</li> </ul>	<ul style="list-style-type: none"> <li>▶ NCAA.com enhancements</li> <li>▶ NCAA LiveStats statistical data collection initiative</li> </ul>
<b>Provide opportunities to develop, establish and improve standards in officiating, and increase the pool of qualified officials.</b>		<ul style="list-style-type: none"> <li>▶ Require postseason officials across championships (baseball, men's and women's basketball, football, softball, women's volleyball, wrestling) to register with ArbiterSports</li> <li>▶ Background checks for officials in many sports</li> <li>▶ Coordinators of officials in football and men's basketball</li> <li>▶ Provide additional training materials for NCAA officials in men's and women's lacrosse and men's and women's track and field</li> </ul>	<ul style="list-style-type: none"> <li>▶ Develop initiatives that encourage individuals to become involved in officiating</li> <li>▶ Engage national coordinators of officiating at the conference level to develop training/development programs for officials</li> <li>▶ Strengthen the use of game environment initiatives across championships to emphasize and support a better working environment for officials</li> </ul>
		<b>WHO WILL HELP:</b> Division II Championships Committee Division II conference offices Division II athletics directors	



“Every time we survey student-athletes who have participated in a Division II national championship, they almost always say their favorite part of their experience is the community engagement event. We get a lot of, ‘We came to win a national championship, but it was great to see the smiles on the faces of the kids when we went to the Boys & Girls Clubs.’

The community engagement philosophy has become a hallmark of Division II during the course of every academic year, especially since many Division II schools are located in smaller, tightly knit communities in rural and urban areas. Division II athletics programs actively engage with their communities, which not only helps drive attendance at athletics contests but also fosters relationships between student-athletes and community members and develops more of a shared civic experience.

Division II conducts community engagement initiatives at all 25 of our national championships not just because it's a convenient stage at which to administer these sorts of activities, but also because community engagement is a pillar and core principle for all our Division II championships.

Through community engagement, Division II is able to build relationships, bringing communities to campuses to experience all that Division II has to offer. We take time from our competition to give back – we are committed to developing leaders through the powerful life lessons of intercollegiate athletics.



**Jill Willson**, Division II championships community engagement coordinator



## Create Fair and Equitable Regional and National Competition Through Consistent Selection Criteria and Appropriate Access

**Use consistent selection criteria that reflect Division II priorities.**

**Prioritize championships resources and policies to ensure the best quality of competition for Division II student-athletes.**

### TOOLS TO USE

- ▶ Evaluation of selection criteria every three years
  - ▶ Use of transparency and posting data
  - ▶ Team sheets to add consistency in selection
- 
- ▶ Provide education and training resources about the selection process to Division II institutions, coaches, conferences, regional advisory committees (RACs) and national governing sport committees
- 
- ▶ Triennial review of championships budget
  - ▶ Review championships policies and legislation (e.g., regionalization, contiguous state principle, automatic qualification, reseeding at NCAA championships and access ratios)

### WHO WILL HELP:

Division II Championships Committee





## Strategic Positioning Outcome Area:

# Membership and Positioning Initiatives

Division II was officially christened in 1973 when NCAA members at a Special Convention that summer voted to establish three divisions for athletics competition. Before then, NCAA schools were classified as either “university” or “college” to distinguish between the larger and smaller athletics programs, but the three-division structure adopted in 1973 gave NCAA members a more varied menu for which to classify their programs.

At the time, Division II provided a landing place for colleges that couldn’t afford to be Division I and yet wanted to be in the athletics scholarship game enough not to be Division III.

Now, more than 45 years later, our goal going forward is to maintain a steadfast commitment to fiscal responsibility and allocate funds and resources to athletics in a manner that is consistent with the Division II identity.

We want to fortify our membership by (1) attracting and retaining members who support the strategic position and philosophy of Division II intercollegiate athletics; (2) promoting the Division II identity through collaborative partnerships and relationships; and (3) strengthening the public’s knowledge and appreciation for Division II.

### WHAT WE’VE ACCOMPLISHED SO FAR

- ▶ Embraced a new budgeting philosophy that allows the division to benefit current members, provide championships experiences for student-athletes that are second to none, encourage membership growth and still maintain a healthy reserve
- ▶ Launched a “hybrid model” media strategy that combines the value and reach of traditional over-the-air cable and network programming with other digital platforms
- ▶ Created an “Institutional Performance Program (IPP)” resource that increases transparency and usability of the data institutions are required to submit annually
- ▶ Launched a concerted effort to involve veterans and military groups in community engagement efforts
- ▶ Developed a “Tools to Tell the DII Story” resource library on [ncaa.org](http://ncaa.org) to help members promote the benefits of Division II to various audiences
- ▶ Promoted the Make It Yours brand enhancement to internal stakeholders and external audiences

# The Vision

## Foster Fiscal Responsibility at the Local, Conference, Regional and National Levels

**Allocate funds and resources in a manner that recognizes and supports the unique characteristics and attributes of Division II.**

### TOOLS TO USE

- ▶ Division II budget guidelines and principles
- ▶ Division II long-range budget framework
- ▶ Enhancement fund program
- ▶ Foundation for the Future initiative
- ▶ Conference grant program

### WHO WILL HELP:

Division II institutions  
Division II conferences  
Division II Planning and Finance Committee

Division II Management Council Identity Subcommittee  
Division II Presidents Council  
Division II Championships Committee

## Enhance the Public's Knowledge and Appreciation of Division II

**Develop a strategy and plan that provide new avenues to expand Division II branding and promotional efforts to external audiences.**

### TOOLS TO USE

- ▶ Life in the Balance philosophy
- ▶ Division II Make It Yours activation
- ▶ Division II national and regional media presence
- ▶ Brand identity workshops and coaches workshop
- ▶ Audience-specific toolkits on benefits of Division II membership

**Promote the Division II identity through collaborative partnerships and relationships**

- ▶ Partnerships with Make-A-Wish and Team IMPACT
- ▶ Partnership with CoSIDA
- ▶ Engagement with veterans and military groups
- ▶ Division II campus retreats

**Recognize Division II institutions and conferences and the governance structure for outstanding achievements through strategic initiatives.**

- ▶ Division II Award of Excellence
- ▶ Dr. Dave Pariser Faculty Mentor Award
- ▶ News and features on ncaa.org and in NCAA Champion magazine
- ▶ Promotion via social media
- ▶ Division II yearbook
- ▶ Conference grant program recognition

### WHO WILL HELP:

Division II institutions  
Division II conferences  
Division II Management Council Identity Subcommittee  
Division II Planning and Finance Committee  
Division II Student-Athlete Advisory Committee



If you really listen to people who are asking the questions, ultimately what they want to know is: What kind of experience will I have at your school? If we talk more about that experience, then we're more likely to attract the students we want, and in the end promote us as a division.

That means talking about what makes us unique as Division II members, what sets us apart, such as the more intimate and family settings for athletics events, and the idea that at a Division II school, you can be highly regarded for your athletic ability, experience the utmost a college campus has to offer, graduate with a degree that prepares you for life, and then come back in 10 years and have people know who you are. That sense of engagement, community and inclusivity – that defines who we are and what makes us unique.

Talk about the academic experience as well, and about how students are able to pursue the curricula they desire without their athletics participation influencing that decision. Division II schools incorporate a balanced package. I don't talk about Division II as something that is somehow taxed onto our university; I speak about it as being part of who we are. Division II is just smaller – not inferior, not lesser in quality. Being smaller means being more intimate, being better able to shape students for success in life.

And when I talk to our campus constituents who may wonder 'why Division II?' I remind them about the value and strength of the partial scholarship model. It is a value-add for the university, since the athletics aid attracts prospects who then pay part of the tuition themselves. The scholarship is in fact a recruiting tool that generates dollars for the university.



**Glen Jones**, President,  
Henderson State University

In the end, a college choice is about the kind of experience a student will have. The Make It Yours campaign fits nicely in that regard, as the college experience ultimately is what a particular student makes it to be. The Make It Yours slogan is actually an inspirational challenge to our students, and one that all of them are likely to accomplish at our institutions.

## Continue Developing Member Institutions and Conferences that Support the Strategic Position and Philosophy of Division II Intercollegiate Athletics

**Continually review membership requirements and educational programming to ensure institutions and conferences support the strategic position and philosophy of Division II intercollegiate athletics.**

TOOLS TO USE

- ▶ Division II Institutional Self-Study Guide (ISSG)
- ▶ Enhance active membership requirements (e.g., require full-time compliance administrator with no coaching duties)

- ▶ Orientation program for new Division II athletics directors

**Commit to the strategic management of Division II membership growth.**

- ▶ Implement legislative and policy requirements to help the Membership Committee evaluate new institutions and conferences seeking Division II membership
- ▶ Implement legislative and policy requirements for Division I institutions and conferences seeking to reclassify to Division II

- ▶ Provide educational sessions for institutions in the Division II membership process
- ▶ Support international members

**Develop and promote tools and resources to help institutions and conferences evaluate their position as members of Division II.**

- ▶ Institutional Performance Program (IPP)
- ▶ Division II Compliance Blueprint Program

- ▶ Annual audits related to membership requirements (e.g., minimum sports sponsorship and minimum financial aid requirements)

### WHO WILL HELP:

Division II Presidents Council  
Division II Membership Committee  
Division II Legislation Committee





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**2019 NCAA CONVENTION**  
**CORE SCHEDULE OF EVENTS**

Wednesday, January 23		
Time	Meeting	Location
8 a.m. to 3 p.m.	Division II Management Council Meeting	Grand Ballroom 9-10
1:30 to 5 p.m.	NCAA Board of Governors Meeting	Crystal Ballroom J1
6 to 9 p.m.	NCAA Honors Celebration	Grand Ballroom 7-8
Thursday, January 24		
7:30 to 9:45 a.m.	Division II Presidents Council/Management Council/Student-Athlete Advisory Committee Breakfast	Crystal Ballroom K-N
8:30 a.m. to 10 a.m.	Breakfast for New Division II Athletics Directors	Grand Ballroom 9
10 to 11:30 a.m.	Division II Joint Presidents Council/Management Council Meeting	Crystal Ballroom P-Q
11:45 a.m. to 1:15 p.m.	Division II Management Council Mentor/Mentee Meeting and Lunch	Jade Suite
11:30 a.m. to 3:30 p.m.	Division II Presidents Council Meeting	Crystal Ballroom A-B
1:15 to 2:15 p.m.	Let's Talk About It: Life in the Balance, Best Practices on Campus for Student-Athlete Engagement, and the Role of the Faculty Athletics Representative on Campus.	Sago
2:30 to 4 p.m.	Putting an End to the Stigma – Addressing and Supporting Student-Athlete Mental Health.	Sago
4:30 to 5:30 p.m.	NCAA Plenary Session: State of College Sports	Grand Ballroom 7-8
5:45 to 6:45 p.m.	NCAA Association-wide Business Session	Grand Ballroom 7-8
6:45 to 8 p.m.	NCAA Delegates Reception	Falls Pool Deck

8 to 9:30 p.m.	Division II Management Council “Roast and Toast”	Crystal Ballroom A-B
<b>Friday, January 25</b>		
7:30 to 8:30 a.m.	Division II Delegates Breakfast	Palms Ballroom Foyer
8 to 11:15 a.m.	Division II Chancellors and Presidents Breakfast: Risk Management – A Three-Part Series	Crystal Ballroom J2
8:30 to 9:45 a.m.	Retaining Good Coaches and Engaging Them as Ambassadors for Division II	Sabal
8:30 to 9:45 a.m.	Membership Trends – Creative Solutions During Difficult Times	Royal
8:30 to 9:45 a.m.	Want to Boost Your Athletics Offerings? Esports are Emerging!	Sago
10 to 11:15 a.m.	Division II Keynote Speaker	Sabal
11:30 a.m. to 1 p.m.	Association Luncheon and Gerald Ford Award Presentation	Grand Ballroom 7-8
1:30 to 5:30 p.m.	Division II Conference Meetings	See Convention App for specific locations
5:30 to 6:30 p.m.	Division II Faculty Mentor Award Presentation and Reception	Grand Ballroom 8A
<b>Saturday, January 26</b>		
7 to 8 a.m.	Delegates’ Breakfast	Palms Ballroom Foyer
8 a.m. to Noon	Division II Business Session	Canary-Royal
Conclusion of Business Session	Hotel Departure	

Official Notice No. (SPOPL No.)	Title	Effective Date	Presidents Council Position (Source)	Speaker (Back-Up)	Topical Grouping	Type of Vote	FARA Position	SAAC Position	Notes
2019-1 (2-1)	ORGANIZATION -- BOARD OF GOVERNORS -- INDEPENDENT MEMBERS.	August 1, 2019.	NCAA Board of Governors (Commission on College Basketball Association-Wide Issues Topical Working Group).	Jones (Docking, Kaler, Henderson)	Board of Governors.	Roll call.	No position.	Support.	<i>Dominant provision – requires 2/3 majority of all delegates present and voting.</i>
2019-2 (2-6)	ELIGIBILITY -- GENERAL ELIGIBILITY REQUIREMENTS -- VALIDITY OF ACADEMIC CREDENTIALS -- PRE-ENROLLMENT ACADEMIC MISCONDUCT.	August 1, 2019, for student-athletes enrolling in an NCAA Division II institution on or after August 1, 2019.	NCAA Division II Presidents Council [Management Council (Academic Requirements Committee)].	Parker (Leidig)	Consent package.	Paddle.	Support.	Support.	
2019-3 (2-7)	ELIGIBILITY – SEASONS OF COMPETITION: 10-SEMESTER/15-QUARTER – CRITERIA FOR DETERMINING SEASON OF ELIGIBILITY – PARTICIPATION IN ORGANIZED COMPETITION BEFORE INITIAL COLLEGIATE ENROLLMENT – EXCEPTIONS TO PARTICIPATION IN ORGANIZED COMPETITION – SERVICE EXCEPTIONS.	April 1, 2019, for student-athletes enrolling in an NCAA Division II institution on or after August 1, 2019.	NCAA Division II Presidents Council [Management Council (Legislation Committee)].	Parker (Chapin)	Consent package.	Paddle.	Support.	Support.	
2019-4 (2-3)	PERSONNEL – COACHES CERTIFICATION REQUIREMENT – REGULATIONS – ANNUAL CERTIFICATION REQUIREMENT – CERTIFICATION ADMINISTRATION – REQUIRED COMPLETION OF EDUCATIONAL MODULES.	April 1, 2019, for certifications of coaches for the 2019-20 academic year, and thereafter.	NCAA Division II Presidents Council [Management Council (Legislation Committee)].	Jordan (Wilmoth)	Presidents Council.	Roll call.	Support.	Support.	
2019-5 (2-2)	NCAA MEMBERSHIP – CONDITIONS AND OBLIGATIONS OF MEMBERSHIP – HEALTH AND SAFETY SURVEY.	August 1, 2019, for completion of the survey; August 1, 2022, for implementation of the penalty for failure to complete the survey.	NCAA Division II Presidents Council [Management Council (Injury Surveillance Program Task Force)].	Wilson (Murray)	Presidents Council.	Roll call.	Support.	Support.	

Official Notice No. (SPOPL No.)	Title	Effective Date	Presidents Council Position (Source)	Speaker (Back-Up)	Topical Grouping	Type of Vote	FARA Position	SAAC Position	Notes
2019-6 (2-4)	RECRUITING – SPORTS CAMPS AND CLINICS – INSTITUTION’S SPORTS CAMPS AND CLINICS – DEFINITION – FOOTBALL AND BASKETBALL – ELIMINATION OF TIMING RESTRICTIONS – PROHIBITION OF STUDENT-ATHLETE EMPLOYMENT AT INSTITUTIONAL CAMPS AND CLINICS DURING THE WINTER BREAK.	Immediate.	Great Northwest Athletic Conference and East Coast Conference.	None.	Recruiting.	Paddle.	Support.	Support.	<b><i>Membership-sponsored proposal.</i></b>  <i>The Presidents Council, Management Council, Championships Committee, Football Committee, Men’s Basketball Committee and Women’s Basketball Committee agreed to support this proposal.</i>  <i>The Legislation Committee agreed to take no position on this proposal.</i>
2019-7 (2-5)	ELIGIBILITY – OUTSIDE COMPETITION, EFFECTS ON ELIGIBILITY – COMPETITION AS INDIVIDUAL/NOT REPRESENTING INSTITUTION – EXCEPTION – MEDICAL SERVICES.	Immediate.	Northern Sun Intercollegiate Conference, Rocky Mountain Athletic Conference and Great Lakes Valley Conference.	None.	Eligibility.	Paddle.	Support.	Support.	<b><i>Membership-sponsored proposal.</i></b>  <i>The Presidents Council agreed to support this proposal.</i>  <i>The Management Council, Committee on Competitive Safeguards and Medical Aspects of Sport and Legislation Committee agreed to take no position on this proposal.</i>

Official Notice No. (SPOPL No.)	Title	Effective Date	Presidents Council Position (Source)	Speaker (Back-Up)	Topical Grouping	Type of Vote	FARA Position	SAAC Position	Notes
2019-8 (2-9)	PLAYING AND PRACTICE SEASONS – FOOTBALL –OUT-OF-SEASON ATHLETICALLY RELATED ACTIVITIES – SPRING PRACTICE – 36- CONSECUTIVE CALENDAR DAYS.	Immediate.	Great Lakes Valley Conference and Great Midwest Athletic Conference.	Gores.	Playing and Practice Seasons.	Roll call.	Oppose.	Support.	<b><i>Football only vote.</i></b>  <b><i>Membership-sponsored proposal.</i></b>  <i>The Presidents Council and Management Council agreed to oppose this proposal.</i>  <i>The Championship Committee, Football Committee, and Legislation Committee agreed to support this proposal.</i>  <i>The Committee on Competitive Safeguards and Medical Aspects of Sport took no position on this proposal.</i>
2019-9 (2-8)	PLAYING AND PRACTICE SEASONS – GENERAL PLAYING-SEASON REGULATIONS – TIME LIMITS FOR ATHLETICALLY RELATED ACTIVITIES – WEEKLY HOUR LIMITATIONS – OUTSIDE OF PLAYING SEASON – SPORTS OTHER THAN FOOTBALL – FOUR HOURS OF TEAM ACTIVITIES.	August 1, 2019.	Mid-America Intercollegiate Athletics Association and Northern Sun Intercollegiate Conference.	Jackson-Hammond.	Playing and Practice Seasons.	Roll call.	Oppose.	Support.	<b><i>Membership-sponsored proposal.</i></b>  <i>The Presidents Council, Management Council and Legislation Committee agreed to oppose this proposal.</i>  <i>The Committee on Competitive Safeguards and Medical Aspects of Sport agreed to take no position on this proposal.</i>



Approval of the Official Notice

Speaker: Pennie Parker

On behalf of the Management Council, I move the adoption of the 2019 Official Notice, including the printed order of the proposals.

[Wait for a second to the motion.]

[Note: President Jones will move straight to the vote on the motion. A rationale statement is not needed.]

## CONSENT PACKAGE

Grouping: Consent Package

Proposal Nos. 2019-2 through 2019-3

Speaker: Pennie Parker

On behalf of the Management Council, I move Proposal Nos. 2019-2 through 2019-3 as the consent package.

[Wait for a second to the motion.]

- Both of these proposals were placed in the consent package because of the nature of the changes being proposed.
- Both proposals are considered without controversy.
- It is appropriate to vote on the two proposals as a package.
- Please join me in support of the consent package.





ELIGIBILITY -- GENERAL ELIGIBILITY REQUIREMENTS -- VALIDITY OF ACADEMIC CREDENTIALS -- PRE-ENROLLMENT ACADEMIC MISCONDUCT

Grouping: Consent Package

Proposal No. 2019-2

Speaker: Paul Leidig

**Note: Pennie Parker will move the consent package. You will only speak on this proposal if it is removed from the consent package.**

On behalf of the Management Council, I move Proposal No. 2019-2.

[Wait for a second to the motion.]

- In 2017, the Division II membership adopted post-enrollment academic misconduct legislation, but did not amend legislation regarding pre-enrollment academic misconduct. This proposal will bring both into alignment.
- The purpose of this proposal is to amend current legislation to include how academic misconduct is defined prior to initial full-time enrollment and clarify whether an NCAA violation has occurred.

- It will further support the role that intercollegiate athletics plays in the mission of higher education and ensure that student-athletes are academically prepared upon initial enrollment.
- Please join me in support of Proposal No. 2019-2.



ELIGIBILITY – SEASONS OF COMPETITION: 10-SEMESTER/15-QUARTER – CRITERIA FOR DETERMINING SEASON OF ELIGIBILITY – PARTICIPATION IN ORGANIZED COMPETITION BEFORE INITIAL COLLEGIATE ENROLLMENT – EXCEPTIONS TO PARTICIPATION IN ORGANIZED COMPETITION – SERVICE EXCEPTIONS

Grouping: Consent Package

Proposal No. 2019-3

Speaker: Jessica Chapin

**Note: Pennie Parker will move the consent package. You will only speak on this proposal if it is removed from the consent package.**

On behalf of the Management Council, I move Proposal No. 2019-3.

[Wait for a second to the motion.]

On behalf of the Management Council, I move the alternate effective date of Proposal No. 2019-3, which is April 1, 2019, for student-athletes enrolling in an NCAA institution on or after August 1, 2019.

[Wait for a second to the motion.]

The alternate effective date would allow for timely certification of student-athlete enrollment in fall 2019.

[Wait for a vote on the alternate effective date. Once the vote on the alternate effective date has taken place, then discuss the merits of the proposal, below.]

- Proposal 2019-3 will permit a prospective student-athlete to participate in organized competition without using a season of competition while spending time in the armed services, on official religious missions or with recognized foreign aid services of the U.S. government.
- Currently, a prospective student-athlete is not charged with using a season of competition if they participate in organized competition while serving on active duty in the U.S. or Canadian Armed Services.
- However, if an international prospective student-athlete, who is not from Canada, participates in organized competition while serving in their country's military, the prospective student-athlete will use a

season of competition for each year in which they participated in such organized competition.

- A prospective student-athlete who is serving in their country's military, should not use a season of competition for participating in organized competition during their time of service as that would unfairly penalize them.
- Please join me in support of Proposal No. 2019-3.



PERSONNEL – COACHES CERTIFICATION REQUIREMENT -- REGULATIONS --  
ANNUAL CERTIFICATION REQUIREMENT -- CERTIFICATION ADMINISTRATION --  
REQUIRED COMPLETION OF EDUCATIONAL MODULES

Grouping: Presidents Council

Proposal No. 2019-4

Speaker: Chancellor Sandra Jordan

**Note: You will move this proposal. If discussion deems it necessary, Cherrie Wilmoth will speak after you.**

On behalf of the Presidents Council, I move Proposal No. 2019-4.

[Wait for a second to the motion.]

On behalf of the Presidents Council, I move the alternate effective date of Proposal No. 2019-4, which is April 1, 2019 for certifications of coaches for the 2019-20 academic year and thereafter.

[Wait for a second to the motion.]

- The alternate effective date would allow the required modules for the 2019-20 academic year to be released in April 2019. Coaches would then have four months to complete the modules to be certified for the 2019-20 academic year.

[Wait for a vote on the alternate effective date. Once the vote on the alternate effective date has taken place, then discuss the merits of the proposal, below.]

- Division II University was funded through the Foundation for the Future initiative and was born from feedback from coaches in the 2013 census that they felt disconnected and out of the loop on NCAA initiatives.
- Division II University will be a transformative tool for our coaches. It delivers NCAA rules education as well as important health and safety information in an easily understood, interactive manner.

- Replacing the current coaches test will shift the landscape from one of a “cram for a test once a year model” to a method of education specifically targeted at adult learners.
- The modules have been created specifically with coaches in mind – giving them the information they need to know in order to be successful in their jobs.
- This proposal will require all coaches to complete modules annually. This is an opportunity to ensure all Division II coaches receive consistent information and have the same knowledge base.
- Additionally, the inclusion of health and safety information places additional importance on all coaches receiving this education.

There are two of these modules in the system now, one on mental



health and the other on the prevention of sexual violence, with more to be developed in the future.

- Division II University is another shining example of the creativity and innovation that defines Division II. We are once again trailblazers within the Association. Join me in proudly supporting the adoption of Proposal No. 2019-4.



PERSONNEL – COACHES CERTIFICATION REQUIREMENT -- REGULATIONS --  
ANNUAL CERTIFICATION REQUIREMENT -- CERTIFICATION ADMINISTRATION --  
REQUIRED COMPLETION OF EDUCATIONAL MODULES

Grouping: Presidents Council

Proposal No. 2019-4

Speaker: Cherrie Wilmoth

**Note: Chancellor Jordan will move this proposal. If concern is raised about this proposal on the floor, you will speak after Chancellor Jordan and the additional debate. If no opposition is raised, it is not necessary for you to speak. You can look to the dais for confirmation as to whether you should get up to speak.**

On behalf of the Management Council, I also want to speak in support of Proposal No. 2019-4.

- Coaches were actively involved in the development of this program. Feedback was sought from coaches starting with the initial design phase and throughout creation of the initial 28 modules.
- Currently, only coaches who recruit off campus have to take and successfully pass the coaches test. Many of our coaches do not recruit off campus, so this proposal treats all coaches equitably.
- Similar to the coaches test, coaches will have roughly four months to complete the modules before they are not permitted to recruit off campus or participate in countable athletically related activities, otherwise known as CARA.

- But unlike the coaches test, which must be proctored by someone outside of athletics, coaches can complete the required modules on their own time. This system was built mobile first– which means coaches can complete these modules anytime, anywhere on their phones, tablets or computers.
- There will be a grace period for new coaches hired by your institution. New hires will be able to participate in 14 days of CARA with their team while completing the modules. They won't be able to recruit off campus until the modules are complete, but that is the same as it is now with the coaches test.
- Additionally, the administrator functions in the system will make it easy for compliance to track on who has and hasn't completed the modules.
- I encourage you to join me in support of Proposal No. 2019-4.



NCAA MEMBERSHIP -- CONDITIONS AND OBLIGATIONS OF MEMBERSHIP --  
HEALTH AND SAFETY SURVEY

Grouping: Presidents Council

Proposal No. 2019-5

Speaker: President Roy Wilson

**Note: You will move this proposal. If discussion deems it necessary, Steve Murray will speak after you.**

On behalf of the Presidents Council, I move Proposal No. 2019-5.

[Wait for a second to the motion.]

- Collecting accurate data is critical to the overall health and safety of Division II student-athletes. As a division, we need to ensure that we have data-driven information to make knowledgeable, informed decisions both at the institutional level and in the Division II governance structure.
- However, at this point in time, there are no publicly available tools for obtaining institutional health and safety information.

- This proposal will require institutions to complete a health and safety survey that will provide Division II-specific data. The survey itself takes only 45-60 minutes to complete, and the information provided will be visible in the Institutional Performance Program or IPP. This will allow schools to measure how they compare to peer institutions regarding athletics health care delivery and administration.
- Finally, although there will be a penalty for failing to complete the survey, this penalty will not be enforced for three years. The delayed implementation of the penalty will provide institutions with an appropriate amount of time to become familiar with the survey.
- Please join me in support of Proposal No. 2019-5.



NCAA MEMBERSHIP -- CONDITIONS AND OBLIGATIONS OF MEMBERSHIP --  
HEALTH AND SAFETY SURVEY

Grouping: Presidents Council

Proposal No. 2019-5

Speaker: Steve Murray

**Note: President Roy Wilson will move this proposal. If concern is raised about this proposal on the floor, you will speak after President Wilson and the additional debate. If no opposition is raised, it is not necessary for you to speak. You can look to the dais for confirmation as to whether you should get up to speak.**

On behalf of the Management Council, I also want to speak in support of Proposal No. 2019-5.

- IPP is a data management system that consolidates data currently being submitted by Division II institutions into a user-friendly format with reporting functionality. The system allows for comparisons to other groups of institutions, conferences or other self-determined peer groups.
- The health and safety survey would add information on very important health and safety topics such as physician and medical

services, facilities and equipment, emergency and mental health care, concussion management and nutrition and sleep.

- A pilot of this survey was conducted last February and the athletic trainers who participated overwhelmingly agreed that the information collected in this survey will assist Division II institutions with their decision making and planning on providing health and safety services and care to Division II student-athletes.
- Although significant progress has been made, there is much more work to be done. This proposal is an important part of the effort to ensure that Division II institutions possess information to allow them to make informed health care decisions for student-athletes.
- I encourage you to join me in support of Proposal No. 2019-5.



PLAYING AND PRACTICE SEASONS – FOOTBALL – OUT-OF-SEASON ATHLETICALLY  
RELATED ACTIVITIES – SPRING PRACTICE – 36-CONSECUTIVE CALENDAR DAYS

Grouping: Playing and Practice Seasons

Proposal No. 2019-8

Speaker: President Connie Gores

**Note No. 1: This is a membership-sponsored proposal. You will speak in opposition to this proposal after it is moved by the conference.**

**Note No. 2: The Presidents Council agreed to oppose this proposal. The Management Council agreed to oppose this proposal. The Legislation Committee, Championships Committee and Football Committee agreed to support this proposal. The Committee on Competitive Safeguards and Medical Aspects of Sports agreed to take no position on this proposal.**

**Note No. 3: This proposal is a football only vote. Only those institutions and conferences that sponsor football may vote on this proposal.**

On behalf of the Presidents Council, I speak in opposition of Proposal No. 2019-8.

- Although this proposal does not increase the total number of on-field football practices during the spring practice period, it does add another week for conditioning activities and film review.



- Asking football student-athletes to devote more time to required activity in the off-season, even if limited to one additional week, contradicts the Division II philosophy of Life in the Balance. It unnecessarily increases the time demands on football student-athletes and takes time away from their academics and other pursuits.
- Furthermore, there is no data to suggest that 15 practices over a 36 day period instead of a 29 day period either reduces fatigue or helps student-athletes recover from injuries. There is simply no data to support the “health and safety” impact of the proposal.
- I encourage you to join me in opposing Proposal No. 2019-8.



PLAYING AND PRACTICE SEASONS -- GENERAL PLAYING-SEASON REGULATIONS -  
- TIME LIMITS FOR ATHLETICALLY RELATED ACTIVITIES -- WEEKLY HOUR  
LIMITATIONS -- OUTSIDE OF PLAYING SEASON -- SPORTS OTHER THAN FOOTBALL  
-- FOUR HOURS OF TEAM ACTIVITIES

Grouping: Playing and Practice Seasons

Proposal No. 2019-9

Speaker: President Cynthia Jackson-Hammond

**Note No. 1: This is a membership-sponsored proposal. You will speak in opposition of this proposal after it is moved by the conference.**

**Note No. 2: The Presidents Council agreed to oppose this proposal. Management Council and Legislation Committee agreed to oppose this proposal. The Committee on Competitive Safeguards and Medical Aspects of Sport agreed to take no position on this proposal.**

On behalf of the Presidents Council, I speak in opposition of Proposal No. 2019-9.

- This proposal is in direct contradiction to the philosophy of Life in the Balance and moves Division II in the wrong direction. It moves us one step closer to year round practice by doubling the permissible number of hours of full team activities outside of the playing season.

- The Legislation Committee conducted a thorough membership survey during the 2017-18 academic year seeking feedback on five legislative options for potential changes to the outside the playing season legislation. The survey was sent to athletics directors, senior woman administrators, compliance administrators, coaches, faculty athletics representatives, athletics health care administrators, athletic trainers, strength and conditioning coaches and both the commissioners and compliance administrators at our conference offices.
- The survey results indicated that the majority of the membership is supportive of the current legislation, limiting team activities to just two hours.
- Increasing the permissible number of hours of team activities could result in strength and conditioning hours becoming “voluntold” for

student-athletes. This is likely why strength and conditioning coaches were most supportive of maintaining the current legislation.

- Further, adding full team practice hours out of season could create a strain on our athletic training staffs. Many of our trainers cover multiple sports. Adding permissible team activities outside of the playing season may limit our athletic trainers' ability to cover all of these events.
- When the team activities proposal was adopted in 2015 to allow two hours out of season, many expressed concern that this was the beginning of a slippery slope. This proposal validates that concern.

- A vote against this proposal will reinforce the Life in the Balance philosophy in Division II and maintain a necessary distinction between in-season and out of season practice time.
- I encourage you to join me in opposition of Proposal No. 2019-9.



**2019 NCAA Convention Procedural Issues and Clarifications**  
**Regarding NCAA Division II Proposals**

1. Corrections. There are no corrections to the 2019 NCAA Convention Division II Official Notice.
2. Reordering of proposals. There are no reordering issues at this time.
3. Withdrawal issues. There are no withdrawal issues at this time.
4. Mootnicity issues. There are no mootnicity issues at this time.
5. Immediate effective date. The following proposals have an immediate effective date. The effective date must be considered first, followed by a vote on the merits of the proposal. The vote on the effective date may be done by paddle vote even if it is a roll-call proposal and requires a two-thirds vote to pass. If the immediate effective date is defeated and the proposal is adopted, the effective date will be August 1, 2019.
  - a. Proposal No. 2019-6.
  - b. Proposal No. 2019-7.
  - c. Proposal No. 2019-8.
6. Alternate effective date. The following proposals have an alternate effective date. The effective date must be considered first, followed by a vote on the merits of the proposal. The vote on the effective date may be done by paddle vote even if it is a roll-call proposal and requires a two-thirds vote to pass. If the alternate effective date is defeated and the proposal is adopted, the effective date will be August 1, 2019.
  - a. Proposal No. 2019-3 (April 1, 2019, for a student-athlete enrolling during the 2019-20 academic year, and thereafter).
  - b. Proposal No. 2019-4 (April 1, 2019, for certifications of coaches for the 2019-20 academic year, and thereafter).
7. Delayed effective date. The following proposal has a delayed effective date.
  - Proposal No. 2019-5 (August 1, 2019, for completion of the survey; August 1, 2022, for implementation of the penalty for failure to complete the survey).
8. Football only vote. The following proposal affects only football. Only those institutions and conferences that sponsor football may vote on this proposal. However, any delegate with speaking rights may speak to the proposal on the Convention floor.

- Proposal No. 2019-8.
9. Interpretations. There are no official interpretations of the proposals at this time.
10. Noncontroversial legislation amendments. The Management Council adopted the following noncontroversial legislation.
- **Noncontroversial Legislation Amendment to Proposal No. 2019-2 (Eligibility – General Eligibility Requirements – Validity of Academic Credentials – Pre-Enrollment Academic Misconduct), Page Nos. 6-7.** The Management Council adopted the following noncontroversial amendment to Proposal No. 2019-2, which has an effective date of August 1, 2019. The noncontroversial amendment clarifies that a prospective student-athlete, student-athlete, representative of athletics interests or a current or former institution staff member shall not arrange for a false or inaccurate record for a prospective student-athlete or provide false, inaccurate or incomplete information to the NCAA or an institution regarding a prospective student-athlete's academic record.

If proposal No. 2019-2 is adopted, the modified bylaw will read as follows:

14.1.2 Validity of Academic Credentials. As a condition and obligation of membership, an institution is responsible for determining the validity of a student-athlete's academic record.

14.1.2.1 Pre-Enrollment Academic Misconduct. A prospective student-athlete, representative of athletics interests or a current or former institutional staff member shall not:

- (a) Arrange for a false or inaccurate academic record (e.g., courses, grades, credits, transcripts, test scores) for a prospective student-athlete; or
  - (b) Provide false, inaccurate or incomplete information to the NCAA or an institution regarding a prospective student-athlete's academic record.
11. Motion to divide a proposal(s). A voting delegate may "divide" a properly moved proposal into two or more parts to be voted on separately only if the parts make sense as they stand alone and only if each part may be adopted without any of the others.

- a. A voting delegate may make a motion to divide a proposal(s) after it is properly moved and seconded.
  - b. A motion to divide a proposal(s):
    - (1) Requires the delegate making the motion to clearly articulate the division;
    - (2) Requires a second;
    - (3) Is a debatable motion; and
    - (4) Requires a simple majority for adoption.
  - c. The chair of the business session will facilitate a motion to divide a proposal(s).
12. Reconsideration of a proposal(s). A "window of reconsideration" is available to delegates at the end of the business session following a three- to five-minute break to reconsider the outcome of a particular vote on a proposal(s). A motion to "reconsider" a proposal(s) should only be made during this period.
- a. A voting delegate on the prevailing side of the vote on a proposal may make a motion to reconsider a proposal(s).
  - b. The chair of the business session will facilitate the reconsideration of a proposal(s).
  - c. The first vote is on the motion to reconsider the outcome (pass or fail) of a proposal and is a debatable motion. Motions to reconsider the outcome (pass or fail) of a proposal require a majority approval.
  - d. If the motion to reconsider is approved, the delegates may debate the merits of the proposal and will vote on whether the proposal should be adopted or defeated.
  - e. Delegates with speaking rights may only speak to the merits of a particular proposal twice. For example, if a delegate spoke once on the merits during the original consideration of the proposal, the delegate may only speak once on the merits of the proposal during reconsideration of the proposal.

If a voting delegate leaves, without an intent to return, prior to adjournment of the business session, he or she shall give the institution's electronic voting unit and smart card to NCAA staff standing near the exits or to a member of the NCAA Division II Membership Committee and not provide it to a delegate from another institution or conference.



If a voting delegate has any questions regarding the reconsideration of a proposal(s) or needs assistance with returning the institution's or conference's electronic voting unit and smart card, representatives from the Division II Membership Committee will be available during the "window of reconsideration."

**2019 NCAA Convention Division II Legislative Proposals**  
**Question and Answer Guide**

**(Last Updated: November 20, 2018)**

*Please note this is the final edition of the 2019 NCAA Convention Division II Legislative Proposals Question and Answer Guide. A hard-copy version of the guide will not be distributed at the Convention in Orlando. The delegates should plan accordingly.*

## **DIVISION II LEGISLATIVE PROPOSALS**

### **TABLE OF CONTENTS**

NCAA Division II Proposal No. 2019-1 (No. 2-1) Organization – Board of Governors – Independent Members.....	1
NCAA Division II Proposal No. 2019-2 (No. 2-6) Eligibility – General Eligibility Requirements – Validity of Academic Credentials – Pre-Enrollment Academic Misconduct.....	8
NCAA Division II Proposal No. 2019-3 (No. 2-7) Eligibility – Seasons of Competition: 10-Semester/15-Quarter – Criteria for Determining Season of Eligibility – Participation in Organized Competition Before Initial Collegiate Enrollment – Exceptions to Participation in Organized Competition – Service Exceptions .....	11
NCAA Division II Proposal No. 2019-4 (No. 2-3) Personnel – Conduct and Employment of Athletics Personnel – Coaches Certification Requirement – Regulations – Annual Certification Requirement – Required Completion of Educational Modules .....	12
NCAA Division II Proposal No. 2019-5 (No. 2-2) NCAA Membership – Conditions and Obligations of Membership – Health and Safety Survey .....	15
NCAA Division II Proposal No. 2019-6 (No. 2-4) Recruiting – Sports Camps and Clinics – Institution's Sports Camps and Clinics – Definition – Football and Basketball – Elimination of Timing Restrictions – Prohibition of Student-Athlete Employment at Institutional Camps and Clinics During the Legislated Winter Break.....	17
NCAA Division II Proposal No. 2019-7 (No. 2-5) Eligibility – Outside Competition, Effects on Eligibility – Additional Application of Outside-Competition Regulations, Sports Other Than Basketball – Competition as Individual/Not Representing Institution – Exception – Medical Services .....	19
NCAA Division II Proposal No. 2019-8 (No. 2-9) Playing and Practice Seasons – Football – Out-of-Season Athletically-Related Activities – Spring Practice – 36-Consecutive Calendar Days .....	21
NCAA Division II Proposal No. 2019-9 (No. 2-8) Playing and Practice Seasons – General Playing Season Regulations – Time Limits for Athletically-Related Activities – Weekly Hour Limitations – Outside of Playing Season – Sports Other Than Football – Four Hours of Team Activities.....	22

**Proposal No. 2019-1 (No. 2-1) Organization – Board of Governors – Independent Members.**

**NOTE:** Additional resources related to this proposal are available at [ncaa.org/BOGproposal](http://ncaa.org/BOGproposal).

**Question No. 1:** What is the Board of Governors?

**Answer:** The Board of Governors is the highest governance body in the NCAA and focuses on strategic discussions that impact the Association as a whole. Members have a fiduciary responsibility to act in the best interest of the overall Association, rather than the interest of any particular division, conference, school or sport.

**Nominations.**

**Question No. 2:** When will the Board of Governors issue a call for nominations for independent members?

**Answer:** A call for nominations for the inaugural group of five independent members will be issued shortly after adjournment of the 2019 NCAA Convention. Thereafter, a call for nominations will occur when a vacancy for an independent member is available on the board.

**Question No. 3:** Who is eligible to serve as an independent member?

**Answer:** An independent member shall not be employed by any member school, conference or affiliate members. Further, certain individuals may not be eligible to serve given a potential conflict of interest. Independent governor nominees will be required to disclose specific relationships and conflicts of interest ahead of their nomination. These may include, but are not limited to,

- An immediate family relation to a member of NCAA national office staff.
- An immediate family relation to a membership president/chancellor, commissioner or director of athletics.
- Member of the board of trustees/regents, etc., of a member institution.
- Parent/guardian of a current NCAA student-athlete.
- Employed by a professional sports organization.
- Employed by an athletics apparel organization.

- Employed by an NCAA corporate champion or partner. Employed by an NCAA media partner. Employed by a supplier to the NCAA national office of goods or services.
- Consultant or contractor to the NCAA national office.
- Booster who has donated a material contribution to a member institution's athletics department or conference.
- Ownership in establishments or casinos that conduct sports wagering.

None of the above automatically disqualifies a candidate, but it is important information for the Board of Governors Executive Committee to consider as it recommends nominees to the full Board of Governors for approval.

**Question No. 4:** May any individual be nominated as an independent member of the Board of Governors?

**Answer:** Yes, as long as they meet the requirements as an independent member.

**Question No. 5:** May an individual self-nominate as an independent member?

**Answer:** Yes.

**Question No. 6:** Which entities (for example, active member conference, governance council or committee) may nominate an individual as an independent member of the Board of Governors?

**Answer:** Any entity may nominate an individual.

#### **Nominating Committee.**

**Question No. 7:** What entity will serve as the nominating committee to vet the nominated individuals and recommend a slate of independent members for full approval by the Board of Governors?

**Answer:** The Board of Governors Executive Committee.

**Question No. 8:** Is the Executive Committee a standing committee of the Board of Governors?

**Answer:** Yes.

**Question No. 9:** What is the composition of the Executive Committee?

**Answer:** The Executive Committee includes representation of all three divisions. Specifically, the committee includes the chair and vice chair of the Board of Governors (who must represent different divisions) and the members of the Board of Governors who are the chairs of each divisional presidential body (Division I Board of Directors, Division II Presidents Council, Division III Presidents Council).

**Question No. 10:** Are substitutes permitted on the Executive Committee?

**Answer:** No. However, in the event that the chair or vice chair of the Board of Governors also is a divisional chair, then that division shall designate another president who is already a member of the Board of Governors (for example, Council vice chair) to be a member and serve on the Executive Committee.

**Question No. 11:** Will the composition of the Executive Committee be amended to add an independent member?

**Answer:** Yes. The lead independent member will serve on the Executive Committee.

**Question No. 12:** How will the lead independent member be selected to serve on the Executive Committee?

**Answer:** The five independent members will vote annually to determine the lead independent member.

**Question No. 13:** Will the lead independent member have voting rights on the Executive Committee?

**Answer:** Yes.

**Question No. 14:** Will a third-party firm/search firm be used to help facilitate the nominations process.

**Answer:** Yes.

#### **Terms of Service.**

**Question No. 15:** What will be the term of office of independent members?

**Answer:** An independent member shall be appointed to a three-year term that is renewable for an additional three-year term. An independent member who has served two terms shall not serve further on the Board of Governors.

**Question No. 16:** When will the term of office begin for the inaugural group of five independent members?

**Answer:** August 1, 2019.

**Question No. 17:** Will the inaugural group of five independent members have staggered terms for purposes of continuity?

**Answer:** Yes. The Board of Governors adopted a policy to create the following staggered terms for the inaugural group of five independent members:

- One independent governor - one-year term (August 1, 2019, through August 31, 2020), automatically renewed for an additional three-year term (September 1, 2020, through August 31, 2023).
- Two independent governors - two-year term (August 1, 2019, through August 31, 2021), automatically renewed for an additional three-year term (September 1, 2021, through August 31, 2024).
- Two independent governors - three-year term (August 1, 2019, through August 31, 2022), renewable for an additional three-year term (September 1, 2022, through August 31, 2025).

**Question No. 18:** What will be the term of office of the lead independent member?

**Answer:** An independent member shall serve no more than three years as the lead independent member.

### **Duties, Responsibilities and Obligations.**

**Question No. 19:** What will be the duties and responsibilities of independent members?

**Answer:** Independent members will have the same duties and responsibilities of all members of the Board of Governors. See Constitution 4.1.2 (duties and responsibilities). In addition, independent members will be responsible for meeting current Board of Governors policies and procedures regarding the duty of care, duty of loyalty and duty of obedience.

**Question No. 20:** Will independent members be required to adhere to the NCAA conflict of interest policy, including disclosing any potential conflicts of interest?

**Answer:** Yes.

**Question No. 21:** Will each independent member have full voting rights on the Board of Governors?

**Answer:** Yes.

**Question No. 22:** Will independent members be eligible to serve on other committees of the Board of Governors, in addition to the Executive Committee?

**Answer:** Yes.

**Question No. 23:** Will independent members receive an orientation regarding duties, responsibilities and expectations before their service on the Board of Governors?

**Answer:** Yes, and it also will include an orientation from the leadership in each division on the philosophical, governance and financial priorities of the divisions.

**Question No. 24:** Will the NCAA cover limited expenses for independent members to travel to Board of Governors meetings?

**Answer:** Yes. Policies for reimbursement of travel expenses and per diem that apply to other members of the Board of Governors also will apply to independent members.

**Prior Discussions.**

**Question No. 25:** What was the result of prior discussions to expand the composition of the Board of Governors?

**Answer:** 2014 - The Board of Governors officially changed its name from the NCAA Executive Committee to better reflect its duties and responsibilities for the Association.

2015 - A vice chair position was approved for the Board of Governors, and the vice chair was required to be from a different division than the chair.

2017 - The Board of Governors accepted a recommendation from the Ad Hoc Committee on Structure and Composition that no change be made to the composition of the Board of Governors at that time. The ad hoc committee recommended that at the conclusion of the Division I Board of Directors' review, additional conversations may occur if the Board of Governors deems it appropriate.



**Question No. 26:** How was the structure and nominating process for the proposal developed?

**Answer:** A team of presidents representing all three divisions developed the process and recommended the Board of Governors sponsor legislation for an Association-wide vote.

**Procedural Issues.**

**Question No. 27:** What is a dominant provision?

**Answer:** A provision that applies to all members of the Association and is of sufficient importance to the entire membership that it requires a two-thirds vote of all delegates present and voting in a joint session at an annual or special Convention.

**Question No. 28:** How are dominant provisions identified in the NCAA Manuals?

**Answer:** The provisions are accompanied by an asterisk (\*).

**Question No. 29:** Is the Board of Governors the only body that has the authority to sponsor an amendment to a dominant provision?

**Answer:** Yes.

**Question No. 30:** Does an active member institution or conference have the authority to sponsor an amendment-to-amendment of this proposal?

**Answer:** No. The Board of Governors is the only body that may sponsor an amendment-to-amendment of a proposal amending a dominant provision.

**Question No. 31:** Does an active member institution or conference have the authority to sponsor an amendment during the Association-wide business session at the NCAA Convention?

**Answer:** No.

**Question No. 32:** How does an institution or conference appoint a delegate to vote on this proposal?

**Answer:** Presidents, chancellors, directors of athletics and commissioners will receive emails in mid-November providing instructions to gain entry to the school- or conference-specific Appointment of Delegate Form.

**Question No. 33:** What is the date and time for the vote on this proposal?

**Answer:** The discussion and vote will occur at the 2019 NCAA Convention on Thursday, January 24, immediately after the NCAA Plenary Session: State of College Sports. The Association-wide Business Session will begin at 5:45 p.m. in Grand Ballroom 7-8 at the Orlando World Center Marriott.

**Question No. 34:** Will delegates be permitted to discuss the proposal during the session before the vote?

**Answer:** Yes. Delegates with speaking rights will be permitted to discuss the proposal on the floor before the vote. Delegates with speaking rights include the following individuals (see Division I Constitution 5.1.3.5.1; Divisions II and III Constitution 5.1.3.6.1):

- The three or four accredited delegates representing an active member institution or conference with voting privileges (see Constitution 5.1.3.1.1).
- The single accredited delegate representing a member conference without voting privileges (see Constitution 5.1.3.1.2) or the single accredited delegate representing an affiliated or provisional member.
- Any member of the Board of Governors, the divisional governance entities in Constitution 4 (for example, Board of Directors; Presidents Council; Management Council), and the respective chairs of the NCAA committees listed in Bylaw 21.
- Any member of a division's national Student-Athlete Advisory Committee.

**Question No. 35:** What is the process for voting?

**Answer:** The proposal will be voted on by roll call. Each active member institution and conference present for the Association-wide Business Session will be permitted to register one vote on the proposal via an electronic voting unit.

**Question No. 36:** Will each divisional Student-Athlete Advisory Committee have one vote respectively on this proposal?

**Answer:** No.

**Question No. 37:** Is a quorum required for the vote?

**Answer:** Yes. One hundred active member institutions and conferences constitute a quorum for the transaction of the Association's business.

**Question No. 38:** May an active member institution or conference vote by proxy?

**Answer:** No.

**Question No. 39:** When and where does the voting delegate from an active member institution or conference obtain the smart card and voting unit?

**Answer:** The smart card will be included in the active member institution or conference voting delegate's packet upon pickup from Convention registration. The voting units will be available to the voting delegates on the day of the vote and before entry in the ballroom where the vote will take place.

**Question No. 40:** Will reconsideration of the original vote on the proposal be permitted?

**Answer:** Yes. After an affirmative or negative vote on an amendment to a dominant provision, any delegate who voted on the prevailing side in the original consideration may move for reconsideration. Only one motion for reconsideration is permitted.

**NCAA Division II Proposal No. 2019-2 (No. 2-6) Eligibility – General Eligibility Requirements – Validity of Academic Credentials – Pre-Enrollment Academic Misconduct**

**Question No. 1:** How does this proposal change current pre-enrollment academic misconduct legislation?

**Answer:** The table below summarizes the current and proposed pre-enrollment academic misconduct legislation.

Current Legislation	Proposed Legislation
<ul style="list-style-type: none"> <li>Does not apply to representatives of athletics interests (e.g., boosters).</li> <li>Prohibits the knowing involvement in arranging for fraudulent academic credit or false transcripts for a prospective student-athlete.</li> <li>Does not align with pre-enrollment academic misconduct legislation in Divisions I and III.</li> </ul>	<ul style="list-style-type: none"> <li>Extends the application of the pre-enrollment academic misconduct legislation to boosters.</li> <li>Prohibits arranging for a false or inaccurate academic record (e.g., courses, grades, credits, transcripts and test scores).</li> <li>Would align Division II pre-enrollment academic, misconduct legislation with Divisions I and III.</li> </ul>

**Question No. 2:** Does the proposal change the obligation for an institution to determine the validity of a prospective student-athlete's academic record?

**Answer:** No. The proposal maintains this obligation including, but not limited to, instances in which an institution receives notification, or has reason to believe, a prospective student-athlete's high school, preparatory school or transfer academic record is not valid.

**Question No. 3:** Does the proposal change the role of the NCAA Student Records Review Committee and/or the NCAA High School Review Committee?

**Answer:** No.

**Question No. 4:** Does the proposal still apply to information submitted to the NCAA Eligibility Center or an institution's admissions office regarding a prospective student-athlete's academic record?

**Answer:** Yes. The NCAA Eligibility Center is part of the NCAA, and the admissions office (along with athletics) is part of the institution.

**Question No. 5:** Does the proposal require schools attended to be specified as part of the information provided to the NCAA or an institution regarding a prospective student-athlete's academic record?

**Answer:** Yes.

**Question No. 6:** Does the proposal apply to arranging for fraudulent academic credit or false transcripts, as well as fraudulence or misconduct in connection with entrance or placement examinations?

**Answer:** Yes. The proposal applies to all components of a prospective student-athlete's academic record including, but not limited to, core courses, grades, credits, transcripts and entrance placement or standardized examinations.

**Question No. 7:** Does the proposal require an institution to report an NCAA pre-enrollment academic misconduct violation if arranging for a false or inaccurate academic record for a prospective student-athlete does not impact the prospective student-athlete's eligibility (e.g., satisfaction of initial eligibility or applicable transfer requirements)?

**Answer:** Yes. The proposal would require an institution to report an NCAA pre-enrollment academic misconduct violation if a prospective student-athlete, student-athlete, representative of athletics interests or a current or former institutional staff member arranges for a false or inaccurate record for a prospective student-athlete, regardless of the impact on the prospective student-athlete's eligibility.

**Question No. 8:** Does the proposal apply to a scenario in which a current or former institutional staff member or booster (as defined per NCAA Division II Bylaw 13.02.12) arranges for a false or inaccurate academic record for a two-year college prospective student-athlete (e.g., an institution's assistant coach completes an online course necessary for the prospective student-athlete's transfer eligibility)?

**Answer:** Yes.

**Question No. 9:** Does the pre-enrollment academic misconduct proposal apply to a prospective student-athlete's academic record earned both prior to initial full-time collegiate enrollment (e.g., high school record) and that which is earned prior to initial full-time enrollment at the certifying institution (e.g., two-year college record)?

**Answer:** Yes. A prospective student-athlete's academic record earned prior to initial full-time enrollment at the certifying institution, including any credit earned after triggering student-athlete status at the certifying institution, will remain subject to the pre-enrollment academic misconduct legislation if the proposal is adopted.

**Question No. 10:** If an institutional staff member completes a course via an online institution for an incoming two-year college transfer student-athlete during the summer prior to transfer, would the pre-enrollment academic misconduct proposal apply if the incoming student-athlete is concurrently enrolled in summer school at the certifying institution?

**Answer:** Yes. The pre-enrollment academic misconduct proposal applies to the falsification of any component of a prospective student-athlete's academic record earned prior to initial full-time enrollment at the certifying institution, including credit that may be earned after student-athlete status is triggered via enrollment in the certifying institution's summer term.

**NCAA Division II Proposal No. 2019-3 (No. 2-7) Eligibility – Seasons of Competition: 10-Semester/15-Quarter – Criteria for Determining Season of Eligibility – Participation in Organized Competition Before Initial Collegiate Enrollment – Exceptions to Participation in Organized Competition – Service Exceptions**

**Question No. 1:** What is the current legislation regarding organized competition before initial collegiate enrollment?

**Answer:** Current legislation specifies that a student-athlete uses a season of competition for each consecutive 12-month period after the one-year period following high school graduation (i.e., "grace period") in which the student-athlete participates in organized competition. However, there is an exception for participation during time spent on active duty in the U.S. or Canadian armed services.

**Question No. 2:** How does this proposal change the organized competition legislation?

**Answer:** This proposal expands an exception that currently exists for participation during time spent on active duty in the U.S. or Canadian armed services to time spent in the armed services in all other countries, and also exempts participation that occurs during time spent on official religious missions or while serving recognized foreign aid services of the United States government.

**Question No. 3:** Would a prospective student-athlete qualify for the exception if he or she participates with a professional team during the term of service?

**Answer:** Yes.

**Question No. 4:** Would a prospective student-athlete qualify for the exception if he or she has been designated as an elite athlete in the armed services?

**Answer:** Yes. A prospective student-athlete who has a designated elite athlete status would qualify for the exception.

**Question No. 5:** How would the legislation apply when a prospective student-athlete continues participating after their service concludes?

**Answer:** The exception only applies to the time when the prospective student-athlete is involved in the specific service activity. The exception does not include the time between the conclusion of service and initial full-time collegiate enrollment.

**Question No. 6:** Would this proposal be retroactive for student-athletes who enrolled prior to the 2019-20 academic year?

**Answer:** No.

**NCAA Division II Proposal No. 2019-4 (No. 2-3) Personnel – Conduct and Employment of Athletics Personnel – Coaches Certification Requirement – Regulations – Annual Certification Requirement – Required Completion of Educational Modules**

**Coaches Certification.**

**Question No. 1:** How would this proposal change coaches certification?

**Answer:** This proposal would amend the coaches certification legislation by replacing the coaches certification exam with the successful completion of designated educational modules on Division II University. Coaches would be required to complete these modules on an annual basis to recruit off-campus and to direct, supervise or observe countable athletically related activities (CARA) involving student-athletes.

**Question No. 2:** Will the annual certification period remain the same?

**Answer:** Yes, the certification period will remain August 1 through July 31. Similar to the current coaches certification exam, the required modules will be available on or about April 1.

**Question No. 3:** Who is required to complete educational modules on Division II University?

**Answer:** All paid and volunteer sport coaches, including consultants (e.g., pitching instructor) and student assistant coaches, who wish to recruit off-campus or direct, supervise or observe CARA.

**Question No. 4:** Must volunteer and graduate assistant coaches be certified to recruit off-campus or direct, supervise or observe CARA?

**Answer:** Yes.

**Question No. 5:** Are student managers required to be certified?

**Answer:** No.

**Question No. 6:** Are strength and conditioning coaches required to be certified?

**Answer:** No.

**Division II University Educational Modules.**

**Question No. 7:** What content will be covered in the educational modules?

**Answer:** The educational modules will include content relating to Bylaws 10 through 17 as well as health and safety.

**Question No. 8:** How many modules will be required for annual certification?

**Answer:** The exact number will be determined by the NCAA Division II Legislation Committee. However, it is expected that the committee will choose four to six modules each year.

**Question No. 9:** How will the required modules be selected?

**Answer:** The Legislation Committee will select the modules, subject to approval by the Division II Management Council.

**Question No. 10:** Will the required modules be the same each year?

**Answer:** No.

**Question No. 11:** Must all required modules be successfully completed before a coach is certified?

**Answer:** Yes.

**Question No. 12:** Must all required modules be completed at one time?

**Answer:** No.



**Question No. 13:** Is there a time limit for completing each required module?

**Answer:** No.

**Question No. 14:** How many questions will each required module contain?

**Answer:** The exact number will be determined by the Legislation Committee. However, the modules are anticipated to contain four to six questions, which will appear at the end of each module.

**Question No. 15:** Must all questions be answered correctly to "pass" a required module?

**Answer:** Yes.

**Question No. 16:** If a coach is unable to pass a required module, will there be a waiting period before the coach may re-take the module?

**Answer:** Yes, the coach will be required to wait 24 hours before attempting to re-take the module.

#### **Administration.**

**Question No. 17:** How do coaches access Division II University?

**Answer:** Access to the system is provided through NCAA single source sign-on. Once a coach's account has been created, the coach can access the system through "My Apps" on ncaa.org. Coaches can also download the "NCAA Apps" application on smartphones or tablets. Division II University is optimized for use on mobile devices (e.g., smartphones and tablets) but will work on laptop and desktop computers.

**Question No. 18:** May coaches use the NCAA manual while completing a required module?

**Answer:** Yes.

**Question No. 19:** May coaches use the Legislative Services Database for the Internet (LSDBi) while completing a required module?

**Answer:** Yes.

**Question No. 20:** Must Division II University required modules be administered by a proctor?

**Answer:** No. However, an institution may require staff members to complete the modules in a proctored setting.

**Question No. 21:** If an institution requires staff members to complete required modules in a proctored setting, is there a requirement for who may serve as a proctor?

**Answer:** No. The selection of proctors would be left to the institution's discretion.

### **Policies and Procedures.**

**Question No. 22:** If a Division II coach is certified for the year and then accepts a position at another Division II institution, is recertification required?

**Answer:** No. Division II University has a "transcript" feature which tracks the modules that have been completed by each coach. As a result, no recertification is necessary when a coach accepts a position at another Division II institution during the certification period.

**Question No. 23:** Is there a certification "grace period" for newly hired coaches?

**Answer:** Yes. There is a 14-day grace period for newly hired coaches who wish to direct, supervise or observe CARA before completing the required educational modules. Off-campus recruiting is impermissible during the 14-day grace period.

**Question No. 24:** If a coach is employed at a Division II institution that sponsors a Division I sport, which certification requirement applies?

**Answer:** A coach of a Division I sport would be required to complete the Division I coaches certification exam.

### **NCAA Division II Proposal No. 2019-5 (No. 2-2) NCAA Membership – Conditions and Obligations of Membership – Health and Safety Survey**

**Question No. 1:** What is the purpose of the health and safety survey?

**Answer:** The survey is designed to collect information on the administrative and organizational aspects of Division II athletics health care programs. Data from the survey will be incorporated in the NCAA Institutional Performance Program (IPP) and will allow schools to assess how they compare with peer institutions on issues related to athletics health care delivery and administration.

**Question No. 2:** Does the NCAA currently collect the information included in the health and safety survey from Division II institutions?

**Answer:** No.

**Question No. 3:** How will the health and safety survey be distributed?

**Answer:** The health and safety survey will be distributed via email by the NCAA annually in late November to athletics health care administrators.

**Question No. 4:** Is the survey completed online?

**Answer:** Yes. In addition, member institutions will be able to print a complete survey with their responses for use when completing the survey in subsequent years.

**Question No. 5:** How long does it take to complete the survey?

**Answer:** Approximately 45-60 minutes.

**Question No. 6:** Who is expected to complete the survey on campus?

**Answer:** The athletics health care administrator is likely in the best position to complete the survey. Primary athletics health care providers and other relevant institutional staff should be consulted as needed.

**Question No. 7:** Will there be a specific deadline for completion of the survey?

**Answer:** Yes. An annual deadline will be identified by the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports. It is anticipated that the deadline will be mid-January.

**Question No. 8:** What is the penalty if an institution does not complete the survey?

**Answer:** Failure to complete the survey will result in the forfeiture of Division II enhancement funds in the following academic year. However, the penalty will not be effective until August 1, 2022.

**Question No. 9:** Do student-athletes complete the survey?

**Answer:** No.

**Question No. 10:** Does the survey disclose confidential student-athlete health information?

**Answer:** No. Institutions will not be asked to identify or report information specific to any individual student-athlete.

**Question No. 11:** Will this proposal require any changes to the student-athlete statement form?

**Answer:** No.

**Question No. 12:** Is this proposal related to health and safety modules on Division II University?

**Answer:** No.

**NCAA Division II Proposal No. 2019-6 (No. 2-4) Recruiting – Sports Camps and Clinics – Institution's Sports Camps and Clinics – Definition – Football and Basketball – Elimination of Timing Restrictions – Prohibition of Student-Athlete Employment at Institutional Camps and Clinics During the Legislated Winter Break**

**Question No. 1:** When does the sports camps and clinics legislation apply?

**Answer:** The sports camps and clinics legislation applies to all camps or clinics in which prospective student-athletes participate.

**Question No. 2:** Under current legislation, when is it permissible for an institution to host an institutional football or basketball camp or clinic?

**Answer:** During the institution's summer vacation period.

**Question No. 3:** Would it be permissible to host an institutional football or basketball camp or clinic during a dead period?

**Answer:** No.

**Question No. 4:** Under current legislation, does the summer vacation period restriction apply to sports other than football and basketball?

**Answer:** No.

**Question No. 5:** Under current legislation, does the summer vacation period restriction apply to institutional staff who wish to work at another institution's football or basketball camp?

**Answer:** Yes.

**Question No. 6:** From the standpoint of an institutional staff member, is a camp or clinic hosted by another institution considered a "noninstitutional" camp or clinic?

**Answer:** Yes.

**Question No. 7:** Would this proposal allow an institutional staff member to work at a noninstitutional camp throughout the academic year?

**Answer:** Yes.

**Question No. 8:** Would the proposed restriction on student-athlete employment during the legislated winter break apply to all sports?

**Answer:** Yes.

**Question No. 9:** Could a student-athlete be employed at an institutional camp or clinic during the legislated winter break period if the camp or clinic does not involve prospective student-athletes (individuals who have not yet started classes for the ninth grade)?

**Answer:** No.

**Question No. 10:** Does the proposed restriction on student-athlete employment during the legislated winter break apply to employment at camps or clinics hosted by another institution (i.e., an institution that the student-athlete does not attend)?

**Answer:** No.

**Question No. 11:** May a student-athlete volunteer at an institutional camp or clinic during the legislated winter break period?

**Answer:** No.

**Question No. 12:** Would this proposal change other criteria relating to institutional camps and clinics?

**Answer:** No.

**NCAA Division II Proposal No. 2019-7 (No. 2-5) Eligibility – Outside Competition, Effects on Eligibility – Additional Application of Outside-Competition Regulations, Sports Other Than Basketball – Competition as Individual/Not Representing Institution – Exception – Medical Services**

**Question No. 1:** What is "unattached" competition?

**Answer:** A student-athlete competes "unattached" when he or she participates in outside competition as an individual and not on behalf of an institution.

**Current Legislation.**

**Question No. 2:** Is it permissible for an institution to provide expenses (e.g., meals, entry fee, lodging) for a student-athlete competing unattached?

**Answer:** No. When a student-athlete competes unattached in any competition, the institution may not provide any expenses to the participating student-athlete. The student-athlete is considered to be representing the institution in outside competition when receiving expenses from the institution.

**Question No. 3:** Is it permissible for a sports club to provide expenses (e.g., travel, meals, lodging, uniform) to an individual competing unattached?

**Answer:** No. A student-athlete is permitted to receive actual and necessary expenses from an amateur team only when representing such a team in competition.

**Question No. 4:** May an unattached student-athlete wear the uniform of the institution?

**Answer:** No.

**Question No. 5:** May an unattached student-athlete's institutional affiliation be identified in any manner (e.g., in a program, by an announcer)?

**Answer:** Identification of the unattached student-athlete's institutional affiliation, in and of itself, does not constitute representation of the institution in intercollegiate competition; however, it is advisable that the unattached student-athlete's participation is clearly defined as being independent of the institution to avoid any confusion related to the student-athlete's participation.

**Question No. 6:** Under current legislation, is the institution permitted to provide athletics training support or medical services to student-athletes who are competing unattached?

**Answer:** No. However, if the trainer (or other service provider) has been designated by the competition host to provide services to all participants, such services may be provided to the unattached student-athletes.

**Question No. 7:** Under current legislation, is it a violation if an institution provided medical services to an unattached student-athlete?

**Answer:** No. However, it would trigger the use of a season of competition for the student-athlete.

**Question No. 8:** Is it permissible for institutional coaches to provide coaching and instruction to an unattached student-athlete during competition?

**Answer:** No.

#### **Proposed Legislation.**

**Question No. 9:** How does this proposal change the current legislation?

**Answer:** This proposal would allow unattached student-athletes to receive medical services from their institution's medical personnel at a competition site without triggering the use of a season of competition.

**Question No. 10:** Would this proposal allow unattached student-athletes to receive any competition-related expenses other than medical services from their institution's medical personnel?

**Answer:** No.

**Question No. 11:** Would this proposal change any other requirement associated with unattached competition (e.g., academically and athletically eligible for competition)?

**Answer:** No.

**Question No. 12:** Would institutions be required to provide medical services to student-athletes competing unattached?

**Answer:** Not necessarily. The proposal would allow an institution to determine whether to provide medical services to one of its student-athletes who is competing unattached, but the proposal does not require an institution to provide medical services to an unattached student-athlete.

**Question No. 13:** Are there other considerations surrounding an institution's decision to provide medical services to student-athletes competing unattached?

**Answer:** If this proposal is adopted, institutions are encouraged to review its internal policies and procedures and insurance coverage, and consult with legal counsel, as needed, in deciding how to provide medical services to student-athletes competing unattached.

**NCAA Division II Proposal No. 2019-8 (No. 2-9) Playing and Practice Seasons – Football – Out-of-Season Athletically-Related Activities – Spring Practice – 36-Consecutive Calendar Days**

**Question No. 1:** How does this proposal change the football spring practice legislation?

**Answer:** Current legislation specifies that an institution may conduct 15 practice sessions within a period of 29-consecutive calendar days, omitting vacation and examination days officially announced on the institution's calendar and days during which the institution is closed due to inclement weather. This proposal would increase the number of consecutive calendar days from 29 to 36.

**Question No. 2:** Would this proposal change any other aspect of the spring practice legislation?

**Answer:** No.

**Question No. 3:** Would this proposal increase the permissible number of practice sessions during the spring practice period?

**Answer:** No.

**Question No. 4:** Would institutions be required to conduct 15 practice sessions over a period of 36-consecutive calendar days?

**Answer:** No.

**Question No. 5:** Would conditioning activities and/or review of game film be permissible during the additional seven calendar days?

**Answer:** Yes.



**NCAA Division II Proposal No. 2019-9 (No. 2-8) Playing and Practice Seasons – General Playing Season Regulations – Time Limits for Athletically-Related Activities – Weekly Hour Limitations – Outside of Playing Season – Sports Other Than Football – Four Hours of Team Activities**

**Question No. 1:** Under current legislation, in sports other than football, what are the hourly limits on athletically-related activities outside of the playing season?

**Answer:** In sports other than football, outside of the playing season during the academic year, a student-athlete's participation in weight training, conditioning and/or team activities are limited to a maximum of eight hours per week, of which not more than two hours per week may be spent on team activities.

**Question No. 2:** What are team activities?

**Answer:** Team activities may include practice sessions for the entire team as well as instruction provided by a coach to any number of student-athletes.

**Question No. 3:** How would this proposal change the out-of-season activities legislation?

**Answer:** The proposal would increase the limit on team activities from two to four hours per week.

**Question No. 4:** Would this proposal require four hours of team activities per week?

**Answer:** No.

**Question No. 5:** Would this proposal change the total amount of time a student-athlete may participate in out-of-season activities?

**Answer:** No. Out-of-season activities would still be limited to eight hours per week. Only voluntary activities are permitted beyond the eight hours per week.

**Question No. 6:** Would this proposal permit an entire team to participate in practice during the four-hour period?

**Answer:** Yes.

**Question No. 7:** Is it permissible for student-athletes on the same team to participate in four hours of team activities at different times or must the four hours be the same for all student-athletes?

**Answer:** Any countable individual or group athletically-related activity must count against the four-hour time limitation for each student-athlete who participates in the activity, but does not count against time limitations for other team members who do not participate in the activity [Bylaw 17.1.6.4.4 (hour-limitation record)].

**Question No. 8:** If a student-athlete participates in a tryout with a prospective student-athlete or currently enrolled student outside the playing season, must the participation count toward his or her hours of team activities for the week?

**Answer:** Yes. See Bylaws 13.11.2.1-(e) (tryouts) and 17.02.15-(e) (tryouts -- enrolled student-athlete -- competition during tryout).

**Question No. 9:** Would a student-athlete be permitted to participate in four hours of team activities in the same day?

**Answer:** Yes.

**Question No. 10:** Is it permissible for a student-athlete to miss class to participate in team activities?

**Answer:** No.



**NONCONTROVERSIAL**

Attached are noncontroversial proposals. Proposal Nos. NC-2020-1 through NC-2020-3 are new for you to review in legislative form. These proposals have been approved by the NCAA Division II Management Council in concept but have yet to be approved in legislative form.

The Management Council has determined, pursuant to NCAA Constitution 5.3.1.1.1, that the following proposals are noncontroversial and necessary to promote the normal and orderly administration of the Association's legislation.

The Management Council, by a three-fourths majority of its members present and voting, shall have the authority to adopt noncontroversial amendments. Proposals that are ratified by the Management Council shall be effective as of the date the proposal is posted on LSDBi. Once ratified, the proposals will be submitted by the Management Council as legislation at the 2020 NCAA Convention.

**Division:** II

**Proposal Number:** NC-2020-1

**Title:** ELIGIBILITY -- TRANSFER REGULATIONS -- TWO-YEAR COLLEGE TRANSFERS -- EXCEPTIONS OR WAIVERS FOR TRANSFER FROM TWO-YEAR COLLEGES -- NONRECRUITED STUDENT EXCEPTION -- ELIMINATION OF ADMISSIONS REQUIREMENT

**Convention Year:** 2020

**Date Submitted:** November 5, 2018

**Status:** Ready for Consideration by Management Council

**Effective Date:** August 1, 2019, for student-athletes enrolling in an NCAA Division II institution on or after August 1, 2019.

**IPOPL Number:**

**SPOPL Number:**

**Source:** NCAA Division II Management Council (Academic Requirements Committee).

**Category:** Noncontroversial

**Topical Area:** Eligibility

**Intent:** To eliminate the requirement that a student-athlete must have been eligible for admission to the certifying institution before initial enrollment in the two-year college in order to use the nonrecruited student exception.

**Bylaws:** Amend 14.5.4.6.2, as follows:

14.5.4.6.2 Nonrecruited Student Exception. The student transfers to the certifying institution and the following conditions are met:

[14.5.4.6.2-(a) unchanged.]

(b) No athletically related financial assistance has been received by the student-athlete; and

(c) The student-athlete has not competed for any previous institution and has not participated in countable athletically related activities (see Bylaw 17.02.1) in intercollegiate athletics beyond a 14-consecutive-calendar-day period at any previous institution. The 14-consecutive-calendar-day period begins with the date on which the student-athlete first engages in any countable athletically related activity; ~~and,~~

~~(d) The student-athlete was eligible for admission to the certifying institution before initial enrollment in the two-year college.~~

**FAQ:**

**Co-sponsorship - Conference:**

None

**Co-sponsorship - Institution:**

None

**Position Statements:**

**Review History:**

Sep 13, 2018: Recommends Approval - Academic Requirements Committee

Oct 16, 2018: Approved in Concept - Management Council

**Additional Information:**

Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Currently, only qualifiers may use a two-year transfer exception. To apply the nonrecruited student exception, one of the existing conditions requires the analysis of whether the student-athlete would have been immediately eligible for admission at the certifying institution before initial enrollment at the two-year college. This analysis can be challenging for institutions as it requires analysis of a hypothetical application. However, since these students were qualifiers, the academic concern should be minimal, and it ultimately should be the institution's decision to determine admissions at the time of application.

**Legislative References**

Legislative Cite	Title
14.5.4.6.2	Nonrecruited Student Exception.

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**Division:** II

**Proposal Number:** NC-2020-2

**Title:** COMMITTEES -- DIVISION II COMMITTEES -- DIVISION II GENERAL COMMITTEES -- ACADEMIC REQUIREMENTS COMMITTEE -- COMPOSITION -- CHANCELLOR OR PRESIDENT REPRESENTATIVE

**Convention Year:** 2020

**Date Submitted:** November 5, 2018

**Status:** Ready for Consideration by Management Council

**Effective Date:** Immediate

**IPOPL Number:**

**SPOPL Number:**

**Source:** NCAA Division II Management Council (Academic Requirements Committee).

**Category:** Noncontroversial

**Topical Area:** Committees

**Intent:** To increase the size of the NCAA Division II Academic Requirements Committee from 10 to 11 members; further, to specify that one member of the committee shall be a chancellor or president from an active member institution not represented on the NCAA Division II Presidents Council.

**Bylaws:** Amend 21.8.5.1.1, as follows:

21.8.5.1.1 Composition. The Division II Academic Requirements Committee shall consist of ~~10~~**11** members, including two members of the Division II Management Council, **one chancellor or president from an active member institution not represented on the Division II Presidents Council**, one member of the Division II Student-Athlete Advisory Committee, and at least one member representing the American Association of Collegiate Registrars and Admissions Officers.

**FAQ:**

**Co-sponsorship - Conference:**

None

**Co-sponsorship - Institution:**

None

**Position Statements:**

**Review History:**

Sep 13, 2018: Recommends Approval - Academic Requirements Committee

Oct 16, 2018: Approved in Concept - Management Council

**Additional Information:**

Due to the subject matter under the purview of the committee, a member of the Division II Presidents Council has historically been assigned as an informal liaison to provide presidential level guidance on academic issues impacting active member institutions. Amending the composition to include a chancellor or

president would ensure continued presidential guidance while decreasing the travel burden on a Presidents Council member who also serves in the liaison role.

**Legislative References**

Legislative Cite	Title
21.8.5.1.1	Composition.

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**Division:** II

**Proposal Number:** NC-2020-3

**Title:** EXECUTIVE REGULATIONS -- ADMINISTRATION OF NCAA CHAMPIONSHIPS -- PLAYING RULES -- MODIFICATIONS TO NON-NCAA RULES

**Convention Year:** 2020

**Date Submitted:** November 2, 2018

**Status:** Ready for Consideration by Management Council

**Effective Date:** Immediate

**IPOPL Number:**

**SPOPL Number:**

**Source:** NCAA Division II Management Council (Championships Committee).

**Category:** Noncontroversial

**Topical Area:** Executive Regulations

**Intent:** To specify that rules modifications for sports in which the NCAA does not publish rules must be consistent among all three divisions and approved by the Playing Rules Oversight Panel.

**Administrative:** Amend 31.1.6, as follows:

31.1.6 Playing Rules.

31.1.6.1 Non-NCAA Rules, Men's Sports. In those men's sports in which the Association does not publish rules, the NCAA championships shall be conducted according to the following, except where those rules are superseded by modifications ~~made~~ **recommended** by the appropriate governing sports committee **subject to approval by the Playing Rules Oversight Panel** (see Bylaw 18.6):

[31.1.6.1-(a) through 31.1.6.1-(f) unchanged.]

31.1.6.2 Non-NCAA Rules, Women's Sports. In those women's sports in which the Association does not publish rules, the NCAA championships shall be conducted according to the following, except where those rules are superseded by modifications ~~made~~ **recommended** by the appropriate governing sports committee **subject to approval by the Playing Rules Oversight Panel** (see Bylaw 18.6):

[31.1.6.2-(a) through 31.1.6.2-(g) unchanged.]

**31.1.6.3 Modifications to Non-NCAA Rules - Consistency Among Divisions. Rules modifications for sports in which the Association does not publish rules must be consistent among all three divisions.**

**FAQ:**

**Co-sponsorship - Conference:**

None

**Co-sponsorship - Institution:**

None

**Position Statements:**

**Review History:**



Sep 11, 2018: Recommended Concept - Championships Committee

Oct 16, 2018: Approved in Concept - Management Council

#### **Additional Information:**

Several NCAA sports follow playing rules maintained by external organizations (e.g., golf, tennis, field hockey, men's volleyball). The Association does not publish rules in these sports, but the legislation does permit governing sport committees to establish rules modifications that would supersede the external organization's rules. Recent discussions about the regular-season and championship format in tennis raised the question of whether rules modification in these sports must be consistent among divisions just as they are in sports for which the NCAA maintains and publishes playing rules. NCAA governing bodies, including the Playing Rules Oversight Panel (PROP), have indicated in the past a preference for all playing rules to be consistent among divisions. Accordingly, the bylaw should be amended to reflect that intent. The NCAA staff conducted a legislative history which clearly demonstrated that NCAA governing bodies and PROP intended for all playing rules and modifications to be consistent among divisions.

#### **Legislative References**

<b>Legislative Cite</b>	<b>Title</b>
31.1.6	Playing Rules.
31.1.6.1	Non-NCAA Rules, Men's Sports.
31.1.6.2	Non-NCAA Rules, Women's Sports.

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**REPORT OF THE  
NCAA DIVISION II ACADEMIC REQUIREMENTS COMMITTEE  
JANUARY 14, 2019, TELECONFERENCE**

**ACTION ITEMS.**

**1. Legislative items.**

- None.

**2. Nonlegislative items.**

- None.

**INFORMATIONAL ITEMS.**

- 1. Discussion regarding initiatives to assist Division II institutions in the development or enhancement of academic advising programs.** The NCAA Division II Academic Requirements Committee reviewed membership feedback from the Faculty Athletics Representatives Association annual meeting and a membership survey of directors of athletics on how to utilize \$150,000 annually to enhance academic advising on Division II campuses. The committee will finalize its recommendation for use of the funding at its February in-person meeting.
- 2. Discussion regarding the waiver directive related to previously approved waiver checklist.** The committee reviewed a previously approved waiver checklist draft that would allow institutions to self-apply relief on campus when specific conditions exist. The committee will finalize and approve the checklist at its February in-person meeting.
- 3. Review of the September 2018 Academic Requirements Committee in-person meeting report.** The committee reviewed and approved its September 13, 2018, in-person meeting report.
- 4. Review of the October 2018 NCAA Division II Management Council and NCAA Division II Presidents Council summary of actions.** The committee reviewed the summary of actions from the October 2018 meetings of the Management Council and the Presidents Council.
- 5. Future meeting schedule.** The committee affirmed February 11-12 as the date for its winter 2019 in-person meeting. The committee will conduct its fall 2019 in-person meeting September 12-13. Staff will coordinate with the committee to schedule its June teleconference.

*Committee Chair: Paul Leidig, Grand Valley State University*  
*Staff Liaisons: Susan Britsch, Academic and Membership Affairs*  
*Gregg Summers, Research*

<b>NCAA Division II Academic Requirements Committee January 14, 2019, Teleconference</b>	
<b>Attendees:</b>	
Jennifer Heimstead, California State Polytechnic University, Pomona.	
Paul Leidig, Grand Valley State University.	
Pennie Parker, Rollins College.	
Travis Smith, University of Indianapolis.	
Jessica Swiney, King University.	
Shawn Ward, Le Moyne College.	
Patrick Wempe, Henderson State University.	
Christina Whetsel, Augusta University.	
<b>Absentees:</b>	
Felicia Johnson, Virginia Union University.	
Tim Ladd, Palm Beach Atlantic University.	
Jeff Yasalonis, University of Mount Olive.	
<b>Guests in Attendance:</b>	
None.	
<b>NCAA Liaisons in Attendance:</b>	
Susan Britsch and Gregg Summers.	
<b>Other NCAA Staff Members in Attendance:</b>	
Terri Steeb Gronau, Maritza Jones, Stephanie Quigg Smith and Karen Wolf.	



REPORT OF THE  
NCAA DIVISION II CHAMPIONSHIPS COMMITTEE  
NOVEMBER 1, 2018, TELECONFERENCE

**ACTION ITEMS.**

**1. Legislative items.**

- None.

**2. Nonlegislative items.**

**a. Working group to review Division II National Championships Festivals.**

- (1) Recommendation. That a representative membership working group be appointed to review certain aspects of the Division II National Championships Festivals, including timing, date formulas, sports included, and enhancements to the student-athlete experience. The working group would be expected to make recommendations to the Division II Championships Committee by June 2019. [Note: Any recommendations would apply to festivals in future bid cycles (i.e., 2022 and beyond), not for those already scheduled for 2020 and 2021].
- (2) Effective date. Immediate.
- (3) Rationale. As with any broad-based program that has been in place for a number of years, it is prudent for a representative membership group to evaluate its status periodically to ensure expectations are being met. Ten Division II National Championships Festivals have been conducted since 2004, three for fall sports, three for winter sports and four for spring sports. The 11<sup>th</sup> festival, this one for fall sports, will be conducted later this month in Pittsburgh. While responses from the 2018 Division II Membership Census indicate continued support for the festival concept overall, it is appropriate to review the basics, such as the frequency of the event, the sports included, the impact on playing and practice seasons, and other factors to ensure the festivals are being conducted as efficiently and effectively as possible. The Division II Championships Committee used a similar working group approach two years ago to review regionalization. The festival working group would be charged with developing recommendations to ensure that the festivals continue to provide memorable positive experiences for participating student-athletes and remain as a unique attribute for the division overall. The review would focus on enhancements and logistics and should not be construed as an evaluation of whether to retain or eliminate the festivals.
- (4) Estimated budget impact. To be determined. The working group would complete most of its work via teleconference, though it is expected that the group would also conduct one in-person meeting in conjunction with the Championships Committee's February 2019 meeting.

- (5) Student-athlete impact. The festival concept was created to provide participating student-athletes an experience exceeding that of a sport championship being conducted singularly. The working group would continue to regard that premise as paramount.

**b. 2020 Division II Softball Championship.**

- (1) Recommendation. That the 2020 Division II Softball Championship be withdrawn from the National Championships Festival.
- (2) Effective date. 2020 championship.
- (3) Rationale. This is a one-time recommendation based on the unusually high number of days lost during the regular season in 2020 because of the date formula. The festival date formula results in a loss of eight days in 2020 since the festival date formula does not align with softball's standard date formula. The date formula has not created such an impact in previous festival years. Data indicate that teams play roughly the same number of games in festival and non-festival years. In fact, in the 2012 and 2016 festival years, the national average for games played was 49.4, which was the highest out of a 10-year span from 2009-18. The overall average was 48.2 games in that period and ranged from 46.9-49.4 games. However, the unusual circumstances the date formula creates in 2020 would require teams to squeeze the same number of games into fewer days, which would lead to more midweek games and more missed class time for student-athletes. The Division II Softball Committee over the past few years has grappled with how to address the loss of days in festival years and has considered many options (see Attachment). Ultimately, the committee recommended withdrawal from the 2020 festival since the other options have more far-reaching impacts than simply not participating in the festival. If this recommendation is approved, the Softball Committee would immediately begin seeking bids to host the 2020 championship. Both the Softball Committee and the Championships Committee acknowledged that the festival working group recommended in Nonlegislative Item 2-a should be able to address the loss of days in the softball season for the 2024 festival and beyond.
- (4) Estimated budget impact. None. Whatever cost savings gained from the festival budget would be reallocated to conduct the softball championship elsewhere.
- (5) Student-athlete impact. By withdrawing from the 2020 spring festival, student-athletes will not play as many midweek doubleheaders, which leads to better balance and student-athlete well-being. While student-athletes advancing to the finals of the 2020 Division II softball championship would not experience the benefits of participating in a festival, all softball student-athletes would avoid the detriments of a compressed regular season that year.

**INFORMATIONAL ITEMS.**

1. **Welcome and review of agenda.** Championships Committee Chair Sue Willey welcomed the group and reviewed the agenda.
2. **Approval of previous reports.** The committee approved the report from its October 4 teleconference as submitted.
3. **Championships festivals review.** The committee recommended that a working group be appointed to review of all aspects of the festivals (timing, formats, sports included, quality of student-athlete experience, etc.) and recommend enhancements by June 2019 (see Nonlegislative Item 2-a).
4. **Sport reports.**
  - a. **Men's and women's cross country.** The committee approved regional site recommendations for the 2019 Division II Men's and Women's Cross Country Championships. The committee approved Thomas Jefferson University as the host for the East region and Wingate University for the Southeast region. The East region will be conducted at Belmont Plateau Park and the Southeast will be at the Wingate University Cross Country Course.
  - b. **Softball.** The Championships Committee supported a recommendation from the Division II Softball Committee to withdraw the softball championship from the 2020 spring sports festival given the unusual amount of days lost during the regular season that year because of the date formula (see Nonlegislative Item 2-b).
5. **Update on waiver for fall 2019 soccer start dates.** Staff updated the committee on an anticipated waiver request from the Division II Men's and Women's Soccer Committees to change the start date in 2019 due to when Labor Day falls. (Every seven years, Labor Day falls outside the start of the season and teams do not have the benefit of using that time to avoid missed class time.) Staff noted that this request will be reviewed by the Division II Committee for Legislative Relief once it is submitted. Championships Committee noted it is opposed to the request because soccer recently amended its championship date formula to extend the season by one week. In addition the committee noted the financial and student-athlete time impact of bringing teams in one week earlier.
6. **Other business.**
  - a. **Paine College accreditation status.** Staff noted that Paine College, which is a member of the Southern Intercollegiate Athletic Conference, is currently in a 30-day window to appeal a district court decision regarding its accreditation status and could lose its Division II membership status if its accreditation is not reinstated through the appeal process. As a proactive measure, the Championships Committee agreed that if Paine's accreditation status is not restored, it would support a waiver for Division II institutions that have scheduled competition against Paine in 2018-19 to continue to be able to count Paine as a

Division II opponent. The committee emphasized that the waiver would apply only for contests in the 2018-19 academic year.

- b. Committee roster.** The committee recognized outgoing member Kim Vinson for her outstanding contributions to the group and to the division overall during her term. Staff also noted that Lisa Liotta from the University of Findlay, who had joined the committee in September, has taken another position at a Division I institution and will no longer be on the committee.

**7. Adjournment.** Ms. Willey adjourned the teleconference at 2:50 p.m. Eastern time.

*Committee Chair: Sue Willey, University of Indianapolis*  
*Staff Liaison(s): Roberta Page, Championships and Alliances*  
*Molly Simons, Championships and Alliances*  
*Amanda Conklin, Academic and Membership Affairs*

<b>Division II Championships Committee November 1, 2018, Teleconference</b>	
<b>Attendees:</b>	
Greg Bamberger, Kutztown University of Pennsylvania.	
Pat Britz, South Atlantic Conference.	
Steve Card, Western Washington University.	
Mike Cerino, Limestone College.	
Chris Graham, Rocky Mountain Athletic Conference (Management Council Vice Chair).	
Terri Holmes, Northern State University.	
Kristin Mort, Colorado Mesa University.	
Pennie Parker, Rollins College (Management Council Chair).	
Tom Shirley, Thomas Jefferson University.	
Kim Vinson, Cameron University.	
Sue Willey, University of Indianapolis.	
<b>Absentees:</b>	
Michael Anderson, Gulf South Conference.	
Deiontae Nicholas, Wayne State University (Michigan).	
<b>Guests in Attendance:</b>	
Gary Brown, NCAA Contractor.	
<b>NCAA Staff Support in Attendance:</b>	
Amanda Conklin, Championships and Alliances.	
Roberta Page, Championships and Alliances.	
Molly Simons, Championships and Alliances.	

<b>Other NCAA Staff Members in Attendance:</b>
Madison Arndt, Division II Governance.
Zach Christopher, Championships and Alliances.
Terri Gronau, Division II Governance.
Leslie Havens, Championships and Alliances.
Liz Homrig, Championships and Alliances.
Maritza Jones, Division II Governance.
Ryan Jones, Division II Governance.





## Strategic Review of the 2020 Division II Spring Festival: Softball

### **Issue:**

The dates for the 2020 Division II National Championships Spring Festival (May 12-16, 2020) were determined over seven years ago. Due to the current championships date formula and the festival date formula in 2020, there will be eight fewer days than a standard playing season during the 2020 season.

### **Background:**

When the dates for the festival were originally determined there was a focus on selecting dates with the least impact for all participating sports. Since dates were set, the dates for the softball championship have been slightly adjusted, which impacts the season in festival years. The number of days in a season also vary due to when the fourth Saturday in May occurs.

The first table below outlines the standard date formula for softball and the formula in festival years. The second table outlines the impact for 2020, specifically.

<b>Sport</b>	<b>Standard Date Formula</b>	<b>Date Formula in Festival Years</b>
Softball	Fourth Saturday in May. (Thursday – Monday)	One to one and a half weeks earlier than standard date formula. (Or the third Saturday in May. Tuesday – Saturday)

### **Impact for 2020:**

	<b>Standard Date</b>	<b>Date for 2020 Festival Year</b>	<b>Difference in Days</b>
Competition Start	January 31 (Feb. 1* is on a Saturday)	January 31 (Feb. 1 is on a Saturday)	No change
Earliest Conference Tournament Start Date	April 29	April 22	8 days
Automatic Qualifier Due	May 3	April 26	7 days
Selections	May 4	April 27	7 days
Regionals	May 7-9	April 30 – May 2	7 days
Super Regionals	May 14-15	May 6-7	8 days
Finals	May 21-25	May 12-16	9 days

\*The number of days in the softball playing season vary from year-to-year based on what day Feb. 1 falls—therefore, the impact in festival years varies.

Various membership groups have voiced concerns with the date formula for 2020, noting that weather constraints for many parts of the country in the spring season lead to a compressed season with student-athletes potentially playing more mid-week games, ultimately resulting in more missed class time. The softball committee is being asked to weigh the following outcomes.

**Possible Outcomes:**

The Division II softball committee is asked to consider the following outcomes and make a recommendation to the Division II Championships Committee to address the loss of days in 2020:

- a. Count fall competition for conference opponents (permissive policy—number of games and participation would be determined by conferences).
- b. Decrease the number of countable games required for championship selection for 2020 [e.g., decrease from 56 countable games (or 24 for selection purposes) to a lesser number in the festival year].
- c. Conduct eight, eight-team regionals (contests held over the traditional super regional weekend).
- d. Softball does not participate in festival for 2020 (understanding that participation would be reinstated in 2024).
- e. Other.



REPORT OF THE  
NCAA DIVISION II CHAMPIONSHIPS COMMITTEE  
DECEMBER 6, 2018, TELECONFERENCE

**ACTION ITEMS.**

**1. Legislative items.**

- **None.**

**2. Nonlegislative items.**

- **Sport and rules committee appointments.** Ratify the following sport and rules committee appointments, effective immediately unless specified otherwise (see Attachment).
  - a. Baseball.** Appoint **Casey Rafferty**, assistant commissioner, East Coast Conference, to replace Jacob VanRyn, associate commissioner, Northeast-10 Conference, who has left Division II.
  - b. Field hockey.** Approve a one-year term extension for **Kayte Kinsley**, head field hockey coach, Pace University, to avoid both East region members rotating off of the committee in the same year. Also, appoint **Matt Janik**, director of athletics communications, Franklin Pierce University, effective January 2019, to replace Debbie DeJong, senior associate director of athletics, Long Island University/LIU Post, whose institution is consolidating as Division I.
  - c. Men's basketball.** Appoint **Ted Hotaling**, head men's basketball coach, University of New Haven, to replace Brian Beaury, head men's basketball coach, The College of Saint Rose, who resigned his position.
  - d. Women's basketball.** Appoint **Cindy McKnight**, director of athletics, Ursuline College, to replace Jacob Yorg, head women's basketball coach, University of Wisconsin-Parkside, who has left the institution.
  - e. Men's and women's swimming and diving rules.** Appoint **Lindsie Micko**, head women's swimming coach, Augustana University (South Dakota), to replace Rebecca Tidwell, head women's swimming coach, University of Nebraska at Kearney, who has left the institution.
  - f. Men's and women's track and field.** Appoint **Kristen Decker**, interim director of athletics, Mansfield University of Pennsylvania, to replace Jody Russell, faculty athletics representative, Lock Haven University of Pennsylvania, who is no longer the FAR at the institution.

**INFORMATIONAL ITEMS.**

1. **Welcome and review of agenda.** Championships Committee Chair Sue Willey welcomed the group and reviewed the agenda.
2. **Approval of previous reports.** Committee members approved the report from their November 1 teleconference as submitted.
3. **Nominating Committee report.** The committee recommended ratifying sport and rules committee appointments, as specified (see Nonlegislative Item).
4. **Joint championships for men's basketball.** Committee members supported recommendations from the Division II Men's Basketball Committee to conduct two of their championships in conjunction with the Division I Men's Final Four, in the next five years. The Championships Committee noted that because all three divisions are involved in this initiative, a joint announcement will be forthcoming in January regarding the specific year and site at which the events will be conducted.
5. **Joint championships for women's basketball.** Committee members supported recommendations from the Division II Women's Basketball Committee to conduct two of their championships in conjunction with the Division I Women's Final Four, in the next five years. The Championships Committee noted that because all three divisions are involved in this initiative, a joint announcement will be forthcoming in January regarding the specific year and site at which the events will be conducted.
6. **Other business.**
  - **Festival working group update.** The committee was informed that staff will meet later this month to review potential members and timeline for the new working group to review the National Championships Festivals that the Championships Committee approved in November, pending approval by the NCAA Division II Management Council and Presidents Council.
7. **Adjournment.** Ms. Willey adjourned the teleconference at 2:20 p.m. Eastern time.

*Committee Chair:* Sue Willey, University of Indianapolis  
*Staff Liaison(s):* Roberta Page, Championships and Alliances  
Molly Simons, Championships and Alliances  
Amanda Conklin, Academic and Membership Affairs

Division II Championships Committee December 6, 2018, Teleconference	
<b>Attendees:</b>	
Michael Anderson, Gulf South Conference.	
Greg Bamberger, Kutztown University of Pennsylvania.	
Pat Britz, South Atlantic Conference.	

Mike Cerino, Limestone College.
Chris Graham, Rocky Mountain Athletic Conference (Management Council Vice Chair).
Terri Holmes, Northern State University.
Kristin Mort, Colorado Mesa University.
Deiontae Nicholas, Wayne State University (Michigan).
Tom Shirley, Thomas Jefferson University.
Kim Vinson, Cameron University.
Sue Willey, University of Indianapolis.
<b>Absentees:</b>
Steve Card, Western Washington University.
Pennie Parker, Rollins College (Management Council Chair).
<b>Guests in Attendance:</b>
Gary Brown, NCAA Contractor.
<b>NCAA Staff Support in Attendance:</b>
Amanda Conklin, Academic and Membership Affairs.
Roberta Page, Championships and Alliances.
<b>Other NCAA Staff Members in Attendance:</b>
Zach Christopher, Championships and Alliances.
Leslie Havens, Championships and Alliances.
Donnie Wagner, Championships and Alliances.

## 2018-19 DIVISION II BASEBALL COMMITTEE

Composition: Eight members. One from each of the Division II baseball regions (West, Central, South Central, Midwest, South, Southeast, Atlantic, East).  
Quota of 50 percent administrators: 4.

Vacancies: **One immediate vacancy. Jacob VanRyn has left Division II. East region; coach or administrator.**  
Committee preference: **50% coaches.**

Staff Liaison: Eric Breece

REG	POS	EM/ GEN	NAME, INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21	9/21-9/22
<b>East</b>	<b>Assoc Com</b>	<b>N/M</b>	<b>Jacob VanRyn Northeast-10 Conference</b>	<b>Northeast-10</b>	<b>VanRyn</b>	<b>VanRyn</b>	<b>VanRyn*</b>	
Atl	C/A	N/M	Sean Loyd West Virginia State University	Mountain East	Loyd	Loyd*		
So	AD	N/M	Tommy Sadler Union University	Gulf South	Sadler*			
Cen	Assoc AD	N/M (N/M)	Mark Clements Northwest Missouri State University	Mid-America Intercollegiate Athletics	Clements*			
West	C	N/M	Dan McDermott Academy of Art University	Pacific West	McDermott	McDermott*		
SoE	AD	N/M	Todd Reeser Columbus State University	Peach Belt	Reeser	Reeser	Reeser*	
Mid W	Assoc AD	N/F	Angela Pohl Saginaw Valley State University	Great Lakes Intercollegiate Athletic	Pohl	Pohl	Pohl*	
SoC	C	N/M	Chris Hanks Colorado Mesa University	Rocky Mountain Athletic	Hanks	Hanks	Hanks	Hanks*

\*Not eligible for reappointment 9/27/18



## Division II Baseball Committee Nominee Information

Name:	Casey Rafferty
Job Title:	Asst. Commissioner - Strategic Comms.
Designation:	
Gender:	M
Ethnic Minority:	N
Institution:	East Coast Conference
Conference:	East Coast Conference
Meet 50% Requirements:	Y
Institution Sponsors Sport:	
Playing Conference:	
NCAA championship exp:	
Conference management experience:	I have spent nearly nine years involved in running all aspects of conference championships for all ECC sports. This includes pre-tournament planning for promotions, staffing and scheduling, running pre-tournament coaches meetings, coordinating all media aspects such as webstreaming, and serving as game site administrator.
Nominee has contacted listed references:	Y
Regional Advisory Committee Experience:	Y
RAC Committees:	- Division II East Region Women's Tennis (2015-17) - Division II East Region Baseball (2018 - pres.)
Former college S/A:	Baseball, St. Bonaventure, Briarcliffe, Dowling
Former college coach (sports):	
Active Member Institution:	
Previous Championships Site Representative:	N

### Qualification Statement:

I feel that I am qualified to serve on this committee for a few reasons. I have years of experience as a RAC rep and also have spent almost a decade running nearly all aspects of conference championships for the East Coast Conference. As a former baseball student-athlete, I am passionate about being involved in the sport and also feel my knowledge of the sport would help me serve this committee well.

### Past or current Committee Service:

- NCBWA East Region Ranking Committee
- Head of ECC Hall of Fame Committee

### Employment History:

- East Coast Conference: Assistant Commissioner for Strategic Communications (2014 - pres.)
- East Coast Conference: Director of Media Relations (2010-2014)
- Dowling College: Graduate Assistant - Athletic Communications (2008-2010)
- Suffolk County Community College: College Aide/Interim Sports Information Director (2007-2008)

### Education:

Master's

### References:

- Dr. Robert Dranoff, Commissioner - East Coast Conference
- Melissa Reilly, Associate Commissioner - East Coast Conference
- Jacob Van Ryn, Associate Commissioner - Empire 8 Conference

## 2018-19 DIVISION II FIELD HOCKEY COMMITTEE

Composition: Four members. Two from each of the Division II field hockey regions – East and Atlantic (Atlantic, Midwest and Southeast regions). Quota of 50 percent administrators: **2 Coach: 2**

**Vacancies:** **One January 1, 2019, vacancy. East region; administrator. (Long Island University/LIU Post is moving to Division I).**

**Preference:** **Coach and administrator from each region.**

Staff Liaison: Roberta Page

REG	POS	EM/ GEN	NAME, INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21	9/21-9/22
<b>East</b>	<b>Sr Assoc AD</b>	<b>N/F</b>	<b>Debbie DeJong Long Island University/LIU Post</b>	<b>East Coast</b>	<b>DeJong</b>	<b>DeJong</b>	<b>DeJong*</b>	
Atl	C	N/F	Julie Swiney Slippery Rock University of Pennsylvania	Pennsylvania State Athletic	Swiney	Swiney	Swiney	Swiney*
Atl	AD	N/M	Michael McFarland Bloomsburg University of Pennsylvania	Pennsylvania State Athletic	McFarland	McFarland*		
East	C	N/F	Kayte Kinsley Pace University	Northeast-10	Kingsley*			

\*Not eligible for reappointment

10/3/18





## Division II Field Hockey Committee Nominee Information

Name:	Matthew Janik
Job Title:	Director of Athletic Communication
Designation:	Sports Information Director
Gender:	M
Ethnic Minority:	N
Institution:	Franklin Pierce University
Conference:	Northeast-10 Conference
Meet 50% Requirements:	Y
Institution Sponsors Sport:	Y
Playing Conference:	
NCAA championship exp:	
Conference management experience:	Have assisted with the hosting of multiple NE10 Championship events in my time in the Athletic Communication office at Franklin Pierce.
Nominee has contacted listed references:	Y
Regional Advisory Committee Experience:	Y
RAC Committees:	Field Hockey Regional Advisory Committee, East Region (2012-14? Unsure on exact dates)
Former college S/A:	
Former college coach (sports):	
Active Member Institution:	Y
Previous Championships Site Representative:	N

### Qualification Statement:

I have 10 years of experience as the primary field hockey contact in FPU's Athletic Communication office. I have also served as the lead broadcaster for the past four Northeast-10 Conference field hockey championship games. Though it is considered a niche sport inside and out, it is one which I have developed a great passion for. I previously served on the East Region field hockey Regional Advisory Committee, as well.

### Past or current Committee Service:

### Employment History:

Director of Athletic Communication -- Franklin Pierce University (2014-present)  
Assistant Director of Athletic Communication -- Franklin Pierce University (2008-14)  
Assistant Sports Information Director -- Southern Connecticut State University (2007-08)  
Sports Information Assistant -- Quinnipiac University (2003-07, undergraduate)

### Education:

Bachelor's

### References:

Rachel Burleson, Director of Athletics, Franklin Pierce University -- (603) 899-4080  
Zoe Adkins, Head Field Hockey Coach, Franklin Pierce University -- (603) 899-4365  
Julie Ruppert, Commissioner, Northeast-10 Conference -- (508) 230-9844 ext. 100

## 2018-19 DIVISION II MEN'S BASKETBALL COMMITTEE

Composition: Eight members. One from each of the Division II men's basketball regions (West, Central, South Central, Midwest, South, Southeast, Atlantic, East). Quota of 50 percent administrators: 4.

**Vacancies:** One immediate vacancy. Brian Beaury resigned. East region; coach or administrator.

**Committee**

**preference:**

Staff Liaison: Donnie Wagner

REG	POS	EM/GEN	NAME AND INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21	9/21-9/22
So	AD	N/M	Francis Reidy Saint Leo University	Sunshine State	Reidy	Reidy	Reidy*	
Mid W	AD	N/M	John Mark Hall University of Southern Indiana	Great Lakes Valley	Hall	Hall*		
<b>East</b>	<b>C</b>	<b>N/M</b>	<b>Brian Beaury The College of Saint Rose</b>	<b>Northeast-10</b>	<b>Beaury</b>	<b>Beaury*</b>		
West	C	N/M	Rusty Osborne University of Alaska Anchorage	Great Northwest Athletic	Osborne	Osborne	Osborne	Osborne*
Atl	Asst AD	N/M	Sean McAndrews West Virginia State University	Mountain East	McAndrews	McAndrews	McAndrews	McAndrews*
Cen	AD	N/M	Tony Duckworth Northeastern State University	Mid-America Intercollegiate Athletics	Duckworth	Duckworth	Duckworth	Duckworth*
SoE	Asst Com	N/M	Ken Gerlinger Peach Belt Conference	Peach Belt	Gerlinger	Gerlinger*		
SoC	AD	N/M	Jason Boothe Dixie State University	Rocky Mountain Athletic	Boothe*			

10/24/18



## Division II Men's Basketball Committee Nominee Information

Name:	Theodore Hotaling
Job Title:	Head Men's Basketball Coach
Designation:	
Gender:	M
Ethnic Minority:	N
Institution:	University of New Haven
Conference:	Northeast-10 Conference
Meet 50% Requirements:	Y
Institution Sponsors Sport:	Y
Playing Conference:	
NCAA championship exp:	
Conference management experience:	
Nominee has contacted listed references:	Y
Regional Advisory Committee Experience:	Y
RAC Committees:	Division II RAC Committee for Men's Basketball (2014-15 & 2015-16)
Former college S/A:	
Former college coach (sports):	
Active Member Institution:	Y
Previous Championships Site Representative:	

### Qualification Statement:

1. Twenty years experience as men's basketball coach at the Division I and II level.
2. Division II head basketball coach for eight years
3. Served on Regional Advisory Committee - 2014-15 & 2015-16
4. I am looking for opportunities to develop and grow as a professional by serving on national committee

### Past or current Committee Service:

N/A

### Employment History:

1998-1999 Adelphi University - Assistant Men's Basketball Coach  
1999-2000 Yale University - Assistant Men's Basketball Coach  
2000-2001 University of New Haven - Assistant Men's Basketball Coach  
2001-2005 Yale University - Assistant Men's Basketball Coach  
2005-2010 - Eastern Kentucky University - Assistant Men's Basketball Coach  
2010- Present - University of New haven - Head Men's Basketball Coach

### Education:

Master's

### References:

Julie Rupert (The Northeast 10 Conference - Commissioner) 508-230-9844  
Brian Beaury (The College of St. Rose - Former Head Basketball Coach) 518-461-6132  
Deborah Chin (University of New Haven - Former Director of Athletics) 203-982-9898

## 2018-19 DIVISION II WOMEN'S BASKETBALL COMMITTEE

Composition: Eight members. One representative from each of the women's basketball regions (West, Central, South Central, Midwest, South, Southeast, Atlantic, East). Quota of 50 percent administrators: **4**.

Vacancies: **One immediate vacancy. Jacob Yorg has left Wisconsin-Parkside. Midwest region.**

Staff Liaison: Kelsey Jones

REG	POS	EM/ GEN	NAME, INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21	9/21-9/22
SoE	AD	N/M	Wendell Staton Georgia College	Peach Belt	Staton	Staton	Staton	Staton*
East	C/SWA	N/F	Karen Haag The College of Saint Rose	Northeast-10	Haag	Haag	Haag	Haag*
Atl	Asst AD	N/F	Melanie Ford Shepherd University	Mountain East	Ford*			
Cen	Assoc AD	N/F	Karen Stromme University of Minnesota Duluth	Northern Sun Intercollegiate	Stromme	Stromme*		
<b>MidW</b>	<b>C</b>	<b>N/M</b>	<b>Jacob Yorg University of Wisconsin-Parkside</b>	<b>Great Lakes Valley</b>	<b>Yorg</b>	<b>Yorg</b>	<b>Yorg*</b>	
West	AD	N/F	Krista Montague Montana State University Billings	Great Northwest Athletic	Montague	Montague*		
So	C	Y/M	James Rice Benedict College	Southern Intercollegiate Athletic	Rice*			
SoC	C	N/M	Jason Martens St. Mary's University (Texas)	Heartland	Martens	Martens*		

\*Not eligible for reappointment 10/16/18



## Division II Women's Basketball Committee Nominee Information

Name:	Cindy McKnight
Job Title:	
Designation:	Director of Athletics
Gender:	F
Ethnic Minority:	N
Institution:	Ursuline College
Conference:	Great Midwest Athletic Conference
Meet 50% Requirements:	Y
Institution Sponsors Sport:	Y
Playing Conference:	Great Midwest Athletic Conference
NCAA championship exp:	
Conference management experience:	We have hosted the G-MAC conference basketball tournament for two years
Nominee has contacted listed references:	Y
Regional Advisory Committee Experience:	Y
RAC Committees:	volleyball for 3 years      Basketball for two years
Former college S/A:	basketball
Former college coach (sports):	basketball, softball
Active Member Institution:	Y
Previous Championships Site Representative:	N

### Qualification Statement:

I have served on RAC for a total of 5 years, 3 with volleyball and two with basketball

### Past or current Committee Service:

n/a

### Employment History:

4 years College Assistant AD

26 years College AD

14 years College Basketball coach

### Education:

Master's

### References:

Tom Daeger Commissioner Great Midwest

## 2018-19 MEN'S AND WOMEN'S SWIMMING AND DIVING RULES COMMITTEE

(ASSOCIATION-WIDE RULES ADMINISTRATION)

Legislated Requirements: Nine members. Four Division I, including each subdivision: two Division II, two Division III and an additional member shall be secretary-rules editor. Quota of 25 percent administrators: **2**. Quota of 50 percent coaches: **4**.

Duties: Establish and maintain rules of play consistent with the traditions of the sport and of such character as to ensure good sportsmanship and safe participation by the competitors. This committee is subject to the final authority of the Playing Rules Oversight Panel.

Policy: Each division will adhere to the 50 percent coaches independently.

**Preference:** **One Division I diving coach.**

**Vacancies:** **One immediate Division II vacancy. Rebecca Tidwell has left Nebraska-Kearney. Coach or administrator.**

Staff Liaison: Barb Hallam

DIV	POS	EM/ GEN	NAME, INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21	9/21-9/22
FCS	Diving C	N/M	Chuck LoCurto Bryant University	Northeast	LoCurto	LoCurto	LoCurto*	
DI	Assoc AD/ SWA	N/F	Mary Ellen Wydan La Salle University	Atlantic 10	Wydan	Wydan	Wydan	Wydan*
D1	Assoc AD	N/M	Joseph Nicastro Providence College	Big East	Nicastro*			
FBS	C	N/M	Matt Gianiodis Michigan State University	Big Ten	Gianiodis	Gianiodis*		
<b>II</b>	<b>C</b>	<b>N/F</b>	<b>Rebecca Tidwell University of Nebraska at Kearney</b>	<b>Mid-America Intercollegiate Athletics</b>	<b>Tidwell</b>	<b>Tidwell</b>	<b>Tidwell*</b>	
II	C	N/M	James Graves King University	Conference Carolinas	Graves	Graves	Graves	Graves*
III	C	N/M	Peter Solomon Wesleyan University (CT)	New England Small College Athletic	Solomon*			
III	C	N/M	Dan Gelderloos Calvin College	Michigan Intercollegiate Athletic	Gelderloos	Gelderloos*		

\* Not eligible for reappointment 10/1/18



## Men's and Women's Swimming and Diving Rules Committee Nominee Information

Name:	Lindsie Micko
Job Title:	Head Women's Swimming Coach
Designation:	
Gender:	F
Ethnic Minority:	N
Institution:	Augustana University (South Dakota)
Conference:	Northern Sun Intercollegiate Conference
Meet 50% Requirements:	Y
Institution Sponsors Sport:	Y
Playing Conference:	
NCAA championship exp:	
Conference management experience:	None
Nominee has contacted listed references:	Y
Regional Advisory Committee Experience:	N
RAC Committees:	
Former college S/A:	Swimming
Former college coach (sports):	Swimming
Active Member Institution:	Y
Previous Championships Site Representative:	N

### Qualification Statement:

I have been a swim coach at all levels for over 20 years. In 2016-2017, I started a program from scratch at Augustana and love everything NCAA Division 2 has to offer. I attended the NCAA Identity workshop this summer and it really has me wanted to give back to the sport that I love. I believe that I bring a very even-keel personality to a committee. I always listen first, before making any judgement and will put in the work necessary to make the committee successful. I love this sport and want to give back.

### Past or current Committee Service:

None

### Employment History:

University of New Mexico, Assistant Swim Coach (2001-2004)  
Sioux Falls Snowfox Swim Team - Head Coach (2004-2008)  
Cypress-Fairbanks Swim Club (2008-2013) - Assistant Swim Coach/Head Age Group Coach  
First Colony Swim Club (2013-2015) - Head Age Group Coach  
Augustana Univeristy - (2015-present) - Head Women's Swim Coach

### Education:

Bachelor's

### References:

Jennifer Flowers, NSIC Assistant Commissioner  
Ann Traphagen, Associate Athletic Director Augustana Univesity

## 2018-19 DIVISION II MEN'S AND WOMEN'S TRACK AND FIELD COMMITTEE

Composition: Eight members, including four representing men's track and four representing women's track. Three positions are allocated for men, three for women. Quota of 50 percent administrators: **4**  
 One from each region: West, Central, South Central, Midwest, South, Southeast, Atlantic, East.

**Vacancies:** **One immediate vacancy. Jody Russell is no longer FAR at Lock Haven. Atlantic region.**

Staff Liaison: Morgan DeSpain

	REG.	POS.	EM/ GEN	NAME AND INSTITUTION	CONFERENCE	9/18-9/19	9/19-9/20	9/20-9/21	9/21-9/22
(M/W)	West	SWA	F/N	Randi Lydum Western Oregon University	Great Northwest Athletic	Lydum	Lydum	Lydum*	
(M/W)	South	Assoc AD	Y/F	Jacqueline Nicholson Albany State University (Georgia)	Southern Intercollegiate Athletic	Nicholson	Nicholson	Nicholson*	
(M/W)	SoC	Asst AD/SWA	N/F	Colleen Mischke Black Hills State University	Rocky Mountain Athletic	Mischke	Mischke	Mischke*	
(M/W)	SoE	C	N/M	Adam Ward Augusta University	Peach Belt	Ward	Ward	Ward*	
(M/W)	East	Asst AD	N/M	Lorne Marcus St. Thomas Aquinas College	East Coast	Marcus*			
(M/W)	Cen	C	N/M	Steve Blocker Emporia State University	Mid-America Intercollegiate Athletic	Blocker	Blocker*		
(M/W)	MidW	C	N/M	Jamie Moreno Drury University	Great Lakes Valley	Moreno	Moreno	Moreno	Moreno*
(M/W)	Atl	FAR	N/F	Jody Russell Lock Haven University of Pennsylvania	Pennsylvania State Athletic	Russell	Russell*		

\* Not eligible for reappointment  
 10/16/18





## Division II Men's and Women's Track and Field Committee Nominee Information

Name:	Kristen A. Decker
Job Title:	Interim Director of Athletics
Designation:	
Gender:	F
Ethnic Minority:	N
Institution:	Mansfield University of Pennsylvania
Conference:	Pennsylvania State Athletic Conference
Meet 50% Requirements:	Y
Institution Sponsors Sport:	Y
Playing Conference:	
NCAA championship exp:	
Conference management experience:	Worked as the Softball liaison for the PSAC from 2002-2015. In charge of running the conference championship, working with officials, worked with on-campus and off-campus facility workers and any other PSAC needs. Worked with conference office and sport liaison when hosting PSAC conference championships at Mansfield University.
Nominee has contacted listed references:	Y
Regional Advisory Committee Experience:	Y
RAC Committees:	Softball Regional Advisory Committee
Former college S/A:	Softball, Volleyball, Basketball
Former college coach (sports):	Softball
Active Member Institution:	Y
Previous Championships Site Representative:	Y

### Qualification Statement:

Participated in Track & Field as a high school student, unfortunately none of my colleges that I attended as an undergraduate sponsored Track & Field at the time. I am an active administrator and enjoy working with our current track and field student-athletes. I did volunteer my time at the PSAC Indoor Track & Field Championships as the Interim Director of Athletics in 2014 with the long and triple jumps. Have helped Mansfield University's Track & Field team with home Track & Field meets. Attended the 2014 NCAA DII Indoor Championships and the 2018 NCAA DII Outdoor Championships.

I worked as the PSAC Softball liaison managing the conference championship alongside the conference office. Was a member of the NCAA Division II Softball Committee for 6 years and my last year as the chair. While working on the NCAA Softball Committee we worked at several different venues (championship sites) to create a great student-athlete experience. Have experience with NCAA festival settings.

### Past or current Committee Service:

NCAA Division II Softball Committee (6 years) 2009-2015

Softball Committee Chair 2014-2015

### Employment History:

Mansfield University (2000-current)

Assistant Director of Athletics (2000-2007)

Associate Director of Athletics (2007-2015 & 2017-2018)

Interim Director of Athletics (2013-2014 & 2018-current)

Compliance Coordinator (2007-2015 & 2017-current)

Senior Woman Administrator (2000-2015 & 2017-current)

Serve as a member of the senior administrative staff, provide a positive working environment, supervise 20-25 coaches, athletic training staff and others, responsible for compliance, event operation for 12 varsity sports participating at the NCAA Division II level and 1 varsity sport participating in

the Collegiate Sprint Football League, organize and manage the athletic concession stand, fundraising, budget management, scholarships, supervise work study students. Work evenings, weekends and travel with many teams.

University of Wisconsin-Superior (1993-2000)

Senior Woman Administrator (1999-2000)

Head Softball Coach (1996-2000)

Assistant Softball Coach (1993-1996)

Served as a member of the senior administrative staff, primarily responsible for student-athlete paperwork and assisting Director of Athletics.

Responsible for all aspects of running a Division III softball program.

**Education:**

Master's

**References:**

Roger Maisner: Former AD at Mansfield University 570-662-4849

Steve Murray: PSAC Conference Commissioner 570-484-2103

Mike Rohl: Mansfield University Cross Country/Men's Track & Field Coach 570-662-4645



REPORT OF THE  
NCAA DIVISION II LEGISLATION COMMITTEE  
NOVEMBER 5-6, 2018, IN-PERSON MEETING

**ACTION ITEMS.**

**1. Legislative Items.**

**a. 2020 NCAA Convention Legislation – NCAA Bylaw 12.1.3 – Amateurism – General Regulations – Permissible – Following Initial Full-Time Collegiate Enrollment – Actual and Necessary Expenses From an Outside Amateur Sports Team or Organization – Donations From Outside Sponsors – Institutional Staff Members.**

- (1) Recommendation. Sponsor legislation for the 2020 Convention to amend Bylaw 12.1.3-(b)-(1) (donation from outside sponsors) to permit a student-athlete to receive actual and necessary expenses from an institutional staff member, excluding athletics department staff members, to participate as a member of an outside team.
- (2) Effective date. August 1, 2020.
- (3) Rationale. Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Current legislation permits an individual to receive actual and necessary expenses from an outside sponsor other than an agent, a representative of an institution's athletics interests or professional sports organization. This proposal provides the opportunity for enrolled student-athletes to seek out additional permissible financial resources from institutional staff members, other than an athletics department staff member, to support their athletics aspirations without compromising the fundamental purpose of the collegiate model. It would remain impermissible for a student-athlete to receive expenses from an agent, representative of an institution's athletics interests that is not an institutional staff member or professional sports organization.
- (4) Estimated budget impact. Will vary.
- (5) Student-athlete impact. Student-athletes would be permitted to receive expenses for outside competition from institutional staff members, as specified.

**b. Noncontroversial Legislation – Bylaw 12.1.4 – Amateurism – General Regulations – Impermissible-Following Initial Full-Time Collegiate**

**Enrollment – Educational Expenses – Educational Expenses From Outside Sports Team or Organization Based on Athletics Ability.**

- (1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 12.1.4 (impermissible – following initial full-time collegiate enrollment) to eliminate the restriction on receipt of educational expenses from an outside sports team or organization based in any degree on athletics ability.
- (2) Effective date. Immediate.
- (3) Rationale. Under current legislation, a student-athlete may not receive educational expenses from an outside sports team or organization when it is based on the recipient's athletics ability. However, a student-athlete should be permitted to receive educational expenses based on athletics ability from an outside sports team or organization, provided that the recipient's choice of institution is not restricted by the outside sports team or organization and there is no direct connection between the outside sports team or organization and the student-athlete's institution. This change would promote student-athlete well-being and ease budgetary and compliance burdens on Division II institutions.
- (4) Estimated budget impact. Will vary.
- (5) Student-athlete impact. Student-athletes will be permitted to receive aid based on athletics ability from an outside sports team or organization, provided that the recipient's choice of institution is not restricted by the outside sports team or organization and there is no direct connection between the outside sports team or organization and the student-athlete's institution.

**c. Noncontroversial Legislation – Bylaw 13.5 – Recruiting – Transportation – Reorganization.**

- (1) Recommendation. Adopt noncontroversial legislation to reorganize Bylaw 13.5 (transportation), as specified.
- (2) Effective date. Immediate.
- (3) Rationale. Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Organizing the legislation in a more straightforward manner will assist

member institutions in understanding and applying the recruiting transportation legislation.

(4) Estimated budget impact. None.

(5) Student-athlete impact. None.

**d. Noncontroversial Legislation – Bylaw 13.6.3.2 – Recruiting – Official (Paid) Visit – Length of Official Visit – Exception to 48-Hour Period for Extenuating Circumstances – Elimination of Requirement to Submit Report to Conference Office.**

(1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 13.6.3.2 (exception to 48-hour period for extenuating circumstances) to eliminate the requirement that institutions submit a report to the conference office noting the details of the circumstances that extended an official visit beyond the 48-hour period.

(2) Effective date. Immediate.

(3) Rationale. Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Current legislation requires institutions to submit a report to the conference office when the length of an official visit exceeds 48 hours due to extenuating circumstances. This recommended change will eliminate an unnecessary compliance burden. Institutions are encouraged to retain information on file regarding the extension of the 48-hour period.

(4) Estimated budget impact. None.

(5) Student-athlete impact. None.

**e. Noncontroversial Legislation – Bylaw 13.6.6.7.1.1 – Recruiting – Official (Paid) Visit – Entertainment/Tickets on Official Visit – Meals on Official Visit – Entertainment at Staff Member's Home – Elimination of Restriction on Meals at the Home of an Institutional Staff Member.**

(1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 13.6.6.7.1.1 (entertainment at staff member's home) to eliminate the restriction that a meal at an institutional staff member's home may only be provided on one occasion during an official visit.

- (2) Effective date. Immediate.
- (3) Rationale. Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Current legislation allows a prospective student-athlete to receive a meal at an institutional staff member's home on one occasion during an official visit. Institutions should be permitted to provide a meal at an institutional staff member's home on more than one occasion during an official visit at the institution's discretion.
- (4) Estimated budget impact. None.
- (5) Student-athlete impact. None.

**f. Noncontroversial Legislation – Bylaw 13.6.7 – Recruiting – Official (Paid) Visit – Entertainment on Official Visit for Relatives or Legal Guardian(s) of Prospective Student-Athlete – Elimination of Duplicate Reference to Official Visit Entertainment Restriction.**

- (1) Recommendation. Adopt noncontroversial legislation to eliminate Bylaw 13.6.7 (entertainment on official visit for relatives or legal guardians of prospective student-athlete).
- (2) Effective date. Immediate.
- (3) Rationale. Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. This bylaw is redundant as the limitation on entertainment, meals and lodging on a prospective student-athlete's official visit to a prospective student-athlete, and the prospective student-athlete's relatives [or legal guardian(s)] is already addressed in Bylaw 13.6.6.1 (general restrictions).
- (4) Estimated budget impact. None.
- (5) Student-athlete impact. None.

**g. Noncontroversial Legislation – Bylaw 13.8.1 – Recruiting – Entertainment, Reimbursement and Employment of High School/College-Preparatory School/Two-Year College Coaches – Entertainment Restrictions – Increase in Number of Complimentary Admissions From Two to Four.**

- (1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 13.8.1 (entertainment restrictions) to increase, from two to four, the number of complimentary admissions that an institution may provide for a home athletics contest to a high school, college-preparatory school or two-year college coach or any other individual responsible for teaching or directing an activity in which a prospective student-athlete is involved.
- (2) Effective date. Immediate.
- (3) Rationale. Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Current legislation permits institutions to provide no more than two complimentary admissions for a home athletics contest to high school, college-preparatory or two-year college coaches. The restriction is unduly restrictive, and a coach should not have to choose between his or her spouse or children in determining who to bring to an institution's contest.
- (4) Estimated budget impact. Potential loss of revenue on the sale of tickets.
- (5) Student-athlete impact. None.

**h. Noncontroversial Legislation – Bylaw 13.10 – Recruiting – Publicity – Reorganization.**

- (1) Recommendation. Adopt noncontroversial legislation to reorganize the recruiting publicity legislation set forth in Bylaw 13.10 (publicity), as specified.
- (2) Effective date. Immediate.
- (3) Rationale. Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Organizing the publicity legislation in a more straightforward manner will assist member institutions in understanding and applying the legislation.
- (4) Estimated budget impact. None.
- (5) Student-athlete impact. None.

**i. Noncontroversial Legislation – Bylaw 13.11.2.1 – Recruiting – Tryouts – Permissible Activities – Tryouts – Length of Tryout.**

- (1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 13.11.2.1 (tryouts) to specify that the length of a prospective student-athlete's tryout shall be limited to two hours.
- (2) Effective date. Immediate.
- (3) Rationale. Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Current legislation specifies that tryout activities shall be limited to the length of the institution's normal practice period in the sport but in no event longer than two hours. The legislation should be simplified to specify that tryouts are limited to a period of two hours.
- (4) Estimated budget impact. None.
- (5) Student-athlete impact. None.

**j. Noncontroversial Legislation – Bylaw 13.15.2.2 – Recruiting – Precollege Expenses – Permissible Expenses – Collect and Toll-Free Telephone Calls – Elimination of Collect and Toll-Free Telephone Calls.**

- (1) Recommendation. Adopt noncontroversial legislation to eliminate Bylaw 13.15.2.2 (collect and toll-free telephone calls).
- (2) Effective date. Immediate.
- (3) Rationale. Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Bylaw 13.1.3.2.1 (telephone calls initiated by prospective student-athlete) allows institutions to accept collect telephone calls and use of a toll-free number to receive calls from prospective student-athletes. A separate reference to collect and toll-free telephone calls, which are mostly obsolete and rarely placed by prospective student-athletes, should be eliminated.
- (4) Estimated budget impact. None.
- (5) Student-athlete impact. None.



**k. Noncontroversial Legislation – Bylaw 14.2.4.2.2.4 – Eligibility – Seasons of Competition: 10-Semester/15-Quarter Rule – Criteria for Determining Season of Eligibility – Participation in Organized Competition Before Initial Collegiate Enrollment – Exceptions to Participation in Organized Competition – Men's Ice Hockey Exception – Elimination of Requirement that Competition Must Be Sanctioned by the United States Hockey Association or International Equivalent.**

- (1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 14.2.4.2.2.4 (men's ice hockey exception) to eliminate the requirement that the competition must be sanctioned by the United States Hockey Association or its international equivalent [See Attachment].
- (2) Effective date. Immediate.
- (3) Rationale. In April 2018, the NCAA Eligibility Center began certifying the amateur status of NCAA Division II men's ice hockey prospective student-athletes enrolling for the 2018-19 academic year. Eliminating the requirement that competition be sanctioned by the United States Hockey Association, which is not required in Divisions I or III, is in the best interest of Division II men's ice hockey student-athletes and ensures equity in recruiting among the three divisions.
- (4) Estimated budget impact. None.
- (5) Student-athlete impact. None.

**l. Noncontroversial Legislation – Bylaws 14.11.2.1 and 14.11.3 – Eligibility – Certification of Eligibility – Eligibility List Form – Eligibility List – Elimination of Requirement to Include All Student-Athletes Who Have Signed a Drug-Testing Consent Form to be Included on the Eligibility List and Separate Reference to Drug-Testing Consent-Form Requirement.**

- (1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 14.11.2.1 (eligibility list) to eliminate the requirement that all student-athletes who sign a drug-testing consent form be included on the eligibility list; further, to eliminate a duplicate reference to the drug-testing consent-form requirement in Bylaw 14.11.3 (drug-testing consent-form requirement).
- (2) Effective date. Immediate.

- (3) Rationale. Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Current legislation requires an institution to include all student-athletes who sign a drug testing consent form on the institution's eligibility list; however, some student-athletes sign a drug testing consent form but never show up for practice or a tryout. These student-athletes should not be included on the eligibility list, which should be limited to student-athletes who are members of the team. Finally, a separate reference to the drug-testing consent form requirement in Bylaw 14.11.3 (drug-testing consent-form requirement) should be eliminated as it is addressed in other legislation.
- (4) Estimated budget impact. None.
- (5) Student-athlete impact. None.

**m. Noncontroversial Legislation – Bylaw 15.4.1.2 – Financial Aid – Maximum Institutional Grant-In-Aid Limitations by Sport – Counters – Athletics Aid Not Renewed, Successful Appeal – Participation Requirement for Counter Status.**

- (1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 15.4.1.2 (athletics aid not renewed, successful appeal) to specify that a student-athlete must continue to participate in the sport after a successful appeal to be considered a counter.
- (2) Effective date. Immediate.
- (3) Rationale. Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Current legislation specifies that if an institution does not renew athletics aid for a counter, and an appeal hearing results in the restoration of aid, the student-athlete continues to be a counter if the individual continues to receive athletics aid, even if the individual no longer participates in intercollegiate athletics in the sport. Classifying a nonparticipant as a counter is unwarranted and limits athletics aid that could be provided to other student-athletes.
- (4) Estimated budget impact. Potential for additional expenditure on athletics aid for institutions who wish to provide aid to other student-athletes on teams where a student-athlete successfully appeals the nonrenewal of

athletics aid but no longer participates in intercollegiate competition in that sport.

- (5) Student-athlete impact. Potential for additional athletics aid availability for student-athletes on teams where a student-athlete successfully appeals the nonrenewal of athletics aid but no longer participates in intercollegiate competition in that sport.

**n. Noncontroversial Legislation – Bylaw 16.1.3.4 – Awards and Benefits – Awards – Types of Awards, Awarding Agencies, Maximum Value and Numbers of Awards – Local Civic Organization – Award to Individual Student-Athlete.**

- (1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 16.1.3.4 (local civic organization) to allow a local civic organization (e.g., Rotary Club, Touchdown Club) to provide an award to an individual student-athlete.
- (2) Effective date. Immediate.
- (3) Rationale. Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Current legislation permits a local civic organization to provide an award to a team but not an individual student-athlete. Provided that the award is approved by the institution and counted in the institution's limit for institutional awards, a local civic organization should be permitted to provide an award to an individual student-athlete.
- (4) Estimated budget impact. Potential reduction in institutional expenditure on student-athlete awards.
- (5) Student-athlete impact. Potential expansion of awards from local civic organizations.

**o. Noncontroversial Legislation – Bylaw 16.1.5 – Awards and Benefits – Awards – Awards Banquets – Elimination of Mileage Radius on Booster Club Recognition Banquet.**

- (1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 16.1.5 (awards banquets) to eliminate the 100-mile radius restriction on a booster club recognition banquet.

- (2) Effective date. Immediate.
- (3) Rationale. Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Current legislation specifies that a booster club recognition banquet must occur within a 100-mile radius of the institution's campus. The elimination of the mileage radius restriction will ease the burden on compliance administrators and provide institutions in remote geographic areas with additional venues for a booster club recognition banquet.
- (4) Estimated budget impact. None.
- (5) Student-athlete impact. None.

**p. Noncontroversial Legislation – Bylaws 16.3, 16.11.1.8 and 16.11.1.11 – Awards and Benefits – Academic and Other Support Services – Career Services – Elimination of List of Permissible Categories of Academic and Other Support Services and Incorporation of Career Counseling and Internship/Job Placement Services.**

- (1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 16.3 (academic and other support services) by eliminating the list of permissible academic and other support services; further, to include career programs/support services as a permissible academic and other support service.
- (2) Effective date. Immediate.
- (3) Rationale. Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Current legislation allows an institution to finance academic and other support services that the institution determines to be appropriate and necessary for the academic success of its student-athletes and provides a list of permissible categories of expenses. While the list is not exhaustive, to ease the compliance monitoring burden, the list of permissible categories of academic and others support expenses should be eliminated and should mirror Bylaw 16.4 (medical expenses) to provide for additional institutional discretion while maintaining the restriction on providing required books as that is an element of a full grant-in-aid. Further, given that an institution may provide career counseling expenses pursuant to the academic and other support services legislation, separate references to career programs in

Bylaws 16.11.1.8 (coaching and/or athletics administration career educational programs) and 16.11.1.11 (career counseling and internship/job placement services) should be moved under Bylaw 16.3 for ease of reference for the membership.

- (4) Estimated budget impact. Potential increased expenditure on academic, career and other support services for student-athletes.
- (5) Student-athlete impact. Potential for additional support from the institution for academic, career and other support services.

**q. Noncontroversial Legislation – Bylaw 16.6.1.1 – Awards and Benefits – Expenses for Student-Athlete's Friends and Relatives – Permissible – Expenses for Relatives to Attend Postseason Football Game/NCAA Championship – Elimination of One Round Restriction.**

- (1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 16.6.1.1 (expenses for relatives to attend postseason football game/NCAA championship) to eliminate the restriction on providing expenses to relatives to only one round of any NCAA championship in which the student-athlete is a participant.
- (2) Effective date. Immediate.
- (3) Rationale. Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Current legislation allows an institution to provide the cost of actual and necessary expenses (e.g., transportation, lodging, meals and expenses associated with team entertainment functions) for the relatives or legal guardians of an eligible student-athlete to accompany the student-athlete to a postseason football game or an NCAA football championship in which the student-athlete is a participant, and in other sports, to one round of any NCAA championship in which the student-athlete is a participant. The legislation is unduly restrictive, and institutions should be allowed to decide whether to provide such expenses for more than one round in all sports.
- (4) Estimated budget impact. Will vary.
- (5) Student-athlete impact. Will vary.

**r. Noncontroversial Legislation – Bylaw 16.10.1.3 – Awards and Benefits – Provision of Expenses by Individuals or Organizations Other Than the Institution – Permissible – Meeting Expenses – Elimination of Mileage Radius Restriction.**

- (1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 16.10.1.3 (meeting expenses) to eliminate the 30-mile radius restriction for a student-athlete's receipt of transportation and meal expenses in conjunction with participation in a meeting of a booster club or civic organization.
- (2) Effective date. Immediate.
- (3) Rationale. Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Current legislation allows a prospective student-athlete to accept transportation and meal expenses in conjunction with participation in a meeting of a booster club or civic organization, provided the meeting occurs within a 30-mile radius of the institution's main campus. The legislation is unduly restrictive and should be amended to specify that a student-athlete may accept transportation and meal expenses for booster club or civic organization meetings regardless of location.
- (4) Estimated budget impact. None.
- (5) Student-athlete impact. Will vary.

**s. Noncontroversial Legislation – Bylaw 16.11.1.4 – Awards and Benefits – Benefits, Gifts and Services – Permissible – Retention of Athletics Apparel and Equipment – Retention of Used Equipment.**

- (1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 16.11.1.4 (retention of athletics apparel and equipment) to allow student-athletes to retain used equipment at the end of the individual's collegiate participation.
- (2) Effective date. Immediate.
- (3) Rationale. Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Current legislation allows a prospective student-athlete to retain athletics

apparel items at the end of the individual's collegiate participation, but used equipment must be purchased by student-athletes on the same cost basis as any other individual interested in purchasing such equipment. The legislation is unduly restrictive and allowing student-athletes to retain used equipment at the end of their collegiate careers will ease a compliance burden associated with valuation and sale of used equipment.

- (4) Estimated budget impact. Potential loss of revenue on the sale of used equipment.
- (5) Student-athlete impact. Retention of used equipment at no cost to student-athletes who have exhausted eligibility.

**t. Noncontroversial Legislation – Bylaws 16.11.1.9 and 16.11.1.10 – Awards and Benefits – Benefits, Gifts and Services – Telephone Calls and Miscellaneous Benefits – Elimination of Restriction on Telephone Calls to Emergency Situations and Separate Reference to Telephones.**

- (1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 16.11.1.10 (miscellaneous benefits) to eliminate the restriction on student-athlete telephone calls in emergency situations when provided or arranged by the institution; further, to eliminate Bylaw 16.11.1.9 (telephones).
- (2) Effective date. Immediate.
- (3) Rationale. Following the 2016 Convention, the governance structure began assessing the culture of compliance and reviewed legislation to ensure its alignment with the compliance resources available on Division II campuses. Current legislation permits a student-athlete to use an institutional telephone for personal reasons without charge or at a reduced rate if such use is generally available to the institution's students and their friends and relatives and allows an institution to provide or arrange for telephone calls for student-athletes in emergency situations. Given that most student-athletes provide for their own mobile phone use, the legislation is outdated and overly complicated. In addition, the miscellaneous benefits legislation should be amended to allow an institution to provide or arrange for telephone calls for student-athletes in non-emergency situations and a separate reference to telephone calls should be eliminated.
- (4) Estimated budget impact. None.
- (5) Student-athlete impact. None.

**2. Nonlegislative Items.**

- None.

**INFORMATIONAL ITEMS.**

- 1. Review of 2019 NCAA Convention Division II Second Publication of Proposed Legislation and the Legislative Proposal Question and Answer Guide.** The committee reviewed the 2019 Convention proposals and the Legislative Proposal Question and Answer Guide to resolve all possible questions and procedural issues prior to the 2019 Convention Division II business session January 26, 2019.

Staff also provided the committee with an update on the release of the Question and Answer Guide. Staff noted that the final version of the guide for the 2019 Convention will be available in early December 2018 and will only be produced electronically.

- 2. Review of 2019 Convention Membership-Sponsored Proposals Not Properly Co-Sponsored.** The committee reviewed three membership-sponsored proposals that did not receive proper co-sponsorship for the 2019 Convention. The first proposal would have amended the recruiting legislation to allow an athletics department staff member to take actions (e.g., "like," "favorite," republish) on social media indicating approval of content generated by an institutional staff member, provided the content was not generated at the direction of a coaching staff member.

The second proposal would have amended the playing and practice seasons legislation in sports other than football by eliminating the limitation of two hours of team activities within the weekly hour limitation of eight hours of out-of-season athletically related activities. Further, it would have limited countable athletically related activity to two hours per day out of season and permitted a student-athlete to participate in one two-hour tryout with a prospective student-athlete or currently enrolled student each week during the 14-consecutive-calendar-day period following the institution's final contest or date of competition in the segment that concludes with the NCAA championship.

The third proposal would have amended the playing and practice seasons legislation in football by eliminating the restriction on the number of student-athletes participating in skill instruction outside of the playing season during the academic year. The committee took no further action on any of the three proposals.

- 3. Discussion Regarding Donations from Institutional Staff Members.** At its meeting in April 2018, the NCAA Division II Presidents Council approved, in concept, a 2019 Convention proposal to permit a student-athlete to receive actual and necessary expenses from an institutional staff member to participate as a member of an outside team. The Presidents Council asked the committee to address how the proposed legislation would



apply to an institutional staff member who also meets the definition of a representative of athletics interest (booster).

At its meeting in June 2018, the committee agreed that the concept would permit an institutional staff member who meets the definition of a representative of athletics interest to provide actual and necessary expenses to the student-athlete for outside competition. At its meeting in July 2018, the NCAA Division II Management Council expressed concerns about whether an athletic department staff member should be permitted to donate to student-athletes and the Presidents Council withdrew its sponsorship of the proposal at its meeting in August 2018.

The committee agreed to recommend sponsorship of a 2020 Convention proposal to permit a student-athlete to receive actual and necessary expenses from an institutional staff member, except an athletics department staff member, to participate as a member of an outside team. [See Legislative Action Item No. 1-a.]

#### **4. NCAA Division II Culture of Compliance Think Tank.**

- a. Review of legislative recommendations from the Culture of Compliance Think Tank.** The committee reviewed 31 legislative recommendations from the December 2017 Culture of Compliance Summit and recommended 15 noncontroversial proposals. [See Legislative Action Item Nos. 1-c through 1-j and 1-l through 1-t.] The committee also requested feedback from the Division II Conference Commissioners Association Compliance Administrators on a legislative concept involving the elimination of the training table meals legislation. Additionally, the committee requested staff review the legislative history of Bylaw 14.2.4.1.1 (criteria for determining season of eligibility – exception – two-year college scrimmages) for further discussion at the March 2019 meeting. The committee agreed to continue its review of the legislative histories from the summit at its next in-person meeting.
- b. Review of feedback from the NCAA Division II Student-Athlete Advisory Committee on contact restrictions at specified sites legislation.** At its June 2018 meeting, the committee recommended the Management Council refer a legislative concept to amend Bylaw 13.1.7.2 (contact restrictions at specified sites – practice or competition) to the Student-Athlete Advisory Committee on whether to eliminate the restriction on contact with a prospective student-athlete at the site of competition during a multiday event until after the prospective student-athlete's final contest is completed and he or she is released by the appropriate institutional authority and leaves the dressing and meeting facility.

The committee reviewed the feedback gathered from the Student-Athlete Advisory Committee during its July 2018 in-person meeting. A majority of the student-

athletes were opposed to the concept, and the committee agreed to take no further action.

- c. Discussion regarding the player/trading cards legislation.** At its March 2018 meeting, the committee reviewed a recommendation from the December 2017 Culture of Compliance Summit to eliminate Bylaw 12.5.1.1.6 (player/trading cards) and requested a legislative history on the restriction on the sale of player/trading cards that bear a student-athlete's name or picture. After reviewing the legislative history, the committee requested feedback from the NCAA's Office of Legal Affairs for further discussion at its next in-person meeting.
  - d. Discussion on potential reorganization of Bylaw 13.5.** The committee reviewed a draft of a potential reorganization of Bylaw 13.5 (transportation). The committee agreed to recommend noncontroversial legislation. [See Legislative Action Item No. 1-c.]
- 5. Review of feedback from the Student-Athlete Advisory Committee regarding individual sport student-athletes participating in individual workout sessions during an institutional vacation period.** At its June 2018 in-person meeting, the committee recommended the Management Council refer a legislative concept to amend Bylaw 17 (playing and practice seasons) to the Student-Athlete Advisory Committee on whether to permit, in individual sports, a coach to participate in an individual workout session with a student-athlete from the coach's team during an institutional vacation period, provided the request for such assistance is initiated by the student-athlete.

The committee reviewed the feedback gathered from the Student-Athlete Advisory Committee during its July 2018 in-person meeting, which indicated that student-athletes supported the concept. The committee asked staff to gather additional feedback from coaches through the Division II coaches connection program and agreed to continue its discussions regarding the concept at its next in-person meeting.

- 6. NCAA Division II University update.** The committee was provided an update regarding system capabilities for Division II University and provided feedback on ideas for future educational modules. The committee agreed to continue its discussion regarding future modules at its next in-person meeting.

The committee also discussed the selection of educational modules for coaches certification for the 2019-20 certification year, pending the adoption of Proposal No. 2019-4 (personnel – coaches certification requirement – regulations – annual certification requirement – certification administration – required completion of educational modules) by the Division II membership at the 2019 Convention. The committee selected six educational modules that will be required for certification in 2019-20, as follows: NCAA Coaches Assist for Mental Health; NCAA Coaches Assist for

Sexual Violence Prevention; Eligibility: General Eligibility Requirements; Eligibility: Initial Eligibility Requirements; Recruiting: Tryouts; and Recruiting: Who, What, When. The committee also prepared draft questions for the required modules and reviewed updated draft certification procedures and question and answer documents for Division II University that would go into effect if the proposal is adopted.

Finally, the committee was provided with an update on the panel discussion regarding Division II University during the October 29, 2018, Knight Commission on Intercollegiate Athletics meeting at the National Press Club in Washington, D.C.

7. **Discussion regarding implementation of new financial aid legislation.** The committee discussed the implementation of the new financial aid legislation, which went into effect August 1, 2018. NCAA staff shared information regarding updates to the Compliance Assistant program and encouraged the committee to contact staff with questions.
8. **Discussion Regarding Student-Athletes Receiving Financial Aid from An Outside Sports Team.** The committee discussed whether an outside team or organization may provide financial aid to a student-athlete who is also a member of the outside team or organization. The committee agreed to recommend adoption of noncontroversial legislation to allow a student-athlete to receive educational expenses based on athletics ability from an outside sports team or organization provided the student-athlete's choice of institution is not restricted and there is no direct connection between the outside sports team or organization and the student-athlete's institution. [See Legislative Action Item No. 1-b.]
9. **Discussion Regarding Men's Ice Hockey and the United States Hockey Association.** The committee discussed whether to eliminate the requirement that competition beyond the one-year grace period in men's ice hockey must be sanctioned by the United States Hockey Association. The committee agreed to recommend adoption of noncontroversial legislation to amend the men's ice hockey exception of the organized competition legislation to eliminate the requirement that the competition is sanctioned by the United States Hockey Association or international equivalent. [See Legislative Action Item No. 1-k.]
10. **Update Regarding Notification of Transfer Concept and Demonstration of Transfer Portal.** The committee continued to discuss a potential legislative change from permission to contact for recruiting to a notification of transfer model. The committee will review feedback from the Student-Athlete Advisory Committee and Presidents Council at the March 2019 in-person meeting. Additionally, the committee received a demonstration of the NCAA Transfer Portal, which launched October 15, 2018.
11. **Issuance of Official Interpretation.** The committee discussed whether a Division I student-athlete in the NCAA Transfer Portal is considered to have permission to contact

for purposes of Division II legislation and agreed to issue the following official interpretation:

Notice to Transfer in NCAA Transfer Portal (II)

The NCAA Division II Legislation Committee confirmed that a Division II athletics staff member may contact student-athletes whose names appear in the NCAA Transfer Portal as the notification of transfer constitutes a written permission to contact for purposes of Division II.

[References: Division II Bylaw 13.1.1.2 (four-year college prospective student-athletes)]

12. **Issuance of Official Interpretation.** The committee issued the following official interpretation regarding seasons of competition for Division I football student-athletes:

Seasons of Competition – Division I Football Student-Athlete Participation in up to Four Contests (II)

The NCAA Division II Legislation Committee confirmed that a football student-athlete who competes in up to four contests in Division I is considered to have used a season of competition under Division II legislation.

[References: Division II Bylaws 14.2 (seasons of competition: 10-semester/15-quarter rule) and 14.2.4.1 (minimum amount of competition)]

13. **Discussion with Stan Wilcox, Executive Vice President of Regulatory Affairs.** The committee welcomed Stan Wilcox, Executive Vice President of Regulatory Affairs at the NCAA. The committee was provided an overview of his vision for regulatory affairs and given an opportunity to ask questions and provide feedback on current issues.
14. **2018-19 Division II Priorities.** The committee received an overview of the 2018-19 Division II Priorities.
15. **Update from the Presidents Council and Management Council October 2018 Meetings.** The committee received an update on the actions taken at the October Presidents Council and Management Council quarterly meetings.
16. **Review of October 5 and October 9 Teleconference Reports from the Legislative Review Subcommittee of the Division II Legislation Committee.** The committee reviewed and approved the October 5 and October 9 Legislative Review Subcommittee teleconference reports. The committee agreed to sponsor noncontroversial legislation to reorganize Bylaw 13.10 (publicity) as recommended by the subcommittee. [See Legislative Action Item No. 1-h.]

**17. Review of September 26 Teleconference Report to the Management Council.** The committee reviewed and approved the September 2018 teleconference report.

**18. Future Meeting Dates.**

- a. March 11-12, 2019, in-person meeting; (Indianapolis, Indiana).
- b. June 20-21, 2019, in-person meeting; (Indianapolis, Indiana).
- c. November 4-5, 2019, in-person meeting; (Indianapolis, Indiana).

*Committee Chair:* Cherrie Wilmoth, Southeastern Oklahoma State University  
*Staff Liaison(s):* Karen Wolf, Academic and Membership Affairs  
Geoff Bentzel, Academic and Membership Affairs  
Chelsea Crawford, Academic and Membership Affairs

NCAA Division II Legislation Committee November 5-6, 2018, In-Person Meeting	
<b>Attendees:</b>	
Molly Belden, Northeast-10 Conference.	
Jessica Chapin, American International College.	
Peggy Davis, Virginia State University.	
Diana Kling, Peach Belt Conference.	
Chris Gregor, Saint Martin's University.	
Brent Heaberlin, Lenoir-Rhyne University.	
Scott Larson, Lubbock Christian University.	
Pennie Parker, Rollins College.	
Darnell Smith, University of Central Oklahoma.	
Keith Vitense, Cameron University.	
Cherrie Wilmoth, Southeastern Oklahoma State University.	
Scott Young, University of Indianapolis.	
<b>Absentees:</b>	
Bailey Koch, Augustana University (South Dakota).	
<b>Guests in Attendance:</b>	
Josh Shapiro, Colorado Mesa University.	
<b>NCAA Staff Liaisons in Attendance:</b>	
Geoff Bentzel, Chelsea Crawford and Karen Wolf.	
<b>Other NCAA Staff Members in Attendance:</b>	
Madison Arndt, Jennifer Beasley, Amanda Conklin, Terri Gronau, Maritza Jones, Melissa Marchini, Lynn Morrow, Susan Peal, Stephanie Quigg Smith, Rachel Stark and Stan Wilcox.	

**Division:** II

**Proposal Number:** NC-2020-4

**Title:** ELIGIBILITY -- SEASONS OF COMPETITION: 10-SEMESTER/15-QUARTER RULE -- CRITERIA FOR DETERMINING SEASON OF ELIGIBILITY -- PARTICIPATION IN ORGANIZED COMPETITION BEFORE INITIAL COLLEGIATE ENROLLMENT -- EXCEPTIONS TO PARTICIPATION IN ORGANIZED COMPETITION -- MEN'S ICE HOCKEY EXCEPTION -- ELIMINATION OF REQUIREMENT THAT COMPETITION BE SANCTIONED BY THE UNITED STATES HOCKEY ASSOCIATION OR INTERNATIONAL EQUIVALENT

**Convention Year:** 2020

**Date Submitted:** November 30, 2018

**Status:** Ready for Consideration by Management Council

**Effective Date:** Immediate

**IPOPL Number:**

**SPOPL Number:**

**Source:** NCAA Division II Management Council (Legislation Committee).

**Category:** Noncontroversial

**Topical Area:** Eligibility

**Intent:** In men's ice hockey, to eliminate the requirement that the competition must be sanctioned by the United States Hockey Association or its international equivalent.

**Bylaws:** Amend 14.2.4.2.2.4, as follows:

14.2.4.2.2.4 Men's Ice Hockey Exception. In men's ice hockey, for a maximum of two years, participation in organized competition per Bylaw 14.2.4.2.1.2 shall be excepted, ~~provided such participation is part of competition sanctioned by the United States Hockey Association or the international equivalent.~~

[14.2.4.2.2.4.1 unchanged.]

**FAQ:**

**Co-sponsorship - Conference:**

None

**Co-sponsorship - Institution:**

None

**Position Statements:**

**Review History:**

Nov 6, 2018: Recommends Approval - Legislation Committee

**Additional Information:**

In April 2018, the NCAA Eligibility Center began certifying the amateur status of NCAA Division II men's ice hockey prospective student-athletes enrolling for the 2018-19 academic year. Eliminating the requirement that competition be sanctioned by the United States Hockey Association or international equivalent, which is

not required in Divisions I or III, is in the best interest of Division II men's ice hockey student-athletes and ensures equity in recruiting among the three divisions.

**Legislative References**

Legislative Cite	Title
14.2.4.2.2.4	Men's Ice Hockey Exception.

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REPORT OF THE  
NCAA DIVISION II MEMBERSHIP COMMITTEE  
NOVEMBER 12, 2018, IN-PERSON MEETING

**ACTION ITEMS.**

**1. Legislative Items.**

- **Noncontroversial Legislation – NCAA Division II Bylaws 20.10.3.3.4 and 20.10.3.3.4.1 – Division Membership – Membership Requirements – Sports Sponsorship – Counting Multiteam Events in Individual Sports.**
  - (1) Recommendation. Adopt noncontroversial legislation to eliminate Bylaws 20.10.3.3.4 (counting multiteam events in individual sports) and 20.10.3.3.4.1 (meets with no team scoring); further, to specify that the elimination of the legislation would remove the opportunity for institutions to count multiteam events as more than one contest toward meeting the minimum contest requirements for sports sponsorship in individual sports.
  - (2) Effective date. August 1, 2019.
  - (3) Rationale. As a condition of NCAA Division II membership, institutions must sponsor a minimum of 10 sports and satisfy several additional sports sponsorship requirements. For an individual sport to be used to meet the minimum sports sponsorship requirements, an institution must participate in a minimum number of contests with a minimum number of participants in that sport each year. Under current legislation, institutions are permitted to count multiteam competition in individual sports (e.g., quadrangular track and field meets) as two contests for sports sponsorship, provided the event is scored as an institution versus institution meeting at the time that it occurs (as opposed to achieving a single team score against all participating institutions). The membership has expressed confusion about the scoring and format requirements for counting multiteam events as two contests. For purposes of minimum requirements for championship selection, several individual sports (including cross country and track and field) have eliminated the opportunity to count multiteam events as more than one contest for meeting the minimum scheduling requirements to be selected for a championship. This recommendation will reduce confusion and align sports sponsorship requirements more closely with requirements for championships selection.
  - (4) Estimated budget impact. Will vary. Some institutions may be required to add additional contests or events to meet sports sponsorship minimums.
  - (5) Student-athlete impact. None.



**2. Nonlegislative Action Items.**

- None.

**INFORMATIONAL ITEMS.**

- 1. Review of vendor recommendations for streamlining the application and annual reporting process.** The committee received a report from Strategic Edge Athletic Consulting, the vendor hired to complete a comprehensive review of the Division II membership application and membership process annual reports to identify inefficiencies, redundancies and areas for improvement. The vendor outlined recommendations for streamlining the process for collecting necessary information from an institution to determine whether the institution is ready to enter the provisional membership process and/or to advance through the process.

The committee noted the following related to recommendations in the vendor report:

- a. The committee directed staff to conduct an initial review of the recommendations regarding questions on the application and annual reports. The staff will provide its recommendations for modifications at the July 2019 in-person meeting;
- b. The committee agreed to enhance questions related to financial stability, retention rates and accreditation status of institutions. The committee directed staff to identify the relevant questions for a more detailed review at the July 2019 in-person meeting;
- c. Conference office involvement in the membership process is critical and should be a focus moving forward. Specifically, the committee recommended that the conference office memorandum that accompanies the membership application and annual reports be enhanced to require additional detail about the conference's support of the applicant or provisional institution. In addition, the committee directed staff to encourage commissioner involvement in the provisional year one orientation meetings; and
- d. Education on process requirements and Division II rules and regulations are critical to schools in the membership process. The committee agreed to continue its review of educational efforts to determine opportunities for enhancement.

In addition to the items noted above, the committee highlighted recommendations that have already been implemented and identified additional points for further discussion. The committee will continue its discussions at its July 2019 in-person meeting.

2. **Update on institutions in the membership process.** Staff provided an update on institutions currently in the membership process.
3. **Update on institutions on probation or in restricted status for the 2018-19 academic year.** Staff provided an update on the list of schools that are currently or have been on probation or in restricted status since 2007.
4. **Update on Paine College accreditation status.** Staff provided an update on the accreditation status of Paine College, and noted that the institution is currently appealing a federal district court's decision regarding its status as well as the Southern Association of Colleges and School's decision to remove accreditation. Per current legislation, an institution must be accredited through one of the six regional accrediting agencies to be a member of the NCAA and Division II. If Paine's accreditation is not reinstated by SACS, the institution will immediately forfeit its membership in Division II. If membership is forfeited, the institution or its conference will have an opportunity to file a waiver with the NCAA Division II Championships Committee to continue counting as a Division II opponent. Staff will continue to track the institution's status and agreed to inform the committee of any changes.
5. **Review of membership waiver chart.** Staff provided an update on membership waivers that have been submitted by institutions and conferences since 1991.
6. **Discussion regarding independent members and minimum contest requirements.** In response to concerns about an independent Division II member playing very few Division II contests, the committee discussed whether it is appropriate to establish minimum requirements for the number of contests institutions must complete against Division II opponents. The committee directed staff to collect schedules from all independent members for further review at a future meeting.
7. **Discussion regarding sports sponsorship requirements and multiteam events in individual sports.** The committee recommended sponsorship of noncontroversial legislation to remove the opportunity for institutions to count multiteam events as more than one contest toward meeting the minimum contest requirements for sports sponsorship in individual sports. [See Legislative Action Item.]
8. **Discussion regarding review of for-profit institutions.** The committee directed staff to amend its policies and procedures to note that the status of for-profit institutions will be reviewed every two years.
9. **Division I to Division II reclassification process.**
  - a. **Review of provisional year one annual report form.** The committee reviewed and recommended changes to the provisional year one annual report for schools

moving from Division I to Division II.

- b. **Discussion regarding Division I institutions moving to Division II while retaining sports programs in Division I.** The committee discussed its interpretive and philosophical positions on whether a Division I institution that intends to reclassify to Division II should be permitted to retain one or more sports programs at the Division I level. The committee agreed that current legislation appears to provide flexibility for a reclassifying institution to retain a sport(s) in Division I, but agreed that situations should be reviewed on a case-by-case basis to determine whether such an arrangement should be permitted.
10. **Discussion regarding requirement that institutions spend at least five years in Division II before applying for Division I membership.** The committee recommended that the NCAA Division I Strategic Vision and Planning Committee reconsider the requirement that an institution must spend at least five years in Division II before applying for Division I membership. The committee agreed that all three divisions have distinct philosophies and the current requirement places institutions and the Division II Membership Committee in a difficult position as it impacts the long-term stability of Division II conferences and the Division II membership as a whole.
11. **Discussion regarding Biola University waiver request related to 2019 NCAA Convention attendance requirements.** The committee reviewed and approved a membership requirements waiver for Biola University providing relief from the requirement for attendance at the 2019 NCAA Convention business session and Membership Committee sessions. Specifically, the director of athletics is unable to attend due to circumstances outside of her control.
- [Note: Barb Hannum, Hawaii Pacific University, recused herself from this discussion.]
12. **Update on membership trends and discussion regarding philosophical approach to mergers.** The committee reviewed a discussion document regarding philosophical expectations related to institutional mergers that will be shared with the membership committees in all three divisions. The committee agreed that retaining active members is important and a flexible approach to evaluating mergers is warranted. The committee noted that institutions should be required to maintain the integrity of transfer regulations in situations where one institution includes more than one athletics program. In addition, the committee agreed that an institution must also be required to use entirely separate facilities and have an entirely separate athletics department staff for it to be permissible for one institution to operate more than one athletics department.
13. **Review of 2019 NCAA Convention Division II legislative proposals.** Staff provided an overview of the legislative proposals that will be voted on at the 2019 Convention.

14. **Review of 2019 Convention meetings with provisional institutions.** The committee reviewed and approved the agendas for the provisional meetings that will occur during the 2019 NCAA Convention.
15. **Review of 2019 Convention assignments.** The committee discussed its role and assigned responsibilities during the 2019 NCAA Convention for credentialing and vote counting during the business session.
16. **Update on 2019 Convention Division II education session on membership trends.** The committee received an update on a Division II education session regarding membership trends that will occur during the 2019 NCAA Convention. The session will include a panel discussion about current trends in higher education and the impact of those trends on Division II membership. In addition, attendees will see a demonstration of how the Institutional Performance Program database can be used to assist in institutional discussions about adding or discontinuing teams.
17. **Vendor contracts for sports sponsorship audits and financial aid audits.** The committee agreed to extend the contracts of its current vendors for sports sponsorship (The Compliance Group) and financial aid audits (Strategic Edge Athletic Consulting, LLC) for the next two academic years.
18. **Review and approval of September 2018 teleconference report to the Management Council.** The committee reviewed and approved its September 20, 2018, teleconference report, as presented.
19. **Update from the October NCAA Division II Presidents Council and Management Council meetings.** The committee received an update on key items from the October Presidents Council and Management Council meetings.
20. **Review of NCAA Division II 2018-19 priorities.** Staff provided an update on the priorities that will be the focus of the division in 2018-19.
21. **Update from the NCAA Board of Governors.** The committee received an update on items from the October Board of Governors meeting. The update included information regarding the formation of a sports wagering task force and forthcoming communications for the 2019 NCAA Convention Association-wide proposal regarding the Board of Governors composition [BOG 2019-1 (organization – board of governors – independent members)].
22. **Update from the October Division II Conference Commissioners Association and Athletics Directors Association meetings.** Staff provided an update on the October meetings of the Conference Commissioners Association and Athletics Directors Association.

**23. Future scheduled meetings.**

- a. February 19, 2019, teleconference.
- b. April 2019, teleconference; to be determined.
- b. July 9-11, 2019, in-person meeting; Indianapolis.
- c. November 11-12, 2019, in-person meeting; Indianapolis.

*Committee Chair: Leslie Schuemann, Heartland Conference*  
*Staff Liaisons: Mike Bazemore, Academic and Membership Affairs*  
*Amanda Conklin, Academic and Membership Affairs*  
*Angela Red, Academic and Membership Affairs*

NCAA Division II Membership Committee November 12, 2018, In-Person Meeting	
<b>Attendees:</b>	
Natalie Cullen, Pittsburg State University.	
Barbara Hannum, Hawaii Pacific University.	
Courtney Lovely, Palm Beach Atlantic University.	
Larry Marfise, University of Tampa.	
Margaret Poitevint, University of North Georgia.	
Jim Sarra, University of Illinois at Springfield.	
Leslie Schuemann, Heartland Conference.	
Chris Snyder, Seton Hill University.	
Jackson Stava, Seattle Pacific University.	
Natasha Wilson, Johnson C. Smith University.	
Robert Wyatt, Coker College.	
<b>Absentees:</b>	
None.	
<b>Guests in Attendance:</b>	
Debbie Chin, Strategic Edge Athletic Consulting; Nancy Mitchell, Strategic Edge Athletic Consulting; Pennie Parker, Rollins College.	
<b>NCAA Liaisons in Attendance:</b>	
Mike Bazemore, Amanda Conklin and Angela Red.	
<b>Other NCAA Staff Members in Attendance:</b>	
Madison Arndt, Geoff Bentzel, Terri Gronau, Maritza Jones, Melissa Marchini, Joan Nissen and Stephanie Quigg Smith.	



EXCERPT FROM THE REPORT OF THE  
NCAA DIVISION II NOMINATING COMMITTEE  
NOVEMBER 7, 2018, TELECONFERENCE

**ACTION ITEMS.**

**1. Legislative Items.**

- None.

**2. Nonlegislative Items.**

**a. Division II Membership Committee (immediate vacancy replacing Tammy Ikerd). (Attachment A)**

- (1) Recommendation. Appoint Linda Van Drie-Andrzjewski, executive director of Title IX, Clery and regulatory affairs, Wilmington University (Delaware), Central Atlantic Collegiate Conference. [Attachment A]
- (2) Effective Date. Immediate.
- (3) Rationale. The committee forwards Ms. Van Drie-Andrzjewski as its only recommendation. She has previous NCAA committee service. She previously served as the director of athletics at her institution and assisted her institution through the membership process a number of years ago.
- (4) Estimated Budget Impact. None.
- (5) Student-Athlete Impact. None.

**b. Minority Opportunities and Interests Committee (two immediate vacancies replacing Manual Flores and Taunita Stephenson). (Attachment B)**

- (1) Recommendation. Appoint Mark Brown, director of athletics, Pace University, Northeast-10 Conference; and Roy Brown III, deputy director of athletics, University of Illinois at Springfield, Great Lakes Valley Conference. [Attachment B]
- (2) Effective Date. Immediate.
- (3) Rationale. The committee forwards Mark Brown and Roy Brown to fill the immediate vacancies. Mark Brown served on an EADA reporting committee and has a deep interest and commitment to diversity and inclusion at the institutional and conference level. Roy Brown is a member of the Minority Opportunities Athletic Association has 14 years intercollegiate athletics experience.

(4) Estimated Budget Impact. None.

(5) Student-Athlete Impact. None.

**INFORMATIONAL ITEMS.**

1. **Report of Previous Meeting.** The committee approved the reports from its September 19, 2018, conference call.
2. **Informational Documents.** The committee reviewed the informational documents. No action was taken.
3. **Nominating Committee Policies and Procedures.** The Nominating Committee added the following policy to its policy and procedures document:

The committee will not review nominations of individuals currently serving on other committees, unless special circumstance so warrant.

The committee revised the policies to confirm the policy that states that committee members should only serve on one committee at a time. This policy maximizes opportunities for committee service.

4. **Division II Strategic Alliance Matching Grant Selection Committee.** The Nominating Committee appointed Demetrus Caldwell, compliance coordinator, California State University, Los Angeles, California Collegiate Athletic Association, to fill an immediate vacancy on the committee replacing Kimberly Miller.
5. **Future meetings.** The next in-person meeting is scheduled for Tuesday, January 22, 2019, at the Orlando Marriott World Center in conjunction with the NCAA Convention. The meeting will begin at 4 p.m. and adjourn by 10 p.m.

*Committee Chair:* David Haglund, Great Northwest Athletic Conference  
*Staff Liaison:* Sharon Tufano, Governance

<b>Division II Nominating Committee November 7, 2018, Teleconference</b>	
<b>Attendees:</b>	
David Brunk, Peach Belt Conference.	
Susan Cassidy-Lyke, Molloy College.	
Rob Fiedler, University of Tampa.	
Lynn Griffin, Coker College.	
David Haglund, Great Northwest Athletic Conference.	
Kathleen Heitzman, Bloomsburg State University of Pennsylvania.	
Jamie Joss, Davis & Elkins College.	
Erin Lind, Northern Sun Intercollegiate Athletic Conference.	
Judy Sackfield, Texas A&M University-Commerce.	
Griz Zimmermann, Texas A&M International University.	
<b>Absentees:</b>	
Anita Barker, California State University, Chico.	
<b>Guests in Attendance:</b>	
None.	
<b>NCAA Staff Support in Attendance:</b>	
Gloria Roseman and Sharon Tufano	
<b>Other NCAA Staff Members in Attendance:</b>	
None.	



**REPORT OF THE  
NCAA DIVISION II STUDENT-ATHLETE ADVISORY COMMITTEE  
NOVEMBER 16-18, 2018, MEETING**

**ACTION ITEMS.**

**1. Legislative Items.**

- **None.**

**2. Nonlegislative Items.**

- **Division II Championships and Enforcement Fine Money.**
  - a. Recommendation. That the NCAA Division II Management Council approve a new allocation model for championships and enforcement fine dollars to Team IMPACT for current and new Division II matches and to Make-A-Wish for Division II campus wish reveals, as follows:
    - (1) Team IMPACT. Seventy-five percent of fine monies.
    - (2) Make-A-Wish. Twenty-five percent to supplement Division II institutions that fundraise less than the national average cost of a wish reveal in an academic year, which is \$10,000.
  - b. Effective Date. Immediate.
  - c. Rationale. In November 2004, the Division II Administrative Committee approved that monetary fines collected by sports committees for violations of NCAA Bylaws 31.1.8 (misconduct), 31.1.9 (failure to adhere to policies and procedures) and 31.1.9.2 (late-entry fines), and any fine established by the Division II Championships Eligibility Project Team be distributed to the Division II Student-Athlete Advisory Committee's fundraising efforts.

From 2004 to 2015, these fine monies benefitted Make-A-Wish as a lump sum donation from Division II. In the summer of 2015, the Division II Presidents Council and Management Council ratified a recommendation from SAAC to (1) allocate fine monies to ensure that all 24 Division II conferences experience a wish reveal on one of their campuses; (2) use a portion of remaining fine monies to enter into a formal partnership with Team IMPACT; and (3) any remaining fine monies following the two items above would be donated to Make-A-Wish on behalf of Division II student-athletes.

SAAC has annually reviewed the above allocation model and evaluated progress in its partnerships with both organizations. In November 2016, it

agreed to make one modification to the allocation model. Rather than funding a wish reveal for every conference, fine monies would be allocated to institutions who fundraised less than the national average cost of a wish reveal but more than a predetermined dollar amount. The committee believed conferences should not receive a wish reveal if it was not earned for fundraising approximately half the cost.

According to this new model, in 2016-17, Make-A-Wish received \$116,532.63 and Team IMPACT received \$55,000. In 2017-18, Make-A-Wish received \$40,602.68 and Team IMPACT received \$54,562.85. The committee would like to continue using fine monies to support these two partnerships and is requesting that fine monies be earmarked in the following ways starting with the 2018-19 academic year:

- (1) Team IMPACT. Seventy-five percent of the fine monies. The Team IMPACT model provides teams with an opportunity to build a multiyear relationship that the committee believes can impact student-athletes across an athletics department. Although the organization is small and relatively young, it continues to grow. As of July 2016, Division II had 216 matches with children facing serious or chronic illnesses since the organization was created in 2011. The total number of matches has increased to 371 as of July 2018. Team IMPACT has presented plans to SAAC on how it will maintain this growth with the help of fine monies from Division II. The committee believes an increase in fine monies will have far-reaching repercussions and benefits.
- (2) Make-A-Wish. Twenty-five percent to supplement Division II institutions that fundraise less than the national average cost of a wish reveal in an academic year, which is currently \$10,000. The committee believes it is important to continue to supplement wish reveals for the impact they provide to the child, their family and the institution. Additionally, the committee would like to continue to support the conferences and institutions that fundraise for Make-A-Wish and the division's long-standing partnership.

d. Estimated Budget Impact: None.

e. Estimated Student-Athlete Impact: This recommendation will support further growth of Team IMPACT throughout the division; thereby giving more teams the opportunity to be matched with a child. The recommendation also shows a continued commitment by Division II

campus and conference student-athlete advisory committees to raise funds for Make-A-Wish.

### **INFORMATIONAL ITEMS.**

- 1. Establish Division II Student-Athlete Advisory Committee Positions for 2019 NCAA Convention.** The committee reviewed the proposed legislation for the 2019 NCAA Convention Division II business session and determined its official positions on each proposal. It also determined its official position on one Association-wide proposal that will be voted on at an Association-wide business session. The committee discussed its respective conferences' concerns, voicing the student-athlete perspective.

The committee reviewed and discussed the following pieces of proposed legislation:

- a. Proposal No. BOG-2019-1 (2-1): Organization – Board of Governors – Independent Members. **Committee Position: Supports.**
- b. Proposal No. 2019-2 (2-6): Eligibility – General Eligibility Requirements – Validity of Academic Credentials – Pre-Enrollment Academic Misconduct. **Committee Position: Supports.**
- c. Proposal No. 2019-3 (2-7): Eligibility – Seasons of Competition: 10-Semester/15-Quarter – Criteria for Determining Season of Eligibility – Participation in Organized Competition Before Initial Collegiate Enrollment – Exceptions to Participation in Organized Competition – Service Exceptions. **Committee Position: Supports.**
- d. Proposal No. 2019-4 (2-3): Personnel – Coaches Certification Requirement – Regulations – Annual Certification Requirement – Certification Administration – Required Completion of Educational Modules. **Committee Position: Supports.**
- e. Proposal No. 2019-5 (2-2): NCAA Membership – Conditions and Obligations of Membership – Student-Athlete Health and Safety Survey and Penalty for Failure to Submit Survey. **Committee Position: Supports.**
- f. Proposal No. 2019-6 (2-4): Recruiting – Sports Camps and Clinics – Institution's Sports Camps and Clinics – Definition – Football and Basketball – Elimination of Timing Restrictions – Prohibition of Student-Athlete Employment at Institutional Camps and Clinics During the Legislated Winter Break. **Committee Position: Supports.**
- g. Proposal 2019-7 (2-5): Eligibility – Outside Competition, Effects on Eligibility – Additional Application of Outside-Competition Regulations, Sports Other Than Basketball

– Competition as Individual/Not Representing Institution – Exception – Medical Services.

**Committee Position: Supports.**

- h. Proposal No. 2019-8 (2-9): Playing and Practice Seasons – Football – Out-Of-Season Athletically Related Activities – Spring Practice – 36-Consecutive Calendar Days.

**Committee Position: Supports.**

- i. Proposal No. 2019-9 (2-8): Playing and Practice Seasons – General Playing Season Regulations – Time Limits for Athletically Related Activities – Weekly Hour Limitations – Outside of Playing Season – Sports Other Than Football – Four Hours of Team Activities.

**Committee Position: Supports.**

2. **Preparation for 2019 Convention Division II Business Session.** The committee assigned members to speak on legislative proposals and drafted speeches for the Division II business session.
3. **NCAA Convention.** The committee was provided an overview of the 2019 Convention schedule and previewed the Division II Presidents Council/Management Council/SAAC joint breakfast, Association-wide programming and division-specific sessions. The committee will host an education session, “Let’s Talk About It — Life in the Balance, Best Practices on Campus for Student-Athlete Engagement and the Role of the Faculty Athletics Representative on Campus,” at the Convention.
4. **Committee Elections.** The committee was asked to provide nominations for the 2019 Division II SAAC executive board, Management Council representatives and committee positions by Monday, Jan. 7, 2019.
5. **Division II Permission to Contact Review and Discussion.** The committee received a presentation on the current permission to contact legislation in comparison to the Division I notification of transfer legislation and a legislative concept based on notification of transfer for discussion. The committee was in support of the notification of transfer model due to the flexibility it provides to student-athletes. Committee members also expressed some concern about an institution having the opportunity to cancel athletics aid the following academic term if a student-athlete is interested in transferring. The committee is interested in discussing the concept more if it moves forward.
6. **Make-A-Wish® and Team IMPACT® Discussion.** The committee was presented a historical overview of the allocation of Division II championships and enforcement fine dollars to Make-A-Wish and Team IMPACT since 2015. The Make-A-Wish Subcommittee outlined four re-allocation options for the committee to consider. The committee recommended the Division II Management Council approve a new allocation model of championships and enforcement fine

dollars to Team IMPACT for current and new Division II matches and to Make-A-Wish for Division II campus wish reveals. [See Nonlegislative Action Item.]

7. **Make-A-Wish® Update.** The committee was reminded that the 2018-19 Week of Wishes is scheduled for February 16-24, 2019. The Make-A-Wish toolkit is now available on the Make-A-Wish page on NCAA.org. This fall, Make-A-Wish hosted a webinar for local chapters about the partnership between Division II and the Make-A-Wish program. A second webinar was held for the Division II membership. The committee was also reminded about the new donation process that became effective on September 1.
8. **Team IMPACT® Update.** The committee received information related to the number of interactions on Division II campuses with Team IMPACT. Since 2011, the organization has worked with 409 teams, 158 schools and 23 conferences. The committee also learned about Team IMPACT's first-ever match in Alaska at a Division II institution.
9. **Dr. Dave Pariser Faculty Mentor Award Update.** The committee was provided an update on the number of nominations for the 2018 Dr. Dave Pariser Faculty Mentor Award. The Division II SAAC Honors, Awards and Recognition Subcommittee will choose the recipient who will be recognized during a reception at the Convention Friday, Jan. 25.
10. **Division II Award of Excellence Update.** The committee noted that 46 nominations were received for the 2019 Division II Award of Excellence. The Division II SAAC Community Engagement Subcommittee and the Division II SAAC Honors, Awards and Recognition Subcommittee will choose the top three finalists for the award, who will be recognized during the Division II business session at the 2019 Convention Saturday, Jan. 26.
11. **2019 SAAC Super Region Convention Discussion.** The committee discussed the upcoming SAAC Super Region Convention that will be held April 12-14, 2019, at the Omni Orlando Resort at ChampionsGate in Orlando, Florida. The group was asked to provide feedback on changes it would like to see for the super region convention and were provided registration dates and deadlines.
12. **Goal Roundtable Discussions.** Each task force discussed its designated goal and provided the committee with an update on the goal's progress. The areas of emphasis discussed were Love2Play, sexual assault prevention, mental health, CPR/AED certification and the relationships with Team IMPACT and Make-A-Wish.
13. **Discussion on Creation of CARA/VARA Module.** The committee provided input in small group discussions to staff from Bottom Line Performance, which is creating an educational module for Division II University on countable athletically related activities and voluntary athletically related activities. The committee discussed their experiences and their teammates' experiences in these two areas.

- 14. NCAA Strategic Plan Discussion.** The committee met in small group discussions with staff from Attain to discuss the Association's new strategic plan.
- 15. 2018-19 Division II Priorities.** The committee was informed of the Division II priorities for the 2018-19 academic year. The priorities include Division II University, Division II Strategic Plan, health and safety, Life in the Balance and Make It Yours, inclusion, 2018 Division II National Championships Festival, SAAC's 2018 goals and the division's new regular-season media agreement.
- 16. Division II Management Council Update.** The committee received an update on the last Division II Management Council meeting that occurred in October.
- 17. Division II Presidents Council Update.** The committee received an update on the most recent Division II Presidents Council meeting that occurred in October.
- 18. Division II Committee Reports.** SAAC representatives provided updates on their respective committees. The Division II committees represented were the Academic Requirements Committee, Championships Committee and Legislation Committee.
- 19. Association-wide Committee Reports.** Committee members representing Association-wide committees provided updates on their respective committees. The Association-wide committees represented were the Board of Governors Student-Athlete Engagement Committee and the Committee on Competitive Safeguards and Medical Aspects of Sports.
- 20. Other Reports.** SAAC representatives and NCAA staff provided updates on several meetings and programs, including Common Ground IV, FARA Annual Meeting, the social media campaign of the Minority Opportunities and Interests Committee, Division II APPLE Training Institute, scholarship opportunities and the Division II Championships Fall Festival.
- 21. Conference Updates.** Each committee member provided an update on their respective conference SAAC meetings.
- 22. New Division II National SAAC Representative.** The committee welcomed one new member to national SAAC:
  - **Northeast-10 Conference** – Kate Pigsley, Southern New Hampshire University, field hockey.
- 23. Review of July 2018 Meeting Report.** The committee reviewed and approved the meeting report from the July 2018 meeting.
- 24. Future Meeting Dates.**

- a. Jan. 22-26, 2019, in conjunction with the NCAA Convention; Orlando.
- b. April 11-14, 2019, in conjunction with the SAAC Super Region Convention; Orlando.
- c. July 19-21, 2019; SAAC/Management Council Summit, Indianapolis.
- d. Fall 2019 conference call; date and time to be announced.
- e. Nov. 22-24, 2019; Indianapolis.
- f. Jan. 21-25, 2020, in conjunction with the NCAA Convention; Anaheim, California.
- g. April 16-19, 2020, in conjunction with the SAAC Super Region Convention; Los Angeles, California.
- h. July 17-19, 2020; SAAC/Management Council Summit, Indianapolis.
- i. Nov. 19-22, 2020, in conjunction with the SAAC Super Region Convention; Chicago, Illinois.
- j. Jan. 12-16, 2021, in conjunction with the NCAA Convention; Washington, D.C.

*Committee Chair: Joshua Shapiro, Colorado Mesa University, Rocky Mountain Athletic Conference*

*Staff Liaisons: Ryan Jones, Governance*  
*Amanda Benzine, Championships and Alliances*  
*Chelsea Hooks, Academic and Membership Affairs*  
*Julie Sargent, Academic and Membership Affairs*

<i><b>NCAA Division II Student-Athlete Advisory Committee Meeting, November 16-18, 2018</b></i>	
Attendees	Absentees
Austin Acosta, Southwest Baptist University, Mid-America Intercollegiate Athletics Association	Malek Barber, Palm Beach Atlantic University, At-Large
Gabrielle Cabanero, Dixie State University, At-Large	Shonté Cargill, Bluefield State College, Independent
Father John Denning, Stonehill College, Northeast-10 Conference	Laura Liesman, Georgian Court University, Central Atlantic Collegiate Conference
Nicholas Ely, Notre Dame College (OH), Mountain East Conference	Mary Northcutt, Carson-Newman University, South Atlantic Conference
Grant Foley, Delta State University, Gulf South Conference	Lindsay Reeves, University of North Georgia, Peach Belt Conference
Aja Grant, Winston-Salem State University, Central Intercollegiate Athletic Association	Madison Schiller, California State University, East Bay, California Collegiate Athletic Association
Austin Jeter, Morehouse College, Southern Intercollegiate Athletic Conference	Alex Shillow, Texas A&M University – Commerce, Lone Star Conference
Bailey Koch, Augustana University (SD), Northern Sun Intercollegiate Conference	
Sarissa Lammers, University of Alaska Fairbanks, Great Northwest Athletic Conference	
Casey Monaghan, West Chester University of Pennsylvania, Pennsylvania State Athletic Conference	
Deiontae Nicholas, Wayne State University, Great Lakes Intercollegiate Athletic Conference	
Jack Nicholson, St. Thomas Aquinas College, East Coast Conference	
Kristina Ortiz, Lynn University, Sunshine State Conference	



<b><i>NCAA Division II Student-Athlete Advisory Committee Meeting, November 16-18, 2018</i></b>	
Attendees	Absentees
Hannah Peevy, University of North Georgia, Peach Belt Conference	
Kate Pigsley, Southern New Hampshire University, Northeast-10 Conference	
Jake Renie, University of Indianapolis, Great Lakes Valley Conference	
Anthony Sassano, Dominican University of California, Pacific West Conference	
Joshua Shapiro, Colorado Mesa University, Rocky Mountain Athletic Conference	
Tayler Stover, Rogers State University, Heartland Conference	
Mariah Wysocki, Bloomfield College, Central Atlantic Collegiate Conference	
Lauren Yacks, University of Findlay, Great Midwest Athletic Conference	
Jeffrey Yasalonis, University of Mount Olive, Conference Carolinas	
Other Participants: Madison Arndt, NCAA Geoff Bentzel, NCAA Jackie Campbell, NCAA Dominic Carbone, Attain Ryan Eells, Bottom Line Performance Briana Guerrero, Attain Terri Steeb Gronau, NCAA Reshma Patel-Jackson, Attain Maritza Jones, NCAA Sarah Kurz, NCAA Contractor Kendell Lett, Bottom Line Performance Catherine Nelson, Attain Sharon Roeder, Bottom Line Performance Lisa Rogers, NCAA Stephanie Quigg Smith, NCAA	



REPORT OF THE  
NCAA DIVISION II COMMITTEE ON STUDENT-ATHLETE  
REINSTATEMENT DECEMBER 4-5, 2018, MEETING

**ACTION ITEMS.**

- **Legislative items.**
  - a. **2020 NCAA Convention Legislation – NCAA Division II Bylaw 14.2.4 – Eligibility – Seasons of Competition: 10-Semester/15-Quarter Rule – Criteria for Determining Season of Eligibility – Transfer from a Non-Division II Institution.**
    - (1) Recommendation. Sponsor legislation for the 2020 NCAA Convention to amend Bylaw 14.2.4 (criteria for determining season of eligibility) to specify that the Division II season of competition standard does not apply to a transfer student-athlete's previous participation in a non-Division II institution; further, to specify that a transfer student-athlete is subject to the legislation that applied to the previous institution during the term(s) of participation.
    - (2) Effective date. Immediate, for a student-athlete who transfers to a Division II institution during the 2018-19 academic year and thereafter.
    - (3) Rationale. Current Division II legislation requires institutions to re-assess a transfer student-athlete's participation history prior to his or her enrollment at the Division II institution to determine if the transfer student-athlete used a season of competition based on Division II legislation. The NCAA Division II Committee on Student-Athlete Reinstatement agreed that an NCAA student-athlete's participation should be assessed based on the legislation at the NCAA division where the participation occurred. This change is consistent with the philosophy of the division.
    - (4) Estimated budget impact. None.
    - (5) Student-athlete impact. None.
  - b. **Noncontroversial Legislation – Bylaw 14.2.2.4.1.4.1 – Eligibility – Ten-Semester/15-Quarter Rule – Waiver – Student-Athlete Who Does Not Use Season of Competition During Initial Year of Collegiate Enrollment – Application of Waiver – Elimination of Requirement That Waiver Must Be Used at the Institution Where Student-Athlete Exhausted 10th Semester or 15th Quarter.**

- (1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 14.2.2.4.1.4.1 (application of waiver) to eliminate the requirement that a 10-semester/15-quarter waiver request, in circumstances when a student-athlete does not use a season of competition during their initial year of collegiate enrollment, shall be applied at the institution where the student-athlete exhausted his or her 10th semester or 15th quarter of full-time enrollment.
- (2) Effective date. Immediate, for student-athletes who initially enroll full time in a collegiate institution during the 2019-20 academic year and thereafter.
- (3) Rationale. Per current legislation, student-athletes who do not compete during their initial year of collegiate enrollment, and due to circumstances beyond their control are not able to complete four seasons of competition prior to the expiration of their intercollegiate eligibility, receive an eligibility extension that must be used during the next available opportunity at the institution where the student-athlete exhausted his or her 10th semester or 15th quarter of full-time enrollment. The Committee on Student-Athlete Reinstatement agreed that a student-athlete who receives this type of extension should not be treated differently from other student-athletes who receive an extension based on demonstrating more than one circumstance beyond his or her control that causes a missed participation opportunity (Bylaw 14.2.2.4.1). As such, the committee agreed that when extensions of eligibility waivers are approved, the student-athlete should be permitted to use that eligibility extension at any institution. The committee also noted that these eligibility extensions must be used at the student-athlete's next available opportunity. Further, the committee agreed this change supports student-athlete well-being.
- (4) Estimated budget impact. None.
- (5) Student-athlete impact. None.

**c. Noncontroversial Legislation – Bylaw 14.2.5.2.5 – Eligibility – Hardship Waiver – Criteria for Hardship Waiver Calculation – Percent Calculation – Elimination of Alumni Contests, Fundraising Activities and Celebrity Sports Activities from the Percent Calculation.**

- (1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 14.2.5.2.5 (percent calculation) to eliminate an alumni contest, fundraising activity or celebrity sports activity from the hardship waiver percent calculation.

- (2) Effective date. Immediate, for student-athletes who initially enroll full time in a collegiate institution during 2019-20 academic year and thereafter.
- (3) Rationale. When determining the percent calculation under the current hardship waiver legislation, institutions must include all contests and dates of competition (excluding scrimmages and exhibition contests per Bylaw 17 in the applicable sport) against outside participants during the playing season. The Committee on Student-Athlete Reinstatement noted an alumni contest, a fundraising activity and a celebrity sports activity are often informal and should be treated like scrimmages and exhibition contests (per Bylaw 17) which are currently excluded from the percent calculation. Further, the committee noted these events do not count toward an institution's overall record for championships selection. The committee agreed that removing these contests from the percent calculation for the hardship waiver supports student-athlete well-being. Finally, the committee agreed that all other annual exemptions, including conference challenge events, shall be counted in the percent calculation in determining whether a student-athlete meets the criteria for a hardship waiver.
- (4) Estimated budget impact. None.
- (5) Student-athlete impact. None.

**d. Noncontroversial Legislation – Bylaw 12.4.1 – Amateurism – Criteria Governing Compensation to Student-Athletes – Restitution.**

- (1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 12.4.1 (criteria governing compensation to student-athletes) to specify that violations of the legislation related to employment and compensation to student-athletes shall be a "restitution" provision (if the value of the benefit is \$200 or less; eligibility is not affected; provided value is paid to a charity).
- (2) Effective date. Immediate, for violations that occur on or after the date of adoption of the noncontroversial proposal.
- (3) Rationale. Current violations of Bylaw 12.4.1, involving any dollar value, require an institution to file a student-athlete reinstatement request for the involved student-athlete to be eligible for competition. However, the Committee on Student-Athlete Reinstatement noted the reinstatement staff typically reinstates the eligibility of the involved student-athlete based on repayment when the value of the impermissible compensation received is

\$200 or less. The committee agreed this proposal reduces bureaucracies and increases efficiencies for Division II institutions. The committee also noted that impermissible compensation to student-athletes must continue to be reported to the NCAA enforcement staff and the proposed change is not retroactive.

(4) Estimated budget impact. None.

(5) Student-athlete impact. None.

### **INFORMATIONAL ITEMS.**

1. **Review Committee on Student-Athlete Reinstatement May 2018 report.** The committee reviewed and approved the report from its May 2018 in-person meeting.
2. **Review committee's philosophy statement.** The committee reviewed its philosophy statement.
3. **Waivers approved in one division and student-athlete transfers to another division.** The committee reviewed cases in which a waiver is approved for a student-athlete who subsequently transfers to an institution in another division. The committee determined that all waivers approved by the committee are applicable at any NCAA institution.
  - **Use of a season of competition when a student-athlete transfers to another division.** The committee discussed situations involving season-of-competition waivers for student-athletes who did not use a season of competition based on the legislation applicable to the division where the student-athlete's participation occurred, but retroactively the student-athlete used that season of competition upon transfer to the Division II institution. The committee directed the reinstatement staff to review season-of-competition waivers involving these circumstances based on the totality of circumstances until the Division II governance structure reviews its recommendation to sponsor 2020 Convention legislation and that legislation is acted on. [See Legislative Action Item No. 1-(a).]
4. **Update on hardship waiver case summary.** The committee received an update on the hardship waiver appeal summary format.
5. **Review of cases involving violations of Bylaw 12.4.1 (criteria governing compensation to student-athletes).** The committee reviewed cases involving student-athletes who receive compensation for work not actually performed or who are paid higher than the going rate for similar services. The committee instructed staff to require repayment as the only condition of reinstatement for a student-athlete whose impermissible benefit is \$200

or less. Further, the committee adopted the current extra benefits dollar-value withholding guidelines for violations of Bylaw 12.4.1 where the value is greater than \$200. [See Legislative Action Item No. 1-(d).]

6. **Update on college basketball reform.** The committee received an update from staff on educational materials specific to actions resulting from the Commission on College Basketball report.
7. **Amateurism certification process case update.** The committee received an update on amateurism certification case decisions, including appeals heard by the committee, for the 2018-19 academic year.
8. **Review of reinstatement guidelines.** The committee reviewed and approved editorial revisions to the NCAA Division II Committee on Student-Athlete Reinstatement Guidelines.
9. **Review of flexible case decisions.** The committee reviewed staff decisions for which the reinstatement staff provided relief from established case precedent and/or committee guidelines or where no case precedent existed.
10. **Amateurism certification process policies and procedures review.** The committee received an update specific to amateurism certification process changes effective beginning with the 2018-19 amateurism certification cycle.
11. **Review of policies and procedures.** The committee reviewed and approved editorial revisions to the NCAA Divisions I, II and III Committees on Student-Athlete Reinstatement Policies and Procedures. The committee amended policies and procedures specific to the following: (1) required institutional representatives on teleconference appeals; and (2) default on repayment and/or community service/service learning plans. The committee also created a policy specifying that final reinstatement decisions will be codified in Requests/Self Reports Online.
12. **Division II governance update.** Staff provided an update on the 2018-19 Division II Priorities.
13. **Continuing education.** The staff provided the committee with continuing education specific to crowdfunding and promotional activities.
14. **Division II summary of legislative actions.** The committee received an update on recently adopted legislation relevant to student-athlete reinstatement.
15. **Litigation update.** Staff provided a litigation update.

**16. Review Conflict of Interest Policy.** The committee reviewed its Conflict of Interest Policy.

**17. Future meetings.** The committee established the following future meeting dates and locations:

- June 11-12, 2019, Indianapolis; and
- November 19-20, 2019, Indianapolis.

*Committee Chair: Joel Isaacson, Michigan Technological University*  
*Staff Liaisons: Danielle Teetzel, Academic and Membership Affairs*  
*Jess Rigler, Academic and Membership Affairs*  
*Julie Sargent, Academic and Membership Affairs*

NCAA Division II Committee on Student-Athlete Reinstatement December 4-5, 2018, Meeting	
<b>Attendees:</b>	
Teresa Clark, Cedarville University.	
Marcus Grant, Central Intercollegiate Athletic Association.	
Jessica Harbison Weaver, Concordia University Portland.	
Joel Isaacson, Michigan Technological University.	
Daniel Mara, Central Atlantic Collegiate Conference.	
Anthony Sassano, Dominican University of California.	
<b>Absentees:</b>	
None.	
<b>Guests in Attendance:</b>	
None.	
<b>NCAA Support Staff in Attendance:</b>	
Jess Rigler, Julie Sargent and Danielle Teetzel.	
<b>Other NCAA Staff Members in Attendance:</b>	
Geoff Bentzel, Maritza Jones and Stephanie Quigg Smith.	



EXCERPTS FROM REPORT OF THE  
NCAA COMMITTEE ON COMPETITIVE SAFEGUARDS  
AND MEDICAL ASPECTS OF SPORTS  
DECEMBER 10-11, 2018, MEETING

**ACTION ITEMS.**

**1. Legislative items.**

**a. Noncontroversial Legislation - NCAA Bylaw 18.4.1.4.1 - Championships and Postseason Football - Eligibility for Championships - Penalty - Banned Drug Classes Other Than Illicit Drugs.**

- (1) Recommendation. Recommend noncontroversial legislation to amend NCAA Bylaw 18.4.1.4.1 (banned drug classes other than illicit drugs) to clarify that a student-athlete who tests positive for use of a substance in a banned drug class other than illicit drugs shall:
  - (a) Be ineligible for competition in all sports until he or she has been withheld from the equivalent of one season (the maximum number of championship segment regular-season contests or dates of competition in the applicable sport per Bylaw 17) of regular-season competition;
  - (b) Be charged with the loss of one season of competition in all sports if the student-athlete tests positive during a year in which he or she did not use a season of competition. A student-athlete who tests positive during a year in which he or she used a season of competition, shall be charged with the loss of one additional season of competition in all sports (additional to the season used) unless he or she uses a season of competition in the next academic year; and
  - (c) Be ineligible for intercollegiate competition for 365 consecutive days after the collection of the student-athlete's positive drug-test specimen and until he or she tests negative pursuant to the NCAA Drug-Testing Program's policies and procedures.

Additionally, a transfer student-athlete may fulfill a transfer residence requirement and a drug-testing penalty concurrently if he or she meets all other eligibility requirements.

- (2) Effective date. Immediate; may be applied retroactively to a student-athlete with eligibility remaining.
- (3) Rationale. The current rules related to drug-testing penalties for banned drug classes other than illicit drugs can be confusing and have unintended consequences for certain fact scenarios. This recommendation would update the legislation to reflect the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports' recommendation from December 2013. The updated penalty ensures a more consistent and equitable application to all student-athletes, regardless of participation status in the year in which they



test positive. Due to variations in facts and timing of positive drug tests, there will be some variation in application. However, this recommendation ensures the drug-testing penalty for banned drug classes other than illicit drugs is applied more consistently and equitably to all student-athletes, regardless of transfer or enrollment status.

- (4) Estimated budget impact. None.
- (5) Student-athlete impact. Ensures consistent and equitable application of the drug-testing penalty for all student-athletes, regardless of transfer or enrollment status.

**b. Noncontroversial Legislation - NCAA Bylaws 18.4.1.4.3.1 and 31.2.3.1.1 - Executive Regulations -- Eligibility for Championships -- Ineligibility for Use of Banned Drugs -- Drugs and Procedures Subject to Restrictions -- Tampering with and Manipulation of Urine Samples.**

- (1) Recommendation. Recommend noncontroversial legislation in Divisions II and III to amend Bylaws 18.4.1.4.3.1 (tampering with a drug-test sample) and 31.2.3.1.1 (drugs and procedures subject to restrictions) to clarify that tampering with an NCAA drug-test sample includes urine substitution and related methods; further, to clarify that manipulation of urine samples includes the use of substances and methods that alter the integrity and/or validity of urine samples provided during NCAA drug testing.
- (2) Effective date. Immediate.
- (3) Rationale. Due to changes made to drug-testing legislation in 2012, NCAA legislation surrounding tampering and manipulation is unclear. This recommendation would make clear that urine substitution (and related methods) is tampering and carries a more significant penalty. This recommendation is consistent with the original intent of tampering legislation, as recommended by the NCAA Committee on Competitive Safeguards and Medical Aspects of Sport. In October 2018, the NCAA Division I Council adopted NCAA Division I Proposal M-2018-1 to address this recommendation. The committee requests that the NCAA Division II and III take similar action to clarify this issue.
- (4) Estimated budget impact. None.
- (5) Student-athlete impact. None.

**2. Nonlegislative items.**

- None.

**INFORMATIONAL ITEMS.**

- None.

Committee Chair: Doug Ramos, Creighton University, Big East Conference  
Staff Liaison(s): John Parsons, Sport Science Institute  
Anne Rohlman, Academic and Membership Affairs  
Jessica Wagner, Sport Science Institute

NCAA Committee on Competitive Safeguards and Medical Aspects of Sports December 10-11, 2018, Meeting	
<b>Attendees:</b>	
Shawn Arent, Rutgers University.	
Randy Bird, University of Virginia.	
Grace Calhoun, University of Pennsylvania.	
Stephanie Chu, University of Colorado, Boulder.	
Bob Colgate, National Federation of State High School Associations.	
Jeffrey Dugas, Troy University.	
Dave Eavenson, Methodist University.	
Josh Ellow, Swarthmore College.	
Gabe Feldman, Tulane University.	
R.T. Floyd, West Alabama University.	
Julia Higgins, The College of Wooster. (on behalf of Samantha Kastner)	
Jessica Mohler, United States Naval Academy.	
Steve Murray, Pennsylvania State Athletic Conference.	
Douglas Ramos, Creighton University.	
Kate Roy, North Atlantic Conference. (on behalf of Stevie Baker-Watson	
Enna Selmanovic, Thiel College.	
Mark Stovak, University of Nevada, Reno	
Buddy Teevens, Dartmouth College.	
Kim Terrell, University of Oregon.	
Jeff Williams, East Central University.	
Maureen White, United States Merchant Marine Academy.	
<b>Absentees:</b>	
Steve Baker-Watson, DePauw University.	
Joseph Hannant, University of North Carolina at Pembroke.	
Aja Grant, Winston-Salem State University.	
Samantha Kastner, Notre Dame of Maryland University.	

<b>Guests in Attendance:</b>
Mark Bockelman, Drug Free Sport.
Christy Collins, The Datalys Center
Michelle Dorsey, Drug Free Sport.
Erin Wasserman, The Datalys Center.
<b>NCAA Staff Liaison (or Staff Support if subcommittee) in Attendance:</b>
John Parsons, Anne Rohlman, Jessica Wagner.
<b>Other NCAA Staff Members in Attendance:</b>
Scott Bearby, Randy Buhr, Jackie Campbell, Jenn Fraser, Brian Hainline, Ty Halpin, Brian Hendrickson, Maritza Jones, Louise McCleary, Tom Paskus, Naima Stevenson and Jared Tidemann.



REPORT OF THE  
NCAA COMMITTEE ON WOMEN'S ATHLETICS  
SEPTEMBER 5-6, 2018, MEETING

**ACTION ITEMS.**

- None.

**INFORMATIONAL ITEMS.**

1. **Welcome and announcements.** Committee Chair Julie Cromer Peoples welcomed everyone to the meeting. The roster was reviewed, and committee members and staff were acknowledged. The committee then welcomed the following new members to their first in-person meeting: Jason Doviak, Suzette McQueen and Millie Micho. The committee also welcomed President Marjorie Hass, who joined a portion of the meeting via teleconference. Katrice Albert, NCAA executive vice president of inclusion and human resources, joined the meeting to welcome the committee members and thank them for their work and commitment to increasing opportunities for women in intercollegiate athletics.
2. **Review CWA purpose statement.** A committee member read aloud the purpose statement.
3. **Review of meeting agenda and reports.** Cromer Peoples provided an overview of the agenda and its key items, including the NCAA Woman of the Year selection, the review of NCAA Emerging Sports for Women 2018 proposals and a discussion about the NCAA Emerging Sports for Women process guide.

The committee reviewed and approved its April 12-13, 2018, meeting report. The committee also reviewed the Minority Opportunities and Interests Committee April 12-13, 2018, meeting report in addition to the CWA and MOIC April 13, 2018, joint meeting report.

4. **2018 NCAA Woman of the Year selection.** The committee acknowledged the 581 record-number of school nominees submitted by NCAA member schools, the 154 conference nominees selected by NCAA member conference offices, the Top 30 (10 honorees from each division) and Top 9 (three from each division) selections made by the Woman of the Year Selection Committee. The committee also thanked the four CWA members who served on the Woman of the Year selection committee alongside three Minority Opportunities and Interests Committee members.
  - a. **Review of preliminary rankings.** Prior to its September 5, 2018, meeting, the CWA members reviewed, evaluated and scored the Top 9 finalists for Woman of the Year using criteria and guidelines established by the CWA. Using the scores submitted, staff developed a cumulative score out of 100 for each Top 9 honoree and informed the committee of the preliminary rankings.

- b. **Selection of 2018 NCAA Woman of the Year.** The committee deliberated on the preliminary rankings and engaged in multiple rounds of voting to select the 2018 NCAA Woman of the Year.
- c. **Woman of the Year award dinner.** The award dinner will be held Sunday, October 28, 2018, in Indianapolis. Committee members who served on the Woman of the Year Selection Committee are invited to attend as guests of the office of inclusion.

**5. Review reports from NCAA equity, diversity and inclusion membership committees.**

- a. **NCAA Board of Governors Committee to Promote Cultural Diversity and Equity April 15, 2018, meeting report.** The committee reviewed the April 15, 2018, meeting report of the BOG CPCDE, which is a direct conduit to the BOG. The CPCDE will present their goals to the BOG in October 2018. CWA will have an opportunity to review the goals during its February teleconference.
- b. **NCAA Gender Equity Task Force May 25, 2018, meeting report. The committee reviewed the GETF May 25, 2018, meeting report.** Cromer Peoples and NCAA staff highlighted key items, including the Division I once-in-five-years equity, diversity and inclusion review, which will be voted on in April, and the equity, diversity and inclusion app developed by NCAA staff. In addition, the committee expressed support of the Task Force's continued correspondence with the North American Society for Sport Management to develop curriculum resources, best practices and case studies to support education on equity, diversity and inclusion in intercollegiate athletics.

**6. NCAA Emerging Sports for Women.**

- a. **NCAA Women's Beach Volleyball update.** Staff provided updates on women's beach volleyball, highlighting the sport's successful 2017-2018 campaign and continued growth since transitioning from an NCAA Emerging Sport for Women to an NCAA-sanctioned championship sport in 2015. Women's beach volleyball hosted its championship in Gulf Shores, Alabama for the third consecutive season and the tournament was telecast for the first time on ESPN this year as part of a multi-year agreement through 2022.

In addition, staff informed the committee of its efforts to develop resources, best practices and other educational materials for Association schools seeking to sponsor women's beach volleyball programs.

- b. **Updates on current NCAA Emerging Sports for Women. Staff provided updates on the NCAA Emerging Sports for Women.** Each sport's national governing body, or designee of that body, prepared a two-page report that highlighted its respective strategic plans.

Staff reported that the NCAA office of inclusion will attend each NCAA Emerging Sports for Women's championship in 2017-2018 and will provide a \$5,000 grant to each sport to celebrate its respective student-athletes and the progress each sport has made.

**(1) Equestrian.** Staff provided updates submitted by the National Collegiate Equestrian Association as a representative of the United States Equestrian Federation. The updates centered on four major priorities — growth and expansion, financial stability, brand awareness, and enhanced athletic experience — as part of the strategic plan. Staff noted the sport's growth, citing a 2016-2017 report that highlighted opportunities for 1,334 female student-athletes across 34 schools with Equestrian on their campuses. In addition, the University of California, Davis has started a varsity Equestrian team. UC Davis will launch a full schedule and will be eligible for national seeding and invitation to the 2019 NCEA National Championship. Other key items included engagement with regional athletics directors to provide structure for local competitions and potential post-season opportunities and the development of local donor bases to support the addition of new collegiate teams.

At the request of NCEA leadership, the committee also discussed the concept of reducing the minimum sport sponsorship requirements for Divisions I and II equestrian for the purpose of aligning with minimum contest requirements to qualify for NCEA championships. Based on the information provided, the committee was not compelled to recommend to Division I or Division II governance, a legislative proposal to change the sport sponsorship requirements for equestrian without additional explanation of how a reduction of contests would support or enhance the athletics experience of participating student-athletes.

**(2) Rugby.** The report on Rugby reviewed by the committee at a later date.

**(3) Triathlon.** Staff provided updates submitted by USA Triathlon that highlighted targeted areas of support and recruitment and the strategic initiatives developed to support its plan. Other key items included the addition of three programs since April 2018 and six institutions who either have received approved grants or are currently in the grant-writing process, the procurement of additional grant funds and the identification and targeted recruitment of new, participatory audiences. Staff also noted USA Triathlon's engagement with Historically Black Colleges and Universities, the development of a comprehensive plan to build a recruitment pipeline and a \$225,000 grant offered to assist one HBCU in supporting a varsity triathlon program.

**c. NCAA Emerging Sports for Women proposals.** The committee discussed the purpose of the NCAA Emerging Sports for Women program, the program's proposal requirements and began the review process for proposals from acrobatics & tumbling, stunt and wrestling. The committee agreed that forming subcommittees to do an in-depth study of each proposal would be beneficial. Subcommittees were formed ensuring diversity of

participation by all three division, and the CWA chair and staff informed the committee of the review process and objectives. Each subcommittee's goal is to review its assigned sport proposal and report findings to the full committee during its February teleconference.

- d. **NCAA Emerging Sports for Women Process Guide updates.** The committee reviewed the Emerging Sports for Women Process Guide and directed staff to amend the document to reflect suggested revisions. The updated process guide will be available on the NCAA Inclusion webpage in fall 2018.
7. **Inquiry about sexual violence and NCAA legislation.** The committee engaged in dialogue with NCAA staff in enforcement, legal and communications with the goal of better understanding how the NCAA addresses sexual violence issues under the current system of bylaws. The committee expressed strong interest in continuing this important dialogue.
8. **Update on action plan for the Optimization of the Senior Woman Administrator Designation Report.** Staff described key aspects of an action plan that has been developed based on the findings in the Optimizing the Senior Woman Administrator Research Report (2018). An initial step of the action plan is to disseminate educational resources to the membership in fall 2018 that clarify what exactly the designation is and why it's important. The resources also will provide discussion questions about the designation that include commentary on what success looks like for the designation to be used by athletics directors, conference commissioners, senior woman administrators and other relevant campus leaders. The committee expressed support for these resources as well as the development of best practices documents.
9. **NCAA and Minority Opportunities Athletic Association Award for Diversity and Inclusion selection committee appointments.** Staff provided an overview of the Award for Diversity and Inclusion, which represents a partnership formed by the NCAA and MOAA to recognize and celebrate the initiatives, policies and practices of schools and offices that embrace diversity and inclusion across the intercollegiate athletics community. In addition, staff called for two committee members to serve on the selection committee, which will consist of individuals from the MOAA membership, CWA and MOIC. Jason Doviak and Suzette McQueen volunteered to serve on the committee.
10. **Future meeting dates.**
  - a. February 2019, committee teleconference.
  - b. April 24-25, 2019, Atlanta (in conjunction with the 2019 NCAA Inclusion Forum).
11. **Other business.**

- a. Women Leaders in College Sports National Convention in Atlanta.** Staff informed the committee that Katrice Albert, NCAA executive vice president of inclusion and human resources, will serve as a keynote speaker at the National Convention. The office of inclusion is hosting a Presidents/Chancellors and Search Firms Roundtable for executive-level-ready female leaders. In addition, staff informed the committee of sessions that will feature topics related to the office of inclusion's core areas:
- Creating Opportunities to Elevate Women of Color in Athletics
  - Finding Common Ground: Religion & LGBTQ Inclusion in College Athletics
  - How to Elevate & Optimize the SWA Designation
  - Supporting Transgender & Gender-Expensive Student-Athletes
- b. 2019 NCAA Convention.** Staff informed the committee of its upcoming engagement with the membership and of the various presentations and sessions that will feature topics related to the office of inclusion's core areas. Convention sessions include:
- Hot Topics Related to International Student-Athletes
  - Presidential Pledge: From Commitment to Action
  - Unveiling Strategic Goals of the Committee to Promote Cultural Equity and Diversity
- c. eSports Discussion.** The committee requested that eSports be a topic for further discussion at its next meeting. Staff informed the committee that the NCAA is currently studying eSports and that an update can be provided about that study during the February 2019, teleconference.

**12. Adjournment.** The meeting adjourned at 12:30 p.m. Thursday, September 6, 2018.



*Committee Chair:* Julie Cromer Peoples, University of Arkansas, Fayetteville  
*Staff Liaison(s):* Kristin Fasbender, Championships and Alliances  
 Jan Gentry, Championships and Alliances  
 Karen Metzger, Academic and Membership Affairs  
 Amy Wilson, Office of Inclusion

NCAA Committee on Women's Athletics September 5-6, 2018, Meeting	
<b>Attendees:</b>	
Karen Baebler, University of Washington.	
Gabby Cabanero, Dixie State University.	
Julie Cromer Peoples, University of Arkansas, Fayetteville.	
Jim Donovan, California State University, Fullerton.	
Jason Doviak, Alfred State, the State University of New York College of Technology.	
Marjorie Hass, Rhodes College.	
Hannah Hinton, Mountain East Conference.	
Samantha Kastner, Notre Dame of Maryland University.	
John Kietzmann, Metropolitan State University of Denver.	
Donna Ledwin, Allegheny Mountain Collegiate Conference.	
Suzette McQueen, Central Intercollegiate Athletic Association Conference.	
Millie Micho, Duquesne University.	
Denise Udelhofen, Loras College.	
<b>Absentees:</b>	
Anne Blackhurst, Minnesota State University Moorhead.	
Josh Hess, Mount St. Joseph University.	
Marc Johnson, University of Nevada, Reno.	
<b>Guests in Attendance:</b>	
None.	
<b>NCAA Staff Liaisons in Attendance:</b>	
Kristin Fasbender, Jan Gentry, Jean Merrill and Amy Wilson.	
<b>Other NCAA Staff Members in Attendance:</b>	
Katrice, Albert, Jon Duncan, Meghan Durham, Jessie Faulk, Craig Malveaux, Stacey Osburn, Rachel Stark-Mason and Naima Stevenson.	



**REPORT OF THE  
NCAA HONORS COMMITTEE  
OCTOBER 1, 2018, MEETING**

**ACTION ITEMS.**

- **None.**

**INFORMATIONAL ITEMS.**

1. **Welcome.** The chair welcomed the committee members.
2. **Committee report.** The committee approved the report of its August 9, 2018, teleconference.
3. **Policies and procedures.** The committee received a copy of the policies and procedures. As a result of the discussion in Item No. 5, the committee recommended that the policies be revised to clarify eligibility for the Today's Top 10 Award as noted below. Staff will draft language to clarify the intent and circulate the draft to the committee for approval.
4. **Honors Celebration overview.** Ms. Preston updated the committee on the 2019 Honors Celebration, which will be held Wednesday, January 23, at the Orlando World Center Marriott in Orlando, Florida.
5. **Today's Top 10 award nominees who voluntarily withdraw from competition prior to exhausting athletics eligibility.** The committee discussed whether individuals who have voluntarily withdrawn from athletics participation prior to exhausting eligibility or graduating should be considered for the award. The committee determined that considering these individuals does not meet the intent of the award, which is to honor the full collegiate experience of the selected recipients. The committee recommended a policy clarification stating that nominees must exhaust eligibility to be considered for the award.
6. **Today's Top 10 selections.** The committee selected the following individuals to receive a 2019 NCAA Today's Top 10 award:
  - a. Ama Biney, Worcester Polytechnic Institute (Division III).
  - b. Andrea Bryson, St. Cloud State University (Division II).
  - c. Jevon Carter, West Virginia University (Division I).
  - d. Lucas Kaliszak, University of Alabama (Division I).

- e. Alison Lindsay, Washington University in St. Louis (Division III).
  - f. Alex McMurtry, University of Florida (Division I).
  - g. Keturah Orji, University of Georgia (Division I).
  - h. Ben Reeves, Yale University (Division I).
  - i. Kyle Snyder, The Ohio State University (Division I).
  - j. Julia Wilson, Kenyon College (Division III).
7. **Public member replacement.** The committee discussed a replacement for Mr. Walker, whose term ends at the close of the 2019 NCAA Convention. Committee members were asked to forward names of potential candidates to staff or Mr. Malchow. The committee will consider the replacement on a future conference call.
8. **Future meeting.** The committee will schedule a June 2019 conference call and September 2019 in-person meeting after new members have been identified.
9. **Other business.**
- a. **Today's Top 10 nominations pre-scoring process.** The committee requested the following changes to the pre-scoring process:
    - (1) Staff should pre-score the GPA based on the award ranking guidelines.
    - (2) Any nominees who score less than 30 points on the athletics pre-scoring should be eliminated from consideration.
  - b. **Outgoing committee members.** The committee recognized Mr. Walker, whose term ends at the close of the 2019 NCAA Convention.

*Committee Chair: Steve Malchow, Iowa State University*

*Staff Liaisons: Stacey Preston, Communications*

*Sharon Tufano, Law, Policy and Governance*

<b>Honors Committee October 1, 2018, Meeting</b>	
<b>Attendees:</b>	
Doris Burke, ESPN.	
Carolyn Campbell-McGovern, The Ivy League.	
April Holmes.	
Christopher Howard, Robert Morris University.	
Steve Malchow, Iowa State University.	
Neil Norton, Creighton University.	
Wally Walker, Hana Road Partners.	
<b>Absentees:</b>	
Heather Benning, Midwest Conference.	
Jim Johnson, Pittsburg State University.	
<b>Guests in Attendance:</b>	
None.	
<b>NCAA Staff Support in Attendance:</b>	
Stacey Preston, Gloria Roseman and Sharon Tufano.	
<b>Other NCAA Staff Members in Attendance:</b>	
None.	



REPORT OF THE  
NCAA MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE  
SEPTEMBER 5-6, 2018, MEETING

**KEY ITEMS.**

- **Athletics Diversity and Inclusion Designation proposal.** The Minority Opportunities and Interests Committee continued its discussion of a legislative proposal to establish an “Athletics Diversity and Inclusion Designee” within each athletics department and conference office. The committee reviewed feedback from the NCAA Board of Governors Committee to Promote Cultural Diversity and Equity and directed staff liaisons to develop legislative language and rationale to support the proposal. The committee suggested an anticipated timeline for review of the proposal by divisional committees in April, June and July 2019, and for membership vote and legislative implementation in 2020. [Informational Item No. 6b]

**ACTION ITEMS.**

- None.

**INFORMATIONAL ITEMS.**

1. **Welcome and announcements.** Committee Chair Anthony Grant opened the meeting and welcomed all in attendance. Grant recognized Malek Barber for his service to the committee, as the meeting would be the last of his term. Grant also welcomed Dylan Gladney, Makayla Greenwood, Taunita Stephenson and Alisa White as members attending their first meeting, and acknowledged new member Alisse Ali-Joseph, in her absence.
2. **2018-19 chart of service.** Staff explained the structure of the subcommittees and working groups, noting that the work of the groups would be informed by the strategic plans of the committee, the NCAA office of inclusion, and the Association. Subcommittee and working group vacancies were reviewed, and MOIC members were encouraged to express their interest in participating in areas that aligned with their interests and expertise.
3. **MOIC mission and duties.** The mission and duties of the committee were read and acknowledged.
4. **Review of meeting reports.** The committee approved the report of its April 12-13, 2018, meeting. The report of the NCAA Committee on Women’s Athletics April 12-13, 2018, meeting was reviewed for informational purposes.
5. **Discussion of current issues and impact on intercollegiate athletics.** Committee members discussed current national, campus and conference matters related to the MOIC charge.
  - a. **Student-athlete voice and expression.** The committee discussed continued challenges campuses face in terms of student-athlete activism and expression. Committee members pointed out that campuses and administrators need to be proactive with engaging student-athletes, and should foster open environments for dialogue between staff, coaches and

students. The committee recommended collaborating with the office of inclusion to provide a resource for campuses working with student-athlete expression around issues of social justice.

- b. Support for international and undocumented student-athletes.** The group discussed challenges that campuses currently face surrounding Deferred Action for Childhood Arrivals education, as well as the experiences and well-being of undocumented and international student-athletes. The issues of interest shared by committee members included the need for student success programs, health insurance coverage as it relates to eligibility for participation, the compounded impact of low socioeconomic status, and anxiety caused by the current socio-political environment.
  - c. Other current issues.** The committee agreed that mental health awareness, substance abuse, and sexual assault prevention remain issues of utmost importance, especially for students from underrepresented and marginalized populations. Committee members called attention to the lack of mental health resources at many member institutions, the cultural stigmas that deter students from seeking support, the rising number of at-risk students facing mental health challenges, and the national dialogue surrounding sexual assault awareness and prevention.
- 6. Update on current committee initiatives.** NCAA staff and MOIC members shared updates on the status of existing projects and activities by subcommittees and working groups.
- a. MOIC and Student-Athlete Advisory Committees diversity and inclusion social media campaign.** Committee members from the Social Media Campaign Working Group updated the full committee on the campaign dates, objectives and communication plan. Staff reviewed the campaign's four-page handout and discussed the accompanying [website](#) that provides additional information and support for participating student-athletes, sports information directors and athletics departments. The committee applauded the working group's efforts and agreed to encourage their campuses and conference offices to participate.
  - b. Athletics Diversity and Inclusion Designation legislative proposal.** Katrice Albert, NCAA executive vice president of inclusion and human resources, shared that MOIC's ADID proposal was discussed by the Committee to Promote Cultural Diversity and Equity during its April 16, 2018, teleconference. The CPCDE supported the concept of the designation, noting that education and communication will need to clearly state the standards and process for appointing the designee. The CPCDE expressed concerns about whether the designation would add additional responsibilities or require additional resources to accommodate, specifically related to the potential impact such demand could have on smaller and lower resourced schools. CPCDE members also underscored the importance of the president or chancellor being responsible for appointing, or delegating the appointment of, the athletics diversity and inclusion designee.

Members from MOIC discussed the feedback and concerns presented by CPCDE and agreed to work with staff to build a communication and education plan to support the ADID proposal. In addition, MOIC determined that the supporting documentation will include examples of how the designation could be implemented at different types of institutions, housed inside or outside of the athletics department, and at smaller and lower resourced schools. The committee approved the recommendation for legislation requiring an athletics diversity and inclusion designation, with anticipation of a membership vote in 2020. The committee directed liaisons to work with NCAA academics and membership affairs staff to develop language for the proposal which will be included in the February 2019 MOIC teleconference report as a legislative action item. [See Attachment for additional context and questions to consider.]

- c. **Research initiatives.** Staff provided an update regarding the “coaching carousel” research project, which will focus on the experiences and trajectories of collegiate football, men’s basketball and women’s basketball coaches. The committee reviewed survey instruments for the Growth, Opportunities, Aspirations and Learning of Students in College and the National Study on Collegiate Wagering and Social Environments, that are used by the NCAA research department to study the experiences and well-being of student-athletes. The committee highlighted questions of interest and directed the Research Agenda Working Group to conduct additional analyses of the survey results with specific attention to the experiences and well-being of minority student-athletes.
- d. **Champion of Diversity recognition.** Members of the Champion of Diversity Subcommittee updated the committee on the next recipient of the recognition and proposed a timeline for future nominations. Staff suggested options for additional recognition opportunities for the selected honorees. The committee approved the working group’s suggestions for an approval process timeline and recommended that a physical token of recognition be presented to recipients as part of the honor, if approved and supported by the office of inclusion.
- e. **Strategic plan discussion.** The committee reviewed its 2016-2018 goals and objectives and discussed adjustments for 2018-2020. Keeping in mind the need to align priorities with Association-wide strategic planning efforts being led by the NCAA Board of Governors, the committee identified four areas of focus for 2018-2020: (1) promoting and socializing the athletics diversity and inclusion designation, (2) pursuing relevant research initiatives, (3) supporting the pipeline development for diverse administrators and coaches, and (4) engaging in strategic collaborations with other governance committees and like-missioned organizations.

## 7. Other business.

- a. **NCAA office of inclusion updates.** Albert thanked the committee members for their continued service and commitment to supporting inclusive environments and initiatives benefitting the Association. Staff reported on the status the Diverse and Inclusive Hiring

and Workforce Development Guide, shared information related to the creation of a shared practices repository for membership-led inclusion initiatives and provided updates about the NCAA Gender Equity Task Force recommendation for a once-in-five years equity, diversity and inclusion review and the development of a related data application (the original recommendation was for all three divisions, but given the existing practice of reviews in Divisions II and III, the current recommendation from the Gender Equity Task Force is specifically for legislation in Division I).

- b. Other updates and announcements.** Staff provided information about the working groups created to address recommendations from the independent Commission on College Basketball and shared that NCAA staff were continuing to monitor the impact of sports wagering following the recent United States Supreme Court decision to overturn the Professional and Amateur Sports Protection Act. Staff reminded the committee of the deadline for the Division III Student Immersion Program applications and encouraged members to nominate minority students from Division III to participate.

**8. Future meeting dates.**

- a.** February 2019, teleconference.
- b.** April 24-25, 2019, Atlanta (in conjunction with the 2019 NCAA Inclusion Forum).

**9. Adjournment.** The meeting adjourned at 11:50 a.m.

*Committee Chair: G. Anthony Grant, Metropolitan State University of Denver*

*Staff Liaisons: Sonja Robinson, Inclusion  
Sahar Abdur-Rashid, Championships and Alliances  
Derrick Crawford, Enforcement*

NCAA Minority Opportunities and Interests Committee September 5-6, 2018, Meeting	
<b>Attendees:</b>	
Malek Barber, Palm Beach Atlantic University.	
Gerard Bryant, John Jay College of Criminal Justice.	
Dena Freeman-Patton, California State University, Bakersfield.	
Dylan Gladney, Prairie View A&M University.	
G. Anthony Grant, Metropolitan State University of Denver.	
Mikayla Greenwood, Illinois College.	
Ashley Hodges, Southern Vermont College.	
José Rodriguez, Cabrini University.	
Taunita Stephenson, Lander University.	
Alisa White, Austin Peay State University.	
<b>Absentees:</b>	



Alisse Ali-Joseph, Northern Arizona University.
Soraya Coley, California State Polytechnic University, Pomona.
Manuel Flores, Texas A&M University, Kingsville.
Kenneth Gormley, Duquesne University.
Dawn Redd, Beloit College.
William Tsutsui, Hendrix College.
David Williams, Vanderbilt University.
<b>Guest in Attendance:</b>
None.
<b>NCAA Staff Liaisons in Attendance:</b>
Sahar Abdur-Rashid, Derrick Crawford and Sonja Robinson.
<b>Other NCAA Staff Members in Attendance:</b>
Katrice Albert, Yannick Kluch and Amy Wimmer-Schwarb.



**Athletics Diversity and Inclusion Definition –  
Additional Context and Questions to Consider**

**Context.**

- The “Athletics Diversity and Inclusion Designation” (ADID) proposal is a recommendation from the NCAA Minority Opportunities and Interests Committee to have an individual from each athletics department and conference office serve as the primary contact for diversity and inclusion-related information.
- The committee suggests that the implementation of the designation across the NCAA membership would be tangible and practical support of the NCAA’s Presidential Pledge initiative (which is entering its second phase, moving from commitment to action).
- Informal feedback gathered from other membership committees has been supportive of the concept, with specific concerns related to the impact on full-time employees, how the designation is appointed (and by whom), the inclusion of conference offices in the requirement, and potential/perceived conflict with efforts to educate around and optimize the senior woman administrator designation. A frequently asked questions document attached to the Minority Opportunities and Interests Committee April 2018 report addressed many of these elements:
  - Impact on FTE: The responsibilities for the ADID center on the receipt and dissemination of information from the NCAA related to matters of diversity and inclusion. The committee suggests that the designation be given to an existing staff member, negating the need for additional full-time employees and limiting administrative burden.
  - Appointment of the ADID: The ADID should be appointed by the chancellor/president/commissioner or their proxy. The committee suggests that the ADID have a direct or dotted reporting line to campus and athletics senior leadership to facilitate candid dialogue about important diversity and inclusion-related matters, should they arise.
  - Inclusion of conference offices: The committee determined that appointing an ADID for conference offices was necessary (1) to underscore the commitment to inclusion as an Association-wide value; and (2) to ensure that conference offices are equally aware and informed of all information being shared with their member schools.
  - Impact on efforts to educate around and optimize the senior woman administrator designation: In the frequently asked questions document, the committee stressed that the SWA need not be automatically appointed as the ADID, instead encouraging each school/conference office to appoint the best individual for the role based on position, access and capacity. In addition, the implantation of the

ADID would occur after the 2020 legislative cycle, avoiding extensive overlap with current initiatives around optimization of the Senior Woman Administrator.

- If approved, the implementation of the ADID would consist of adding a field for the designee's contact information on the Sports Sponsorship and Demographics Form. Upon completion of this entry by membership schools and conference offices, a database of ADID email addresses would be used to send regular informational digests. For example, information about the 2019 NCAA Inclusion Forum would be shared with the ADIDs, who would then share the information with their stakeholders accordingly.

### **Questions for Consideration.**

1. What concerns does the proposal raise for membership schools and conference offices?
  - The Minority Opportunities and Interests Committee suggests that adding conference offices to the ADID proposal keeps them informed. Will conference offices support receiving this additional information?
2. Would a voluntary ADID be preferable to a legislative requirement? (For example, instead of a legislative proposal, the Minority Opportunities and Interests Committee requests support to add the ADID field to the Sport Sponsorship and Demographics Form, allowing members to add the contact information for their ADID *if they support the designation*.)
  - Please note that either required or voluntary, education about the purpose and benefits of the designation will be necessary.
3. What aspects of the proposal require additional education or clarity?



**REPORT OF THE  
NCAA COMMITTEE ON WOMEN'S ATHLETICS AND  
NCAA MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE  
SEPTEMBER 6, 2018, JOINT MEETING**

**ACTION ITEMS.**

- None.

**INFORMATIONAL ITEMS.**

1. **Welcome and announcements.** The meeting was called to order by Julie Cromer Peoples, chair of the NCAA Committee on Women's Athletics, and Anthony Grant, chair of the NCAA Minority Opportunity and Interests Committee. The chairs welcomed members from both committees, facilitated introductions of everyone present, and highlighted committee members who were attending either their first or final meeting.
2. **Report of the April 13, 2018, joint meeting.** The committees reviewed and approved the joint meeting report.
3. **Committee on Women's Athletics meeting update.** Cromer Peoples provided a summary of the CWA meeting, highlighting the committee's selection of the 2018 Woman of the Year recipient, review of the emerging sports process guide and proposals to be considered an NCAA emerging sport from three sports (acrobatics & tumbling, stunt, and wrestling), updates about the plan for optimizing the senior woman administrator designation, and preliminary discussions of eSports' potential impact on opportunities for women and concerns about game content. Cromer Peoples also shared that CWA would engage in a dialogue with NCAA staff to better understand how the NCAA addresses sexual violence issues under the current system of bylaws.
4. **Minority Opportunity and Interests Committee update.** Grant provided a summary of the MOIC meeting, highlighting the committee's upcoming diversity and inclusion social media campaign in partnership with the NCAA Student-Athlete Advisory Committees, discussions around current issues impacting inclusive campus environments, and efforts to align the committee's strategic priorities with membership needs. Grant also updated the group on the status and plan for MOIC's recommendation for an athletics diversity and inclusion designation, sharing that the committee recommended that each NCAA division sponsor legislation for the 2019-20 legislative cycle.
5. **NCAA inclusion and human resources update.** Katrice Albert, NCAA executive vice president of inclusion and human resources, reviewed the six strategic priorities that are the focus of IHR during the current academic year: (1) perpetuate inclusive excellence, (2) build and enhance a high-performing organization, (3) drive operational excellence, (4) future proof the NCAA and the profession, (5) execute liberation external engagement, and (6) become a national voice in the work. Albert discussed the operationalization of the strategic priorities through the work of governance committees such as the NCAA Board of Governors Committee to Promote Cultural Diversity and Equity, the Gender Equity Task Force, CWA

and MOIC, and national office staff. Albert also shared that the second phase of the Presidential Pledge initiative will focus on moving from commitment to tangible actions, strengthening partnerships across the NCAA divisions and with national organizations, and providing resources to support and develop the membership. Regarding the national office-focused goals, Albert highlighted the addition and promotion of staff members within the department, the implementation of a comprehensive audit of leadership development programming and the prioritization of metrics-based and outcome-driven results. Albert reported that the CPCDE developed goals around growing diverse representation in the governance structure, using metrics to galvanize accountability for athletics leadership, and supporting membership efforts in advancing the Presidential Pledge. Albert announced that the CPCDE updates and goals will be featured in a session during the 2019 NCAA Convention.

6. **Update on the women's basketball strategic plan.** Lynn Holzman, NCAA vice president of women's basketball, provided an update to the committees about key issues related to women's basketball. Having recently joined the NCAA in her role, Holzman reflected on the growth of women's basketball and the unique challenges facing the sport. The NCAA women's basketball staff is developing a strategic plan to consider the needs of various stakeholders, incorporate representation from all three divisions, celebrate major successes and milestones related to the sport, and articulate a vision and mission statement to drive future growth. Holzman invited committee members to become engaged in the process and development of the plan.
7. **NCAA SAAC updates.** Divisional SAAC representatives updated the committees on various issues.
  - a. **Division I SAAC.** Representatives from Division I SAAC provided updates from their July 13-15, 2018 meeting, sharing that the committee provided feedback about early recruitment, reviewed new transfer legislation, discussed the creation of a mental health resource for student-athletes, and provided feedback on MOIC's diversity and inclusion social media campaign proposal.
  - b. **Division II SAAC.** Representatives from Division II SAAC reported that their July 13-14, 2018 meeting covered the following topics: the MOIC diversity and inclusion social media campaign proposal, campus-level CPR and AED certifications, the "Love2Play" initiative, mental health awareness, the division's Make-A-Wish and Team IMPACT efforts, and opportunities to use various outlets to communicate and share information.
  - c. **Division III SAAC.** Representatives from Division III SAAC shared that during their July 14-15, 2018 meeting, the group discussed the MOIC diversity and inclusion social media campaign, voted on responsibilities for SAAC associate members, and received reports from the committee's working groups on Special Olympics, mental health, and communications.

**8. Governance staff updates.** Staff representatives from each division shared governance updates with the committees, with a specific focus on diversity and inclusion-related issues.

- a. Division I.** Jennifer Fraser, NCAA director of division I, provided an update on the recommendation originating from the Gender Equity Task Force for Division I institutions to be required to conduct an equity, diversity and inclusion review once every five years. Fraser also shared that the NCAA Division I Board of Directors Strategic Areas of Emphasis 2018-2023 includes a goal focused on diversity and inclusion.
- b. Division II.** Maritza Jones, NCAA managing director of division II, provided an update on the division's inclusion initiatives, announcing that the Division II Planning and Finance Committee approved a recommendation to fund enhanced Division II participation at the NCAA Inclusion Forum. The funding will be dedicated to support teams from Division II institutions to attend the forum with a requirement that inclusion-related action plans be developed and implemented on campus following the team's attendance. In addition, Jones reported that the Division's Conference Commissioners Association and Athletic Directors Association have committed to increasing efforts around optimizing the senior woman administrator designation.
- c. Division III.** Louise McCleary, NCAA managing director of division III, informed CWA and MOIC members that the recommendation from the Commission on College Basketball to add five public members to the NCAA Board of Governors would be put to an Association-wide vote during the 2019 NCAA Convention. McCleary also provided an update on the Division III Diversity and Inclusion Working Group's efforts to create and enhance the pipeline of diverse administrators in Division III, and the Division III LGBTQ Working Group's release of a non-discrimination policy [guide](#) and launch of the "One Team" logo and identity kit.

**9. Next Meeting.**

- April 25, 2019, Atlanta (in conjunction with the 2019 NCAA Inclusion Forum).

**10. Adjournment.** The meeting adjourned at 11:50 a.m. .

*Committee Chairs:* Julie Cromer Peoples, University of Arkansas, Fayetteville  
 G. Anthony Grant, Metropolitan State University of Denver

*Staff Liaisons (CWA):* Amy Wilson, office of inclusion  
 Kristin Fasbender, championships and alliances  
 Jan Gentry, championships and alliances  
 Karen Metzger, academic and membership affairs

*Staff Liaisons (MOIC):* Sonja Robinson, office of inclusion  
 Sahar Abdur-Rashid, championships and alliances  
 Derrick Crawford, enforcement

<b>NCAA Committee on Women's Athletics and          NCAA Minority Opportunities and Interests Committee          September 6, 2018, Joint Meeting</b>	
<b>Attendees:</b>	
Karen Baebler, University of Washington.	
Malek Barber, Palm Beach Atlantic University.	
Gerard Bryant, John Jay College of Criminal Justice.	
Gabby Cabanero, Dixie State University.	
Julie Cromer Peoples, University of Arkansas, Fayetteville.	
Jim Donovan, California State University, Fullerton.	
Jason Doviak, Alfred State, the State University of New York College of Technology.	
Dena Freeman-Patton, California State University, Bakersfield.	
Dylan Gladney, Prairie View A&M University.	
G. Anthony Grant, Metropolitan State University of Denver.	
Mikayla Greenwood, Illinois College.	
Hannah Hinton, Mountain East Conference.	
Ashley Hodges, Southern Vermont College.	
Samantha Kastner, Notre Dame of Maryland University.	
John Kietzmann, Metropolitan State University of Denver.	
Donna Ledwin, Allegheny Mountain Collegiate Conference.	
Suzette McQueen, Central Intercollegiate Athletic Association.	
Millie Micho, Duquesne University.	
José Rodriguez, Cabrini University.	
Taunita Stephenson, Lander University.	
Denise Udelhofen, Loras College.	
Alisa White, Austin Peay State University.	
<b>Absentees:</b>	
Alisse Ali-Joseph, Northern Arizona University.	
Anne Blackhurst, Minnesota State University Moorhead.	
Soraya Coley, California State Polytechnic University, Pomona.	

Manuel Flores, Texas A&M University, Kingsville.
Kenneth Gormley, Duquesne University.
Josh Hess, Mount St. Joseph University.
Marc Johnson, University of Nevada, Reno.
Dawn Redd, Beloit College.
William Tsutsui, Hendrix College.
David Williams, Vanderbilt University.
<b>Guest in Attendance:</b>
None.
<b>NCAA Staff Liaisons in Attendance:</b>
Sahar Abdur-Rashid, Derrick Crawford, Jan Gentry, Karen Metzger, Sonja Robinson and Amy Wilson.
<b>Other NCAA Staff Members in Attendance:</b>
Katrice Albert, Gail Dent, Jennifer Fraser, Lynn Holzman, Maritza Jones, Yannick Kluch, Craig Malveaux, Louise McCleary, Jean Merrill, Amy Wimmer-Schwarb and Rachel Stark-Mason.





REPORT OF THE  
NCAA OLYMPIC SPORTS LIAISON COMMITTEE  
SEPTEMBER 20, 2018, MEETING

**ACTION ITEMS.**

- None.

**INFORMATIONAL ITEMS.**

1. **October 11-12, 2017, meeting report.** The NCAA Olympic Sports Liaison Committee approved the report as presented. Given the report's summary of discussion about Paralympic issues, NCAA staff noted some highlights from the United States Olympic Committee's early December 2017 Paralympic Summit.
2. **Committee charge and discussion.** The committee discussed its charge and affirmed the main tenets of the current stated purpose as included below. Further, the committee expressed an interest to find additional topics for collaboration, including student-athlete safety (i.e., SafeSport) and training opportunities. The committee discussed that sport-by-sport differences in the athlete development pipeline may call for varying levels of engagement between the NCAA and the national governing bodies.

*The purpose of the Olympic Sports Liaison Committee is to facilitate communication and understanding between the NCAA, the USOC and the national governing bodies. Through this communication the Olympic Sports Liaison Committee will assist the USOC and the national governing bodies in facilitating the best possible development of elite athletes within the context of the NCAA's commitment to education and a broad-based development of all student-athletes. The Olympic Sports Liaison Committee will provide an avenue of communication and access for the USOC and national governing bodies into the NCAA process and, where appropriate, make recommendations to the NCAA membership. Finally, the Olympic Sports Liaison Committee will strive to provide education to the USOC, national governing bodies and student-athletes regarding NCAA rules and regulations as they apply to world-class athletes.*

3. **NCAA Division I Competition Oversight Committee review of low-sponsorship sports and championships.** NCAA staff summarized the work to date by project consultant TSE Consulting to examine low-sponsored sports (less than 50 programs) and identify opportunities for enhancing the student-athlete experience and the delivery of the respective championships. As the sports identified are significant in the Olympic program, the committee continued to express interest in following the progress and outcomes of the study (consultant recommendations expected in January 2019).
4. **College basketball reform update and discussion.** NCAA staff provided a summary of actions taken by the NCAA Division I Board of Directors in response to recommendations generated by the Commission on College Basketball.

5. **Legislative update.** NCAA staff provided an update on recently adopted legislation and bylaw interpretations. Due to the shift in the Division I legislative timeline, a teleconference will be scheduled for November to review proposals in the current cycle relevant to the committee's work. In addition, the committee discussed the ways by which a sport without a substantial multisport conference base (e.g., fencing, field hockey, ice hockey) could propose new legislation, including through the committee itself.
6. **Updates from the NCAA Committee on Women's Athletics and NCAA Emerging Sports for Women Program.** NCAA staff highlighted key work from the Committee on Women's Athletics. The committee expressed continued interest to remain informed about the Emerging Sports for Women program and help national governing bodies, as needed, explore the program.
7. **Olympic Sports Liaison Committee outreach with national governing bodies.** The committee discussed the purpose and progress for individual committee member engagement with national governing bodies consistent with the mutual interests of the USOC and the NCAA. NCAA staff continues to work with USOC representatives to expand the list of participating national governing bodies and will finalize assignments and circulate a contact sheet to committee members during an upcoming teleconference.
8. **Meeting with representatives of national governing bodies.** The committee met with representatives from the USOC and several national governing bodies. USOC and NCAA staff provided updates to the group on the USOC Collegiate Advisory Council, as well as various NCAA topics, including legislation, the review of low-sponsorship sports and championships, and college basketball reform. For future engagement opportunities, committee members prioritized identifying specific points of interaction by sport or national governing body (for example, Emerging Sports for Women Program education or efforts to expand sponsorship for low-sponsored sports).
9. **Other business.** In other business, the committee agreed to schedule a November teleconference to discuss Division I legislative issues and review the national governing bodies outreach assignments.

*Committee Chair:* James Siedliski, American Athletic Conference  
*Staff Liaisons:* Alex Smith, Academic and Membership Affairs  
Liz Turner Suscha, Championships and Alliances

Report of the NCAA Olympic Sports  
Liaison Committee Meeting  
September 20, 2018

NCAA Olympic Sports Liaison Committee September 20, 2018, Meeting	
<b>Attendees:</b>	
Jessica Chapin, American International College.	
Ross Cobb, University of Arizona.	
Mikayla Costello, Willamette University, NCAA Division III Student-Athlete Advisory Committee (alternate).	
Nick Ely, Notre Dame College (Ohio).	
Sarah Fraser, Quinnipiac University.	
Bruce Gillman, Vassar College.	
Chris May, Saint Louis University.	
Craig McPhail, Lees-McRae College.	
Chase Pagani, Colgate University.	
Korinth Patterson, Mid-American Conference.	
Kate Roy, North Atlantic Conference, NCAA Division III management Council (alternate).	
James Siedliski, American Athletic Conference.	
Eric Zillmer, Drexel University.	
<b>Absentees:</b>	
Zach Cook, College at Brockport, State University of New York..	
Joe Walsh, Great Northeast Athletic Conference.	
<b>Guests in Attendance:</b>	
Representatives from national governing bodies: USA Archery; USA Basketball; USA Fencing; USA Field Hockey; USA Gymnastics; USA Hockey; USA Rowing; USA Softball; USA Swimming; USA Triathlon; USA Volleyball; USA Water Polo; USA Wrestling.	
Rick Adams, U.S. Olympic Committee.	
Emily Jensen, U.S. Olympic Committee.	
Sarah Wilhelmi, U.S. Olympic Committee.	
<b>NCAA Staff Liaisons in Attendance:</b>	
Alex Smith and Liz Turner Suscha.	
<b>Other NCAA Staff Members in Attendance:</b>	
None.	



**REPORT OF THE  
NCAA PLAYING RULES OVERSIGHT PANEL  
AUGUST 15, 2018, TELECONFERENCE**

**ACTION ITEMS.**

- None.

**INFORMATIONAL ITEMS.**

1. **Welcome and announcements.** The chair welcomed those on the call and thanked everyone for their time.
2. **Duties and conflict of interest.** The panel reviewed the panel duties and the Conflict of Interest Policy from the Playing Rules Oversight Panel Policies and Procedures Manual.
3. **Review of the PROP July 25, 2018, teleconference report.** The panel approved the July 25 teleconference.
4. **NCAA Baseball Rules Committee annual meeting report, comment period report and August 13 teleconference report.** The panel approved the 18 rules proposals submitted by the Baseball Rules Committee. The approved changes included adjusting the penalty for a batter making an intentional movement to be hit by a pitch, clarifying that a defensive player must have clear possession of the baseball prior to blocking any base with any part of his body and clarifying the requirements for the windup and set pitching positions. The panel also approved the expansion of the list of plays that are reviewable under the video review process and approved a coach's challenge process that would permit a coach two challenges during regulation. The panel did not approve proposed changes to require a visible 20-second play clock and to add penalties for team personnel leaving their position or a bullpen or dugout area at the time of an altercation.
5. **NCAA Men's and Women's Track and Field Rules Committee annual meeting report and comment period report.** The panel approved the 13 rules proposals submitted by the Men's and Women's Track and Field Rules Committee. These changes included expanding the relay exchange zone to 30 meters, adjusting the time limits for initiating a trial in field events, implementing a penalty for competitors who are not in compliance with the uniform rule, prohibiting throwers from having anything in their non-throwing hand during the course of a throw, and requiring that all newly constructed or resurfaced outdoor tracks be surveyed for a curb and have a regulation curb in place for competition beginning January 1, 2021.
6. **NCAA Women's Bowling Committee August 3, 2018, email vote report.** The panel approved one rules change to the static weight limits for bowling balls to remain consistent with the United States Bowling Congress rules.
7. **NCAA secretary-rules editor performance evaluation results.** The panel reviewed the following secretary-rules editor evaluation and committee teleconference reports.

- a. **Women's volleyball secretary-rules editor evaluation report and NCAA Women's Volleyball Rules Committee August 2 teleconference report.** The panel reviewed the secretary-rules editor performance evaluation report for Anne Pufahl and the Women's Volleyball Rules Committee's August 2 teleconference report. The panel approved the committee's recommendation to extend the term of the secretary-rules editor for four years once her current term ends August 31, 2019. The rules committee will conduct a search for a replacement in summer 2022 so that the individual selected can shadow the current secretary-rules editor for one year and assume the role of secretary-rules editor September 1, 2023.
  - b. **Men's and women's water polo secretary-rules editor evaluation report and NCAA Men's and Women's Water Polo Rules Subcommittee August 7 teleconference report.** The panel reviewed the secretary-rules editor performance evaluation report for Brian Streeter and the Men's and Women's Water Polo Rules Subcommittee's August 7 teleconference report. The panel approved the subcommittee's recommendation to extend the term of the secretary-rules editor for two years once his current four-year term ends August 31, 2019. The subcommittee will conduct a search for a replacement in summer 2020 so that the individual selected can shadow the current secretary-rules editor for one year and assume the role of secretary-rules editor September 1, 2021.
  - c. **Men's and women's soccer secretary-rules editor evaluation report and NCAA Men's and Women's Soccer Rules Committee August 2 teleconference report.** The panel reviewed the secretary-rules editor evaluation report for Ken Andres and the Men's and Women's Soccer Rules Committee's August 2 teleconference report. The panel approved the committee's request to extend the term of the secretary-rules editor for three years once his second four-year term ends August 31, 2019. The rules committee will conduct a search in summer 2020 to identify a replacement. The individual selected will shadow the current secretary-rules editor for two years and assume the role of secretary-rules editor September 1, 2022.
- 8. Future meeting dates and times.** The panel reviewed the upcoming teleconference date and time to discuss men's lacrosse and beach volleyball (Wednesday, September 12 at 1 p.m. Eastern time), and was reminded of the annual meeting at the 2019 NCAA Convention (Wednesday, January 23, 2019, in Orlando).
- 9. Other business.** The panel had no other business.
- 10. Adjournment.** The teleconference was adjourned at 2:10 p.m. Eastern time.

*Committee Chair: Jeff Hurd, Western Athletic Conference*

*Staff Liaisons: Ben Brownlee, Championships and Alliances, Playing Rules and Officiating  
Dan Calandro, Championships and Alliances, Playing Rules and Officiating  
Ashlee Follis, Championships and Alliances, Playing Rules and Officiating*

*Ty Halpin, Championships and Alliances, Playing Rules and Officiating*  
*Rachel Seewald, Championships and Alliances, Playing Rules and Officiating*  
*Andy Supergan, Championships and Alliances, Playing Rules and Officiating*

<b>NCAA Playing Rules Oversight Panel August 15, 2018, Teleconference</b>	
<b>Attendees:</b>	
Pat Britz, South Atlantic Conference.	
Jennifer Heppel, Patriot League.	
Jeff Hurd, Western Athletic Conference.	
Julie Johnson, Ripon College.	
Dave Roach, Fordham University.	
Chris Schneider, Big East Conference.	
Larry Scott, Pac-12 Conference.	
Ronda Seagraves, Concordia University Texas.	
Angie Torain, University of Notre Dame.	
Kevin White, Truman State University.	
Matt Wilson, Gulf South Conference.	
<b>Absentees:</b>	
Gary Williams, Wittenberg University.	
<b>NCAA Staff Support in Attendance:</b>	
Ben Brownlee, Dan Calandro, Ashlee Follis, Rachel Seewald and Andy Supergan.	
<b>Other NCAA Staff Members in Attendance:</b>	
Jackie Campbell, Anthony Holman, Greg Johnson and Aaron King.	

**REPORT OF THE  
NCAA RESEARCH COMMITTEE  
SEPTEMBER 20-21, 2018, MEETING**

**ACTION ITEMS.**

- **NONE.**

**INFORMATIONAL ITEMS.**

1. **Discussion of the NCAA Graduate Student Research Grant Program process.** The NCAA Research Committee reviewed the 2018 grant program review process, which was adopted during the 2016 committee meeting. The committee determined the process ran smoothly and will maintain the format in the future. Minor suggestions were made for improving the 2019 call for proposals.
2. **2018 Graduate Student Research Grant Program selections.** The committee reviewed the Graduate Student Research Grant Program proposals and determined that it would fund the following five proposals:
  - a. Anna Baeth, University of Minnesota, Twin Cities: *Analyzing the Pathways of Women Head Coaches with a 20+ Year Career Longevity in NCAA D-I Sport*;
  - b. Jacob English, Georgia State University: *Removing Barriers to Academic Success among Male Division I Student-Athletes: A Mixed-Method Investigation of Social Identity Complexity as a Stereotype Threat Mitigation Strategy*;
  - c. Robert Hilliard, West Virginia University: *Stigma, Attitudes, and Intentions to Seek Mental Health Services in Student-Athletes*;
  - d. Lorin Mordecai, University of Connecticut: *Student-Athletes as Active Bystanders: Assessing Gender Role Conflict and Intentions to Access Sexual Assault Resources*; and
  - e. Elodie Wendling, University of Florida: *Career Identity Reformation in the Transition to Life After Sport: An Assessment of Identity Statuses, Psychosocial Functioning, and Transition Experiences of Former College Athletes*.
3. **NCAA Research Committee Scholar Awards.** In addition to awarding the research grants, the committee honored three additional graduate students with \$1,000. They elected to name these scholarships NCAA Research Committee Scholar Awards. While the committee was unable to fund these projects through a research grant, they wanted to recognize these junior scholars for the contributions they are making in intercollegiate athletics research. The scholarships will be disbursed to each recipient's institution and applied to the student's

academic or research expenses through the financial aid or bursar's office. The recipients were Nikola Grafnetterova of Texas A&M University-Corpus Christi, Bethany Neeley of North Carolina State University and Christian Suero of George Mason University.

#### **4. Role of NCAA research in 2017-18 topical issues.**

**a. Division-specific engagement.** The committee was informed of the support NCAA research staff provided for the following division-specific committees and topical issues:

- (1) NCAA Division I Council Transfer Working Group.
- (2) NCAA Division I Student-Athlete Advisory Committee and NCAA Division I Council Student-Athlete Experience Committee efforts to address early recruiting.
- (3) NCAA Division II Student-Athlete Advisory Committee time demands and "voluntold" activities.
- (4) NCAA Division III Graduation Rates for NCAA Division III Management Council and NCAA Division III Presidents Council.

**b. NCAA Sport Science Institute Mental Health Taskforce and Pain Management Taskforce.** The committee learned about the Sport Science Institute's (SSI) Pain Management Summit held in summer 2018 and how research staff presented select data related to injury and narcotic use from the GOALS and Substance Use surveys for those in attendance. Additionally, the committee was informed about a pain management survey designed in collaboration with SSI staff and administered to campus athletic trainers and team physicians that also informed those attending the pain summit.

**c. NCAA Library support for concussion litigation.** Staff informed the committee about the library's role in providing support to both internal and external counsel seeking historical documents related to ongoing concussion litigation.

**d. Faculty perspectives on intercollegiate athletics survey.** The committee was given a preliminary look at findings from a recent survey of faculty on NCAA member campuses examining their perceptions of various aspects of intercollegiate athletics.



- e. **NCAA Sports Wagering Internal Working Group.** The committee learned that data from the NCAA National Study on Collegiate Wagering would inform an internal team of subject matter experts currently tasked with exploring how best to protect game integrity, monitor betting activity, manage sports data and expand educational efforts.
- 5. **Ongoing research efforts.** The committee received updates on the following items from the research staff:
  - a. **NCAA Division II Census.** Staff provided the committee with information about the methods and dissemination of the Division II Census and shared key findings.
  - b. **NCAA Division III Membership Survey.** Staff provided information regarding the recently completed Division III Membership Survey and the committee reviewed key findings.
  - c. **Texas Longitudinal Study.** The committee was updated regarding an ongoing research collaboration between the research staff and the University of Texas at Dallas that merged data from the Texas Longitudinal Study with NCAA student-athlete academic data to further explore the role of athletics in retention and persistence across the K-16 timeframe.
  - d. **2019 NCAA GOALS Survey.** The committee was informed about the upcoming GOALS survey, which will be on campus in December 2018. The data collection process will end in May 2019. Preliminary findings will be shared at the Faculty Athletics Representative Association annual meeting in November 2019, with full results presented at the 2020 NCAA Convention.
  - e. **NCAA Innovations in Research and Practice Grant Program update.** The committee was apprised of the current funded projects, timeline for the 2019 call for proposals and plans for sharing the 2018 project findings at the 2019 NCAA Convention.
  - f. **Data sharing efforts.** The committee was apprised of the research department's efforts in updating the research website, ongoing social media efforts and the moving of a range of datasets into Tableau, a data visualization software.
- 6. **2017 NCAA Graduate Student Research Grant data blitz.** Committee members joined national office staff for a data blitz presented by the 2017 NCAA Graduate Research Grant Program recipients. The following presentations from the 2017 cycle of the grant program were given:

- a. *"I didn't learn that from the playbook, Coach:" The impact of coaches' identity and team climate on student-athlete development* by Brianna L. Anderson, University of Illinois, Champaign;
  - b. *Tackling the Everyday: Race, Family, and Nation in Big-Time College Football* by Tracie Canada, University of Virginia;
  - c. *An Examination of Coach Provided Social Support to Injured Athletes* by Stefanee Maurice, University of West Virginia; and
  - d. *From Courts to Careers: Former Women Student-Athlete Transitions from College to Adulthood* by Anna E. Acosta Russian; Indiana University, Bloomington.
7. **2017 NCAA Graduate Student Research Grantee panel discussion.** The 2017 grantees met privately with the committee to discuss their research and next steps for their funded projects.
  8. **Chair selection.** The committee agreed to seek nominations for a new chair to serve a two-year term, from January 1, 2019, to December 31, 2020. Nominations are due November 12, 2018, and the election (by online ballot) will take place the week of December 3-9, 2018.
  9. **Approval of meeting reports.** The committee approved reports from the September 28-29, 2017, meeting and the June 28, 2018, teleconference.
  10. **Future meetings.** The committee determined that mid-to-late September is a preferable meeting time. The chair will poll committee members to determine availability for the annual meeting in Indianapolis in September 2019.

*Committee Chair: Kurt Beron, University of Texas at Dallas*  
*Staff Liaison: Lydia Bell, Research*

Research Committee September 20-21, 2018, Meeting	
<b>Attendees:</b>	
Nicole Annaloro, Notre Dame de Namur University.	
Kurt Beron, University of Texas at Dallas.	
Michael Cerino, Limestone College.	
Mark Davis, University of Evansville.	
Rebecca Kimball, Wellesley College.	
Eric Laudano, University of Pennsylvania.	
Timothy Millerick, Austin College.	
Adrienne Ridgeway, Marquette University.	
Craig Stevens, West Chester University of Pennsylvania.	
Kyle Young, Clemson University.	

<b>Guests in Attendance (2017 Grant Recipients):</b>
Brianna L. Anderson, University of Illinois, Champaign.
Tracie Canada, University of Virginia.
Stefanee Maurice, University of West Virginia.
Anna E. Acosta Russian; Indiana University, Bloomington.
<b>NCAA Staff Support in Attendance:</b>
Lydia Bell.
<b>Other NCAA Staff Members in Attendance:</b>
Sara Clark, Markie Cook, Eric Hartung, Nicole Hollomon, Keke Liu, Michael Miranda, Tom Paskus and Jennifer Smith.



**NCAA DIVISION II MANAGEMENT COUNCIL**  
**Committee and Project Team Assignments for 2019**

*(Mentor assignments are listed in italics below new Management Council members' names)*

<b>Management Council Representative (<i>Mentor</i>)</b>	<b>Committees/Project Teams</b>
Michael Cerino	Division II Championships Committee Division II Management Council Subcommittee ( <i>chair</i> )
Jessica Chapin	Division II Convention Planning Project Team Division II Student-Athlete Advisory Committee
Teresa Clark	Division II Management Council Identity Subcommittee Division II Student-Athlete Reinstatement Committee
Laura Clayton-Eady ( <i>Felicia Johnson</i> )	NCAA Walter Byers Scholarship Committee Division II Management Council Subcommittee
J. Lin Dawson	NCAA Committee on Sportsmanship and Ethical Conduct Division II Infractions Appeals Committee
Josh Doody	NCAA Postgraduate Scholarship Committee Division II Committee for Legislative Relief Division II Management Council Identity Subcommittee Division II Management Council Liaison to CoSIDA
Bob Dranoff	Division II Management Council Subcommittee ( <i>chair</i> ) Division II Membership Committee
Amy Foster	NCAA Honors Committee Division II Management Council Identity Subcommittee Division II Management Council Subcommittee ( <i>chair</i> )
Marty Gilbert ( <i>Bob Dranoff</i> )	Division II Management Council Subcommittee Division II Student-Athlete Advisory Committee
Chris Graham, <i>vice chair</i>	Division II Administrative Committee Division II Championships Committee (ex officio) Division II Management Council/Championships Committee Appeals Subcommittee Division II Management Council Identity Subcommittee (ex officio) Division II Management Council Liaison to the Division II Conference Commissioners Association (CCA) Division II Planning and Finance Committee
Hannah Hinton	NCAA Committee on Women's Athletics Division II Convention Planning Project Team Division II Management Council Subcommittee ( <i>chair</i> )
Felicia Johnson	Division II Academic Requirements Committee Division II Management Council Liaison to National Association for Athletics Compliance (NAAC)
Jim Johnson	Division II Management Council Liaison to Division II Athletics Directors Association (ADA) Division II Management Council Subcommittee Division II Planning and Finance Committee
David Kuhlmeier ( <i>Steve Murray</i> )	NCAA Research Committee Division II Convention Planning Project Team Division II Degree-Completion Awards Committee Division II Management Council Identity Subcommittee

Management Council Representative ( <i>Mentor</i> )	Committees/Project Teams
John Lewis ( <i>Eric Schoh</i> )	NCAA Minority Opportunities and Interests Committee Division II Convention Planning Project Team
Laura Liesman, <i>chair</i>	NCAA Board of Governors ( <i>ex officio</i> ) Division II Administrative Committee Division II Management Council Identity Subcommittee ( <i>ex officio</i> ) Division II Planning and Finance Committee ( <i>ex officio</i> )
Courtney Lovely	Division II Championships Committee Division II Convention Planning Project Team ( <i>chair</i> ) Division II Management Council Identity Subcommittee
David Marsh ( <i>Josh Doody</i> )	Division II Legislation Committee Division II Management Council Subcommittee
Steve Murray	NCAA Committee on Competitive Safeguards and Medical Aspects of Sports Division II Management Council Identity Subcommittee
Julie Rochester	Division II Convention Planning Project Team Division II Management Council Liaison to the Faculty Athletics Representatives Association (FARA) Division II Planning and Finance Committee
Judy Sackfield ( <i>Courtney Lovely</i> )	Division II Convention Planning Project Team Division II Nominating Committee
Jim Sarra	Division II Management Council Identity Subcommittee Division II Management Council Liaison to the Minority Opportunities Athletics Administrators Association (MOAA) Division II Membership Committee
Eric Schoh	Division II Academic Requirements Committee Division II Management Council/Championships Committee Appeals Subcommittee Division II Management Council Identity Subcommittee ( <i>chair</i> )
Christie Ward ( <i>Cherrie Wilmoth</i> )	Division II Committee on Infractions Division II Management Council Identity Subcommittee
Steven Winter ( <i>Jessica Chapin</i> )	NCAA Olympic Sports Liaison Committee Division II Management Council Subcommittee
Cherrie Wilmoth	Division II Legislation Committee Management Council Liaison to Women Leaders in College Sports
Griz Zimmermann	Division II Management Council Identity Subcommittee Division II Nominating Committee

Management Council Subcommittee chairs:

- Appeals of Membership Committee decisions on provisional membership status: Hannah Hinton
- Appeals of Academic Requirements Committee decisions on waivers involving the Academic Performance Census and the Academic Success Rate: Bob Dranoff
- Appeals of Legislative Review Subcommittee decisions involving the amateur status of prospective student-athletes: Michael Cerino
- Appeals of Championships Committee decisions: Amy Foster



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# **NCAA Division II Management Council Policies and Procedures**

*Last Updated: October 2018*

## TABLE OF CONTENTS

### NCAA DIVISION II MANAGEMENT COUNCIL POLICIES AND PROCEDURES

<b>NCAA Structure .....</b>	<b>1</b>
<b>Division II Management Council Structure .....</b>	<b>1</b>
Term of Office .....	2
Management Council Vacancies.....	3
Process of Submitting Nominations.....	4
Voting Procedures to Fill Vacancies.....	4
Ratification.....	6
Emergency Election Procedure.....	6
<b>Chair and Vice-Chair .....</b>	<b>6</b>
Duties .....	6
Election Process.....	7
Special Circumstances.....	7
<b>Role and Purpose/Responsibilities .....</b>	<b>8</b>
<b>Management Council Operating Policies .....</b>	<b>9</b>
Management Council/Presidents Council Relationship.....	9
Appeals, Appearances and Hearings.....	9
<b>Committees and Subcommittees Issues .....</b>	<b>13</b>
Committees.....	13
Committee Vacancies .....	14
Removal from a Committee .....	14
Defense and Indemnification Policy .....	15

Subcommittees.....	17
Project Teams.....	17
<b>Interpretations of Constitution and Bylaws.....</b>	<b>17</b>
<b>Management Council Meetings .....</b>	<b>18</b>
Expense Policies .....	18
Meeting Location and Format.....	18
Procedures .....	19
Missed Meetings .....	19
Agenda .....	19
Business .....	20
Reports .....	21
Confidentiality Policy .....	21
Conflict of Interest Statement.....	22
Speaking Agent Policy .....	23
Guiding Principle Relating to Student-Athlete Well-Being.....	23
Amending Policies and Procedures.....	23
<b>Basic Responsibilities of Management Council Members.....</b>	<b>23</b>
<b>Membership Notification of Management Council Action .....</b>	<b>26</b>



## **NCAA DIVISION II MANAGEMENT COUNCIL** **POLICIES AND PROCEDURES**

The NCAA Division II Management Council Policies and Procedures outline the operations and authority of the NCAA Division II Management Council. The Management Council shall have the authority to adopt or revise the policies and procedures specified herein as needed. The NCAA Division II Presidents Council, at its discretion, may review, amend and/or act on any policy or procedure adopted by the Management Council.

### ***NCAA Structure***

The NCAA Board of Governors (formerly NCAA Executive Committee) establishes and directs the general policy of the Association (see NCAA Constitution 4.1).

The Division II Presidents Council establishes and directs the general policy of Division II (see Constitution 4.3).

The Division II Management Council handles the day-to-day operations of Division II (see Constitution 4.7).

The Division II Administrative Committee is empowered in the interim between meetings of the Division II Presidents Council and Management Council to conduct business necessary to promote the normal and orderly administration of Division II (see Constitution 4.10).

### ***Division II Management Council Structure***

The Management Council is a governance group whose composition is based on conference representation. Currently, there are 29 representatives on the Management Council (24 Division II voting conference representatives, two at-large representatives, one representative for Division II independent institutions [provided there are at least eight Division II independent institutions (or 10 in 2022)] and two members of the Student-Athlete Advisory Committee).

The only positions to be represented on the Management Council are director of athletics, senior woman administrator, faculty athletics representative, conference administrator and student-athlete.

Among the Management Council members, there must be at least four directors of athletics, at least four senior woman administrators, at least four faculty athletics representatives and at least one conference administrator.

The two members of the Student-Athlete Advisory Committee shall have one combined vote on the Management Council (see Constitution 4.7.1.3). The Division II Student-Athlete Advisory Committee policies and procedures will determine eligibility, selection process, terms, duties and any other policies related to the service of Student-Athlete Advisory Committee representatives on the Management Council.

The Management Council is committed to the principle of diversity within governance structures that promotes gender and ethnic minority representation at all levels of the Division II governance structure.

### **Term of Office**

Management Council members serve terms of four years, which shall conclude following the annual NCAA Convention. The Division II Administrative Committee shall have the authority to amend terms of service of Management Council members, as necessary, to stagger the expiration of terms to provide for continuity of service.

Management Council members are not eligible for election to another term on the Management Council until three years have elapsed. A member may not serve on the Management Council more than two terms.

Individuals serving on the Management Council shall be salaried on a regular basis by a Division II active member institution or conference and perform a regular staff function representing at least 50 percent of the normal workload for a staff member at that institution or conference, unless otherwise specified.

If an individual's employment is altered to the extent that he or she is no longer serving in the position for which that person was appointed to the Management Council (e.g., individual appointed to Management Council as director of athletics resigns as director of athletics of institution but continues as senior woman administrator), that person may be replaced immediately and he or she may not attend the next scheduled meeting of the Management Council. The Administrative Committee may grant a waiver (on a case-by-case basis) to provide for a Management Council representative to remain in his/her position on the Management Council in certain situations where a Management Council representative's position is altered, but there are compelling reasons as to why the change should take place and allow him/her to remain on the Management Council.

A Management Council member on sabbatical or other temporary leave for a period not exceeding 12 consecutive months may continue his or her service on the Council. A Management Council member on terminal leave or on leave in excess of 12 consecutive months shall not be eligible to serve on the Management Council.

At the time a Management Council member's institution has forwarded to the national office written notice of its intention to change its membership classification to Division I, Division

III or another association, that individual shall be ineligible to serve on the Management Council and an election will occur to replace that member on the Council.

### **Management Council Vacancies**

When a vacancy on the Division II Management Council occurs, each conference shall propose a slate of nominees that includes at minimum a director of athletics, a senior woman administrator (or, if the senior woman administrator is also the institution's director of athletics, a female professional athletics administrator who is a member of the institution's senior athletics management team) and a faculty athletics representative. The slate also may include a conference administrator. A single individual may not be nominated more than once on the slate (e.g., the slate shall not contain the same nominee for the athletics director and senior woman administrator positions).

Conferences are required to develop a selection process that is supported by their member institutions and an explanation of this process must be kept on file at the conference office and submitted with its slate of nominees. In addition, a statement will be included on the "slate of candidates" form that reiterates the division's commitment to the principle of diversity at all levels of the governance structure.

The members of the Management Council shall select individuals to fill vacancies from the slate(s) of nominees. Individuals selected by the Management Council to fill a vacancy must be ratified by the Division II Presidents Council.

When filling vacancies on the Management Council, every effort should be made to not drop below the gender and ethnicity breakdown of the Management Council as it existed before the vacancy occurred. Further, to the extent possible, members of the Presidents Council and the Management Council shall not be employed at the same institution.

The Management Council may reject a slate of candidates when any of the following circumstances exist:

- (1) When the slate of candidates is incomplete (e.g., the slate does not include a senior woman administrator <or designee> or the senior woman administrator on the slate has expressed an unwillingness to serve).
- (2) When the conference does not utilize its selection procedures (i.e., the procedures on file at the conference office and submitted with its slate) to select a slate of candidates.
- (3) When the conference's slate does not permit the Management Council to fulfill its obligation to assist the division's commitment to the principle of diversity.

At-large vacancies on the Management Council are to be filled by candidates who enhance ethnic and/or gender diversity. A nominee to fill an at-large vacancy should not be consid-

ered if the nominee's institution already is represented on the Management Council. Likewise, a nominee to fill a conference vacancy should not be considered if the nominee's institution already is represented by an at-large member.

The independent institution vacancy will be open to selected representatives (directors of athletics, senior woman administrators, faculty athletics representatives) from any Division II independent institution and nominations will be accepted from all Division II institutions. If the total number of independent institutions falls below eight (or 10 in 2022), the position allocated for independent institutions shall become an at-large position as soon as the position becomes vacant. In such situations, the Management Council shall try to fill one of the at-large vacancies with a representative from an independent institution, if such a representative applies for service.

### **Process of Submitting Nominations**

When a Management Council vacancy exists for a member conference, the conference will be sent a copy of the Management Council policies and procedures to share with interested candidates who have questions regarding the Management Council's duties and responsibilities. In addition, when submitting a slate of candidates to fill a Management Council vacancy, a conference must certify each nominee's willingness to serve as a Management Council representative.

Each conference must designate a president or chancellor from a member institution within the conference who shall sign the conference's nomination form (slate of candidates or reelection form) before the form is submitted. A conference is not required to be on record with the NCAA national office as to which president or chancellor in the conference has authority to sign off on a slate of candidates. A president or chancellor that a conference authorizes to sign off on a slate of candidates may designate someone else from the conference to perform this task as long as that person is a president or chancellor at another member institution within that conference.

A nomination to the Management Council may not be retracted without the nominee's permission. A conference may, however, modify its slate of candidates when extenuating circumstances exist (e.g., an individual changes his or her job after the slate of candidates has been submitted).

### **Voting Procedures to Fill Vacancies**

- ◆ If more than one vacancy exists, a Management Council Subcommittee will be established by the Management Council chair and vice-chair before each election. The duties of the subcommittee include monitoring the composition of the Management Council to ensure its continued diversity, tracking the history of conference representatives by position on the Management Council, reviewing the pool of Management Council candidates prior to each election and providing the Management Council with a possible election outcome(s) after considering the gender, ethnic minority and position breakdown

of the Management Council at the time of the election. In elections involving nominations for the at-large position(s), the subcommittee may also conduct phone interviews with certain nominees to better evaluate credentials and a willingness to serve.

- ◆ If more than one vacancy exists, the conference, independent and at-large vacancies will be voted on as a group (as opposed to individually) by written ballot and the ballot will consist of the slate of candidates from each conference with a vacancy (and/or the list of independent and at-large nominees).
- ◆ The slate of candidates signed by each conference, as well as the nominee information forms completed by each conference, at-large and independent nominee, will be provided to the members of the Management Council for consideration.
- ◆ At the meeting, Management Council members who wish to speak on behalf of a particular candidate will be permitted to make a brief statement about the nominee; a Management Council member from a conference with a vacancy should provide a brief overview of each candidate's qualifications, without stating a preference for a particular candidate. Management Council members from conferences with vacancies will be permitted to cast a vote for their replacements.
- ◆ Management Council members will be asked to vote for one nominee per conference (and one at-large nominee and one independent nominee, when necessary). The ballots will be tabulated by the Division II governance staff. If one candidate receives a majority vote of the Management Council members present and voting, the voting is considered final for that day.
- ◆ If no candidate from a conference (or at-large/independent nominees) receives a majority vote, the candidate with the fewest number of votes will be eliminated from the slate of candidates, and another vote (in writing) will be taken. The voting will continue in this manner until one nominee receives a majority vote of those Management Council members present and voting.
- ◆ After the voting takes place on the first day of the Management Council meeting, the staff will compile the results and prepare a grid showing the composition of the Management Council (as determined by the first day's vote) by gender, ethnicity and position.
- ◆ The Management Council will review the grid on the second day of the meeting and determine whether it is comfortable with the overall composition of the group and whether a revote is necessary.
- ◆ The names of the nominees from each conference and the at-large and independent candidates who have been elected shall be forwarded to the Presidents Council for ratification. Notification to the candidates, the conference and the Management Council shall occur after the Presidents Council has made its decision.

- ◆ If a conference representative is not ratified by the Presidents Council, the conference will be asked to submit a new slate of candidates for the Management Council to consider.
- ◆ If an at-large representative or independent representative is not ratified by the Presidents Council, a call for nominations will be sent to the membership (unless a sufficient number of candidates exist from a vacancy that has occurred within the previous three months).

### **Ratification.**

Election and reelection decisions made by the Management Council shall be forwarded to the Division II Presidents Council for ratification.

### **Emergency Election Procedure.**

If an interim vacancy occurs on the Management Council, the Division II Administrative Committee will determine whether the vacancy has occurred at such a time that the vacancy must be filled prior to the next regularly scheduled meeting of the Management Council. If the Administrative Committee determines that the vacancy does require an election prior to the next regularly scheduled meeting of the Management Council, the election may occur either by ballot or telephone conference of the Management Council.

### ***Chair and Vice-Chair***

The chair and vice-chair are elected by the Management Council and ratified by the Presidents Council, for a maximum two-year term. The individual seeking a second year of the maximum two-year term must be reelected by the Management Council at a quarterly meeting prior to the expiration of the first term. So that terms always will be staggered, the term of office for the chair will be based on the calendar year (January-December) and the term of office for the vice-chair will be based on the academic year and the NCAA's fiscal year (September-August). The election of a new chair will occur at the October Management Council meeting that precedes the expiration of the current chair's term of office. The election of a new vice-chair will occur at the July Management Council meeting that precedes the expiration of the current vice-chair's term of office. The vice chair is a separately elected position and does not ascend to the chair role automatically.

Representatives from the Student-Athlete Advisory Committee on the Management Council shall not be eligible to serve as chair or vice-chair of the Management Council.

### **Duties**

The chair of the Management Council shall: (4.7.2.1)

- ◆ Preside at Management Council meetings;
- ◆ Serve as an ex officio, nonvoting member of the Board of Governors;
- ◆ Serve as a member of the Division II Administrative Committee;
- ◆ Report to the Division II membership at the annual Convention the activities of the Management Council and Division II committees;
- ◆ Serve as an ex officio, nonvoting member of any Division II committee that reports to the Division II Management Council; and
- ◆ Serve as an ex officio, nonvoting member of the Division II Planning and Finance Committee.

[Note: The Management Council chair also represents Division II on the NCAA President's Advisory Group for Marketing and Promotional Issues. (See Bylaw 31.6.4.2.)]

The vice-chair of the Management Council shall: (4.7.2.2)

- ◆ Take the chair's place and perform the chair's duties if the chair is absent or incapacitated;
- ◆ Serve as a member of the Division II Administrative Committee;
- ◆ Serve as a member of the Division II Planning and Finance Committee;
- ◆ Serve as an ex officio, nonvoting member of the Division II Championships Committee and all Division II sports committees.

### **Election Process**

The Management Council will conduct the chair and vice-chair elections using a written ballot. Each candidate will be limited to a two-minute speech, and there will be no discussion by the Management Council of the various candidates. [Note: The chair and vice-chair candidates will be permitted to vote.]

In order to be elected as chair or vice-chair, the individual must receive a majority vote of all Management Council members present and voting. The vote results will be announced during the Management Council meeting, with the understanding that such results are confidential until the election has been ratified by the Presidents Council.

### **Special Circumstances.**

- ◆ In the event that the chair of the Management Council leaves the position of chair prior to expiration of his or her term as chair, there will be an election to fill the vacancy. The vice-chair of the Management Council will assume the duties of the chair on an interim basis (and also will continue to serve as vice-chair) until the chair vacancy has been filled. [Note: The election to fill the vacancy may be immediate and occur either by ballot or telephone conference of the Management Council if the Administrative Committee agrees to expedite the process. Otherwise, the election would occur at the next regularly scheduled Management Council meeting.]

- ◆ In the event that the vice-chair of the Management Council leaves the position of vice-chair prior to expiration of his or her term as vice-chair, there will be an election to fill the vacancy. [Note: The election to fill the vacancy may be immediate and occur either by ballot or telephone conference of the Management Council if the Administrative committee agrees to expedite the process. Otherwise, the election would occur at the next regularly scheduled Management Council meeting.]
- ◆ In the event both the Management Council chair and vice chair are absent or unable to lead a Management Council meeting or teleconference, another member of the Management Council may be selected to lead the meeting or teleconference by a majority vote of all members of the Council present at the meeting or on the teleconference. If time permits and the absence of the chair and vice chair, or their inability to lead the meeting or teleconference, is known in advance, the election of another member may take place via e-mail vote.

### ***Role and Purpose/Responsibilities***

The Division II Management Council is responsible for the day-to-day operations of Division II.

Constitution 4.7.2 specifies the following responsibilities for the Management Council:

- ◆ Implement policies adopted by the Association's Board of Governors and the Division II Presidents Council;
- ◆ Make recommendations to the Division II Presidents Council on matters it deems appropriate;
- ◆ Recommend the adoption of noncontroversial and intent-based amendments, administrative bylaws and regulations to govern Division II, subject to ratification by the Division II Presidents Council;
- ◆ Take final action on matters delegated to it by the Division II Presidents Council;
- ◆ Make interpretations of the bylaws of Division II;
- ◆ Review and act upon the recommendations of the Division II committee structure and the recommendations of Division II representatives to committees with Association-wide functions;
- ◆ Appoint the members of the Division II committee structure and appoint the Division II representatives to committees with Association-wide functions;
- ◆ Elect a chair and vice-chair;
- ◆ Organize and participate in an annual "summit" with the Division II Student-Athlete Advisory Committee;
- ◆ Hear and act on appeals by member institutions of decisions made by a Division II committee or the NCAA staff regarding the application of NCAA legislation (excluding actions of any committee that has final authority over issues subject to appeal); and



- ◆ Recommend the appointment of such committees or subcommittees as may be necessary for executing the provisions of the Constitution or the Division II bylaws, subject to ratification by the Presidents Council.

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### ***Management Council Operating Policies***

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The following operating policies are not included in the NCAA Manual. They have been grouped under the following headings for convenience of reference.

#### **Management Council/Presidents Council Relationship**

The Management Council is committed to working closely with the Presidents Council to enhance the efficiency and administration of the Division II governance structure.

The actions of the Management Council are subject to review and final approval by the Presidents Council. The Board of Governors has final authority over all Association-wide matters (e.g., the Association-wide budget).

The Management Council and Presidents Council each receive the minutes of the other's meetings, and the Presidents Council receives a report at each meeting on the activities of the Management Council. Both groups have authorized their respective chairs and vice-chairs to communicate with each other between meetings.

Management Council officers will attempt to attend Presidents Council meetings and Presidents Council officers will attempt to attend Management Council meetings as often as possible. Further, the chair of the Management Council shall attend the quarterly Presidents Council meeting to share the activities and actions of the Management Council.

The Management Council and Presidents Council will attempt to conduct one joint meeting per year to further the communication efforts between the two governing bodies.

#### **Appeals, Appearances and Hearings**

The Management Council has authority to review appeals of committee decisions in only limited situations. (See Constitution 4.7.2.) In most cases, the Management Council Subcommittee has been authorized to hear appeals of committee decisions. Constitution 4.7.2.3 notes the authority of the Management Council Subcommittee to hear and act on specific waiver requests. The Management Council Subcommittee shall be comprised of nine members of the Management Council.

The presence of new relevant and significant information directly related to the original findings shall be required to be heard by the original committee inasmuch as the new information may alter the original committee's decision.

Requests by member institutions or others to appear in person before the Management Council to discuss proposed legislation will be denied, inasmuch as it would be logistically impossible for the Management Council to entertain all such requests for appearances on legislative matters.

In all appeals or appearances that are granted, not more than three persons shall represent the appellant. Such appearances will be granted only when extraordinary circumstances exist and such appearances that occur in person shall be at the appellant's expense. The Division II Administrative Committee must approve such requests for personal appearances before the Management Council (or a the Management Council Subcommittee).

However, no appeal by institutions of Membership Committee decisions involving applications for Division II membership or status of institutions in the membership process shall be heard in person. In such cases, the appealing institution may request that its appeal be heard via teleconference and the Management Council Subcommittee shall grant the request without having to seek Administrative Committee approval. If the appealing institution does not request the appeal to be heard via teleconference with the submission of the appeal, the appeal shall be handled on the basis of the written record. The Management Council has adopted procedures to apply only to appeals by institutions of decisions by the Membership Committee involving applications for Division II membership and the status of institutions in the membership process. These separate procedures are attached to this policies and procedures document.

In cases involving a conference's status in the Division II membership process, the appellant is granted the personal appearance, if requested, without having to seek Administrative Committee approval.

For all appearances before the Management Council (or the Management Council Subcommittee), a 15-minute limit on presentation(s) shall apply, unless the Administrative Committee or Management Council officers (chair and vice-chair) specify a lesser amount of time.

For purposes of parliamentary procedure, the Management Council (or the Management Council Subcommittee) shall constitute a "board," rather than a "committee," in applying the provisions of Robert's Rules of Order, Newly Revised; therefore, parliamentary procedures shall be those specified for boards by Robert's Rules in such matters as appeals, hearings or other appearances before the Management Council. [Note: This affects such matters as motions to reconsider, amend or rescind earlier actions.]

The Management Council has adopted the following procedures to apply to appeals of any committee action other than those by the Membership Committee involving applications for Division II membership and the status of institutions in the membership process, Division II Student-Athlete Reinstatement Committee and the Division II Committee for Legislative Relief (or any other committee with authorized final jurisdiction over a matter):

1. In order to appeal a decision of a Division II committee, the involved institution must submit a written notice of appeal, to be received in the national office not later than 30 calendar days after it has received notification of the committee's decision. The appeal shall be submitted by the institution's chancellor/president, faculty athletics representative, director of athletics or senior woman administrator and shall specify the reasons the institution believes the committee's decision is erroneous.
2. In each appealed case, the involved Division II committee shall provide the Management Council with a written report setting forth the basis for its decision. The report shall identify the involved NCAA rules and interpretations and shall specify the information and precedent relied upon by the committee in reaching its decision. The report of the involved committee shall be submitted to the Management Council or the Management Council Subcommittee (and the appealing institution) at least seven days prior to the Council's or subcommittee's review of the matter, unless the appealing institution and the Administrative Committee or the Management Council officers approve a shorter period of time.
3. Each request for an appeal that is reviewed by the full Management Council may be reviewed by the Administrative Committee or Management Council officers (chair and vice-chair) and shall be placed on the appropriate agenda. The Administrative Committee or Management Council officers shall determine whether the appeal is to be handled on the basis of the written record or whether a personal appearance is necessary. If a personal appearance is thought necessary, both the institution and the appropriate committee shall be represented.
4. Reviews of appeals by the full Management Council shall take place only in conjunction with regularly scheduled meetings of the Management Council.
5. When an institution is approved for a personal appearance, it shall be represented by its chancellor/president, faculty athletics representative, director of athletics, senior woman administrator or conference office representative, and it may be represented by other involved institutional staff members, student-athletes and/or legal counsel, as approved by the Administrative Committee or Management Council officers. Only three representatives shall be permitted to speak within the institution's 15-minute time period. A representative of the appropriate committee, as well as an appropriate member of the national office staff (usually the liaison to the committee), also will participate in the hearing.
6. Once all parties participating in an in-person appeal have been introduced, the chair shall call on the institutional representatives, and they shall be provided an opportunity to describe the situation and explain the reasons they believe the committee's decision is erroneous. Next, the representative of the involved committee and/or the national office staff will describe the current status of the matter, including the committee's decision. Neither the committee's nor the institution's presentation may exceed 15 minutes in length, unless the Administrative Committee or Management Council officers (chair and vice-chair) approve in advance a longer time period. All participants in

the hearing will be permitted to ask questions of any other participants. Once an in-person hearing has concluded, representatives of the member institution involved, representatives of the involved committee and the national office staff member involved in the case shall leave the hearing.

7. When reviewing appeals of committee or subcommittee decisions, Management Council members who participated in the original committee or subcommittee decision shall not vote. Additionally, any Management Council member who has a conflict of interest (see conflict of interest statement in this policies and procedures document) shall recuse himself/herself from the proceedings and the vote. Action will be taken by the Management Council or the Management Council Subcommittee by a majority vote. All votes may be conducted by a show of hands or by voice vote.
8. Upon conclusion of an in-person hearing or a review of the written record, the Management Council or the Management Council Subcommittee shall reach a decision and notify the national office staff of its conclusion. The national office staff shall notify the involved institution and shall provide a written confirmation of the decision. The notification should occur as soon as practical after the decision is reached and after adjournment of the meeting. No notification, formal or informal, should occur before adjournment of the Management Council meetings. The appellant also should be notified of any additional procedures available to it. No public announcement shall be made until the Management Council meeting has adjourned.
9. If, in reviewing the appeal, the Management Council or Management Council Subcommittee concludes that new information that was not made available to the involved committee at the time of its initial decision has been reported and that the information is of such importance, in the judgment of the Management Council or Management Council Subcommittee, to make a different result reasonably probable, the case shall be redirected to the committee that initially considered it for further review.
10. The Management Council or Management Council Subcommittee shall not alter the decision of the committee that initially decided the matter, unless it concludes that the committee erred in its decision in a manner that, in the judgment of the Management Council or Management Council Subcommittee, affected the decision of that committee. The finding of such an error shall be based upon a determination (1) that the committee improperly applied NCAA legislation or official interpretations, (2) that the committee took an action inconsistent with established precedent, (3) that the committee deviated from its approved procedures; or (4) that the decision of the committee is clearly erroneous.
11. In accordance with Constitution 5.4.1.4, Management Council action on an interpretation, including an action that results from an appeal of a Legislation Committee action, may be reviewed at the next annual Convention, at the request of a member of Division II.

Request for a waiver of NCAA legislation shall only be presented to the Management Council or the Management Council Subcommittee when there is specific authority in NCAA legislation to grant a waiver of the involved rule by the Management Council or the Management Council Subcommittee. Any other waiver requests in which no other committee, subcommittee or conference has the authority to act, will be reviewed by the Committee for Legislative Relief in accordance with Bylaw 21.8.5.4.2.

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## ***Committees and Subcommittees Issues***

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### **Committees**

All Division II committees with fewer than seven members that report directly to the Management Council shall include at least one Management Council member, and Division II committees with more than six members that report directly to the Management Council shall include at least two Management Council members.

In addition, at least one of the Division II representatives on committees functioning in an Association-wide capacity shall be a member of the Management Council.

Unless otherwise specified, Management Council members shall serve as voting members of Division II general committees and Association-wide committees.

A Management Council member's term of service on a general committee or Association-wide committee shall commence in January after adjournment of the annual Convention and shall be concurrent with his or her term of service on the Management Council.

A Management Council member must terminate service on such a general committee or an Association-wide committee at the expiration of his or her term on the Management Council.

If a member of an Association-wide or Division II general or sports committee is appointed to the Management Council, that individual must terminate service from such committee(s) unless he or she is asked to continue on the committee as the Management Council representative.

Management Council members who serve as the Management Council representatives to committees are responsible for presenting committee reports to the Management Council and are expected to be prepared to answer questions and give background information regarding any recommendations. [Note: The staff liaison to the committee is expected to provide all the necessary materials to the Management Council representative.]

The Management Council will receive copies of reports of the meetings of all Division II committees, even in instances in which it already has acted upon any recommendations therein.

The Management Council shall review, on an annual basis, the composition of all Association-wide and Division II committees on which Management Council members serve.

The Administrative Committee shall make appointments to fill vacancies on Association-wide or Division II committees only if there is an immediate need to make such an appointment.

The Championships Committee must seek approval of its actions by the Management Council when decisions have an economic impact on the Division II budget or involve a major change in an established Division II policy.

### **Committee Vacancies**

When the Management Council receives recommendations for vacancies on Association-wide or Division II committees, the Management Council will use a ballot to determine the candidate who will fill each vacant position. The Management Council will take into consideration the Nominating Committee's top choice(s), but will also consider other factors that it deems appropriate regarding each vacancy.

The Division II Presidents Council, Management Council and Nominating Committee shall not consider candidates for appointment to Division II committees and Councils once the institution's official paperwork to begin the reclassification process to another division or another association has been received in the NCAA national office. The policy is applicable for appointments to Division II general committees, Division II appointments to Association-wide committees and Division II appointments to the Management Council and Presidents Council.

### **Removal from a Committee**

An institution or conference requesting removal of an individual serving on a committee or Council through appointment or through conference representation may do so provided the following information is provided.

#### **Individual through Appointment:**

The chancellor or president of the institution shall submit in writing a request for removal of said individual from committee or Council service.

#### **Individual through Conference Representation:**

The chair of the conference's presidential body shall submit in writing, on behalf of the conference, a request for removal of said individual from committee or Council service. The conference shall be required to submit a slate of candidates to fill the open conference position within 20 working days of the date of the letter requesting the removal.

Further, the chair of a committee is authorized to recommend to the Management Council that a member be replaced if such member is not discharging the member's duties properly. In addition, a member who is absent from two consecutive meetings with reasons approved by the Management Council shall be removed from the committee.

When a removal from the Council occurs, the Management Council will follow its normal process for filling a vacancy.

### **Defense and Indemnification Policy**

The Association shall defend and indemnify any present or former employee, committee member or agent of the Association who was or is a party or is threatened to be made a party to, or who is to be subpoenaed to be deposed or to give evidence in, any civil, criminal, administrative or investigative action or proceeding, including those brought by the Association, provided the conditions enumerated below are met. For purposes of this policy, "committee" shall include all Association committees, boards, cabinets, councils, subcommittees and panels.

Conditions for Defense and Indemnification:

1. The person requesting defense and indemnification is being named as a party or subpoenaed to be deposed or to give evidence by reason of the fact that the person was or is an employee, committee member or agent of the Association or is or was serving at the request of the Association as a director, officer, employee or agent of another association, corporation, partnership, joint venture, trust or other enterprise.
2. The person is determined to have been acting within the scope of the person's duties to the Association.
3. The person is determined to have been acting in good faith and in a manner the person reasonably believed to be in or not opposed to the best interests of the Association in the performance of the person's duties to the Association. In respect to any alleged criminal action or proceeding, the person must also be determined to have had no reasonable cause to believe the alleged conduct was unlawful.

Note: The termination of any action or proceeding by judgment, order, settlement, conviction or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption in regard to these determinations. However, if a person is adjudged to be liable for negligence or misconduct in the performance of the person's duty to the Association, there shall be no indemnification unless and only to the extent that the court in which such action or suit was brought shall determine that, despite the adjudication of liability but in view of all circumstances of the case, such person is fairly and reasonably entitled to indemnity for such expenses as the court shall deem proper.

4. The person promptly and timely notifies the Association's general counsel of the actual or threatened service of process, subpoena, notice of deposition or other legal process before incurring attorney fees or other expenses.
5. The person accepts counsel provided or approved by the Association and agrees to accede to the legal strategies approved by the Association's general counsel, including any settlement determinations. In the event that the person wishes to hire other counsel or not accede to the Association's legal strategies, the Association shall not be obligated to defend or indemnify the person, except when it is determined that a conflict of interest exists with the Association such that retaining separate counsel is warranted.
6. The person agrees to repay any expenses, including attorney fees, incurred in bringing or defending a civil or criminal action or proceeding paid by the Association in advance of the final disposition of such action or proceeding if it is ultimately determined that the person is not entitled to be indemnified by the Association as authorized in this policy.

For purposes of this policy, "indemnification" shall consist of payment against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by the person in connection with such action or proceeding.

Determinations as to whether indemnification is proper in the circumstances because the person has met the applicable standards of conduct set forth in this policy shall be made:

- a. By the NCAA Board of Governors by a majority vote of a quorum consisting of members who are not parties to such action or proceeding, or
- b. If such a quorum is not obtainable, or, even if obtainable if a quorum of disinterested Board of Governors members so directs, by independent legal counsel in a written opinion, or
- c. by the Association's president if so delegated by the Board of Governors.

The indemnification provided by this policy is not exclusive of any other rights to which those indemnified may be entitled under any bylaw, agreement, vote of members or disinterested Board of Governors members or otherwise, both as to action in the person's official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be an employee, committee member or agent and shall inure to the benefit of the heirs, executors and administrators of such a person.

The Association may purchase and maintain insurance on behalf of any person who is or was an employee, committee member or agent of the Association, or is or was serving at the request of the Association as a director, officer, employee or agent of another association, corporation, partnership joint venture, trust or other enterprise against any liability asserted



against the person and incurred by the person in any such capacity or arising out of the person's status as such, whether or not the Association would have the power to indemnify the person against such liability under the provisions of this policy.

*Effect of Change in Indemnification Law.* If any change in any applicable law, statute, or rule expands the power of the Association to indemnify a person, the change shall be within the purview of the person's rights and the Association's obligations under this policy. If any change in any applicable law, statute, or rule narrows the right of the Association to indemnify a person, the change shall have no effect on this policy or the parties' rights and obligations under this policy, except to the extent otherwise required by law, statute, or rule to be applied to this policy.

### **Subcommittees**

In order to carry out the functions of the Management Council, it may be necessary to appoint Management Council subcommittees. Service on a subcommittee will be considered in light of the Management Council members' responsibilities and service on other committee.

### **Project Teams**

In order to address specific Division II issues or handle a specific project, the Management Council has authority to establish a project team. The composition of the project team may include individuals who are not on the Management Council or Presidents Council. The work of a project team shall be limited in scope and duration. The chair of the Management Council has responsibility regarding project team appointments and replacements. The chair will work with NCAA staff to determine when the work of a project team has been completed.

## ***Interpretations of Constitution and Bylaws***

The Management Council shall review all interpretations issued by the Legislation Committee and may approve, reverse or modify such interpretations. Additionally, the Council shall review all academic interpretations issued by the Academic Requirements Committee and may approve, reverse or modify such interpretations.

A member institution may appeal a decision of the Legislation Committee or an interpretation issued by the Academic Requirements Committee to the Management Council meeting immediately after the decision of the committee. The appeal must be submitted in writing by the institution's president or chancellor, faculty athletics representative or director of athletics. Policies and procedures for hearing such appeals are outlined in the "Appeals, Appearances and Hearings" section of this document.

In the event an institution seeks to change an interpretation of proposed legislation acted upon by the Management Council during its pre-Convention meeting, the chair of the business session may direct the Management Council to take under advisement the Convention discussion in the Management Council's post-Convention review of legislative actions. If the Management Council becomes aware of such concerns in advance of meeting during the Convention, the interpretation in question may be reviewed at that time.

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## ***Management Council Meetings***

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### **Expense Policies.**

The NCAA travel policies are given to each new member of the Management Council. The Association's policies regarding meeting expenses are set forth in Bylaw 31.7.2 in the NCAA Manual. In short, the NCAA pays for transportation to and from Management Council meetings, hotel room and tax charges at the meetings, and a \$75 per diem for each day or part thereof involved in traveling to and from and attendance at the meeting. All members are expected to use Short's Travel, the Association's travel agency, for their transportation arrangements to Management Council meetings.

Transportation and the hotel room and tax are billed directly to the NCAA; the member needs only to pay incidental charges to his or her room when leaving the meeting site. Following the meeting, each member will receive a form on which to claim per diem and any other expenses permitted under NCAA policies. The member will receive reimbursement for those expenses from the NCAA national office within a reasonable time after each meeting. Also, early in each calendar year, each member will receive a Form 1099 reporting the amounts thus paid during the preceding year, if that amount exceeds \$600. In such instances, the member then will declare that amount in filing his or her income tax return for that year. Some Management Council members prefer to have their expense reimbursement paid directly to their institutions to eliminate the need for such personal record keeping.

### **Meeting Location and Format.**

The Management Council must meet in locations that are in accordance with the Association's meeting policies and, at minimum, all meetings must be held in the contiguous 48 states.

Generally, Management Council meetings will be scheduled for two days. In the usual Management Council meeting format (except for the Convention meeting), the Management Council meeting begins at 8:30 a.m. on the first day. At the Convention, the current Management Council meets prior to the Division II Business Session and the new Management Council meets via teleconference after the Convention. The post-Convention teleconference shall be limited to essential items of business. In all cases, a continental breakfast is provided each morning and a luncheon each full day of Management Council sessions.

For the Convention meetings, the Management Council members will have expenses covered according to the policies mentioned above beginning with the pre-Convention Management Council meeting through the end of the Division II Business Session.

The Management Council and Presidents Council will attempt to conduct one joint meeting per year to further the communication efforts between the two governing bodies.

Meetings of other NCAA committees should not be scheduled at the same time as (i.e., in conflict with) meetings of the Management Council.

### **Procedures.**

The Management Council procedures are intended to achieve three goals:

- ◆ Assure emphasis on major policy issues in Management Council meetings.
- ◆ Promote thorough discussion of significant issues while curtailing discussions that become unproductive or unnecessary.
- ◆ Enhance efficiency and communication in the Presidents Council-Management Council relationship.

The following procedures will apply to all Management Council meetings:

### **Missed Meetings.**

If a Management Council member must miss a Management Council meeting, it is that individual's responsibility to inform his or her conference (if the individual is representing a conference), the chair of the Management Council and the vice-president for Division II. In the event that a Management Council member misses two or more Management Council meetings, formal notification of each absence will be sent by the vice-president for Division II to the president of the conference and the conference commissioner.

If a conference's Management Council representative is unable to attend a Management Council meeting, the conference will only be invited to send an observer to the meeting when the Administrative Committee (or its designee) decides that unique and extenuating circumstances justify such an invitation.

### **Agenda.**

Management Council meetings are considered closed business meetings and are not open to the membership or the public at-large. The Administrative Committee has authority to approve requests for special guests or observers to attend Management Council meetings.

Management Council members will be asked to bring with them to meetings such basic reference materials as the NCAA Manual.

Institutions must submit agenda items for consideration by the Management Council through their Management Council representative. To place such items on the agenda, the Management Council representative must forward a written request to the vice-president for Division II at least ten business days prior to the Management Council meeting.

All supplements to the agendas are sent to all Management Council members in advance of the meeting, except in a rare circumstance where that is not possible to achieve. The Management Council receives by electronic communication, approximately two weeks ahead of the meeting, the agenda and all available supplements. All Management Council members will then have the opportunity to peruse all materials prior to arrival at the meeting site.

During each meeting, the Management Council will review reports and recommendations from the various Division II committees, as well as the Association-wide committees, when applicable. These reports will be presented by the Management Council member who serves as the Management Council representative to that committee.

### **Business.**

For the transaction of business, a quorum shall consist of a majority of the members of the Management Council.

For all actions (unless otherwise specified), a simple majority of Management Council members present and voting (either affirmative or negative) shall be required.

A two-thirds vote of the Division II Management Council members present and voting (either affirmative or negative) is required to recommend that the Presidents Council cosponsor or sponsor a specific legislative proposal.

A majority vote of the Division II Management Council members present and voting is required to support or oppose a specific legislative proposal. Any Management Council member whose conference or institution has sponsored a proposal should recuse himself/herself from the proceedings and the vote on the Management Council's official position on such membership-sponsored proposal (see conflict of interest statement in this policies and procedures document).

The Presidents Council has delegated the authority to adopt noncontroversial legislation to the Management Council. The Management Council, in the interim between annual Conventions, by a three-fourths majority of its members present and voting, may adopt noncontroversial legislative amendments clearly necessary to promote the normal and orderly administration of the division's legislation.

Abstentions will not be counted in the determination of a simple majority, a two-thirds majority or a three-fourths majority.

The two members of the Student-Athlete Advisory Committee who serve on the Management Council have one combined vote on the Management Council. The Division II Student-Athlete Advisory Committee policies and procedures address how the two representatives will vote in case of disagreement.

No proxy voting (i.e., voting when not present by having another member vote on your behalf or informing the chair of your vote without attending a meeting) of any kind shall be permitted for a Management Council member unable to attend a regular Management Council meeting.

When disseminating information to the media and the general public, only the chair or the vice-chair of the Management Council and/or an appointed designee from the Management Council and the Division II vice-president shall speak on behalf of the Management Council regarding Management Council actions.

A tobacco-free environment will be maintained during Management Council meetings.

### **Reports.**

Minutes of all NCAA meetings should be restricted to actions only (formal votes or stated “sense of meeting”) and such factual data as may be needed. Discussion and general commentary shall be included in reports only when formally directed by the Management Council chair or formally required by a Management Council member.

Reports of Management Council meetings shall be placed for public view on the NCAA Web site ([www.ncaa.org](http://www.ncaa.org)).

### **Confidentiality Policy.**

- Management Council members may not report the actions of the Management Council to individuals outside the Management Council until the meeting adjourns.
- Actions the Management Council takes that have to be ratified/approved by the Presidents Council should not be reported until ratification by the Presidents Council. These are issues that the chair, in consultation with the staff liaisons, should look for and identify throughout the meeting (e.g., those issues that are of such a sensitive nature that they should not be reported until after ratification by the presidents).
- When an issue is extremely sensitive, an "executive session" will be called, alerting the Management Council to the fact that the issue cannot be discussed at any time outside the meeting. Calling an "executive session" does not require the staff to leave the meeting.

## **Conflict of Interest Statement.**

The NCAA is a voluntary Association comprised of colleges, universities, conferences and other organizations, and governed through a membership-led committee structure. Within the governance structure, committee members must carefully balance their responsibilities to their respective institutions and/or conferences with the obligation to advance the interests of the Association, the division, or the sport, and ultimately enhance the student-athlete experience. While the fiduciary obligations of committee members to their own institution, their conference, and to the Association ordinarily are not in conflict, it is recognized that as a representative membership organization, committee members' fiduciary obligations are first to their institution, second to their conference, and third to the Association. NCAA committee service involves important ethical and moral obligations. Committee integrity is critical to the decision-making process and includes trust, confidentiality and honesty in all issues and aspects of service and representation. NCAA committee members shall disclose any conflict or potential conflict between their respective personal, professional, institutional, conference, or business interests and the interests of the Association that may affect or otherwise threaten such integrity, in any and all actions taken by them on behalf of the Association, for committee evaluation under this Statement.

In addition to any fiduciary obligation to their institution and conference, committee members also have a fiduciary duty to the Association not to use knowledge or information obtained solely due to service on that committee to the disadvantage of the Association during the term of committee service. Further, a Committee member shall not participate in the committee's discussion or vote on any action that might bring direct or indirect personal financial benefit to the member or any organization (other than the member's institution or conference) in which the member is financially interested. A committee member should also not participate in a discussion or vote for which the member's institution or conference is to be accorded a special benefit beyond benefits shared with other institutions or conferences or is to receive a penalty or disqualification. A violation of either of the above rules by a member of the committee shall not invalidate the action taken by the committee if, following disclosure of the conflict of interest, the committee authorizes, ratifies or approves the action by a vote sufficient for the purpose, without counting the vote of the committee member with the conflict of interest, and the appropriate oversight body approves the action.

A committee member is responsible for advising the chair of any actual or potential conflicts of interest or obligations which he/she may have hereunder, and should recuse him/herself from participating in proceedings, as may be warranted by this policy. Abuse of one's position as a member of a committee may result in dismissal from that position. Where such abuse appears evident, a committee member will be notified by the committee chair and will have the opportunity to present a rebuttal or details of the situation. *[August 2008 Board of Governors (formerly Executive Committee) minutes]*

### **Speaking Agent Policy.**

The president of the Association and the chair of the Board of Governors are the only individuals authorized to speak on behalf of the Association except as outlined below.

An individual representing a member institution or conference who speaks or opines on an Association issue only has the authority to express the view of that individual or the member institution or conference unless the individual has been designated by the Board of Governors of the Association as a speaking agent of the Association on that issue.

Committee chairs are hereby designated as speaking agents of their committees regarding issues within their committees' jurisdiction on which there is consensus, except that positions of advocacy on behalf of the committee or the Association to be communicated in writing or orally to persons or entities external to the Association must have prior approval by the NCAA Board of Governors or the president of the Association.

The president of the Association is hereby granted authority to designate additional speaking agents of the Association. *(April 2001 Board of Governors (formerly Executive Committee) minutes)*

### **Guiding Principle Relating to Student-Athlete Well-Being.**

The Management Council endorsed and should adhere to the following guiding principle in all of its processes and decision making:

*The well-being of student-athletes is at the center of all we do:*

1. *Any process must be flexible and timely and include effective communication.*
2. *Decisions must be fair, reasonable and consider the potential impact on the student-athlete.*

### **Amending and Publishing Policies and Procedures.**

The Management Council shall have the authority to adopt or revise the policies and procedures specified herein as needed. The Presidents Council, at its discretion, may review, amend and/or act on any policy or procedure adopted by the Management Council.

### **Basic Responsibilities of Management Council Members**

1. **General Requirements:**

- a. Division II Management Council members must be actively involved in campus and conference athletics issues. This will allow Management Council members to bring informed opinions to Management Council meetings. Management Council members must serve as liaisons to national issues for their conference members.
- b. Attendance and participation at all Management Council meetings, including the Management Council/Student-Athlete Advisory Committee Summit and the annual NCAA Convention, are required. If a Management Council member must miss a meeting, it is that individual's responsibility to inform his or her conference (if the individual is representing a conference), the chair of the Management Council and the vice-president for Division II. If a Management Council member misses two or more Management Council meetings, formal notification of each absence will be sent by the Management Council chair and the vice-president for Division II to the president of the conference and the conference commissioner.
- c. A Management Council member who represents a conference must establish a working relationship with the Division II Student-Athlete Advisory Committee (SAAC) representative from that conference. It is important for Management Council members to understand the Division II student-athlete perspective on legislative proposals and other key Division II issues.
- d. Attendance and participation at committee and project team meetings, as assigned by the Management Council, are required. Management Council members serve as liaisons between the committees/project teams and the Management Council.
- e. Management Council members who experience difficulty in fulfilling their responsibilities will work with the vice-president and the Management Council chair to resolve this issue.

## 2. **Specific Pre-Management Council Meeting Responsibilities:**

- a. Management Council members should solicit agenda items or issues from conference members (or independent institutions) for the next Management Council meeting. To place items on the agenda, Management Council representatives should forward a written request to the vice-president for Division II at least ten business days prior to the start of the Management Council's meeting.
- b. Management Council members should make necessary travel arrangements for Management Council meetings through Short's Travel (airline) and NCAA staff (accommodations).



[Note: Air reservations should be made 30 days in advance, when possible, and Management Council members are expected to arrive by the published start time of the meeting and should not schedule a departure from the meeting site prior to the published adjournment time of the Management Council meeting.]

- c. Management Council members should review the agenda and supplements to become knowledgeable on all issues and to understand the action the Management Council will be asked to consider.
- d. Management Council members should visit with their conference commissioners, Division II SAAC representatives, and other key personnel about agenda items and issues to form a conference position, when necessary.
- e. Management Council members should bring resource materials (e.g., Division II Manual, minutes from committee meetings) to the Management Council meeting.
- f. Management Council members should visit with NCAA committee staff liaisons to prepare report(s) to present to the Management Council for a committee supplement that a Management Council representative has been assigned.
- g. The Management Council representative's name will appear next to the committee agenda item, which indicates that the representative is responsible to provide the report and request action on any and all issues on which a Management Council decision is necessary (the staff liaison can assist with this).
- h. If the committee does not have a written supplement, the Management Council representative should be prepared to provide a brief "oral" update of the work of the committee.
- i. No issue may be requested for action by the Management Council unless it is contained as part of a WRITTEN supplement. The Management Council will not take action unless an issue is presented in writing.
- j. It is not necessary and, in fact, the Management Council discourages the representative of a committee from reading the entire background of information on a given issue. The Management Council has received a written report as part of the agenda/supplements and is responsible to be prepared for the report. Management Council representatives should highlight the key components related to the committee request, ask for a motion, if necessary, and then be prepared to answer questions regarding the issue. Knowledge of how Divisions I and III have reacted to the issue may be helpful.

### **3. Specific Post-Management Council Meeting Responsibilities:**

- a. Management Council members should inform conference members (including the commissioner) and the Division II SAAC representative of decisions made by the Management Council. In that regard, Management Council members should identify those decisions that still need Presidents Council action or ratification.
  - b. Management Council members serving on committees should inform other committee members regarding the actions the Management Council took on specific committee recommendations. In that regard, Management Council members should identify those decisions that still need Presidents Council action or ratification.
  - c. Management Council members should review Management Council meeting summaries and Management Council minutes for accuracy.
4. **Specific Committee/Project Team Responsibilities.** All Management Council members are expected to serve on Association-wide committees, Division II committees and/or Division II project teams, as assigned. As a committee or project team representative, Management Council members will serve as the liaison between the committee/project team and the Management Council. This link is the system by which committees/project teams make specific requests to the Management Council (and ultimately to the Presidents Council) and the system that provides the Management Council with the background and context it needs to process such requests. The specific Management Council responsibilities for committee/project team assignments are:
- a. Attend and participate in all committee/project team meetings and telephone conferences;
  - b. Be knowledgeable on all committee/project team issues and recommendations that are forwarded to the Management Council for consideration and be prepared to answer specific questions regarding such requests; and
  - c. Work with committee staff liaisons (e.g., a “prep” session by telephone) to be prepared to deliver the committee/project team report at Management Council meetings.

### ***Membership Notification of Management Council Action***

Proper notification of Management Council actions includes, but is not limited to, the following, unless otherwise specified by the Management Council: notification in The NCAA News, as well as The NCAA News section on the Association’s World-Wide Web page, NCAA Online ([www.ncaa.org](http://www.ncaa.org)).

Updated 10/18/MSJ/jcw

**NCAA DIVISION II MEMBERSHIP COMMITTEE POLICIES AND PROCEDURES  
ON APPEALS OF MEMBERSHIP COMMITTEE DECISIONS**

The NCAA Division II Management Council has authority to review appeals by institutions ("appealing institutions") of decisions by the NCAA Division II Membership Committee ("committee") involving applications for Division II membership and the status of the institutions in the Division II membership process. The NCAA Division II Management Council Subcommittee ("subcommittee") has been authorized to hear and act on appeals by appealing institutions. (See NCAA Constitution 4.7.2.) Decisions of the subcommittee are final.

The Management Council has adopted the following procedures to apply to appeals by appealing institutions:

1. In order to appeal a decision by the committee, the appealing institution must submit a written appeal to the national office staff not later than 30 calendar days after the institution received notification of the decision. The appeal shall be submitted by the institution's chancellor/president, faculty athletics representative, director of athletics or senior woman administrator and shall specify the reasons the appealing institution believes the committee erred in a manner that affected the decision of the committee. In particular, in its appeal, the appealing institution shall specify whether (1) the committee improperly applied NCAA legislation or official interpretations, (2) the committee deviated from the committee's approved procedures or (3) the decision of the committee is clearly erroneous.
2. The national office staff shall provide a copy of the appeal to the committee. If new relevant and significant information directly related to the original findings by the committee is submitted by the appealing institution, the committee shall review the new information inasmuch as the new information may change the committee's decision. If the committee determines that the new information changed the committee's decision, the committee shall notify the appealing institution. If the committee determines that the new information did not change the committee's decision, the appeal shall proceed.
3. In each appealed case, the committee shall submit a written report setting forth the basis for the committee's decision and/or the committee's response to the appeal. The written report of the committee shall be submitted to the subcommittee and the appealing institution within 14 calendar days of the committee's receipt of the appeal.
4. The appealing institution may submit a rebuttal to the committee's written report. The rebuttal, if submitted, shall be submitted to the national office staff within seven calendar days of the appealing institution's receipt of the committee's written report. In its rebuttal, the appealing institution shall only address the specific matters set forth by the committee in the committee's written report.

5. Appealing institutions may request the subcommittee hear the appeal via teleconference. Such requests shall be granted by the subcommittee without having to seek NCAA Division II Administrative Committee approval. If appealing institutions do not request the appeal to be heard via teleconference, the subcommittee shall review the appeal on the basis of the written record. Appealing institutions must request the appeal to be heard via teleconference with submission of the appeal.
6. When an appeal is conducted via teleconference, the appealing institution shall be represented by its chancellor/president, faculty athletics representative, director of athletics, senior woman administrator, compliance administrator and/or legal counsel and the appealing institution may be represented by other involved institutional staff members and student-athletes, as approved by the Administrative Committee or Management Council. Representatives of the committee and the national office staff shall also participate in the appeal.
7. Once all parties participating in the appeal have been introduced, the subcommittee shall call on the institutional representatives and the institutional representatives shall be provided an opportunity to present the institution's position and explain the reasons the institutional representatives believe the committee erred in a matter that affected the decision of the committee. Only three representatives shall be permitted to speak on behalf of the institution during this presentation. The institution's presentation shall not exceed 15 minutes. Next, the representatives of the committee shall present the committee's position and explain the reasons the committee believes the committee did not err in a matter that affected its decision. The committee's presentation shall not exceed 15 minutes. Following the presentations, the subcommittee may ask questions of participants in the hearing. Only the subcommittee shall be permitted to ask questions. Once an appeal has concluded, the representatives of the institution and the representatives of the committee shall leave the teleconference. The national office staff shall remain on the teleconference. The subcommittee shall then deliberate and take whatever time is necessary to make a determination regarding the appeal.
8. Subcommittee members who participated in the committee decision shall not participate in the deliberations regarding the appeal. Additionally, any subcommittee member who has a conflict of interest (see conflict of interest statement in the Management Council Policies and Procedures) shall recuse himself/herself from the review of the appeal. Any actions taken by the subcommittee requires the majority of the subcommittee to be in agreement. All votes may be conducted by voice vote.
9. Upon reaching a decision, the subcommittee shall notify the national office staff of the subcommittee's decision. The national office staff shall then notify the appealing institution and the committee of the decision and provide a written confirmation of the decision. The notification should occur as soon as practical after the decision is reached.

Within seven calendar days of the decision, the subcommittee shall provide written correspondence to the appealing institution and the committee identifying the subcommittee's decision and explaining the rationale and reasons in support of the decision.

10. If, in reviewing the appeal, the subcommittee concludes that new information not made available to the committee at the time of the committee's initial decision has been provided and that the information is of such importance, in the judgment of the subcommittee, to make a different result reasonably probable, the case shall be redirected to the committee for further review.
11. The subcommittee shall not alter the decision of the committee unless the subcommittee concludes that the committee erred in its decision in a manner that, in the judgment of the subcommittee, affected the decision of the committee. The finding of such an error shall be based upon a determination that (1) the committee improperly applied NCAA legislation or official interpretations, (2) the committee deviated from its approved procedures or (3) the decision of the committee is clearly erroneous. The subcommittee shall not hear an appeal de novo (i.e., over again, anew or from the beginning).

A decision is "clearly erroneous" when the subcommittee, upon reviewing all of the information, is convinced that a mistake or mistakes have been made and that, but for the mistake or mistakes, the committee would not have reached its decision. If the committee's decision is plausible in light of the information reviewed in its entirety, the subcommittee should not reverse the decision on the basis that the decision is "clearly erroneous."

12. For purposes of parliamentary procedure, the subcommittee shall constitute a "board," rather than a "committee," in applying the provisions of Robert's Rules of Order, Newly Revised; therefore, parliamentary procedures shall be those specified for boards by Robert's rules.

**NCAA Sport Science Institute and Committee on Competitive Safeguards and Medical Aspects of Sports**

**Strategic Priorities Timeline**  
**Last Update: December 13, 2018**

**NOTE:** All dates are estimates and may change in response to external factors

<b>Strategic Priority</b>	<b>Initiative</b>	<b>Summary</b>	<b>Anticipated Deliverable</b>	<b>Estimated Timeline</b>
<b>Athletics Health Care Administration</b>	NATA-NCAA Summit on the Organizational and Administrative Aspects of Athletic Health Care in College / University Settings	<p>Will result in an interassociation consensus statement or summary report about key organizational and administrative aspects of athletics health care delivery.</p> <p>This document will be intended to contribute to an NCAA member school's ability to meet evolving interassociation health and safety standards for college student-athletes.</p> <p>No public documents were produced during the meeting.</p>	Interassociation recommendations*	<p><b>Event date:</b> Jan. 2017</p> <p><b>Document drafting:</b> Through March 2019</p> <p><b>Membership &amp; external review:</b> Initiated in April 2019, expected to take several months.</p> <p><b>External review &amp; endorsement:</b> Initiated in September 2019</p> <p><b>CSMAS review and endorsement:</b> March 2020</p> <p><b>BOG review and endorsement:</b> April 2020</p> <p><b>Final deliverable:</b> TBD</p>
<b>Concussion</b>	2 <sup>nd</sup> Annual Football Concussion Data Task Force	A closed meeting to review emerging data from the CARE Consortium and NCAA ISP.		<p><b>Event date:</b> February 26, 2019</p> <p><b>Document drafting:</b> March 2019</p> <p><b>Membership review:</b> Not necessary.</p> <p><b>CSMAS review and endorsement:</b> March 2019 (no endorsement)</p> <p><b>BOG review and endorsement:</b> N/A</p> <p><b>Final deliverable:</b> April 2019</p>
<b>Data-driven Decisions</b>	Integrated Technology in Coaching and Athletic Health Care	SSI will host a meeting to discuss issues arising for both coaching and the	To Be Determined	<p><b>Anticipated Event date:</b> TBD</p> <p><b>Document drafting:</b></p>

		delivery of athletic health care from the use of wearable technologies (e.g., global positioning systems; heart rate monitors).		<b>Membership review:</b> <b>CSMAS review and endorsement:</b> <b>BOG review and endorsement:</b> <b>Final deliverable:</b>
<b>Doping &amp; Substance Abuse</b>	Pain Management in the Collegiate Athlete Task Force	SSI will host a discussion focused on pain management for the collegiate athlete.	Interassociation recommendations*	<b>Event date:</b> July 10-11, 2018 <b>Document drafting:</b> Through December 2018 <b>Membership review:</b> Through April 2019 <b>CSMAS review and endorsement:</b> June 2019 <b>External review and endorsement:</b> Through November 2019 <b>BOG review and endorsement:</b> January 2020 <b>Final deliverable:</b> TBD
<b>Mental Health</b>	Task Force to Advance Mental Health Best Practice Strategies	SSI will host a task force that will serve as a follow-up to the 2013 Mental Health Task Force. The 2017 task force will identify strategies and resources that support the implementation of the Mental Health Best Practices and identify models of mental health care and measures of effectiveness for the previously-published best practices.	Educational tools†	<b>Event date:</b> November 9-10, 2017 <b>Document drafting:</b> November – March 2018 <b>Membership review:</b> April 2018 <b>CSMAS review and endorsement:</b> June 2018 <b>BOG review and endorsement:</b> August 2018 <b>Final deliverable:</b> First deliverable of MH Workshop Planning Kit and MHBP implementation resources - released June 2018. Final deliverables expected in Winter 2019.
	Sports Wagering Task Force	TBD	Interassociation Recommendations	<b>Event Date:</b> March 12-13, 2019

<b>Overuse, Sleep, and Performance</b>	Task Force on Sleep & Wellness	SSI hosted a task force on sleep and wellness May 1-2 2017, with representatives from scientific, higher education and sports medicine organizations to review current data and discuss existing best practices related to the sleep and wellness of student-athletes.	Educational tools <sup>†</sup>	<b>Event date:</b> May 1-2, 2017 <b>Tool Development:</b> TBD. <b>Membership review:</b> <b>CSMAS review and endorsement:</b> NA <b>BOG review and endorsement:</b> NA <b>Final deliverable:</b> TBD
			Peer-review journal article	<b>Article submission:</b> January 2019
<b>Other</b>	2016 Safety in College Football Summit		Interassociation Recommendations: Preventing Catastrophic Injury and Death in College Student-Athletes.	<b>Event date:</b> February 2016 <b>Membership &amp; external review:</b> June 2018, expected to take several months. <b>CSMAS preliminary review:</b> Begin June 2018; Completed in September 2018 <b>External endorsement:</b> Begin October 2018 thru March 2019 <b>CSMAS final review and endorsement:</b> March 2019 <b>BOG review and endorsement:</b> April 2019 <b>Final deliverable:</b> Summer 2019

\*Will result in uniform standards of care for the Association; <sup>†</sup>Outcomes will be educational in nature, and will serve as a resource for member schools



## **NCAA ISP Participation by Division**

<b>Division</b>	<b>Participating</b>	<b>Signed Up, waiting to receive data*</b>	<b>Not Participating, Compatible EMR**</b>	<b>Not Participating, Incompatible EMR</b>	<b>No EMR</b>	<b>Unknown EMR</b>
Division I	27%	14%	28%	27%	4%	0%
Division II	29%	14%	36%	11%	6%	4%
Division III	16%	10%	52%	10%	6%	6%
<b>Total</b>	<b>23%</b>	<b>13%</b>	<b>40%</b>	<b>16%</b>	<b>5%</b>	<b>4%</b>

\*These institutions provided data in 2017/18 or have indicated they would like to participate, but we have not yet received a data submission. This includes three institutions that use Presagia Sports, which is finalizing its software updates to be compatible. Other institutions in this group have received at least one reminder email to submit injury data.

\*\*Presagia Sports was not compatible in 2017/18 but will be compatible for the 2018/19 academic year.

## NCAA ISP Participation by Division II Conference

Division	Participating	Signed Up, waiting to receive data*	Not Participating, Compatible EMR**	Not Participating, Incompatible EMR	No EMR	Unknown EMR
California Collegiate Athletic Association	15%	23%	54%	8%	0%	0%
Central Atlantic Collegiate Conference	14%	14%	36%	14%	14%	7%
Central Intercollegiate Athletic Association	23%	23%	38%	8%	8%	0%
Conference Carolinas	36%	9%	45%	9%	0%	0%
East Coast Conference	30%	20%	20%	10%	20%	0%
Great American Conference	0%	25%	33%	8%	25%	8%
Great Lakes Intercollegiate Athletic Conference	25%	17%	58%	0%	0%	0%
Great Lakes Valley Conference	43%	21%	21%	7%	7%	0%
Great Midwest Athletic Conference	7%	7%	64%	7%	7%	7%
Great Northwest Athletic Conference	36%	9%	27%	9%	9%	9%
Gulf South Conference	31%	15%	23%	8%	23%	0%
Heartland Conference	11%	11%	33%	22%	0%	22%
Lone Star Conference	45%	0%	27%	27%	0%	0%
Mid-America Intercollegiate Athletics Association	29%	7%	57%	7%	0%	0%
Mountain East Conference	17%	0%	75%	0%	8%	0%
Northeast-10 Conference	87%	13%	0%	0%	0%	0%
Northern Sun Intercollegiate Conference	38%	0%	38%	25%	0%	0%
Pacific West Conference	46%	0%	23%	23%	0%	8%
Peach Belt Conference	17%	42%	33%	0%	0%	8%
Pennsylvania State Athletic Conference	35%	12%	29%	18%	6%	0%
Rocky Mountain Athletic Conference	31%	6%	44%	13%	0%	6%
South Atlantic Conference	36%	36%	18%	9%	0%	0%
Southern Intercol. Ath. Conf.	0%	8%	54%	15%	8%	15%
Sunshine State Conference	36%	36%	9%	18%	0%	0%
Independent	0%	0%	33%	0%	17%	50%
<b>Total</b>	<b>29%</b>	<b>14%</b>	<b>36%</b>	<b>11%</b>	<b>6%</b>	<b>4%</b>

\*These institutions provided data in 2017/18 or have indicated they would like to participate, but we have not yet received a data submission. This includes three institutions that use Presagia Sports, which is finalizing its software updates to be compatible. Other institutions in this group have received at least one reminder email to submit injury data.

\*\*Presagia Sports was not compatible in 2017/18 but will be compatible for the 2018/19 academic year.

## 2018 DI Health and Safety Survey

### Physician & Other Medical Services

q1 What is the medical specialty of your institution's designated head team physician?

- ☐ Cardiology
  - ☐ Dentistry
  - ☐ Dermatology
  - ☐ Emergency medicine / sports medicine
  - ☐ Family medicine / sports medicine
  - ☐ Internal medicine / sports medicine
  - ☐ Neurology
  - ☐ Neurosurgery
  - ☐ Ophthalmology
  - ☐ Orthopaedic, other
  - ☐ Orthopaedic, surgery
  - ☐ Otolaryngology
  - ☐ Pediatrics / sports medicine
  - ☐ Physical medicine & rehabilitation / sports medicine
  - ☐ Podiatry
  - ☐ Psychiatry
  - ☐ Radiology
  - ☐ Other, please specify: \_\_\_\_\_
-

q2 Including your head team physician, how many team physicians have been formally designated by your institution?

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q3 What are the medical specialties of your other team physicians? (Select all that apply)

- ☐ Cardiology
- ☐ Dentistry
- ☐ Dermatology
- ☐ Emergency medicine / sports medicine
- ☐ Family medicine / sports medicine
- ☐ Internal medicine / sports medicine
- ☐ Neurology
- ☐ Neurosurgery
- ☐ Ophthalmology
- ☐ Orthopaedic, other
- ☐ Orthopaedic, surgery
- ☐ Otolaryngology
- ☐ Pediatrics / sports medicine
- ☐ Physical medicine & rehabilitation / sports medicine
- ☐ Podiatry
- ☐ Psychiatry
- ☐ Radiology
- ☐ Other, please specify: \_\_\_\_\_

q4 What is the nature of your institution's arrangement with your head team physician?

- ☐ No formal contractual arrangement
- ☐ Employed full-time by institution

- ☐ Employed part-time by institution
- ☐ Contracted full-time with financial compensation
- ☐ Contracted part-time with financial compensation
- ☐ Contracted full-time without financial compensation
- ☐ Contracted part-time without financial compensation
- ☐ Other, please specify: \_\_\_\_\_

q5 By which department is the head team physician primarily employed/contracted? (Select all that apply)

- ☐ Student health center
- ☐ Athletic department
- ☐ School medical center

q6 Which of the following physician-based medical specialties and/or sub-specialties are available to your student-athletes through arrangements made by your institution? (Select all that apply)

- ☐ Cardiology
- ☐ Dentistry
- ☐ Dermatology
- ☐ Emergency medicine / sports medicine
- ☐ Family medicine / sports medicine
- ☐ Internal medicine / sports medicine
- ☐ Neurology
- ☐ Neurosurgery
- ☐ Ophthalmology
- ☐ Orthopaedic / sports medicine
- ☐ Orthopaedic, surgery
- ☐ Orthopaedic, foot / ankle
- ☐ Orthopaedic, hand / wrist
- ☐ Orthopaedic, spine
- ☐ Otolaryngology
- ☐ Pediatrics
- ☐ Pediatrics / sports medicine
- ☐ Physical medicine & rehabilitation / sports medicine
- ☐ Psychiatry
- ☐ Radiology

☐ Other, please specify: \_\_\_\_\_

☐ We do not offer any of these services.

q7 Which of the following non-physician health care services are available to your student-athletes by your institution? (Select all that apply)

☐ Acupuncture

☐ Athletic training

☐ Chiropractic

☐ Dentistry

☐ Dietetics

☐ Massage therapy

☐ Mental performance coaching

☐ Nursing / nurse practitioner

☐ Occupational therapy

☐ Pharmacy

☐ Physical therapy

☐ Physician assistant

☐ Podiatry

☐ Radiology technician

☐ Sport psychology (offered by licensed mental health provider that specializes in sport)

☐ Other, please specify: \_\_\_\_\_

☐ We do not offer any of these services.



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q8 From which certifying agency does the Head Strength and Conditioning Coach (or equivalent position) within the athletic department have his/her certification? (Select all the apply, as some coaches have multiple certifications)

- ☐ National Strength and Conditioning Association (NSCA)
- ☐ Collegiate Strength and Conditioning Coaches Association (CSCCA)
- ☐ USA Weightlifting Sports Performance Coach (USAW)
- ☐ American College of Sports Medicine (ACSM)
- ☐ International Sports Sciences Association (ISSA)
- ☐ American Council on Exercise (ACE)
- ☐ USA Track and Field (USATF)
- ☐ Head Strength and Conditioning Coach does not have his/her certification.
- ☐ Other, please specify: \_\_\_\_\_

q9 How many athletic trainers are utilized by your institution to deliver care to student-athletes?

Full-Time Employees : \_\_\_\_\_

Part-Time Employees : \_\_\_\_\_

Graduate Assistants : \_\_\_\_\_

Interns : \_\_\_\_\_

Residents : \_\_\_\_\_

Fellows : \_\_\_\_\_

Total : \_\_\_\_\_

q10 How many of your athletic training staff serve as clinical preceptors for athletic training students from a CAATE-accredited athletic training program at either your own or another institution?

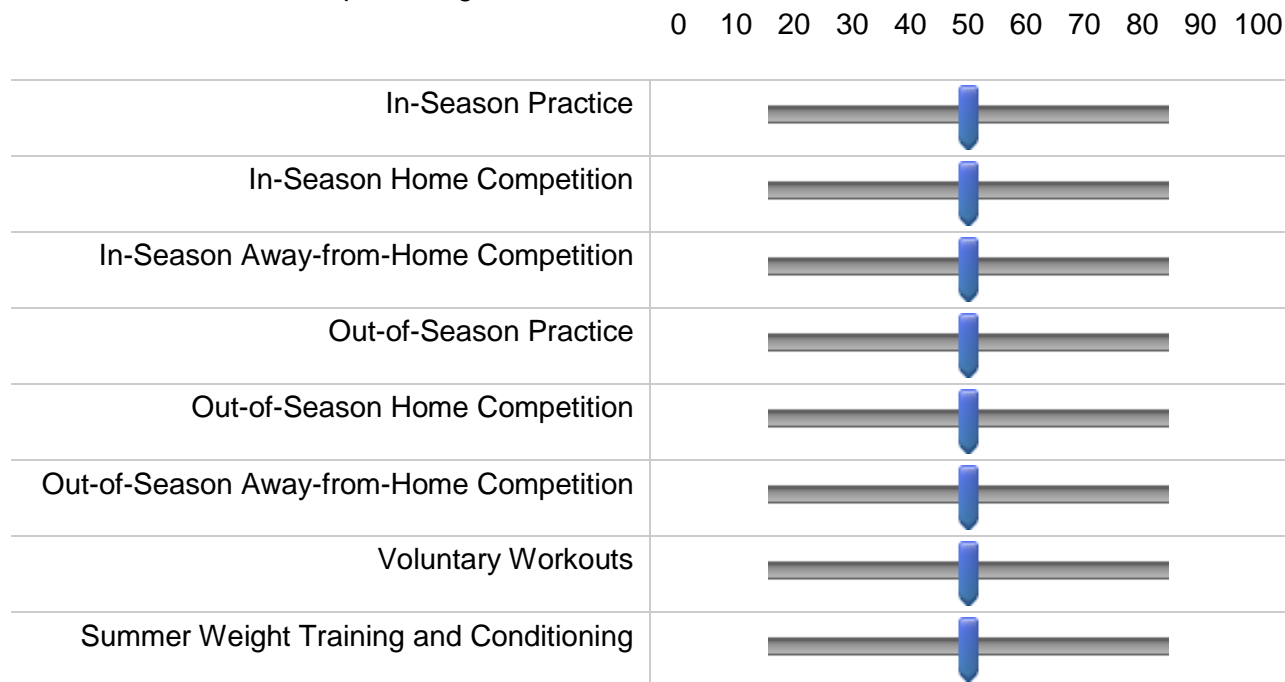
▼ We do not have any athletic training staff serving as clinical preceptors. ... 20

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q11 Indicate the percentage of NCAA sports your campus sponsors that have an **athletic trainer present** in the following scenarios:

Calculation: Take the number of NCAA sports that have an athletic trainer present and divide that by the number of NCAA sports you sponsor. (i.e., 15 sports with athletic trainers present / 25 NCAA sponsored sports = 60 percent).

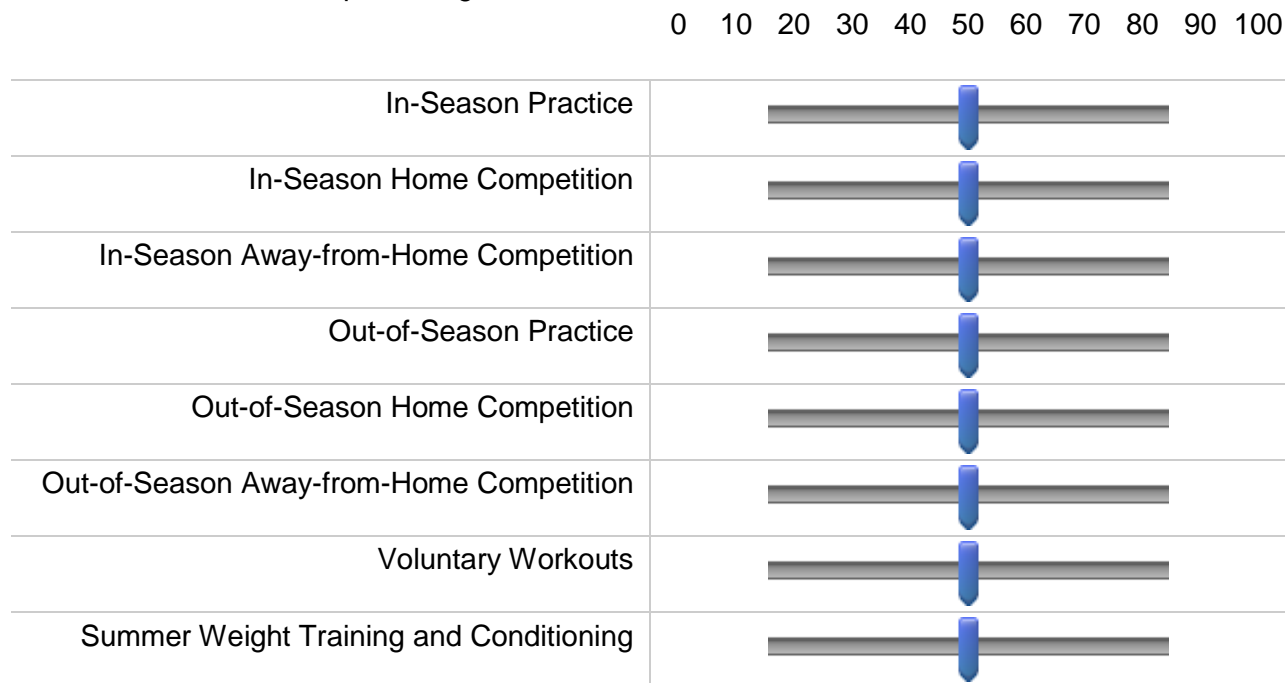
Note: Slide bar to correct percentage below.



q12 Indicate the percentage of NCAA sports your campus sponsors that have an **athletic trainer available** (e.g., reachable by phone; on campus) in the following scenarios:

Calculation: Take the number of NCAA sports that have an athletic trainer available and divide that by the number of NCAA sports you sponsor. (i.e., 15 sports with athletic trainers available / 25 NCAA sponsored sports = 60 percent).

Note: Slide bar to correct percentage below.



q13 Is there an athletic trainer on-site for men's summer basketball practice?

- ☐ Yes, present
- ☐ Yes, available
- ☐ No, an athletic trainer(s) is not present or available for men's summer basketball practice.
- ☐ N/A

q14 Is there an athletic trainer on-site for women's summer basketball practice?

- ☐ Yes, present
- ☐ Yes, available
- ☐ No, an athletic trainer(s) is not present or available for women's summer basketball practice.
- ☐ N/A

## **Administration and Management**

q15 Does your institution have a written policy that ensures the following:

	Yes	No
The designated head team physician is ultimately responsible for the clearance to participate and the return-to-play decisions for the institution's student-athletes.	<input type="radio"/>	<input type="radio"/>
The medical competence of the primary athletics health care providers (AT and Physician) is evaluated by a person qualified to evaluate the quality of health care delivery.	<input type="radio"/>	<input type="radio"/>
The administrative responsibilities of the primary athletics health care providers are evaluated by a person qualified to evaluate the quality of administrative services.	<input type="radio"/>	<input type="radio"/>
Primary athletics health care providers with academic duties are evaluated by a person qualified to evaluate the quality of academic services.	<input type="radio"/>	<input type="radio"/>
Primary athletics health care providers at your institution have the autonomous, unchallengeable authority to make decisions about the medical management and return-to-play of student-athletes.	<input type="radio"/>	<input type="radio"/>
A coach at your institution does not have a primary hiring or firing role in determining employment of primary athletics health care providers.	<input type="radio"/>	<input type="radio"/>

q16 Which one of the following positions is currently designated as your institution's Athletics Health Care Administrator?

- ☐ Head team physician
  - ☐ Head athletic trainer
  - ☐ Staff team physician
  - ☐ Staff athletic trainer
  - ☐ Other health care provider (e.g., licensed psychologist; dietitian)
  - ☐ Athletics director
  - ☐ Senior woman administrator
  - ☐ Compliance officer
  - ☐ Other athletics administrator
  - ☐ Faculty athletics representative (FAR)
  - ☐ Sport coach
  - ☐ Other, please specify: \_\_\_\_\_
-

## **Facilities**

q17 Please respond for your institution's full-service facilities information below:

Note: Full-service is defined as capable of hosting a full complement of services, including private physical examination and most orthopaedic rehabilitation interventions.

- ☐ How many full-service athletic training clinics exist on your campus?  
\_\_\_\_\_
  - ☐ What is the average total square feet of your full-service athletic training clinics?  
\_\_\_\_\_
  - ☐ Approximately, how many student-athletes are treated at your full-service athletic training clinics on a weekly basis? \_\_\_\_\_
  - ☐ Approximately, how many full-time, professional (non-GA) staff are assigned to your full-service athletic training clinics in a typical week?  
\_\_\_\_\_
- 

q18 Please respond for your institution's "satellite" athletic training clinics information below:

Note: Satellite is defined as a facility capable of only preparatory and urgent / emergency treatment interventions.

- ☐ How many "satellite" athletic training clinics exist on your campus?  
\_\_\_\_\_
- ☐ What is the average total square feet of your satellite clinics?  
\_\_\_\_\_
- ☐ Approximately, how many student-athletes are treated at your satellite clinics on a weekly basis? \_\_\_\_\_
- ☐ Approximately, how many full-time, professional (non-GA) staff are assigned to your satellite clinics in a typical week? \_\_\_\_\_

q19 Which (if any) facility standards do you use to guide the operation of athletic training clinic facilities? (Select all that apply)

☐ Board of Certifications (BOC), Inc.

☐ Centers for Medicare / Medicaid (CMS)

☐ Accreditation Association of Ambulatory Health Care (AAAHC)

☐ Insurer-specific standards (e.g., Blue Cross Blue Shield)

☐ State-based standards

☐ Affiliated hospital / medical center standards

☐ We have created our own unique standards to guide the operation of any of the athletic training clinic facilities identified above.

☐ We do not use any organized standards to guide the operation of any of the athletic training clinic facilities identified above.

☐ Other, please specify: \_\_\_\_\_



## **Medical Documentation**

[For purposes of this section, electronic medical records (EMRs) and electronic health records (EHRs) are used interchangeably, and generally refer to software systems that allow sports medicine providers to capture and access medical documentation in electronic form, potentially from multiple locations and/or multiple devices].

q20 Does institutional policy require that all athletic health care services are documented in a manner consistent with state law?

☐ Yes

☐ No

q21 Does institutional policy require that all athletic health care services are documented in a manner consistent with federal law?

☐ Yes

☐ No

q22 What percentage of athletic health care services are recorded electronically?

▼ We do not employ an electronic medical record to document the delivery of athletic health care services. ... 96-100%

*Display This Question:*

*If What percentage of athletic health care services are recorded electronically? != We do not employ an electronic medical record to document the delivery of athletic health care services.*

q23 Which of the following EMR systems do you use to document athletic health care services? (Select all that apply)

☐ Athletic Training Systems (ATS; Keffer Development)

☐ Athletica Online

☐ Datalys IST (Arivium)

☐ EPIC

☐ HealtheAthlete

☐ Magnus Health

☐ Medicat

☐ Players Health

☐ Point and Click

☐ Presagia Sports (Presagia)

☐ Pyramed

☐ Rank One Sports

☐ SIMS (FlanTech)

☐ SportsWare Online (CSMi)

☐ Vivature (NExTT Solutions)

☐ Other, please specify: \_\_\_\_\_

q24 Are you currently considering the purchase of a new electronic medical record system?

☐ Yes

☐ No

---

*Display This Question:*

*If Are you currently considering the purchase of a new electronic medical record system? = Yes*

q25 In what time frame are you likely to have it in place?

☐ Less than a year

☐ 1-2 years

☐ 3-5 years

☐ 6+ years

---

q26 Do policies and procedures regarding the confidentiality and privacy of student-athlete health information exist at your institution?

☐ Yes

☐ No

---

q27 Has your department identified a "privacy officer" or someone with primary administrative responsibility for the privacy and confidentiality of student-athlete medical information?

☐ Yes

☐ No

---

## **Emergency Care**

q28 How many different locations / venues are used for athletic practice or competition at your institution?

▼ 1 ... 20

q29 Do you have an emergency action plan (EAP) customized for each of the venues at which your student-athletes practice or compete?

☐ Yes

☐ No

*Display This Question:*

*If Do you have an emergency action plan (EAP) customized for each of the venues at which your studen... = Yes*

q30 How often is the EAP(s) reviewed and/or modified?

☐ More than once a year

☐ Once a year

☐ Once every two years

☐ Less often than once every two years

q31 How often is the EAP(s) practiced and/or rehearsed?

☐ Less than once a year

☐ Once a year

☐ Twice a year

☐ More than twice a year

q32 Does your EAP(s) account for a mass casualty event (e.g., facility collapse; domestic terrorism) at an athletic contest?

- ☐ Yes
- ☐ No
- ☐ I don't know

---

q33 Which of the following certifications does the department of athletics require coaches to maintain? (Select all that apply)

	First Aid	CPR	AED
Head Coaches	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Assistant Coaches	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Part-time/Volunteer Coaches	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strength Coaches	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

---

q34 Are Automated External Defibrillators (AEDs) accessible within 3 minutes of each athletic facility?

- ☐ Yes
- ☐ No

---

q35 Do you have the equipment necessary to treat an exertional heat illness patient with full body cold water immersion?

- ☐ Yes
- ☐ No
-

q36 During warm weather months, do you monitor the wet bulb globe temperature (WBGT) on a daily basis?

☐ Yes

☐ No

---

q37 During cold weather months, do you monitor the temperature, wind chill, etc. on a daily basis?

☐ Yes

☐ No

---

q38 Does your athletics department have a written EAP to address mental health emergencies, such as drug overdose, suicide ideation/attempt, psychosis?

☐ Yes

☐ No

---

*Display This Question:*

*If Does your athletics department have a written EAP to address mental health emergencies, such as d... = Yes*

q39 How often is that mental health emergency action plan practiced and/or rehearsed?

☐ Less than once a year

☐ Once a year

☐ Twice a year

☐ More than twice a year

---

**Mental Health**

q40 Does your institution provide the full-time clinical services of a licensed mental health professional who is dedicated solely to student-athletes?

- ☐ Yes
- ☐ No

q41 Please identify if you offer the following mental health resources:

	Yes	No
Campus counseling services for student-athlete mental health needs	<input type="radio"/>	<input type="radio"/>
Community mental health services	<input type="radio"/>	<input type="radio"/>
Other resources for student-athlete mental health needs	<input type="radio"/>	<input type="radio"/>

q42 Please indicate which clinical mental health professionals are available to student-athletes:  
(Select all that apply)

	Full-time	Part-time
Clinical or counseling psychologists	<input type="checkbox"/>	<input type="checkbox"/>
Psychiatrists	<input type="checkbox"/>	<input type="checkbox"/>
Licensed clinical social workers	<input type="checkbox"/>	<input type="checkbox"/>
Psychiatric mental health nurses	<input type="checkbox"/>	<input type="checkbox"/>
Licensed mental health counselors	<input type="checkbox"/>	<input type="checkbox"/>
Primary care physicians with core competencies to treat mental health disorders	<input type="checkbox"/>	<input type="checkbox"/>
Other, please specify:	<input type="checkbox"/>	<input type="checkbox"/>

q43 Has your institution established a written protocol to assist athletics staff in recognizing and referring student-athletes with psychological concerns?

☐ Yes

☐ No

*Display This Question:*

*If Has your institution established a written protocol to assist athletics staff in recognizing and... = Yes*



q44 Has the written protocol been shared with the following institutional stakeholders for review?

	Yes	No
All athletics department administrators	<input type="radio"/>	<input type="radio"/>
Counseling center	<input type="radio"/>	<input type="radio"/>
Health services	<input type="radio"/>	<input type="radio"/>
Risk management	<input type="radio"/>	<input type="radio"/>
Office of student affairs	<input type="radio"/>	<input type="radio"/>
General counsel	<input type="radio"/>	<input type="radio"/>

---

q45 Do you conduct an annual review / update of your mental health written protocol?

☐ Yes

☐ No

---

## **Sleep**

q46 Do you routinely evaluate student-athlete sleep as part of the pre-participation physical exam or other pre-screening?

☐ Yes

☐ No

---

q47 Do you provide sleep education as part of orientation or team meetings?

☐ Yes

☐ No

---

q48 Do you monitor the sleep habits and/or sleep quantity of the student-athletes on your team(s)?

☐ Yes

☐ No

---

q49 Is student-athlete sleep (quantity and/or quality) a factor that is typically considered when scheduling athletic activities at your institution?

☐ Yes

☐ No

---

q50 Has your athletics department formally proposed or enacted policies to address barriers to good sleep habits among student-athletes?

☐ Yes

☐ No

---

q51 Do any of your athletics teams have a curfew policy for student-athletes during the competitive season?

☐ Yes

☐ No

---

## **Concussions**

q52 Does your institution have a formal process to ensure that a student-athlete who is exhibiting signs, symptoms, and behaviors consistent with a concussion is removed from activity and evaluated by a medical staff member?

☐ Yes

☐ No

---

q53 Does your institution have a written policy that precludes a student-athlete diagnosed with a concussion from returning to athletic activity for at least the remainder of that calendar day?

☐ Yes

☐ No

---

q54 Does your institution have a written policy that requires medical clearance of student-athletes diagnosed with a concussion for return to activity as determined by a physician or his/her designee?

☐ Yes

☐ No

---

q55 Has the team physician designated another individual beside himself/ herself to make return-to-play decisions for a student-athlete with a diagnosed concussion?

☐ Yes

☐ No

---

q56 Does your institution have a written policy for identifying and re-evaluating a student-athlete with concussion symptoms lasting longer than two weeks from the time of the original injury?

☐ Yes

☐ No

---

q57 Please indicate which of the following staff members is part of the concussion management team:  
(Select all that apply)

- ☐ We do not have a concussion management team.
- ☐ Athletic trainer
- ☐ Mental performance coach
- ☐ Neurologist
- ☐ Neuropsychologist
- ☐ Nurse/ nurse practitioner
- ☐ Nutritionist/ dietician
- ☐ Physical therapist
- ☐ Physician assistant
- ☐ Psychiatrist
- ☐ Sports psychologist (licensed mental health provider that specializes in sport)
- ☐ Team physician

---

q58 Does your institution have a written policy for returning a student-athlete to the classroom following concussion (i.e., a return-to-learn policy)?

- ☐ Yes
- ☐ No

q59 Does your institution perform a concussion baseline assessment for **all** sponsored sports?

- ☐ Yes
- ☐ No
- ☐ Our institution does not perform concussion baseline assessments.

---

*Display This Question:*

*If Does your institution perform a concussion baseline assessment for all sponsored sports? = No*

q60 For which of the following sponsored sports does your institution **not** perform a concussion baseline assessment?

- ☐ Baseball
- ☐ Basketball
- ☐ Beach volleyball
- ☐ Bowling
- ☐ Cross country
- ☐ Equestrian
- ☐ Fencing
- ☐ Field hockey
- ☐ Football
- ☐ Golf

- ☐ Gymnastics
- ☐ Ice hockey
- ☐ Lacrosse
- ☐ Rifle
- ☐ Rowing
- ☐ Skiing
- ☐ Soccer
- ☐ Softball
- ☐ Swimming and diving
- ☐ Tennis
- ☐ Track and Field (Indoor)
- ☐ Track and Field (Outdoor)
- ☐ Volleyball
- ☐ Water polo
- ☐ Wrestling

---

q61 Do you employ computerized neuropsychological testing services?

- ☐ Yes
  - ☐ No
-

q62 Do you use sideline video to support or augment the evaluation of possible sport-related concussions?

☐ Yes

☐ No

---

q63 Does your school or your athletic conference use a booth observer (i.e., “eye in the sky”) to help identify student-athletes with possible head injuries, including sport-related concussion?

☐ Yes

☐ No

---

*Display This Question:*

*If Does your school or your athletic conference use a booth observer (i.e., “eye in the sky”) to help... = Yes*

q64 Is the booth observer unaffiliated (i.e., neutral) from the institution hosting the competition?

☐ Yes

☐ No

---

q65 Which comprehensive sport concussion evaluation tool are you currently using in your diagnosis and/or management of sport-related concussion?

☐ We do not use a comprehensive sport concussion evaluation tool.

☐ Sport Concussion Assessment Tool (SCAT)

☐ Sport Concussion Assessment Tool 2 (SCAT2)

☐ Sport Concussion Assessment Tool 3 (SCAT3)

☐ Sport Concussion Assessment Tool 5 (SCAT5)

☐ Other, please specify: \_\_\_\_\_

---



## **Nutrition**

q66 Are the services of a sports registered dietitian provided to student-athletes at your institution?

☐ Yes

☐ No

---

q67 Do you contract with local sports dietitians?

☐ Yes

☐ No

---

q68 Are nutritional information resources available to your student-athletes?

☐ Yes

☐ No

---

q69 Do you utilize campus health/student recreation services or an academic department for student-athlete nutrition education?

☐ Yes

☐ No

---

q70 Has your institution designated an individual to answer student-athletes' questions about nutritional supplements?

☐ Yes

☐ No

---

q71 How do you provide nutrition education and/or training to sports coaches and strength and conditioning coaches?

- ☐ Do not provide
- ☐ Formal programming
- ☐ Upon request
- ☐ Formal programming and upon request

---

q72 Which of the following nutrition services are most frequently utilized by student-athletes at your institution? (Select all that apply)

- ☐ Nutrition seminars
- ☐ Other provider nutrition education resources
- ☐ One-on-one consultations with a sports dietitian
- ☐ Sport or team-based consultations with a sports dietitian
- ☐ Other, please specify: \_\_\_\_\_

---

q73 How many campus-based dining halls are available for student-athletes?

▼ 1 ... More than 10

---

q74 Approximately how many hours is **your most available** campus-based dining hall open in a 24 hour period?

▼ 1 ... 24

q75 Indicate your level of agreement with the following statement:

Campus-based dining halls are open and available for those student-athletes who practice during traditional meal times.

- ☐ Agree
- ☐ Disagree

---

q76 How many fueling stations are available for student-athletes to receive pre- and post-exercise nutrition and hydration?

▼ 1 ... 10

## **Equipment**

---

q77 Please indicate the number of equipment managers at your institution.

Full-Time Equipment Manager : \_\_\_\_\_

FTEs (minus the Full-Time Equipment Manager) : \_\_\_\_\_

PTE : \_\_\_\_\_

Student/Graduate Student : \_\_\_\_\_

Total : \_\_\_\_\_

---

q78 Does your institution require that your equipment manager(s) hold a national certification (e.g., Certified Equipment Manager credential)?

- ☐ Yes, all equipment managers
  - ☐ Yes, some equipment managers
  - ☐ No
-

q79 Who is responsible for the following safety equipment-related and non-equipment-related tasks services? (Select all that apply)

	Ordering	Fitting	Repair	Sanitizing/ Cleaning/ Disinfecting	Re- certification	Main- tenance	Facility Main- tenance	Event Support	Maintaining Turf and/or Fields
Full-time equipment manager	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sport level equipment manager	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Part-time/ student equipment manager	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Athletics administrator	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Head coach	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Assistant coach	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strength and conditioning coach	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Athletic trainer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

---

**THIS IS THE END OF THE SURVEY!**  
**ONLY CLICK THE ARROWS BELOW [>>] IF YOU ARE READY TO SUBMIT YOUR FEEDBACK.**  
**THANK YOU FOR YOUR PARTICIPATION!**

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1



## Trends in Academic Success Rates and Federal Graduation Rates at NCAA Division II Institutions

Division II Management Council – January 2019

2

## Federal Graduation Rate (FGR)

- ▶ Includes only students who enrolled full time for the first time in the first term of the requested academic year.
- ▶ Student-athletes must have received an athletics grant-in-aid of any amount during that year (i.e., first-term scholarship freshmen).
- ▶ Must include even if the student-athlete quit the team at any point.
- ▶ Graduation status recorded six years after enrollment.
- ▶ Those who leave school in good academic standing are counted as nongraduates.



3

## Academic Success Rate (ASR)

- ▶ Graduation metric developed by NCAA.
- ▶ Calculated for student-athletes only.
- ▶ Considered more accurate than FGR because it includes federal cohort and:
  - ▶ Transfers into institution;
  - ▶ Mid-year enrollees;
  - ▶ Non-scholarship freshmen.
- ▶ Removes student-athletes who leave institution while eligible to compete.
- ▶ Graduation status recorded six years after initial collegiate enrollment.



4

## Rate Calculations

### Federal

- First-time fall freshmen (on athletics aid)

$$\frac{\text{Graduates}}{\text{Cohort} - \text{Exclusions}^*}$$

### ASR

- First-time fall freshmen on athletics aid
- *Transfers*
- *Mid-year enrollees*
- *Non-scholarship SAs*

$$\frac{\text{Graduates}}{\text{Cohort} - \text{Exclusions}^* - \text{Left Eligible}}$$

\* Exclusions include death, permanent disability, church mission, and military or foreign service.  
Note: Both rates use six-year window from initial collegiate enrollment.



5

## Average Division II Federal Rates vs. ASRs, 2015-18 Four-Year Rate (2008-11 Entering Cohorts)

	Student Body	Student-Athlete	
	Federal Rate	Federal Rate	ASR
Div. II Overall	49%	56% <b>+1</b>	73% <b>+1</b>
Div. II Men	45%	49% <b>+1</b>	64%
Div. II Women	53%	66% <b>+1</b>	86% <b>+1</b>

Note: Numbers in **red** are percentage changes from 2014-17



6



**Average Division II Federal Rates vs. ASRs,  
2018 Single-Year Rate**  
(2011 Entering Cohort)

	Student Body	Student-Athlete	
	Federal Rate	Federal Rate	ASR
<b>Div. II Overall</b>	50%	57% <b>+1</b>	74% <b>+2</b>
<b>Div. II Men</b>	46% <b>+1</b>	50% <b>+1</b>	66% <b>+2</b>
<b>Div. II Women</b>	53%	67% <b>+2</b>	87% <b>+2</b>

Note: Numbers in **red** are percentage changes from 2017



7

## Trends in Academic Success Rates



8

## ASR Trends for Division II Men's Sports

Four-Class Averages by Reporting Year\*

SPORT	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2018 N
Baseball	68%	69%	70%	69%	69%	70%	70%	71%	72%	73%	11,326
Basketball	58%	59%	60%	58%	58%	58%	58%	58%	59%	59%	6,202
Cross Country/Track	71%	72%	72%	72%	70%	70%	70%	71%	72%	72%	7,366
Fencing	77%	71%	76%	71%	85%	100%	97%	90%	88%	79%	34
Football	53%	54%	54%	54%	53%	53%	53%	51%	51%	51%	20,745
Golf	70%	72%	74%	73%	73%	74%	75%	76%	77%	78%	2,379
Ice Hockey	75%	78%	78%	77%	77%	79%	81%	83%	85%	84%	410
Lacrosse	75%	77%	76%	76%	74%	74%	74%	70%	71%	70%	1,859
Rifle (Mixed M/W)	88%	100%	88%	82%	83%	83%	83%	78%	71%	63%	27
Skiing	85%	88%	87%	86%	88%	89%	89%	93%	92%	95%	37
Soccer	68%	70%	71%	72%	72%	72%	71%	72%	73%	72%	6,313
Swimming	76%	74%	76%	75%	75%	77%	77%	77%	78%	78%	1,401
Tennis	77%	79%	79%	78%	78%	79%	81%	81%	82%	82%	1,617
Volleyball	68%	66%	71%	72%	71%	70%	70%	71%	76%	75%	217
Water Polo	72%	78%	77%	77%	80%	75%	80%	79%	76%	75%	120
Wrestling	58%	57%	60%	57%	54%	55%	54%	54%	55%	54%	1,917

\* 2018 reporting year represents 2008-11 cohorts; 2017 represents 2007-10 cohorts, etc.



## ASR Trends for Division II Women's Sports

Four-Class Averages by Reporting Year\*

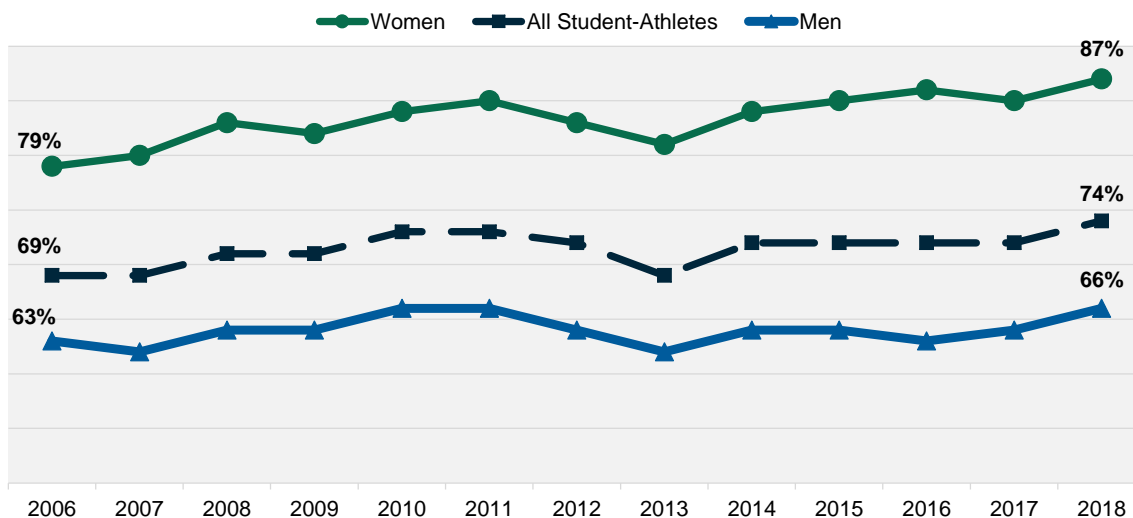
SPORT	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2018 N
Basketball	75%	77%	79%	79%	78%	78%	77%	78%	79%	80%	5,478
Bowling	63%	91%	88%	85%	79%	79%	82%	79%	82%	83%	156
Crew	87%	88%	89%	89%	89%	88%	88%	89%	89%	90%	552
Cross Country/Track	81%	82%	84%	83%	81%	81%	82%	83%	85%	85%	7,260
Fencing	96%	96%	83%	81%	74%	73%	75%	78%	84%	85%	39
Field Hockey	91%	92%	92%	93%	94%	95%	94%	94%	93%	93%	626
Golf	82%	83%	84%	85%	85%	85%	85%	86%	86%	87%	1,295
Gymnastics	80%	89%	86%	85%	87%	89%	93%	93%	93%	94%	123
Ice Hockey	80%	82%	82%	83%	84%	83%	85%	87%	88%	90%	156
Lacrosse	89%	90%	90%	90%	90%	91%	91%	91%	89%	91%	1,441
Skiing	83%	84%	84%	82%	84%	91%	94%	90%	88%	89%	53
Soccer	81%	82%	84%	82%	83%	84%	84%	86%	86%	86%	6,955
Softball	80%	81%	82%	81%	81%	81%	82%	82%	83%	84%	6,352
Swimming	85%	87%	88%	87%	85%	86%	87%	89%	89%	90%	1,690
Tennis	83%	86%	86%	86%	86%	87%	88%	89%	90%	90%	1,929
Volleyball	79%	80%	82%	82%	84%	85%	85%	86%	87%	87%	4,639
Water Polo	88%	89%	91%	86%	86%	88%	87%	88%	87%	85%	207

\* 2018 reporting year represents 2008-11 cohorts; 2017 represents 2007-10 cohorts, etc.



## Single-Year Division II Academic Success Rates

Overall and by Gender



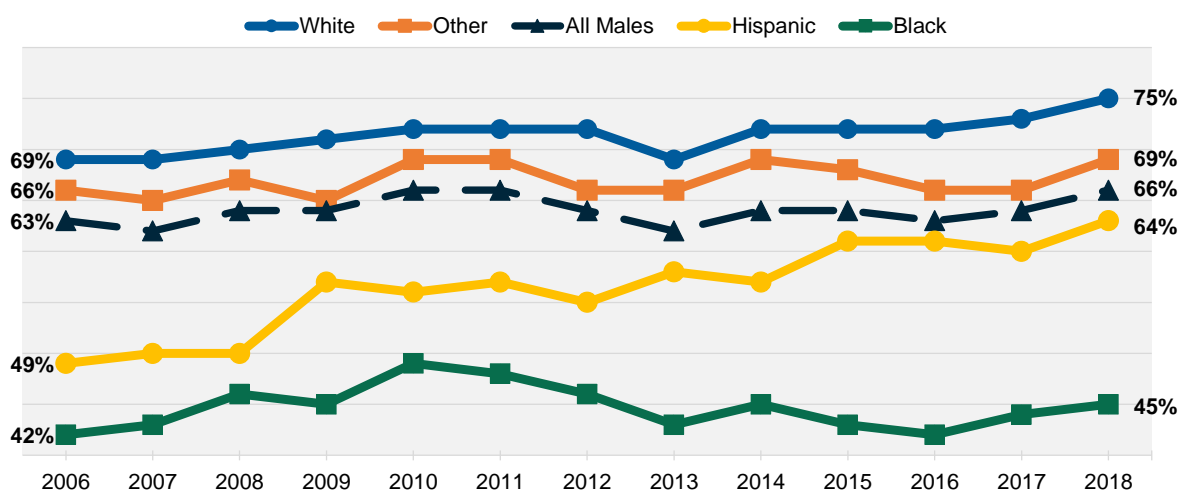
\* 2018 reporting year represents 2011-12 cohort; 2017 represents 2010-11 cohort, etc.



11

## Single-Year Division II Academic Success Rates for Male Student-Athletes

By Ethnicity



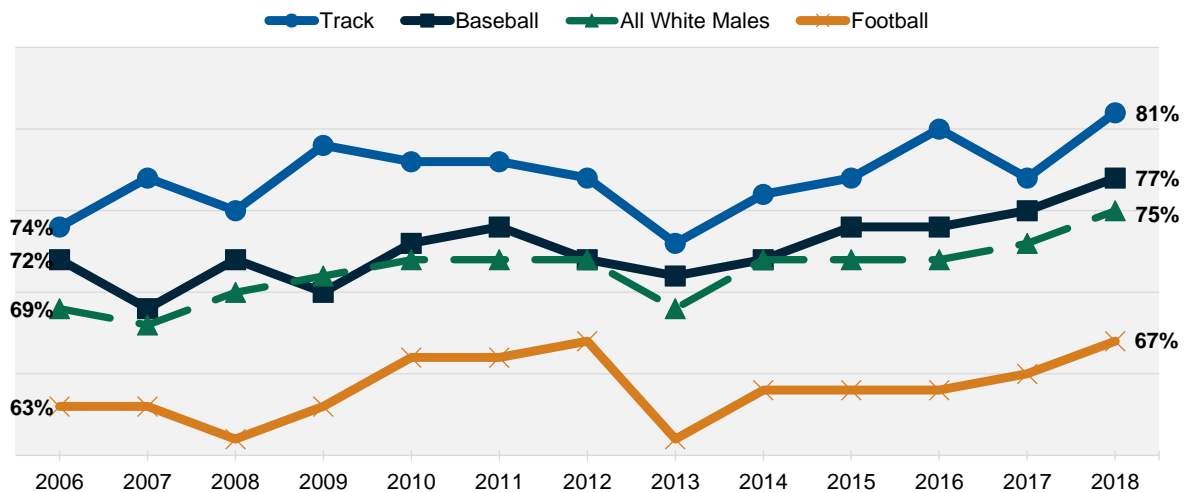
\* 2018 reporting year represents 2011-12 cohort; 2017 represents 2010-11 cohort, etc.



12

## Single-Year Division II Academic Success Rates for White Male Student-Athletes

By Sport



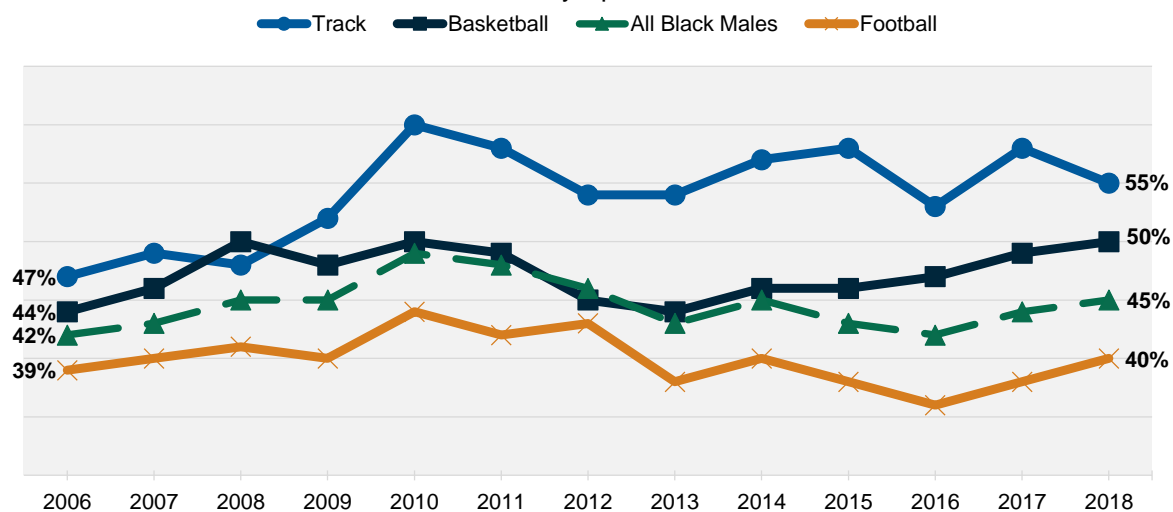
\* 2018 reporting year represents 2011-12 cohort; 2017 represents 2010-11 cohort, etc.



13

## Single-Year Division II Academic Success Rates for Black Male Student-Athletes

By Sport



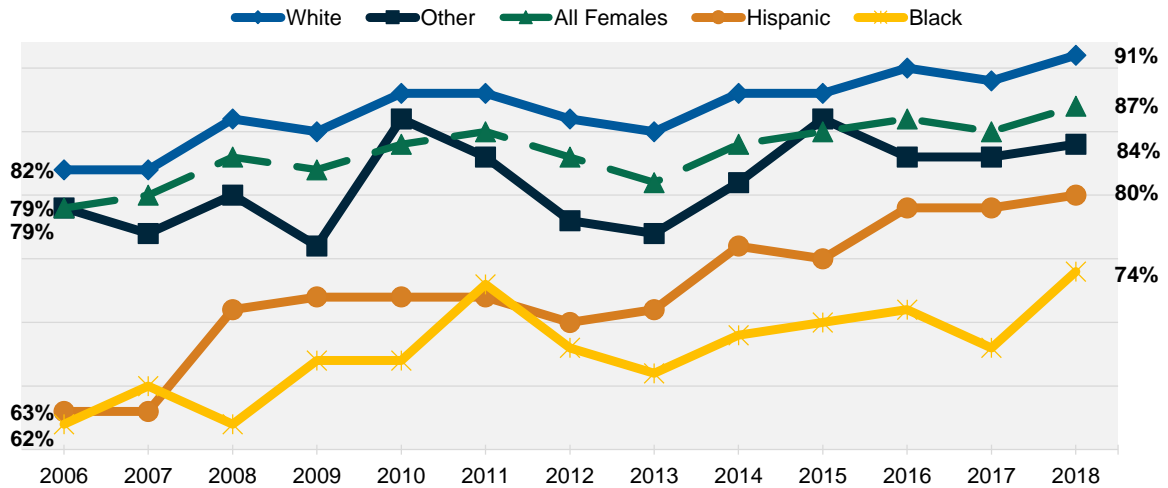
\* 2018 reporting year represents 2011-12 cohort; 2017 represents 2010-11 cohort, etc.



14

## Single-Year Division II Academic Success Rates for Female Student-Athletes

By Ethnicity



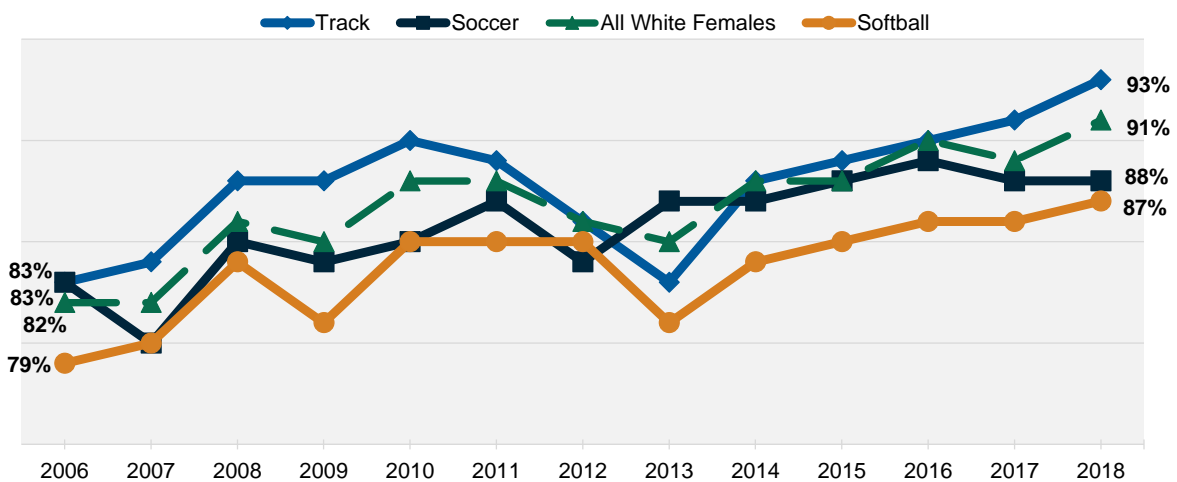
\* 2018 reporting year represents 2011-12 cohort; 2017 represents 2010-11 cohort, etc.



15

## Single-Year Division II Academic Success Rates for White Female Student-Athletes

By Sport



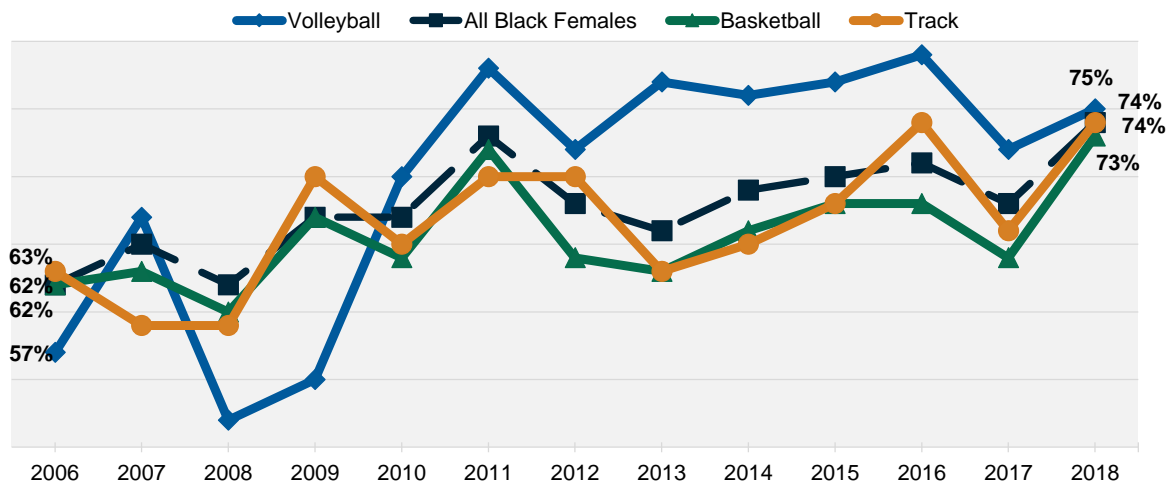
\* 2018 reporting year represents 2011-12 cohort; 2017 represents 2010-11 cohort, etc.



16

## Single-Year Division II Academic Success Rates for Black Female Student-Athletes

By Sport



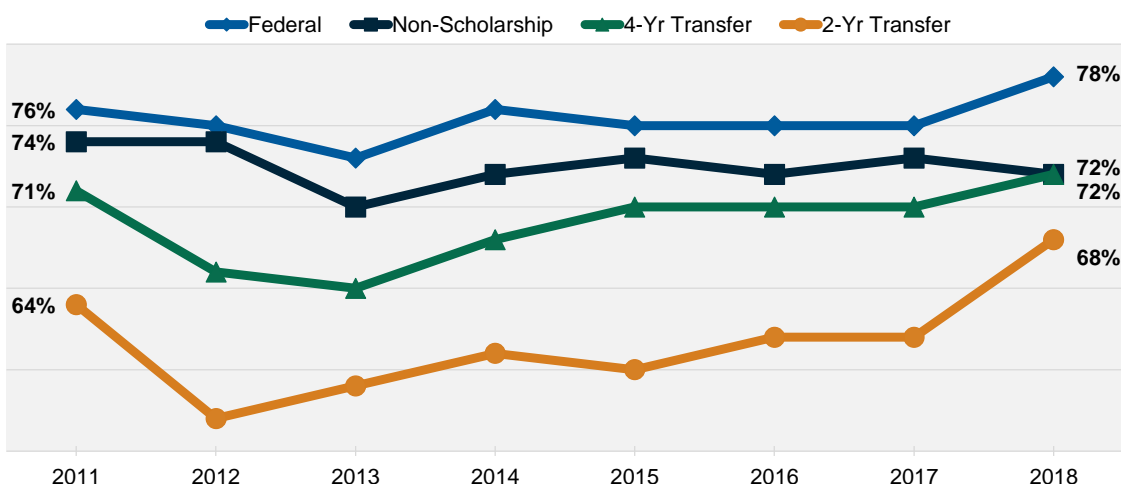
\* 2018 reporting year represents 2011-12 cohort; 2017 represents 2010-11 cohort, etc.



17

## Single-Year Division II Academic Success Rates

By Student Type



\* 2018 reporting year represents 2011-12 cohort; 2017 represents 2010-11 cohort, etc.



18

# Trends in Federal Graduation Rates



19

## Comparison of Federal Graduation Rates Between Scholarship Student-Athletes and Student Body

For Select Groups in 2018

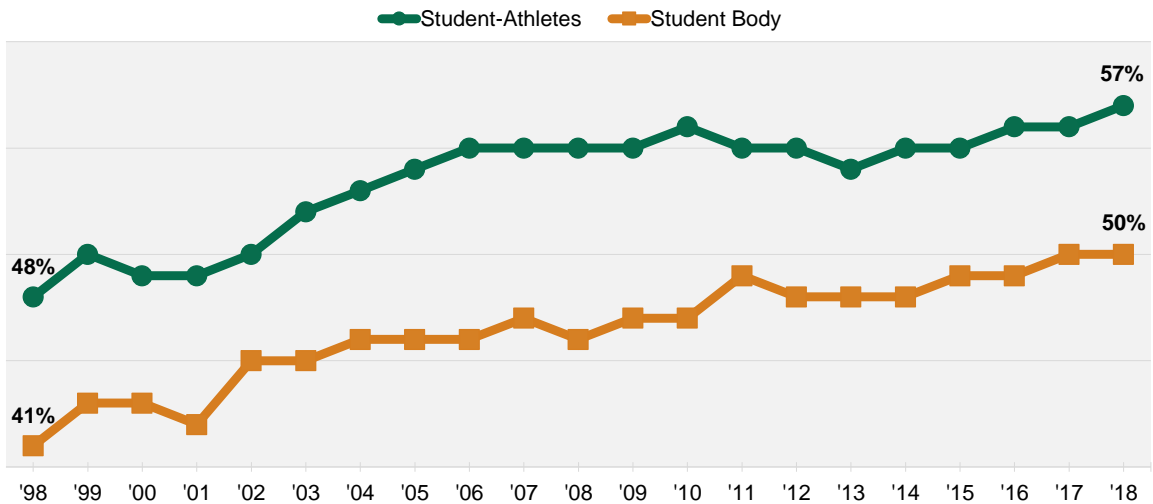
	Student-Athletes	Student Body
Overall	57% +1	50%
Men	50% +1	46% +1
Women	67% +2	53%
White	63% +2	54%
Black	41% +1	32% -1
White Males	56% +2	50% +1
Black Males	35%	27% -2
White Females	70% +2	58% +1
Black Females	58% +6	37% +1

Notes: 2011 freshman cohorts; numbers in red are percentage changes from 2010



20

## Federal Graduation Rates of Scholarship Student-Athletes versus All Students at Division II Institutions

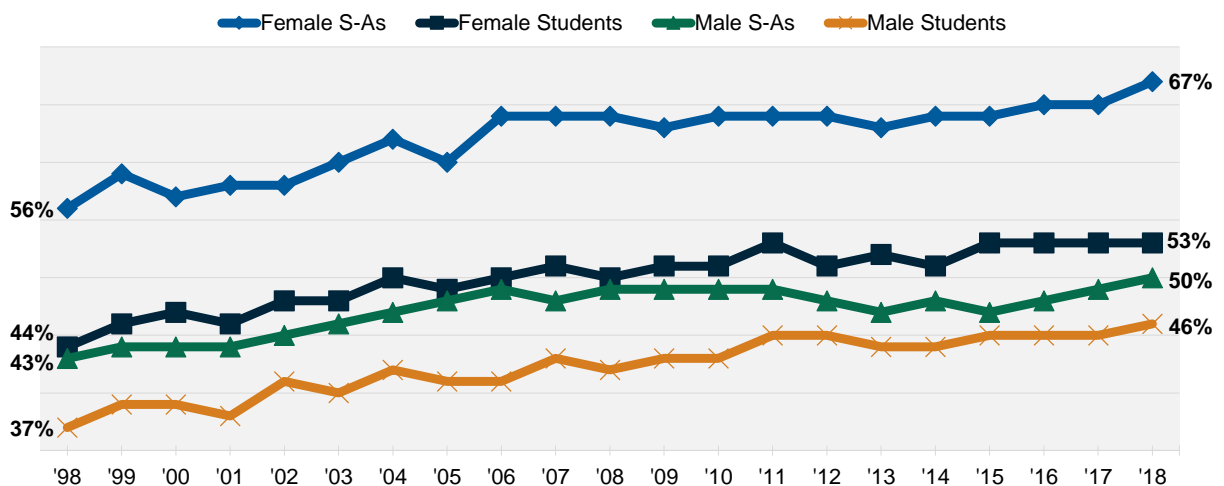


\* 2018 reporting year represents 2011-12 cohort; 2017 represents 2010-11 cohort, etc.



21

## Federal Graduation Rates of Division II Scholarship Student-Athletes versus Division II Student Body by Gender



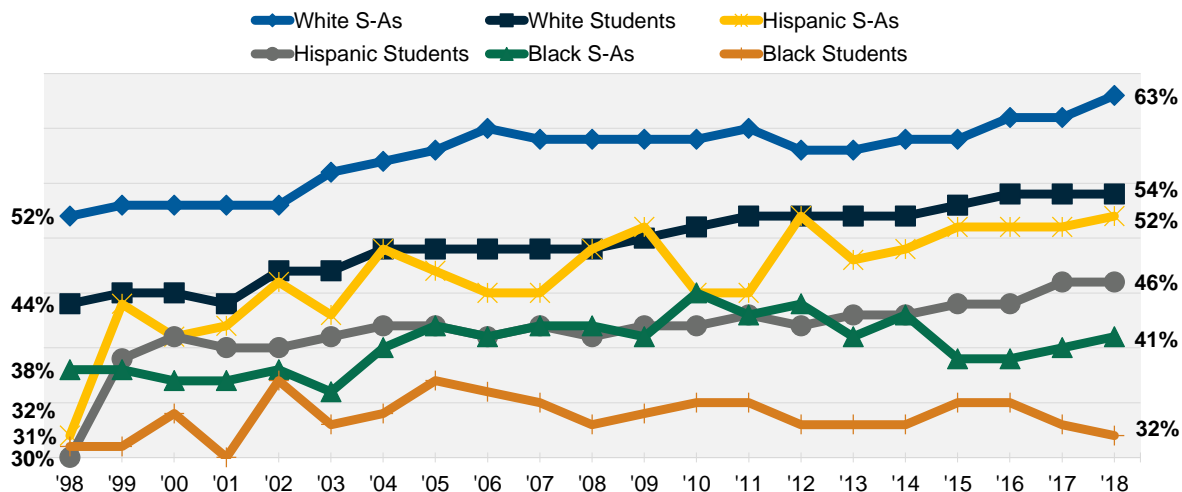
\* 2018 reporting year represents 2011-12 cohort; 2017 represents 2010-11 cohort, etc.



22



## Federal Graduation Rates of Division II Scholarship Student-Athletes versus Division II Student Body by Ethnicity



\* 2018 reporting year represents 2011-12 cohort; 2017 represents 2010-11 cohort, etc.





# Research

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**NCAA**

**AFFIRMATION OF COMPLIANCE**

**DESIGN SUMMARY**

**January 3, 2019**



## INTRODUCTION

This document outlines the recommended design for a standalone course called Affirmation of Compliance for Presidents and Chancellors. The NCAA staff reached out to BLP to assist in the design of a course to be used as part of an annual certification for presidents and chancellors of NCAA member institutions from all divisions (I, II, & III). The NCAA requires individuals in these roles to acknowledge they are accountable for their institutions' compliance with the rules and regulations of the NCAA. This requirement is stated in Constitution 2.1 and 2.8 of NCAA regulations.

While presidents and chancellors are ultimately accountable for their institution's compliance, it is often difficult for them to stay apprised of every issue or action that occurs within the athletics department, given the breath of their responsibilities for the entire institution.

The module is intended to send a consistent message that presidents and chancellors are ultimately responsible for their institutions' compliance with NCAA regulations. The module will encourage greater cooperation and communication between presidents/chancellors and their athletics departments.

### Instructional Goal and Objectives

The instructional goal sets the target for the eLearning course. The instructional goal of the course is:

***After completing the module, presidents and chancellors affirm their understanding of their responsibilities and the institution's collective commitment to athletics compliance.***

The objectives that support the instructional goal are:

- Recognize what the key compliance principles are and how to access them.
- Recognize that presidents and chancellors are ultimately responsible for the collective actions of its athletics department in relation to NCAA compliance.
- Recognize what a culture of compliance looks like for the institution.
- Recognize the need to build relationships and insure proactive policies and procedures are in place for monitoring of compliance issues.



## Audience

The primary audience for this design consists of presidents and chancellors of NCAA Division I, II, and III Institutions. This audience faces a number of unique challenges:

- Their responsibilities may differ depending on the size of the institution.
  - At larger institutions presidents/chancellors may have large administrative staffs performing tasks.
  - At smaller institutions presidents/chancellors may have smaller staffs and more limited capacity for performing tasks.
- It can be difficult to keep track of compliance within their institution's various athletic teams, leading to feelings that they are "out of touch."

While the specific job roles, responsibilities, and challenges may differ between presidents and chancellors among the three divisions, people in these roles ultimately share the same level of accountability with respect to adherence to NCAA regulations.

## DETAILED DESIGN

### Affirmation of Compliance

#### Animation Outline

This animated video is published in an Articulate Storyline eLearning course "shell" for placement on an LMS. Infographic-style illustrations will be combined with photos, on-screen text, narration, and music to present the key points in an engaging manner.

**Time:** 5 minutes

#### Animation Sample

Click the link to see a sample of the style of the animation we will use. Approval of the actual text, language used and specific images will occur with the alpha version—please review this file for look and feel only.

[http://www.bottomlineperformance.com/clients/NCAA%20D2%20Round%202/Animation/Affirmation/ncaa\\_affirmationprototype\\_20190106.mp4](http://www.bottomlineperformance.com/clients/NCAA%20D2%20Round%202/Animation/Affirmation/ncaa_affirmationprototype_20190106.mp4)

Key Points	On-Screen Description
<ul style="list-style-type: none"><li>• Recognize what the key compliance principles are and how to access them.</li><li>• Recognize that presidents and chancellors are ultimately</li></ul>	<p><b>Part 1: What Does the Rule Say?</b> (1 minute)</p> <p>Learners see a brief introduction to the course followed by an explanation of the contents of Constitution 2.1 and 2.8. Key points include:</p>



<p>responsible for the collective actions of the athletics department in relation to NCAA compliance.</p>	<ul style="list-style-type: none"> <li>• Brief explanation of Constitution 2.1 and 2.8</li> <li>• Where to find the legislation</li> <li>• Reminder that the ultimate responsibility for complying with the legislation is on the President/Chancellor</li> <li>• Emphasis on the fact that accountability is the same across all divisions</li> </ul>
<ul style="list-style-type: none"> <li>• Recognize what a culture of compliance looks like for the institution and the student athlete.</li> <li>• Recognize the need to build relationships and perform proactive monitoring of staff.</li> </ul>	<p><b>Part 2: Creating a Culture of Compliance</b> (3 minutes)</p> <p>Key points include:</p> <ul style="list-style-type: none"> <li>• A definition of a culture of compliance, including the sense of being part of something bigger</li> <li>• The benefits that a culture of compliance brings to the institution and student-athletes</li> <li>• Using appropriate response to violations, including the value of self-reporting small violations</li> <li>• The importance of cooperating with the NCAA</li> <li>• The value of ongoing communication and building relationships within the institution</li> <li>• The benefits provided by ongoing monitoring of the athletics program</li> <li>• Suggestions for communicating the message of accountability to staff members</li> </ul>

Objectives	Interaction Description
N/A	<p><b>Affirmation</b> (1 minute)</p> <p>The animation is followed by a screen with a brief final message for presidents and chancellors. They are directed to additional compliance resources and required to affirm that they are accountable and aware of their obligations consistent with Constitution 2.1 and 2.8 by entering a digital signature.</p>

**NCAA Government Relations Report**

(December 2018)

**Congressional Overview**

After recessing for more than a month to campaign in the midterm elections, Members of Congress returned to Washington D.C. on November 13, 2018 for a post-election lame duck session. Lawmakers returned to work facing the possibility of a partial government shutdown if Congress is unable to agree on a spending package before December 21. Other legislative matters that could receive consideration during the lame-duck session include criminal justice reform and the reauthorization of farm, nutrition and anti-hunger programs.

As a backdrop to the legislative work, Congress has initiated preparations for the 116<sup>th</sup> Congress, which will include a new majority party in the House of Representatives. Democrats will take control of the House and currently hold a 235-199 seat majority heading into the 116<sup>th</sup> Congress, with the outcome of one race yet to be determined. In the Senate, Republicans were able to maintain the majority by a 53-47 margin. The 116<sup>th</sup> Congress will convene on January 3, 2019.

Democrats and Republicans in the House and Senate have elected leaders for the 116<sup>th</sup> Congress, with only the Speaker of the House to be determined during a floor vote on January 3. Minority Leader Nancy Pelosi (D-CA) won the support of the Democratic Caucus and is expected to be elected as Speaker. House Democrats elected Rep. Steny Hoyer (D-MD) as Majority Leader and Rep. James Clyburn (D-SC) as Majority Whip. House Republicans elected Rep. Kevin McCarthy (R-CA) as Minority Leader, Rep. Steve Scalise (R-LA) as Minority Whip, and Rep. Liz Cheney (R-WY) as Conference Chairwoman. Senate Republicans elected Sen. Mitch McConnell (R-KY) as Majority Leader, Sen. John Thune (R-SD) as Majority Whip, and Sen. John Barrasso (R-WY) as Conference Chairman. The Senate Democratic leadership will remain the same, with Sen. Chuck Schumer (D-NY) as Minority Leader, Sen. Dick Durbin (D-IL) as Minority Whip, and Patty Murray (D-WA) as Assistant Democratic Leader. It is expected that committee leadership and rosters will be finalized in early 2019.

With the 2018 midterm elections dictating most of the activity in Washington, there has been limited legislative activity over the last several months. Despite the limited time in Washington, Members have continued to explore a range of matters related to college athletics.

**Federal**

**Sports Betting**

The expansion of legalized sports betting presents some unique challenges for the collegiate athletic community. To best ensure the well-being of student-athletes and the integrity of competition, NCAA government relations staff worked with interested policymakers and sports organizations in the development of a federal sports betting proposal introduced on December 19, 2018. This rare bi-partisan bill, introduced by Sen. Orrin Hatch (R-UT) and Sen. Schumer (D-

NY), includes the establishment of minimum statutory and regulatory standards that will protect consumers, eliminate illegal sports betting and uphold the integrity of amateur and professional sporting contests. Specific highlights of the bill include a minimum age requirement of 21 for individuals placing bets; the prohibition of bets placed by athletes, coaches, officials and others associated or credentialed by a sports organization; the requirement of the use of official sports organization data through December 2024; and the creation of a National Sports Wagering Clearinghouse to receive reports of suspicious activity, disseminate best practices, operate a national repository of sports wagering data and provide technical assistance and consultation.

With the retirement of Sen. Hatch (R-UT) in 2019, the proposal will serve as a marker for the 116<sup>th</sup> Congress as they continue working to address this issue and for the states as they consider legislation in the coming year.

### **Health and Safety**

On January 5, 2017, Representative Brett Guthrie (R-KY) introduced H.R. 302, the Sports Medicine Licensure Clarity Act of 2017. The proposal allows sports medicine professionals traveling with teams across state lines to remain covered by their medical liability insurance. The bill eliminates ambiguities with current law that place sports medicine professionals at risk of personal liability when providing care to athletes outside of their home state.

Following quick passage of H.R. 302 by the House of Representatives in January 2017, the Senate approved the measure with minor changes on September 6, 2018. After agreeing to the minor changes, Congress sent H.R. 302 to President Trump, who signed the bill into law on October 5, 2018.

Since initial introduction in 2015, the NCAA has supported the Sports Medicine Licensure Clarity Act along with the professional sports leagues and a diverse group of medical organizations.

### **U.S. Department of Education Proposed Title IX Regulation**

On November 16, 2018, the U.S. Department of Education released its long-awaited notice of proposed rulemaking, which would amend regulations implementing Title IX of the Education Amendments of 1972. The proposed regulations rewrite rules governing campus sexual harassment and assault by changing the definition of sexual harassment actionable under Title IX, clarifying an institution's responsibility when allegations arise and specifying the type of due process that must be afforded to the accuser and accused.

As a part of the notice of proposed rulemaking process, there will be a 60-day public comment period, which will end on January 28, 2019.

### **State Issues**

Republicans have maintained control in a majority of state governments since the 2010 midterm elections. Prior to the 2018 elections, Republicans controlled 33 governorships, while Democrats had only 16, with one independent governor in Alaska. In 2019, Democrats will add seven

governors to their roster for a total of 23, while Republicans will hold governorships in 27 states. Republicans will control 30 state legislatures (down only one from 2018) and Democrats will control 18 legislatures (up four from 2018) with Minnesota the lone split legislature in 2019 and Nebraska is a unicameral chamber.

### **State Betting**

While most state legislatures have adjourned for the year, sports betting continues to be heavily discussed by legislators, gambling regulators, sports leagues and betting operators. With only a handful of legislatures still in session, bills to legalize sports betting remain active in Ohio, Michigan and Washington D.C. Although legislative activity has been limited, the expansion of sports betting opportunities has continued with a total of eight states now accepting wagers on athletic competitions. Rhode Island and Pennsylvania began accepting wagers in November and New Mexico unexpectedly launched sports wagering in October after it was determined that bets could legally be accepted at tribal casinos. Nevada, Delaware, New Jersey, Mississippi and West Virginia are the other states with active sports betting.

Due to the continued interest in sports betting, we expect a number of states to consider legislation to legalize sports betting in 2019. Sports betting legislation has already been prefiled in Kentucky, Tennessee and Virginia. NCAA government relations staff will continue to closely monitor future developments and share key legislative principles with lawmakers, which are integral to protecting the integrity of competition and the well-being of student-athletes.

### **Revised Uniform Athlete Agents Act**

In preparation for the implementation of NCAA rules allowing basketball student-athletes to enter into a contractual relationship with an athlete agent, NCAA government relations staff has been working to ensure that the Revised Uniform Athlete Agents Act (RUAAA) is adopted in states throughout the country. The RUAAA is an update of the Uniform Athlete Agents Act of 2000, which was designed to provide important protections to student-athletes and educational institutions through the regulation of athlete agent activities. The RUAAA expands the definition of athlete agent, requires an agent to notify an institution before communicating with a student-athlete to induce them into signing an agency contract and creates a registration process that provides reciprocity for agents registered in other states.

The RUAAA contains a provision that prohibits an athlete agent from providing anything of value to a student-athlete to induce them to enter into an agency agreement. This provision would prevent an agent from covering limited expenses for meals, hotel and travel related to the agent selection process, as allowed under recently adopted NCAA legislation. As a result, the NCAA is supporting passage of the RUAAA with an amendment that would allow athlete agents to cover these limited expenses.

We urge member schools to support the RUAAA and referenced amendment and to contact the government relations office with any questions about this important proposal.

### **Student-Athlete Health & Well -Being**



On June 26, 2018, North Carolina SB 335 became law without the signature of Governor Roy Cooper (D). Authored by North Carolina Senator Warren Daniel (R), the measure, among other things, creates the Legislative Commission on the Fair Treatment of College Student-Athletes, which has been charged with examining a variety of issues related to college athletics. The commission is made up of a dozen North Carolina lawmakers and is scheduled to submit its report on college athletics by March 1, 2019, whereby the commission will be terminated.

The commission conducted its first meeting on October 3, 2018 and explored a range of health and safety matters, including concussions, the NCAA catastrophic injury insurance program and how NCAA revenue is utilized to ensure the health and well-being of student-athletes. At the request of the commission, Scott Bearby, NCAA vice president of legal affairs, participated in the meeting and provided an overview of the NCAA's governance process and efforts to protect the health and well-being of student athletes. Other participants included Dr. Phil Dubois, Chancellor, UNC-Charlotte; Dr. Johna K. Register-Mihalik, PhD, Assistant Professor, Matthew Gfeller Sports-Related Traumatic Brain Injury Research Center at UNC-Chapel Hill; and Ramogi Huma, Executive Director, National College Players Association.

The commission held a subsequent meeting in early November, which focused on the academic success of student-athletes at North Carolina institutions. It is expected that the commission will hold one additional meeting in January focused on student-athlete compensation before completing its work.

### **Higher Education Associations**

NCAA government relations staff continues to build strong relationships with various higher education associations. The American Council on Education (ACE), the Association of Public and Land-grant Universities (APLU) and the National Association of Colleges and University Business Officers (NACUBO), among others, continue to provide guidance and support on issues of common interest. The NCAA government relations office looks forward to continuing these mutually beneficial relationships to better formulate and further the NCAA's legislative goals.