



A G E N D A

National Collegiate Athletic Association
Division II Management Council

Grant Ballroom B
NCAA National Office

April 17-18, 2023

1. Welcome and announcements. [Supplement No. 1] (Carrie Michaels)
2. Review of previous minutes.
 - a. Winter 2023 Management Council and Presidents Council. [Supplement No. 2] (Michaels)
 - b. NCAA Board of Governors.
 - (1) January 11 in-person meeting report. [Supplement No. 3] (Michaels)
 - (2) February 21 Board of Governors Committee to Promote Cultural Diversity and Equity videoconference report. [Supplement No. 4] (Michaels)
 - (3) Board of Governors Subcommittee on Congressional Engagement and Action. [Supplement No. 5] (Tim Buckley and Cari Van Senus)
 - c. Administrative Committee. [Supplement No. 6] (Michaels)
3. 2022-23 Division II Priorities. [Supplement No. 7] (Maritza Jones)
4. NCAA Convention and legislation.
 - a. Noncontroversial legislation. [Supplement No. 8] (Jordan Lysiak)
 - b. Memo for inclusion of proposals into the Division II Manual. [Supplement No. 9] (Angela Red)
5. Review of committee recommendations affecting Division II.
 - a. Division II committees.
 - (1) Academic Requirements Committee. [Supplement No. 10] (Danny McCabe)
 - (2) Championships Committee. (Sande Mott)
 - (a) January 20 electronic vote. [Supplement No. 11]

- (b) February 23-24 in-person meeting. [Supplement No. 12]
- (c) March 20 electronic vote. [Supplement No. 13]
- (d) April 6 videoconference. [Supplement No. 14]
- (3) Degree Completion Award Committee. [Supplement No. 15] (Cindy McKnight)
- (4) Legislation Committee. (Brenda Cates)
 - (a) February 1 videoconference. [Supplement No. 16]
 - (b) March 21-22 videoconference. [Supplement No. 17]
- (5) Committee for Legislative Relief. [Supplement No. 18] (Amy Henkelman)
- (6) Membership Committee. (Christina Whetsel)
 - (a) February 7 in-person meeting. [Supplement No. 19]
 - (b) April 13 videoconference. [Supplement No. 20 will be distributed at the meeting.]
- (7) Nominating Committee. (Roberta Page)
 - (a) January 10 in-person meeting (immediate appointments). [Supplement No. 21]
 - (b) January 10 in-person meeting (September 2023 appointments). [Supplement No. 22]
 - (c) March 14 videoconference (immediate appointments). [Supplement No. 23]
 - (d) March 14 videoconference (September 2023 appointments). [Supplement No. 24]
- (8) Planning and Finance Committee. (Mark Corino)
 - 2022-23 year to date budget to actual report. [Supplement No. 25]
- (9) Student-Athlete Advisory Committee. (Emma Kramer and Corbin Thaete)
 - (a) January 10-11 in-person meeting. [Supplement No. 26]

- (b) March 19 videoconference report. [Supplement No. 27]
 - b. Division II project teams, subcommittees and task forces.
 - (1) Convention Planning Project Team. [Supplement No. 28] (McCabe)
 - (2) Identity Subcommittee. (Mott)
 - (a) March 8 videoconference. [Supplement No. 29]
 - (b) April 17 in-person meeting.
 - c. Association-wide committees.
 - (1) Committee on Competitive Safeguards and Medical Aspects of Sports. (Sarah Ramey)
 - (a) December 12, 2022, videoconference. [Supplement No. 30]
 - (b) February 20-21 videoconference. [Supplement No. 31]
 - (2) Minority Opportunities and Interests Committee. [Supplement No. 32] (Femi Alao)
 - (3) Olympic Sports Liaison Committee. [Supplement No. 33] (David Hansburg)
 - (4) Playing Rules Oversight Panel.
 - (a) January 11 in-person meeting. [Supplement No. 34] (Rachel Seewald)
 - (b) Draft Proposal No. NC-2024-3. [Supplement No. 35] (Red)
 - (c) Discussion Regarding Potential Division II Process for Federated Playing Rules. [Supplement No. 36] (M. Jones)
 - (5) Postgraduate Scholarship Committee. [Supplement No. 37] (Bo Pagliasotti)
 - (6) Committee on Women's Athletics. [Supplement No. 38] (Katherine Loh)
- 6. Breakout sessions for Division II Strategic Plan. [Supplement No. 39] (Gary Brown)

Group 1 Jesse Owens	Group 2 Theodore Roosevelt	Group 3 Room 103
Femi Alao	Patrick Britz	Curtis Campbell
Brenda Cates	Ben Cherry	Marcus Clarke <i>(Recorder/Reporter)</i>
Mark Corino	Jeremy Elliott	Theresa Grosbach
Kim Hancock	David Hansburg <i>(Recorder/Reporter)</i>	Theresa Hanson
Amy Henkelman <i>(Recorder/Reporter)</i>	Kristi Kiefer	Emma Kramer
Erin Lind <i>(Facilitator)</i>	Kat Loh	Danny McCabe
Cindy McKnight	Carrie Michaels	Sandee Mott <i>(Facilitator)</i>
Robert Page	Bo Pagliasotti <i>(Facilitator)</i>	Sarah Ramey
Corbin Thaete	Christina Whetsel	Jerry Wollmering
Terri Steeb Gronau	Vaughn Williams	Maritza Jones
Angela Red	Ryan Jones	Karen Kirsch
Corbin McGuire	Micaela Liddane	Robert Turick
	Jordan Lysiak	

7. Division II Management Council.

- a. Discussion Regarding Nomination and Selection Process for 2024 Vacancies for Division II Management Council. [Supplement No. 40] (M. Jones)
- b. Management Council committee and project team assignments. [Supplement No. 41] (Michaels)
- c. Management Council Policies and Procedures. [Supplement No. 42] (M. Jones)
- d. Management Council/Student-Athlete Advisory Committee summit. (Ryan Jones)

8. National office updates.

- a. Executive. (Charlie Baker)
- b. Legal. (Jared Tidemann)
- c. Sport Science Institute. [Supplement No. 43] (Brian Hainline, John Parsons and Anne Rohlman)
- d. Joint women's basketball championship. (Karen Kirsch)
- e. Division II Make It Yours brand/marketing strategy. (R. Jones)
- f. Make Game Day Yours. (R. Jones)

9. Affiliated association updates.
 - a. Division II Athletics Director Association. (Theresa Hanson)
 - b. Division II Conference Commissioners Association. (Erin Lind)
 - c. College Sports Communicators. [Supplement No. 44] (Jerry Wollmering)
 - d. Faculty Athletics Representative Association. (Cates)
 - e. Minority Opportunity Athletics Administrators Association. (Vaughn Williams)
 - f. National Association for Athletics Compliance. (Whetsel)
 - g. Women Leaders in College Sports. (Ramey)
10. Other business. (Michaels)
11. Meeting recap/things to report back to conference. (Michaels)
12. Future meetings. (Michaels)
 - a. July 15-16, 2023, Management Council/Student-Athlete Advisory Committee Summit; Indianapolis, Indiana.
 - b. July 17-18, 2023, Management Council meeting; Indianapolis, Indiana.
 - c. October 16-17, 2023, Management Council meeting; videoconference.
 - d. January 10-13, 2024, in conjunction with the 2024 NCAA Convention; Phoenix, Arizona.
13. Adjournment. (Michaels)

2023 NCAA Division II Management Council Roster

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Curtis Campbell Director of Athletics Morehouse College 830 Westview Drive SW Atlanta, Georgia 30314	Telephone: 470-639-0819 Email: curtis.campbell@morehouse.edu Term: January 2027
Brenda Cates Faculty Athletics Representative University of Mount Olive 634 Henderson Street Mount Olive, North Carolina 28365	Telephone: 919-658-2502 Email: bcates@umo.edu Cell Phone: 910-935-0046 Term: January 2024
Bennett Cherry Faculty Athletics Representative California State University, San Marcos 333 South Twin Oaks Valley Road San Marcos, California 92096	Telephone: 760-750-4217 Email: bcherry@csusm.edu Cell Phone: 951-551-7345 Term: January 2027
Marcus Clarke Senior Associate Commissioner Central Intercollegiate Athletic Association 4725 Piedmont Row Drive, Suite 200 Charlotte, North Carolina 28210	Telephone: 704-910-2133 Email: mclarke@theciaa.com Cell Phone: 757-298-4503 Term: January 2025
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SUMMARY OF WINTER 2023 QUARTERLY MEETINGS

National Collegiate Athletic Association
December 12, 2022, Division II Presidents Council, January 11, 2023, Division II
Management Council, January 12, 2023, Presidents Council, and January 30, 2023,
Management Council

DECEMBER 12, 2022, DIVISION II PRESIDENTS COUNCIL VIDEOCONFERENCE.

1. **Welcome and Announcements.** The Presidents Council convened its videoconference at 3 p.m. Eastern time. The chair welcomed those in attendance.
2. **Overview of New Board of Governors Consultive Process.** The Presidents Council was provided an overview of the of the consultive process that will take place prior to quarterly NCAA Board of Governors meetings. Consultation primarily focuses on providing visibility to divisional presidential leadership bodies on Board of Governors meeting agendas to solicit comments in advance, and reporting out Board of Governors action and discussion. The Board of Governors will take into consideration consolidated input from each of the divisional presidential leadership bodies and act in the best interests of the Association to fulfill its fiduciary responsibilities.
3. **Review and Provide Feedback on the January 2023 Board of Governors Agenda Items.** The Presidents Council was provided an overview of the agenda items for the January 2023 Board of Governors meeting. The Presidents Council was provided the opportunity to provide feedback on the agenda items.
4. **Update on the Board of Governors Subcommittee on Congressional Engagement and Action.** The Presidents Council was provided an update on the work of the Board of Governors Subcommittee on Congressional Engagement and Action. It was noted that an invitation to a webinar was sent to the membership. It was also noted that the proposed commitments developed by the subcommittee to engage Congress will be reviewed and discussed during the January 12 joint meeting of the Presidents Council, Management Council and Student-Athlete Advisory Committee.
5. **Other Business.** No additional business was brought forth for the Presidents Council's consideration.
6. **Future Meetings.** The Presidents Council reviewed the upcoming meetings for 2023 through January 2024.
7. **Adjournment.** The Presidents Council adjourned at 3:30 p.m. Eastern time December 12.

JANUARY 11, 2023, DIVISION II MANAGEMENT COUNCIL AND JANUARY 12, 2023, DIVISION II PRESIDENTS COUNCIL MEETINGS.

1. **Welcome and Announcements.**

Management Council. The chair convened the meeting at 8:06 a.m. Central time Wednesday, January 11.

The chair welcomed the newest member of the Council to their first in-person meeting, Roberta Page, director of athletics, Slippery Rock University of Pennsylvania, as an at-large representative.

The chair welcomed Rebeca Burchette Medel, newly hired associate director of Division II, and congratulated Management Council liaison Angela Red, who was promoted to director of academic and membership affairs.

The chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

Presidents Council. The chair convened the meeting at 11:10 a.m. Central time Thursday, January 12. The chair noted that Michael Driscoll, Indiana University of Pennsylvania would not be in attendance.

The chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

2. Review of Previous Minutes.

a. Division II Management Council and Division II Presidents Council.

Management Council. The Management Council approved the summary of actions document from its fall meetings.

Presidents Council. The Presidents Council approved the summary of actions document from its fall meeting.

b. NCAA Board of Governors.

(1) August 2 Videoconference.

Management Council. The Management Council reviewed the Board of Governors report from its August 2 videoconference.

Presidents Council. The Presidents Council reviewed the Board of Governors report from its August 2 videoconference.

(2) October 25 In-Person Meeting.

- **Elimination of the NCAA Research Committee.**

Management Council. The Management Council reviewed the Board of Governors report from its October 25 meeting. Per the request of the Board of Governors, the Management Council adopted noncontroversial legislation to eliminate the NCAA Research Committee.

Presidents Council. The Presidents Council reviewed the Board of Governors report from its October 25 meeting. No action was necessary.

(3) December 2 Electronic Vote and December 5 Videoconference.

Management Council. The Management Council reviewed the Board of Governors reports from its December 2 electronic vote and December 5 videoconference.

Presidents Council. The Presidents Council reviewed the Board of Governors reports from its December 2 electronic vote and December 5 videoconference.

(4) November 9 Board of Governors Committee to Promote Cultural Diversity and Equity videoconference.

Management Council. The Management Council reviewed the Board of Governors Committee to Promote Cultural Diversity and Equity report from its November 9 videoconference.

Presidents Council. The Presidents Council reviewed the Board of Governors Committee to Promote Cultural Diversity and Equity report from its November 9 videoconference.

(5) Board of Governors Subcommittee on Congressional Engagement and Action.

Management Council. The Management Council was provided an overview of the work of the Board of Governors Subcommittee on Congressional Engagement and Action.

Presidents Council. The Presidents Council was provided an overview of the work of the Board of Governors Subcommittee on Congressional Engagement and Action.

c. Administrative Committee.

Management Council. The Management Council approved the interim actions by the committee.

Presidents Council. The Presidents Council approved the interim actions by the committee.

3. 2022-23 Division II Priorities.

Management Council. The Management Council was updated on the status of the 2022-23 Division II priorities, noting that progress has been made on each of the various strategies within the priorities.

Presidents Council. The Presidents Council was updated on the status of the 2022-23 Division II priorities.

4. NCAA Convention and Legislation.

a. 2023 NCAA Convention Schedule.

Management Council. The Management Council received an update on the schedule for the 2023 Convention.

Presidents Council. The Presidents Council was updated on the schedule for the 2023 Convention.

b. Proposed Legislation for the 2023 Convention.

Management Council. The Management Council reviewed the legislative proposals for the Division II business sessions. The Council discussed actions that could occur relative to the 12 proposals.

Presidents Council. The Presidents Council received an update on the proposals for the business session.

c. Review Speaking Assignments (with Positions of FARA and SAAC) for the Division II Legislative Proposals.

Management Council. The Management Council reviewed its speaking assignments for the Division II business session.

Presidents Council. The Presidents Council reviewed its speaking assignments for the Division II business session.

d. Procedural Issues Document.

Management Council. The Management Council reviewed and endorsed the procedural issues document, as presented. It was noted by staff that this document would be provided to all delegates at the Division II business session.

Presidents Council. The Presidents Council approved the procedural issues document, as presented.

e. Question and Answer Guide Related to the 2023 Convention Proposals.

Management Council. The Management Council reviewed the question and answer guide related to the 2023 Convention proposals, noting that it was a good reference tool when reviewing proposed legislation.

Presidents Council. No action was necessary.

f. Noncontroversial Legislation.

Management Council. The Management Council adopted in legislative form one noncontroversial proposal that had previously been approved in concept (Proposal No. NC-2024-1), as presented. The proposal is listed below.

- **Division II Organizational Structure -- Presidents Council -- Management Council -- Administrative Committee -- Planning and Finance Committee -- Effective Date for Management Council's Composition and Duties and Responsibilities**, which would amend the effective date of Sections C (Management Council composition) and D (Management Council duties and responsibilities) of NCAA Proposal No. 2023-7 from August 1, 2023, to February 1, 2024.

Presidents Council. The Presidents Council adopted in legislative form NCAA Proposal No. NC-2024-1, which had previously been approved in concept.

5. Review of Committee Recommendations Affecting Division II.

a. Division II Committees.

(1) Academic Requirements Committee.

Management Council. The Management Council reviewed the committee's December 12 videoconference report.

Presidents Council. No action was necessary.

(2) Championships Committee.

(a) **November 3 Videoconference.**

i. **NCAA Division II Men’s and Women’s Swimming and Diving Championships – Schedule Adjustment.**

Management Council. The Management Council was provided an update that the Division II Administrative Committee approved adjusting the start of swimming competition at the NCAA Division II Men’s and Women’s Swimming and Diving Championships from Wednesday to Tuesday evening to conduct the men’s and women’s 800-yard freestyle relays.

Presidents Council. No action was necessary.

[Note: The recommendation noted above was approved November 28 by the Administrative Committee. It is included in the document for ease of reference.]

ii. **Championships Team Replacement Policy – Seeding of Replacement Team.**

Management Council. The Management Council was provided an update that the Division II Administrative Committee adopted the revised team sport replacement policy for teams not able to compete after selections.

Presidents Council. No action was necessary.

[Note: The recommendation noted above was approved November 28 by the Administrative Committee. It is included in the document for ease of reference.]

(b) **December 8 Videoconference.**

• **NCAA Division II Softball Championship Format in Festival Years.**

Management Council. The Management Council recommended that the Presidents Council approve a change to the Division II Softball Championship date formula during years in which the Division II National Championships Festival for spring sports takes place by moving the super regionals a day earlier to begin Tuesday and conclude Wednesday. The date formula for championship selection

and regional competition would remain the same as currently in festival years.

Presidents Council. The Presidents Council approved a change to the Division II Softball Championship date formula during years in which the Division II National Championships Festival for spring sports takes place by moving the super regionals a day earlier to begin Tuesday and conclude Wednesday. The date formula for championship selection and regional competition would remain the same as currently in festival years.

(3) Legislation Committee.

(a) November 1-2 In-Person Meeting.

- **Request for Feedback from NCAA Division II Student-Athlete Advisory Committee, NCAA Division II Coaches Connection and NCAA Division II Conference Commissioners Association Compliance Administrators – NCAA Bylaw 14.5.5.3.9 – Eligibility – Transfer Regulations – Four-Year College Transfers – Exceptions for Transfers from Four-Year Colleges – One-Time Transfer Exception – Transfers from Non-Division II Institutions.**

Management Council. The Management Council approved a referral to seek feedback from the Division II Student-Athlete Advisory Committee, Division II Coaches Connection groups and Division II Conference Commissioners Association Compliance Administrators on the current application of NCAA Division II Bylaw 14.5.5.3.9 (one-time transfer exception) and whether Division II should consider a legislative exception to the June 15 written notification of transfer deadline for non-Division II transfer student-athletes.

Presidents Council. No action was necessary.

(b) December 13 Videoconference.

Management Council. The Management Council reviewed the committee's December 13 videoconference report.

Presidents Council. No action was necessary.

(c) Update on Division I Transfer Legislation.

Management Council. The Management Council was provided an update on a discussion the Division II Legislation Committee had during its November in-person meeting regarding the Division I transfer windows. Specifically, the council received an update on the concerns raised by the Legislation Committee during its meeting regarding the application of transfer rules to Division I student-athletes transferring to Division II and Division II student-athletes transferring to Division I. Further, the council was provided a status update on the letter that the council sent to the chair of the Division I Council.

Presidents Council. No action was necessary.

(4) Membership Committee.

Management Council. The Management Council reviewed the committee's November 9 videoconference report.

Presidents Council. No action was necessary.

(5) Nominating Committee.

(a) November 8 Videoconference.

Management Council. The Management Council reviewed the committee's November 8 videoconference report.

Presidents Council. No action was necessary.

(b) December 13 Videoconference.

• **Committee Appointments.**

Management Council. The Management Council recommended the Presidents Council approve the following appointments, effective immediately:

- i. **NCAA International Student Records Review Committee (immediate vacancy replacing Greg Gilbert).** Scott Glenn, faculty athletics representative, Goldey-Beacom College, Central Atlantic Collegiate Conference.

- ii. **NCAA Division II Nominating Committee (immediate vacancy Atlantic region). Derrick Price**, director of athletics, Bluefield State University, Independent.

Presidents Council. The Presidents Council approved the appointments, as recommended.

(6) **Planning and Finance Committee.**

(a) **December 9 Videoconference.**

- i. **Fiscal Year 2021-22 Division II Surplus Recommendations.**

Management Council. The Management Council endorsed approving the allocation of \$4,554,941 from the 2021-22 Division II budget surplus. The Council recommended that the Presidents Council increase the supplemental distribution from \$6,000 to \$8,000 per institution.

Presidents Council. The Presidents Council approved the use of the 2021-22 Division II surplus as follows:

Item	Amount
Division II Supplemental Distribution (\$8,000 per school)	\$2,312,000
Joint Championships Roll-Over	\$450,000
Game Day Initiative Roll-Over	\$270,000
Division II 50 th Anniversary Funds	\$250,000
Championships Festival Roll-Over	\$94,900
Update Division II Championships Signage	\$50,000
Coaches Connection (in-person meeting)	\$30,000
Softball Championship Finals Site Format Expansion (from six days to seven days)	\$25,000
Drug-Testing Contract Increase	\$5,000
Reserve	\$1,068,041
TOTAL	\$4,554,941

Notes:

Supplemental Distribution. Sent to each active and eligible institution that received the equal distribution in April 2022

and is still an active Division II institution at the time of the distribution in February 2023.

Joint Championships Roll-Over. This line item rolls over each fiscal year to ensure dollars are available for joint championships events. A portion of these funds will be used for the joint women's basketball championships in Dallas in March/April 2023.

Game Day Initiative Roll-Over. Funds were allocated for this initiative to implement over three years. The remaining dollars will be used to continue paying the Disney Institute for facilitating training sessions and continuing implementing the modules via Division II University.

Division II 50th Anniversary Funds. Division II will be celebrating its 50th anniversary during the 2023-24 academic year. The funds will be used to purchase signage, 50th anniversary team recognition trophies and other initiatives to celebrate the division. These funds will be used in FY23 and the remaining funds will be rolled over to FY24.

Championships Festival Roll-Over. The remaining funds from FY22 will be used to pay for the fall championships festival expenses in FY23.

Update Division II Championships Signage. With the rebrand of the overall NCAA and Division II logos, the signage in inventory needs to be updated with the new logos.

Coaches Connection (in-person meeting). With five new connectors for the 2022-23 academic year, as well as new national office staff in championships and academic and membership affairs, it is recommended to gather all connectors for an in-person meeting to ensure continued success of this program.

Softball Championship Finals Site Format Expansion (six days to seven days). At the fall council meetings, the councils approved expanding the softball championship format at the finals site from six days to seven days. With this approval, the Planning and Finance Committee recommended using surplus funds for the 2023 championship and will base budget the expansion starting in FY24.

Drug-Testing Contract Increase. The contract with the NCAA’s drug-testing provider increased at a higher percentage than originally forecast. Additional dollars are required to meet the contractual obligation.

Reserve. The remaining FY22 surplus funds will be placed in the Division II reserve for future possible needs.

ii. Timeline for the 2026-32 Division II Strategic Plan.

Management Council. The Management Council endorsed the following timeline for the development of the 2026-32 Division II Strategic Plan:

Date(s)	Action
December 2022	Division II Planning and Finance Committee considers the timeline and makes a recommendation to the Division II Management Council and the Division II Presidents Council.
January 2023	Management and Presidents Councils consider and/or approve strategic planning timeline.
January to August 2023	Using the SWOT analyses completed in 2021, facilitate discussions for the new plan and gather feedback from committees/councils and associations. Questions to consider: 1. Is there anything new or different that needs to be updated in the DII SWOT analysis from 2021? 2. Given recent events (e.g., Division II Implementation Committee, Division I Transformation Committee, Board of Governors Subcommittee on Congressional Engagement), any new ideas or areas for review for Division II?

Date(s)	Action
	3. Additional comments or considerations.
Summer to Fall 2023	Create the Division II Membership Census.
January to February 2024	Distribute the census to the membership for completion. (NOTE: Effective February 1, 2024, the division will have a new Division II Strategic Planning and Finance Committee and a new Division II Executive Board if legislation is adopted in January 2023.)
April 2024	Census results reviewed by the Planning and Finance Committee/Strategic Planning and Finance Committee, the Management Council and the Presidents Council/Executive Board.
May 2024 to Summer 2025	Share census results with other committees and constituent groups, gather recommendations and draft the new strategic plan.
October 2025	Management Council and Presidents Council/Executive Board provide their final approval of the 2026-32 Division II Strategic Plan.
January 2026	Launch of the 2026-32 Division II Strategic Plan at the NCAA Convention.
Fall 2028 to Spring 2029	The Planning and Finance Committee/Strategic Planning and Finance Committee conducts check-ups on the strategic plan and recommends adjustments and updates as needed to the Management Council and Presidents Council/Executive Board.

Division II began a strategic planning process in 2021 to create a successor to the existing six-year plan adopted in 2015 by conducting SWOT analyses with all Division II governance committees and councils. The goal was to

distribute a Division II census to the membership in January 2022 and have a new strategic plan to share with the Division II membership at the 2024 NCAA Convention.

With the creation of the NCAA Constitution Committee in August 2021 and anticipated vote by the membership at the 2022 Convention, the Division II Administrative Committee at its August 2021 meeting agreed to pause the strategic planning process. With the adoption of the new constitution, completed work of the Division II Implementation Committee, and expected report(s) from the NCAA Division I Transformation Committee, the Planning and Finance Committee believes it is now appropriate for the division to consider a new strategic planning timeline.

Additionally, the current Division II strategic plan will conclude with the 2024 Convention. The recommendation is to not extend the plan past January 2024 but rather use the suggested timeline above and the establishment of yearly priorities to direct the division until a new strategic plan is launched.

Presidents Council. The Presidents Council approved the timeline for the development of the 2026-32 Division II Strategic Plan, as recommended.

(b) 2022-23 Year-to-Date Budget to Actual.

Management Council. The Management Council reviewed the budget-to-actual figures as of November 30, 2022.

Presidents Council. The Presidents Council reviewed the budget-to-actual figures as of November 30, 2022.

(7) Student-Athlete Advisory Committee.

• **Division II Championships and Enforcement Fine Allocation.**

Management Council. The Management Council recommended the Presidents Council approve a new allocation model for championships and enforcement fine dollars to Division II honorees of the Division II Award of Excellence; to Team IMPACT[®] for current and new Division II matches; and to Make-A-Wish[®] for Division II campus wish reveals, as follows:

- i. Award of Excellence. Approximately \$7,500.
- ii. Team IMPACT. Sixty percent of remaining funds after Award of Excellence distribution.
- iii. Make-A-Wish. Forty percent of remaining funds after Award of Excellence distribution to supplement Division II institutions that fundraise less than the national average cost of a wish reveal in an academic year, which is currently \$10,000.

Presidents Council. The Presidents Council approved a new allocation model for championships and enforcement fine dollars to Division II honorees of the Division II Award of Excellence; to Team IMPACT for current and new Division II matches; and to Make-A-Wish for Division II campus wish reveals, as recommended.

(8) Committee on Student-Athlete Reinstatement.

Management Council. The Management Council reviewed the committee's November 15 videoconference report.

Presidents Council. No action was necessary.

b. Association-Wide Committees.

(1) Committee on Competitive Safeguards and Medical Aspects of Sports.

- **September 26-27 Meeting and December 12 Videoconference.**

Management Council. The Management Council reviewed the committee's September 26-27 meeting and December 12 videoconference reports.

Presidents Council. No action was necessary.

(2) Honors Committee.

Management Council. The Management Council reviewed the committee's September 30 videoconference report.

Presidents Council. No action was necessary.

(3) Minority Opportunities and Interests Committee.

Management Council. The Management Council reviewed the committee's October 6 videoconference report.

Presidents Council. No action was necessary.

(4) Joint Minorities Opportunities and Interests Committee and Committee on Women's Athletics.

• **Operationalizing Equity Impact Statement – Legislative Proposals.**

Management Council. The Management Council was provided an update that the committees recommended to implement a policy to require a review of the equity impact of a proposal prior to approving legislation. Following the initial recommendation, the committees have requested additional time to discuss potential implementation of this new requirement. The Management Council agreed to refer back the original recommendation to the committees for further discussion on potential implementation.

Presidents Council. No action was necessary.

(5) Committee on Women's Athletics.

(a) September 27 Videoconference.

Management Council. The Management Council reviewed the committee's September 27 videoconference report.

Presidents Council. No action was necessary.

(b) December 16 Videoconference.

• **Refer Stunt Proposal to the NCAA Committee on Women's Athletics for Further Review and Discussion.**

Management Council. The Committee on Women's Athletics made a recommendation to refer the stunt proposal back to the committee to allow for further review and discussion of new information received regarding the sport. After careful consideration, the Management Council voted against the recommendation and agreed the division should vote on the proposal during the Division II business session as intended, rather than delaying the addition of a sport that will increase

participation for women in the division. Therefore, the Management Council recommended that the Presidents Council not refer the proposal to add stunt as an emerging sport for women to the Committee on Women's Athletics for further review and discussion.

Presidents Council. The Presidents Council did not refer the proposal to add stunt as an emerging sport for women to the Committee on Women's Athletics for further review and discussion.

(6) Research Committee.

Management Council. The Management Council reviewed the committee's September 19-20 meeting report.

Presidents Council. No action was necessary.

6. Management Council Issues and Updates.

a. Election to Fill Vacancies from the California Collegiate Athletic Association and the Great Lakes Intercollegiate Athletic Conference.

Management Council. The Management Council elected the following individuals to become new representatives on the Council, effective immediately.

- (1) California Collegiate Athletic Association. **Bennett Cherry**, faculty athletics representative, California State University, San Marcos.
- (2) Great Lakes Intercollegiate Athletic Conference. **Kim Hancock**, faculty athletics representative, Ferris State University.

Presidents Council. The Presidents Council ratified the elections.

b. 2023 Management Council Committee and Project Team Assignments.

Management Council. The Management Council reviewed its committee and project team assignments.

Presidents Council. No action was necessary.

c. Management Council Policies and Procedures.

Management Council. The Management Council approved the updated Management Council Policies and Procedures document.

Presidents Council. No action was necessary.

7. *Presidents Council Issues and Updates.*

- **Vice Chair Election.** The Presidents Council elected Colleen Perry Keith, president, Goldey-Beacom College, as vice chair of the Council, effective Immediately, for a one-year period ending at the conclusion of the 2024 Convention. President Keith would be eligible for re-election.

8. National Office Updates.

a. Executive and Legal.

Management Council. The Management Council received an update from the outgoing NCAA president, Mark Emmert, as well as the NCAA director of legal affairs on issues surrounding the NCAA.

Presidents Council. The Presidents Council was introduced to Charlie Baker, incoming NCAA President. The Council also received a legal update from the NCAA director of legal affairs.

b. Sports Science Institute.

Management Council. The Management Council received an update from Sport Science Institute staff on some initiatives that the office and the Committee on Competitive Safeguards and Medical Aspects of Sports are working on, including policies and procedures for identification of evidence- and consensus-based guidance to support student-athlete mental and physical health, safety and performance; strategic priorities for mental and physical health, safety and performance; transgender student-athlete participation policy; Summit on Cannabinoids in College Athletics; Mental Health Advisory Group; and wearable technology.

Presidents Council. The Presidents Council received an update from Sport Science Institute staff on some initiatives that the office and the Committee on Competitive Safeguards and Medical Aspects of Sports are working on, including policies and procedures for identification of evidence- and consensus-based guidance to support student-athlete mental and physical health, safety and performance; strategic priorities for mental and physical health, safety and performance; transgender student-athlete participation policy; Summit on Cannabinoids in College Athletics; Mental Health Advisory Group; and wearable technology.

c. Division II Academic Success Rate and Federal Graduation Rates.

Management Council. The Management Council received information on the trends in Academic Success Rates and Federal Graduation Rates at Division II institutions.

Presidents Council. No action was necessary.

d. Coaches' Well-Being Survey.

Management Council. The Management Council received information on the NCAA Coaches' Well-Being Survey.

Presidents Council. The Presidents Council received information regarding NCAA Coaches' Well-Being Survey.

e. Make Game Day Yours Initiative.

Management Council. The Management Council was provided an update on the Make Game Day Yours initiative, as well as an overview of one of the modules being developed for Division II University.

Presidents Council. The Presidents Council was provided an update on the Make Game Day Yours initiative and viewed one of the modules in DII University.

f. Division II Festival.

Management Council. The Management Council was provided a recap of the Division II Festival that was held November 29 through December 3 in Seattle, Washington.

Presidents Council. No action was necessary.

g. Joint Women's Basketball Championship in Dallas.

Management Council. The Management Council was provided an overview of the joint Women's Basketball Championships that will be held in Dallas, Texas.

Presidents Council. No action was necessary.

h. Federated Playing Rules.

Management Council. The Management Council was provided an update that the NCAA Playing Rules Oversight Panel will most likely direct the divisional governance bodies to pursue the appropriate legislative actions to eliminate the requirement that playing rules shall be common for all divisions of the Association.

The Council provided initial feedback on the potential federated process for playing rules.

Presidents Council. No action was necessary.

9. Affiliated Association Updates.

Management Council. The Management Council was updated on the activities of the following affiliated associations.

- a. **Division II Athletics Directors Association.**
- b. **Division II Conference Commissioners Association.**
- c. **College Sports Communicators.**
- d. **Faculty Athletics Representative Association.**
- e. **Minority Opportunities Athletics Administrators Association.**
- f. **National Association for Athletics Compliance.**
- g. **Women Leaders in College Sports.**

Presidents Council. No action was necessary.

10. Other Business.

Management Council. No action was necessary.

Presidents Council. No action was necessary.

11. Meeting Recap/Things to Report Back to Conferences.

Management Council. The Management Council was provided with a list of topics/issues to report to its member institutions. These topics included: graduation rates/ASR data; NCAA Coaches' Well-Being Survey results; supplemental distribution; and the Management Council and Presidents Council meeting articles.

Presidents Council. No action was necessary.

12. Recognize Outgoing Members.

Management Council. The Management Council recognized the following individuals, whose terms are ending on the Management Council: Teresa Clark, faculty athletics

representative, Cedarville University; Bob Dranoff, commissioner, East Coast Conference; Laura Clayton Eady, senior woman administrator, University of West Georgia; Courtney Lovely Evans, director of athletics, Palm Beach Atlantic University; Marty Gilbert, faculty athletics representative, Mars Hill University; Jim Johnson, director of athletics, Pittsburg State University; David B. Kuhlmeier, faculty athletics representative, Valdosta State University; Grace Martin, student-athlete representative, West Virginia State University; and Julie Rochester, faculty athletics representative, Northern Michigan University.

Presidents Council. The Presidents Council recognized Gayle Hutchinson, California State University, Chico, whose term is ending on the Presidents Council.

13. Future Meetings.

Management Council. The Management Council reviewed the upcoming meetings for 2023 through January 2024.

Presidents Council. The Presidents Council reviewed the upcoming meetings for 2023 through January 2024.

14. Adjournment.

Management Council. The Management Council adjourned at 3 p.m. Central time January 11.

Presidents Council. The Presidents Council adjourned at 3:12 p.m. Central time January 12.

JANUARY 30, 2023, DIVISION II MANAGEMENT COUNCIL VIDEOCONFERENCE.

- Welcome and Announcements.** The Management Council convened its videoconference at 10:30 a.m. Eastern time Monday, January 30. The chair welcomed those in attendance and introduced the 11 new members of the Council: Femi Alao, senior woman administrator, Roberts Wesleyan University; Patrick Britz, commissioner, South Atlantic Conference; Bennett Cherry, faculty athletics representative, California State University, San Marcos; Jeremy Elliott, faculty athletics representative, University of Alabama in Huntsville; Theresa Grosbach, senior woman administrator, Missouri Western State University; Kim Hancock, faculty athletics representative, Ferris State University; Emma Kramer, student-athlete, Simon Fraser University; Katherine Loh, faculty athletics representative, Florida Southern College; Cindy McKnight, director of athletics/senior woman administrator, Ursuline College; Sarah Ramey, senior woman administrator, West Texas A&M University; and Vaughn Williams, director of athletics, Bentley University.

2. **Convention Evaluation.** The Management Council discussed and evaluated the meeting that was held jointly with the Student-Athlete Advisory Committee and the Presidents Council, as well as all other sessions developed for and by the division. Additionally, several members of the Convention management staff joined the meeting to obtain relevant feedback on the overall Convention and its programming and logistics. Suggestions were offered by the Council.
3. **Convention Legislation.** The Management Council noted the following results from the Association-wide and Division II Business Sessions, held during the 2023 NCAA Convention.

2023 NCAA CONVENTION VOTING RESULTS

(Saturday, January 14 Division II Business Session) PROPOSAL NO.	BUSINESS SESSION	RESULT	COUNT (Actual count or paddle)
#2023-1<	II	Adopted	Paddle
#2023-2+	II	Adopted	Paddle
#2023-3^	II	Adopted	Paddle
#2023-4%	II	Adopted	Paddle
#2023-5+	II	Adopted	Paddle
2023-6+	II	Adopted	Paddle
2023-7>	II	Adopted	290-5-2
2023-8+	II	Adopted	291-4-1
2023-9+*	II	Defeated	74-222-1
2023-10+*	II	Adopted	116-49-2
2023-11+	II	Adopted	150-13-1
2023-12+	II	Adopted	165-128-2

#Adopted as part of the Consent Package.

+Effective August 1, 2023.

*Vote on immediate effective date failed.

^ August 1, 2023, for proposals submitted for the 2024 NCAA Convention.

%August 1, 2023, for student-athletes initially enrolling full-time at a collegiate institution on or after August 1, 2023.

>Effective February 1, 2024, for Sections A, B, C, D and F.

<Effective August 1, 2025, for implementation of the penalty for failure to submit the data.

It was also noted that Proposal No. 2023-10 is effective August 1, 2023, since the immediate effective date vote failed during the business session.

4. **Other Business.** No action was necessary.

5. **Future Meetings.** The Management Council reviewed the upcoming meetings for 2023 through January 2024.

December 12, 2022, Division II Presidents Council January 11, 2023, Division II Management Council; January 12, 2023, Presidents Council; and January 30, 2023, Management Council	
Attendees:	
Management Council	Presidents Council
Femi Alao, Roberts Wesleyan University (<i>January 30</i>)	Roslyn Artis, Benedict College (<i>January 12</i>)
Patrick Britz, South Atlantic Conference (<i>January 30</i>)	Michaela Boyd, Palm Beach Atlantic University (<i>January 12</i>)
Curtis Campbell, Morehouse College	Davaris Cheeks, Concordia University, St. Paul (<i>January 12</i>)
Brenda Cates, University of Mount Olive	Michael Driscoll, Indiana University of Pennsylvania (<i>December 12</i>)
Bennett Cherry, California State University, San Marcos (<i>January 30</i>)	John Y. Gotanda, Hawaii Pacific University
Teresa Clark, Cedarville University (<i>January 11</i>)	Donna Henry, University of Virginia's College at Wise
Marcus Clarke, Central Intercollegiate Athletic Association	Gayle Hutchinson, California State University, Chico (<i>January 12</i>)
Mark Corino, Caldwell University	Jim Johnson, Pittsburg State University
Robert Dranoff, East Coast Conference (<i>January 11</i>)	Colleen Perry Keith, Goldey-Beacom College
Laura Clayton Eady, University of West Georgia (<i>January 11</i>)	Steven Shirley, Minot State University
Jeremy Elliott, University of Alabama in Huntsville (<i>January 30</i>)	William Thierfelder, Belmont Abbey College
Courtney Lovely Evans, Palm Beach Atlantic University (<i>January 11</i>)	Blake Thompson, Mississippi College
Marty Gilbert, Mars Hill University (<i>January 11</i>)	Sandra Woodley, University of Texas Permian Basin
Theresa Grosbach, Missouri Western State University (<i>January 30</i>)	Dwaun Warmack, Claflin University (<i>January 12</i>)
Kim Hancock, Ferris State University (<i>January 30</i>)	Frank Wu, Queen College (New York)
David Hansburg, Colorado School of Mines	
Theresa Hanson, Simon Fraser University	
Amy Henkelman, Dominican University of California	
Jim Johnson, Pittsburg State University (<i>January 11</i>)	

Kristi Kiefer Fairmont State University (<i>January 11</i>)	
Emma Kramer, Simon Fraser University (<i>January 30</i>)	
David B. Kuhlmeier, Valdosta State University (<i>January 11</i>)	
Erin Lind, Northern Sun Intercollegiate Conference	
Katherine Loh, Florida Southern College (<i>January 30</i>)	
Grace Martin, West Virginia State University (<i>January 11</i>)	
Daniel McCabe, Adelphi University	
Cindy McKnight, Ursuline College (<i>January 30</i>)	
Carrie Michaels, Shippensburg University of Pennsylvania	
Sandee Mott, Texas Woman's University	
Bo Pagliasotti, Southwestern Oklahoma State University	
Sarah Ramey, West Texas A&M University (<i>January 30</i>)	
Julie Rochester, Northern Michigan University (<i>January 11</i>)	
Corbin Thaete, California State university, San Marcos	
Christina Whetsel, Augusta University	
Vaughn Williams, director of athletics, Bentley University (<i>January 30</i>)	
Jerry Wollmering, Truman State University	
Absentees:	
Amy Henkelman, Dominican University of California (<i>January 30</i>)	Roslyn Artis, Benedict College (<i>December 12</i>)
Kristi Kiefer Fairmont State University (<i>January 30</i>)	Michaela Boyd, Palm Beach Atlantic University (<i>December 12</i>)
	Carlos Campo, Ashland University
	Davaris Cheeks, Concordia University, St. Paul (<i>December 12</i>)
	Michael Driscoll, Indiana University of Pennsylvania (<i>January 12</i>)
	Gayle Hutchinson, California State University, Chico (<i>December 12</i>)
	Dwaun Warmack, Claflin University (<i>December 12</i>)

Guests in Attendance	
Kris Dunbar, Great Lakes Intercollegiate Athletic Conference (<i>January 11</i>)	Charlie Baker
Carol Rivera, California Collegiate Athletic Association (<i>January 11</i>)	
Emily Tisdale, Short's Travel Management (<i>January 30</i>)	
NCAA Staff Members in Attendance:	
Lydia Bell (<i>January 11, January 12</i>), Mark Emmert (<i>January 11</i>), Jessi Faulk (<i>January 30</i>), Haydyn Gibson (<i>January 11</i>), Terri Steeb Gronau, Brian Hainline (<i>January 11, January 12</i>), Chelsea Hooks, Maritza Jones, Ryan Jones, Karen Kirsch, Micaela Liddane, Jordan Lysiak, Corbin McGuire, Rebecca Medel, Gretchen Miron (<i>January 12</i>), John Parsons (<i>January 11, January 12</i>), Melissa Piening (<i>January 30</i>), Angela Red, Crystal Reimer (<i>January 30</i>), Anne Rohlman (<i>January 11, January 12</i>), Olivia Sappington, Jared Tidemann (<i>January 11, January 12</i>), Robert Turick and Jill Waddell.	



**REPORT OF THE
NCAA BOARD OF GOVERNORS
JANUARY 11, 2023, MEETING**

ACTION ITEMS.

1. The NCAA Board of Governors voted to eliminate the NCAA Committee on Sportsmanship and Ethical Conduct and directed the divisional governance bodies to pursue appropriate legislative actions necessary to remove the NCAA Committee on Sportsmanship and Ethical Conduct.
2. The NCAA Board of Governors voted to extend Phase 2 of the NCAA Transgender Student-Athlete Participation Policy through the 2023-24 academic year with Phase 3 to be effective in the 2024-25 academic year.

[Note: Additional detail on the two action items is available below.]

INFORMATIONAL ITEMS.

1. **Welcome and announcements.** NCAA Board of Governors chair, President Linda Livingstone, convened the meeting at approximately 12 p.m. Central time and welcomed the Governors. President Livingstone also gave a special welcome to new board member Lynda Tealer, executive associate athletics director for administration at the University of Florida.
2. **Discussion regarding the new NCAA President.** The Board of Governors discussed the hiring of the new NCAA President, Governor of Massachusetts Charlie Baker. It was noted that Governor Baker would begin his duties as NCAA President on March 1.
3. **NCAA Board of Governors October 25, 2022, meeting, December 2, 2022, electronic vote and December 5, 2022, videoconference reports.** The Board of Governors reviewed and approved the reports of its October 25, 2022, meeting, December 2, 2022, electronic vote and December 5, 2022, videoconference.
4. **NCAA president's report.** President Mark Emmert provided a summary of his views on key issues facing the Association. He also informed the board of the NCAA national office onboarding process for Governor Baker prior to his transition as the new NCAA president. President Livingstone noted that this was President Emmert's last NCAA Convention, and she gave him a special thanks for his service as the president of the NCAA for the past 12 years.
5. **Board of Governors Committee to Promote Cultural Diversity and Equity update.** President Katherine Conway-Turner, president of Buffalo State, State University of New

York, joined the meeting and presented the committee report. The committee recommended that the board refer an action item to require an evaluation of equity impact prior to approving any policy back to the committee for further review and discussion as the recommendation did not include a process for evaluating the equity impact, which would cause challenges with implementation.

It was VOTED

“That the Board of Governors approve the referral of a recommendation regarding the evaluation of equity impact prior to the board approving any policy back to the Committee to Promote Culture Diversity and Equity for the development of a process for implementation.” **Approved** (Unanimous voice vote).

6. **Board of Governors Processes and Procedures.**

a. **Implementation of the consultative process.** President Livingstone provided an update on the implementation of the consultative process that was approved during the October 2022 meeting and used with the divisional presidential bodies prior to this meeting to solicit comment and feedback on potential board action and discussion. The board agreed that the process should be used with the divisional presidential bodies to seek feedback on the work of the Board of Governors Subcommittee on Congressional Engagement & Action. The board further agreed that it was not necessary to modify the process.

b. **Update on Association-wide committees.** The board received an update on the continuing review of NCAA Association-wide committees and potential changes to better align the committees’ work with the new NCAA Constitution. The result of the continued review was a recommendation to eliminate the NCAA Committee on Sportsmanship and Ethical Conduct. The board was informed that the work associated with sportsmanship and ethical conduct has expanded so significantly that it has been supported and absorbed by the NCAA national office and other councils and committees in the divisional governance structures, which reflects the importance of sportsmanship and ethical conduct to the Association.

It was VOTED

“That the Board of Governors approve the elimination of the NCAA Committee on Sportsmanship and Ethical Conduct and direct the divisional governance bodies to pursue the appropriate legislative actions necessary to remove the Committee on Sportsmanship and Ethical Conduct.” **Approved** (Unanimous voice vote)

c. **Discussion on the establishment of an Executive Committee of the NCAA Board of Governors.** President Livingstone discussed whether the Board of Governors

should establish an Executive Committee to promote and maintain a more effective and efficient manner to conduct business between quarterly meetings. The board directed NCAA staff to prepare options for a new Executive Committee for review and discussion during its April videoconference.

7. **Update on Board of Governors Subcommittee on Congressional Engagement and Action.** President John DeGioia, chair of the subcommittee and Board of Governors member, provided an update on the subcommittee's meeting on January 10 and the work to date. President DeGioia noted that the subcommittee continues to develop the legislative framework, a government relations strategy and a strategy for membership socialization of the subcommittee's charge. President DeGioia further discussed the need to work with the membership of the three divisions as the work progresses. Finally, the Board discussed divisional meetings during the convention when the work of the subcommittee would be discussed for continued socialization and mobilization. Governor and President-elect of the NCAA, Charlie Baker, joined the Board for this discussion.
 - a. **Government relations strategy.** The board discussed a potential government relations strategy, including a timeline for engagement with members of Congress. Staff shared information about potential congressional staff and member engagement, stakeholder meetings, and advocacy implementation.
 - b. **Review and discussion of membership socialization and public affairs campaign.** The board reviewed a draft member socialization strategy focused on educating NCAA members and industry stakeholders about NCAA efforts to partner with Congress. The board noted that the membership from all three divisions must speak with one voice with key stakeholders, policy influencers and during congressional engagement.
8. **NCAA Sport Science Institute/NCAA Committee on Competitive Safeguards and Medical Aspects of Sports update.** The NCAA chief medical officer provided several updates from the December 12, 2022, Committee on Competitive Safeguards and Medical Aspects of Sports videoconference, which included three recommendations for action.
 - a. **Strategic priorities for student-athlete health, safety and performance.** The board received a report from the Committee on Competitive Safeguards and Medical Aspects of Sports in regard to revisions to the strategic priorities for athletic department support of student-athlete health, safety and performance to better reflect the NCAA Constitution and provide flexibility in responses to current events. The committee recommended moving from nine strategic priorities (e.g., cardiac health, concussion,

mental health) to four, broad-based priorities that include mental and physical health; sport-related illness and injury; performance and training; and education and policy.

It was VOTED

“That the Board of Governors approve the revised strategic priorities for athletic department student-athlete health, safety and performance, including a new introductory statement.” **Approved** (Unanimous voice vote)

- b. Update on Board of Governors Uniform Standards of Care.** The NCAA chief medical officer briefly provided an update on a directive to the Committee on Competitive Safeguards and Medical Aspects of Sports to identify how to best implement the new responsibilities for health and safety as identified in the new constitution, which was adopted in January 2022. It was noted that the Uniform Standards of Care Process provided a framework based on the previous constitution that identified criteria to assist the committee when to make recommendations to the board about health and safety matters requiring a uniform, Association-wide solution. The committee recommended that the board replace the existing Uniform Standards of Care Process with policies and procedures for evidence- and consensus-based guidance, which reflects the new constitutional responsibilities and clarifies the threshold for how the Association will provide evidence- and consensus-based guidance when requested by the membership.

It was VOTED

“That the Board of Governors approve new policies and procedures for the identification of consensus-based guidance to support athletic department student-athlete mental and physical health, safety and performance, and that these policies and procedures replace the Uniform Standards of Care Process for identifying health and safety guidance for the Association.” **Approved** (Unanimous voice vote)

- c. Update on the NCAA Transgender Student-Athlete Participation Policy.** The NCAA chief medical officer highlighted that the updated Transgender Student-Athlete Participation policy has been in effect since winter 2022, and that implementation of the policy occurs in three phases. It was noted that Phase Two is currently being implemented in the 2022-23 academic year. The Committee on Competitive Safeguards and Medical Aspects of Sports recommended that the board consider an operational/administrative change to the timing of implementation of Phases Two and Three by extending Phase Two for one academic year to allow the committee sufficient time to fully consider the evolving landscape of sport-governing policies for transgender athletes and how those trends may impact implementation of Phase Three of the policy. The extension of Phase Two would also allow for sufficient time and the development of resources to address administrative challenges associated with implementing Phase

Three, which includes policy components in addition to testosterone thresholds, and sufficient notice to the membership regarding competition requirements.

It was VOTED

“That the Board of Governors extend Phase Two of the NCAA Transgender Student-Athlete Participation Policy through the 2023-24 academic year with Phase Three to be effective in the 2024-25 academic year.” **Approved** (Unanimous voice vote)

- d. **Update on the NCAA Summit on Cannabis in Collegiate Athletics.** The NCAA chief medical officer provided an update on the Summit on Cannabis in Collegiate Athletics conducted in December 2022. It was noted that five themes were covered during the summit, including: (1) nomenclature, contemporary use and its physiological effects; (2) cannabinoid use in elite athletes; (3) mental health implications of cannabinoid use; (4) drug-testing practices, legal trends and their social implications; and (5) prevention, management and treatment of cannabis use disorder. One takeaway from the summit of universal consensus that testing has no role in doping control for sport was discussed with the board.
 - e. **Discussion regarding U.S. Center for SafeSport.** NCAA staff briefly provided an update on an introductory meeting of senior staff from the NCAA and the U.S. Center for SafeSport.
9. **Update on NCAA championships gender equity enhancements and fall 2022 championships.** NCAA staff reported on the work related to the gender equity enhancements implemented at NCAA championships across the three divisions; specifically, fall 2022 championships. The board noted that it was pleased with the progress made in this area thus far and asked staff to provide additional updates during future meetings.
10. **Update on revenue generation opportunities.** The board received an update on NCAA championships and media activation rights. NCAA staff provided an overview of current state and key partnerships and highlighted areas for projected and potential future revenue. The board directed staff to report back in April.
11. **Board of Governors Finance and Audit Committee report.** Beth DeBauche, chair of the Finance and Audit Committee, and NCAA staff presented the committee’s report.
 - a. **Fiscal year 2021-22 audited financial statements and summary of reserve policies and net assets August 31, 2022.** The board reviewed the 2021-22 audited financial statements, noting that the NCAA’s external auditor, Crowe Horwath, indicated no audit issues. NCAA staff reported on the outcomes reflected in the NCAA Statement of

Financial Position and Statement of Activities. Staff also reported that the committee reviewed and approved the reserve policies and net assets.

It was VOTED

“That the Board of Governors approve the Fiscal Year 2022 NCAA Audited Consolidated Financial Statements.” **Approved** (Unanimous voice vote)

- b. Unreserved net assets.** The board received a report that fiscal year 2021-22 ended with the Association having \$31.5 million in unreserved net assets available for allocation. The Finance and Audit Committee agreed and recommended that the remaining \$31.5 million of unreserved net assets be a supplemental distribution to Division I.

It was VOTED

“That the Board of Governors approve the Finance and Audit Committee’s recommendation that the allocation of \$31.5 million of unreserved net assets be a supplemental distribution to Division I.” **Approved** (Unanimous voice vote)

- c. NCAA 10-year financial plan.** It was reported that the committee reviewed the NCAA 10-year financial plan, which provides the NCAA with guidelines for the 2023-24 budget construction process.

It was VOTED

“That the Board of Governors approve the revised 10-year NCAA Financial Plan.” **Approved** (Unanimous voice vote)

- 12. Legal and litigation update.** The board tabled the discussion and agreed to review this information during executive session.
- 13. Government relations report.** The board received a written report regarding government relations.
- 14. Other business.** The board did not have other business.
- 15. Executive session.** The board convened in executive session to discuss various administrative matters.
- 16. Adjournment.** The meeting was adjourned at approximately 5 p.m. Central time.

NCAA Board of Governors January 11, 2023, Meeting	
Attendees:	
Javaune Adams-Gaston, Norfolk State University.	
Bryce Choate, Graduated Division I student-athlete.	
Mary-Beth Cooper, Springfield College.	
Beth DeBauche, Ohio Valley Conference.	
John DeGioia, Georgetown University.	
Mark Emmert, NCAA (via videoconference).	
Grant Hill, CBS/Warner Media/Atlanta Hawks.	
Jim Johnson, Pittsburg State University.	
Linda Livingstone, Baylor University.	
Madeline McKenna, Graduated Division II student-athlete.	
Jere Morehead, University of Georgia.	
Michelle Morgan, John Carroll University.	
Steven Shirley, Minot State University.	
Isaiah Swann, Graduated Division III student-athlete.	
Lynda Tealer, University of Florida.	
Absentees:	
Nadja West, MD, retired United States Army lieutenant general and 44 th U.S. Army Surgeon General.	
Guests in Attendance:	
Charlie Baker, Former Governor of Massachusetts and NCAA President-elect.	
Andrew Bleeker, BPI.	
Katherine Conway-Turner, Buffalo State, State University of New York.	
Robert Gibbs, BPI.	
NCAA Staff Liaisons in Attendance:	
Stephanie Quigg and Cari Van Senus.	
Other NCAA Staff Members in Attendance:	
Scott Bearby, Dawn Buth, Joni Comstock, Kelly Dodds, Jennifer Fraser, Dan Gavitt, Terri Gronau, Charlie Henry, David Lafiosca, Gina Lehe, Kevin Lennon, Felicia Martin, Louise McCleary, Mario Morris, Kim Oren and Dave Schnase.	



REPORT OF THE
NCAA BOARD OF GOVERNORS COMMITTEE TO
PROMOTE CULTURAL DIVERSITY AND EQUITY
FEBRUARY 21, 2023, VIDEOCONFERENCE

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Welcome and announcements.** Kate Conway-Turner, chair of the NCAA Board of Governors Committee to Promote Cultural Diversity and Equity, welcomed the committee and introduced new member David Mayser, a soccer student-athlete from the University of Hawaii at Hilo representing the Division II Student-Athlete Advisory Committee.
2. **Review of previous reports.** The committee approved the report from its November 9, 2022, videoconference as presented.
3. **NCAA Student-Athlete Advisory Committee reports.** The committee received the following updates from the Student-Athlete Advisory Committee members who were present. The committee noted the importance of the student-athlete voice in NCAA deliberations and praised the SAACs for their dedication to diversity, equity and inclusion, encouraging them to take advantage of the resources available on the NCAA website and through the diversity, equity and inclusion committees in the governance structure.
 - a. **Division I.** Kaiya Johnson provided highlights from the committee's meetings earlier this month and at the 2023 NCAA Convention, noting the recommendations from the NCAA Division I Transformation Committee that were endorsed by the NCAA Division I Board of Directors in January. The Division I SAAC was able to collaborate with the Transformation Committee on many of the recommendations pertaining to the holistic model of student-athlete development. The Division I SAAC also worked on its approach to student-athlete representation within the current governance structure and began anticipating an even broader model that could include non-SAAC student-athletes if the Transformation Committee's sport oversight governance concept is implemented later this year. Other highlights included the SAAC's work on recruiting and official-visit concepts being contemplated by the Division I Modernization of the Rules Subcommittee, and solution-based initiatives that would enhance diversity and inclusion within the Division I SAAC network.
 - b. **Division II.** David Mayser provided highlights from the Division II Student-Athlete Advisory Committee's meetings at the 2023 NCAA Convention. The Division II SAAC continues to prioritize its Total Package Student-Athlete initiative, the importance of mental health, and enhancing inclusive practices. Mr. Mayser noted that the diversity within the SAAC membership contributes positively to discussions and concepts related to inclusion. Other highlights included the second annual

believes the membership should be better informed about those distinctions. The committee also suggested that past participants from the longstanding NCAA Pathways Program could provide insight into the potential effectiveness of the SMA designation as well as potential caution points.

b. NCAA Committee on Competitive Safeguards and Medical Aspects of Sports and the [Transgender Student-Athlete Participation Policy](#). Staff shared that the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports (CSMAS), which oversees the transgender student-athlete participation policy, recommended and the NCAA Board of Governors subsequently approved extending Phase Two of the revised policy implementation through the 2023-24 calendar year with Phase Three to be effective in the 2024-25 academic year. Phase Two requires documentation clarifying that student-athletes are meeting the standard adopted in 2010 as well as their sport's current requirements. The Committee on Women's Athletics, the Minority Opportunities and Interests Committee, and the Board of Governors Committee to Promote Cultural Diversity and Equity were asked to volunteer one member from each committee to serve as liaisons to CSMAS as that group continues to discuss potential changes to Phase Three that would clarify the policy and provide greater consistency among sports.

c. USOPC and Office of Inclusion Para-College Inclusion Project. Staff provided an update on the USOPC/NCAA Para-College Inclusion Project created to engage schools with adaptive sports to collectively increase Paralympic sport understanding, awareness and connection across the college landscape. Recent developments include partnering with the NCAA Office of Inclusion and the NCAA Eligibility Center to build a resource hub that will include relevant information; developing a database of high school and collegiate adaptive sport programs to be placed on a new website; and compiling adaptive sport management best practices related to awareness and promotions at the campus and national levels. Staff also updated the committee on efforts to showcase paralympic competitions during collegiate events in basketball, tennis, and track and field in 2023. The USOPC is seeking input and engagement from the NCAA diversity, equity and inclusion committees to help implement these initiatives and has asked for a member from the CWA, MOIC and CPCDE to serve in this capacity. Kristy Bayer volunteered to represent the CPCDE in this capacity.

In its reaction to this report, the committee pointed to what in effect has become a historic collaboration with this project that takes diversity, equity and inclusion initiatives to an even broader representation. Members called the project "a quantum leap forward" that reflects well on the both the NCAA and the USOPC in their efforts to ensure participation opportunities for all individuals.

7. Updates on divisional work to address the new NCAA Constitution and DEI. Representatives from the Divisions I, II, and III governance staffs provided the following updates about ongoing divisional work to enhance diversity, equity and inclusion.

- a. **Division I.** The committee was briefed on the referrals made based on the NCAA Division I Transformation Committee's recommendations in its final report. The committee focused primarily on the recommendations related to the holistic student-athlete model that will increase membership standards related to student-athlete health and safety and personal and professional development. Many of the membership expectation referrals also relate directly to enhancing diversity, equity, inclusion and belonging. Those recommendations will be examined by a subgroup of the Division I Strategic Vision and Planning Committee, with recommendations and potential legislative proposals expected this spring or summer. The CPCDE will provide a representative to the subgroup and will discuss these concepts further during its May videoconference, including the accompanying challenges with restrictive state laws potentially precluding national regulation for personnel and programming related to diversity, equity, inclusion and belonging. Committee members are keenly interested in these concepts, as they believe such enhancements if adopted will further position the NCAA as a leader in the DEI space.
 - b. **Division II.** Similar to the Transformation Committee in Division I, Division II appointed a 28-member Implementation Committee to review the division's policies and bylaws and recommend changes and enhancements. The committee completed its work in August 2022 with 40 recommendations that were either adopted as noncontroversial or 2023 NCAA Convention legislation or referred to existing committees within the Division II governance structure for additional review. Many of the recommendations strengthened the student-athlete voice in the division's governance structure through increased representation and voting privileges. The division also continues its grant and mentorship programs established to enhance diversity within institutional athletics departments and conference offices. In addition, Division II collaborated with the office of inclusion to fund more than 150 members from Division II institutions and conferences to attend the 2023 NCAA Inclusion Forum and develop action plans to take back to the campus or conference office for future implementation.
 - c. **Division III.** Highlights related to diversity, equity and inclusion in Division III included the division's recent increase in salaries given to the 23 annual internships at Division III institutions and conferences, and a commitment to evaluate all of the division's diversity grants to determine whether recipients are helping to achieve the desired outcomes of diversifying athletics departments and conference offices. Also, the Division III Presidents Council in January approved retaining a third party to help create an inclusive learning path for athletics professionals to improve the recruitment and retention of student-athletes that identify as Black, Indigenous, People of Color (BIPOC) while leveraging the power of athletics for positive growth.
8. **Planning for the 2023 NCAA Inclusion Forum.** Staff noted that registration for the 2023 NCAA Inclusion Forum April 21-23 in Indianapolis is open. CPCDE members were provided instructions for registering. Staff also shared information about the planning process,

specifically for the diverse hiring plenary session that President Conway-Turner will moderate.

9. Future meetings.

- Thursday, May 18, 2023, 1 to 3 p.m. Eastern time.

10. Adjournment. The meeting adjourned at 2:48 p.m. Eastern time.

Committee Chair: Kate Conway-Turner, Buffalo State College
Staff Liaisons: Felicia Martin, Inclusion, Education and Community Engagement
DeeDee Merritt, Leadership Development
Amy Wilson, Office of Inclusion

NCAA Board of Governors Committee to Promote Cultural Diversity and Equity February 21, 2023, Videoconference
Attendees:
Kristy Bayer, Rockhurst University.
Michael Benson, Coastal Carolina University.
Kate Conway-Turner, Buffalo State College.
Paulette Dillard, Shaw University.
Crystal Gibson, St. Mary's College of Maryland.
Kaiya Johnson, San Jose State University.
David Mayser, University of Hawaii at Hilo.
Fayneese Miller, Hamline University.
Joan Prince, University of Wisconsin-Milwaukee.
Absentees:
Marco Barker, University of Nebraska, Lincoln.
Carlos Vargas-Aburto, Southeast Missouri State University.
NCAA Staff Liaisons in Attendance:
Felicia Martin, DeeDee Merritt, Amy Wilson.
Other NCAA Staff Members in Attendance for Portions of the Meeting:
Amanda Conklin, Kina Davis, Gail Dent, Niya Blair Hackworth, Maritza Jones, Jean Merrill, Gretchen Miron, Stephanie Quigg, Bill Regan, Stephanie Quigg, Sade Sleet, Jared Tidemann and Shay Wallach.

NCAA Board of Governors Committee to Promote Cultural Diversity and Equity

2023-24 Goals

Diverse Hiring Practices.

- A. Create and circulate athletics leadership demographics information, and sound, impactful hiring practices to the NCAA membership.

MEASUREABLE SUCCESS:

Improved membership hiring practices that serve as both foundation and impetus increasing diverse leadership across intercollegiate athletics.

NEXT STEPS:

- Charge the NCAA Office of Inclusion and Leadership Development with collaborating with NCAA Research to collect hiring strategies and resources utilized by NCAA schools and conferences.
- Committee partners with NCAA Office of Inclusion and Leadership Development to create guidance document on diverse hiring.

- B. Evaluate utilization, application, and communication of the NCAA Leadership Collective that is managed and operated by NCAA Leadership Development staff.

MEASUREABLE SUCCESS:

- Set goal for number of hiring managers who use the Collective in a year.
- Track Collective candidates who are in searches and hired.

NEXT STEPS:

Use the Leadership Collective's metrics dashboard and NCAA Leadership Development's membership surveys to gather data about the Collective's effectiveness/impact.

- C. Engage the membership through NCAA programming, initiatives and engagements focused on diverse hiring.

MEASUREABLE SUCCESS:

Impact of programming, initiatives, and engagements measured through surveys and other forms of participants' feedback.

NEXT STEPS:

Identify opportunities to engage with and to provide expertise for NCAA Leadership Development and Office of Inclusion programming, initiatives, and events (e.g., plenary session on diverse hiring at 2023 Inclusion Forum).



College Sports Community,

We recently concluded our annual NCAA Convention in San Antonio. Convention is always an important and joyful moment in our calendar. It provides us an opportunity to celebrate college sports' tremendous impact; allows us to have real, thoughtful conversations about challenges and issues we face; and provides us a space to build new relationships while connecting with old friends. This year's Convention was especially significant, as it provided us a chance to welcome our incoming NCAA President, Charlie Baker, who attended many sessions – including several with student-athletes – throughout the week and offered some introductory remarks during our “State of College Sports” address.

This year's Convention was also especially significant because, right now, college sports stand at a crossroads. As I said in our “State of College Sports” address, we are both thriving and threatened. While college sports are beloved, that does not make them permanently stable. We are very much confronting issues that could potentially — and imminently — alter college sports in fundamental and deeply harmful ways. In that “State of College Sports” address, we discussed the substantial efforts we've made over the past year to modernize the NCAA to better serve the needs of current and future student-athletes, including the adoption of our new constitution and the reforms endorsed by the Division I Board of Directors based on recommendations from our Division I Transformation Committee as well as actions taken in Divisions II and III based on recommendations from their respective committees formed post new constitution. We also discussed several of the core threats we face, such as the consequences associated with an employment-based model for college athletes, the implications of state-by-state patchwork legal governance and the need for clear national standards to ensure a level playing field. If you weren't with us in San Antonio or weren't able to attend the “State of College Sports” session, I'd encourage you to watch it [here](#).

While we're continuing to do everything within our power to modernize ourselves, those efforts alone will not prove enough to stabilize our environment. In today's uncertain environment, in which college sports are being legally governed by a messy, unsustainable patchwork of state laws and court decisions, Congress is the only entity that can give us the clarity and confidence we need to address the issues facing current and future student-athletes nationally. As a membership, we need to come together quickly to inform Congress of the real-world implications of these issues for student-athletes and motivate lawmakers to act. If we cannot produce legislation in a timely fashion, it's likely that Congress will only recognize the drastic nature of these threats because we're living with their consequences.

Our mobilization effort starts with education. Any notion that the challenges

we face are contained to two sports among a small subset of member schools is contrary to how these legal and political threats are likely to unfold. Even if their aims are narrow, their impacts on student-athletes will be broad. There is a distinct possibility they'll apply across sports and across divisions. Divisions II and III may potentially be impacted the most. Whether it's the risks associated with an employment-based model for college athletes or the difficulties of operating amid a patchwork of laws, it's incumbent on all of us to be versed on key issues and prepared to sharply and intelligently speak to them on our campuses, in our communities and with our contacts in government.

Second, we will only motivate Congress to act if we join together in an active, vocal and broad-based effort. The NCAA is a central governing body. Universities are vital parts of House districts and Senate constituencies across the country. Washington, D.C., is a crowded place with many entities jockeying for space on the agenda. On its own, the national office will be howling into the wind. The relationships that YOU all have with your congressional representatives and your ability to make this issue local represents our best chance to break through the noise.

Over the coming months, we will be providing a range of resources to offer further education on key issues, and to support your ability to share these important messages. As you become further steeped in the issues, we hope you'll elevate them with all your stakeholders. The more broadly and quickly we tell our story, the better odds we have of averting negative outcomes.

Before I conclude, I want to take a moment to offer my thanks to our current NCAA President, Dr. Mark Emmert, before his tenure concludes. Over the last 12 years, Mark has led the NCAA through a historically turbulent and challenging period in its history, and he's done so with intelligence, grace, and a true passion for the needs of current and future student-athletes. All of us that love college sports owe Mark a debt of gratitude, and the transformation efforts he has helped shepherd in recent years have set the stage for the work before us now.

Thank you for being part of this effort to stabilize and modernize college sports. Together, we can continue to provide hundreds of thousands of student-athletes with a pathway to education and an opportunity to fulfill lifelong dreams, and we can continue to unite people around shared passions. This is a pivotal juncture, but if we act with one mission and one voice, I know we will succeed.

Regards,

Linda A. Livingstone
President, Baylor University
Chair, NCAA Board of Governors



National Collegiate Athletic Association, 700 W. Washington St., Indianapolis, IN 46204 US

This email was sent to: chenry@ncaa.org

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NCAA Member Congressional Talking Points

COLLEGE SPORTS TODAY

College sports provide hundreds of thousands of student-athletes with a pathway to education, while also allowing them to pursue lifelong athletic dreams.

- Today, over 500,000 student-athletes from more than 1,200 schools experience the lifelong benefits of participating in college athletics across all divisions.
- Student-athletes continue to thrive academically and are graduating at record rates. In all three divisions, student-athletes graduate at a rate higher than their student body peers.

Student-athletes' needs and priorities continue to evolve; the NCAA is transforming itself to support student-athletes' physical, mental and academic well-being in more complete ways.

- In 2022, the NCAA adopted a new constitution to allow each of its three divisions greater powers of self-governance to serve student-athletes at their respective levels' specific needs prioritizing student-athlete well-being and academic pursuits.

THE CHANGING & CHALLENGING LANDSCAPE

Many of the biggest issues facing college sports are the result of legal actions and political threats that the NCAA lacks the clarity to address right now.

- At a core level, there is a broad desire to see student-athletes nationally competing according to the same fundamental rules, with access to the same fundamental opportunities.
- But recent legal actions such as NCAA vs. Alston have clouded the NCAA's ability to provide clear guidelines to regulate college sports nationally.
- In the past few years, name, image and likeness compensation has inspired over 30 disparate state laws with little transparency and no accountability.
- More lawsuits against the NCAA are filed every year, making it increasingly difficult to apply consistent rules that preserve equity and fairness.
- These lawsuits, often re-litigating previously decided issues, cost millions of dollars that could otherwise be spent on student-athlete support.
- Patchwork legal governance also tilts the playing field in a way that is unfair to student-athletes and leaves student-athletes vulnerable to deception, exploitation and predatory behavior.

There's pressure from some to classify student-athletes as employees, which would forever alter their university experiences, potentially harm sports programs that do not generate significant revenue, and risk program discontinuation.

- Under the current student-athlete model, the NCAA has placed limits on the number of hours that student-athletes can spend at practice or in athletic training. This ensures student-athletes can maintain control over their time and broader collegiate experiences. As employees, sports participants would lose this control.

NCAA Member Congressional Talking Points

- If one group of student-athletes becomes employees, claims could be made that *all* student-athletes are employees. More lawsuits could be filed trying to apply employment status equally across all college sports, from Division I football to Division III swimming.
- Given that the vast majority of athletics programs cost far more to operate than they generate in revenue, in an employment-based model, maintaining a full roster of programs would be challenging even at the Division I level, and potentially devastating for Divisions II and III.

A small but important percentage of student-athletes compete in sports that generate significant revenue for their universities.

- With Congress' assistance, we are open to exploring various mechanisms to potentially address these student-athletes' unique economic interests in a way that is fair, equitable and sustainable.

IMPACT OF ACTION

Many draft state and federal bills relating to college sports have been written to apply equally across divisions and take a one-size-fits-all approach to regulation. Similarly, any legal decisions that classify Division I athletes as university employees could eventually apply to student-athletes in Divisions II and III.

- We need to educate lawmakers on the differences between athletic departments at different divisional levels, and the potential unintended consequences of addressing narrow issues with broad, blunt solutions.
- Division II and III athletic programs generate little revenue and already cost their colleges a significant sum to operate. Employment mandates would make nearly all of them untenable.
- Most Division II and III schools are small private colleges. At some colleges, between 20 and 50 percent of the student body currently participates in athletics.
- Offering students the opportunity to continue to compete athletically beyond high school is a key recruitment mechanism for many Division II and III colleges. For many of those schools, some of the mandates previously proposed in federal legislation could result in many schools eliminating athletic programs, which in turn would result in an enrollment crisis that would threaten the entire college's long-term viability. We would see many small colleges close without their athletic departments.
- These Division II and III colleges are the beating hearts of many small towns across the United States. Turning Division II and III student-athletes into employees would have devastating ripple effects not just on small colleges, but their surrounding communities.
- We want to work with Congress to affirm student-athletes' unique status so that the interests of the small percentage of Division I student-athletes whose programs generate significant revenue can be addressed without profound unintended consequences for the half million student-athletes whose programs do not.

NCAA Member Congressional Talking Points

- Division II and Division III schools are also asking Congress to affirm the NCAA's ability to govern college sports effectively without endless lawsuits. These suits hurt our schools as the NCAA is a member-driven organization.

CONGRESSIONAL ACTION

Congress can stabilize college sports' legal environment so that the NCAA can provide student-athletes with a fair, inclusive and fulfilling environment.

- As existing laws are currently being interpreted and applied, we cannot effectively regulate subjects like NIL and the employment status of student-athletes.
- Soon, we'll not only see NIL regulations differ wildly state-by-state, but potentially student-athletes' employment status as well.

To transform college sports without losing their essential qualities, the NCAA has four narrow but critically important congressional legislative needs:

1. **NIL Protections for Student-Athletes:** Enhance safeguards and provide resources for student-athletes to mitigate the risk of bad actors in the NIL market and ensure that contracts and commitments are honored.
2. **Special Status of Student-Athletes:** Affirm the current and unique relationship between universities and student-athletes, rather than student-athletes as employees of an institution.
3. **Safe Harbor from Select Liability Complaints:** Identify select areas where the NCAA needs safe harbor from legal complaints to effectively oversee college sports nationally.
4. **Preemption of State Law:** Codify that federal law preempts state law in certain areas, such as name, image and likeness.

To engage, motivate and collaborate with Congress, the NCAA has initiated and established a Board of Governors Subcommittee on Congressional Engagement and Action.

- Through its engagements with Congress, we aim to push for greater support in areas where the NCAA currently lacks the ability to self-impose changes on its own.
- Our goal is to make clear that without federal legislation, no entity can effectively monitor and serve the needs of student-athletes nationally.



Outline for Division II Committee Review -- Division I Actions from the Division I Transformation Committee Report

Responsible Entity	Topical Area	Board Action	Timeline/Effective Date
<p>Division I Board of Directors</p>	<p>Holistic Student-Athlete Benefits Model</p> <p>Division II Review – All committees given the work of the NCAA Board of Governors Subcommittee on Congressional Engagement and Action</p> <ol style="list-style-type: none"> Require all Division I schools to provide medical coverage for athletically related injuries for a minimum of two years following graduation or completion of athletics experience. This would also include assistance for out-of-pocket medical expenses during a student-athlete’s playing career. Of note, a national coverage model may need to be created to assist schools with defraying costs. Require all Division I schools to commit to a consensus-based care, education and services model. Each school’s athletics health care administrator would be required to attest to the institution’s compliance with: <ul style="list-style-type: none"> • Cardiac Care Best Practices. • Interassociation Mental Health Best Practices. • NCAA Concussion Safety Protocol. • Independent Medical Care Best Practices. • Standards for Preventing Catastrophic Injury and Illness in the Collegiate Athlete. Require schools to complete a post-incident review of circumstances surrounding any catastrophic injury or death occurring within its athletics program. The review must occur within one year of the incident. Require schools to offer degree completion funds within 10 years of separation to any student-athlete who was on full scholarship. 	<p>Endorsed the key commitments in the holistic benefits model and directed legislation be drafted consistent with these commitments.</p>	<p>Legislation to be drafted by NCAA staff by March 1, 2023.</p> <p>Board action on the legislation is dependent upon work of the BOG congressional engagement subcommittee.</p>

Responsible Entity	Topical Area	Board Action	Timeline/Effective Date
	<ol style="list-style-type: none"> 5. Require schools to attest that they provide academic support services to current student-athletes consistent with current NCAA legislation. 6. Require all schools to provide current scholarship protections mandated for autonomy schools. 7. Require schools to attest that they provide career counseling and life skills programming to student-athletes that include, at minimum, the following modules: mental health; strength and conditioning; nutrition; NIL; financial literacy; transfer requirements; career preparation; diversity, equity, inclusion, and belonging; and campus sexual violence prevention. 8. Create a new Division I governance structure that will include increased participation by student-athletes at the campus, conference and national levels. In collaboration with SAAC, there will be an emphasis on including voices from student-athletes in revenue-producing sports. 		
NCAA Staff	<p style="text-align: center;">Division II Review – Membership Committee and Student-Athlete Advisory Committee</p> <p style="text-align: center;">Membership Expectations - Student-Athlete Voice in Decision-Making Conference</p> <ol style="list-style-type: none"> 1. Require SAAC Oversight by a senior staff member. 	<p>Approved identified formal recommendations in concept.</p> <p>Directed staff to draft legislative proposals.</p>	<p>Legislation to be drafted and included on the April 2023 Division I Council agenda.</p> <p>Effective 8/1/2023</p>

Responsible Entity	Topical Area	Board Action	Timeline/Effective Date
	<ol style="list-style-type: none"> 2. Require establishment of a Student-Athlete Advisory Committee executive team. 3. Require conferences to have at least one student-athlete serving on any ad hoc or conference committee established to address issues directly impacting student-athletes. 4. Recommend that conferences establish sport-specific student-athlete engagement and advocacy groups in, at a minimum, football (where applicable) and men’s and women’s basketball. <p>Institutional</p> <ol style="list-style-type: none"> 1. Require SAAC Oversight by a senior staff member. 2. Require establishment of a Student-Athlete Advisory Committee executive team. 3. Require institutions to have at least one student-athlete serving on any ad hoc or athletics department committee established to address issues directly impacting student-athletes. 		
<p>Division I Student-Athlete Advisory Committee</p>	<p style="text-align: center;">Division II Review – Membership Committee and Student-Athlete Advisory Committee</p> <p style="text-align: center;">Membership Expectations - Student-Athlete Voice in Decision-Making</p> <p>Conference</p> <ol style="list-style-type: none"> 1. Student-athlete involvement and engagement on conference sport committees. 2. Student-athlete involvement and engagement with the primary operational-level committee(s) at the conference level. 	<p>Supported further discussion on identified concepts. SAAC to collaborate with the Division I Council prior to action.</p>	<p>Response to concepts identified for further discussion by August 2023.</p> <p>Effective date to be determined once recommendations are drafted.</p>

Responsible Entity	Topical Area	Board Action	Timeline/Effective Date
	<p>Institutional</p> <ol style="list-style-type: none"> 1. Student-athlete involvement and engagement on the primary athletics department operational-level committee(s). 2. Student-athlete involvement and engagement at coaches' meetings. <p><i>Note: The Transformation Committee was more comfortable with the sub-bullets from the SAAC recommendation than the language in the overarching recommendation.</i></p>		
<p>Strategic Vision and Planning Committee</p> <p>Committee for Competitive Safeguards and Medical Aspects of Sports</p>	<p>Division II Review – Hold until review by Committee for Competitive Safeguards and Medical Aspects of Sports</p> <p>Membership Expectations - Health and Safety - Empowerment of Athletics Health Care Administrator</p> <p>This recommendation is about empowering the athletics health care administrator to effectuate Association physical and mental health, safety and performance guidance, policy, legislation and other requirements.</p> <p>The athletics health care administrator is a legislated designation that is part of a broader obligation to establish a structure that supports the delivery of independent medical care. The athletics health care administrator serves as primary point of contact on health, safety and performance issues and oversees a school's athletics health care administration and delivery.</p> <p>Consider ways to formalize guidance in Athletics Health Care Administrator Handbook to further empower the AHCA, which may</p>	<p>Approved in concept.</p>	<p>Legislative action on June Council agenda.</p> <p>Effective 8/1/2024</p>

Responsible Entity	Topical Area	Board Action	Timeline/Effective Date
	<p>include setting consistent or standardized divisional expectations and/or requirements, developing training and education, designating specific responsibilities (see above), and mandating appropriate staffing and reporting structures.</p> <p>Promote the importance of or seek partnership for the creation of AHCA professional organization to build culture, resources and legitimize the responsibilities of the designation.</p>		
<p>Committee on Academics</p>	<p style="text-align: center;">Division II Review – Academic Requirements Committee</p> <p>Membership Expectations - Academic Support</p> <p>The NCAA Division I Committee on Academics is tasked with developing an NCAA Division I Academic Progress Rate score that could be used as a benchmark for meeting membership expectations in the areas of academic support.</p>	<p>Approved in concept.</p>	<p>Final recommendation made not later than the May 2023 Committee on Academics meeting.</p> <p>Effective for the 2023-24 reporting cycle.</p>
<p>Strategic Vision and Planning Committee</p> <p>Committee for Competitive Safeguards and Medical Aspects of Sports</p>	<p style="text-align: center;">Division II Review – Hold until review by Committee for Competitive Safeguards and Medical Aspects of Sports</p> <p>Membership Expectations - Mental Health</p> <p>Division I institutions must provide a pathway for full-time clinical services of a licensed mental health professional exclusively dedicated to serving student-athletes to meeting the mental health services membership expectation.</p> <p><i>Note: Some on the Board expressed concern with the use of “exclusively dedicated” in the recommendation. The proposal should meet the intention of student-athletes having access to the care required that eliminates</i></p>	<p>Approved in concept.</p>	<p>Legislative action on June Council agenda.</p> <p>Effective 8/1/2024</p>

Responsible Entity	Topical Area	Board Action	Timeline/Effective Date
	<p><i>extended queuing or wait times. This “exclusively dedicated” was intended to apply to the pathway, and not to a professional provider.</i></p>		
<p>Strategic Vision and Planning Committee</p> <p>Committee for Competitive Safeguards and Medical Aspects of Sports</p>	<p>Division II Review – Hold until review by Committee for Competitive Safeguards and Medical Aspects of Sports</p> <p>Membership Expectations - Review of Physical and Mental Health, Safety and Performance Support Services</p> <p>Schools must complete a regular review of physical and mental health, safety and performance support services, which may be overseen or facilitated by a conference office.</p> <p>An active member institution shall complete a comprehensive review/audit of its health and safety support services (e.g., legislative and policy requirements, best practice considerations) at least once every four years and provide written confirmation of completion to its conference office. Review must consider if the institution is meeting NCAA-established guidance for health, safety and performance (e.g., concussion safety checklist) and should be a primary responsibility of the designated athletics health care administrator. Failure to complete a health and safety review/audit consistent with an established timeline shall subject an institution to a penalty pursuant to a penalty structure and timeline maintained by the relevant governance body.</p>	<p>Approved in concept.</p>	<p>Legislative action on June Council agenda.</p> <p>Effective 8/1/2024</p>
<p>Strategic Vision and Planning Committee</p> <p>Committee for Competitive Safeguards and</p>	<p>Division II Review – Hold until review by Committee for Competitive Safeguards and Medical Aspects of Sports</p> <p>Membership Expectations - Health and Safety - Coverage of Athletic Activity</p> <p>Division I institutions must comply with the following:</p>	<p>Approved in concept.</p>	<p>Legislative action on June Council agenda.</p> <p>Effective 8/1/2025</p>

Responsible Entity	Topical Area	Board Action	Timeline/Effective Date
<p>Medical Aspects of Sports</p>	<p>Medical personnel with training in the diagnosis, treatment and initial management of acute concussion and other injuries must be “present” at all NCAA practices and competitions in the following contact/collision sports: acrobatics and tumbling; Alpine skiing; baseball; basketball; beach volleyball; diving; equestrian; field hockey; football; gymnastics; ice hockey; lacrosse; pole vault; rugby; soccer; softball; volleyball; water polo; wrestling. To be present means to be on site at the campus or arena of the competition. Medical personnel may be from either team or may be independently contracted for the event.</p> <p>Medical personnel with training in the diagnosis, treatment and initial management of acute concussion and other injuries must be “available” at all NCAA practices and competitions in all sports not listed above. To be available means that, at a minimum, medical personnel can be contacted at any time during the practice via telephone, messaging, email, beeper or other immediate communication means. Further, the case can be discussed through such communication, and immediate arrangements can be made for the athlete to be evaluated.</p>		
<p>Legislative Committee</p>	<p style="text-align: center;">Division II Review – Legislation Committee and Academic Requirements Committee</p> <p style="text-align: center;">Membership Expectations – Compliance</p> <p>A periodic audit requirement (perhaps once every three to four years) for institutional compliance operations to confirm that compliance programs are appropriately serving and supporting student-athletes should be established.</p> <p>In addition, there shall be education and attestation requirements for individuals that support the athletic compliance program, but are</p>	<p>Approved in concept.</p>	<p>Legislative action on June Council agenda.</p> <p>Effective 8/1/2024</p>

Responsible Entity	Topical Area	Board Action	Timeline/Effective Date
	housed outside of athletics (e.g., registrar, admissions, financial aid) due to the important role they play in a shared responsibility model.		
Strategic Vision and Planning Committee in consultation with Student-Athlete Advisory Committee	<p style="text-align: center;">Division II Review – Membership Committee and Student-Athlete Advisory Committee</p> <p style="text-align: center;">Membership Expectations - Career Preparation</p> <p>Establishment of an annual attestation requirement for institutions regarding career services availability for current and former student-athletes.</p>	Approved in concept.	<p>Legislative action on June Council agenda.</p> <p>Effective 8/1/2024</p>
Strategic Vision and Planning Committee in consultation with NCAA Diversity, Equity and Inclusion Committees.	<p style="text-align: center;">Division II Review – Hold until review by Diversity, Equity and Inclusion Committees and then Membership Committee</p> <p style="text-align: center;">Membership Expectations - Diversity, Equity, Inclusion and Belonging</p> <p>Establishment of a membership expectation that an institution's athletics department must employ at least one full-time staff member, with appropriate training, whose primary focus is on diversity, equity, inclusion and belonging. The committee also supports further discussion about establishing additional membership requirements in this area.</p>	Approved in concept.	<p>Legislative action by August 2023.</p> <p>Effective 8/1/2025</p>
Strategic Vision and Planning Committee	<p style="text-align: center;">Division II Review – Membership Committee and Student-Athlete Advisory Committee</p> <p style="text-align: center;">Membership Expectations - Student-Athlete Survey</p> <p>Institutions are required to administer an NCAA-managed survey about their experience in the categories outlined and regularly examine for</p>	Approved in concept.	<p>Legislative action by August 2023.</p> <p>Effective 8/1/2024</p>

Responsible Entity	Topical Area	Board Action	Timeline/Effective Date
	areas of improvement when the institution is not meeting recommended benchmarks.		
Strategic Vision and Planning Committee	<p style="text-align: center;">Division II Review – Legislation Committee, Membership Committee and Student-Athlete Advisory Committee</p> <p style="text-align: center;">Education and Programming</p> Division I member institution be required to annually attest that it provides student-athletes with access to education and programming in the following areas: Mental health. Strength and conditioning. Nutrition. Name, Image and Likeness. Financial literacy. Transfer requirements. Career preparation. Diversity, equity and inclusion and belonging. Campus sexual violence prevention.	Approved in concept.	Legislative action on June Council agenda. Educational resources to be developed and available to institutions prior to the initial attestation. Effective 8/1/2024
Strategic Vision and Planning Committee	<p style="text-align: center;">Division II Review – Legislation Committee</p> <p style="text-align: center;">Membership Expectations - Education and Programming</p> Division I member institution be required to annually attest that its coaches have completed required education in the following areas: Mental health. Strength and conditioning. Nutrition. Name, Image and Likeness.	Approved in concept.	Legislative action on June Council agenda. Effective 8/1/2025

Responsible Entity	Topical Area	Board Action	Timeline/Effective Date
	Financial literacy. Transfer requirements. Career preparation. Diversity, equity and inclusion and belonging. Campus sexual violence prevention.		
Strategic Vision and Planning Committee in consultation with Football Oversight Committee.	<p style="text-align: center;">Division II Review – Not Applicable</p> <p style="text-align: center;">Membership Expectations - Football Attendance Requirements</p> <p>A reconsideration and update of FBS membership requirements to determine appropriateness of maintaining the current attendance standard while focusing on other elements that more directly link the student-athlete experience to expectations for FBS membership criteria. In addition, there should be a focus on establishing more effective distinctions between the football subdivisions.</p>	Approved in concept.	Legislative action on June Council agenda.
Strategic Vision and Planning Committee in consultation with the Council	<p style="text-align: center;">Division II Review – Membership Committee</p> <p style="text-align: center;">Membership Expectations - Financial Aid Minimums</p> <p>A review of financial aid minimums once the impact of changes in other areas of the Transformation Committee’s review become known.</p>	Support further discussion.	Proposal or rationale for no change by October 2023 Board of Directors meeting.
Board of Directors Administrative Committee	<p style="text-align: center;">Division II Review – Not Applicable</p> <p style="text-align: center;">Composition of the Division I Board of Directors</p> <p>Review the composition of the Division I Board of Directors and its standing committees.</p>	Approved in concept.	Legislative action to be finalized by April 2023. Effective 9/1/2023

Responsible Entity	Topical Area	Board Action	Timeline/Effective Date
<p>Council Coordination Committee</p>	<p>Division II Review – Championships Committee and Legislation Committee</p> <p>Decision-Making Structure and Governance - Sport Oversight Model</p> <p>Establishment of a new sport oversight model for decision-making:</p> <p>To successfully manage its responsibilities, the Oversight Council shall establish subcommittees. Initial subcommittees will include membership, nominating, nonacademic eligibility and legislation/interpretation. The structure should be committed to continual transformation and implement a system for reviewing legislation, policies and procedures to ensure all are having the intended effect.</p> <p>All sports for which there is a Division I and National Collegiate Championship shall have a Sport Management Committee. The appropriate governance entity should consider whether sports that have both genders (e.g., men’s and women’s soccer, men’s and women’s basketball) should operate with a single management committee or prescribe required coordination and collaboration. In addition, it should be determined whether some sports can have a combined sport management and championship committee.</p> <p>Decisions should be pushed as far down in the structure as is possible and to responsible committees that are composed of engaged and experienced representatives with knowledge of the sport.</p> <p>A decision-making system that appropriately balances necessary and important checks in the system with not being overly bureaucratic. This</p>	<p>Approved in concept.</p>	<p>Legislative action on June Council agenda.</p> <p>Effective 8/1/2023</p>

Responsible Entity	Topical Area	Board Action	Timeline/Effective Date
	<p>will be accomplished by the sequence and frequency of meetings. A goal is to avoid too much of a lag in time before actions, legislation, and/or decisions are made.</p> <p>Potential amended composition requirements for championships committees to be referred to the championships committees for feedback.</p>		
<p>Board Finance Committee in consultation with the Basketballs, Football and Competition Oversight Committees, which will facilitate gathering feedback from sport committees.</p>	<p style="text-align: center;">Division II Review – Championships Committee</p> <p style="text-align: center;">Championships – Bracket Composition</p> <p>A recommendation that Division I championships should be composed in a manner that reflects the highest level of bracket composition and quality of competition, including seeding at least 50% of teams.</p>	<p>Supported in concept.</p>	<p>Initial review by championship and oversight committees by June 2023 for possible implementation for 2023-24 championships.</p>
<p>Board Finance Committee in consultation with the Basketballs, Football and Competition Oversight Committees, which will facilitate gathering feedback from sport committees.</p>	<p style="text-align: center;">Division II Review – Championships Committee</p> <p style="text-align: center;">Championships - Access Ratio of 25 Percent</p> <p>To ensure that NCAA Division I championships provide national-level competition among the best eligible student-athletes and teams, to specify that the governing sport and oversight committees for Division I Championship team sports sponsored by more than 200 institutions fully consider how to accommodate access for 25% of active member institutions in good standing with Division I membership requirements. Their considerations should account for impacts on the timing of the postseason, the total length of the postseason, necessary format</p>	<p>Supported in concept.</p>	<p>Initial review by committees by June 2023.</p> <p>Final recommendations by January 2024 for implementation in the 2024-25 championship.</p>

Responsible Entity	Topical Area	Board Action	Timeline/Effective Date
	changes, broadcast and other partners, budget resources, and host entity event management.		
Board Finance Committee	<p style="text-align: center;">Division II Review – Championships Committee</p> <p style="text-align: center;">Championships - Elevated Championships Travel Experience</p> <p>A review of travel policies for Division I and National Collegiate championships to identify ways to elevate the travel experience for participants while maintaining operational controls, which allow for consistent implementation across sports and genders, within budget parameters.</p> <p>The following areas were identified for potential immediate action by the Board of Directors:</p> <ul style="list-style-type: none"> • Increase all Division I and National Collegiate per diem rates to be equal with Division I basketball preliminary rounds. • Reimburse for local ground transportation when a team travels by air. • Standardize the process and fee structure for upgrading to charter air travel. • Guarantee outbound charter air travel for teams advancing to the finals round, for teams that otherwise qualify for air travel. (Note: This would not apply to sports that conduct the entirety of the championship at one site or bring more than eight teams to the final site.) • For outbound travel to competition site, do not split NCAA-financed travel party. Additional variations could be set for outbound flights vs return flights. • Modify travel policies for team sports, to only apply the hub rule on departure or arrival, but not both. 	Supported in concept.	Board Finance Committee to make a report to the Board of Directors by June 2023.

Responsible Entity	Topical Area	Board Action	Timeline/Effective Date
	<p>Once a reimagined decision-making structure is operational, the Board of Directors or the appropriate entity should review and consider the following:</p> <ul style="list-style-type: none"> • Guaranteeing charter air travel for teams traveling over 2,000 miles and no direct flight options. • Reducing hub mileage to 150 (or some other mile radius and consider time in transit). • Redefining reasonable flight options in conjunction with hub rule to only allow an early departure (6 a.m.) or late arrival from a local/regional airport. Further, establish a new time parameter for acceptable departure for a hub airport. • In conjunction with the review of championship postseason travel policies, the benefits, risks, and challenges of using logistics services (i.e., current partners: Short’s Travel, Anthony Travel, STM Driven, On Location) organized by the NCAA for the championship postseason should be reviewed. <p>Any changes should account for risk mitigation and limited availability of commercial and charter flights given quick turnaround between selections and travel. The review should also consider the benefits and challenges of using logistics services (i.e., Short’s Travel, Anthony Travel, STM Driven, On Location) organized by the NCAA.</p>		
<p>Refer to the Board of Directors Finance Committee and Board of Governors Finance and Audit Committee.</p>	<p style="text-align: center;">Division II Review – Championships Committee</p> <p style="text-align: center;">Championships - Increased Championships Budget</p> <p>That the Division I Board of Directors and Division I Board of Directors Finance fully consider an increase to the championships budget that accommodates these recommendations to expand championships access, ensure the highest level of bracket composition, and elevate the travel experience for student-athletes.</p>	<p>Supported in concept.</p>	<p>Response from Finance Committee and BOGFAC by June 2023.</p>

Responsible Entity	Topical Area	Board Action	Timeline/Effective Date
Board of Directors Finance committee	<p style="text-align: center;">Division II Review – Championships Committee and Planning and Finance Committee</p> <p style="text-align: center;">Championships - Modify Revenue Distribution Program</p> <p>That the Division I revenue distribution program be evaluated to consider models that reflect contemporary Division I values and account for athletic performance in more sports than men’s basketball. When developing modifications, consideration should be given to the following: (a) implementation timeline; (b) gender equity; and (c) commitment to broad-based sports sponsorship.</p>	Supported in concept.	<p>Recommendations for legislative change to be developed by August 2023.</p> <p>Will require a vote of the full Division I membership to change legislation related to revenue distribution.</p>
NCAA executive staff responsible for revenue generation and managing the media partner contracts.	<p style="text-align: center;">Division II Review – Championships Committee</p> <p style="text-align: center;">Championships - Enhanced Focus on Revenue Generation</p> <p>To further modernize, elevate (and in some cases, finance) the enhanced Division I Championship experience, the Transformation Committee recommends that each sport should be evaluated for revenue generation potential, including additional sport-specific sponsorship and partnership opportunities.</p>	Support in concept.	<p>Ongoing.</p> <p>To align with future contract negotiations.</p>
Legislative Committee in consultation with autonomy conferences, where appropriate	<p style="text-align: center;">Division II Review – Legislation Committee</p> <p style="text-align: center;">Playing and Practice Seasons</p> <p>A review of playing and practice seasons legislation, specifically in the areas of summer athletic activities, time demands and outside competition.</p>	Support further discussion.	<p>Proposal or rationale for no change by October 2023 Board of Directors meeting.</p>
Legislative Committee in	<p style="text-align: center;">Division II Review – Legislation Committee</p>	Support further discussion.	<p>Proposal or rationale for no change by</p>

Responsible Entity	Topical Area	Board Action	Timeline/Effective Date
consultation with autonomy conferences, where appropriate	<p align="center">Amateurism and Athletics Eligibility – Agents</p> <p>A review of the use of agents by student-athletes and prospective student-athletes in pursuing professional and intercollegiate athletics opportunities.</p>		October 2023 Board of Directors meeting.
Legislative Committee in consultation with autonomy conferences, where appropriate	<p align="center">Division II Review – Legislation Committee</p> <p align="center">Amateurism and Athletics Eligibility - Professional opportunities -- tryouts, practice and competition -- pre-enrollment and post-enrollment</p> <p>A review of legislation regarding professional opportunities for student-athletes -- tryouts, practice and competition -- pre-enrollment and post-enrollment.</p>	Support further discussion.	Proposal or rationale for no change by October 2023 Board of Directors meeting.
Legislative Committee in consultation with autonomy conferences, where appropriate	<p align="center">Division II Review – Legislation Committee</p> <p align="center">Amateurism and Athletics Eligibility - Professional drafts</p> <p>A review of legislation regarding professional drafts.</p>	Support further discussion.	Proposal or rationale for no change by October 2023 Board of Directors meeting.
Legislative Committee in consultation with autonomy conferences, where appropriate	<p align="center">Division II Review – Legislation Committee</p> <p align="center">Athletics Eligibility - Athletics eligibility, such as delayed enrollment</p> <p>A review of other athletics eligibility rules, such as delayed enrollment.</p>	Support further discussion.	Proposal or rationale for no change by October 2023 Board of Directors meeting.
Legislative Committee in consultation with autonomy	<p align="center">Division II Review – Legislation Committee</p> <p align="center">Transition from Team Financial Aid Limits to Roster Size Limits</p>	Support further discussion.	Proposal or rationale for no change by October 2023 Board of Directors meeting.

Responsible Entity	Topical Area	Board Action	Timeline/Effective Date
conferences, where appropriate	Review of the concept of eliminating the maximum institutional grant-in-aid limitations by sport and allowing national rules in this area to focus on the number of student-athletes participating in countable athletically related activities during an institution’s playing season.		
Membership Expectations General	<p style="text-align: center;">Division II Review – Membership Committee</p> <p style="text-align: center;">Membership Expectations - Sports-Sponsorship Minimums</p> <p>The committee recommends that the Board of Directors direct appropriate governance entities to review sports-sponsorship minimums in the future, including consideration of a model in which institutions are not permitted to count a sport toward meeting minimum sports-sponsorship requirements unless it demonstrates a certain level of financial commitment to student-athlete scholarships in that sport.</p>	<p style="text-align: center;">No action.</p> <p style="text-align: center;">In light of other recommended commitments, it is unnecessary to amend the current minimums.</p>	
Membership Expectations General	<p style="text-align: center;">Division II Review – Membership Committee</p> <p style="text-align: center;">Membership Expectations - Minimum Scheduling Requirements</p> <p>The Transformation Committee is not recommending changes to the minimum scheduling requirements in its January report to the Board of Directors.</p>	<p style="text-align: center;">No action.</p> <p style="text-align: center;">In light of other recommended commitments, it is unnecessary to amend the scheduling requirements.</p>	

Interim Actions of the NCAA Division II Administrative Committee

1. On January 5, the Division II Administrative Committee approved the following item:
 - **Appointments to the Division II Student-Athlete Advisory Committee.** The committee approved the following appointments, effective immediately:
 - a. Central Intercollegiate Athletic Association, **Kymon Pope**, football, Virginia State University.
 - b. Great Lakes Intercollegiate Athletic Conference, **Tanner Olsen**, men's golf, University of Wisconsin-Parkside.
 - c. Great Midwest Athletic Conference, **Alexis Montalvo**, women's lacrosse, Ashland University.
 - d. Mountain East Conference, **Addison Courtney**, men's wrestling, Fairmont State University.
 - e. Peach Belt Conference, **Haley Gilbert**, women's cross country and outdoor track and field, Augusta College.

2. On January 24, the Division II Administrative Committee approved the following items:
 - a. **Immediate Appointments and Term Extensions to Division II and Association-Wide Committees.** The committee approved the following appointment and term extension, effective immediately.
 - (1) **NCAA Student Records Review Committee** (one year term extension). **Heather Lewis**, secondary school member, for one additional year.
 - (2) **NCAA Division II Legislation Committee** (one immediate vacancy replacing Alex Pappas). **Matt Green**, senior associate director of athletics, Flagler College, Peach Belt Conference.
 - b. **Sport Committee Appointments.** The committee approved the following appointments to sport committees, effective immediately.
 - (1) **NCAA Women's Bowling Committee (immediate vacancy replacing Dennis Kearney).** **Ian Parisi**, head bowling coach, Molloy University, East Coast Conference.
 - (2) **Division II Men's and Women's Cross-Country Committee (immediate vacancy replacing Inez Turner).** **Andy Huber**, assistant athletic director, West Chester University of Pennsylvania, Pennsylvania State Athletic Conference.

- b. **Sport and Rules Committee Appointments.** The committee approved the following appointments to sport and rules committees, effective as specified.
- (1) **Women's Golf (immediate vacancy).** Benjamin Greenburg, director of sports communications, Colorado State University Pueblo.
 - (2) **Women's Gymnastics (September 1, 2023, vacancy).** Lisa Bowerman, head gymnastics coach, Texas Woman's University.
 - (3) **Men's and Women's Soccer Rules (immediate vacancy).** Keith Davie, director of athletics, Alliance University.
 - (4) **Wrestling Rules (September 1, 2023, vacancy).** Wyatt Hall, assistant athletics director for athletics communications, University of Montevallo.
- c. **Student-Athlete Advisory Committee Representatives Serving on the Management Council Identity Subcommittee.** The committee approved adding the two SAAC members who serve on Management Council to the Management Council Identity Subcommittee.
- d. **Management Council Committee and Project Team Assignments.** The committee approved the Management Council committee and project team assignments for three members, as noted below:
- **Kristi Kiefer:** Remove NCAA Research Committee.
 - **Emma Kramer:** Add Division II Management Council Identity Subcommittee.
 - **Corbin Thaete:** Add Division II Management Council Identity Subcommittee.

2022-23 Division II Priorities

PROFESSIONAL DEVELOPMENT OPPORTUNITIES

Division II FAR Advanced Leadership Institute

Sept. 30-Oct. 2, 2022, in Indianapolis.

- Fifth Advanced Leadership Institute for faculty athletics representatives and 14th overall.
- Sixteen Division II FARs will attend to enhance their skills and help produce the first FAR-focused educational module for the Division II University platform.

SAAC Super Region Convention

April 14-16, 2023, in Pittsburgh.

- Fifth overall convention.
- About 150 student-athletes and administrators from conferences in the East Region (CACC, CIAA, ECC, MEC, NE10 and PSAC) will attend.

2023 Inclusion Forum

April 21-23, 2023, in Indianapolis.

- The Inclusion Forum annually assembles higher education and intercollegiate athletics leaders and student-athletes who are passionate about improving the educational and professional environment for student-athletes, coaches, administrators and staff.
- Division II will cover expenses for up to 26 teams from Division II schools to attend the Inclusion Forum. In addition, the schools will be required to develop action plans to be implemented on campus following their attendance at the Inclusion Forum.

Division II Identity Workshop for Athletic Trainers

June 6-8, 2023, in Indianapolis.

- Second workshop for athletic trainers.
- Three head athletic trainers from each conference will benefit from this professional development opportunity that briefs participants about Division II strategic positioning initiatives and prepares them to return to their schools and share these tools and resources with their constituents.



CHAMPIONSHIPS

Division II will continue providing a memorable student-athlete experience at all 25 national championships through several key initiatives:

- The first Division II National Championships Festival in four years will take place in Seattle Nov. 29-Dec. 3, and for the first time, will feature enhancements recommended by the Festival Working Group.
- A joint women's basketball championship with Divisions I and III in Dallas March 31-April 2 will serve as the Association's culminating event celebrating the 50th anniversary of Title IX.
- For the first time, a joint men's and women's tennis championship with Divisions I and III will occur at the USTA National Campus in Orlando, Florida. The Division II championships are May 11-16.
- The Division II Championships Committee and Division II sport committees will discuss recommendations as part of the 2024-27 triennial budget cycle with final recommendations submitted in September 2023.





MAKE GAME DAY YOURS

GAME DAY EXPERIENCES

In partnership with the Disney Institute, the Make Game Day Yours initiative promotes a positive game day environment across Division II. Regional training sessions in 2022 and 2023 will enable those involved in the Division II game day experience to offer enhanced customer service to fans. In conjunction with the 2023 NCAA Convention, Division II will launch Make Game Day Yours modules on Division II University for game day staff.

INITIAL-ELIGIBILITY REQUIREMENTS

Following the work of the NCAA Standardized Test Score Task Force, in collaboration with the NCAA Division II Academic Requirements Committee, Division II will consider legislation at the 2023 Convention to eliminate the standardized test score requirement (SAT or ACT) for initial-eligibility requirements. If adopted, the proposal establishes the following standards for initial eligibility: (1) Qualifier status requires high school graduation, 16 core courses and a 2.2 grade-point average; and (2) Early academic qualifier status requires 14 core courses and a 2.5 grade-point average. The Division II Academic Requirements Committee will continue reviewing other areas of the legislation that may be impacted by this change.

MAKE IT YOURS – TELLING OUR STORY

The Make It Yours brand and Life in the Balance philosophy are essential components of the well-rounded experience provided to Division II student-athletes. Promotional materials will be shared to emphasize the division’s unique characteristics and illustrate how student-athletes benefit. Other divisional efforts, including celebrating Title IX at 50, #D2Day annually on Feb. 22 and the division’s 50th anniversary, will also be emphasized.

IMPLEMENTATION COMMITTEE

- Following the adoption of the new NCAA Constitution, the Division II Presidents Council charged the Division II Implementation Committee with reviewing the division’s rules and policies and recommending changes that strengthen the division in accordance with the principles agreed upon in the new constitution.
- In 2021-22, the Implementation Committee made numerous recommendations to fulfill its charge. Several concepts/issues have been referred to the Division II governance structure for review and discussion.
- In 2022-23, Division II general committees will work with Implementation Committee members to address these items, among others:
 - Continue seeking to elevate the student-athlete voice within the governance structure. [*Division II Student-Athlete Advisory Committee; Division II general committees*]
 - Determine the appropriate minimum sponsorship requirement necessary to create/maintain a Division II championship in a given sport and the appropriate range of access ratios that in turn determine bracket/field size by sport. [*Division II Championships Committee and relevant sport committees*]
 - Decide which amateurism and recruiting restrictions, if any, are unnecessary and should be eliminated. [*Division II Legislation Committee*]
 - Explore whether changes are necessary within the current provisional membership process and discuss requirements for active schools and conferences. [*Division II Membership Committee*]
 - Review the legislation for institutional control and institutional responsibilities for monitoring athletics to determine whether the expectations are fair, accurate and reasonable. [*NCAA enforcement staff; Division II Committee on Infractions; and Division II Infractions Appeals Committee*]
- Finally, the division will continue tracking the work of Divisions I and III and the Association-wide items to assess the impact on Division II.

SAAC PRIORITIES

As part of the Division II Student-Athlete Advisory Committee’s Total Package Student-Athlete initiative, the importance of mental health and breaking the stigma remains a top priority. The committee also focuses on enhancing inclusive practices through diversity and inclusion and helping prepare student-athletes for life after athletics through their Life After the Game goal.





NONCONTROVERSIAL

Attached are two noncontroversial proposals. NCAA Division II Proposal No. NC-2024-2 is new for you to review in legislative form. This proposal has been approved by the NCAA Division II Management Council in concept but has yet to be approved in legislative form.

The Management Council has determined, pursuant to NCAA Division II Bylaw 9.3.1.1, that the following proposal is noncontroversial and necessary to promote the normal and orderly administration of the Association's legislation.

The Management Council, by a three-fourths majority of its members present and voting, shall have the authority to adopt noncontroversial amendments. Proposals that are ratified by the Management Council shall be effective as of the date the proposal is posted on LSDBi. Once ratified, the proposals will be submitted by the Management Council as legislation at the 2024 NCAA Convention.

Noncontroversial legislation

Title: DIVISION II ORGANIZATIONAL STRUCTURE -- PRESIDENTS COUNCIL -- MANAGEMENT COUNCIL -- ADMINISTRATIVE COMMITTEE -- PLANNING AND FINANCE COMMITTEE -- EFFECTIVE DATE FOR MANAGEMENT COUNCIL'S COMPOSITION AND DUTIES AND RESPONSIBILITIES

Convention Year: 2024

Effective Date:

Sections A, B, C, D, F: February 1, 2024
Section E: August 1, 2023

Proposal Number: NC-2024-1

Source: NCAA Division II Presidents Council (Management Council).

Category: Noncontroversial

Topical Area: Organization

Status: Ready for Ratification Convention Vote

Intent: To amend the effective date of Sections C (Management Council composition) and D (Management Council duties and responsibilities) of NCAA Proposal No. 2023-7 from August 1, 2023, to February 1, 2024.

A. Bylaws: Amend 8.1, as follows: *(February 1, 2024)*

8.1 Division II ~~Presidents Council~~**Executive Board**.

8.1.1 Composition. The composition of the ~~Presidents Council~~**Executive Board** shall ~~be based on a weighted regional representation by institutions that shall include one~~**eight** ~~chancellor or president~~**presidents/ chancellors per region for every 22 institutions in that region (see Bylaw 8.1.1.4.1).**~~based on Division II championships region. In addition, two~~**one** "at-large" ~~positions shall exist~~**president/chancellor** to enhance efforts to achieve diversity of representation and to accommodate independent institutions ~~on the board, and two independent members who are not salaried by an NCAA member institution, conference or affiliated member and shall be approved, appointed and verified as independent by the Executive Board.~~ The ~~Presidents Council~~**Executive Board** shall also include two ~~members~~**student-athletes of** ~~serving on and chosen by~~ the Division II Student-Athlete Advisory Committee (one representing male sports and one representing female sports) (see Bylaw 21.8.5.9.5). **The chair of the Division II Management Council shall serve on the Executive Board as an ex-officio, nonvoting member.**

8.1.1.1 Same Conference. To the extent possible, chancellors or presidents from the same conference shall not serve concurrently on the ~~Presidents Council~~**Executive Board**.

8.1.1.2 Same Institution. To the extent possible, members of the ~~Presidents Council~~**Executive Board** and the Management Council (see Bylaw 8.2) shall not be employed at the same institution.

~~8.1.1.3 Eligibility for Membership. The Presidents Council shall be composed of chancellors or presidents representing Division II active member institutions.~~

~~8.1.1.4 Geographical Areas:~~

~~8.1.1.4.1 Geographical Areas. For the purpose of representation on the Presidents Council, the Association shall be divided into geographical areas. The Division II geographical areas are as follows:~~

~~(a) Region 1 -- Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, Virginia, West Virginia;~~

~~(b) Region 2 -- Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee;~~

~~(c) Region 3 -- Illinois, Indiana, Iowa, Kansas, Kentucky, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, Oklahoma, South Dakota, Wisconsin; and~~

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(d) Region 4 -- Alaska, Arizona, British Columbia, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Texas, Utah, Washington, Wyoming.

8.1.1.5 Student-Athlete Advisory Committee Members. The two members of the Division II Student-Athlete Advisory Committee shall each have a vote on the Presidents Council.

[8.1.2 unchanged.]

8.1.3 Election/Term of Office.

8.1.3.1 Selection Process. When a vacancy on the Presidents Council occurs, a formal call for nominations shall be published on the NCAA website. In addition, an informational letter to solicit nominations will be mailed to institutions and conference offices in the region in which the vacancy exists. The members of the Council shall select an individual to fill a vacancy after reviewing nominations submitted by institutions and/or conference offices.

8.1.3.2¹ Term of Office. ~~Members~~**Presidents, chancellors and independent members** of the Presidents Council ~~Executive Board~~ shall serve ~~six~~**two**-year terms, ~~which shall conclude following the annual NCAA Convention~~**that are renewable for an additional year two-year term**. Presidents Council members are not eligible for immediate re-election. A Presidents Council member may be elected to an additional term on the Presidents Council after three years have elapsed. An individual who has served two terms on the Presidents Council may not serve further on the Presidents Council.**The two student-athletes appointed to the Executive Board shall serve one-year terms that are renewable for an additional one-year term.**

8.1.3.2^{1.1} Chair and Vice Chair. The chair and the vice chair of the ~~Council~~**Executive Board** shall each serve terms not to exceed ~~three~~**two** years. The chair and vice chair shall not be eligible for immediate re-election to that position. In addition, a member must serve a minimum of one year on the ~~Presidents Council~~**Executive Board** before serving as chair or vice chair.

8.1.3.2.2 Student-Athletes. *The two student-athletes appointed to the Presidents Council shall each serve a one-year term that is renewable for an additional one-year term.*

[8.1.4 unchanged.]

B. Bylaws: Amend 8.1.2, as follows: *(February 1, 2024)*

8.1.2 Duties and Responsibilities. The ~~Presidents Council~~**Executive Board** shall:

(a) Implement policies adopted by the ~~Association's~~**NCAA** Board of Governors;

[8.1.2-(b) unchanged.]

(c) Establish a strategic plan **and/or a set of strategic priorities** for Division II;

[8.1.2-(d) unchanged.]

~~(e) Adopt noncontroversial and intent-based amendments, administrative bylaws and regulations to govern Division II;~~

[8.1.2-(f) through 8.1.2-(g) relettered as 8.1.2-(e) through 8.1.2-(f), unchanged.]

~~(h g) Identify, before the printing of the notice of any Convention, Division II proposals for which a roll-call vote of the eligible voters may be required and designate during the Convention the roll-call votes that must occur~~**Adopt emergency legislation;**

~~(i) Establish the final sequence of legislative proposals in the agenda for the Division II business session at the annual Convention;~~

[8.1.2-(j) through 8.1.2-(k) relettered as 8.1.2-(h) through 8.1.2-(i), unchanged.]

~~(l j)~~ Approve recommendations of the Management Council (see Bylaw 8.2), **including the composition of the Management Council;**

[8.1.2-(m) relettered as 8.1.2-(k), unchanged.]

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(~~h~~ **l**) Ensure ~~that~~ there is gender and ethnic diversity among its membership, the membership of the Management Council (see Bylaw 8.2) and the membership of each of the other bodies in the Division II governance structure;

(~~e~~ **m**) ~~Develop and a~~ Approve the budget and the use of funds allotted to Division II (e.g., institutional equal distribution funds, funds for the operation of championships);

[8.1.2-(p) through 8.1.2-(r) relettered as 8.1.2-(n) through 8.1.2-(p), unchanged.]

(~~s~~ **q**) Appoint a Division II ~~Presidents Council~~**Executive Board** member to the NCAA Board of Governors;

[8.1.2-(t) through 8.1.2-(u) relettered as 8.1.2-(r) through 8.1.2-(s), unchanged.]

(~~v~~ **t**) ~~Appoint such~~**Create** committees or ~~subcommittees as may be necessary for executing the provisions of this constitution or the Division II bylaws~~**other bodies (e.g., project teams) to study and recommend courses of action on specific issues or to fulfill duties and responsibilities of Division II.**

8.1.2.1 Duties of the Chair. The chair of the ~~Presidents Council~~**Executive Board** shall:

[8.1.2.1-(a) unchanged.]

(b) Preside at ~~Presidents Council~~**Executive Board** meetings;

[8.1.2.1-(c) through 8.1.2.1-(d) unchanged.]

(e) Serve as an ex officio, nonvoting member of the Division II **Strategic** Planning and Finance Committee.

8.1.2.2 Duties of the Vice Chair. The vice chair of the ~~Presidents Council~~**Executive Board** shall:

[8.1.2.2-(a) through 8.1.2.2-(c) unchanged.]

(d) Serve ~~as chair of~~**on** the Division II **Strategic** Planning and Finance Committee.

C. Bylaws: Amend 8.2, as follows: (February 1, 2024)

8.2 Division II Management Council.

8.2.1 Composition. The **composition of the** Management Council shall ~~be comprised of~~**include** one ~~administrator or representative~~**member** from each of the Division II multisport voting conferences; ~~one administrator or representative of Division II independent institutions provided there are at least eight Division II independent institutions;~~ ~~two~~**four** "at-large" ~~positions~~**members** to enhance efforts to achieve diversity of representation; and two ~~members of~~**student-athletes serving on and chosen by** the **Division II** Student-Athlete Advisory Committee **(one representing male sports and one representing female sports)** (~~per see~~ Bylaw 21.8.5.9.4). The members shall be representatives of Division II active member institutions. The members of the Council shall include:

(a) At least ~~four~~**five** directors of athletics;

(b) At least ~~four~~**five** senior woman administrators;

(c) At least ~~four~~**five** faculty athletics representatives; and

(d) At least ~~one~~**two** conference ~~administrator~~**office staff**.

Once the minimums are met, the Council may include individuals working in athletics administration and individuals that supervise athletics, including but not limited to a vice president, athletic trainer, assistant/associate/deputy director of athletics, and/or other individuals involved in the administration of athletics.

[8.2.1.1 through 8.2.1.3 unchanged.]

[8.2.2 through 8.2.4 unchanged.]

D. Bylaws: Amend 8.2.2, as follows: (February 1, 2024)

8.2.2 Duties and Responsibilities. The Management Council shall:

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(a) Implement policies adopted by the *Association's*~~NCAA~~ Board of Governors and the *Presidents Council*~~Executive Board~~;

(b) Make recommendations to the *Presidents Council*~~Executive Board~~ on matters it deems appropriate;

(c) ~~Recommend the adoption of~~**Adopt** noncontroversial and intent-based amendments, administrative bylaws and regulations to govern Division II, ~~subject to ratification by the Presidents Council~~;

(d) Sponsor legislative proposals for a vote at the annual NCAA Convention;

~~(d e)~~ Take final action on matters delegated to it by the *Presidents Council*~~Executive Board~~;

~~(e) Make interpretations of the bylaws of Division II;~~

(f) Review and act on the recommendations of the Division II committee structure and the recommendations of *Division II representatives to* committees with Association-wide functions;

[8.2.2-(g) unchanged.]

(h) Identify, before the printing of the Official Notice for any Convention, Division II proposals for which a roll-call vote of the eligible voters may be required and designate during the Convention the roll-call votes that must occur;

(i) Establish the final sequence of legislative proposals in the agenda for the Division II business session at the annual Convention;

[8.2.2-(h) through 8.2.2-(j) relettered as 8.2.2-(j) through 8.2.2-(l), unchanged.]

~~(k m)~~ Recommend the ~~appointment of such committees or subcommittees as may be necessary for executing the provisions of this constitution or the~~**creation of committees or other bodies to study and suggest courses of action on specific issues or to fulfill the duties and responsibilities of** Division II bylaws, subject to ~~ratification~~**approval** by the *Presidents Council*~~Executive Board~~.

8.2.2.1 Duties of the Chair. The chair of the Management Council shall:

[8.2.2.1-(a) through 8.2.2.1-(f) unchanged.]

8.2.2.2 Duties of the Vice Chair. The vice chair of the Management Council shall:

[8.2.2.2-(a) through 8.2.2.2-(b) unchanged.]

(c) Serve as a member of the Division II **Strategic** Planning and Finance Committee; and

[8.2.2.2-(d) unchanged.]

[8.2.2.3 unchanged.]

E. Bylaws: Amend 8.3, as follows: *(August 1, 2023)*

8.3 Division II Administrative Committee.

8.3.1 Composition. The Administrative Committee shall consist of five members, including the chairs and vice chairs of the *Presidents Council*~~Executive Board~~ ~~and~~, Management Council, **and the chair of the Division II Student-Athlete Advisory Committee.** ~~The fifth member shall be another member of the Presidents Council.~~

[8.3.1.1 unchanged.]

[8.3.2 through 8.3.3 unchanged.]

F. Bylaws: Amend 8.4, as follows: *(February 1, 2024)*

8.4 Division II **Strategic** Planning and Finance Committee.

8.4.1 Composition. The Division II **Strategic** Planning and Finance Committee shall consist of ~~seven~~**11** members, including the vice chair of the *Presidents Council*~~Executive Board~~, **two members** ~~the vice chair of~~ the Management Council, **one of which must include the vice chair**, ~~three additional members of the~~

Noncontroversial legislation

~~Presidents Council and two additional members of the Management Council. one conference commissioner, one member from the Division II Student-Athlete Advisory Committee, and six additional members. The chairs of the Presidents Council and the Management Council shall serve as ex officio, nonvoting members. At least one of the 11 members shall be from a minority-serving institution.~~

[8.4.1.1 unchanged.]

8.4.2 Duties. The Division II **Strategic** Planning and Finance Committee shall:

- (a) ~~Review budgetary recommendations related to the annual Division II budget.~~ **Monitor the Division II strategic plan/strategic priorities; and assess and report on its implementation and recommend updates, when necessary, consistent with the Division II philosophy, strategic position and direction from the Division II Executive Board;**
 - (b) ~~Advise both the Division II Presidents Council and Management Council regarding the division's financial affairs.~~ **Provide regular reports on the implementation of the strategic plan/strategic priorities of the Division II Management Council and Executive Board;**
 - (c) ~~Monitor the Division II strategic plan, assess and report on its implementation and recommend updates of the plan, when necessary, consistent with the Division II philosophy, strategic position and direction from the Division II Presidents Council.~~ **Make recommendations related to the Division II budget and budget guidelines and principles; and**
 - (d) ~~Provide regular reports on the implementation of the strategic plan to the Division II Management Council and Presidents Council.~~ **Ensure alignment of the division's strategic plan/strategic priorities with financial allocations; and**
- (e) Advise both the Division II Executive Board and Management Council regarding the division's financial affairs.**

Additional Information:

Delaying the effective date for the change in composition and duties and responsibilities for the Management Council will provide an opportunity for an expanded pool of candidates to meet the new requirements in Proposal No. 2023-7 (Division II organizational structure -- presidents council -- management council -- administrative committee -- planning and finance committee).

Review History:

Oct 18, 2022: Recommended Concept - NCAA Division II Management Council.

Oct 26, 2022: Approved in Concept - NCAA Division II Presidents Council.

Jan 14, 2023: Approved in Legislative Format - NCAA Division II Management Council.

Noncontroversial legislation

Title: COMMITTEES -- ASSOCIATION-WIDE COMMITTEES -- GENERAL COMMITTEES -- RESEARCH COMMITTEE -- ELIMINATION OF RESEARCH COMMITTEE

Convention Year: 2024

Effective Date: Immediate

Proposal Number: NC-2024-2

Source: NCAA Division II Management Council (Board of Governors)

Category: Noncontroversial

Topical Area: Committees

Status: Ready for Consideration by Management Council

Intent: To eliminate the NCAA Research Committee.

Bylaws: Amend 21.2, as follows:

[Common provision, all divisions, divided vote]

21.2 Association-Wide Committees -- General Committees.

[21.2.1 through 21.2.6 unchanged.]

~~21.2.7 Research Committee.~~

~~21.2.7.1 Composition. The Research Committee shall consist of 10 members, including four representatives from Division I, two each from Divisions II and III and two unallocated. In addition, three positions shall be allocated for men, three allocated for women and four unallocated. The membership of the committee shall consist of at least three athletics administrators and at least three faculty athletics representatives with appropriate research experience.~~

~~21.2.7.2 Duties. The committee shall:~~

- ~~(a) Promote and encourage graduate student research on psychosocial aspects of intercollegiate athletics by administering the Association's Graduate Student Research Grant Program;~~
- ~~(b) Assist staff in the evaluation of data-sharing requests submitted by the membership, as needed;~~
- ~~(c) Study and make recommendations to the NCAA research staff and governance committees concerning opportunities for Association or collaborative research at the nexus of higher education and athletics;~~
- ~~(d) Confer with research staff on issues related to the Research Review Board, its policies and standard operating procedures; and~~
- ~~(e) Monitor progress of the most significant research endeavors undertaken by the NCAA research staff at the behest of the Association.~~

[21.2.8 through 21.2.10 renumbered as 21.2.7 through 21.2.9, unchanged.]

Additional Information:

The NCAA Board of Governors commissioned a review of NCAA Association-Wide committees and potential changes to better align the committees' work with the new NCAA constitution. The result of a preliminary review was a recommendation to eliminate the NCAA Research Committee. Over time the work in this area changed and is no longer necessary to serve the membership. This proposal is recommended as noncontroversial legislation, inasmuch as broader consultation and debate are unlikely to improve the proposal in any substantial way, significant disagreement or alternative points of view will not be generated and there does not appear to be a significant impact on existing or proposed legislation.

Noncontroversial legislation

Review History:

Oct 25, 2022: Recommends Approval - Board of Governors

Jan 11, 2023: Approved in Concept - NCAA Division II Management Council.



MEMORANDUM

April 17, 2023

TO: NCAA Division II Management Council.

FROM: Angela Red
Director of Academic and Membership Affairs for Division II.

Chelsea Hooks
Associate Director of Academic and Membership Affairs for Division II.

SUBJECT: Inclusion of Proposals in 2023-24 NCAA Division II Manual.

This is to recommend that the NCAA Division II Management Council approve the inclusion of the noncontroversial legislative proposals approved in legislative format and in concept at the April 2023 Management Council meeting into the 2023-24 NCAA Division II Manual. Due to the timeline of publication of the 2023-24 Manual, the inclusion of these proposals requires official action of the Management Council prior to their appearance in the Official Notice "blue pages" at the 2024 NCAA Convention. The NCAA staff recommends such action. [Note: These proposals are included in the Management Council's running supplements for the 2023 calendar year and will appear in the "blue pages" of the 2024 NCAA Convention Division II Official Notice (e.g., noncontroversial legislation).]

Each proposal (unless otherwise noted) has an immediate effective date and the proposals adopted in legislative format are effective following adjournment of the April 2023 Management Council meeting and are binding between the 2023 and the 2024 Conventions. If, at the 2024 Convention, the membership pulls a proposal in the "blue pages" of the Official Notice for membership vote and the proposal is defeated, it will not be placed in the 2024-25 Manual.

AR/CH:alh

REPORT OF THE
NCAA DIVISION II ACADEMIC REQUIREMENTS COMMITTEE
FEBRUARY 8, 2023, VIDEOCONFERENCE

ACTION ITEMS.

1. Legislative items.

- None.

2. Nonlegislative items.

- Request for Feedback from NCAA Division II Student-Athlete Advisory Committee, NCAA Division II Faculty Athletics Representative Association, and NCAA Division II Conference Commissioners Association Compliance Administrators – NCAA Bylaws 14.4 and 14.5.4 – Eligibility – Progress-Toward-Degree Requirements and Two-Year College Transfers.

(1) Recommendation. That the NCAA Division II Management Council request the Division II Conference Commissioners Association Compliance Administrators facilitate initial discussions and seek feedback on the current application of the progress-toward-degree requirements legislation (Bylaw 14.4) and two-year college transfer legislation (Bylaw 14.5.4) from their institutional compliance administrators on: (1) What are the obstacles on campus regarding certification and why; and (2) Possible streamlining opportunities on the current requirements without jeopardizing the academic success of student-athletes, including the overall grade-point average and the nine-credit hour requirement specific to transfers (Bylaw 14.4.3.2.1). Further, that the Division II Management Council request that the Division II Student-Athlete Advisory Committee and Faculty Advisory Representative Association provide feedback based on the discussions from the Division II Conference Commissioners Association Compliance Administrators.

(2) Effective date. Immediate.

(3) Rationale. During its February 2024 videoconference, the NCAA Division II Academic Requirements Committee continued a discussion regarding progress-toward-degree and two-year college transfer requirements. The committee reviewed data and discussed whether changes to Bylaws 14.4 (progress-toward-degree requirements) and 14.5.4 (two-year college transfers) are needed to provide efficiencies in the academic certification process without jeopardizing the academic success of student-athletes.

(4) Estimated budget impact. None.

(5) Student-athlete well-being. None.

INFORMATIONAL ITEMS.

- 1. Discussion of Bylaw 14 progress-toward-degree and two-year college transfer requirements.** The committee continued its discussion regarding the referrals it received from the NCAA Division II Implementation Committee. Specifically, the committee reviewed the 2013 Academic Requirements Committee white paper related to progress-toward-degree and two-year college transfer requirements, recent academic waiver data and current legislation. The committee discussed areas where modernization may be necessary and requested feedback from the Student-Athlete Advisory Committee, Faculty Athletics Representatives Association and Conference Commissioners Association Compliance Administrators on whether change is needed. The committee will continue this discussion at its summer 2023 videoconference [See Nonlegislative Item].
- 2. Update on NCAA Division II Academic Performance Census data submissions.** The committee reviewed Academic Performance Census (APC) data submissions for the 2022-23 academic year. Eight institutions either failed to submit their data or submitted their data after the deadline. The committee reviewed seven waiver requests from institutions that triggered the penalty for failure to submit. The waiver requests from Savannah State University and Walsh University were approved due to a totality of the circumstances, while the waiver requests from Emmanuel College, Kentucky State University, University of Indianapolis, University of Puerto Rico, Bayamon, and University of Puerto Rico, Rio Piedras, were denied due to a lack of mitigating circumstances.

[Note: Dani Mabry, women's lacrosse student-athlete, Rockhurst University, recused themselves from the discussion and voting on the waiver request from the University of Indianapolis.]
- 3. Review of Federal Graduation Rates and NCAA Division II Academic Success Rates.** NCAA staff provided the annual update of trends in current graduation rates. The federal graduation rate and Academic Success Rate (ASR) for student-athletes matched last year's percentages. The national four-year ASR average was 76% overall. The federal graduation rate for student-athletes remains at 60%, while the general student body value is 52%. Scores are based on the 2012-2015 cohorts.
- 4. Review of 2026-32 NCAA Division II Strategic Plan timeline.** Staff facilitated a conversation regarding the proposed timeline for a new Division II Strategic Plan. The committee reviewed the results of the 2021 NCAA Division II SWOT analysis and discussed what new topics should be considered during the development of the future strategic plan.
- 5. Update on the NCAA Eligibility Center's communication plan regarding the adoption of NCAA Division II Proposal No. 2023-4 [Eligibility – Freshman Academic Requirements – Elimination of Standardized Test-Score Requirements (SAT or ACT)].**

Staff provided a brief overview of the communication plan that has been developed to educate the Division II membership, prospective student-athletes and high schools on the change to the initial-eligibility requirements that were adopted at 2023 NCAA Convention.

6. **Discussion regarding the modernization of the core-course legislation.** Staff provided an update and sought feedback on a potential legislative change that would combine core-course delivery methods. Current legislation specifies separate definitions for ‘traditional’ and ‘nontraditional’ methods (which are becoming more traditional). The draft concept will be refined this spring and will be reviewed by the committee during its summer 2023 videoconference to determine whether a legislative change is warranted.
7. **Update from the NCAA Board of Governors.** The committee was provided an update from the NCAA Board of Governors’ most recent meeting, specifically highlighting the work of the NCAA Board of Governors Subcommittee on Congressional Engagement and Action. Further, staff led the committee through a review of the final report from the NCAA Division I Transformation Committee, specifically those items related to academics. The committee will continue to receive updates during future meetings and discuss whether any changes in Division II are necessary.
8. **Updates from January 2023 meetings of the NCAA Division II Management Council and NCAA Division II Presidents Council.** Staff provided an update from the January 2023 meetings of the Management Council and Presidents Council.
9. **Review of the NCAA Division II newly adopted legislation.** Staff provided an update on the 11 proposals that were adopted at the 2023 Convention.
10. **Update from the October 2022 NCAA Division II International Records Committee meeting.** Staff provided an update on the recent work of the NCAA International Student Records Committee.
11. **Update on education initiatives.** Staff provided an update on the 2023 Regional Rules Seminar, noting that the seminar is returning to an in-person event. The seminar will take place March 16-18 in Indianapolis.
12. **Election of vice chair.** The committee elected Karen Hjerpe, director of athletics, Pennsylvania Western University, California, to serve as vice chair effective immediately.
13. **Approval of the December 12, 2022, videoconference report of the Academic Requirements Committee.** The committee reviewed and approved its December 12, 2022, videoconference meeting report.
14. **Review of the Division II Academic Requirements Committee roster.** The committee reviewed the updated roster.

15. **Future meeting schedule.** Staff reviewed the upcoming meeting schedule. The summer 2023 meeting date has yet to be scheduled. The committee selected September 19 for its fall videoconference and February 7, 2024, as its next in-person meeting date.

Committee Chair: David Haase, University of West Georgia
Staff Liaisons: Susan Britsch, Academic and Membership Affairs
Jeremy Christoffels, Academic and Membership Affairs
Robert Turick, Research

NCAA Division II Academic Requirements Committee February 8, 2023, Videoconference
Attendees:
Timothy Briles, Georgian Court University.
David Haase, University of West Georgia.
Theresa Hanson, Simon Fraser University.
Karen Hjerpe, Pennsylvania Western University, California.
Dani Mabry, Rockhurst University.
Danny McCabe, Adelphi University.
Carrie Michaels, Shippensburg University, (Management Council chair).
Madison Peterson, Augustana University.
Ryan Quann, Goldey-Beacom College.
Kelli Wooley, Cameron University.
Absentees:
Cathy Cox, Georgia College.
NCAA Liaisons in Attendance:
Susan Britsch, Jeremy Christoffels and Robert Turick.
Other NCAA Staff Members in Attendance:
Olivia Beach, Gary Brown, Alyson Grady, Terri Steeb Gronau, Doug Healey, Maritza Jones, Sarah Overpeck, Angela Red, Olivia Sappington and Jenny Collins Taylor.



REPORT OF THE
NCAA DIVISION II CHAMPIONSHIPS COMMITTEE
JANUARY 20, 2023, ELECTRONIC VOTE

ACTION ITEMS.

1. Legislative items.

- None.

2. Nonlegislative items.

- **Sport committee appointments.** Ratify the following sport committee appointments, effective immediately (see Attachment).
 - Women's bowling.** Appoint **Ian Parisi**, head women's bowling coach, Molloy College, to replace Dennis Kearney, head women's bowling coach, Adelphi University, who resigned from the committee.
 - Men's and women's cross country.** Appoint **Andy Huber**, assistant director of athletics, West Chester University of Pennsylvania, to replace Inez Turner, head cross country coach, Fayetteville State University, who resigned from the committee.
 - Football.** Appoint **Jas Bains**, head football coach, Western Colorado University, to replace Jon Anderson, head football coach, University of Sioux Falls, who resigned from the committee.
 - Men's and women's track and field.** Appoint **Danielle Anderson**, senior compliance administrator, Lone Star Conference, to replace Sarah Ramey, associate director of athletics and senior woman administrator, West Texas A&M University, who resigned from the committee.

[The appointments noted above was approved January 24 by the Administrative Committee. It is included in the document for ease of reference.]

INFORMATIONAL ITEMS.

- None

Committee Chair: Reid Amos, Mountain East Conference
Staff Liaison(s): Karen Kirsch, Championships and Alliances
Micaela Liddane, Championships and Alliances
Angela Red, Academic and Membership Affairs

Division II Championships Committee January 20, 2023, Electronic Vote	
Attendees:	
Reid Amos, Mountain East Conference.	
Kristy Bayer, Rockhurst University.	
Marcus Clarke, Central Intercollegiate Athletic Association.	
Chris Colvin, Conference Carolinas.	
Courtney Lovely Evans, Palm Beach Atlantic University.	
Nathan Gibson, University of Colorado, Colorado Springs.	
Matt Kilcullen, Mercy College.	
Regan McAthie, Concordia University, St. Paul.	
Gary Pine, Azusa Pacific University.	
Carol Rivera, California Collegiate Athletic Association.	
Cade Smith, University of Alabama in Huntsville.	
Thomas Webb, Western New Mexico University.	
Jerry Wollmering, Truman State University (Management Council vice chair).	
Absentees:	
None.	
Guests in Attendance:	
Gary Brown, NCAA Contractor.	
NCAA Staff Support in Attendance:	
Karen Kirsch, Championships and Alliances.	
Micaela Liddane, Championships and Alliances.	
Angela Red, Academic and Membership Affairs.	
Other NCAA Staff Members in Attendance:	
Leslie Havens.	



REPORT OF THE
NCAA DIVISION II CHAMPIONSHIPS COMMITTEE
FEBRUARY 23-24, 2023, MEETING

ACTION ITEMS.

1. Legislative items.

a. **Noncontroversial Legislation – NCAA Division II Bylaw 21.8.5.2.2 – Division II Championships Committee – Duties.**

- (1) Recommendation. Adopt noncontroversial legislation to amend NCAA Division II Bylaw 21.8.5.2.2 (duties) to grant the Division II Championships Committee the authority to approve Division II sport and rules committee appointments.
- (2) Effective date. Immediate.
- (3) Rationale. The NCAA Division II Management Council currently is the final authority for approving Division II sport and rules committee appointments. However, given the new governance structure adopted at the 2023 Convention that revises the duties of the Management Council and drives decision making through the structure, the Championships Committee believes it is well positioned to take on this responsibility, particularly since the members of the Championships Committee are inherently more familiar with the duties of sport and rules committees and the individuals assigned to them. The Management Council would continue to review the appointments as part of the Championships Committee reports, as informational items.
- (4) Estimated budget impact. None.
- (5) Student-athlete impact. None.

b. **Noncontroversial Legislation – Streamlining Bylaws 18 and 31.**

- (1) Recommendation. Adopt noncontroversial legislation to amend and combine Bylaws 18 (championships and postseason football) and 31 (executive regulations) as specified in Attachment A.
- (2) Effective date. August 1, 2023.
- (3) Rationale. When the Division II Implementation Committee was established to review the division's policies and procedures after the new NCAA Constitution was adopted at the 2022 NCAA Convention, the committee created topic-specific subcommittees to help complete its task. Among the duties assigned to the Championships Subcommittee was to review Bylaws 18 and 31 as they relate to Division II national championships and determine which of those rules should remain as legislation, which could be moved to policy, and which (if any) could be removed altogether.

The subcommittee reviewed each rule within Bylaws 18 and 31 with those parameters in mind and worked with staff to draft revisions as appropriate. Once the Implementation Committee completed its work in August 2022, this item was among those referred to the Division II Championships Committee for final review. The Championships Committee reviewed the document initially during its September meeting and is now comfortable submitting the Attachment for final consideration.

(4) Estimated budget impact. None.

(5) Student-athlete impact. None.

2. Nonlegislative items.

a. Minimum contests for sports sponsorship and championship selections.

(1) Recommendation. Adjust the minimum contest/participant requirements for championship selection purposes as indicated in the table below.

Sport	Current Minimum Contests/Participants for Sports Sponsorship	Current Minimum Contests/Participants for Championship Selection	Recommended Minimums for Championship Selection
Football	8 contests	10 contests	9 contests (8 must be against Division II opponents)
Men's Golf	6 contests with 5 participants	7 contests (4 in championship segment); 12 rounds (6 in championship segment)	7 contests posting an official team score and 12 rounds (6 of which must occur in the spring season)
Women's Golf	6 contests with 5 participants	15 18-hole rounds (6 in championship segment)	7 contests posting an official team score and 12 rounds (6 of which must occur in the spring season)
Men's Lacrosse	8 contests	10 contests	10 contests
Men's Soccer	10 contests	15 contests (10 in-region Division II opponents and at least one in-region, nonconference Division II opponent)	10 contests (must include at least one in-region nonconference Division II opponent)

- (2) Effective date. August 1, 2023.
- (3) Rationale. Among the referrals from the Division II Implementation Committee to the Championships Committee was to collaborate with the Division II Membership Committee to consider aligning minimum contest requirements for sports sponsorship and championships selection purposes. The referral occurred after the Implementation Committee's championships and membership subcommittees each noted the differences in select sports in these two categories and thought it would be best to conduct a more collaborative review to arrive at numbers that provide a more simple, consistent and equitable process among sports.

The review included feedback from sport committees that currently have different standards (football, men's and women's golf, men's lacrosse and men's soccer), which provided their input first to the Division II Membership Committee that met two weeks prior to the Championships Committee. In reviewing this matter, the Championships Committee agreed with the Membership Committee's responses to the sport committee proposals to arrive at the recommended numbers in the chart above. The only sport for which the final recommendation differed significantly from the sport committee proposal was men's soccer, which had proposed retaining the 15-contest requirement for championship selection purposes. However, both the Membership Committee and the Championships Committee believed that doing so would not align the numbers for sports sponsorship and championship selections, and that mirroring the sports sponsorship requirement of 10 contests is a more flexible option for institutions (and at least retaining the in-region contest requirement for championship selection mirrors the current sports sponsorship minimums) and aligns with the requirements in women's soccer in the number of contests.

[Note: The Membership Committee is making a similar recommendation for the applicable sport sponsorship requirements.]

- (4) Estimated budget impact. None.
- (5) Student-athlete impact. None.

b. Division II Field Hockey Championship – date formula in festival years.

- (1) Recommendation. Adjust the Division II Field Hockey Championship date formula in years during which the Division II Fall Sports Festival is held so that first-round games are played on the Saturday before Thanksgiving.
- (2) Effective date. 2026 NCAA Division II Field Hockey Championship. (The date formula will be updated immediately and be first used in fall 2026 when the next Division II Fall Sports Festival is conducted.)

- (3) Rationale. In a non-festival year, first-round games are played on the Saturday before the finals, which are conducted on the Friday and Sunday before Thanksgiving. This past year when the 2022 Division II Fall Sports Festival was conducted, first-round games were played on the Sunday after Thanksgiving and the finals were played the following Thursday and Saturday at the festival site. The proposed change reduces the length of the regular season for most teams, alleviates the burden on first-round hosts to conduct championship games over a holiday weekend, and provides additional planning and travel time for qualifying teams. (Note: The Championships Committee acknowledged that if this change is adopted, conferences will need to be aware of it as soon as possible to adjust their championship game schedule in festival years.)
 - (4) Estimated budget impact. None.
 - (5) Student-athlete impact. In a festival year, the extended length of the regular season can be taxing on the physical and mental well-being of student-athletes. The proposed change minimizes that burden by reducing the extended length of the season for nonqualifying teams and teams who qualify only to the first round. Qualifying teams are provided additional time to prepare for traveling and playing in the final games.
- c. **Sport and rules committee appointments**. Ratify the following sport and rules committee appointments, effective September 1, 2023 (all due to term expirations). (See Attachment B.)
- (1) **Baseball**. Appoint **Bryce Darnell**, head baseball coach at Missouri Southern State University, to replace Steve Browning, director of athletics at Southern Arkansas University.
 - (2) **Baseball rules**. Appoint **Patrick McGaha**, head baseball coach at Harding University, to replace Mark Brew, head baseball coach at Lee University.
 - (3) **Men's basketball**. Appoint **Nate Burton**, director of athletics at West Virginia State University, to replace Darrell Brooks, head men's basketball coach at Bowie State University; and **Pryor Orser**, head men's basketball coach at Colorado School of Mines, to replace Michael McBroom, director of athletics at West Texas A&M University.
 - (4) **Men's basketball rules**. Appoint **Vince Alexander**, head men's basketball coach at Clayton State University, to replace Jim Boone, head men's basketball coach at the University of Arkansas, Fort Smith.
 - (5) **Women's basketball**. Appoint **Allie DeWitt**, senior associate commissioner and senior woman administrator at the Mountain East Conference, to replace Jennie Morrison, associate director of athletics and senior woman administrator at California University of Pennsylvania; **Katie Webb**, assistant director of athletics at

Southeastern Oklahoma State University, to replace Lori Hopkins, deputy director of athletics and senior woman administrator at Northwest Missouri State University; and **Jessica Carmack**, assistant director of athletics, head women's basketball coach and senior woman administrator at Christian Brothers University, to replace Thomas Jesse, head women's basketball coach at the University of Tampa.

- (6) **Women's basketball rules.** Appoint **Mike Simonson**, head women's basketball coach at Seattle Pacific University, to replace Alan Nakamura, head women's basketball coach at Biola University.
- (7) **Men's and women's cross country.** Appoint **Zach Emerson**, assistant director of athletics and director of track and field and cross country at Franklin Pierce University, to replace Kevin Curtain, head cross country coach at Bentley University; **Katelyn Smith**, director of athletics at Adams State University, to replace Leigh Cordes, head cross country coach and senior woman administrator at Lubbock Christian University; and **Kevin Adkisson**, head cross country and track and field coach at Central Washington University, to replace Chris Bradford, head cross country coach at California State Polytechnic University, Pomona.
- (8) **Field hockey.** Appoint **Jessica Roque**, associate director of athletics at Adelphi University, to replace Carolyn King-Robitaille, assistant director of athletics and head field hockey coach at Saint Anselm College; and **Brittney Randolph**, head field hockey coach at Mercyhurst University, to replace Stacey Gaudette, head field hockey coach at Mercyhurst University.
- (9) **Football.** Appoint **Andy McKenzie**, head football coach at Assumption University, to replace Paul Leuken, assistant to the commissioner at the Pennsylvania State Athletic Conference; and **John Wilson Jr.**, assistant director of athletics at Virginia State University, to replace Monica Gordy-Polizzi, formerly the director of compliance and senior woman administrator at Mars Hill University.
- (10) **Men's soccer.** Appoint **Michael LaVato**, assistant director of athletics at American International University, to replace Wade Jean, head men's soccer coach at Saint Michael's College.
- (11) **Softball.** Appoint **Andrea Miller Grady**, assistant director of athletics and senior woman administrator at Slippery Rock University of Pennsylvania, to replace Allie DeWitt, assistant commissioner at the Mountain East Conference; and **Neil Morgan**, associate director of athletics at Biola University, to replace Rebekah Gasner, associate director of athletics for compliance and student-athlete services and senior woman administrator at Montana State University Billings.
- (12) **Softball rules.** Appoint **Carla Campagna-Pessoa**, assistant director of athletics and head softball coach at Adelphi University, to replace Shena Hollar, head softball coach and senior woman administrator at Lenoir-Rhyne University.

- (13) **Men's and women's swimming and diving.** Appoint **Marc Danin**, head swimming and diving coach at Adelphi University, to replace Sara Smith, head swimming and diving coach at Roberts Wesleyan University.
- (14) **Men's and women's tennis.** Appoint **Christi Wade**, associate director of athletics at the University of West Alabama, to replace TJ Budd, assistant director of athletics at Palm Beach Atlantic University; and **Kelley Kish**, director of athletics at Wingate University, to replace Lee Underwood, head tennis coach at Barton College.
- (15) **Men's and women's track and field rules.** Appoint **Steve Johnson**, assistant director of athletics at Southern Nazarene University, to replace Bridget Johnson-Tettah, associate commissioner at the Great Northwest Athletic Conference.
- (16) **Women's volleyball.** Appoint **Laura Dahlby Nicolai**, associate director of athletics and senior woman administrator at Central Washington University, to replace Stephanie Shrieve-Hawkins, director of athletics at San Francisco State University.

INFORMATIONAL ITEMS.

1. **Welcome and review of agenda.** Championships Committee Chair Reid Amos welcomed the group and introduced new member Sandee Mott, the director of athletics at Texas Woman's University, who is representing the Division II Management Council. Mr. Reid also reviewed the agenda and timing for guest presenters.
2. **Review of previous reports.** The committee approved reports from its December 8 videoconference and January 20 electronic vote as presented.
3. **Division II Nominating Committee report.** The committee endorsed the recommendations to fill the September 1, 2023, vacancies identified in Action Item 2-c above. The Nominating Committee continues to seek nominees for several additional vacancies and hopes to have those filled soon. The Championships Committee also supported the Nominating Committee's recommendation that the Division II Management Council approve allowing individuals to serve on select multiple committees at the same time (e.g., a sport committee and a general committee) so long as there are no scheduling conflicts. This change to the Nominating Committee's policies and procedures is intended to increase the nomination pools and help the committee fill vacancies without compromising the quality of appointments.
4. **Committee updates.**
 - a. **Membership Committee.** Staff provided an update on the Membership Committee's meeting earlier this month during which the following applications for Division II membership were properly submitted by the February 1 deadline:
 - Jessup University, Rocklin, CA (current NAIA member joining the Pacific West Conference).

- Menlo College, Atherton, CA (current NAIA member joining the Pacific West Conference).
- Roosevelt University, Chicago, IL (current NAIA member joining the Great Lakes Intercollegiate Athletic Conference).
- Sul Ross State University, Alpine, TX (current Division III member joining the Lone Star Conference).
- Talladega University, Talladega, AL (current NAIA member joining the Southern Intercollegiate Athletic Conference).
- Vanguard University, Costa Mesa, CA (current NAIA member joining the Pacific West Conference).

The Membership Committee will review these applications further and determine whether to accept them into the membership process during its July meeting.

- b. Playing Rules Oversight Panel (PROP) and discussion regarding federated playing rules.** The Championships Committee reviewed reports from the panel's most recent meetings and noted efforts underway to establish processes to provide for federated playing rules, consistent with a provision for such included in the new NCAA Constitution. PROP is recommending that the three divisional governance bodies pursue legislative actions to eliminate the current requirement that playing rules must be common for all divisions. In making this recommendation, the panel does not anticipate sweeping differences among the divisions that would disrupt officiating or require separate rules books. Staff in fact noted that the Division II membership in particular has not expressed an urgent need for federated rules but would not be opposed to the concept. The panel also believes that despite a federated model it is important to retain an Association-wide body to maintain the integrity of the rules-making process.

In another matter, PROP discussed the recommendation from the Division II Implementation Committee to move Bylaw 12.5.4 (use of logos on equipment, uniforms and apparel) from the Division II Manual and into the playing rules. The Division II Legislation Committee will discuss this further in March. The opinion from PROP is that Bylaw 12.5.4 should not be moved, as removing the language from the bylaws could diminish the importance of the rules and restrictions surrounding manufacturer logos.

- c. NCAA Board of Governors Subcommittee on Congressional Engagement and Action.** The committee reviewed materials from the subcommittee outlining a strategy to engage federal legislators to seek federal legislation that would address three primary needs:
1. Federal laws that would govern college sports on a national level and preempt state law;
 2. To codify student-athlete non-employee status; and

3. Create an antitrust exemption in the form of legal safe harbor protection.

Staff noted that while the prevailing thought may be that these external pressures affect only Division I, the reality is that these issues – particularly those that relate to whether student-athletes are considered employees of the institution – will ultimately affect all NCAA members. Championships Committee members are encouraged to use the talking points from the subcommittee to engage with or answer questions from interested parties (or provide them to their presidents/chancellors to use when interacting with legislators from their community/region).

- d. **Division I Transformation Committee update.** The committee received an update on the Transformation Committee's final recommendations that were endorsed by the Division I Board of Directors in January and referred to the appropriate committees within the Division I governance structure for further review and implementation. Staff pointed out the recommendations related to the holistic student-athlete benefits model and noted that while these recommendations pertain specifically to Division I institutions and student-athletes, it is possible that the congressional interaction cited in Item 4-c may generate interest in increasing requirements for all NCAA members when it comes to student-athlete health and safety and personal and professional development. The ultimate decisions in Division I may also affect Division II from a membership perspective.

Accordingly, relevant Division II governance committees have been charged with monitoring/reviewing the Transformation Committee recommendations that pertain to their areas of expertise to help ensure efficient communication and action as needed. In that vein, the Championships Committee has been assigned the recommendations regarding the championships program in Division I, including a potential governance model that appoints oversight committees by sport; a bracketing approach that provides a 25% access ratio for team sports sponsored by more than 200 institutions and seeds at least 50% of the championship bracket; and elevated travel experiences for championships participants that increases per diem and reimbursements for select expenses.

As it relates to governance models, the Division II Championships Committee noted that the gender equity report cited as positive the current structure in Division II that charges the Championships Committee with overseeing the entire Division II championships program and ensuring equity among like sports. As such, there is no immediate interest in overhauling that structure; however, it remains prudent to monitor discussions in Division I regarding the proposed sport oversight model.

- e. **Division II Implementation Committee referrals.**

- (1) **Championships structure.** The committee continued its discussion regarding the referral from the Implementation Committee based on a concept from the Implementation Committee's championships subcommittee to explore a championships structure that (1) sets 35 as a uniform minimum sponsorship requirement to establish/maintain a Division II championship in men's and women's sports (with a five-year grace period if a sport falls below the minimum), (2)

continues to offer the best access ratio among divisions (via a range from 4.5 to 6), and (3) grants automatic qualification (AQ) privileges to a championship once minimum sponsorship is reached (rather than rely on sport committee recommendation), unless AQs would comprise more than 75 percent of the bracket (which may result in a bracket expansion).

The committee discussed each of the components separately and took the following actions.

- **Sponsorship requirements.** The committee reaffirmed its support for the recommendation to change the current sponsorship requirements for establishing a championship (50 for men's sports and 40 for women's sports) to 35 for each gender to ensure equity and consistency and to provide the Division II membership with additional access to championship opportunities. However, the committee determined that the originally proposed five-year grace period for sports that fall below the 35 minimum should be adjusted to three years, which the committee believes is sufficient time for a given sport to recover should it fall below the minimum without unduly extending the grace period and tying up resources that could otherwise be devoted to championships in good standing and emerging sports that merit championship consideration. The committee noted that as with many other legislated requirements, a waiver process would exist should institutions/conferences want to appeal the grace period.
- **Access ratio range.** The committee reviewed additional materials regarding access ratio by sport and talked at length about the impact the proposed range would have across the board (see Attachment C). After discussion the committee agreed that the access ratio range, originally proposed as being from 4.5 to 6, be adjusted to 4.25 to 6 to further protect existing brackets in those sports sponsored by a large majority of the Division II membership while ensuring equitable use of funds across championships. The committee also expressed a preference that the access ratio component be policy rather than legislated to provide the committee the flexibility to adjust it more quickly as necessary in the future.
- **Automatic qualification.** The committee discussed AQ from a philosophical perspective and agreed that it is a distinguishing component of the Division II championships program that should be retained. As such, the committee reaffirmed its support for the AQ portion of the original recommendation, noting that AQ should be a defined benchmark rather than be left to a sport committee's discretion. The committee also noted that the earned access model in football may be contrary to the philosophy of providing guaranteed access for conferences to championships. The committee expressed interest in exploring a modified version that would automatically grant the highest ranked team in a conference access to the championship regardless of rank. This would avoid potential challenges at the conference level in determining a conference champion while

maintaining the core principle of access to the championship consistent with other sports.

Overall, the committee noted that while these concepts have been circulated at least informally within the Division II membership for almost a year and the committee has heard some initial feedback, the concepts have not been vetted enough at this point to craft a formal recommendation. Understanding the significance and impact of these proposals on the Division II membership and acknowledging that the committee has adjusted some of the components as cited above, the committee asked staff to seek feedback from sport committees, the Division II coaches connection groups, select Division II leadership groups (i.e., the Division II Athletics Directors Association and the Division II Conference Commissioners Association) and the Division II Management Council, which meets in April, on these revised recommendations with the intent of finalizing them during the Championships Committee's June meeting (which would meet the deadline for submitting legislative proposals for the 2024 Convention).

- (2) Minimums for sports sponsorship and championships selections.** The committee also discussed the Implementation Committee's referral to collaborate with the Division II Membership Committee to consider aligning minimum contest requirements for sport sponsorship and championship selection purposes to simplify the process and provide the membership additional flexibility without compromising the integrity of either requirement area. After reviewing input from the Membership Committee on sport-specific proposals, the Championships Committee took the action cited in Action Item 2-a above.
- (3) Legislation versus policy recommendation.** The committee continued its review of a draft staff provided initially and then revised based on committee feedback in November regarding which portions of Bylaws 18 and 31 related to championships should remain as bylaws or be moved to policy. After discussion, the committee agreed to support submitting this document to the Division II Management Council for formal consideration. (See Action Item 1-b, Attachment A.)
- (4) Regionalization Subcommittee update.** The committee received an update from its subcommittee established to review the referral that while keeping regionalization principles related to selections, consider changes to the division's championship model concerning regionalization bracketing policies with the goal of reducing first round conference matchups and maintaining fiscal responsibility. The subcommittee has begun reviewing previous brackets in select sports and testing different approaches to determine whether various models would achieve desired outcomes.

5. Division II championships budget.

- a. Budget-to-actuals.** The committee reviewed the championships budget-to-actuals for fiscal year 2022-23 through January, noting that some of the expenses for fall sport championships have yet to be recorded.

b. Division II long-range budget. Staff led the committee through an educational summary of the Division II budget that included information about the allocations from the NCAA revenue distribution formula; the projected 10-year budget models through the end of the NCAA's current media rights agreement (through 2031-32); and budget guidelines and allocations for Division II championships (about 60 percent of the Division II budget is devoted to the championships program) approved in April 2022 by the Division II Planning and Finance Committee and Division II Presidents Council, including additional considerations for items related to gender equity and health and safety as well as general prioritization of championships items. Staff also noted the recent scale the Presidents Council approved to increase the travel budget by five percent annually and build the following increases into the triennial budget over the remainder of the media rights agreement period (fiscal years 2025, 2028 and 2031):

- \$10 increase in per diem.
- One percent increase for committee expenses.
- Three percent increase for game operations.
- \$1,050,000 increase for championships enhancements.

c. Initial review of 2024-27 triennial budget requests. The committee began its deliberations regarding requests for the 2024-27 budget cycle by reviewing both the general requests that apply to all sports (e.g., increases for per diem, officials fees, signage, honorariums, and mementos) as well as specific requests from Division II sport committees (see Attachment D). The Championships Committee heard presentations on all the requests before breaking into small groups to begin discussing how these requests might be prioritized, as cumulatively they exceed the amount allocated for the next triennium (about \$2.8 million compared to the approximately \$1 million allocated). The committee's initial discussions focused on continuing the division's focus on gender equity as well as championships access in line with the discussion in Item 4-e-1. The committee will revisit these requests and the initial discussion to prioritize them during the June meeting before finalizing recommendations during the September meeting for the Division II Management and Presidents Councils to formally consider in the fall.

(Note: In its initial review the committee noted a request from the Division II Men's and Women's Golf Committees to purchase tee markers for the men's and women's golf championships. As that is a one-time purchase and not part of the base budget for the 2024-27 triennium, the committee authorized the golf committees to make that acquisition.)

6. Sport reports and updates.

- a. Men's and women's basketball.** The committee received reports from the January meetings of the Women's Basketball Committee and the joint Men's and Women's Basketball Committees as information only.
- b. Men's and women's cross country.** The committee received reports from the Cross Country Committee's December report as information only, noting the initial discussion of

a proposal from the coaches association to modify the cross country championship format. The sport committee will continue reviewing this proposal and has asked the coaches association for more detail on how the new format will affect at-large selections.

c. Field hockey.

- **Date formula in festival years.** The Championships Committee approved the Field Hockey Committee's request to revise the date formula in festival years (See Action Item 2-b).

d. Football. The committee received the report from the Football Committee's February meeting as information only, noting the following as items that are likely to come before the Championships Committee at a future meeting.

(1) **Bracket reseeding.** The Football Committee asked the Championships Committee for feedback on whether to continue its consideration of possibly reseeding the bracket at the quarterfinals instead of this now being done at the semifinals. Championships Committee members agreed that this concept is worth additional study.

(2) **Realignment.** The Football Committee also plans to consider a possible super region realignment for the 2025 season when Conference Carolinas begins sponsoring football. The Football Committee believes this may need to be decided no later than its 2024 annual meeting in order to submit a recommendation to the Championships Committee.

(3) **Nullification.** The Football Committee is considering a request to change the nullification procedures to allow communicating publicly as part of the press release following selections if nullification was involved, and to be able to inform their respective regional advisory committee members if nullification had to be implemented during selections. The Championships Committee agreed to discuss this further in June.

e. Women's lacrosse. The Championships Committee received an update on the joint men's and women's championships with Divisions I and III in 2025 and 2026. The Division I men's semifinals and championship game, the Divisions II and III men's championship games and the Division I women's championship game will be conducted at Gillette Stadium, while the Divisions II and III women's championship games will be held at nearby campus sites, which is causing some concern within the Divisions II and III women's lacrosse communities. In November, the six lacrosse committee chairs met to discuss opportunities and challenges associated with having all six championships conducted at the same site, during which several points were noted for continued conversation. The Divisions II and III committees have been asked to discuss interest in potentially conducting all six lacrosse championships at Gillette Stadium in 2025 and 2026 and answer the questions identified by February 28. That feedback will be shared with the Division I lacrosse committees to determine the viability of potential formats for the 2025 and 2026 championships.

f. **Men's and women's soccer.** The committee received reports from the January meetings of the Men's and Women's Soccer Committees as information only.

g. **Softball.**

- **Championship date formula.** The Championships Committee noted the request from the Division II Conference Commissioners Association to review the softball championship dates and consider adjusting all components of the formula (AQ deadline, selection date, regionals, super regionals and finals) to be conducted one week later to align with Divisions I and III softball and Division II baseball. The Championships Committee agreed to refer this matter to the Division II Softball Committee for further review and suggested that the sport committee also ask the National Fastpitch Coaches Association for input.

h. **Women's volleyball.** The committee received the report from the Women's Volleyball Committee's January meeting as information only.

7. **Additional discussion items.**

a. **Selection shows.** Per a previous request from the committee for more information on how selection shows are created, staff walked the committee through the process used to produce selection shows with the help of a third-party vendor. It was noted that the timing of the selection shows impacts when brackets must be submitted and that is a tight turnaround, which was previously raised when the committee previously discussed automatic qualification deadlines.

b. **Commercial streaming rights.** Staff also provided an update on commercial streaming rights and led the committee through a philosophical discussion on whether postseason contests should be accessible free of charge or behind a paywall. After discussion the committee was not inclined to make any immediate changes to the current policies, but members did ask staff to keep the committee apprised of the evolving streaming rights landscape as it relates to ongoing media rights negotiations so the committee can revisit this matter during its June meeting and adjust as necessary.

Staff also noted a pilot initiative this spring that will provide aggregate streaming from campus sites for the men's and women's lacrosse championships (rather than require viewers to toggle among campus websites to find video) to explore whether such packaging would be attractive in future broadcast rights negotiations. Championships Committee members expressed interest in reviewing the results of this initiative.

c. **Process for approving sport and rules committee appointments.** With the adoption of the revised governance structure at the January Convention, the committee was asked to consider making a legislative recommendation to permit the Championships Committee to be the final authority on sport and rules committee appointments. (See Action Item 1-a.)

- d. Misconduct penalties.** At the request of the Championships Committee's appeals subcommittee, the group reviewed the current misconduct legislation and policies and discussed whether any modifications are necessary, particularly related to fines and reprimands. The committee noted an increase in unwanted behaviors in recent years and acknowledged that the current system may not provide enough of a deterrent. However, the committee noted that it may not have enough information at this time to influence a recommendation. The committee also agreed that it would be unwise to recommend any changes in the middle of an academic year. Accordingly, the committee tabled this matter until June and asked staff to compile additional data/information that would help inform the committee's discussion as well as invite staff from the Office of Legal Affairs to the meeting.
 - e. Championship banquets.** The committee reviewed the status of banquets by sport related to timing during the championship schedule. While some sports are moving away from banquets in favor of tangible items, others have expressed a desire for flexibility to stage the banquet on the travel day to minimize schedule pressures on the practice and community engagement day. The Championships Committee was asked whether it wants to take a stance on when banquets should be held for consistency or allow that to be a sport committee decision. After discussion, the committee agreed that leaving the decision to the sport committees is appropriate.
 - f. KPI.** The committee revisited the issue of whether the KPI should be included as a selection criterion and noted support from the sport committees that could potentially use the KPI. After discussion, the committee recommended that sport committees review (but not use) the KPI alongside the current 2021-24 selection criteria for the 2023-24 season. The next three-year cycle for sport committees to determine their five optional selection criteria begins in 2024, so sport committees would need to affirm their desire to use the criterion for 2024-27 or replace it with another option in June 2024.
- 8. Staff updates.**
- a. Legal update.** Due to a schedule conflict, the committee will receive this update at a future meeting.
 - b. 2023 Convention update.** Staff updated the committee on actions the membership took at the business session, which included the adoption of 11 of the 12 legislative proposals.
 - c. Alcohol sales policy update.** Staff informed the committee that the alcohol sales policies for NCAA championship host sites have been adjusted to allow for the sale of beverages with an alcohol content of 15% or less to accommodate hard seltzer/cider beverages in addition to beer and wine.
 - d. Festival recap.** Staff provided an update from the fall festival in Seattle, which was the 12th festival conducted since the division instituted them in 2004. The next festival will be in 2024 for spring sports and conducted in Orlando.

e. Governance.

(1) Summary of actions. Staff reviewed highlights from the Division II Management Council's and Division II Presidents Council's January meetings.

(2) Fall media update. The committee will receive this update at a future meeting.

9. Future meetings and videoconferences.

- April 6, 2-3:30 p.m. Eastern time (monthly videoconference).
- May 4, 2-3:30 p.m. Eastern time (monthly videoconference).
- June 26-27, 2023 (meeting via videoconference; 11 a.m.- 5 p.m. Eastern time each day).
- September 14-15, 2023 (in-person meeting; Indianapolis).

Committee Chair: Reid Amos, Mountain East Conference
Staff Liaison(s): Karen Kirsch, Championships and Alliances
Micaela Liddane, Championships and Alliances
Angela Red, Academic and Membership Affairs

Division II Championships Committee February 23-24, 2023, Meeting	
Attendees:	
Reid Amos, Mountain East Conference.	
Kristy Bayer, Rockhurst University.	
Chris Colvin, Conference Carolinas.	
Carrie Michaels, Shippensburg University of Pennsylvania (Management Council chair).	
Nathan Gibson, University of Colorado, Colorado Springs.	
Matt Kilcullen, Mercy College.	
Regan McAthie, Concordia University, St. Paul (via videoconference).	
Gary Pine, Azusa Pacific University.	
Carol Rivera, California Collegiate Athletic Association.	
Thomas Webb Jr., Western New Mexico University.	
Jerry Wollmering, Truman State University of Pennsylvania (Management Council vice chair).	
Absentees:	
Marcus Clarke, Central Intercollegiate Athletic Association.	
Guests in Attendance:	
Gary Brown, NCAA Contractor (via videoconference).	
NCAA Staff Support in Attendance:	
Karen Kirsch, Championships and Alliances.	
Micaela Liddane, Championships and Alliances.	
Angela Red, Academic and Membership Affairs.	

Other NCAA Staff Members in Attendance:

Mitchell Bailey, Eric Breece, Randy L. Buhr, Ashley Caldwell, Antonio Cannavaro, Donisha Carter, Zach Christopher, Noel Couch, Nate Flannery, Terri Gronau, Leslie Havens, Maritza Jones, Ryan Jones, Aaron King, Connor Lancashire, Jeff O'Barr, Jay Jay Rackley, Ryan Rea, Alyssa Rice, Jennifer Roe, Liv Sappington, Rachel Seewald, Kristin Jacob Smith and Mickie Spears.

Legislative Cite	Title	Recommendation	Revisions/Notes
18	Championships and Postseason Football	Legislation	New Title to eliminate "and Postseason Football"
18.01	General Principles.	Legislation	
18.01.1	Purpose of NCAA Championships.	Legislation	
18.01.2	Postseason Competition Not Sponsored by a Collegiate Entity.	Eliminate	
18.02	Definitions and Applications.	Legislation	
18.02.1	Championships.	Legislation	
18.02.1.1	National Collegiate Championship.	Legislation	
18.02.1.2	Division Championship.	Legislation	
18.02.2	Mixed Team.	Legislation	
18.02.3	Open Date.	Eliminate	
18.02.4	Postseason Football Bowl Game.	Eliminate	
18.1	Regulations and Authority for Conduct of Championships.	Legislation	
18.2	Criteria for Establishment or Continuation of Championships.	Legislation	New Bylaw 18.01.2
18.2.1	National Collegiate Championship.	Policy	
18.2.2	Division Championship.	Policy	
18.2.3	Championships Existing During 1993-94.	Policy	
18.2.3.1	National Collegiate and Division Championship in Same Sport.	Legislation	New Bylaw 18.5.2.4
18.2.4	Minimum Sponsorship for Championships.	Legislation	New Bylaws 18.4.1 and 18.5.2
18.2.4.1	Men's Sports.	Legislation	New Bylaws 18.4.1.1 and 18.5.2.1
18.2.4.2	Women's Sports.	Legislation	New Bylaws 18.4.1.2 and 18.5.2.2
18.2.4.3	Sponsorship Criteria.	Policy	
18.2.4.3.1	Minimum Period.	Policy	
18.2.4.3.2	National Collegiate and Division Championship in Same Sport.	Eliminate	Duplicative
18.2.5	Establishment of Single Championship in Sport.	Policy	
18.2.6	Establishment of Three Championships in Sport.	Policy	
18.2.7	Establishment of Two Championships in Sport.	Policy	
18.2.8	Determination of Sponsorship Requirements.	Policy	
18.2.8.1	Single-Gender Athletics Programs.	Policy	
18.2.8.2	Separate Men's and Women's Teams, Same Sport.	Policy	
18.2.8.3	Mixed Team.	Policy	
18.2.9	Subdivision Requirements.	Eliminate	Policy in the future, if subdivisions are created
18.2.10	Failure to Meet Minimum Sponsorship Requirements.	Legislation	New Bylaws 18.4.1.3 and 18.5.2.3
18.2.10.1	Exception -- Olympic Sports.	Legislation	New Bylaws 18.4.1.3.1 and 18.5.2.3.1
18.2.10.2	Exception -- Men's and Women's Lacrosse.	Legislation	New Bylaws 18.4.1.3.2 and 18.5.2.3.2
18.3	Current Championships.	Legislation	
18.3.1	National Collegiate Championships (11).	Legislation	
18.3.2	NCAA Division II Championships (25).	Legislation	
18.4	Eligibility for Championships.	Legislation	New Bylaw 18.2
18.4.1	Student-Athlete Eligibility.	Legislation	New Bylaw 18.2.1
18.4.1.1	Institution's Responsibility.	Eliminate	Duplicative with 14.12.1
18.4.1.2	Committee on Student-Athlete Reinstatement Authority.	Eliminate	Duplicative with 14.13
18.4.1.3	Protest of Eligibility Status.	Legislation	Move to Bylaw 14.13
18.4.1.4	Ineligibility for Use of Banned Drugs.	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2
18.4.1.4.1	Penalty -- Banned Drug Classes Other Than Cannabinoids and Narcotics	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2.2
18.4.1.4.1.1	Second Positive Test.	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2.2.1

Legislative Cite	Title	Recommendation	Revisions/Notes
18.4.1.4.2	Penalty -- Narcotics.	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2.3
18.4.1.4.2.1	Second Positive Test.	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2.3.1
18.4.1.2.3	Penalty -- Cannabinoids	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2.4
18.4.1.4.3.1	Second Positive Test.	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2.4.1
18.4.1.4.3.1.1	Failure to Attest.	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2.4.1.1
18.4.1.4.3.2	Third Positive Test and Beyond.	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2.4.2
18.4.1.4.3.2.1	Failure to Attest.	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2.4.2.1
18.4.1.4.3	Breach of NCAA Drug-Testing Program Protocol.	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2.4
18.4.1.4.3.1	Tampering With a Drug-Test Sample.	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2.4.1
18.4.1.4.4	Transfers.	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2.5
18.4.1.4.5	Appeals.	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2.6
18.4.1.4.6	Banned Drugs and Drug-Testing Methods.	Eliminate	Duplicative with current Bylaw 31.2.3
18.4.1.4.7	Non-NCAA Athletics Organization's Positive Drug Test.	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2.7
18.4.2	Institutional Eligibility.	Legislation	New Bylaw 18.1.2, as amended below, keeping only sports sponsorship form requirement.
18.4.2.1	General Institutional Requirements.	Various	Legislate institution must be in good standing. Referred to Membership Committee to determine what requirements are (eliminate b-g). (H) governed by Bylaw 14
18.4.2.1.1	Certification of Compliance -- Requirements.	Legislation	Referred to Membership Committee to review and establish necessary legislation/policy as general condition of membership, including potential financial penalties, in Bylaw 7
18.4.2.1.1.1	NCAA Rules Review.	Legislation	Referred to Membership Committee to review and establish necessary legislation/policy as general condition of membership, including potential financial penalties, in Bylaw 7
18.4.2.1.1.2	Attestation of Compliance Obligations.	Legislation	Referred to Membership Committee to review and establish necessary legislation/policy as general condition of membership, including potential financial penalties, in Bylaw 7
18.4.2.1.1.3	Coaching Staff Disciplinary Actions.	Legislation	Referred to Membership Committee to review and establish necessary legislation/policy as general condition of membership, including potential financial penalties, in Bylaw 7
18.4.2.1.1.3.1	Period of Suspension or Prohibition.	Legislation	Referred to Membership Committee to review and establish necessary legislation/policy as general condition of membership, including potential financial penalties, in Bylaw 7
18.4.2.1.1.3.2	Due-Process Requirement.	Legislation	Referred to Membership Committee to review and establish necessary legislation/policy as general condition of membership, including potential financial penalties, in Bylaw 7
18.4.2.1.1.4	Certification of Policies, Procedures and Practices.	Legislation	Referred to Membership Committee to review and establish necessary legislation/policy as general condition of membership, including potential financial penalties, in Bylaw 7
18.4.2.1.1.5	Maintenance of Compliance.	Legislation	Referred to Membership Committee to review and establish necessary legislation/policy as general condition of membership, including potential financial penalties, in Bylaw 7
18.4.2.1.2	Additional Requirements.	Legislation	Referred to Membership Committee to review and establish necessary legislation/policy as general condition of membership, including potential financial penalties, in Bylaw 7
18.4.2.1.3	Petitioning for Division I Classification.	Eliminate	Division I establishes requirements

Legislative Cite	Title	Recommendation	Revisions/Notes
18.4.2.2	Championships.	Legislation	Referred to Membership Committee to review and establish necessary legislation/policy as general condition of membership, including potential financial penalties, in Bylaw 7
18.4.2.2.1	Admissions and Graduation-Rate Disclosure.	Legislation	Referred to Membership Committee to review and establish necessary legislation/policy as general condition of membership, including potential financial penalties, in Bylaw 7
18.4.2.2.2	Exemption From Maximum Awards Limitation.	Legislation	Referred to Membership Committee to review and establish necessary legislation/policy as general condition of membership, including potential financial penalties, in Bylaw 7
18.5	Automatic Qualification by Conference.	Eliminate	Merge with 31.3
18.5.1	Division Championship.	Eliminate	Merge with 31.4
18.5.2	National Collegiate Championship.	Legislation	New Bylaw 18.3.4.1
18.6	Playing Rules for Championships.	Legislation	Consider moving to policy after A-wide plan is established

	A	B	C	D
1	Legislative Cite	Title	Recommendation	Revisions/Notes
2	31	Executive Regulations	Eliminate	
3	31.01	General Principles.	Policy	
4	31.01.1	Names of Championships.	Policy	
5	31.01.2	Postseason Championship Opportunities.	Policy	
6	31.01.3	Size of Championships Fields.	Policy	
7	31.01.4	Economy of Operation.	Policy	
8	31.02	Definitions and Applications.	Policy	
9	31.02.1	Automatic Qualification.	Legislation	New Bylaw 18.02.1
10	31.02.2	Championships Classification and Terminology.	Policy	
11	31.02.2.1	Team Championships.	Policy	
12	31.02.2.2	Individual-Team Championships.	Policy	
13	31.02.3	Misconduct.	Legislation	New Bylaw 18.02.2
14	31.02.4	Nullification.	Legislation	New Bylaw 18.02.3
15	31.1	Administration of NCAA Championships.	Policy	
16	31.1.1	Authority of Championships and Sports Committees.	Policy	
17	31.1.1.1	Appeal of Decisions of Sports Committees.	Policy	
18	31.1.1.2	Appeal of Nullification Decisions of Championships Committee.	Policy	
19	31.1.1.3	Waivers.	Policy	
20	31.1.2	Games Committee.	Policy	Clarify that games committee is campus operations
21	31.1.3	Sites and Dates.	Policy	
22	31.1.3.1	Championships Committee Approval.	Policy	
23	31.1.3.2	Site Selection.	Policy	
24	31.1.3.2.1	Criteria for Regional Site Determination.	Legislation	New Bylaw 18.4.2.1. Move specific criteria is policy.
25	31.1.3.2.1.1	Team Championships Pairings.	Legislation	New Bylaw 18.4.3.1
26	31.1.3.2.2	Criteria for National Championship Site Determination.	Policy	
27	31.1.3.2.3	Nonpredetermined Site.	Policy	
28	31.1.3.2.4	On-Campus Versus Off-Campus Sites.	Policy	
29	31.1.3.2.5	Reconsideration of Host Institution.	Policy	
30	31.1.3.3	Concluding Dates.	Policy	
31	31.1.4	Day of Competition.	Policy	
32	31.1.4.1	Institutional Policy.	Policy	
33	31.1.4.2	Individual Championships.	Policy	
34	31.1.4.3	Rescheduling, Emergency or Competitive Development.	Policy	
35	31.1.4.4	Noon Start Time.	Policy	
36	31.1.4.4.1	Exception.	Policy	
37	31.1.4.4.2	Exception -- Women's Rowing Championship.	Policy	

	A	B	C	D
1	Legislative Cite	Title	Recommendation	Revisions/Notes
38	31.1.4.4.3	Exception -- Men's and Women's Fencing Championships.	Policy	
39	31.1.5	Squad Limits.	Policy	
40	31.1.6	Playing Rules.	Legislation	New Bylaw 18.6
41	31.1.6.1	Non-NCAA Rules, Men's Sports.	Legislation	New Bylaw 18.6.1
42	31.1.6.2	Non-NCAA Rules, Women's Sports.	Legislation	New Bylaw 18.6.2
43	31.1.6.3	Modifications to Non-NCAA Rules - Consistency Among Divisions.	Legislation	New Bylaw 18.6.3
44	31.1.7	Medical Disqualification.	Eliminate	Institutional discretion
45	31.1.8	Misconduct.	Policy	
46	31.1.8.1	Hearing Opportunity.	Policy	
47	31.1.8.2	Misconduct Incident to Competition.	Policy	
48	31.1.8.3	Penalty for Misconduct.	Policy	
49	31.1.8.4	Ban From Future Championship.	Policy	
50	31.1.8.5	Review of Action.	Policy	
51	31.1.9	Failure to Adhere to Policies and Procedures.	Policy	
52	31.1.9.1	Financial Penalties.	Policy	
53	31.1.9.2	Late-Entry Fines.	Policy	
54	31.1.10	Awards.	Policy	
55	31.1.10.1	Additional Awards.	Policy	
56	31.1.10.2	Other Permissible Awards.	Policy	
57	31.1.11	Admission and Tickets.	Policy	
58	31.1.12	Availability of Alcoholic Beverages.	Eliminate	Eliminated by adoption of Proposal No. 2023-5, eff. 8/1/23
59	31.1.12.1	Exception - Men's Lacrosse Joint Championship.	Eliminate	Eliminated by adoption of Proposal No. 2023-5, eff. 8/1/23
60	31.2	Eligibility for Championships.	Legislation	New Bylaw 18.2
61	31.2.1	Institutional Eligibility.	Legislation	New Bylaw 18.2.2, as amended, keeping only sports sponsorship form requirement. Membership Committee to review and establish necessary Bylaw 7 legislation/policy as general condition of membership.
62	31.2.1.1	Commitment to Participate.	Eliminate	
63	31.2.1.2	Deadline.	Legislation	New Bylaw 18.2.2.1
64	31.2.1.2.1	Compliance With Deadline.	Eliminate	
65	31.2.1.3	Deadline Waivers.	Legislation	New Bylaw 18.2.2.2
66	31.2.1.3.1	Penalty for Deadline Waiver.	Eliminate	Add to fine structure
67	31.2.1.4	Joint-Declaration Program.	Policy	May not be needed at all
68	31.2.1.5	National Collegiate Championships.	Legislation	New Bylaw 18.5.1
69	31.2.1.6	Division Championships.	Policy	
70	31.2.1.7	Notification of Ineligibility.	Legislation	New Bylaw 18.2.1.1
71	31.2.1.7.1	Failure to Report Ineligible Player Prior to Selection.	Policy	

	A	B	C	D
1	Legislative Cite	Title	Recommendation	Revisions/Notes
72	31.2.1.7.2	Discovery of Ineligibility of Player Following Selection.	Policy	
73	31.2.1.7.3	Review of Violation of Terms of Availability Questionnaire.	Policy	
74	31.2.1.7.4	Protest Regarding Eligibility of Team.	Policy	
75	31.2.2	Student-Athlete Eligibility.	Legislation	New Bylaw 18.2.1
76	31.2.2.1	Eligibility Requirements.	Legislation	New Bylaw 18.2.1.1
77	31.2.2.2	Conference Eligibility.	Legislation	New Bylaw 18.2.1
78	31.2.2.3	Protest of Eligibility Status.	Legislation	Move to Bylaw 14.13
79	31.2.2.4	Participation While Ineligible.	Eliminate	Covered by Bylaw 19.12.4-f and g, eff. 8/1/23
80	31.2.2.5	Institutional Penalty for Ineligible Participation.	Eliminate	Covered by Bylaw 19.12.4-f and g, eff. 8/1/23
81	31.2.3	Ineligibility for Use of Banned Drugs.	Eliminate	Duplicative
82	31.2.3.1	Banned Drugs.	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2
83	31.2.3.1.1	Drugs and Procedures Subject to Restrictions.	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2.1
84	31.2.3.1.2	Positive Drug Test -- Non-NCAA Athletics Organization.	Eliminate	Duplicative
85	31.2.3.2	Medical Exceptions.	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2.8
86	31.2.3.3	Methods for Drug Testing.	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2.9
87	31.2.3.4	Events Identified for Drug Tests.	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2.10
88	31.2.3.5	Individual Eligibility -- Team Sanctions.	Legislation	Referred to CSMAS to discuss moving to policy; New Bylaw 18.2.1.2.11
89	31.3	Selection of Teams and Individuals for Championships Participation.	Policy	
90	31.3.1	Size of Championships Fields.	Policy	
91	31.3.2	Selection Decisions of Sports Committees.	Policy	
92	31.3.3	Criteria for Selection of Participants.	Legislation	New Bylaw 18.4.3.1
93	31.3.3.1	Criteria for Selection in Team Sports.	Legislation	New Bylaw 18.4.3.2
94	31.3.3.1.1	Countable Competition.	Policy	
95	31.3.3.2	Qualifying Standards in Individual and Team Sports.	Policy	
96	31.3.3.3	Unavailable Players on Team.	Policy	
97	31.3.3.4	Nullification(s) When a Student-Athlete Participates in Competition While Ineligible for Use of Banned Drugs.	Policy	
98	31.3.3.5	Committee Member Participation in Selection Process.	Policy	
99	31.3.3.5.1	Waiver Opportunity.	Eliminate	No waiver process should be available
100	31.3.3.5.1.1	First Waiver.	Eliminate	

	A	B	C	D
1	Legislative Cite	Title	Recommendation	Revisions/Notes
101	31.3.3.5.1.2	After Waivers.	Eliminate	
102	31.3.3.6	Exclusion of Institution Reclassifying From Division II to Division I.	Policy	Potential membership legislation
103	31.3.4	Automatic Qualification.	Legislation	New Bylaw 18.2.3.3
104	31.3.4.1	Requirements -- Division Championship.	Legislation	New Bylaw 18.4.3.2.1, as amended. C and d as policy, all others eliminated. Conferences to determine process.
105	31.3.4.2	Requirements -- National Collegiate Championship.	Legislation	New Bylaw 18.5.3.1
106	31.3.4.3	Notification, Automatic Qualification in Jeopardy.	Policy	
107	31.3.4.4	Exception -- Multisport Conference.	Policy	
108	31.3.4.5	Grace Period.	Policy	
109	31.3.4.6	Sport Groupings for Automatic Qualification.	Policy	
110	31.3.4.7	Limitation on Automatic-Qualifying Positions.	Legislation	New Bylaws 18.4.3.2.2 and 18.5.3.1.1
111	31.3.4.8	Waiver -- Five-Year Waiting Period.	Policy	
112	31.3.4.9	Waiver -- Minimum Number of Members in a Conference.	Policy	
113	31.3.5	Earned Access -- Football.	Legislation	New Bylaw 18.4.3.3
114	31.3.5.1	Requirements.	Legislation	New Bylaw 18.4.3.3, as amended to align with AQ reqs
115	31.3.5.2	Grace Period.	Policy	
116	31.3.6	Selection of Balance of Championship Field.	Legislation	New Bylaw 18.4.3.4
117	31.3.7	Institution Trademarks.	Legislation	New Bylaw 18.5.4
118	31.4	Financial Administration of Championships.	Policy	
119	31.4.1	Host Institution's Responsibility.	Legislation	New Bylaw 18.4.2.2
120	31.4.1.1	Institution's Financial Report.	Policy	
121	31.4.1.1.1	Exclusions.	Policy	
122	31.4.2	Gross Receipts.	Policy	
123	31.4.2.1	Exclusions.	Policy	
124	31.4.2.2	Waiver.	Policy	
125	31.4.3	Game Expenses.	Policy	
126	31.4.3.1	Exclusions.	Policy	
127	31.4.3.2	Waiver.	Policy	
128	31.4.4	Institutional Allowance.	Policy	
129	31.4.4.1	Permissible Allowances.	Policy	
130	31.4.4.2	Restrictions.	Policy	
131	31.4.5	Administrative Expenses.	Policy	
132	31.4.6	Transportation and Per Diem Expenses.	Policy	
133	31.4.7	Net Receipts.	Policy	
134	31.4.8	Distribution of Forfeited Receipts.	Policy	
135	31.4.9	Publication of Championships Financial Summaries.	Policy	
136	31.6	Rights to NCAA Properties and Marketing Restrictions.	Legislation	Keep 31.6 through 31.9 legislated for now to align with DI/DIII

	A	B	C	D
1	Legislative Cite	Title	Recommendation	Revisions/Notes
137	31.6.1	Names and Marks.	Legislation	
138	31.6.2	Concessions.	Legislation	31.6.2-e eliminated by Proposal No. 2023-5, eff. 8/1/23
139	31.6.3	Programs.	Legislation	
140	31.6.4	Championships Properties.	Legislation	
141	31.6.4.1	Awarding Media Rights.	Legislation	
142	31.6.4.1.1	Procedures.	Legislation	
143	31.6.4.2	Marketing, Licensing, Promotional and Public Affairs Initiatives.	Legislation	
144	31.6.4.3	Photographs, Films and Videotapes.	Legislation	
145	31.6.4.4	Use of Action Footage on Television News Programs.	Legislation	
146	31.6.4.4.1	News Program.	Legislation	
147	31.6.4.5	Live Microphone on Coach.	Legislation	
148	31.6.4.6	Promotional Announcements for Professional Sports Contests.	Legislation	
149	31.7	General Financial Management.	Legislation	
150	31.7.1	General Operating Budget.	Legislation	
151	31.7.2	Committee and Delegate Finances.	Legislation	
152	31.7.2.1	Allowable Expenses, Committee Members.	Legislation	
153	31.7.2.1.1	Transportation Allowances.	Legislation	
154	31.7.2.1.1.1	Travel to Competition Site.	Legislation	
155	31.7.2.1.2	Per Diem Allowance.	Legislation	
156	31.7.2.1.3	Actual Expenses.	Legislation	
157	31.7.2.1.4	Meeting Frequency.	Legislation	
158	31.7.2.1.5	Meeting Site.	Legislation	
159	31.7.2.1.6	Special Committees.	Legislation	
160	31.7.2.1.7	Sports Committees.	Legislation	
161	31.7.2.1.8	Expense Allowance for Conventions.	Legislation	
162	31.7.2.1.9	Approval of Payments.	Legislation	
163	31.7.2.1.10	Waivers.	Legislation	
164	31.7.2.2	Allowable Delegate Expenses.	Legislation	
165	31.7.2.2.1	Meetings of Other Organizations.	Legislation	
166	31.7.2.2.2	Games Committees for International Competition.	Legislation	
167	31.7.2.2.3	Governing Boards of Other Organizations.	Legislation	
168	31.7.2.3	Prohibition Against Funding Olympics and Paralympics.	Legislation	
169	31.7.3	Defense and Indemnification.	Legislation	
170	31.7.3.1	Conditions for Defense and Indemnification.	Legislation	
171	31.7.3.1.1	Determination Regarding Conditions for Defense and Indemnification.	Legislation	

	A	B	C	D
1	Legislative Cite	Title	Recommendation	Revisions/Notes
172	31.7.3.1.2	Definition of Committee.	Legislation	
173	31.7.3.1.3	Termination of Action or Proceeding.	Legislation	
174	31.7.3.2	Insurance.	Legislation	
175	31.7.3.3	Definition of Indemnification.	Legislation	
176	31.7.4	Insurance.	Legislation	
177	31.7.4.1	Primary Liability.	Legislation	
178	31.7.4.2	Excess Liability.	Legislation	
179	31.7.4.3	Injury, Death and Dismemberment.	Legislation	
180	31.8	Personnel.	Legislation	
181	31.8.1	Employment.	Legislation	
182	31.8.1.1	Affirmative Action.	Legislation	
183	31.8.2	Staff Operations.	Legislation	
184	31.8.2.1	Employee Compensation and Benefits.	Legislation	
185	31.8.2.2	Pension Trust Plan.	Legislation	
186	31.9	National Statistics Program.	Legislation	Eliminate Management Council approval

Bylaw 7 – Division II Membership and Institutional Control

[Items removed from Bylaws 18 and 31 relating to membership requirements and referred to the Division II Membership Committee. See Excel document for additional detail.]

Bylaw 18 – Championships Administration

18.01 General Principles

18.01.1 Purpose of NCAA Championships. NCAA championships are intended to provide national-level competition among the best eligible student-athletes and teams of member institutions, with consideration also for approved regional structures for certain championships.

18.01.2 Criteria for Establishment or Continuation of Championships. The establishment or continuation of a National Collegiate Championship or a Division II Championship in a given sport shall be determined on the basis of the requirements in the following bylaws, with sponsorship of a sport based on the Association's records as of September 30 each year (see Bylaws 18.4.1 and 18.5.2).

18.02 Definitions and Applications.

18.02.1 Automatic Qualification. Automatic qualification is the automatic entry into a championship field by a team or individual student-athletes representing a member conference recommended by the appropriate sports committee and approved by the Championships Committee.

18.02.2 Championships.

18.02.2.1 National Collegiate Championship. A National Collegiate Championship for a particular sport is postseason competition conducted by the Association for eligible student-athletes and teams of active member institutions to determine the NCAA champion in that sport for all divisions that do not have a separate division championship in that sport. A National Collegiate Championship is established or continued in accordance with the criteria set forth in Bylaws 18.5.2.

18.02.2.2 Division Championship. A division championship for a particular sport is postseason competition conducted by the Association for eligible student-athletes or teams of active member institutions to determine the division champion in that sport. A division championship is established or continued in accordance with the criteria set forth in Bylaws 18.4.1.

18.02.3 Mixed Team. A mixed team is a varsity intercollegiate sports team on which at least one individual of each gender competes. (Revised: 1/11/94)

18.02.4 Misconduct. Misconduct in an NCAA championship is any act of dishonesty, unsportsmanlike conduct, unprofessional behavior or breach of law, occurring from the time the championship field is announced through the end of the championship that discredits the event or intercollegiate athletics. (Revised: 8/15/89, 8/13/92, 10/30/08)

18.02.5 Nullification. Nullification is a penalty imposed on an institution by the Championships Committee for permitting an ineligible student-athlete to compete in intercollegiate competition. (Adopted: 1/9/06 effective 8/1/06)

18.1 Regulations and Authority for Conduct of Championships. All NCAA championships shall be conducted in accordance with this bylaw and the policies and procedures established by the Championships Committee, the Management Council, the Presidents Council and/or the Board of Governors, which shall establish and revise the policies and procedures governing the administration of NCAA championships, including selection processes, formats and distribution of revenues to participating institutions. NCAA championships shall be under the control, direction and supervision of the appropriate sports committees, subject to the requirements, standards and conditions prescribed in Bylaw 31. (Revised: 1/10/91, 10/17/07, 1/26/15)

18.2 Eligibility for Championships.

18.2.1 Student-Athlete Eligibility. To be eligible for NCAA championships, a student-athlete shall meet all applicable individual-eligibility requirements set forth in NCAA legislation. The general and academic eligibility requirements are set forth in detail in Bylaw 14. An institution that holds membership in a member conference may not enter teams or individuals in an NCAA championship unless they are eligible for such competition under the rules of that conference.

18.2.1.1 Notification of Ineligibility. An institution shall advise the NCAA championships staff if a student-athlete who has participated in regular-season competition becomes ineligible before the date on which the governing sports committee selects championship participants, as indicated in the appropriate championships handbook. (Revised: 5/1/92, 1/9/06 effective 8/1/06)

18.2.1.2 Ineligibility for Use of Banned Drugs. A student-athlete who, as a result of a drug test administered by the NCAA, tests positive for use of a substance in a banned drug class shall be declared ineligible for further participation in postseason and regular-season competition in accordance with the ineligibility provisions in this bylaw. (Revised: 1/10/90 effective 8/1/90, 4/22/14, 4/24/14 effective 8/1/14, 6/10/16, 1/23/19 effective 8/1/19)

18.2.1.2.1 Banned Drugs. The following is the list of banned-drug classes, which aligns with the World Anti-Doping Agency (WADA) list of prohibited classes, with the exception of the glucocorticoid class. The Committee on Competitive Safeguards and Medical Aspects of Sports (or a designated subcommittee) has the authority to identify banned drugs within each class. The institution and student-athletes shall be held accountable for all drugs within the banned-drug classes regardless of whether they have specifically identified. (Revised: 1/10/05, 2/10/06, 5/28/15, 3/30/16, 10/16/18 effective 8/1/19)

(a) Stimulants;

(b) Anabolic agents;

(c) Alcohol and beta blockers (banned for rifle only); (Revised: 4/28/09)

- (d) Diuretics and other masking agents; (Revised: 6/14/07)
- (e) Cannabinoids (marijuana and THC); (Revised: 1/5/07, 1/9/17, 10/16/18 effective 8/1/19)
- (f) Peptide hormones and analogues; (Revised: 1/5/07)
- (g) Hormone and metabolic modulators; (Adopted: 1/5/07 effective 8/1/07, Revised: 10/16/18 effective 8/1/19)
- (h) Beta-2 agonists; and (Adopted: 4/28/09, Revised: 10/16/18 effective 8/1/19)
- (i) Narcotics. (Adopted: 10/16/18 effective 8/1/19)

18.2.1.2.1.1 Drugs and Procedures Subject to Restrictions. The use of the following drugs and/or procedures is subject to certain restrictions and may or may not be permissible, depending on limitations expressed in these provisions and/or quantities of these substances used: (Revised: 8/15/89, 12/9/91, 5/4/92, 6/17/92, 8/13/93, 7/22/97, 10/30/14, 1/23/19 effective 8/1/19)

(a) **Blood Doping.** The practice of blood doping (the intravenous injection of whole blood, packed red blood cells or blood substitutes) is prohibited, and any evidence confirming use will be cause for action consistent with that taken for a positive drug test.

(b) **Gene Doping.** The practice of gene doping (the non-therapeutic use of cells, genes, genetics elements or of the modulation of gene expression, having the capacity to improve athletic performance) is prohibited, and any evidence confirming use will be cause for action consistent with that taken for a positive drug test.

(c) **Local Anesthetics.** The Board of Governors will permit the limited use of local anesthetics under the following conditions:

(1) That procaine, xylocaine, carboncaine or any other local anesthetic may be used, but not cocaine;

(2) That only local or topical injections can be used (intravenous injections are not permitted); and

(3) That use is medically justified only when permitting the student-athlete to continue the competition without potential risk to the student-athlete's health.

(d) **Manipulation of Urine Samples.** The Board of Governors bans the use of substances and methods (e.g., diuretics, probenecid, bromantan or related compounds, epitestosterone) that alter the integrity and/or validity of urine samples provided during NCAA drug testing.

(e) **Beta 2 Agonists.** The use of beta 2 agonists is permitted by inhalation only.

(f) **Additional Analysis.** Drug screening for select nonbanned substances may be conducted for nonpunitive purposes.

18.2.1.2.2 Penalty -- Banned Drug Classes Other Than Cannabinoids or Narcotics. A student-athlete who, as a result of a drug test administered by the NCAA, tests positive for use of a substance in a banned drug class other than cannabinoids or narcotics (in accordance with the testing methods authorized by the Board of Governors) shall be subject to the following: (Revised: 1/10/90 effective 8/1/90, 1/16/93, 1/9/96 effective 8/1/96, 1/14/97 effective 8/1/97, 4/28/05 effective 8/1/05, 11/1/07, 4/10/14, 4/24/14 effective 8/1/14 for tests occurring on or after 8/1/14, 10/30/14, 1/17/15, 10/29/15 effective 8/1/16 for all drug tests administered on or after 8/1/16, 6/10/16, 11/18/16, 1/23/19 effective 8/1/19, 4/19/19)

(a) The student-athlete shall be ineligible for competition in all sports until the student-athlete has been withheld from the equivalent of one season (the maximum number of championship segment regular-season contests or dates of competition in the applicable sport per Bylaw 17) of regular-season competition. The student-athlete must be otherwise eligible for competition to fulfill this penalty except a transfer student-athlete may fulfill a transfer residence requirement and a drug-testing penalty concurrently if the student-athlete meets all other eligibility requirements;

(b) A student-athlete who tests positive during a year in which the student-athlete did not use a season of competition shall be charged with the loss of one season of competition in all sports. A student-athlete who tests positive during a year in which the student-athlete used a season of competition shall be charged with the loss of one additional season of competition in all sports (in addition to the season used) unless the student-athlete uses a season of competition in the academic year immediately after the positive test; and

(c) The student-athlete shall be ineligible for intercollegiate competition for 365 consecutive days after the collection of the student-athlete's positive drug-test specimen and until the student-athlete tests negative pursuant to the policies and procedures of the NCAA Drug-Testing Program.

18.2.1.2.2.1 Second Positive Test. If a student-athlete who previously tested positive for the use of a substance in a banned drug class other than cannabinoids or narcotics tests positive a second time for the use of a substance in a banned drug class other than cannabinoids or narcotics, the student-athlete shall lose all remaining regular-season and postseason eligibility in all sports. If a student-athlete who previously tested positive for the use of a substance in a banned drug class other than cannabinoids or narcotics tests positive for the use of a substance in the banned drug

class cannabinoids, the student-athlete shall engage, with the institution, in an education and management plan for substance misuse (e.g., engagement with campus counseling services, participation in identified programs to address the substance misuse, enrollment in evidence-based educational sessions) as developed and facilitated by the institution. If a student-athlete who previously tested positive for the use of a substance in a banned drug class other than cannabinoids or narcotics tests positive for the use of a substance in the banned drug class narcotics, the student-athlete shall be ineligible for competition for 50 percent of a season in all sports (the first 50 percent of the Bylaw 17 maximum regular-season contests or dates of competition). The student-athlete shall remain ineligible from the time the institution is notified of the test result until the prescribed penalty is fulfilled and the student-athlete tests negative pursuant to the policies and procedures of the NCAA Drug-Testing Program. (Adopted: 6/10/16, Revised: 11/18/16, 1/23/19 effective 8/1/19, 4/19/19, 8/5/19, 5/18/22 effective 8/1/22 for penalties served 8/1/22 or later)

18.2.1.2.3 Penalty -- Narcotics. A student-athlete who, as a result of a drug test administered by the NCAA, tests positive for use of a substance in the banned drug class narcotics (in accordance with the testing methods authorized by the Board of Governors) shall be ineligible for competition during 50 percent of a season in all sports (50 percent of the Bylaw 17 maximum regular-season contests or dates of competition). The student-athlete shall remain ineligible from the time the institution is notified of the test result until the prescribed penalty is fulfilled and the student-athlete tests negative pursuant to the policies and procedures of the NCAA Drug-Testing Program. (Adopted: 4/24/14 effective 8/1/14, Revised: 10/30/14, 10/29/15 effective 8/1/16, 6/10/16, 11/18/16, 4/14/17, 1/23/19 effective 8/1/19, 4/19/19, 8/5/19, 5/18/22 effective 8/1/22 for penalties served 8/1/22 or later)

18.2.1.2.3.1 Second Positive Test. If a student-athlete who previously tested positive for use of a substance in the banned drug class narcotics tests positive a second time for use of a substance in the banned drug class narcotics or if a student-athlete who previously tested positive for use of a substance in the banned drug class narcotics tests positive for use of a substance in a banned drug class other than cannabinoids or narcotics, the student-athlete shall be subject to the penalties set forth in Bylaw 18.2.1.2.2. If a student-athlete who previously tested positive for use of a substance in the banned drug class narcotics tests positive for use of a substance in the banned drug class cannabinoids, the student-athlete shall be subject to the penalties set forth in Bylaw 18.2.1.2.4. (Adopted: 6/10/16, Revised: 11/18/16, 1/23/19 effective 8/1/19, 4/19/19, 8/5/19, 5/18/22 effective 8/1/22 for penalties served 8/1/22 or later)

18.2.1.2.4 Penalty -- Cannabinoids. A student-athlete who, as a result of a drug test administered by the NCAA, tests positive for use of a substance in the banned drug class cannabinoids (in accordance with the testing methods authorized by the Board of Governors) shall engage, with the institution, in an education and management plan for substance misuse (e.g., engagement with campus counseling services, participation in identified programs to address the substance misuse, enrollment in evidence-based educational sessions) as developed or facilitated by the institution. (Adopted: 5/18/22 effective 8/1/22 for penalties served 8/1/22 or later)

18.2.1.2.4.1 Second Positive Test. If a student-athlete who previously tested positive for use of a substance in the banned drug class cannabinoids tests positive a second time for the use of a substance in the banned drug class cannabinoids, the institution must attest that the student-athlete was compliant with the education and management plan required following the student-athlete's first positive test, as specified by the policies and procedures of the NCAA Drug-Testing Program, and has agreed to continue to engage in an education and management plan for substance misuse (e.g., engagement with campus counseling services, participation in identified programs to address substance misuse, enrollment in evidence-based educational sessions) as developed or facilitated by the institution and designed to mitigate any identified at-risk behavior. If a student-athlete who previously tested positive for use of a substance in the banned drug class cannabinoids tests positive for use of a substance in a banned drug class other than cannabinoids or narcotics or tests positive for use of a substance in the banned drug class narcotics, the student-athlete shall be subject to the penalties set forth in Bylaws 18.2.1.2.2 or 18.2.1.2.3, respectively. (Adopted: 5/18/22 effective 8/1/22 for penalties served 8/1/22 or later)

18.2.1.2.4.1.1 Failure to Attest. If an institution cannot or does not attest, the student-athlete shall be ineligible for competition during 25 percent of a season in all sports (25 percent of the NCAA Bylaw 17 maximum regular-season contests or dates of competition). (Adopted: 5/18/22 effective 8/1/22 for penalties served 8/1/22 or later)

18.2.1.2.4.2 Third Positive Test and Beyond. If a student-athlete who previously tested positive for the use of a substance in the banned drug class cannabinoids tests positive a third time or more for the use of a substance in the banned drug class cannabinoids, the institution must attest that the student-athlete was compliant with the education and management plan required following the student-athlete's first positive test, as specified by the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports' policies and procedures, and has agreed to continue to engage in an education and management plan for substance

misuse as developed or facilitated by their institution and designed to mitigate any identified at-risk behavior (e.g., engagement with campus counseling services, participation in identified programs to address substance misuse, enrollment in evidence-based educational sessions). If a student-athlete who previously tested positive for the use of a substance in the banned drug class cannabinoids tests positive for use of a substance other than cannabinoids (substance in a banned drug classes other than cannabinoids or narcotics, substance in the banned drug class narcotics), they shall be subject to the penalties set forth in Bylaws 18.2.1.2.2 or 18.2.1.2.3. (Adopted: 6/3/22 effective 8/1/22 August 1, 2022, for penalties served August 1, 2022, or later.)

18.2.1.2.4.2.1 Failure to Attest. If the institution cannot or does not attest, the student-athlete shall be ineligible for competition during 50 percent of a season in all sports (50 percent of the NCAA Bylaw 17 maximum regular-season contests or dates of competition). (Adopted: 5/18/22 effective 8/1/22 for penalties served 8/1/22 or later)

18.2.1.2.4 Breach of NCAA Drug-Testing Program Protocol. A student-athlete who is in breach of the NCAA drug-testing program protocol (e.g., no-show) shall be considered to have tested positive for use of any drug in a banned drug class other than cannabinoids or narcotics. (Adopted: 4/28/05 effective 8/1/05, Revised: 4/26/12 effective 8/1/12, 11/18/16, 1/23/19 effective 8/1/19)

18.2.1.2.4.1 Tampering with Drug-Test Sample. A student-athlete who is involved in a case of clearly observed tampering with an NCAA drug-test sample (e.g., urine substitution and related methods), as documented per NCAA drug-testing protocol by a drug-testing crew member, shall be subject to the following: (Adopted: 4/26/12 effective 8/1/12, Revised: 6/19/12, 10/30/14, 10/29/15 effective 8/1/16, 6/10/16, 10/3/18, 4/19/19)

(a) The student-athlete shall be ineligible for competition in all sports until the student-athlete has been withheld from the equivalent of two seasons (the maximum number of championship segment regular-season contests or dates of competition in the applicable sport per Bylaw 17) of regular-season competition. The student-athlete must be otherwise eligible for competition to fulfill this penalty except a transfer student-athlete may fulfill a transfer residence requirement and a drug-testing penalty concurrently if the student-athlete meets all other eligibility requirements;

(b) A student-athlete who is involved in tampering during a year in which the student-athlete did not use a season of competition, shall be charged with the loss of two seasons of competition in all sports. A student-athlete who is involved in tampering during a year in which the student-athlete used a season of competition, shall be charged with the loss of two

additional seasons of competition in all sports (in addition to the season used) unless the student-athlete uses a season of competition in one of the next two academic years. If the student-athlete uses a season of competition in one of the next two academic years, the student-athlete will only be charged one additional season of competition in all sports (in addition to the seasons used); and

(c) The student-athlete shall be ineligible for intercollegiate competition for 730 consecutive days after the student-athlete was involved in tampering and until the student-athlete tests negative pursuant to the policies and procedures of the NCAA Drug-Testing Program.

18.2.1.2.5 Transfers. If the student-athlete transfers to another NCAA institution while ineligible, the institution from which the student-athlete transferred must notify the student-athlete's new institution that the student-athlete is ineligible. If the student-athlete transfers to a non-NCAA institution while ineligible and competes in intercollegiate competition during the prescribed period of ineligibility: (Revised: 4/28/05 effective 8/1/05, 4/24/14 effective 8/1/14, 10/30/14, 5/29/15, 10/29/15 effective 8/1/16, 6/10/16, 4/19/19)

(a) The student-athlete remains ineligible for all NCAA regular-season and postseason competition until the student-athlete does not compete in intercollegiate competition for the entirety of the prescribed penalty (the total number of prescribed contests or dates of competition) while enrolled and otherwise eligible for competition at an NCAA institution;

(b) The student-athlete shall be ineligible for intercollegiate competition for the applicable consecutive-day period (365 or 730) after the student-athlete's final non-NCAA competition; and

(c) The student-athlete remains ineligible until the student-athlete tests negative pursuant to the policies and procedures of the NCAA Drug-Testing Program.

18.2.1.2.6 Appeals. An institution may appeal a drug-testing penalty to the Committee on Competitive Safeguards and Medical Aspects of Sports (or a designated subcommittee), as specified by the committee's policies and procedures. The committee determination shall be final, binding and conclusive and shall not be subject to further review by any other authority. (Adopted: 4/28/05 effective 8/1/05, Revised: 10/29/15 effective 8/1/16, 6/10/16, 4/15/21)

18.2.1.2.7 Non-NCAA Athletics Organization's Positive Drug Test. The Board of Governors shall authorize methods for drug testing any student-athlete who has disclosed in the student-athlete statement (see Bylaw 14.1.3.1) a positive drug test administered by a non-NCAA athletics organization that has adopted the World Anti-Doping Agency (WADA) code. A student-athlete under a drug-testing suspension from a national or international sports governing body that has adopted the WADA code shall not participate in NCAA intercollegiate competition

for the duration of the suspension. (Adopted: 1/14/97 effective 8/1/97, Revised: 4/28/05 effective 8/1/05, 10/30/14, 6/19/17)

18.2.1.2.8 Medical Exceptions. Exceptions to the prohibition on use of any substance in a banned-drug class may be provided to a student-athlete, as specified in the policies and procedures of the Committee on Competitive Safeguards and Medical Aspects of Sports. (Revised: 8/5/99, 9/26/06, 10/27/06 effective 8/1/07, 2/5/09, 10/30/14, 1/23/19 effective 8/1/19, 4/12/22)

18.2.1.2.9 Methods for Drug Testing. The Board of Governors shall authorize methods for drug testing of student-athletes on a year-round basis. The methods and any later modifications authorized by the Board of Governors for drug testing of student-athletes shall be summarized and posted on the NCAA website. (Revised: 10/30/14, 1/23/19 effective 8/1/19)

18.2.1.2.10 Events Identified for Drug Tests. The Board of Governors shall determine the regular-season and postseason competition for which drug tests shall be made and the procedures to be followed in disclosing its determinations. (Revised: 10/30/14, 1/23/19 effective 8/1/19)

18.2.1.2.11 Individual Eligibility -- Team Sanctions. Regulations pertaining to team-eligibility sanctions for positive tests resulting from the NCAA drug-testing program shall apply only in the following situation: If a student-athlete is declared ineligible prior to an NCAA team championship or a postseason football game and the institution knowingly allows the student-athlete to participate, all team-ineligibility sanctions shall apply (the team shall be required to forfeit its awards and any revenue distribution it may have earned, and the team's and student-athlete's performances shall be deleted from NCAA records). (Revised: 1/10/90, 1/23/19 effective 8/1/19)

18.2.2 Institutional Eligibility. To be eligible to enter a team or an individual in NCAA championship competition the institution shall be an active member in good standing and list the sport on the NCAA sports sponsorship report by the established deadline for the applicable year (see Bylaw 18.2.2.1). An institution that holds membership in a member conference may not enter teams or individuals in an NCAA championship unless they are eligible for such competition under the rules of that conference as well as any additional requirements specified in the applicable pre-championship manual.

18.2.2.1 Deadline. Any additions to the sports sponsorship report must be met by the following dates:

- (a) September 15 for fall championships;
- (b) December 1 for winter championships; and
- (c) March 1 for spring championships.

18.2.2.2 Deadline Waivers. Institutions that fail to meet the deadline for additions to the sports sponsorship report may appeal to the Championships Committee for a waiver.

This waiver is available only in those instances when the institution officially sponsors the sport and fails to list the sport on the NCAA sports sponsorship report prior to the appropriate deadline. If the Championships Committee grants the appeal, then the institution's eligibility may be restored for NCAA championships.

18.3 Current Championships. The Association currently administers 90 national championships. There are 11 National Collegiate Championships. Additionally, there are 26 Division I championships, 25 Division II championships and 28 Division III championships. (See Bylaw 9.3.10.1 for the voting requirements for the establishment of a new championship.) The current championships are as follows: (Revised: 1/10/90, 1/10/92, 1/9/96, 1/14/02, 1/17/15 effective 8/1/15)

18.3.1 National Collegiate Championships (11). [#] (Revised: 1/10/00, 1/13/03 effective 8/1/03, 1/17/15 effective 8/1/15)

Men (3)	Men and Women (3)	Women (5)
Gymnastics	Fencing	Beach Volleyball
Volleyball (Divisions I and II)	Rifle	Bowling
Water Polo	Skiing	Gymnastics
		Ice Hockey (Divisions I and II)
		Water Polo

18.3.2 NCAA Division II Championships (25). (Revised: 1/12/99 effective 8/1/99, 1/7/00 effective 8/1/00, Adopted: 1/14/02 effective 8/1/02)

Men (12)	Women (13)
Baseball	Basketball
Basketball	Cross Country
Cross Country	Field Hockey
Football	Golf
Golf	Lacrosse
Lacrosse	Rowing
Soccer	Soccer
Swimming and Diving	Softball
Tennis	Swimming and Diving
Indoor Track and Field	Tennis
Outdoor Track and Field	Indoor Track and Field

Wrestling

Outdoor Track and Field

Volleyball

18.4 Administration of Division II Championships.

18.4.1 Minimum Sponsorship for Division II Championships.

18.4.1.1 Men's Sports. A Division II championship may be established in a men's sport if at least 50 institutions sponsor the sport. (Adopted: 1/11/94 effective 8/1/94, Revised: 10/21/08)

18.4.1.2 Women's Sports. A Division II championship may be established in a women's sport if at least 40 institutions sponsor the sport. (Adopted: 1/11/94 effective 8/1/94, Revised: 1/13/98 effective 8/1/98, 1/13/03, 10/21/08)

18.4.1.3 Failure to Meet Minimum Sponsorship Requirements. A Division championship shall be discontinued automatically at the conclusion of the academic year in which it falls below the applicable minimum sponsorship number set forth in Bylaws 18.4.1.1 or 18.4.1.2. (Revised: 1/11/94 effective 8/1/94)

18.4.1.3.1 Exception -- Olympic Sports. A Division II Championship in any Olympic sport shall be exempt from the minimum-sponsorship requirements of Bylaws 18.4.1.1 and 18.4.1.2. The membership may adopt specific legislation to discontinue the championship in an Olympic sport. (Adopted: 1/14/97 effective 8/1/97, Revised: 12/5/06)

18.4.1.3.2 Exception -- Men's and Women's Lacrosse. A Division II Championship in the sports of men's and women's lacrosse shall be exempt from the minimum-sponsorship requirements of Bylaws 18.4.1.1 and 18.4.1.2. (Adopted: 1/12/99 effective 8/1/00)

18.4.2 Championship Site Selection.

18.4.2.1 Criteria for Regional Site Determination. The top-seeded team, as determined by the governing sports committee, shall be provided the opportunity to host the regional competition, provided the specific criteria that have been developed by the Championships Committee and governing sports committee have been met.

18.4.2.2 Host Institution's Responsibility. The host institution shall administer the finances of an NCAA championship in accordance with championships policy and consistent with the institution's championship budget, as submitted to and approved by the governing sports committee and the Championships Committee.

18.4.3 Criteria for Selection of Participants.

18.4.3.1 Team Championships Pairings. Sports committees shall pair teams strictly within their regions. (Adopted: 1/12/99 effective beginning with the 1999 championships)

18.4.3.2 Criteria for Selection in Team Sports. To be considered for championship selection, a team must satisfy all scheduling requirements as outlined by championships policy in that sport (e.g., minimum number of Division II or in-region contests). The following criteria shall be employed by a governing sports committee in selecting participants for NCAA championships competition: (Revised: 1/18/14 effective 8/1/15)

(a) Availability of student-athletes for NCAA championships; (Revised: 1/9/06 effective 8/1/06)

(b) Nullification; (Revised: 1/9/06 effective 8/1/06)

(c) **Required Selection Criteria.** Following confirmation of the availability of student-athletes for NCAA championships and the application of any nullification, the following required selection criteria shall be applied in no particular order: (Adopted: 1/18/14 effective 8/1/15)

(1) In-region winning percentage; (Revised: 1/7/15)

(2) Division II winning percentage; (Revised: 1/7/15)

(3) Division II strength of schedule (opponents' average winning percentage and opponents' opponents' average winning percentage); (Revised: 1/7/15)

(4) Division II head-to-head competition; and

(5) Results versus Division II common opponents.

(d) **Sport-Specific Selection Criteria.** A governing sport committee may select not more than three additional sport specific selection criteria from a list approved by the Division II Championships Committee. (Adopted: 1/18/14 effective 8/1/15)

18.4.3.3 Automatic Qualification. Each governing sports committee may recommend annually to the Championships Committee those multisport voting conferences that should receive one automatic qualification position for their teams into NCAA championships conducted in team sports, timed individual sports and other individual sports as identified in Bylaw 17.02.16. The decision of the Championships Committee shall be final.

18.4.3.2.1 Requirements. To be eligible for automatic qualification in any Division II championship, a member conference must meet the following general requirements: (Revised: 1/9/06, 12/5/06)

(a) Been a multisport voting member conference of the Association for five consecutive academic years; and (Adopted: 6/4/12, Revised: 1/29/20, 6/10/20)

(b) Have at least six active members that sponsor the sport at the varsity intercollegiate level in which automatic qualification is sought and that are eligible for the NCAA championship, and have had at least six active members that are eligible for the NCAA championship participate in the process that determines the automatic qualifier. Institutions that are affiliate members of a

conference in a particular sport may be used to satisfy the sponsorship requirement for automatic qualification in that sport. (Adopted: 6/4/12, Revised: 1/16/16 effective 8/1/17, 1/17/18, 7/17/18, 1/29/20)

18.4.3.2 Limitation on Automatic-Qualifying Positions. A member conference that satisfies the general requirements for automatic qualification is eligible for one automatic qualification per applicable sport. (Adopted: 7/26/11, Revised: 1/14/12 effective 8/1/12, 1/16/16 effective 8/1/17)

18.4.3.3 Earned Access -- Football. The Division II Football Committee shall award earned access to the NCAA Division II Football Championship to Division II football-playing conferences for which at least one member institution finishes no more than two spots lower than the super region bracket size in the final NCAA Division II football regional ranking. To be awarded earned access, the conference shall have a minimum of six active football-playing members. The earned access shall go to the conference's highest-ranked team in the final regional Top 10 poll. (Adopted: 1/12/04, Revised: 10/26/09, 1/11/12, 10/16/18)

18.4.3.3.1 Requirements. To be eligible for earned access to the football championship, a member conference must meet the following general requirements: (Adopted: 10/30/13)

(a) Been a multisport voting member conference of the Association for five consecutive academic years; and

(b) Have at least six members that sponsor football at the varsity intercollegiate level that are eligible for the NCAA championship and have had at least six members that are eligible for the NCAA championship participate in the process that determines possible earned access. Institutions that are affiliate members of a Division II football-playing conference may be used to satisfy the sponsorship requirement for earned access in football. (Revised: 10/18/16 effective 8/1/17)

18.4.3.4 Selection of Balance of Championship Field. Once the official representative of each qualifying conference is determined, the governing sports committee responsible for selection of the balance of the championship field shall consider objectively and without prejudice the competitive records of all other eligible student-athletes and teams (including representatives of the other members of the conferences receiving automatic qualification). To the best of its ability, the committee shall select the most highly qualified individuals and teams to complete the championship field in accordance with the regional structure, if any, approved for the particular championship.

18.4.3.4.1 Criteria for Selection in Team Sports. To be considered for championship selection, a team must satisfy all scheduling requirements as outlined by championships policy in that sport (e.g., minimum number of Division II or in-region contests). The Championships Committee policy shall establish criteria that shall be employed by all governing sports committees in selecting participants for NCAA championships competition.

18.5 National Collegiate Championships.

18.5.1 National Collegiate Championship. A National Collegiate Championship for which any active member in good standing is eligible (per Bylaw 7.3.2) may be established by action of all three divisions acting through each division's governance structure, subject to the requirements, standards and conditions regarding the required number of members sponsoring the sport as prescribed in this bylaw. (Revised: 1/14/97 effective 8/1/97)

18.5.2 Minimum Sponsorship for National Collegiate Championships.

18.5.2.1 Men's Sports. A National Collegiate Championship may be established in a men's sport if at least 50 institutions sponsor the sport. (Adopted: 1/11/94 effective 8/1/94, Revised: 10/21/08)

18.5.2.2 Women's Sports. A National Collegiate Championship may be established in a women's sport if at least 40 institutions sponsor the sport. (Adopted: 1/11/94 effective 8/1/94, Revised: 1/13/98 effective 8/1/98, 1/13/03, 10/21/08)

18.5.2.3 Failure to Meet Minimum Sponsorship Requirements. A championship shall be discontinued automatically at the conclusion of the academic year in which it falls below the applicable minimum sponsorship number set forth in Bylaws 18.5.2.1 or 18.5.2.2. (Revised: 1/11/94 effective 8/1/94)

18.5.2.3.1 Exception -- Olympic Sports. A National Collegiate Championship in any Olympic sport shall be exempt from the minimum-sponsorship requirements of Bylaws 18.5.2.1 or 18.5.2.2. The membership may adopt specific legislation to discontinue the championship in an Olympic sport. (Adopted: 1/14/97 effective 8/1/97, Revised: 12/5/06)

18.5.2.3.2 Exception -- Men's and Women's Lacrosse. A National Collegiate Championship in the sports of men's and women's lacrosse shall be exempt from the minimum-sponsorship requirements of Bylaws 18.5.2.1 or 18.5.2.2. (Adopted: 1/12/99 effective 8/1/00)

18.5.2.4 National Collegiate and Division II Championship in Same Sport. If a National Collegiate Championship and a Division II championship exist in the same sport, Division II sponsorship of the sport shall not count toward the minimum sponsorship number for the National Collegiate Championship. (Adopted: 1/11/94 effective 8/1/94)

18.5.3 Automatic Qualification.

18.5.3.1 National Collegiate Championship. [#] To be eligible for automatic qualification into any National Collegiate Championship, a conference shall: (Adopted: 1/9/06)

- (a) Have at least six active members that sponsor the applicable sport in any division; and
- (b) Meet all applicable requirements for conference automatic qualification into any National Collegiate Championship as set forth in Bylaw 18.5.3.1.1.

18.5.3.1.1 Requirements -- National Collegiate Championship. [#] To be eligible for automatic qualification in a National Collegiate Championship, a member conference must meet the following general requirements: (Adopted: 1/9/06)

- (a) Have at least six active members that sponsor the applicable sport in any division (Note: A provisional member in the process of becoming an NCAA member may not be used to meet the requisite number);
- (b) The six active members must have conducted conference competition together for the preceding two years in the applicable sport;
- (c) There shall be no waivers of the two-year waiting period; and
- (d) Any new member added to a conference that is eligible for an automatic bid shall be immediately eligible to represent the conference as the automatic qualifier.

18.5.3.1.2 Limitation on Automatic-Qualifying Positions. A member conference that satisfies the general requirements for automatic qualification is eligible for one automatic qualification per applicable sport. (Adopted: 7/26/11, Revised: 1/14/12 effective 8/1/12, 1/16/16 effective 8/1/17)

18.5.4 Institution Trademarks. Participation in a National Collegiate Championship constitutes acquiescence by the member institution that the Association may use the institution's name, mascot and other identifying marks in championship-related activities, including television, promotion, licensing and merchandising programs incident to the championship. Revenues derived from such activities, less expenses, will be remitted to the member institution. (Revised: 11/3/93)

18.6 Playing Rules for Championships. In sports in which the Association maintains rules committees, the rules adopted by said committees shall govern the conduct of all NCAA-sponsored events in those sports.

18.6.1 Non-NCAA Rules, Men's Sports. In those men's sports in which the Association does not publish rules, the NCAA championships shall be conducted according to the following, except where those rules are superseded by modifications recommended by the appropriate governing sports committee and approved by the Playing Rules Oversight Panel: (Revised: 1/23/19)

- (a) Fencing -- U.S. Fencing Association Rules;
- (b) Golf -- U.S. Golf Association Rules;
- (c) Gymnastics -- International Gymnastics Federation Rules;
- (d) Rifle -- USA Shooting Rules; (Adopted: 5/2/11)
- (e) Skiing -- International Ski Federation and U.S. Ski and Snowboard Association Competition Guides; (Adopted: 5/2/19)
- (f) Tennis -- U.S. Tennis Association Rules; and

(g) Volleyball -- U.S. Volleyball Association Rules.

18.6.2 Non-NCAA Rules, Women's Sports. In those women's sports in which the Association does not publish rules, the NCAA championships shall be conducted according to the following, except where those rules are superseded by modifications recommended by the appropriate governing sports committee and approved by the Playing Rules Oversight Panel: (Revised: 1/23/19)

(a) Fencing -- U.S. Fencing Association Rules;

(b) Field Hockey -- International Field Hockey Rules;

(c) Golf -- U.S. Golf Association Rules;

(d) Gymnastics -- USA Gymnastics Junior Olympic and Paralympic Women's Code of Points (Level 10 Rules); (Revised: 9/11/15, 1/22/20 effective 8/1/20)

(e) Rifle -- USA Shooting Rules; (Adopted: 5/2/11)

(f) Rowing -- U.S. Rowing Rules; and (Adopted: 1/14/97)

(g) Skiing -- International Ski Federation and U.S. Ski and Snowboard Association Competition Guides; and (Adopted: 5/2/19)

(h) Tennis -- U.S. Tennis Association Rules.

18.6.3 Modifications to Non-NCAA Rules - Consistency Among Divisions. Rules modifications for sports in which the Association does not publish rules must be consistent among all three divisions. (Adopted: 1/23/19)

Bylaw 31 – Executive Regulations

31.6 Rights to NCAA Properties and Marketing Restrictions.

31.6.1 Names and Marks. The NCAA owns or controls all rights and interests in its name, logo, seal, trademarks and service marks, whether registered or unregistered, including "National Collegiate Athletic Association," "NCAA," "National Collegiate Championships," "March Madness," "The Final Four," "Women's Final Four," "College World Series," "Women's College World Series" and "Stagg Bowl." The NCAA will prosecute infringement of identical or confusingly similar marks. The NCAA shall maintain control over the nature and quality of the goods and services rendered under the marks; therefore, no use of the marks by others will be permitted in advertising, in association with commercial services or related to the sale of merchandise without the specific approval of the NCAA. (Revised: 1/29/90, 6/14/16)

31.6.2 Concessions. The following conditions or restrictions apply to all concession items sold at any event sponsored or administered by the Association:

(a) Any merchandise or material bearing any name, logo, trademarks or service marks of the Association that is to be sold or distributed at an event sponsored or administered by the Association must have the prior approval of the president before being sold or distributed. No

such merchandise or material shall be sold or distributed by anyone except as designated by the NCAA. The host institution may sell merchandise that features an institutional mark or logo at NCAA competition only if it has guaranteed a sellout of the NCAA merchandise at the site of the competition and has agreed to provide the NCAA championship 25 percent of gross sales (after sales taxes) of all non-NCAA championship merchandise. The quantity of NCAA merchandise sent to the site shall have the prior approval of the NCAA president and shall not be less than a comparable shipment to a comparable site of the previous year's championship. (Revised: 12/4/89)

(b) The NCAA owns the rights to all concession items other than food or drink sold at such events. Any merchandise or material to be sold at such events must have prior approval of the NCAA president, and any unapproved material shall be barred from the premises. If the championship facility has prior contractual commitments with outside vendors, the NCAA will endeavor to work with such vendors to advance the policies of the Association in the sale of concession items as herein stated.

(c) The NCAA may authorize others, including the host institution or the coaches organization for the sport involved in the particular event, to sell and distribute concession items.

(d) Income payable to the NCAA from the sale of concession items other than food and drink at such events shall be included in the gross receipts of the championship.

31.6.3 Programs. The Association reserves the right to publish and sell any program sold or distributed for an NCAA championship. It may award such rights for any championship to another party or agency, provided it retains the right to review and approve the content of all programs to be sold or distributed, and provided it shall receive a guaranteed amount or predetermined percentage of program receipts. All financial arrangements for official programs produced by the host institution or sponsoring agency shall be reflected in the proposed budget, and receipts and expenses shall be entered in the financial report of the championship. If the program is produced and sold under contract between the NCAA and an outside agency, income from program advertising or sales shall not be included in the host institution's or sponsoring agency's financial report or percentage of net receipts.

31.6.4 Championships Properties. The Association owns all rights to each and all of its championships as listed in Bylaw 18.3. These rights include, in addition to the rights with respect to participation and admission, rights to television (live and delayed), radio broadcasting, filming and commercial photography. In addition, the NCAA reserves the right to sell items developed through the NCAA marketing program at the site of a championship.

31.6.4.1 Awarding Media Rights. Television, radio and film rights shall be awarded in such a manner as to advance most fully the following interests:

- (a) Gate attendance;
- (b) Promotion of interest in the sport;
- (c) Promotion of intercollegiate athletics as a part of collegiate education; and
- (d) Promotion of the Association and its purposes and fundamental policy.

31.6.4.1.1 Procedures. Specific policy decisions under the foregoing are determined by the governing sports committee for the particular championship, subject to the approval of the Championships Committee. Negotiations with respect to the awarding of any such rights shall be conducted by the NCAA president, who shall have authority to determine the specific terms and conditions and to execute contracts for the award of such rights on behalf of the Association. Inquiries concerning all such rights should be directed to the president at the national office. In accordance with the policies stated herein, the NCAA president shall negotiate with any party interested in such rights when they are available.

31.6.4.2 Marketing, Licensing, Promotional and Public Affairs Initiatives. The NCAA president shall be responsible for the oversight and administration of all marketing, licensing, promotions and public affairs initiatives. The NCAA president shall have the authority to appoint ad hoc advisory groups to provide assistance in developing policies to review any initiative and to provide assistance in addressing emerging issues. In addition, negotiations with respect to awarding merchandising, marketing and licensing rights (including corporate partner rights) shall be conducted by the NCAA president, who shall have the authority to determine the specific terms and conditions and to execute and enforce contracts for the award of such rights on behalf of the Association. The NCAA Board of Governors, at its discretion, may request a detailed accounting of any marketing, licensing, promotional and public affairs initiative that resulted in the awarding of a contract on behalf of the Association. Each division's presidential administrative group and management council may request a report related to any matter handled by the NCAA president under the authority of this legislation. (Adopted: 1/8/01, Revised: 1/26/15)

31.6.4.3 Photographs, Films and Videotapes. The Association reserves all rights to the use of still photographs, films and videotapes of its championships. All rights to photograph, film and videotape NCAA championships may be assigned to media representatives for news purposes but otherwise are to be controlled exclusively by NCAA Productions, a unit of the NCAA. NCAA Productions shall film or videotape certain NCAA championships, as recommended by the governing sports committees and approved by the Championships Committee. Its cost in filming or videotaping an NCAA championship and producing prints or videodubs for the NCAA library of films shall be entered as an item of game expenses for that championship. The filming or videotaping of NCAA championships by parties other than NCAA Productions (i.e., participating institutions or commercial film production companies) for any purpose other than news purposes may be permitted only with the advance written consent of the NCAA president.

31.6.4.4 Use of Action Footage on Television News Programs. The games committee of a particular NCAA championship for which exclusive rights have not been awarded may permit single television stations or television and/or cable networks to broadcast action footage of the championship (on a live or delayed basis) on their regular television news programs (see Bylaw 31.6.4.4.1). Unless otherwise approved by the NCAA, these broadcasts shall not exceed three minutes of action footage of the championship, unless

broadcast rights have been secured from the Association by payment of a rights fee. The NCAA president shall be authorized to interpret and apply these provisions as necessary.

31.6.4.4.1 News Program. A "news program" shall be a regularly scheduled program devoted exclusively to general news and/or sports news. Sports entertainment programs do not qualify under this provision.

31.6.4.5 Live Microphone on Coach. The placement of microphones on a team coach or in team huddles and bench areas for television, radio or motion-picture purposes is prohibited in all NCAA championships.

31.6.4.6 Promotional Announcements for Professional Sports Contests. During the telecast of any NCAA championship, there shall be not more than two promotional announcements for telecasts of professional sports contests. Each such announcement shall not exceed 15 seconds in length. It may be of a billboard nature only and shall not include any action footage of any professional sports contest. If less than the complete championship segment is televised, only one such professional announcement shall be permitted. These restrictions shall not apply to postseason bowl games. (Revised: 8/15/89, 10/22/13)

31.7 General Financial Management.

31.7.1 General Operating Budget. The Board of Governors shall adopt a budget for the ensuing fiscal year before the end of any current fiscal year. The budget, as approved, shall list all anticipated revenues and expenses for the coming fiscal year, including transfers to or withdrawals from reserve funds. (Revised: 1/26/15)

31.7.2 Committee and Delegate Finances

31.7.2.1 Allowable Expenses, Committee Members. Any member of an NCAA committee who is entitled under the following regulations to reimbursement of expenses for attendance at a committee meeting shall not receive such payment if the member fails to remain in actual attendance at the meeting for its entire duration as announced in advance. However, in any special case where a committee member for valid reasons is granted permission by the chair for late arrival or early departure, the member shall receive reimbursement in full.

31.7.2.1.1 Transportation Allowances. A committee member may be reimbursed for the following transportation expenses: (Revised: 1/13/98 effective 2/1/98)

(a) **Commercial Airline.** The member must travel using the lowest available coach airfare as detailed in the applicable travel policy; and (Revised: 8/12/91, 1/13/98 effective 2/1/98, 1/12/99, 4/17/18)

(b) **Automobile.** The member may claim mileage for the round trip at the NCAA approved rate, based upon the most direct route between the two points. (Revised: 1/13/98 effective 2/1/98, 1/9/06, 8/20/08)

31.7.2.1.1.1 Travel to Competition Site. A committee member or designated representative who travels to the site of preliminary competition in an NCAA championship via either ground or coach-class air may claim mileage at the NCAA approved rate, based on the most direct route between the two points. (Revised: 1/13/98, 1/9/06, 8/20/08)

31.7.2.1.2 Per Diem Allowance. A per diem allowance of \$75 may be claimed for each day or part thereof away from home, except that not more than one day's travel each way may be claimed. The Association shall pay single-room and tax charges for committee members attending scheduled committee meetings or on Association business. Incidental charges shall be the responsibility of the committee member. (Revised: 8/3/95, 1/13/98)

31.7.2.1.3 Actual Expenses. The Management Council or Board of Governors may authorize reimbursement of actual expenses, if circumstances warrant. (Revised: 1/26/15)

31.7.2.1.4 Meeting Frequency. Payment of expenses for attendance at meetings of an NCAA standing committee shall be limited to three meetings per year unless otherwise authorized by the Management Council, Presidents Council or Board of Governors. (Revised: 1/10/00, 10/30/08, 1/26/15)

31.7.2.1.5 Meeting Site. All committee meetings are required to be held in the Indianapolis metropolitan area following the applicable policies, unless an exception is granted by the NCAA travel staff or NCAA president. (Revised: 4/17/18)

31.7.2.1.6 Special Committees. The expense allowance for any special committees or for individuals engaged in official Association business shall be determined by the Management Council or Board of Governors for Association-wide committees. (Revised: 1/26/15)

31.7.2.1.7 Sports Committees. Meetings of sports committees shall be held in the Indianapolis metropolitan area following the applicable policies, unless an exception is granted by the NCAA travel staff or NCAA president. (Revised: 1/26/15, 4/17/18)

31.7.2.1.8 Expense Allowance for Conventions. An expense allowance shall not be granted for committee meetings held in connection with a Convention of the Association, except that standing committees that regularly meet before or after an Association Convention shall be entitled to one day's per diem for each day or part thereof on Association business, subject to the approval of the Management Council or Board of Governors for Association-wide committees. (Revised: 1/26/15)

31.7.2.1.9 Approval of Payments. All expense payments shall be submitted through the appropriate expense system and approved and processed by the NCAA travel staff according to the applicable policies. (Revised: 1/26/15, 4/17/18)

31.7.2.1.10 Waivers. The NCAA travel staff may grant waivers of the committee-expense regulations in particular cases as are deemed advisable to prevent hardship on a committee or an individual committee member. (Revised: 1/26/15, 4/17/18)

31.7.2.2 Allowable Delegate Expenses.

31.7.2.2.1 Meetings of Other Organizations. Delegates of the Association attending meetings of other organizations (e.g., various sports federations) shall be entitled to the same expense allowances as those outlined in Bylaw 31.7.2.

31.7.2.2.2 Games Committees for International Competition. NCAA delegates to games committees appointed to supervise international competition may not receive expenses to more than one meeting during each academic year.

31.7.2.2.3 Governing Boards of Other Organizations. NCAA delegates to the governing boards of other organizations may claim an expense allowance for each regular or special meeting of the particular board.

31.7.2.3 Prohibition Against Funding Olympics and Paralympics. Income from the Association's championships shall not be allocated to the Olympic and Paralympic fund. (Revised: 1/22/20 effective 8/1/20)

31.7.3 Defense and Indemnification.

31.7.3.1 Conditions for Defense and Indemnification. The Association shall defend and indemnify any present or former employee, committee member, or agent of the Association who is or was a party to or is threatened to be made a party to, or who is to be subpoenaed to be deposed or to give evidence in any civil, criminal, administrative, or investigative action or proceeding, including those brought by the Association, provided all of the following conditions are met: (Adopted: 1/14/02)

(a) The individual requesting defense and indemnification is being named as a party or subpoenaed to be deposed or to give evidence by reason of the fact that the individual is or was an employee, committee member, or agent of the Association or is or was serving at the request of the Association as a director, officer, employee, or agent of another association, corporation, partnership, joint venture, trust, or other enterprise;

(b) The individual is determined to have been acting within the scope of the individual's duties to the Association;

(c) The individual is determined to have been acting in good faith and in a manner the individual reasonably believed to be in or not opposed to the best interests of the Association in the performance of the individual's duties to the Association. In respect to

any alleged criminal action or proceeding, the individual also must be determined to have had no reasonable cause to believe the alleged conduct was unlawful;

(d) The individual promptly and timely notifies the Association's general counsel of the actual or threatened service of process, subpoena, notice of deposition, or other legal process before incurring attorney fees or other expenses;

(e) The individual accepts counsel provided or approved by the Association and agrees to accede to the legal strategies approved by the Association's general counsel, including any settlement determinations. In the event that the individual wishes to hire other counsel or not accede to the Association's legal strategies, the Association shall not be obligated to defend or indemnify the individual, except when it is determined that a conflict of interest exists with the Association such that retaining separate counsel is warranted; and

(f) The individual agrees to repay any expenses, including attorney fees, incurred in bringing or defending a civil or criminal action or proceeding paid by the Association in advance of the final disposition of such action or proceeding, if it is ultimately determined that the individual is not entitled to be indemnified by the Association as authorized in this bylaw.

31.7.3.1.1 Determination Regarding Conditions for Defense and

Indemnification. The determination as to whether indemnification is appropriate because the conditions of Bylaw 31.7.3.1 have been satisfied shall be made:

(Adopted: 1/14/02)

(a) By the Board of Governors Executive Committee by a majority vote of a quorum consisting of members who are not parties to such action or proceeding. The vote may be taken by electronic mail, telephone, facsimile or in person; or (Revised: 3/11/09, 1/26/15)

(b) If such a quorum is not obtainable, or, even if obtainable, if a quorum of disinterested Board of Governors members so directs, by independent legal counsel in a written opinion; or (Revised: 1/26/15)

(c) By the NCAA president if so delegated by the Board of Governors. (Revised: 1/26/15)

31.7.3.1.2 Definition of Committee. For purposes of Bylaw 31.7.3, "committee" shall include all Association committees, boards, cabinets, councils, subcommittees and panels. (Adopted: 1/14/02)

31.7.3.1.3 Termination of Action or Proceeding. The termination of any action or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption in regard to these determinations. However, if an individual is adjudged to be liable for negligence or misconduct in the performance of the individual's duty to the Association, there shall be no indemnification unless and only to the extent that the court in which such action or suit was brought shall determine that, despite

the adjudication of liability but in view of all circumstances of the case, such individual is fairly and reasonably entitled to indemnity for such expenses as the court shall deem proper. (Adopted: 1/14/02)

31.7.3.2 Insurance. The Association may purchase and maintain insurance on behalf of any individual who is or was an employee, committee member, or agent of the Association, or is or was serving at the request of the Association as a director, officer, employee, or agent of another association, corporation, partnership, joint venture, trust, or other enterprise against any liability asserted against the individual and incurred by the individual in any such capacity or arising out of the individual's status as such, whether or not the Association would have the power to indemnify the individual against such liability under the provisions of Bylaw 31.7.3. (Adopted: 1/14/02)

31.7.3.3 Definition of Indemnification. For purposes of this bylaw, indemnification shall consist of payment against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by the individual in connection with such action or proceeding. (Adopted: 1/14/02)

31.7.4 Insurance.

31.7.4.1 Primary Liability. Host institutions and sponsoring agencies of NCAA championships shall have in place the insurance required and detailed in the bid specifications. At a minimum, every host and sponsoring agency shall have primary comprehensive general liability insurance coverage with combined single limits of at least \$1 million per occurrence. (Revised: 12/2/90, 4/17/18)

31.7.4.2 Excess Liability. The Association maintains excess liability insurance coverage for the conduct of NCAA championships. The coverage includes bodily injury and property damage resulting from accidents.

31.7.4.3 Injury, Death and Dismemberment. Basic athletics-injury, catastrophic-injury and accidental death and dismemberment insurance for participants in NCAA championships shall be provided by the Association.

31.8 Personnel.

31.8.1 Employment. In accordance with Constitution Article 2-A-3-(d), the NCAA president is authorized to employ such persons as may be necessary to conduct efficiently the business of the Association. The number of administrative personnel that may be employed shall be determined at the beginning of each fiscal year and may not be increased without the approval of the Board of Governors. The NCAA president may employ as many nonadministrative personnel as may be necessary. (Revised: 1/26/15)

31.8.1.1 Affirmative Action. In the selection of personnel for appointment, the policies and procedures of the Association's affirmative-action program, as approved by the Board of Governors, shall be followed. (Revised: 1/26/15)

31.8.2 Staff Operations. The national office staff operations shall be reviewed by the Board of Governors. Among the items to be reviewed by the subcommittee are: (Revised: 1/26/15)

- (a) Employee compensation;
- (b) Employee benefits; and
- (c) Allegations of improper conduct by any member of the national office staff as reported to the NCAA president.

31.8.2.1 Employee Compensation and Benefits. The Board of Governors shall review staff compensation and benefits at least once each year and shall recommend changes to the Board of Governors. (Revised: 1/26/15)

31.8.2.2 Pension Trust Plan. The policies for the retirement benefits of the staff are set forth in the NCAA Pension Trust Plan, which was adopted and may be revised by the Board of Governors. (Revised: 1/26/15)

31.9 National Statistics Program. A national statistics program shall be maintained for active member institutions in baseball, men's and women's basketball, field hockey, football, men's and women's ice hockey, men's and women's lacrosse, men's and women's soccer, softball, and men's and women's volleyball. The national statistics program policies and procedures shall be published on the NCAA website. (Revised: 4/14/06, 1/15/09)

2022-23 DIVISION II BASEBALL COMMITTEE

Composition: Eight members. One from each of the Division II baseball regions (West, Central, South Central, Midwest, South, Southeast, Atlantic, East).
Quota of 50 percent administrators: 4.

Vacancies: One September 2023 vacancy. Central region. coach or administrator. Preference: coaches.

Committee preference: 50% coaches.

Staff Liaison: Eric Breece

REG	POS	EM/ GEN	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
East	Assoc AD	N/M	Matt Akins Saint Michael's College	Northeast 10	Akins	Akins	Akins	Akins*
Atl	AD	N/M	Miles Gallagher Millersville University of Pennsylvania	Pennsylvania State Athletic	Gallagher	Gallagher*		
So	AD	N/M	John Phillips Embry-Riddle Aeronautical University (Florida)	Sunshine State	Phillips	Phillips	Phillips*	
Cen	AD	N/M	Steve Browning Southern Arkansas University	Great American	Browning*			
West	C	N/M	Desi Storey Central Washington University	Great Northwest Athletic	Storey	Storey*		
SoE	Assoc AD	N/M	Dustin Fuls North Greenville University	Conference Carolinas	Fuls	Fuls	Fuls	Fuls*
Mid W	Assoc AD	N/M	Mark Shook Kentucky Wesleyan University	Great Midwest Athletic	Shook	Shook	Shook	Shook*
SoC	C	N/M	Nathan Blackwood Lubbock Christian University	Lone Star	Blackwood	Blackwood	Blackwood	Blackwood*

*Not eligible for reappointment 04/28/2022

2022-23 BASEBALL RULES COMMITTEE

(Association-Wide Rules Administration)

Legislated Requirements: Nine members. Four Division I, two Division II, two Division III and an additional member shall be secretary-rules editor. The secretary-rules editor may be reelected without restriction and is a nonvoting member. Quota of 25 percent administrators: **2**. Quota of 50 percent coaches: **4**

Duties: Establish and maintain rules of play consistent with the traditions of the sport and of such character as to ensure good sportsmanship and safe participation by the competitors. This committee is subject to the final authority of the Playing Rules Oversight Panel.

Policy: Each division will adhere to the 50 percent coaches independently.

Vacancies: **Three September 2023 vacancies**, One Division I, any subdivision, coach, Mike Kennedy eligible for reappointment, CAA held since **One Division II, coach**, One Division III, admin

Staff Liaison: Ben Brownlee

DIV	POS	EM/ GEN	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
FBS	Ex. Assoc AD	N/M	Larry Gallo Jr. University of North Carolina, Chapel Hill)	Atlantic Coast	Gallo Jr.	Gallo Jr.*		
FCS	C	N/M	Mike Kennedy Elon University	Colonial Athletic	Kennedy			
FCS	AD	Y/M	Alex Gary Western Carolina University	West Coast Southern	Gary	Gary	Gary	Gary*
DI	C	N/M	Billy O'Conner Xavier University	Big East	O'Conner	O'Conner	O'Conner*	
II	C	N/M	Mark Brew Lee University	Gulf South	Brew*			
II	AD	N/M	Todd Wilkinson Barton College	Conference Carolinas	Wilkinson	Wilkinson*		
III	Assoc AD	N/M	Doug Aiken Chapman University	Southern California Intercollegiate Athletic	Aiken*			
III	C	N/M	Travis Beausoleil Mitchell College	New England Collegiate	Beausoleil	Beausoleil	Beausoleil*	

* Not eligible for reappointment 04/24/2022

2022-23 DIVISION II MEN'S BASKETBALL COMMITTEE

Composition: Eight members. One from each of the Division II men's basketball regions (West, Central, South Central, Midwest, South, Southeast, Atlantic, East). Quota of 50 percent administrators: 4.

Vacancies: Two September 2023 vacancies, Atlantic and South Central regions, coaches or administrators.

Committee

preference:

Staff Liaison:

Two coaches.

John Baldwin

REG	POS	EM/GEN	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
So	AD	N/M	Mark Richard University of Montevallo	Gulf South	Richard	Richard	Richard*	
Mid W	AD	N/M	Rick Costello Purdue University Northwest	Great Lakes Intercollegiate	Costello	Costello*		
East	C	N/M	Mike MacDonald Daemen College	East Coast Conference	MacDonald	MacDonald	MacDonald	MacDonald*
West	Comm	N/M	Mitch Cox California Collegiate Athletic Association	Great Northwest Athletic (California Collegiate Athletic)	Cox	Cox	Cox	Cox *
Atl	C	Y/M	Darrell Brooks Bowie State University	Central Intercollegiate Athletic	Brooks*			
Cen	AD	N/M	Andy Peterson Northwest Missouri State University	Mid-America Intercollegiate Athletic	Peterson	Peterson	Peterson*	
SoE	C	N/M	Steve Hardin Lees-McRae College	Conference Carolinas	Hardin	Hardin*		
SoC	AD	N/M	Michael McBroom West Texas A&M University	Lone Star	McBroom*			

04/28/2022

2022-23 MEN'S BASKETBALL RULES COMMITTEE

(Association-Wide Rules Administration)

Thirteen members, including six members from Division I, three members from Division II and three members from Division III. An additional member shall be a nonvoting secretary-rules editor. Quota of 25 percent administrators: **3**. Quota of 50 percent coaches: **6**. Two representatives from each of the following four geographical regions:

Region 1: Districts 1 and 2; Region 3: Districts 4 and 5

Region 2: District 3 Region 4: Districts 6, 7 and 8.

Duties: Establish and maintain rules of play consistent with the traditions of the sport and of such character as to ensure good sportsmanship and safe participation by the competitors. This committee is subject to the final authority of the Playing Rules Oversight Panel.

Policy: Each division will adhere to the 50 percent coaches independently.

Vacancies: Five September 2023 vacancies; Two Division I, any subdivision, one must be a coach. **One Division II, coach,** Two Division III, coaches. **Out of the five vacancies, one must be from region 2 and one must be from region 3.**

Staff Liaison: Andy Supergan

DIV	REG/ DST	POS	EM/ GEN	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
FBS	2	C	N/M	Rick Barnes University of Tennessee, Knoxville	Southeastern	Barnes*			
FBS	4	Assoc Com	Y/M	Karl Hicks American Athletic Conference	American Athletic	Hicks	Hicks	Hicks*	
FBS	2	Sr. Assoc Com	N/M	Paul Brazeau Atlantic Coast Conference	Atlantic Coast	Brazeau	Brazeau*		
FCS	4	C	Y/M	Travis DeCuire University of Montana	Big Sky	DeCuire	DeCuire	DeCuire*	
DI	1	AD	Y/M	Chris Clunie Davidson College	Atlantic 10	Clunie*			
DI	4	C	Y/M	Shantay Legans University of Portland	West Coast	Legans	Legans	Legans	Legans *
II	3	VP of Athletics	N/M	Rick Hartzell Upper Iowa University	Northern Sun Intercollegiate	Hartzell	Hartzell*		
II	1	C	Y/M	Jay Butler Virginia Union University	Central Intercollegiate Athletic	Butler	Butler	Butler *	
II	4	C	N/M	Jim Boone University of Arkansas, Fort Smith	Lone Star	Boone*			
III	3	C	N/M	Steve Schweer Illinois College	Midwest	Schweer*			
III	1	C	Y/M	Gary Stewart Stevenson University	Middle Atlantic Conferences	Stewart*			
III	1	AD	N/M	Brian Streeter Pennsylvania State University Erie, The Behrend College	Allegheny Mountain Athletic	Streeter	Streeter	Streeter*	

*Not eligible for reappointment 05/25/2022

2022-23 DIVISION II WOMEN'S BASKETBALL COMMITTEE

Composition: Eight members. One representative from each of the women's basketball regions (West, Central, South Central, Midwest, South, Southeast, Atlantic, East). Quota of 50 percent administrators: 4.

Vacancies: **Four September 2023 vacancies. Atlantic, Central, East and South regions. Two must be administrators.**

Staff Liaison: Karen Kirsch

REG	POS	EM/ GEN	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
SoE	Dep AD	N/Y	Randy Loggins Converse University	Conference Carolinas	Loggins	Loggins	Loggins	Loggins*
East	SWA	N/F	Karen Haag The College of Saint Rose	Northeast-10	Haag* (1 year term ext)			
Atl	SWA/ Assoc AD	N/F	Jenni Morrison California University of Pennsylvania	Pennsylvania State Athletic	Morrison*			
Cen	Deputy AD/SW A	N/F	Lori Hopkins Northwest Missouri State University	Mid-America Intercollegiate Athletics	Hopkins*			
MidW	SWA	N/F	Erika Wallace Wayne State University	Great Lakes Intercollegiate	Wallace	Wallace	Wallace	Wallace*
West	C	N/F	Danelle Bishop California State Polytechnic University	California Collegiate Athletic	Bishop	Bishop*		
So	C	N/M	Thomas Jesse University of Tampa	Sunshine State	Jesse*			
SoC	C	N/M	Joshua Prock West Texas A&M University	Lone Star	Prock	Prock*		

*Not eligible for reappointment 07/25/2022

2022-23 WOMEN'S BASKETBALL RULES COMMITTEE

(ASSOCIATION-WIDE RULES ADMINISTRATION)

Legislated Thirteen members, including six members from Division I, three members from Division II and three members from Division III. An additional member shall be a nonvoting secretary-rules editor. Quota of 25 percent administrators: **3**. Quota of 50 percent coaches: **6**. Two representatives from each of the following four geographical regions:

Region 1: Districts 1 and 2

Region 2: District 3

Region 3: Districts 4 and 5

Region 4: Districts 6, 7 and 8

Policy: Each division will adhere to the 50 percent coaches independently.

Duties: Establish and maintain rules of play consistent with the traditions of the sport and of such character as to ensure good sportsmanship and safe participation by the competitors. This committee is subject to the final authority of the Playing Rules Oversight Panel.

Vacancies: **Three September 2023 vacancies;** Two Division I, one must be DI Sub, one coach/one admin; **One Division II; coach.**

Rachel Seewald

Staff liaison:

DIV	Reg	POS	EM/ GEN	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
FBS	3	Sup of official	N/F	Debbie Williamson Atlantic Coast Conference	Atlantic Coast	Williamson	Williamson	Williamson	Williamson*
FBS	2	SWA	N/F	Kelcey Roegiers Georgia State University	Sun Belt	Roegiers*			
FBS	4	C	N/F	Raegan Pebley Texas Christian University	Big 12	Pebley	Pebley	Pebley	Pebley*
FCS	2	SWA	Y/F	Tiffany Tucker University of North Carolina Wilmington	Colonial Athletic Association	Tucker	Tucker	Tucker*	
FCS	4	C	Y/F	Velaida Harris Weber State University	Big Sky	Harris	Harris*		
DI	1	C	N/F	Amy Vachon University of Maine	America East	Vachon*			
II	3	AD	N/M	Christopher Cross Cedarville Univeresity	Great Midwest Athletic	Cross	Cross	Cross	Cross*
II	4	C	N/F	Diane Thompson Colorado Christian University	Rocky Mountain Athletic	Thompson	Thompson	Thompson	Thompson*
II	4	C	Y/M	Alan Nakamura Biola University	Pacific West	Nakamura*			
III	4	C	Y/F	Carol Jue Chapman University	Southern California Intercollegiate Athletic	Jue	Jue	Jue	Jue*
III	1	C/A	N/M	Alex Lang Brooklyn College	City University of New York Athletic	Lang	Lang*		
III	1	C	Y/F	Kim Dweck Johnson & Wales University (Providence)	Great Northeast Athletic	Dweck	Dweck	Dweck*	

*Not eligible for reappointment 12/02/2022

2022-23 DIVISION II MEN'S AND WOMEN'S CROSS COUNTRY COMMITTEE

Composition: Eight members, including four representing men's track and four representing women's track. Three positions are allocated for men, three for women. Quota of 50 percent administrators: **4**

One from each region: West, Central, South Central, Midwest, South, Southeast, Atlantic, East.

Vacancies: Three September 2023 vacancies, East, South Central and West regions. Two must be male, one must be admin.

Staff Liaison: Ashley Caldwell

	REG.	POS.	EM/ GEN	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
(M/W)	West	C	N/M	Chris Bradford California State Polytechnic University, Pomona	California Collegiate Athletic	Bradford*			
(M/W)	South	Asst AD/SWA	Y/F	Darlene Moore Albany State University (Georgia)	Southern Intercollegiate	Moore	Moore	Moore*	
(M/W)	SoC	C/SWA	N/F	Leigh Cordes Lubbock Christian University	Lone Star	Cordes*			
(M/W)	SoE	C	N/M	Jason Bryan Catawba College	South Atlantic	Bryan	Bryan*		
(M/W)	East	C	N/M	Kevin Curtin Bentley University	Northeast-10	Curtin*			
(M/W)	Cen	Asst AD/SWA	N/F	Sage Woodham Southern Arkansas University	Great American Conference	Woodham	Woodham	Woodham*	
(M/W)	MidW	Asst AD/SWA	N/F	Elizabeth Hoge Ashland University	Great Midwest Athletic	Hoge	Hoge	Hoge	Hoge*
(M&W)	Atl <i>*pending</i>	Asst. AD <i>approval</i>	N/M	Andy Huber West Chester University of Pennsylvania	Pennsylvania State Athletic	Huber	Huber	Huber	Huber*

* Not eligible for reappointment
12/14/2022

2022-23 DIVISION II FIELD HOCKEY COMMITTEE

Composition: Four members. Two from each of the Division II field hockey regions – East and Atlantic (Atlantic, Midwest and Southeast regions). Quota of 50 percent administrators: 2 Coach: 2

Vacancies: **Two September 2023 vacancies. Atlantic and East regions. East region admin, Atlantic region must be coach.**

Preference:

Staff Liaison: Sydney Klecka

REG	POS	EM/ GEN	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
East	Asst AD/C	N/F	Carolyn King-Robitaille Saint Anslem College	Northeast-10	King- Robitaille*			
Atl	C	N/F	Stacey Gaudette Mercyhurst University	Pennsylvania State Athletic	Gaudette*			
Atl	AD/VP	N/M	Michael Cerino Limestone University	South Atlantic	Cerino	Cerino	Cerino*	
East	C	N/F	Julie Munson Southern New Hampshire University	Northeast-10 Conference	Munson	Munson	Munson*	

*Not eligible for reappointment

04/28/2022

2022-23 DIVISION II FOOTBALL COMMITTEE

Composition: Eight members. Two from each of the Division II football super regionals – Super Regional 1 (Northeast-10, PSAC, MEC, GMAC), Super Regional 2 (CIAA, SAC, Gulf South, SIAC, Independents – Limestone, UNC-Pembroke, North Greenville), Super Regional 3 (GAC, GLVC, GLIAC, MIAA) and Super Regional 4 (RMAC, Lone Star, NSIC, GNAC). Quota of 50 percent administrators: 4.
 Each member must represent a different member conference or independent institution.

Vacancies: Two September 2023 vacancies; Super Regional 1 coach, Super Regional 2 - admin.

Preference: At least two coaches.

Staff Liaison: Randy Buhr

REG	POS	EM/ GEN	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
1	AD	N/M	Lonny Allen Tiffin University	Great Midwest Athletic	Allen	Allen*		
1	Asst to Comm	N/M	Paul Leuken Pennsylvania State Athletic	Pennsylvania State Athletic	Leuken*			
2	C	N/M	Brett Gilliland University of West Alabama	Gulf South	Gilliland	Gilliland	Gilliland*	
2	SWA	N/F	Monica Gordy Polizzi Mars Hill University	South Atlantic	Polizzi*			
3	Assoc AD/SW A	N/F	Meghan Mulcahy Northeastern State University	Mid-America Intercollegiate Athletic	Mulcahy	Mulcahy	Mulcahy	Mulcahy*
3	C	N/M	Matt Mitchell Grand Valley State University	Great Lakes Intercollegiate	Mitchell	Mitchell*		
4	AD	N/M	Dennis Francois Central Washington University	Great Northwest Athletic	Francois	Francois	Francois*	
4	C <i>*pending</i>	Y/M <i>approval</i>	Jas Bains Western Colorado University	Rocky Mountain Athletic	Bains	Bains	Bains	Bains*

12/13/2022

2022-23 DIVISION II MEN'S SOCCER COMMITTEE

Composition: Eight members. One from each of the Division II men's soccer regions (West, Central, South Central, South, Southeast, Midwest, Atlantic, East).
Quota of 50 percent administrators: 4.

Vacancies: **Two September 2023 vacancies. East – Admin CACC, Midwest region – coach GLIAC.**

Staff Liaison: Eric Breece

REG	POS	EM/ GEN	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
Cen	Asst AD	N/F	Dawn Tatro Rogers State University	Independent	Tatro	Tatro	Tatro	Tatro*
SoC	Asst. AD	N/F	Amanda Snodgrass Midwestern State University	Lone Star	Snodgrass	Snodgrass*		
East	C	N/M	Wade Jean Saint Michael's College	Northeast-10	Jean* (one-year term ext)			
SoE	Deputy AD	F/N	Rebecca Magee Erskine College	Conference Carolinas	Magee	Magee	Magee	Magee*
West	C	N/M	Rob Walker Saint Martin's University	Great Northwest Athletic	Walker	Walker	Walker*	
Atl	C	N/M	Patrick Long Lock Haven University of Pennsylvania	Pennsylvania State Athletic	Long	Long	Long	Long*
So	AD	Y/M	Jamie Joss Florida Institute of Technology	Sunshine State	Joss	Joss	Joss	Joss*
MidW	Asst AD	N/M	Michael Koehler Rockhurst University	Great Lakes Valley	Koehler* (one-year term ext)			

*Not eligible for reappointment 07/28/2022

2022-23 DIVISION II WOMEN'S SOFTBALL COMMITTEE

Composition: Eight members. One from each Division II softball region (West, Central, South Central, Midwest, South, Southeast, Atlantic, East). Quota of 50 percent administrators: 4.

Vacancies: **Two September 2023 vacancies. Atlantic and West regions. One must be admin.**

Staff Liaison: Karen Kirsch

REG	POS	EM/ GEN	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
Mid W	C	N/F	Missy Frost University of Indianapolis	Great Lakes Valley	Frost	Frost	Frost*	
West	SWA	N/F	Rebekah Gasner Montana State University Billings	Great Northwest Athletic	Gasner*			
Atl	Asst Com	N/F	Allie Kolezynski Mountain East Conference	Mountain East	Kolezynski*			
Cen	C	N/M	Jason Anderson Southern Arkansas University	Great American University	Anderson	Anderson *		
So	C	N/F	Valerie Silvestrini Florida Institute of Technology	Sunshine State	Silvestrini	Silvestrini	Silvestrini*	
SoC	Assoc AD/SWA	N/F	Dixie Cirillo Colorado School of Mines pending	Rocky Mountain	Cirillo	Cirillo	Cirillo	Cirillo*
East	AD	N/F	Susan Cassidy-Lyke Molloy College	East Coast	Cassidy-Lyke	Cassidy-Lyke	Cassidy-Lyke	Cassidy-Lyke *
SoE	AD	N/F	Kendall Rainey The University of Virginias College at Wise	South Atlantic	Rainey	Rainey*		

*Not eligible for reappointment 09/19/2022

2022-23 SOFTBALL RULES COMMITTEE

(ASSOCIATION-WIDE RULES ADMINISTRATION)

Legislated Requirements: Nine members. Four Division I, two Division II, two Division III and an additional member shall be secretary-rules editor. Quota of 25 percent administrators:
2. Quota of 50 percent coaches: 4.

Duties: Establish and maintain rules of play consistent with the traditions of the sport and of such character as to ensure good sportsmanship and safe participation by the competitors. This committee is subject to the final authority of the Playing Rules Oversight Panel.

Policy: Each division shall adhere to the 50% coaches' requirement independently.

Vacancies: **Three September 2023 vacancies**, Two Division I, 1-FBS, 1 any subdivision, one must be a coach, **Division II, coach.**

Staff Liaison: Ashlee Follis

DIV	POS	EM/ GEN	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
FBS	C	N/M	Mike White University of Texas at Austin	Big 12	White*			
FCS	Sr. Assoc AD	N/F	Bridget Martin McNeese State University	Southland	Martin	Martin*		
FCS	C	N/F	Janelle Breneman University of North Carolina at Greensboro	Southern	Breneman*			
DI	C	N/F	Tracie Adix-Zins DePaul University	Big East	Adix-Zins	Adix-Zins	Adix-Zins *	
II	SWA/Assoc AD	N/F	Kate Whalen Regis University	Rocky Mountain Athletic	Whalen	Whalen*		
II	SWA/C	N/F	Shena Hollar Lenoir-Rhyne University	South Atlantic	Hollar*			
III	SWA/C	N/F	Tina Phillips University of Pittsburgh, Bradford	Allegheny Mountain Athletic	Phillips	Phillips	Phillips	Phillips*
III	Assoc AD/C	N/F	Trisha Senyo Whittier College	Southern California Intercollegiate Athletic	Senyo	Senyo	Senyo*	

* Not eligible for reappointment 05/19/2022

2022-23 DIVISION II MEN'S AND WOMEN'S SWIMMING & DIVING COMMITTEE

Composition: Five members, including two that represent men's swimming and two that represent women's swimming and one that represents diving. One male and one female. Quota of 50 percent administrators: **3**.

Vacancies: **Two September 2023 vacancies., coaches or administrators.**

Staff Liaison: Micaela Liddane

DIV.	POS.	EM/ GEN	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
II (M/W)	C	Y/F	Sara Smith Roberts Wesleyan College	East Coast	Smith*			
II (M/W)	C	N/M	Kirk Sanocki Wingate University	South Atlantic	Sanocki*			
II (M/W)	(SWA)	N/F	(Britney Woodhull-Smith Barton College)	Conference Carolinas	Woodhull- Smith	Woodhull- Smith	Woodhull- Smith	Woodhull- Smith*
II (M/W)	Asst AD	N/M	Greg Petcoff Western Colorado University	Rocky Mountain Athletic	Petcoff	Petcoff	Petcoff	Petcoff*
II (Diving)	Assoc AD	N/M	DJ Bevevino Clarion University of Pennsylvania	Pennsylvania State Athletic	Bevevino	Bevevino*		

*Not eligible for reappointment
9/28/2022

2022-23 DIVISION II MEN'S AND WOMEN'S TENNIS COMMITTEE

Composition: Eight members. Three positions will be allocated for men, three positions allocated for women and two positions unallocated. Quota of 50 percent administrators: 4.

One from each of the tennis regions: West, Central, South Central, South, Southeast, Midwest, Atlantic, East.

Vacancies: **Two September 2023 vacancies, South and Southeast Regions, coaches or admins. One immediate vacancy Jeremy Christoffels declined.**

Staff Liaison: Zach Christopher

REG	POS	EM/ GEN	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
SoE	C	N/M	Lee Underwood Barton College	Conference Carolinas	Underwood*			
Cen	Dep AD	N/M	Troy Katen Arkansas Tech University pending	Mid-America Intercollegiate Athletics	Katen	Katen	Katen	Katen*
MidW	Asst AD	N/F	Karen Henson Drury University	Great Lakes Valley	Henson	Henson	Henson	Henson*
So	Asst AD	N/M	TJ Budd Palm Beach Atlantic University	Sunshine State	Budd*			
West	C	N/M	Hendrik Bode Hawaii Pacific University	Pacific West	Bode	Bode	Bode	Bode*
Atl	Dir of tennis	N/M	Jerome Simon Mercyhurst University	Pennsylvania State Athletic	Simon	Simon	Simon*	
SoC	C	N/M	Josh Cobble Cameron University	Lone Star	Cobble	Cobble	Cobble	Cobble*
East	AD	N/F	Stefanie Whitby Wilmington University (Delaware)	Central Atlantic Collegiate	Whitby	Whitby	Whitby	Whitby*

*Not eligible for reappointment 09/29/2022

2022-23 MEN’S AND WOMEN’S TRACK AND FIELD RULES COMMITTEE
(ASSOCIATION-WIDE RULES ADMINISTRATION)

Legislated Requirements: Nine members. Four Division I, including each subdivision: two Division II, two Division III and an additional member shall be secretary-rules editor. Quota of 25 percent administrators: **2**. Quota of 50 percent coaches: **4**.

Duties: Establish and maintain rules of play consistent with the traditions of the sport and of such character as to ensure good sportsmanship and safe participation by the competitors. This committee is subject to the final authority of the Playing Rules Oversight Panel.

Policy: Each division will adhere to the 50 percent coaches independently.

Vacancies: **Three September 2023 vacancies.** One Division I, any subdivision, coach. **One Division II, administrator,** One Division III, coach.

Staff Liaison: Rachel Seewald

DIV	POS	EM/GEN	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
FBS	Sr. Assoc AD/SWA	N/F	Julie Levesque University of Texas El Paso	Conference USA	Levesque	Levesque	Levesque*	
FBS	C	Y/M	Marc Davis Troy University	Sun Belt	Davis*			
FCS	Assoc AD	Y/M	Chris Wright Southern Illinois University Edwardsville	Ohio Valley	Wright	Wright	Wright	Wright *
DI	C	N/M	Jeff Bovee Illinois State University	Missouri Valley	Bovee	Bovee*		
II	C	N/M	Jack Hoyt Azusa Pacific University	Pacific West	Hoyt	Hoyt	Hoyt*	
II	Assoc Com	Y/F	Bridget Johnson-Tettah Great Northwest Athletic Conference	Great Northwest Athletic Conference	Johnson-Tettah*			
III	C	N/F	Dana Freeman Washington and Lee University	Old Dominion Athletic	Freeman*			
III	AD	N/M	Bill Ross Allegheny College	North Coast Athletic	Ross	Ross*		

* Not eligible for reappointment 06/22/2022

2022-23 DIVISION II WOMEN'S VOLLEYBALL COMMITTEE

Composition: Composition: Eight members. One from each women's volleyball region: South, Atlantic, South Central, West, Central, Midwest, Southeast, East.
 Quota of 50 percent administrators: 4.
Vacancies: Two September 2023 vacancies. West and South regions. Both must be administrator.
 Staff Liaison: Donisha Carter

REG	POS	EM	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
SoC	C	N/M	Joel List Regis University	Rocky Mountain Athletic	List	List*		
SoE	Exec AD	N/M	Brian Reese Lander University	Peach Belt Conference	Reese	Reese	Reese	Reese*
Cen	C	N/M	Jim Boos University of Minnesota Duluth	Northern Sun Intercollegiate	Boos	Boos*		
East	C	N/F	Stephanie Dragan Franklin Pierce University	Northeast-10	Dragan	Dragan	Dragan*	
So	SWA/ Assoc. AD	N/F	Jill Stephens Florida Southern College	Sunshine State	Stephens*			
West	AD	N/F	Stephanie Shrieve-Hawkins San Francisco State University	California Collegiate Athletic	Shrieve- Hawkins*			
Mid- W	C/A	N/M	Matt Jennings Michigan Technological University	Great Lakes Intercollegiate Athletic	Jennings	Jennings	Jennings	Jennings*
Atl	C	N/F	Leanne Piscotty, Shippensburg University of Pennsylvania	Pennsylvania State Athletic	Piscotty	Piscotty*		

*Not eligible for reappointment
04/28/2022

	Number of Active Members (2021-22)	Number of Teams Sponsoring (do not include reclassifying or provisional)	Percentage of Total Members (number of members X number of teams sponsoring)	Total Athletes (Taken from Sports Sponsorship Participation Rates Report)	Avg. Squad Size (Taken from Sports Sponsorship Participation Rates Report)	Championship Field Size/Cap	Regional Participants	Squad Size	Total Participants	Access Ratio*	AQ?	Number of Conferences with AQ	In sports without AQ, number of conferences with six members	Notes	Champ Manager
Men's Cross Country (individual)	300	264	88%	3,949	14.3	262	1388		1,388	15.07				accounting for at-large individual selection - champ field size includes all runners at championship, 238 team qualifiers plus 24 individual qualifiers.	A. Caldwell
Women's Cross Country (individual)	300	284	95%	3,795	12.8	262	1431		1,431	14.48				accounting for at-large individual selection - champ field size includes all runners at championship, 238 team qualifiers plus 24 individual qualifiers.	A. Caldwell
Men's Cross Country (team)	300	264	88%	3,949	14.3	34				7.76				238 student-athletes qualify as a team. A team qualifier includes 7 student-athletes. Access to final site, "all comers" meet for regionals.	A. Caldwell
Women's Cross Country (team)	300	284	95%	3,795	12.8	34				8.35				238 student-athletes qualify as a team. A team qualifier includes 7 student-athletes. Access to final site, "all comers" meet for regionals.	A. Caldwell
Women's Field Hockey	300	35	12%	925	25.7	6		24	144	5.83	No		3		N. Couch
Football	300	161	54%	20,346	120.4	28		58	1,624	5.75	Earned Access	15			R. Buhr
Men's Soccer	300	200	67%	7,414	36.2	40		24	960	5.00	Yes	19			E. Breece
Women's Soccer	300	252	84%	8,024	30.6	56		24	1,344	4.50	Yes	21			Z. Christopher
Volleyball	300	283	94%	5,349	18.1	64		17	1,088	4.42	Yes	23			D. Carter
Men's Basketball	300	296	99%	5,567	18.2	64		15	960	4.63	Yes	23			E. Breece
Women's Basketball	300	294	98%	4,912	16.1	64		15	960	4.59	Yes	23			K. Kirsch
Men's Swimming & Diving	300	75	25%	1,732	22.5	175			1,75	9.90					M. Liddane
Women's Swimming & Diving	300	99	33%	2,249	21.6	205			205	10.97					M. Liddane
Men's Indoor Track & Field	300	180	60%	6,753	37.1	270			270	25.01					D. Carter
Women's Indoor Track & Field	300	205	68%	6,600	32.0	270			270	24.44					D. Carter
Wrestling	300	64	21%	2,243	33.5	180	615		615	12.46				access to final site, "all comers" meet for regionals	A. King
Baseball	300	247	82%	11,452	44.6	56		25	1,400	4.41					E. Breece
Men's Golf (individual)	300	218	73%	2,355	11.0	168	432		432	14.02	Yes	22		accounting for at-large individual selection - champ field size includes all golfers at championship, 160 team qualifiers plus 8 total individual qualifiers.	A. Cannavaro
Women's Golf (individual)	300	193	64%	1,646	8.3	128	264		264	12.86				accounting for at-large individual selection - champ field size includes all golfers at championship, 120 team qualifiers plus 8 total individual qualifiers.	A. Caldwell
Men's Golf (team)	300	218	73%	2,355	11.0	32				6.81	Yes	22			A. Cannavaro
Women's Golf (team)	300	193	64%	1,646	8.3	24				8.04	Yes	19		160 student-athletes qualify as a team. A team qualifier includes 5 student-athletes.	A. Caldwell
Men's Lacrosse	300	75	25%	3,393	45.2	12		32	304	6.25	No		9	120 student-athletes qualify as a team. A team qualifier includes 5 student-athletes.	W. Hopkins
Women's Lacrosse	300	113	38%	2,906	25.7	16		28	448	7.06	No		12		R. Bea
Women's Rowing	300	12	4%	439	29.3	6		16	96	2.00	No				M. Bailey
Softball	300	272	91%	6,419	22.6	64		20	1,280	4.25	Yes	23	0		A. Rice
Men's Tennis	300	147	49%	1,642	10.8	48		9	432	3.06	Yes	17			Z. Christopher
Women's Tennis	300	202	67%	1,980	9.5	48		9	432	4.21	Yes	20			Z. Christopher
Men's Outdoor Track & Field	300	222	74%	8,052	35.5	377			377	21.36					D. Carter
Women's Outdoor Track & Field	300	251	84%	7,923	30.7	377			377	21.02					D. Carter

Individual team sports

* Access ratio determined as follows: Team Sports (Number of teams sponsoring/bracket size); Individual-team sports (Total athletes/field size)

Men's Swimming***	300	75	25%	1,663	22.2	175			175	9.50					M. Liddane
Women's Swimming***	300	99	33%	2,130	21.5	205			205	10.39					M. Liddane
Men's Diving**	300	26	9%	69	2.7	18			18	3.83					M. Liddane
Women's Diving**	300	30	10%	119	4.0	22			22	5.41					M. Liddane

** Swimming and diving sponsorship data is collected jointly through membership reports. The diving membership was asked to complete a survey reporting their current diving specific sponsorship and roster numbers. This reporting did not come from a formalized request, but provides context between the varying sponsorship of swimming and diving.

*** Swimming data with the removal of diving data.

2024-27 Division II Budget Tracking Document

Sport	Manager	New Initiatives (Sport Committee Requests)	Amount
All	Kirsch/Liddane	General championship enhancements	\$15,000
All	Kirsch/Liddane	Banquets (\$30 to \$50)	\$114,280
All	Kirsch/Liddane	Honorariums (20%)	\$42,420
All	Kirsch/Liddane	Mementos (\$75 to \$100)	\$142,850
All	Kirsch/Liddane	Preliminary round signage (25% increase)	\$18,690
All	Kirsch/Liddane	Officiating fee increase (DIII + \$10)	\$23,020
Baseball	Breece	Increase travel party by one (29 to 30) (Priority 1)	\$75,000
Baseball	Breece	Super regional format change to three days (Priority 2)	\$58,810
Baseball	Breece	Finals site format change to best of three series (Priority 3)	\$44,330
M/W Basketball	Breece/Kirsch	DV Sport at regional sites (\$85,604 per gender) (Priority 1)	\$171,208
M/W Basketball	Breece/Kirsch	Regional evaluator stipend (\$6,000 per gender) (Priority 2)	\$12,000
Field Hockey	Couch	Increase bracket to eight teams (from six to eight)	\$89,050
Football	Buhr	Increase officiating fees (from \$270 to \$325) (Priority 1)	\$10,395
Football	Buhr	Increase alternate fees (from \$120 to \$200) (Priority 2)	\$2,160
Football	Buhr	Increase video evaluator fee (from \$110 to \$150) (Priority 3)	\$1,080
M/W Golf	Caldwell/Cannavaro	Tee markers (\$8,000 per gender) (Priority 1) Note: One time expense, authorized by Championships Committee 2/23	
M/W Golf	Caldwell/Cannavaro	Live scoring leaderboard at final site (\$10,000 per gender) (Priority 2)	\$20,000
W Golf	Caldwell	Increase regionals field size to 72 teams (from 48 to 72) (Priority 1)	\$135,494
W Golf	Caldwell	Increase regionals field size to 80 teams (from 48 to 80) (Priority 2)	\$178,494
W Golf	Caldwell	Increase final site field size to 20 teams (from 18 to 20) (Priority 3)	\$25,506
M Lacrosse	Hopkins/Bailey	Increase bracket to 16 teams (from 12 to 16)	\$139,508
W Lacrosse	Rea	Increase bracket to 24 teams (16 to 24) (Priority 1)	\$191,000
W Lacrosse	Rea	Increase bracket to 20 teams (16 to 20) (Priority 2)	\$95,500
M/W Soccer	Breece/Christopher	Staggered start at final site (Priority 1)	\$7,500
M/W Soccer	Breece/Christopher	Separation of third and quarterfinal rounds (Men's - \$35,028, Women's - \$25,244) (Priority 2)	\$60,272
Softball	Rice	Increase squad size to 24, travel party to 30 (Priority 1)	\$306,000
Softball	Rice	Increase squad size to 22, travel party to 28 (Priority 2)	\$154,000
Softball	Rice	Additional cameras for video replay at final site (Priority 3)	\$3,850
M Swimming/Diving	Liddane	Increase field size by 30 (Priority 1)	\$72,000
M/W Swimming/Diving	Liddane	Gifts for relay-only swimmers (Priority 2)	\$6,200
M/W Tennis	Christopher	Officials on every court at final site (14 to 28) Note: Implemented in FY24 budget since this is happening at 2023 joint championship (DI/DIII already do this)	
M/W Indoor Track	Carter	Set field sizes (Priority 1a)	\$46,000
M/W Outdoor Track	Carter	Set field sizes (Priority 1b)	\$136,000
M/W Outdoor Track	Carter	Four day outdoor championship; no increase to field size (Priority 2)	\$187,590
Volleyball	Carter	National coordinator of officials (Priority 1)	\$17,500
Volleyball	Carter	Travel expenses for line judges (Priority 2)	\$36,000
Volleyball	Carter	Increase game fee for line judges at final site (Priority 3)	\$240
Wrestling	King	Expenses for athletic trainer at final site (Priority 1)	\$86,000
Wrestling	King	Independent video review (Priority 2)	\$12,500
Wrestling	King	Increase officials fees by \$25 per session (Priority 3)	\$3,650

Total Cost of Requests	\$2,741,097
Amount Over/Under Budget	-\$1,691,097
All Priority 1 sport committee requests	\$1,482,655
General championships requests	\$356,260

New Initiatives Budget	\$1,050,000
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Included in FY24 Budget	
Patches (all sports, all rounds)	\$9,736
Baseball video replay	\$9,000
Indoor track supplemental officials	\$1,800
Outdoor track supplemental officials	\$3,150
Softball - 6 to 7 days	\$25,000
Tennis - officials on every court	\$40,000
Total	\$88,686



REPORT OF THE
NCAA DIVISION II CHAMPIONSHIPS COMMITTEE
MARCH 20, 2023, ELECTRONIC VOTE

ACTION ITEMS.

1. Legislative items.

- None.

2. Nonlegislative items.

- **Sport committee appointments.** Ratify the following sport and rules committee appointments, effective as specified (see Attachment).

Women's golf (immediate vacancy). Appoint **Benjamin Greenburg**, director of sports communications, Colorado State University Pueblo, to replace Melanie Robotham, assistant commissioner and senior woman administrator, Lone Star Conference, who resigned from the committee.

Women's gymnastics (September 1, 2023, vacancy). Appoint **Lisa Bowerman**, head gymnastics coach, Texas Woman's University, to replace Kasey Crawford, head gymnastics coach, University of Wisconsin-La Crosse, due to term expiration (this slot on the committee can be filled by an appointee from either Division II or Division III).

Men's and women's soccer rules (immediate vacancy). Appoint **Keith Davie**, director of athletics, Alliance University, to replace Patrick Britz, commissioner, South Atlantic Conference, who resigned from the committee.

Wrestling rules (September 1, 2023, vacancy). Appoint **Wyatt Hall**, assistant athletics director for athletics communications, University of Montevallo, to replace Austin DeVoe, head wrestling coach, Colorado School of Mines, due to term expiration.

[Note: The appointments noted above were approved March 21 by the Administrative Committee. It is included in the document for ease of reference.]

INFORMATIONAL ITEMS.

- None

Committee Chair: Reid Amos, Mountain East Conference
Staff Liaison(s): Karen Kirsch, Championships and Alliances
Micaela Liddane, Championships and Alliances
Angela Red, Academic and Membership Affairs

Division II Championships Committee March 20, 2023, Electronic Vote	
Attendees:	
Reid Amos, Mountain East Conference.	
Kristy Bayer, Rockhurst University.	
Marcus Clarke, Central Intercollegiate Athletic Association.	
Chris Colvin, Conference Carolinas.	
Nathan Gibson, University of Colorado, Colorado Springs.	
Matt Kilcullen, Mercy College.	
Regan McAthie, Concordia University, St. Paul.	
Carrie Michaels, Shippensburg University of Pennsylvania (Management Council chair).	
Sande Mott, Texas Woman's University.	
Gary Pine, Azusa Pacific University.	
Carol Rivera, California Collegiate Athletic Association.	
Cade Smith, University of Alabama in Huntsville.	
Thomas Webb, Western New Mexico University.	
Jerry Wollmering, Truman State University (Management Council vice chair).	
Absentees:	
None.	
Guests in Attendance:	
Gary Brown, NCAA Contractor.	
NCAA Staff Support in Attendance:	
Karen Kirsch, Championships and Alliances.	
Micaela Liddane, Championships and Alliances.	
Angela Red, Academic and Membership Affairs.	
Other NCAA Staff Members in Attendance:	
Leslie Havens.	

2022-23 DIVISION II WOMEN’S GOLF COMMITTEE

Composition: Four members. One from each of the Division II regions: East (East, Atlantic and Midwest regions), South (South and Southeast regions), Central (Central region), West (South Central and West regions). Quota of 50 percent athletic administrators: 2.

Vacancies: One immediate vacancy, Melanie Robotham resigned, West region (South Central and West)

Staff Liaison: Ashley Caldwell

REG	POS	EM/GEN	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
So	Assoc. AD/ SWA	N/F	Suzanne Strudwick Carson-Newman University	South Atlantic	Studwick	Strudwick	Strudwick	Strudwick*
Cen	C	N/M	Michael Bond University of Central Oklahoma	Mid-America Intercollegiate Athletics	Bond	Bond	Bond*	
East	C	N/M	Brent Nicosen University of Indianapolis	Great Lakes Valley	Nicosen	Nicosen*		
West	Asst. Comm/ SWA	N/F	Melanie Robotham Lone Star Conference	Lone Star Conference	Robotham	Robotham*		

*Not eligible for reappointment
02/14/2023

**2022-23 WOMEN'S GYMNASTICS COMMITTEE
(NATIONAL COLLEGIATE CHAMPIONSHIPS,
MAY INCLUDE REPRESENTATIVES FROM DIVISIONS II AND III)**

Legislated Requirements: Seven members, including six members from Division I (one representative from each gymnastics region -- Southeast, South Central, West, Central, North Central, Northeast), each subdivision in which a substantial number of institutions sponsor the sport must be represented, one member from Division II or Division III. Quota of 25 percent administrators: **2**. [NOTE: The DII/DIII representative does not count towards the administrator requirement.]
[In November, 2001, the Board of Directors adopted legislation to exempt the Women's Gymnastics Committee from the requirement that no subdivision of Division I shall have more than 50 percent representation on any Division I committee.]

Duties: Responsible for developing policies and procedures governing the administration and conduct of the NCAA championships under its jurisdiction. Also, reviewing issues related to the sport.

Vacancy: **Three September 2023 vacancies, Division I, Central, Southeast Regions. One coach and one admin One Division II or DIII any region, coach**

Committee Preference: **Three coaches.**

Staff Liaison: Noel Couch

DIV.	REG.	POS.	EM/ GEN	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
FBS	Cen	SWA	Y/F	Erin Kido Eastern Michigan University	Mid-American	Kido*			
FBS	SoE	C	N/F	Jenny Rowland University of Florida	Southeastern	Rowland*			
FBS	W	AD	N/M	Jeff Konya San Jose State University	Mountain West	Konya	Konya	Konya	Konya *
FCS	NoE	Asst AD	N/F	Lauren Procopio University of Pennsylvania	Ivy League	Procopio	Procopio	Procopio	Procopio*
DI	SoC	Sr Assoc AD	N/F	Cindy Harris Illinois State University	Missouri Valley	Harris	Harris	Harris	Harris*
DI	NoC	C	N/M	Guard Young Brigham Young University	West Coast/Mountain Rim Gymnastics	Young	Young*		
III	NoC	C	N/F	Kasey Crawford University of Wisconsin-La Crosse	Wisconsin Intercollegiate Athletic	Crawford*			

*Not eligible for reappointment 10/07/2022

2022-23 MEN'S AND WOMEN'S SOCCER RULES COMMITTEE

Composition: Nine members, including four members from Division I, two members from Division II, two members from Division III and a secretary-rules editor. Within each division, one-half of the members shall represent men's soccer interests and one-half of the members shall represent women's soccer interests. An additional member shall be elected as secretary-rules editor. Quota of 25 percent administrators: **2**. Quota of 50 percent coaches: **4**. Each division will adhere to the 50 percent coaches independently.

Duties: Establish and maintain rules of play consistent with the traditions of the sport and of such character as to ensure good sportsmanship and safe participation by the competitors. This committee is subject to the final authority of the Playing Rules Oversight Panel.

Vacancies: One September 2023 vacancy, Division I, any subdivision, administrator. **One immediate vacancy, Division II Patrick Britz resigned, Admin.**

Staff Liaison: Ashlee Follis

DIV	POS	EM/ GEN	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
FBS (W)	C	N/F	Courtney Sirmans Miami University (OH)	Mid-American	Sirmans	Sirmans	Sirmans	Sirmans *
FCS (M/W)	Asst. AD	N/F	Tiffany Christian College of William & Mary	Colonial Athletic	Christian*			
FCS (M/W)	Sr. Assoc AD	N/M	Brian 'Rudy' Fuller University of Pennsylvania	Ivy League	Fuller	Fuller*		
DI (M)	C	N/M	Tim Cupello University of California, Riverside	Big West	Cupello	Cupello*		
II (W)	C	N/F	Kim Sutton California State University Chico	California Collegiate Athletic	Sutton	Sutton	Sutton	Sutton*
II (M/W)	COMM	N/M	Patrick Britz South Atlantic Conference	South Atlantic	Britz	Britz*		
III (M)	C	N/M	Brandon Bianco Denison University	North Coast Athletic	Bianco	Bianco	Bianco*	
III (W)	C	N/M	Brandon Koons Otterbein University	Ohio Athletic	Koons	Koons	Koons	Koons*

*Not eligible for reappointment 10/26/2022

2022-23 WRESTLING RULES COMMITTEE

(ASSOCIATION-WIDE RULES ADMINISTRATION)

Legislated Requirements: Nine members. Four Division I, including each subdivision: two Division II, two Division III and an additional member shall be secretary-rules editor. Quota of 25 percent administrators: **2**. Quota of 50 percent coaches: **4**.

Duties: Establish and maintain rules of play consistent with the traditions of the sport and of such character as to ensure good sportsmanship and safe participation by the competitors. This committee is subject to the final authority of the Playing Rules Oversight Panel.

Policy: Each division will adhere to the 50 percent coaches independently.

Vacancies: **Two September 2023 vacancies;** One Division I; FCS; admin; **One Division II, admin.**

Staff Liaison: Ashlee Follis

DIV	POS	EM/GEN	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
FBS	C	N/M	Chris Bono University of Wisconsin, Madison	Big Ten	Bono	Bono	Bono*	
FBS	C	N/M	Coleman Scott University of North Carolina, Chapel Hill	ACC	Scott	Scott	Scott	Scott*
FCS	Ex Assoc AD	N/M	Jonathan Reeder Appalachian State University	Southern	Reeder*			
DI	C	N/M	John Hangey Rider University	Metro Atlantic Athletic/Mid-American	Hangey	Hangey*		
II	C	Y/M	Deral Brown Newberry College	South Atlantic	Brown	Brown	Brown*	
II	C	N/M	Austin DeVoe Colorado School of Mines	Rocky Mountain Athletic	DeVoe*			
III	C	N/M	Duane Bastress York College (Pennsylvania)	Middle Atlantic Conferences	Bastress	Bastress	Bastress	Bastress*
III	SID	N/M	Robert Fox Waynesburg University	Presidents' Athletic	Fox	Fox*		

* Not eligible for reappointment 04/21/2022



**REPORT OF THE
NCAA DIVISION II CHAMPIONSHIPS COMMITTEE
APRIL 6, 2023, VIDEOCONFERENCE**

ACTION ITEMS.

- **None.**

INFORMATIONAL ITEMS.

- 1. Welcome and review of agenda.** Championships Committee Chair Reid Amos welcomed the group and asked committee members to join him in congratulating Matt Kilcullen on being one of four individuals in Division II to earn the NACDA AD of the Year award for 2022-23.
- 2. Review of previous reports.** The committee approved reports from its February 23-24 in-person meeting and March 20 electronic vote as presented.
- 3. Staff updates.**
 - a. Coaches Connection.** Jill Willson joined the committee to provide an update on the Division II Coaches Connection program, including a preview of an in-person meeting with sport connectors this summer and a discussion of how summaries from monthly calls are communicated within the Division II membership.
 - b. Community engagement.** Ms. Willson also updated the committee on the various community engagement efforts implemented during Division II championships for winter sports, including the successful initiatives conducted during the joint Divisions I, II and III women's basketball championships in Dallas.
 - c. Fall media.** Staff updated the committee on metrics from the fall sport championship selection shows and streaming metrics from the fall sport championship events, highlighting particularly those for which viewership increased from the previous year.
 - d. Division II Strategic Plan.** The committee was informed that Division II has resumed its efforts to create a successor to its current strategic plan now that the Division II Implementation Committee has completed its work. The division had just completed SWOT analyses with all Division II governance committees in the spring and summer of 2021 when the constitutional crisis emerged, causing the division to pause its strategic planning effort to determine how the results of the Constitution Committee and Implementation Committee would affect the process. With all of that essentially settled, the Division II Presidents Council has approved a revised timeline for developing a new strategic plan that will be launched at the January 2026 NCAA Convention and extend through 2032, which is the end of the NCAA's current media rights agreement with CBS/Turner.

Due to the magnitude of the events during the last two years, the Division II Planning and Finance Committee and the Division II Presidents Council recommended that the Division II governance committees revisit their SWOT analyses from two years ago and discuss whether anything has changed since then that would affect the new strategic plan. In that vein, the Division II Championships Committee discussed renewed concerns regarding issues/initiatives being considered by other groups (e.g., Division I governance bodies, Congress), that may affect the Division II membership (both existing members as well as prospective members). Committee members also reaffirmed the values that have distinguished Division II over time as remaining relevant in supporting the new strategic plan and that efforts should be increased to promote the Division II collegiate model more broadly in that regard.

4. Federated process for playing rules. Staff updated the committee on a process being developed for Division II to accommodate a provision in the new NCAA Constitution that allows for federated playing rules by division. Feedback from committee members included wanting to increase the number of Division II representatives involved at various steps within the decision-making process to help ensure the division's best interests are addressed.

5. Future meetings/videoconferences.

- a. May 4, 2-3:30 p.m. (monthly videoconference).
- b. June 26-27 (meeting via videoconference).
- c. September 14-15 (in-person meeting; Indianapolis).

Committee Chair: Reid Amos, Mountain East Conference
Staff Liaison(s): Karen Kirsch, Championships and Alliances
Micaela Liddane, Championships and Alliances
Angela Red, Academic and Membership Affairs

Division II Championships Committee April 6, 2023, Videoconference	
Attendees:	
Reid Amos, Mountain East Conference.	
Kristy Bayer, Rockhurst University.	
Marcus Clarke, Central Intercollegiate Athletic Association.	
Chris Colvin, Conference Carolinas.	
Nathan Gibson, University of Colorado, Colorado Springs.	
Matt Kilcullen, Mercy College.	
Regan McAthie, Concordia University, St. Paul.	
Carrie Michaels, Shippensburg University of Pennsylvania (Management Council Chair).	

Sandee Mott, Texas Woman's University.
Gary Pine, Azusa Pacific University.
Carol Rivera, California Collegiate Athletic Association.
Cade Smith, University of Alabama at Huntsville.
Jerry Wollmering, Truman State University (Management Council Vice Chair).
Absentees:
Thomas Webb Jr., Western New Mexico University.
Guests in Attendance:
Gary Brown, NCAA Contractor.
Jill Willson, NCAA Contractor.
NCAA Staff Support in Attendance:
Karen Kirsch, Championships and Alliances.
Angela Red, Academic and Membership Affairs.
Other NCAA Staff Members in Attendance:
Antonio Cannavaro, Terri Gronau, Leslie Havens, Ryan Jones and Connor Lancashire.



REPORT OF THE
NCAA DIVISION II DEGREE-COMPLETION AWARD COMMITTEE
MARCH 6, 2023, MEETING

ACTION ITEMS.

1. Legislative Items.

- None.

2. Nonlegislative Items.

a. Waiver of Division II Degree Completion Award Criteria Due to Circumstances Surrounding COVID-19.

- (1) Recommendation. For student-athletes who received an extension request during the 2020-21 academic year due to COVID-19, that the NCAA Division II Academic Requirements Committee (and, ultimately, the Management Council) waive the current Division II Degree-Completion Award requirements so they can participate in their last season during the 2024-25 academic year and still receive the award. Student-athletes who received an extension for this year do not need to have exhausted their athletics eligibility to be nominated for the Division II Degree-Completion Award and may still receive athletics aid from the institution during the 2024-25 academic year.
- (2) Effective date. Immediate, for those student-athletes making application for the Division II Degree-Completion Award for the 2024-25 awarding cycle.
- (3) Rationale. Due to the impact of COVID-19, many student-athletes were awarded an additional season of competition. Given this adjustment, a small number of student-athletes may not meet the criteria of exhausting their athletics eligibility and, thus, would be unable to be nominated for the award. In addition, these student-athletes should not be required to choose between receiving athletics aid from their institution and this award.
- (4) Estimated budget impact. None. Funding has already been allocated for this purpose.
- (5) Student-athlete impact. More student-athletes would be able to be nominated for the award.

b. Degree-Completion Award Increase.

- (1) Recommendation. Approve a change in the Division II Degree-Completion Award criteria as follows:

- The Division II Degree Completion Award value is the lesser of:
 - Tuition for the remaining credits toward completing an undergraduate degree; or
 - Up to \$15,000.
- (2) Effective date. 2024-25 awarding year.
- (3) Rationale. Currently, the maximum amount for the award is \$7,000. This amount has been in place since 2017. Over the past few years, even though the degree-completion program has awarded the majority of its allotted funds, the number of completed applications has decreased. Therefore, for the past two years, the committee has had funds to increase—on a case-by-case basis—the amount of the award received by selected applicants, based on the cost of tuition at each institution beyond the \$7,000. Tuition at all institutions has risen, and is rising, on a continual basis.
- The committee believes that by increasing the maximum amount of the award to be not greater than \$15,000, it will receive a greater number of applications from eligible students. The committee will be able to publicize the increase in its online literature, thus making it more attractive for institutions to nominate and for students to complete the application process.
- (4) Estimated budget impact. With the approval in the amount of funding for each award, it is anticipated that the full amount allocated to the program will be granted to and used by the recipients, without the committee having to deliberate on a case-by-case basis.
- (5) Student-athlete impact. Increasing the amount of the award for those students whose tuition is greater than the funding currently allocated will assist them in completing their first baccalaureate degree on time and with less financial outlay.

INFORMATIONAL ITEMS.

1. **Welcome and Announcements.** Committee chair, Eileen McDonough, welcomed the committee and the new members in attendance, noting that Cindy McKnight will serve as the representative from the Division II Management Council and Ryan Quann will serve as the representative from the Division II Academic Requirements Committee.

The committee reviewed and updated its personal information, as well as terms of office on the committee.

The chair informed committee members that she would be retiring at the end of the academic year and, therefore, the committee would need to elect a new chair, who will begin their term immediately following the May videoconference. Cynthia Williams Brown was elected as the new chair.

In addition to finding a replacement for Eileen McDonough from FARA, a replacement will need to be determined for David Haase (Academic Requirements Committee) following his term expiration August 31, 2023.

2. **Approval of the Actions Taken by the Committee.** The report of the May 2022 videoconference was approved, as presented.
3. **Division II Degree-Completion Award Program Process.** The committee reviewed information regarding the award process, including the criteria for the award as it is posted on the degree-completion website on NCAA.org; the application questions on NCAA Program Hub; the rubric and scoring sheets used by the committee to make selections; historical information regarding statistics; budget overview for the program; and timeline for applications, selections and awards. The committee also reviewed its policies and procedures.
4. **Approval of Awardees for the 2023-24 Academic Year.** There were 50 applications that were submitted this year. Forty-eight of the completed applications were approved for funding by the committee. With the decreased number of approved applications for the upcoming awarding cycle, the committee moved to allocate additional funds to those students who had tuition deficits.

The committee approved funding all applicants' tuition, up to the amount of \$15,000, for the awarding period.

The total amount awarded for the 2023-24 academic year is \$442,074.

Below is the listing of those students and the funding approved by the committee for the 2023-24 awarding cycle. Final funding will be determined by updated numbers from the schools' financial offices.

	Recipient	Institution	Amount Approved
1.	Ayana Aoyagi	Florida Institute of Technology	\$15,000
2.	Jillian Ball	Pennsylvania Western University, Edinboro	\$7,716
3.	Phoebe Barnes	Sonoma State University	\$4,095
4.	Kaylee Beyer	Winona State University	\$9,793
5.	Jose Cadenas	University of Tampa	\$1,920

Report of the NCAA Division II Degree-Completion

Award Committee

March 6, 2023

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	Recipient	Institution	Amount Approved
6.	Kyle Carr	Florida Southern University	\$15,000
7.	Carter Church	Wayne State College (Nebraska)	\$4,823
8.	Rose Cramer	Minnesota State University, Mankato	\$4,324
9.	Clay Cunningham	Pennsylvania Western University, Edinboro	\$14,468
10.	Karla Gaytan	Auburn University at Montgomery	\$15,000
11.	Layne Grantham	University of Central Oklahoma	\$1,410
12.	Brandon Herter	Sonoma State University	\$8,190
13.	Avery Holland	University of Central Oklahoma	\$2,577
14.	Logan Hughes	Wayne State College (Nebraska)	\$5,580
15.	Shaelyn Johnson	Minnesota State University, Moorhead	\$4,425
16.	Megan Kennedy	Holy Family University	\$15,000
17.	Franck Kouentchi	Auburn University at Montgomery	\$15,000
18.	Harry Laing	Eckerd College	\$15,000
19.	Lauren Margolis	Eckerd College	\$*15,000
20.	Nicole May	Ferris State University	\$9,934
21.	Abigail McGlamery	University of West Georgia	\$2,732
22.	Maria McKay	Rollins College	\$15,000
23.	Jenna Myer	University of Mount Olive	\$15,000
24.	Brady Neel	Barry University	\$15,000
25.	Anthony Orrico	Lynn University	\$10,260
26.	Caroline Pattison	Lee University	\$9,480
27.	Arnau Rodriguez	Barry University	\$9,000
28.	Vivien Roesner	Flagler College	\$3,660
29.	Mikayla Rutland	University of Central Oklahoma	\$4,218
30.	Keyla Sambo	Wayne State College (Nebraska)	\$2,595
31.	Brandon Sanchez	Barry University	\$15,000
32.	Beau Schumaker	Minnesota State University, Mankato	\$6,940
33.	Abigail Selfridge	Pennsylvania Western University, Clarion	\$3,858
34.	Kaia Senecal	Eckerd College	\$15,000
35.	Elizabeth Spangler	Minnesota State University, Mankato	\$3,597
36.	Niko Tejada	Sonoma State University	\$8,190
37.	Skye Tilley	Southwest Oklahoma State University	\$3,128
38.	Maya Timberlake	University of West Georgia	\$2,379
39.	Meghan Tolman	Biola University	\$15,000
40.	Andi Uemura	Western New Mexico University	\$9,400
41.	Shereen Vallbuoy	Winona State University	\$6,048
42.	Michaela Vaughn	Florida Institute of Technology	\$15,000
43.	Xavier Vicent Navarro	Lake Superior State University	\$8,640
44.	Polina Vlasova	Rollins College	\$15,000
45.	Tyler Washington	Caldwell College	\$15,000

Report of the NCAA Division II Degree-Completion

Award Committee Meeting

March 6, 2023

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	Recipient	Institution	Amount Approved
46.	Rachel Whittington	Point Loma Nazarene College	\$15,000
47.	Stratton Willis	Mississippi College	\$6,410
48.	Alexandra Wooten	University of Wisconsin-Parkside	\$7,284
	TOTAL AMOUNT AWARDED		\$442,074

*Note that staff was asked to follow up with the institution to determine exact courses needed for this student to obtain her degree. Final amount awarded will be subject to the findings of staff, not to exceed \$15,000.

5. **Recommended Changes/Enhancements to the Degree-Completion Award Process for the 2024-25 Cycle.** Following the selection process, the committee discussed possible enhancements to the degree completion award forms for the 2024-25 cycle. Additionally, the committee determined that the verbiage on the website for the upcoming 2024-25 cycle should list the actual number of nominations received for the previous cycle, number of applications completed, and the number of awards that were distributed to eligible students.
6. **Future Meetings.** The committee agreed to hold a videoconference Thursday, May 11 to review any changes recommended for the next cycle and to be updated on any issues that may transpire in the awarding process.
7. **Adjournment.** The meeting adjourned Monday, March 6 at approximately 2 p.m.

Committee Chair: Eileen McDonough, Barry University

Staff Liaison: Ruth C. Reinhardt, NCAA Division II Contractor

NCAA Division II Degree-Completion Award Committee March 6, 2023, Meeting	
Attendees:	
Cynthia Williams Brown, Winston-Salem State University.	
David Haase, University of West Georgia.	
Cindy McBride, Ursuline College.	
Eileen McDonough, Barry University.	
Ryan Quann, Goldey-Beacom College.	
Absentees:	
Clyde Doughty Jr., Bowie State University.	
NCAA Staff Liaison:	
Ruth Reinhardt, Contractor.	
Other NCAA Staff Members in Attendance:	
Maritza Jones.	

REPORT OF THE
NCAA DIVISION II LEGISLATION COMMITTEE
FEBRUARY 1, 2023, VIDEOCONFERENCE

ACTION ITEMS.

1. Legislative Items.

- **Noncontroversial Legislation -- NCAA Division II Bylaw 14.2.4.2 -- Seasons of Competition: 10-Semester/15-Quarter Rule -- Criteria for Determining Season of Eligibility -- Participation in Organized Competition Before Initial Collegiate Enrollment -- Standardized Dates for End of Grace Period.**

- (1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 14.2.4.2 (participation in organized competition before initial collegiate enrollment) to permit the use of a standard date (October 1 for fall enrollees; March 1 for winter/spring enrollees) to determine the end of a prospective student-athlete's grace period.
- (2) Effective Date. Immediate.
- (3) Rationale. Under current legislation, during the amateurism certification process, the NCAA Eligibility Center staff are required to utilize varying dates to identify the conclusion of an individual's grace period, creating confusion and lack of uniformity. Because of this, the NCAA Division II Committee for Legislative Relief issued a blanket waiver in February 2022 to permit the Eligibility Center staff to use October 1 for fall enrollees and March 1 for winter/spring enrollees as the end date of a prospective student-athlete's grace period for the 2022-23 academic year. The utilization of a standard date through the blanket waiver created more consistency and flexibility and helped to ensure simplified messaging was provided to all prospects regarding when competition prior to initial full-time collegiate enrollment must end. By permitting the Eligibility Center staff to utilize a standard date (October 1 for fall enrollees and March 1 for winter/spring enrollees) in determining the end of a prospective student-athlete's grace period, will provide more consistency and flexibility for prospective student-athletes and ensure consistent educational messaging related to the amateurism certification process.
- (4) Estimated budget impact. None.
- (5) Student-athlete impact. None.

2. Nonlegislative Items.

- None.

INFORMATIONAL ITEMS.

1. **Discussion regarding the NCAA Division II Implementation Committee Legislative Process and Compliance Subcommittee priority two and three items.** The Legislation Committee continued its discussion on the Implementation Committee's Legislative Process and Compliance Subcommittee's priority two and three items. Specifically, the committee continued its discussion regarding Bylaw 13 (recruiting). The committee will continue this discussion at its March meeting.
2. **Discussion regarding delayed enrollment and a standardized date for prospective student-athletes.** The committee discussed the recent blanket waiver relief issued by the Committee for Legislative Relief in February 2022, which permitted the Eligibility Center to use a standard date (October 1 for fall enrollees and March 1 for winter/spring enrollees) to determine the conclusion of a prospective student-athlete's grace period for those individuals enrolling during the 2022-23 academic year. The committee also received an update from the Eligibility Center staff on the successful use of the standard date during the 2022-23 academic year. As a result, the committee agreed to recommend noncontroversial legislation to permit the use of a standard date to determine the end of a prospective student-athlete's grace period [See Legislative Action Item].
3. **Review of November 1-2, 2022, in-person meeting and December 13, 2022, teleconference reports.** The committee reviewed and approved its November 1-2, 2022, in-person meeting and December 13, 2022, teleconference reports.
4. **Future meeting dates.**
 - a. March 21-22, videoconference.
 - b. June 28-29, 2023, in-person meeting; Indianapolis.
 - c. September 2023; to be determined.
 - d. November 2023; to be determined.

Committee Chair: Carlin Chesick, Pennsylvania State Athletic Conference

*Staff Liaison(s): Susan Britsch, Academic and Membership Affairs
Rachel Denton, Academic and Membership Affairs
Chelsea Hooks, Academic and Membership Affairs
Jordan Lysiak, Academic and Membership Affairs*

NCAA Division II Legislation Committee February 1, 2023, Videoconference	
Attendees:	
Brenda Cates, University of Mount Olive.	
Carlin Chesick, Pennsylvania State Athletic Conference.	
Molly Hansen, University of Montevallo.	
Matt Green, Flagler College.	
Audra Kedy, Great American Conference.	
Kara Lindaman, Winona State University.	
Pennie Parker, Rollins College.	
Christopher Ratcliff, Rogers State University.	
Kevin Schriver, Southwest Baptist University.	
Jason Stock, California State University, San Marcos.	
Melinda Terry, St. Edward's University.	
Vaughn Williams, Bentley University.	
Absentees:	
None.	
Guests in Attendance:	
None.	
NCAA Staff Liaisons in Attendance:	
Susan Britsch, Rachel Denton and Jordan Lysiak.	
Other NCAA Staff Members in Attendance:	
Olivia Beach, Mike DeCesare, Erika Klages, Angela Red and Olivia Sappington.	

REPORT OF THE
NCAA DIVISION II LEGISLATION COMMITTEE
MARCH 21-22, 2023, VIDEOCONFERENCE

ACTION ITEMS.

1. **Legislative Items.**

a. **Noncontroversial Legislation – NCAA Division II Bylaw 14.5.5.3.9 – Eligibility – Transfer Regulations – Four-Year College Transfers – Exceptions for Transfers from Four-Year Colleges – One-Time Transfer Exception – Transfer from a Non-Division II Institution.**

- (1) Recommendation. Adopt noncontroversial legislation to amend Division II Bylaw 14.5.5.3.9 (one-time transfer exception) to specify that the June 15 written notification of transfer date is not applicable to student-athletes transferring from a non-Division II institution (e.g., Division I, Division III or NAIA). [See Attachment A]
- (2) Effective date. Immediate.
- (3) Rationale. During the 2022 NCAA Convention, the adoption of NCAA Proposal No. 2022-4 (recruiting, eligibility and financial aid – transfer regulations – four-year college transfers – exceptions for transfers from four-year colleges – notification of transfer, one-time transfer exception and financial aid legislation) required, among other conditions, that a transfer student-athlete provide their current institution with written notification of transfer by June 15 in order to utilize Bylaw 14.5.5.3.9 (one-time transfer exception). Since its adoption, there has been an increase in legislative relief waivers for non-Division II transfer student-athletes due to missing the June 15 written notification of transfer date. The majority of waivers were approved. Removing the June 15 written notification of transfer date for non-Division II transfer student-athletes will eliminate staff legislating through the waiver process. This proposal will not eliminate the need for student-athletes transferring from non-Division II institutions (e.g., Division I, Division III or NAIA) to satisfy the remaining conditions of Division II Bylaw 14.5.5.3.9 (one-time transfer exception) in order to be immediately eligible upon transfer.
- (4) Estimated budget impact. None.
- (5) Student-athlete impact. None.

b. **Noncontroversial Legislation – Amateurism – Various Bylaws – Definition of Agent and Use of Agents – Effective Date.**

- (1) Recommendation. Adopt noncontroversial legislation to amend the effective date of Proposal No. 2023-8 (amateurism – various bylaws – definition of agent and use of agents) from August 1, 2023, to August 1, 2023, for any prospective student-athlete initially enrolling full time at a Division II institution on or after August 1, 2023.
- (2) Effective date. Immediate.
- (3) Rationale. Historically, the effective dates on legislative proposals impacting amateurism have been tied to the academic year in which a prospective student-athlete initially enrolls full time to ensure equal treatment of incoming recruiting classes. With the proposal's current August 1, 2023, effective date, prospective student-athletes within the same incoming recruiting class (e.g., the incoming 2023-24 class) may be certified under different legislation. Amending the effective date will permit equal application of the legislation to incoming prospective student-athletes.
- (4) Estimated budget impact. None.
- (5) Student-athlete impact. None.

2. Nonlegislative Items.

- **Name, Image and Likeness – Guidance Related to Institutional Involvement in a Student-Athlete's Name, Image and Likeness Activities.**
 - (1) Recommendation. That the NCAA Division II Management Council adopt a policy to provide guidance on institutional involvement with enrolled student-athletes name, image and likeness activities. [See Attachment B]
 - (2) Effective date. Immediate.
 - (3) Rationale. As part of the continued monitoring of the name, image and likeness landscape, the NCAA Division II Legislation Committee determined that providing the Division II membership with guidance as it relates to institutional involvement with enrolled student-athletes name, image and likeness activities would be beneficial and provide clarity on the application of the legislation as it relates to the name, image and likeness environment.
 - (4) Estimated budget impact. None.
 - (5) Student-athlete impact. None.

INFORMATIONAL ITEMS.

1. **Discussion regarding the Legislative Process and Compliance Subcommittee of the Division II Implementation Committee priority two and three items.** The Legislation Committee continued its discussion on the Division II Implementation Committee's Legislative Process and Compliance Subcommittee's priority two and three items. Specifically, the committee discussed the renaming of Bylaw 12 (amateurism), concluded its discussion regarding Bylaw 13 (recruiting) and began its discussion regarding Bylaw 16 (awards, benefits and expenses for enrolled student-athletes). Further, the committee agreed to postpone discussion of Bylaw 15 until Division I has completed its review. The committee will continue their discussion during its June 28-29, 2023, in-person meeting.
2. **Review of feedback regarding the June 15 written notification of transfer date to transfers from non-Division II institutions.** The committee reviewed feedback from the NCAA Division II Student-Athlete Advisory Committee, NCAA Division II Coaches Connection groups and Division II Conference Commissioners Association Compliance Administrators on the June 15 written notification of transfer date to transfers from non-Division II institutions. After reviewing the feedback, the committee recommended sponsorship of noncontroversial legislation to establish an exception to the June 15 written notification of transfer date for student-athletes transferring from a non-Division II institution (e.g., Division I, Division III or NAIA) [See Legislative Action Item No. 1a].
3. **Discussion regarding Division II legislation adopted at the 2023 NCAA Convention.** The committee reviewed the following proposals that were adopted at Convention.
 - a. Proposal No. 2023-3 (legislative process – amendment process – notification to membership – elimination of initial publication and second publication – timing of official notice). The committee discussed what educational resources and materials should be provided to the membership associated with governance-sponsored and membership-sponsored proposals for Convention and the timeline for providing those materials. The committee recommended providing an iteration of the Division II Student-Athlete Advisory Committee electronic grid, along with the Convention voiceover video. Further, the committee elected to release these materials to the Division II membership by September 23. Finally, once released, the committee directed staff to seek feedback from the membership on the educational materials and resources provided; specifically, whether the materials provided for the 2024 NCAA Convention were helpful and assisted the membership. The committee will review the feedback at its March 2024 meeting and determine if additional materials and/or resources should be provided.
 - b. Proposal No. 2023-8 (amateurism – various bylaws – definition of agent and use of agents). The committee discussed the application of the current effective date for Division II Proposal No. 2023-8 (amateurism – various bylaws – definition of agent and use of agents) and its potential impact on the amateurism certification process. The committee recommended noncontroversial legislation to amend the effective

date from August 1, 2023, to August 1, 2023, for any prospective student-athlete initially enrolling full time at a Division II institution on or after August 1, 2023. [See Legislative Action Item No. 1b].

4. **Discussion regarding guidance related to institutional involvement in a student-athlete's name, image and likeness activities.** The committee reviewed and recommended a Division II policy which clarifies institutional involvement in enrolled student-athletes name, image and likeness activities. The committee determined that this policy would provide clarity to the Division II membership and would be beneficial for institutions and student-athletes. [See Nonlegislative Action Item No. 2]
5. **Discussion of Bylaw 12.5 (use of logos on equipment, uniforms and apparel).** The committee discussed Bylaw 12.5 (use of logos on equipment, uniforms and apparel) and whether it should be removed from the Division II Manual and placed into the playing rules. Further, staff provided the committee with an update on the discussion and recommendation from the NCAA Playing Rules Oversight Panel's January 11, 2023, in-person meeting surrounding Bylaw 12.5 and its removal from the Division II Manual. The committee will continue this discussion at its upcoming June meeting.
6. **Discussion regarding voluntary workouts in team sports during the summer vacation period.** With Proposal No. 2023-9 (recruiting and playing and practice seasons – general playing-season regulations – time limits for athletically related activities – weekly hour limitations – outside of playing season – summer access – voluntary workouts for team sports) being defeated, the committee re-engaged in discussions on whether feedback should still be sought from the Division II Student-Athlete Advisory Committee and Division II Coaches Connection groups on whether voluntary workouts in team sports should be permitted during the summer vacation period. The committee determined no feedback should be sought at this time.
7. **Discussion regarding the Division II compliance forms.** The committee re-engaged in a holistic review of the current Division II compliance forms. The committee supported maintaining the current forms with the recommendation that staff simplify the content to enhance student-athlete comprehension. Any changes to the forms will be effective for the 2024-25 academic year, and thereafter.
8. **NCAA Transfer Portal update.** The committee received an update on Transfer Portal data and trends in Division II and new enhancements that will launch on August 1, 2023.
9. **Update from the NCAA Board of Governors.** The committee was provided an update from the Board of Governors most recent meeting, specifically highlighting the work of the NCAA Board of Governors Subcommittee on Congressional Engagement and Action. Further, staff led the committee through a review of the final report from the Division I Transformation Committee, specifically those items that fall under the committee's

purview. The committee will continue to receive updates during future meetings and discuss whether any changes in Division II are necessary.

10. **Approval of Division II University test bank for required courses, policies and procedures and communication plan for the 2023-24 academic year.** The committee received an update on the six required courses for the 2023-24 coaches certification curriculum, which will be grouped together into a learning plan, and the test questions for the courses. The committee reviewed and approved the test questions to be included in the 2023-24 coaches certification, the 2023-24 Division II University policies and procedures and the Division II University communication plan to inform the membership on the release of the required courses.
11. **Review of the 2026-2032 Division II Strategic Plan timeline.** The committee reviewed the 2026-2032 Division II Strategic Plan timeline and discussed the 2021 Division II SWOT analysis, identifying new topics for consideration in developing the future strategic plan.
12. **Update from the NCAA Division II Presidents Council and Management Council winter 2023 meetings.** The committee received an update on the actions taken at the winter 2023 Division II Presidents Council and Management Council quarterly meetings.
13. **Review of the NCAA Division II Legislation Committee policies and procedures.** The committee reviewed and approved updates to its policies and procedures.
14. **Review of the February 1, 2023, videoconference report.** The committee reviewed and approved its February 1, 2023, videoconference report.
15. **Review of the February 20, 2023, Legislative Review Subcommittee of the NCAA Division II Legislation Committee electronic voting report.** The committee reviewed and approved the Legislative Review Subcommittee's February 20, 2023, electronic voting report.
16. **Subcommittee appointments.** The committee appointed Vaughn Williams, director of athletics, Bentley University, to the Interpretations Subcommittee, effective immediately. Additionally, the committee appointed Matt Green, senior associate director of athletics for internal operations, Flagler College, to the Legislative Review Subcommittee, effective immediately.
17. **Future meeting dates.**
 - a. June 28-29, 2023, in-person meeting; Indianapolis.
 - b. September 2023, videoconference; dates to be determined.

Report of the NCAA Division II Legislation Committee

February 28, 2022, Videoconference

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c. November 2023, in-person meeting; dates to be determined; Indianapolis.

d. March 2024, videoconference; dates to be determined.

Committee Chair: Carlin Chesick, Pennsylvania State Athletic Conference

Staff Liaison(s): Susan Britsch, Academic and Membership Affairs
Rachel Denton, Academic and Membership Affairs
Chelsea Hooks, Academic and Membership Affairs
Jordan Lysiak, Academic and Membership Affairs

NCAA Division II Legislation Committee March 21-22, 2023, Videoconference	
Attendees:	
Brenda Cates, University of Mount Olive.	
Carlin Chesick, Pennsylvania State Athletic Conference.	
Molly Hansen, University of Montevallo.	
Matt Green, Flagler College.	
Audra Kedy, Great American Conference.	
Kara Lindaman, Winona State University.	
Carrie Michaels, Shippensburg University of Pennsylvania.	
Pennie Parker, Rollins College.	
Christopher Ratcliff, Rogers State University.	
Kevin Schriver, Southwest Baptist University.	
Jason Stock, California State University, San Marcos.	
Melinda Terry, St. Edward's University.	
Vaughn Williams, Bentley University.	
Absentees:	
None.	
Guests in Attendance:	
None.	
NCAA Staff Liaisons in Attendance:	
Susan Britsch, Rachel Denton, Chelsea Hooks and Jordan Lysiak.	
Other NCAA Staff Members in Attendance:	
Olivia Beach, Gary Brown, Mike DeCesare, Terri Steeb Gronau, Maritza Jones, Susan Peal, Jared Tidemann, Angela Red and Rachel Seewald.	

Title: ELIGIBILITY -- TRANSFER REGULATIONS -- FOUR-YEAR COLLEGE TRANSFERS -- EXCEPTIONS FOR TRANSFERS FROM FOUR-YEAR COLLEGES -- ONE-TIME TRANSFER EXCEPTION -- TRANSFER FROM A NON-DIVISION II INSTITUTION

Convention Year: 2024

Effective Date: Immediate

Proposal Number: NC-2023-4

Source: NCAA Division II Management Council (Legislation Committee).

Category: Noncontroversial

Topical Area: Eligibility

Status: Ready for Consideration by Management Council

Intent: To specify that the June 15 written notification of transfer date is not applicable to a student-athlete transferring from a non-Division II institution (e.g., Division I, Division III or NAIA).

Bylaws: Amend 14.5, as follows:

14.5 Transfer Regulations.

[14.5.1 through 14.5.4 unchanged.]

14.5.5 Four-Year College Transfers. See Bylaw 13.1.1.2 for prohibition against contacting student-athletes of another four-year collegiate institution without first obtaining authorization through the notification of transfer process. (See Bylaw 14.4 for progress-toward-degree requirements for transfer student-athletes.)

[14.5.5.1 through 14.5.5.2 unchanged.]

14.5.5.3 Exceptions for Transfers From Four-Year Colleges. A transfer student (other than one under disciplinary suspension per Bylaw 14.5.1.1) from a four-year collegiate institution is not subject to the residence requirement for intercollegiate competition, provided the student does not have an unfulfilled residence requirement at the institution from which they are transferring (except for the return to the original institution without participation exception) and any of the following exceptions are satisfied. However, during the student-athlete's first academic year of full-time collegiate enrollment, such conditions may serve as a basis for an exception to the residence requirement for transfer students to a Division II institution who, at the time of initial collegiate enrollment, met the requirements for "qualifiers" (set forth in Bylaw 14.3.1.1) in Division II. See Bylaw 14.5.5.1.2.1 for additional information regarding the eligibility of a 2-4-4 transfer who attended the initial four-year institution for less than one academic year.

[14.5.5.3.1 through 14.5.5.3.8 unchanged.]

14.5.5.3.9 One-Time Transfer Exception. The student transfers to the certifying institution from another four-year collegiate institution, and all of the following conditions are met (for graduate students, see Bylaw 14.1.8.1):

[14.5.5.3.9-(a) through 14.5.5.3.9-(c) unchanged.]

(d) The student must provide written notification of transfer to the institution by June 15 (**see Bylaw 14.5.5.3.9.1 for an exception for midyear and non-Division II transfers**); and

[14.5.5.3.9-(e) unchanged.]

14.5.5.3.9.1 Application of Notification Dates to Midyear **and Non-Division II** Transfers. A midyear transfer student-athlete **or student-athlete transferring from a non-Division II institution (e.g.,**

Division I, Division III or NAIA) is not required to have provided notification of transfer to the institution by the notification deadline in the previous academic year.

[14.5.5.3.9.2 unchanged.]

[14.5.5.4 unchanged.]

Additional Information:

During the 2022 NCAA Convention, the adoption of NCAA Division II Proposal No. 2022-4 (recruiting, eligibility and financial aid -- transfer regulations -- four-year college transfers -- exceptions for transfers from four-year colleges -- notification of transfer, one-time transfer exception and financial aid legislation) required, among other conditions, that a transfer student-athlete provide their current institution with written notification of transfer by June 15 in order to utilize NCAA Division II Bylaw 14.5.5.3.9 (one-time transfer exception). Since its adoption, there has been an increase in legislative relief waivers for non-Division II transfer student-athletes due to missing the June 15 written notification of transfer date. The majority of waivers were approved. Removing the June 15 written notification of transfer date for non-Division II transfer student-athletes will eliminate staff legislating through the waiver process. This proposal will not eliminate the need for student-athletes transferring from non-Division II institutions (e.g., Division I, Division III or NAIA) to satisfy the remaining conditions of Division II Bylaw 14.5.5.3.9 (one-time transfer exception) in order to be immediately eligible upon transfer.

Review History:

Mar 22, 2023: Recommends Approval - Legislation Committee



NCAA Division II

Institutional Involvement in a Student-Athlete's Name, Image and Likeness Activities

Background:

Effective July 1, 2021, the NCAA adopted the Interim Name, Image and Likeness (NIL) Policy allowing NCAA student-athletes the opportunity to benefit from their NIL without jeopardizing their NCAA eligibility. A November 2021 question-and-answer document clarifies that schools may not use NIL transactions to compensate student-athletes for athletics participation or achievement or as an improper inducement. Further, the Q&A states that schools should not dictate how student-athletes use their compensation (e.g., should not require student-athletes to use compensation for financial aid). Although not under the NCAA's purview, it also raised other potential issues, such as claims for contractual nonperformance, Title IX issues and employment issues to which campus compliance, Title IX and general counsel staff should be consulted. Finally, the Q&A states that institutions should not provide compensation in exchange for the use of a student-athlete's NIL.

In July 2022, the NCAA Division II Presidents Council and Management Council released additional guidance related to the Interim NIL Policy stating that institutional coaches and staff may not organize, facilitate or arrange a meeting between a booster/NIL entity and a prospective student-athlete or communicate directly or indirectly with a prospective student-athlete on behalf of a booster/NIL entity. However, the guidance did not specifically extend this prohibition to involvement with NIL activities for currently enrolled student-athletes. Additionally, a July 2022 Q&A provides more clarification surrounding the prohibition of institutional involvement with boosters, NIL Collectives and prospective student-athletes. Further, adopted in October 2022, NCAA Division II Proposal NC-2023-30 (amateurism and financial aid – various bylaws – student-athlete name, image and likeness activities) amended Bylaw 12 (amateurism) to align the legislation with and codify the NCAA Interim NIL Policy, remove any legislation that is in direct conflict with the Interim NIL Policy and redraft the legislation surrounding permissible and impermissible activities following an individual's initial full-time collegiate enrollment. However, neither the July 2022 Q&A nor Proposal NC-2023-30 address institutional involvement with NIL activities for currently enrolled student-athletes.

In order to maintain key principles of fairness and integrity across the NCAA and reinforce rules prohibiting improper institutional involvement and pay-for-play, the Presidents Council and Management Council issued the following guidance to clarify the application of existing NCAA legislation in the current NIL environment, specifically addressing institutional involvement in enrolled student-athletes' NIL activities.

Applicable Legislation:

Per NCAA Division II Bylaw 11.1.4, athletics department staff members are prohibited from representing a prospective student-athlete or enrolled student-athlete in marketing their athletics ability or reputation. Further, per Bylaw 12.1.2.1, all NCAA Bylaws, including prohibitions on pay-for-play and improper recruiting inducements, remain in effect, subject to the presence and effect of state law or executive actions. Additionally, as outlined in Bylaws 12.1.4-(a) and (b), it is impermissible for a student-athlete to use their athletic skill for pay from any source and for name, image and likeness-related compensation or incentives to be based upon enrollment-based

decisions, athletic performance or achievement, or simply being a member of a team. Finally, while Bylaw 16.02.3 generally prohibits an institutional staff member or booster from providing a student-athlete with a special arrangement or benefit, Bylaw 16.3 permits institutions to finance and assist student-athletes with personal development services.

Disclaimer:

This document addresses the application of NCAA Division II Bylaws to institutional involvement in a currently enrolled student-athlete's NIL Activities. The guidance in this document is subject to state laws or executive actions with the force of law in effect. Further, institutions should consult legal counsel regarding other issues that may stem from institutional involvement in NIL activities, such as the potential for contractual nonperformance, Title IX and employment related matters.

Effective Date:

The guidance is effective immediately. For violations that occurred prior to the publication date of this document, the Presidents Council and Management Council directed the NCAA enforcement staff to review the facts of individual cases but to pursue only those actions that clearly are contrary to the published interim policy, including the most severe violations of institutional involvement or pay for play. Further, the emphasis of this NIL guidance is on institutions involved in student-athletes' NIL activities and is not intended to question the eligibility of enrolled student-athletes.

Categories of Institutional Involvement in Student-Athletes' NIL Activities:

INSTITUTIONAL EDUCATION AND MONITORING

Permissible under NCAA Division II rules

- Educational sessions for SAs: Financial literacy, taxes, entrepreneurship, social media, etc.
- Educational sessions for NIL entity (e.g., Collectives).
- Educational sessions for boosters.
- Educational sessions for PSAs.
- Required reporting of NIL activity by SAs.

*No impermissible activities identified at this time; additional circumstances to be considered, as appropriate.

INSTITUTIONAL SUPPORT FOR STUDENT-ATHLETE NIL ACTIVITY

<i>Permissible under NCAA Division II rules</i>	<i>Impermissible under NCAA Division II rules</i>
<ul style="list-style-type: none"> • Engage NIL entity to inform SAs of NIL opportunities. • Engage NIL entity to administer a marketplace that matches SAs with NIL opportunities without involvement of institution. • Provide information to SAs about opportunities that institution has become aware of (transmit information without further involvement). • Provide SA contact information and other directory information to NIL entity (e.g., Collectives and others seeking to engage SAs). • Provide stock, stored photo/video/graphics to a SA or NIL entity. • Introduce SA to representatives of NIL entity. • Arrange space for NIL entity and SA to meet on campus or in institution's facilities. • Promote SA's NIL activity, provided there is no value or cost to the institution (e.g., retweeting or liking a social media post). • Promote SA's NIL activity on paid platform provided SA or NIL entity is paying going rate for advertisement (e.g., NIL entity pays for advertisement on video board). • Purchase items related to a SA's NIL deal that are de minimis in value and for the same rate available for the general public. 	<ul style="list-style-type: none"> • Communicate with NIL entity regarding specific SA request/demand for compensation (e.g., SA needs X dollars in NIL money) or encouragement for NIL entity to fulfill SA's request. • Proactively assist in the development/creation, execution or implementation of a SA's NIL activity (e.g., develop product, develop promotional materials, ensure SA performance of contractual NIL activities) unless the same benefit is generally available to the institution's students. • Provide services (other than education) to support NIL activity (e.g., graphics designer, tax preparation, contract review, etc.) unless the same benefit is generally available to the institution's students. • Provide access to equipment to support NIL activity (e.g., cameras, graphics software, computers, etc.) unless the same benefit is generally available to the institution's students. • Allow SA to promote their NIL activity while on call for required athletically related activities (e.g., practice, pre-and postgame activities, celebrations on the court, press conferences).

INSTITUTIONAL SUPPORT FOR NIL ENTITY/COLLECTIVE

<i>Permissible under NCAA Division II rules</i>	<i>Impermissible under NCAA Division II rules</i>
<ul style="list-style-type: none"> • Staff member assists NIL entity in raising money for NIL entity (e.g., appearances at fundraisers, donates autographed item). • Provide assets (e.g., tickets, suite) to NIL entity under sponsorship agreement provided access to assets are available to an on the same terms, as other sponsors. • Request donor to provide funds to NIL entity (without directing funds be used for a specific sport or SA). • Provide donor information or facilitate meetings between donors and NIL entity. 	<ul style="list-style-type: none"> • Subscribes to the entity and donates cash to the entity (regardless of whether funds are earmarked for a specific sport or SA). • Provide assets (e.g., ticket, suite) to a donor as an incentive for providing funds to the NIL entity. • Athletics department staff member employed by NIL entity.

NEGOTIATING, REVENUE SHARING AND COMPENSATING

<i>Impermissible under NCAA Division II rules</i>
<ul style="list-style-type: none"> • Athletics department staff member (or company owned by staff member) representing enrolled SAs for NIL deals, including securing and negotiating deals on behalf of the SA. • Any individual or entity acting on behalf of the athletics department (e.g., third party rights holders, third party agents) representing enrolled SAs for NIL deals, including securing and negotiating deals on behalf of the SA. • Institution entering into a contract with SA for the sale of product related to SA's NIL. • Conference and SA revenue sharing: Broadcast revenue, NIL revenue. • Staff members who own businesses separate from the institution, providing NIL deal with a SA. • Institutional coach compensating SA to promote coach's camp. • SAs receiving compensation directly or indirectly for promoting an athletics competition in which they participate.

***This is a non-exhaustive list of permissible and impermissible institutional involvement in a current student-athlete's NIL activities. The guidance in this document is subject to state laws or executive actions with the force of law in effect.**



REPORT OF THE
NCAA DIVISION II COMMITTEE FOR LEGISLATIVE RELIEF
MARCH 23, 2023, VIDEOCONFERENCE

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Discussion regarding NCAA Division II Committee for Legislative Relief standards, guidelines and directives for waivers related to transfer.** The committee received an update on the recent changes made to the NCAA Division I Committee for Legislative Relief information standards, guidelines and directives related to transfers and discussed whether, in light of the changes in Division I, any changes are also warranted to the Division II standards, guidelines and directives. The committee agreed, based on the recent trends in legislative relief waivers that have been processed by both staff and the committee, and the last time the standards, guidelines and directives were updated, to amend the guidelines. The committee will review a draft of the changes to the Division II standards, guidelines and directives at its October 2023 videoconference.
2. **Review of cases decided from August 1, 2022, through January 31, 2023, by the NCAA staff and committee.** The committee reviewed cases decided by staff and the committee from August 1, 2022, through January 31, 2023. A total of 217 cases were submitted in Division II and 174 cases were decided by staff and the committee during this time period. Of the 174 cases decided, staff approved 119 cases, 17 of which were approved with conditions. Thirty-four of the 119 cases were approved based on the totality of the circumstances. Thirty-one of the waivers approved based on the totality of the circumstances involved the application of NCAA Division II Bylaw 14.5.5.3.9 (one-time transfer exception), and the remaining three involved the application of Bylaw 14.5.5.4 (competition in year of transfer).

During its review, the committee reviewed six of the 34 totality cases and noted that all six cases should be published. The remaining 28 totality cases were presented to the committee as an informational item. Additionally, the staff denied 40 cases, 10 of which were appealed to the committee. The committee affirmed staff decision in five cases, overturned staff decision in three cases and approved two cases when reviewing the cases on reconsideration.

Finally, the committee agreed to review cases approved based on the totality of the circumstances during its first Wednesday appeal teleconference of each month, effective immediately.

3. **Review of Committee for Legislative Relief reconsideration policy.** The committee reviewed the reconsideration policy and discussed recent trends staff have noticed within reconsideration requests. Further, the committee discussed whether a change to the current

process was warranted. The committee agreed that the current process is clear and directed staff to continue to utilize it.

4. **Review of 2026-32 NCAA Division II Strategic Plan timeline.** Staff facilitated a conversation regarding the proposed timeline for a new Division II Strategic Plan. The committee discussed the results of the 2021 NCAA Division II SWOT analysis and what new topics should be considered during the development of the future strategic plan.
5. **Update from NCAA Board of Governors.** The committee received an update regarding the Board of Governors most recent meeting, specifically highlighting the work of the NCAA Board of Governors Subcommittee on Congressional Engagement and Action. Further, staff led the committee through a review of the final report from the NCAA Division I Transformation Committee. The committee will continue to receive updates during future meetings and discuss whether any changes in Division II are necessary.
6. **Review of newly adopted legislation.** The committee received an update regarding legislation adopted at the 2023 NCAA Convention.
7. **Review of the 2023-24 NCAA Eligibility Center Streamlined Review Process Guidelines.** The committee reviewed and approved the 2023-24 NCAA Eligibility Center Streamlined Review Process Guidelines.
8. **Review of the October 5, 2022, Committee for Legislative Relief videoconference report.** The committee reviewed and approved its October 5, 2022, videoconference report, as written.
9. **Review of fall 2022 and winter 2023 NCAA Division II Presidents Council and Division II Management Council meetings.** The committee received an update on the actions taken at the fall 2022 and winter 2023 Presidents Council and Management Council quarterly meetings.
10. **Review of the Committee for Legislative Relief roster.** The committee reviewed the updated roster.
11. **Future meeting date.** Staff noted that a videoconference is anticipated in October 2023, and additional information will be provided at a later date.

Committee Chair: Larry Earnesty, Millersville University of Pennsylvania
Staff Liaison(s): Chelsea Hooks, Academic and Membership Affairs
Jordan Lysiak, Academic and Membership Affairs

NCAA Division II Committee for Legislative Relief March 23, 2023, Videoconference	
Attendees:	
Larry Earnesty, Millersville University of Pennsylvania.	
Ellen Fagerstrom, Minnesota State University, Moorhead.	
Marlon Furlongue, St. Mary's University (Texas).	
Marcie Haduca, California State University, East Bay.	
Amy Henkelman, Dominican University of California.	
Absentees:	
None.	
Guest in Attendance:	
None.	
NCAA Staff Liaisons in Attendance:	
Chelsea Hooks and Jordan Lysiak.	
Other NCAA Staff Members in Attendance:	
Olivia Beach, Gary Brown, Mike DeCesare, Terri Steeb Gronau, Maritza Jones and Angela Red.	

REPORT OF THE
NCAA DIVISION II MEMBERSHIP COMMITTEE
FEBRUARY 7, 2023, IN-PERSON MEETING

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Discussion regarding referrals from the NCAA Division II Implementation Committee.** The NCAA Division II Membership Committee continued its discussion regarding the referrals from the Implementation Committee. Specifically, the committee continued its discussion regarding the consideration of a new institutional engagement program/tool to replace the Institutional Self-Study Guide (ISSG). The committee agreed to seek feedback from the Division II membership on what, if any, program/tool would be appropriate moving forward. In addition, the committee continued its review of the Division II provisional membership process, including an in-depth review and discussion of the guiding principles contained in the white paper from October 2013, as it relates to strategic membership growth, the role of the Membership Committee and the purpose of the membership process. The committee will review membership feedback and continue its discussions regarding a new institutional engagement program/tool and changes to the provisional membership process at its April virtual meeting.

The committee also reviewed the definition of a covered event regarding the certification-of-insurance requirement outlined in NCAA Bylaw 7.3.1.5.11.3 and determined that a legislative change is not necessary. Finally, NCAA staff provided an update on the work of the NCAA Division I Transformation Committee and the NCAA Division III Advisory Group.

2. **Discussion regarding minimum contests requirements for sports sponsorship and championship selection.** The committee discussed a referral from the Implementation Committee to the NCAA Division II Championships Committee to collaborate with the Membership Committee to consider aligning minimum contests requirements for sports sponsorship and championships selection purposes in those sports in which the numbers do not align. As a result, the committee reviewed and provided feedback related to the recommendations put forth by the respective sport committees (football, men's and women's golf, men's lacrosse and men's soccer). The committee's feedback will be shared with the Championships Committee during its February 23-24 in-person meeting. The committee will review the feedback from the Division II Championships Committee and discuss whether a legislative change is necessary during its April virtual meeting.
3. **Update regarding progress of institutions in provisional years one, two and three of the membership process.** The committee received updates regarding institutions in provisional years one, two and three of the membership process. The following institutions were discussed:
 - a. Allen University;
 - b. D'Youville University;

- c. Edward Waters University;
 - d. Emory & Henry College;
 - e. Thomas More University;
 - f. University of South Carolina Beaufort; and
 - g. Westmont College.
4. **Preliminary review of the institutions that submitted applications for Division II membership in 2023.** The committee received updates regarding institutions that made application for Division II membership by the February 1, 2023, deadline. The following institutions were discussed:
- a. Jessup University;
 - b. Menlo College;
 - c. Roosevelt University;
 - d. Sul Ross State University;
 - e. Talladega College; and
 - f. Vanguard University.
5. **Discussion regarding waiver request related to NCAA Convention attendance requirements by Westmont College.** The committee reviewed a waiver request from Westmont College requesting relief of the provisional membership requirements. Specifically, the president at the institution was unable to attend the provisional membership meeting and business session at the 2023 NCAA Convention due to health-related issues. The committee approved the institution's request for relief from the requirement set forth in NCAA Bylaw 7.4.1.5.3.1-(a)-(7).
- [NOTE: Debbie Snell, executive director of athletics, Hawaii Pacific University, recused themselves from the discussion and voting on this agenda item.]
6. **Update on recent membership issues.** Staff provided an update regarding the potential merger between Bloomfield College and Montclair State University. The committee will engage in further discussion regarding the potential merger during its April virtual meeting. Additionally, the committee received an update that Holy Names University will cease operations at the conclusion of the 2022-23 academic year.

7. **Update from the NCAA Board of Governors.** The committee was provided an update from the NCAA Board of Governors most recent meeting, specifically highlighting the work of the Subcommittee on Congressional Engagement and Action. Further, the committee engaged in a review of the NCAA Division I Transformation Committee Report, specifically those items related to membership. The committee will continue to receive updates during future meetings and discuss whether any changes in Division II are necessary.
8. **2023 Convention recap.** The committee discussed and provided feedback on the provisional membership meeting conducted during the 2023 Convention.
9. **Approval of the November 9, 2022, videoconference report.** The committee reviewed and approved its November 9, 2022, videoconference report.
10. **Updates from January 2023 meetings of the NCAA Division II Management Council and NCAA Division II Presidents Council.** Staff provided an update from the winter 2023 meetings of the Management Council and Presidents Council.
11. **Future meeting dates.**
 - a. April 2023, videoconference; timing to be determined.
 - b. July 11-12, 2023, in-person meeting; Indianapolis.
 - c. November 8, 2023, in-person meeting or videoconference; timing to be determined.
 - d. February 2024, in-person meeting or videoconference; timing to be determined.

Committee Chair: Kirby Garry, California State University, Monterey Bay

*Staff Liaisons: Jeremy Christoffels, Academic and Membership Affairs
Angela Red, Academic and Membership Affairs*

NCAA Division II Membership Committee February 7, 2023, In-Person Meeting	
Attendees:	
Keri Becker, Grand Valley State University.	
Melanie Brunson, Winona State University.	
Curtis Campbell, Morehouse College.	
Andrew Carter, Missouri Western State University.	
Kirby Garry, California State University, Monterey Bay.	
Bashar Hanna, Bloomsburg University of Pennsylvania.	
Curtis Janz, University of Arkansas, Fort Smith.	
Jessica McIntyre, Lee University.	

Report of the NCAA Division II Membership Committee

February 7, 2023, In-Person Meeting

Page No. 4

Carrie Michaels, Shippensburg University of Pennsylvania (Management Council chair).
Will Prewitt, Great American Conference.
Debbie Snell, Hawaii Pacific University.
Jennifer Virgil, Bloomfield College.
Christina Whetsel, Augusta University.
Absentees:
None.
Guests in Attendance:
None.
NCAA Liaisons in Attendance:
Jeremy Christoffels and Angela Red.
Other NCAA Staff Members in Attendance:
Olivia Beach, Terri Steeb Gronau, Maritza Jones, Olivia Sappington and Robert Turick.

REPORT OF THE
NCAA DIVISION II MEMBERSHIP COMMITTEE
APRIL 13, 2023, VIDEOCONFERENCE

ACTION ITEMS.

1. **Legislative Items.**

a. **Noncontroversial Legislation – NCAA Division II Bylaw 7.3.1.7.1.3 – Active Membership – Institutions – Sports Sponsorship – Minimum Contests and Participants Requirements for Sports Sponsorship.**

- (1) Recommendation. Adopt noncontroversial legislation to amend the minimum contest/participant requirements for sports sponsorship as indicated in the table below.

Sport	Current Minimum Contests/Participants for Sports Sponsorship	Recommended Minimum Contests/Participants for Sports Sponsorship
Football	8 contests	9 contests
Men's Golf	6 contests with 5 participants	7 contests with 5 participants
Women's Golf	6 contests with 5 participants	7 contests with 5 participants
Men's Lacrosse	8 contests	10 Contests

- (2) Effective date. August 1, 2023.
- (3) Rationale. Among the referrals from the NCAA Division II Implementation Committee to the Membership Committee was to collaborate with the Division II Championships Committee to consider aligning minimum contest requirements for sports sponsorship and championships selection purposes. The referral occurred after the Implementation Committee's championships and membership subcommittees each noted the differences in select sports in these two categories and thought it would be best to conduct a more collaborative review to arrive at numbers that provide a more simple, consistent and equitable process among sports.

The review included feedback from sport committees that currently have different standards (football, men's and women's golf, men's lacrosse and men's soccer), which provided their input first to the Division II Membership Committee that met two weeks prior to the Championships Committee February 2023 in-person meeting. In reviewing this matter, the Championships Committee agreed with the Membership Committee's responses to the sport committee proposals. The only sport for which the final recommendation differed significantly from the sport committee

proposal was men's soccer, which had proposed retaining the 15-contest requirement for championship selection purposes. However, both the Membership Committee and the Championships Committee believed that doing so would not align the numbers for sports sponsorship and championship selection, and that mirroring the sports sponsorship requirement of 10 contests is a more flexible option for institutions (and at least retaining the in-region contest requirement for championships selection mirrors the current sports sponsorship minimums) and aligns with the requirements in women's soccer in the number of contests. The Membership Committee agreed with the Championships Committee's recommendation to arrive at the recommended numbers for sports sponsorship in the chart above.

[Note: The Championships Committee is making a similar recommendation for the applicable championship selection requirements.]

- (4) Estimated budget impact. None.
- (5) Estimated student-athlete impact. None.

b. Noncontroversial Legislation – NCAA Division II Bylaw 7.4.1.5.3.1–(a)-(2) – Provisional Membership – Provisional Period – Assessment Program – Removal of Institutional Self-Study Guide.

- (1) Recommendation. Adopt noncontroversial legislation to eliminate the requirement that institutions in year one of the provisional period must complete a comprehensive self-study and evaluation of its intercollegiate athletics program using the Institutional Self-Study Guide (ISSG) as part of the membership process.
- (2) Effective date. August 1, 2023.
- (3) Rationale. With the adoption of NCAA Proposal No. 2023-2 (NCAA Division II membership and institutional control -- active membership -- institutions -- conditions and obligations of active membership -- elimination of self-study and evaluation) at the 2023 NCAA Convention, active Division II member institutions are no longer required to complete the ISSG. While understanding that the provisional membership process may include standards not required for active membership, the NCAA Division II Membership Committee noted that the institution's work with the NCAA vendor throughout the provisional membership process covers most topics included in the ISSG, resulting in duplicative work. Further, provisional member institutions are required to submit an annual report each year of the provisional membership process, which can be used to include topics in the ISSG that are not addressed by the vendor.

- (4) Estimated budget impact. None.
- (5) Estimated student-athlete impact. None.

c. Noncontroversial Legislation – Division II Bylaw 7.4.1.5.3.1-(d)-(1) – Provisional Membership – Provisional Period – Assessment Program – Director of Athletics Attendance at the NCAA Inclusion Forum.

- (1) Recommendation. Adopt noncontroversial legislation to amend Bylaw 7.4.1.5.3.1-(d)(1) to add the director of athletics as a required institutional representative at the NCAA Inclusion Forum once during the three-year provisional membership period.
- (2) Effective date. Immediate.
- (3) Rationale. Currently, provisional member institutions are required to have their senior woman administrator and a senior-level administrator outside of athletics attend the Inclusion Forum one time during the three-year provisional membership period. During its review of the provisional membership process, the Membership Committee noted that including the director of athletics as a required staff member to attend the Inclusion Forum once during the three-year provisional membership period would provide that individual with invaluable education and resources to enhance efforts on diversity, equity, inclusion and belonging initiatives.
- (4) Estimated budget impact. Minimal.
- (5) Estimated student-athlete impact. None.

2. Nonlegislative Item.

- **Division II Membership Committee – NCAA Division II Membership Guiding Principles.**
 - (1) Recommendation. That the NCAA Division II Management Council approve the NCAA Division II Membership Guiding Principles, as specified. [Attachment A]
 - (2) Effective date. Immediate.
 - (3) Rationale. During its February 2023 meeting, the Membership Committee engaged in an in-depth review and discussion of the guiding principles contained in the white paper regarding strategic growth of NCAA Division II membership. The discussion included a review on strategic

membership growth, the role of the Membership Committee and the purpose of the membership process. Based on the review and a strategic assessment of the changing landscape of intercollegiate athletics membership, the Membership Committee updated its guiding principles. As the membership landscape continues to evolve, the guiding principles will be reviewed every 18 months to determine whether any changes are necessary.

(4) Estimated budget impact. None.

(5) Estimated student-athlete impact. None.

INFORMATIONAL ITEMS.

- 1. Discussion regarding referrals from the NCAA Division II Implementation Committee.** The Membership Committee continued its discussion regarding the referrals from the Implementation Committee. Specifically, the committee continued its discussion regarding the consideration of a new institutional engagement program/tool to replace the ISSG. The committee reviewed the data from the Division II membership survey regarding the potential development of a new institutional engagement program and agreed to continue its discussion at its July 2023 in-person meeting. [Attachment B]

In addition, the committee continued its review of the provisional membership process. As such, the committee recommended: (1) The removal of the ISSG from the provisional membership process; and (2) That the director of athletics be required to attend the Inclusion Forum once during the three-year provisional membership period, in addition to the other institutional representatives currently required to attend. [See Action Item Nos. 1b and 1c]

- 2. Discussion regarding minimum contests requirements for sports sponsorship and championship selection.** The committee discussed a referral from the Implementation Committee to the Membership Committee to collaborate with the Championships Committee to consider aligning minimum contests requirements for sports sponsorship and championships selection purposes in those sports in which the numbers do not align. As a result, the committee reviewed and recommended changes to the minimum contest requirements for sports sponsorship in football, men's and women's golf and men's lacrosse. [See Action Item No. 1a]
- 3. Discussion regarding guiding principles for NCAA Division II membership.** The committee reviewed and recommended the approval of the NCAA Division II membership guiding principles to be used as a guide when making decisions related to membership. [See Action Item No. 2]
- 4. Discussion regarding potential merger between Bloomfield College and Montclair State University.** The committee reviewed and discussed information regarding the

potential merger between Bloomfield College and Montclair State University. The committee agreed to take no action until a final decision on the structure of the integration has been issued and accreditation is resolved through the regional accrediting agency.

[NOTE: Jennifer Virgil, senior woman administrator, Bloomfield College, recused themselves from the discussion.]

5. **Presentation from vendor regarding the progress of institutions in the provisional membership process.** The committee received a vendor presentation regarding the on-campus visits conducted in spring 2023 to the institutions in the membership process. The following institutions were discussed:

- a. Allen University;
- b. D'Youville University;
- c. Edward Waters University;
- d. Emory & Henry College;
- e. Thomas More University;
- f. University of South Carolina Beaufort; and
- g. Westmont College.

[NOTE: Curtis Campbell, director of athletics, Morehouse College, recused themselves from the discussions regarding Allen University and Edward Waters University; Christina Whetsel, senior woman administrator, Augusta University, recused themselves from the discussions regarding Allen University and University of South Carolina Beaufort; and Debbie Snell, director of athletics, Hawaii Pacific University, recused themselves from the discussion regarding Westmont College.]

6. **Update from the NCAA Board of Governors Subcommittee on Congressional Engagement and Action.** The committee was provided an update from the NCAA Board of Governors Subcommittee on Congressional Engagement and Action. Specifically, the committee received an update on talking points from the subcommittee. The committee will continue to receive updates during future meetings.
7. **Review of the 2026-32 NCAA Division II Strategic Plan timeline.** The committee reviewed the 2026-32 Division II Strategic Plan timeline and discussed the 2021 Division II SWOT analysis, identifying new topics for consideration in developing the future strategic plan.
8. **Approval of the February 7, 2023, in-person meeting report.** The committee reviewed and approved its February 7, 2023, in-person meeting report.

9. Future meeting dates.

- a. July 11-12, 2023, in-person meeting; Indianapolis.
- b. September 2023, videoconference; timing to be determined.
- c. November 8, 2023, in-person meeting or videoconference; timing to be determined.
- d. February 6, 2024, in-person meeting or videoconference; timing to be determined.

Committee Chair: Kirby Garry, California State University, Monterey Bay

Staff Liaisons: Jeremy Christoffels, Academic and Membership Affairs

Jordan Lysiak, Academic and Membership Affairs

NCAA Division II Membership Committee April 13, 2023, Videoconference
Attendees:
Keri Becker, Grand Valley State University.
Melanie Brunson, Winona State University.
Curtis Campbell, Morehouse College.
Andrew Carter, Missouri Western State University.
Kirby Garry, California State University, Monterey Bay.
Bashar Hanna, Bloomsburg University of Pennsylvania.
Curtis Janz, University of Arkansas, Fort Smith.
Jessica McIntyre, Lee University.
Will Prewitt, Great American Conference.
Debbie Snell, Hawaii Pacific University.
Jennifer Virgil, Bloomfield College.
Christina Whetsel, Augusta University.
Absentees:
None.
Guests in Attendance:
Jill Willson, Double L Consulting.
NCAA Liaisons in Attendance:
Jeremy Christoffels and Jordan Lysiak.
Other NCAA Staff Members in Attendance:
Gary Brown, Dana Conner, Terri Steeb Gronau, Maritza Jones, Angela Red, Jared Tidemann, and Robert Turick.

NCAA Division II Membership Guiding Principles

Below is a list of guiding principles as it relates to strategic membership growth, the role of the NCAA Division II Membership Committee and the purpose of the membership process:

1. Division II is committed to strategic manageable growth.
2. The division will continue to be selective in its decisions related to membership.
3. Division II should aim to be seen as a destination division.
4. The membership process will account for membership growth (both new institutions and new conferences), while also aiming to maintain active member benefits, including: the NCAA Division II revenue distribution (formerly known as the NCAA Division II enhancement fund); the NCAA Division II conference strategic priorities fund (formerly known as the conference grant program); and championships access ratios.
5. The Membership Committee is the gatekeeper for the division as it relates to membership and strategic growth.
6. The requirements associated with the membership process and the expectations of institutions applying for membership will support the philosophy of the division.
7. The Membership Committee will only accept institutions and conferences into the membership process that are ready to begin the process and use the process to guide them to be ready for active Division II membership.
8. To ensure success as an active Division II member, institutions in the membership process will have requirements that may not be an active member requirement to ensure that the quality of the division is maintained and to encourage institutions going through the membership process to raise the level in the division.
9. The conference offices shall be involved and engaged with institutions that are in the membership process. This involvement should be focused on assisting, mentoring, and educating the institution that the conference is sponsoring.



NCAA Division II Membership Survey

Survey Results – March 2023



Methods

- ▶ Survey designed to provide the Division II Membership Committee with valuable insight to inform discussions on the potential development of a new institutional engagement program.
- ▶ Created by NCAA Research in collaboration with the Division II Membership Committee and NCAA staff liaisons to the committee.
- ▶ Five-minute confidential survey administered online through QuestionPro survey software. Designed to be taken via smartphone, tablet or computer.
- ▶ Survey was sent to all Division II conference commissioners and directors of athletics. The senior compliance administrator, senior woman administrator and faculty athletics representative at each conference/institution were copied on the email.
- ▶ Survey opened March 13, 2023 and closed March 27, 2023.

Response Rates

- ▶ 225 Division II conference commissioners and directors of athletics took the survey, representing over two-thirds of the division.
 - ▶ 18 conference-level responses
 - ▶ 207 institution-level responses

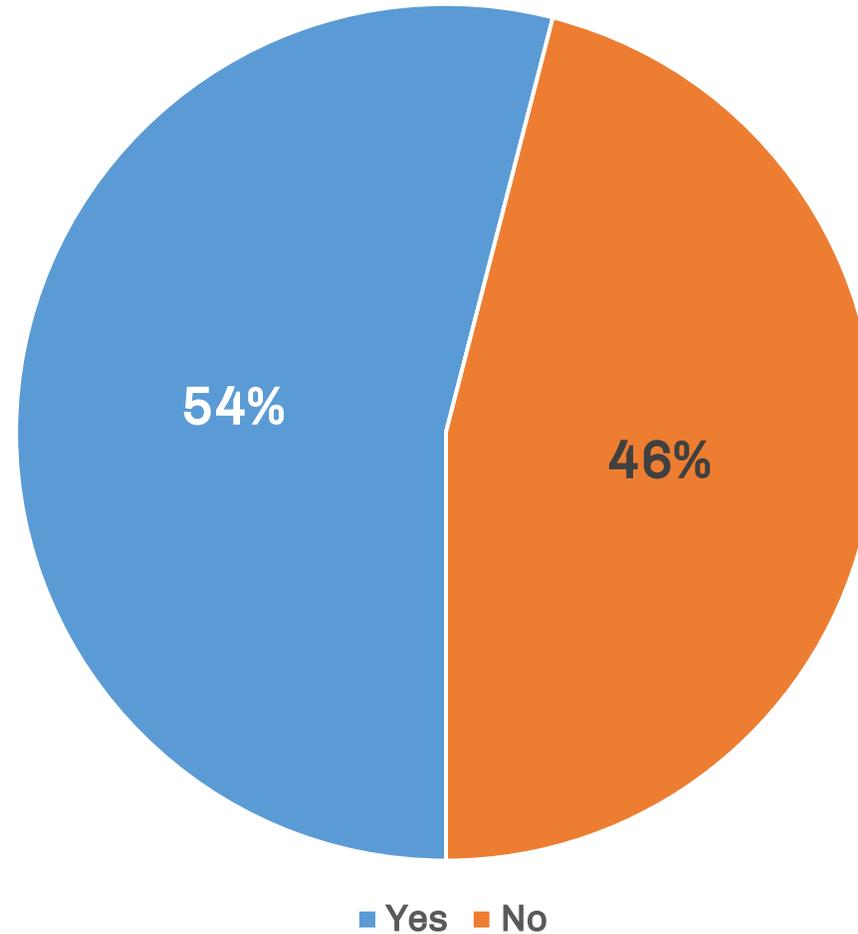
Survey Response Rates

	Participated	Expected	Response Rate
Conferences	18	23	78%
Athletic Departments	207	296	70%
TOTALS	225	319	71%

Note: Only the directors of athletics at active member institutions were contacted. Each conference and institution were asked to provide one response per conference/institution. In the event multiple responses were submitted, the highest-ranking member of the athletics department's/conference office's response was used.

Survey Results

Is there a need for a national standard that establishes a self-assessment requirement for each active Division II institution in the membership?



Sources: NCAA Division II Membership Survey (March 2023).

What are some options to consider for self-assessment?

- ▶ Respondents could select, “Best practice document”, “DII University module” or “Other”
 - ▶ Respondents slightly favored “Best practice document” over “DII University module”
 - ▶ 176 total selections were made

Self-Assessment Sections

	Overall	Conference	Institutional	%
Best Practices Document	98	9	89	74%
DII University module	83	7	76	63%
Other	15	4	11	9%

Note: Responses are only from the 121 that answered, 'Yes' to “*Is there is a need for a national standard that establishes a self-assessment requirement for each active Division II institution in the membership?*” Sources: NCAA Division II Membership Survey (March 2023).

Should this national standard be best practice, legislated or policy?



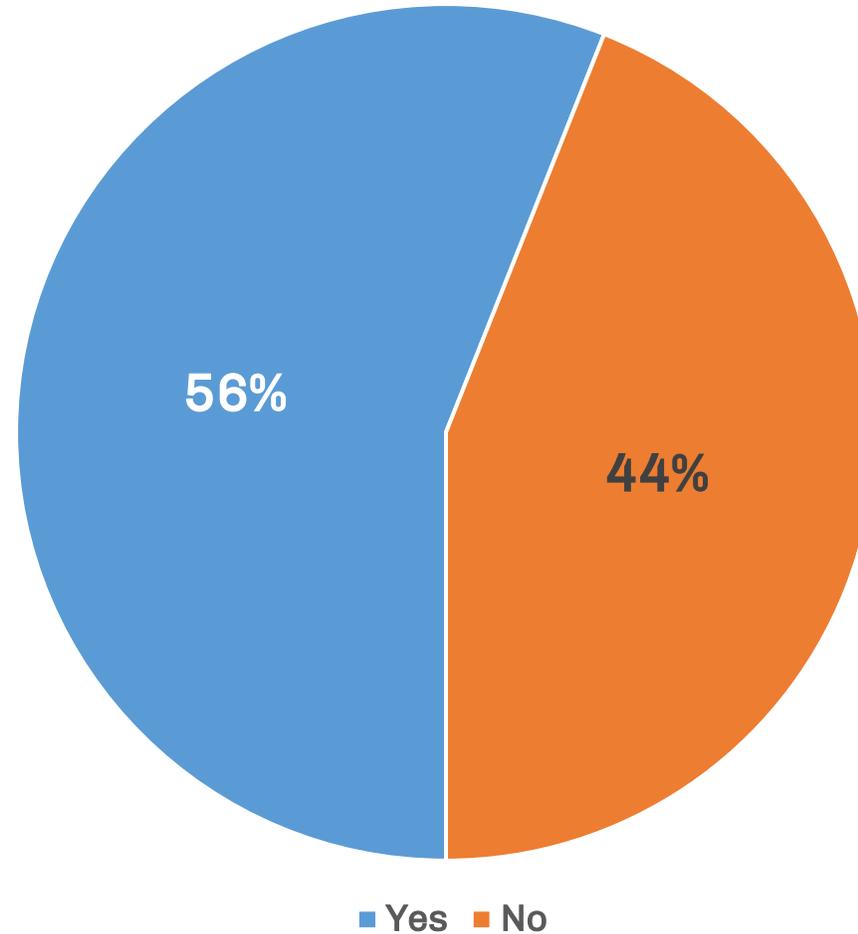
Note: Responses are only from the 121 that answered, 'Yes' to "Is there is a need for a national standard that establishes a self-assessment requirement for each active Division II institution in the membership?" Sources: NCAA Division II Membership Survey (March 2023).

What entity should be responsible for managing a standardized Division II institutional self-assessment?



Note: Responses are only from the 121 that answered, 'Yes' to "Is there is a need for a national standard that establishes a self-assessment requirement for each active Division II institution in the membership?" Sources: NCAA Division II Membership Survey (March 2023).

Should there be other tools developed for institutions that choose to engage in self-assessment?



Note: Responses are only from the 104 that answered, 'No' to "Is there is a need for a national standard that establishes a self-assessment requirement for each active Division II institution in the membership?" Sources: NCAA Division II Membership Survey (March 2023).



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 RESEARCH



IMMEDIATE VACANCY REPORT FROM THE
NCAA DIVISION II NOMINATING COMMITTEE
JANUARY 10, 2023, MEETING

ACTION ITEMS.

1. **Legislative Items.**

- None.

2. **Nonlegislative Items.**

- a. **Term Extension Requests.** The NCAA Division II Nominating Committee recommends the NCAA Division II Management Council approve the following term extension request. [Attachment A]

- NCAA Student Records Review Committee. A one-year term extension for committee member, **Heather Lewis**, secondary school member. Ms. Lewis is the current chair of the committee and has led the committee through important policy making decisions. In addition, the committee was unable to recruit qualified secondary school members to replace her and ask for additional time over this next year to identify a replacement.

[The term extension request noted above was approved January 24 by the Administrative Committee. It is included in the document for ease of reference.]

- b. **NCAA Division II Legislation Committee (immediate vacancy replacing Alex Pappas).** [Attachment B]

- (1) Recommendation. Appoint **Matt Green**, senior associate director of athletics, Flagler College, Southern Intercollegiate Athletic Conference.
- (2) Effective Date. Immediate.
- (3) Rationale. The committee forwards Mr. Green as its choice for one of the immediate vacancies to replace Alex Pappas. He has a strong compliance experience and is a veteran member of Division II. His experience will allow him to step in and make an immediate impact. Mr. Green's appointment will maintain geographic diversity.
- (4) Estimated Budget Impact. None.
- (5) Student-Athlete Impact. None.

[The appointment noted above was approved January 24 by the Administrative Committee. It is included in the document for ease of reference.]

Committee Chair: Molly Belden, Northeast Conference
Staff Liaison: Jen Roe, Governance and Policy

NCAA Division II Nominating Committee January 10, 2023, Meeting	
Attendees:	
Molly Belden, Northeast-10 Conference.	
Jessica Chandler, University of Missouri-St. Louis	
James Crawley, Dominican College (New York).	
Tony Duckworth, Albany State University (Georgia).	
Bob Hogue, Pacific West Conference.	
Santee Mott, Texas Women's University.	
Roberta Page, Slippery Rock University of Pennsylvania.	
Matt Pope, Carson-Newman University.	
Eric Schoh, Winona State University.	
Todd Thurman, Metropolitan State University of Denver.	
Absentees:	
None.	
Guests in Attendance:	
None.	
NCAA Staff Liaison in Attendance:	
Jen Roe.	
Other NCAA Staff Members in Attendance:	
None.	



MEMORANDUM

December 20, 2022

VIA EMAIL

TO: NCAA Division I Nominating Committee.

FROM: Libby Padgitt
Associate Director of Academic Review, Eligibility Center.

SUBJECT: Term Extension Request – Student Records Review Committee

The Student Records Review Committee respectfully requests a one-year term extension for chair Heather Lewis, who serves as Athletic and Activities Director at Seneca Valley School District.

Despite extensive efforts to recruit nominees to replace Heather, minimal candidates from the secondary school community have been identified. Retaining Heather for another year will provide staff and committee members more time to seek qualified candidates.

Heather has served as committee chair since August 2019. Since that time, she has led the committee through important policy-making decisions with thoroughness and clarity. In her role, she participated on all teleconferences and meetings, providing valuable input when needed. If Heather is permitted to remain on the committee, she will continue to provide leadership and valuable experience.

To maintain the continuity of the committee and ensure that the secondary school community is well represented, the committee supports and respectfully requests that Heather's term be extended.

National Collegiate Athletic Association

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The NCAA is an equal opportunity employer that values inclusive excellence in the workplace.

2022-23 DIVISION II LEGISLATION COMMITTEE

Composition: Twelve members, including two members of the Management Council and one member from SAAC.

Vacancies: One immediate vacancy, Alex Pappas resigned.

Appointment Preferences: The committee should have at least one representative from each region. Committee members should have compliance/legislative knowledge or background with a minimum of three years' experience in athletics administration. Athletics directors and senior level campus administrators. At least one member of the DII CCACA.

Staff Liaison: Chelsea Hooks

Region	EM/GE N	ROLE	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
	N/M	FAR	Kevin Schriver Southwest Baptist University	Great Lakes Valley	Schriver	Schriver	Schriver	Schriver*
	N/M	AD	Chris Ratcliff Rogers State University	Independent	Ratcliff	Ratcliff	Ratcliff	Ratcliff*
West	N/M	Assoc AD	Jason Stock California State University, San Marcos	California Collegiate Athletic	Stock*			
SoC	N/F	Sr Assoc AD/SWA	Melinda Terry St. Edwards University	Lone Star	Terry	Terry	Terry *	
SoC	N/M	Asst AD	Alex Pappas Metropolitan State University of Denver	Rocky Mountain Athletic	Pappas	Pappas	Pappas*	
South	N/F	AD	Pennie Parker Rollins College	Sunshine State	Parker*			
Cen	Y/F	Sr Assoc AD	Audra Kedy Great American Conference	Great American	Kedy	Kedy	Kedy *	
Cen	F/Y	FAR	Kara Lindaman Winona State University	Northern Sun Intercollegiate	Lindaman	Lindaman*		
Atl	N/F	Assoc Com/ SWA CCACA	Carlin Chesick Pennsylvania State Athletic Conference	Pennsylvania State Athletic	Chesick*			
	Y/M	AD MC rep	Vaughn Williams ² Bentley University	Northeast-10	Williams ²	Williams ²	Williams ²	Williams ² (1/27*)
	N/F	FAR MC rep	Brenda Cates ² University of Mount Olive	Conference Carolinas	Cates ²	Cates ² (1/24*)		

* Not eligible for reappointment ²Management Council representative 01/10/2023



EXCERPT FROM REPORT OF THE
NCAA DIVISION II NOMINATING COMMITTEE
JANUARY 10, 2023, MEETING

ACTION ITEMS.

1. Legislative Items.

- None.

2. Nonlegislative Items.

a. NCAA Division II Nominating Committee Policies and Procedures.

- (1) Recommendation. That the NCAA Division II Management Council approve a change to the Division II Nominating Committee policies and procedures to allow individuals to serve on more than one committee at a time under specific parameters. [Attachment A]
- (2) Effective Date. August 1, 2023.
- (3) Rationale. This change to the policies and procedures will assist the Nominating Committee by increasing the nomination pools by permitting individuals to serve on more than one committee at a time (with certain restrictions). In addition, some committees do not require a significant time commitment and would allow individuals to decide if they have the capacity to serve on additional committees.
- (4) Estimated Budget Impact. None.
- (5) Student-Athlete Impact. None.

b. NCAA Division II Academic Requirements Committee (one September 2023 vacancy).

- (1) Recommendation. Appoint **Jason Jones**, assistant athletics director, Limestone University, South Atlantic Conference. [Attachment B]
- (2) Effective Date. September 1, 2023.
- (3) Rationale. The committee forwards Mr. Jones as its choice for one of the September vacancies. He has a strong compliance experience and is a member of the National Association of Athletics Compliance (NAAC). Mr. Jones is relatively young in his career; however, he is ready to contribute at the national level.
- (4) Estimated Budget Impact. None.
- (5) Student-Athlete Impact. None.

c. NCAA Division II Championships Committee (two September 2023 vacancies).

- (1) Recommendation. Appoint **Terence Beattie**, director of athletics, West Chester University of Pennsylvania, Pennsylvania State Athletic Conference (Atlantic region) and **Karen Haag**, senior woman administrator, The College of Saint Rose, Northeast-10 Conference (East region). [Attachment C]
- (2) Effective Date. September 1, 2023.
- (3) Rationale. The committee forwards Mr. Beattie and Ms. Haag as its choice for the September vacancies. Mr. Beattie is a veteran administrator with over 30 years of experience. Ms. Haag has extensive NCAA committee service. Her experience as a coach and now administrator will be an asset to the committee.
- (4) Estimated Budget Impact. None.
- (5) Student-Athlete Impact. None.

d. NCAA High School Review Committee (one July 2023 vacancy).

- (1) Recommendation. Appoint **Christopher Huff**, secondary school member. [Attachment D]
- (2) Effective Date. July 1, 2023.
- (3) Rationale. This committee requires secondary school members and Division I and Division II must approve the appointment.
- (4) Estimated Budget Impact. None.
- (5) Student-Athlete Impact. None.

e. NCAA Division II Committee on Infractions (two September 2023 reappointments).

- (1) Recommendation. Reappoint **Richard Loosbrock**, faculty athletics representative, Adams State University, Rocky Mountain Athletic Conference (Term 3); and **Leslie Schuemann**, senior associate commissioner/senior woman administrator, Great Midwest Athletic Conference (Term 2). [Attachment E]
- (2) Effective Date. September 1, 2023.

- (3) Rationale. Members of the Division II Committee on Infractions can serve three, three-year terms.
 - (4) Estimated Budget Impact. None.
 - (5) Student-Athlete Impact. None.
- f. **NCAA Division II Infractions Appeals Committee (two September 2023 reappointments).**
- (1) Recommendation. Reappoint **Eddie Weatherington**, senior associate commissioner, Central Intercollegiate Athletic Association (Term 3); and **Doug Blais**, faculty athletics representative, Southern New Hampshire University, Northeast-10 Conference (Term 3). [Attachment F]
 - (2) Effective Date. September 1, 2023.
 - (3) Rationale. Members of the Division II Infractions Appeals Committee can serve three, three-year terms.
 - (4) Estimated Budget Impact. None.
 - (5) Student-Athlete Impact. None.
- g. **NCAA Division II Legislation Committee (three September 2023 vacancies).**
- (1) Recommendation. Appoint **Kayla Lothian**, assistant director of athletics/senior woman administrator, Dominican University of California, Pacific West Conference; **Dawn B. Makofski**, senior associate athletic director/senior woman administrator, University of Montevallo, Gulf South Conference; and **Suzanne Sanregret**, director of athletics and recreation, Michigan Technological University, Great Lakes Intercollegiate Athletic Conference. [Attachment G]
 - (2) Effective Date. September 1, 2023.
 - (3) Rationale. The committee forwards Ms. Lothian, Ms. Makofski and Ms. Sanregret as its choices for the September 2023 vacancies. Their appointments will maintain a geographic diversity. Ms. Lothian has seven years of compliance experience at both the Division I and II levels and serves on the conference's governance committee. Ms. Makofski is a 15-year Division II veteran. In her current role she oversees NCAA compliance and recently served on the NCAA Division II Cross Country Championship Committee. Ms. Sanregret has extensive NCAA committee service. She

previously served on this committee and that experience is valuable for the current work of this committee.

(4) Estimated Budget Impact. None.

(5) Student-Athlete Impact. None.

h. NCAA Division II Committee for Legislative Relief (one September 2023 vacancy).

(1) Recommendation. Appoint **Robert Fiedler**, assistant athletic director, University of Tampa, Sunshine State Conference. [Attachment H]

(2) Effective Date. September 1, 2023.

(3) Rationale. The committee forwards Mr. Fiedler as its choice. He has extensive compliance experience and has an in-depth understanding and knowledge of the Committee for Legislative Relief waivers.

(4) Estimated Budget Impact. None.

(5) Student-Athlete Impact. None.

i. NCAA Division II Membership Committee (four September 2023 vacancies).

(1) Recommendation. Appoint **Thomas Newsom**, president, Southeastern Oklahoma State University, Great American Conference; **Michael Bazemore**, director of athletics, Montana State University Billings, Great Northwest Athletic Conference; **Rob Mallory**, director of athletics, Missouri Southern State University, Mid-America Intercollegiate Athletic Association; and **Christie Ward**, deputy athletic director/senior woman administrator, Catawba College, South Atlantic Conference. [Attachment I]

(2) Effective Date. September 1, 2023.

(3) Rationale. Mr. Newsom is the committee's choice to fill the vacancy specified for a CEO, even though a current member from that same conference is currently represented. It should be noted that the current committee member from the Great American Conference will roll off in 2024, so there will only be one year with conference duplication. Over the past year, it has been extremely difficult to get nominations from presidents and chancellors. Mr. Bazemore's appointment will add ethnic diversity to the committee. His extensive experience as a former NCAA staff member who was the liaison to this committee will be very valuable for the work of the committee. Mr. Mallory has 13 years administrator experience. He has

worked at both small private and regional, public institutions, giving him a diverse perspective to serve on this committee. Ms. Ward has 14 years' experience as an administrator and briefly served on this committee as a member of the Division II Management Council.

(4) Estimated Budget Impact. None.

(5) Student-Athlete Impact. None.

j. NCAA Minority Opportunities and Interests Committee (one September 2023 vacancy).

(1) Recommendation. Appoint **Tommye Robinson**, assistant athletic director/senior woman administrator, University of Arkansas, Fort Smith, Lone Star Conference. [Attachment J]

(2) Effective Date. September 1, 2023.

(3) Rationale. Ms. Robinson was the only nominee for this vacancy. She has 10 years' experience in Division II and while this will be her first NCAA committee experience, she is ready to serve.

(4) Estimated Budget Impact. None.

(5) Student-Athlete Impact. None.

k. NCAA Division II Nominating Committee (one September 2023 vacancy).

(1) Recommendation. Appoint **Bridget Johnson-Tetteh**, associate commissioner, Great Northwest Athletic Conference. [Attachment K]

(2) Effective Date. September 1, 2023.

(3) Rationale. The committee forwards Ms. Johnson-Tetteh as its choice for the September vacancy. She is a veteran Division II administrator. Her current role as a conference administrator will add an important perspective to the committee. Ms. Johnson-Tetteh's appointment will add ethnic diversity.

(4) Estimated Budget Impact. None.

(5) Student-Athlete Impact. None.

1. **NCAA Playing Rules Oversight Panel (one September 2023 vacancy).**
 - (1) Recommendation. Appoint **Lexie Vernon**, assistant commissioner/senior woman administrator, Rocky Mountain Athletic Conference. [Attachment L]
 - (2) Effective Date. September 1, 2023.
 - (3) Rationale. Ms. Vernon recently served on the NCAA Softball Rules Committee. She also has extensive committee service at the conference level. Her appointment will add gender and geographic diversity to the committee.
 - (4) Estimated Budget Impact. None.
 - (5) Student-Athlete Impact. None.

- m. **NCAA Division II Committee on Student-Athlete Reinstatement (one September 2023 vacancy and one reappointment).**
 - (1) Recommendation. Appoint **Denise Wisniewski**, assistant athletic director/senior woman administrator, Chestnut Hill College, Central Atlantic Collegiate Conference; and reappoint **Lynn Griffin**, director of athletics, Coker University, South Atlantic Conference (Term 2). [Attachment M]
 - (2) Effective Date. September 1, 2023.
 - (3) Rationale. Ms. Wisniewski has 20 years of experience at the Division II level. Her vast experience has prepared her for her first NCAA committee. Ms. Griffin is being reappointed to her second term on the committee, as members of this committee are permitted to serve two, three-year terms.
 - (4) Estimated Budget Impact. None.
 - (5) Student-Athlete Impact. None.

- n. **NCAA Committee on Women's Athletics (one September 2023 vacancy).**
 - (1) Recommendation. Appoint **Dawn Turner**, deputy athletic director, Lander University, Peach Belt Conference. [Attachment N]
 - (2) Effective Date. September 1, 2023.
 - (3) Rationale. The committee forwards Ms. Turner as one of its choices for the September vacancies. She is a veteran college administrator and has

experience at both the Division I and II levels. This experience will be a great asset for her service to the committee.

- (4) Estimated Budget Impact. None.
- (5) Student-Athlete Impact. None.

INFORMATIONAL ITEMS.

1. **Report of Previous Meeting.** The committee approved the report from its December 13, 2022, videoconference.
2. **Informational Documents.** The committee reviewed the informational documents. No action was taken.
3. **Association-Wide Committee Nominee Review.** The committee reviewed the nominees for the September 2023 vacancies for the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports (CSMAS) and the NCAA Women's Gymnastics Committee. They identified their preferred candidates and will forward those to be reviewed by the chairs of all three nominating committees.
4. **Additional Nominations.** The committee requested that the following vacancies be reposted to seek additional nominations:
 - a. NCAA Division II Academic Requirements Committee – two September 2023 vacancies.
 - b. NCAA Division II Ethnic Minority and Women's Internship Grant Selection Committee – one September 2023 vacancy.
 - c. NCAA Committee on Women's Athletics – one September 2023 vacancy – nominee must be a current president or chancellor.
 - d. NCAA Division II Women's Basketball Committee – one September 2023 vacancy – appointees must be from the East Region. Coach or an administrator.
 - e. NCAA Men's Lacrosse Rules Committee – one September 2023 vacancy – nominee may be coach or administrator.
 - f. NCAA Division II Men's Soccer Committee – one September 2023 vacancy – nominee must be from Midwest region; committee preference: coach.

- g. NCAA Division II Men's and Women's Swimming and Diving Committee – one September 2023 vacancy - nominee must be coach.
- h. NCAA Division II Men's and Women's Track and Field Committee – two September 2022 vacancy – Nominees must be administrators from the East and Midwest Regions.
- i. NCAA Women's Volleyball Rules Committee – one September 2023 vacancy – nominee must be an administrator.
- j. NCAA Men's Volleyball Committee – one September 2023 vacancy – any region – coach or administrator.
- k. NCAA Division II Women's Volleyball Committee – one September 2023 vacancy – nominee must be an administrator from the South Region.
- l. NCAA Wrestling Rules Committee – one September 2023 vacancy – nominee must be an administrator.

4. Future meetings.

- a. Videoconference – 2 to 3 p.m. Eastern time Tuesday, March 14, 2023.
- b. In-person meeting - January 9, 2024, in conjunction with the NCAA Convention.

Committee Chair: Molly Belden, Northeast Conference
Staff Liaison: Jen Roe, Governance and Policy

NCAA Division II Nominating Committee January 10, 2023, Meeting	
Attendees:	
Molly Belden, Northeast-10 Conference.	
Jessica Chandler, University of Missouri-St. Louis.	
James Crawley, Dominican College (New York).	
Tony Duckworth, Albany State University (Georgia).	
Bob Hogue, Pacific West Conference.	
Santee Mott, Texas Women's University.	
Roberta Page, Slippery Rock University of Pennsylvania.	
Matt Pope, Carson-Newman University.	
Eric Schoh, Winona State University.	
Todd Thurman, Metropolitan State University of Denver.	

Absentees:
None.
Guests in Attendance:
None.
NCAA Staff Liaison in Attendance:
Jen Roe.
Other NCAA Staff Members in Attendance:
None.

DIVISION II NOMINATING COMMITTEE

POLICIES AND OPERATING PROCEDURES

INTRODUCTION

1. Duties. The Division II Nominating Committee shall present nominations for vacancies on all Division II-specific committees, including men's and women's sports committees, and for the Division II positions on committees functioning in an Association-wide or multidivisional capacity. The Nominating Committee shall develop its own procedures and policies to complete these assignments (subject to the guiding principles set forth in this document and all applicable legislation). Whenever possible, the Nominating Committee will be responsible for forwarding to the appropriate group more nominees for consideration than there are vacancies to be filled on a particular committee. The Nominating Committee will provide rationale for each nominee it forwards and when appropriate, will note its highest recommendation for consideration.
2. Management Council Representatives. Division II Management Council representatives shall be assigned to Division II and Association-wide general committees to serve as liaisons between these committees and the Management Council. Division II committees with six or fewer members shall have one Management Council representative and Division II committees with more than six members shall have two Management Council representatives. In addition, at least one of the Division II representatives serving on an Association-wide committee shall be a member of the Division II Management Council.
3. Nominations. All nominations for vacancies will be forwarded by the Division II Nominating Committee to the Division II Management Council or the Division II Championships Committee for consideration. Division II representatives on general committees (Division II and Association-wide) will be appointed or elected by the Division II Management Council, subject to ratification by the Division II Presidents Council. Division II representatives on the Division II Student-Athlete Advisory Committee shall be selected by the Student-Athlete Advisory Committee, subject to ratification by the Division II Management Council and Presidents Council. Division II representatives on sports committees and rules committees shall be selected by the Division II Championships Committee, subject to ratification by the Division II Management Council.

NOMINATING COMMITTEE LEGISLATIVE RESTRICTIONS

Division II and Association-wide General and Sports Committees

1. Unless otherwise specified, a committee member shall be salaried on a regular basis by a Division II institution or conference and performing a regular staff function representing at least 50 percent of the normal workload for a staff member at that institution or conference.
2. Unless otherwise specified, an individual who has served two terms on a committee may not serve further on that committee.
3. Unless otherwise specified, a member is not eligible to seek immediate reelection.

4. Unless otherwise specified, a former committee member may be appointed or elected to an additional term on that committee only after three years have elapsed. [NOTE: At the time of federation in 1997 it was determined that all individuals would start with a clean slate. Therefore any committee service prior to 1997 is not counted in the two-term limit.]
5. Division II institutions reclassifying to Division I or Division III are not eligible for committee or Council service within Division II.
6. For sports committees in both team and individual sports that administer Division II or National Collegiate championships, at least 50 percent of the positions on each committee shall be filled by athletics administrators (e.g., athletics directors, associate or assistant athletics directors, senior woman administrators, individuals who are employed full time as administrators by member conferences, or individuals who are employed both part time as administrators by member conferences and full time by member institutions). An institutional staff member who performs both coaching and administrative functions may be counted as either an athletics administrator or a coach.
7. For sport rules committees, at least 25 percent of the positions on each committee shall be filled by athletics administrators as defined in No. 6 above. Further, at least 50 percent of the total positions on each rules committee shall be filled by coaching staff members.

NOMINATING COMMITTEE OPERATING POLICIES

Division II General and Sports Committees

1. Committee appointments are not to be released publicly in any form until the appointees have been ratified by the Management Council or Presidents Council. [2015]
2. No more than one person from an institution may serve on a given NCAA committee regardless of existing exception provisions. [1997]
3. Every committee is expected to discuss future vacancies (which are known at all times throughout the year via e-mail communication and the NCAA website) on a timely and ongoing basis, rather than awaiting the specific call for nominations. Also, each committee should take steps to identify and contact qualified, competent candidates for positions on that committee, especially ethnic minorities and women and to encourage their submission of nomination forms. [2002]
4. A file of eligible nominees for committee service is maintained in the national office for an 12-month period, and such nominees not currently serving on a committee shall be considered for any vacancy occurring on the appropriate committees during that period. [2020]

DIVISION II NOMINATING COMMITTEE
POLICIES AND OPERATING PROCEDURES

Page No. 3

5. Members of the Nominating Committee are not eligible to serve on other Division II general or sports committees, unless special circumstances are warranted. [1997]
6. Members of the Nominating Committee are permitted to vote on nominees from their institution and conference. [2002]
7. Members of the Nominating Committee shall recuse themselves from the discussion and vote on any committee for which they are nominees. [2001]
8. The Nominating Committee will meet in-person, via conference call or electronic action only when a quorum of members can attend. A majority vote of those members present is required to pass an action. [2011]
9. Those members not available to attend the in-person meeting or conference call may submit their recommendations to the committee coordinator. [2011]
10. A member of a Division II general or sports committee who is appointed to the Division II Management Council is required to resign from the other committee(s), unless the member can serve on the committee(s) as the Management Council representative. [2002]
11. It is possible for a part-time institutional or conference employee to serve on an NCAA committee. “Salaried on a regular basis” simply means paid on a regular basis and does not mean employed on a full-time basis. In addition, the “50 percent” clause refers only to workload and not salary amount. [1998]
12. If the status of a committee member (e.g., job responsibilities, institutional affiliation, conference) changes and the member no longer meets the legislated criteria under which he/she was appointed to a Division II committee or as a Division II representative on an Association-wide committee, the committee member is no longer eligible to continue to serve. [2002]
13. An individual may not concurrently serve on more than one committee that has championships-administration responsibilities; however, an individual may concurrently serve on a governance committee and/or on a committee with only rules-making responsibility. [2023]

Example #1: Individual can serve on NCAA Division II Women’s Soccer Committee and NCAA Men’s and Women’s Soccer Rules Committee.

Example #2: Individual can serve on NCAA Division II Membership Committee and Division II Men’s Basketball Committee.

Example #3: Individual can serve on NCAA Division II Legislation Committee, NCAA Division II Women’s Golf Committee, and NCAA Men’s and Women’s Swimming and Diving Rules Committee.

Example #4: Individual can serve on NCAA Committee on Women's Athletics and NCAA Division II Men's and Women's Track and Field Rules Committee.

14. To achieve equitable representation, membership on sports committees shall rotate among the conferences within a region, unless special circumstances warrant otherwise. [2015]
15. Members of the same conference are not eligible to serve on the same committee, unless special circumstances so warrant. [2002] [NOTE: Conferences represented by Management Council representatives will not be excluded from consideration for committee vacancies.] [2004]
16. ~~The committee will not review nominations of individuals currently serving on other committees, unless special circumstance so warrant. [2018]~~
17. If a member of a Division II general committee or sports committee or a Division II appointment on an Association-wide committee is called up to active military service, the Nominating Committee will solicit nominees from that member's conference. The Nominating Committee will select one of those nominees to fill the position on a temporary basis until the term expires or the member returns from active service, whichever comes first. [2003]
18. The effective date of an immediate appointment will be the date the e-mail appointment notification is sent to the appointee by the NCAA committee coordinator. [2004]
19. Individuals employed by a Division II institution that is classified as a Division II provisional or reclassifying member are not eligible for committee service. The Nominating Committee will not accept nominations from individuals whose institutions have not received active membership status. [2016]
20. The Division II Presidents Council, Management Council and Nominating Committee shall not consider candidates for appointment to Division II committees and Councils once the institution's official paperwork to begin the exploratory period for reclassification to another division has been received in the NCAA national office. The policy is applicable for appointments to Division II general committees, Division II appointments to Association-wide committees and Division II appointments to the Management Council and Presidents Council. [Adopted by the Management Council and Presidents Council October 2005]
21. Request for removal from committee or Council service by an institution or conference. An institution or conference requesting removal of an individual serving on a committee or Council through appointment or through conference representation may do so provided the following information is provided:

Individual through appointment: The chancellor or president of the institution shall submit in writing a request for removal of said individual from committee or Council service.

Individual through conference representation: The chair of the conference's presidential body shall submit in writing, on behalf of the conference, a request for removal of said individual from committee or Council service. The conference shall be required to submit a slate of candidates to fill the open conference position within 20 working days of the date of the letter requesting the removal. [Adopted by the Division II Administrative Committee February 2006]

Sport Committees

1. An individual shall not serve on an NCAA sport committee unless the individual's institution sponsors the sport on an intercollegiate basis. The Management Council may approve exceptions to this policy if there is an overriding reason to do so. [1997]
2. An individual serving as a member of an NCAA sport committee who is from an institution belonging to both the NCAA and the NAIA should not be involved in decisions regarding NCAA championships if the institution declares its intention to participate in the NAIA championship in the sport involved; therefore, such an individual on a sport committee shall be replaced on the committee. [2012]
3. Staff members at a Division II institution that sponsors one or more sports in Division I shall not be eligible to serve on the same sport committee in Division II. [1999]

CONFLICT OF INTEREST POLICY

The NCAA is a voluntary Association comprised of colleges, universities, conferences and other organizations, and governed through a membership-led committee structure. Within the governance structure, committee members must carefully balance their responsibilities to their respective institutions and/or conferences with the obligation to advance the interests of the Association, the division, or the sport, and ultimately enhance the student-athlete experience. While the fiduciary obligations of committee members to their own institution, their conference, and to the Association ordinarily are not in conflict, it is recognized that as a representative membership organization, committee members' fiduciary obligations are first to their institution, second to their conference, and third to the Association. NCAA committee service involves important ethical and moral obligations. Committee integrity is critical to the decision-making process and includes trust, confidentiality and honesty in all issues and aspects of service and representation. NCAA committee members shall disclose any conflict or potential conflict between their respective personal, professional, institutional, conference, or business interests and the interests of the Association that may affect or otherwise threaten such integrity, in any and all actions taken by them on behalf of the Association, for committee evaluation under this Statement.

In addition to any fiduciary obligation to their institution and conference, committee members also have a fiduciary duty to the Association not to use knowledge or information obtained solely due to service on that committee to the disadvantage of the Association during the term of committee service. Further, a Committee member shall not participate in the committee's discussion or vote on any action that might bring direct or indirect personal financial benefit to the member or any organization (other than the member's institution or conference) in which the member is financially interested. A committee member should also not participate in a discussion or vote for which the member's institution or conference is to be accorded a special benefit beyond benefits shared with other institutions or conferences or is to receive a penalty or disqualification. A violation of either of the above rules by a member of the committee shall not invalidate the action taken by the committee if, following disclosure of the conflict of interest, the committee authorizes, ratifies or approves the action by a vote sufficient for the purpose, without counting the vote of the committee member with the conflict of interest, and the appropriate oversight body approves the action.

A committee member is responsible for advising the chair of any actual or potential conflicts of interest or obligations which he/she may have hereunder, and should recuse him/herself from participating in proceedings, as may be warranted by this policy. Abuse of one's position as a member of a committee may result in dismissal from that position. Where such abuse appears evident, a committee member will be notified by the committee chair and will have the opportunity to present a rebuttal or details of the situation.

SPEAKING AGENT POLICY

The president of the Association and the chair of the Executive Committee are the only individuals authorized to speak on behalf of the Association except as outlined below.

An individual representing a member institution or conference who speaks or opines on an Association issue only has the authority to express the view of that individual or the member institution or conference unless the individual has been designated by the Executive Committee of the Association as a speaking agent of the Association on that issue.

Committee chairs are hereby designated as speaking agents of their committees regarding issues within their committees' jurisdiction on which there is consensus, except that positions of advocacy on behalf of the committee or the Association to be communicated in writing or orally to persons or entities external to the Association must have prior approval by the NCAA Executive Committee or the president of the Association.

The president of the Association is hereby granted authority to designate additional speaking agents of the Association.

NOMINATING COMMITTEE GUIDING PRINCIPLES

1. Division II General Committees.

- a. Academic Requirements Committee: Extensive academic background is important. Individuals should have experience in the research field or with the evaluation/assessment of academic records.
- b. Championships Committee: Some sport committee or regional advisory committee experience is preferred. The committee should also have representatives from each region. The committee also determined that conference rotation should be considered when making appointments.
- c. Committee on Infractions: The committee should include at least one athletics administrator. Nominees should be aware that the committee is work intensive.
- d. Committee on Student-Athlete Reinstatement: Committee members should have significant compliance/legislative knowledge or background.
- e. Legislation Committee: The committee should have one representative from each region. Committee members should have compliance/legislative knowledge or background.
- f. Committee for Legislative Relief: The committee should consist of athletics administrators with Division II longevity who have a clear understanding of NCAA Bylaw 12 – Amateurism, and Bylaw 14 – Eligibility: Academic and General Requirements.
- g. Membership Committee: The committee should consist of members with at least five years of Division II experience or members that have gone through the provisional/reclassification process. There should be a balance between members with extensive Division II longevity or reclassification/provisional membership experience.
- h. Nominating Committee: The committee should have one representative from each region. Preference should be given to individuals with previous experience and/or Division II longevity.
- i. The following criteria (in no particular order) shall be considered in the selection of Division II committee representatives:
 - Conference rotation
 - Diversity
 - Gender
 - Geographic representation
 - Held positions (e.g., senior woman administrator) or area of specialty

- j. The Nominating Committee and Management Council will look for ways to provide opportunities for Division II committee service to individuals who have not been involved in the Association's governance or committee structure in the past.

2. Division II Sports Committees.

- a. Recommendations from sports committees shall not receive preferential treatment in the sports committee nomination process.
- b. The following criteria (in no particular order) shall be considered in the selection of sports committee representatives:
 - Conference rotation
 - Ethnicity
 - Gender
 - Held position
 - Regional advisory committee experience
 - Sport region
- c. The Nominating Committee and Management Council will look for ways to provide opportunities for Division II committee service to individuals who have not been involved in sports committee service in the past.

2022-23 DIVISION II ACADEMIC REQUIREMENTS COMMITTEE

Composition: Eleven members, including two Management Council members, and one representative of American Assoc. of Collegiate Registrars and Admissions Officers (AACRAO), one chancellor or president from an active member institution not represented on the Presidents Council, and one Student-Athlete Advisory Committee member.

Appointment Preferences: Extensive academic background is important. Individuals should have experience in the research field or with the evaluation/assessment of academic records.

Vacancy: Three September 2023 vacancies. One immediate vacancy, Bennett Cherry resigned. Committee preference: at least one FAR

Staff Liaison: Susan Britsch

Region	EM/ GEN	ROLE	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
West	N/M	FAR	Bennett Cherry California State University, San Marco	California Collegiate Athletic Association	Cherry	Cherry*		
East	N/M	FAR	Timothy Briles Georgian Court University	Central Atlantic Collegiate	Briles*			
MidW	N/F	Asst. AD/SWA	Madison Peterson Truman State University	Great Lakes Valley	Peterson	Peterson	Peterson	Peterson*
Atl	N/F	AD	Karen Hjerpe California University of Pennsylvania	Pennsylvania State Athletic	Hjerpe	Hjerpe*		
South	N/M	Assoc AD	David Haase University of West Georgia	Gulf South	Haase*			
SoCen	N/F	Records Manager	Kelli Wooley Cameron University	Lone Star	Peterson*			
East	N/M	Registrar AACRAO	Ryan Quann Goldey-Beacom	Central Atlantic Athletic	Quann	Quann	Quann	Quann*
	N/F	AD	Theresa Hanson ² Simon Fraser University		Hanson ²	Hanson ²	Hanson ²	Hanson ² (1/27)*
	N/M	AD	Daniel McCabe ² Adelphi University	Northeast-10	McCabe ²	McCabe ²	McCabe ² (1/25)*	
	N/F	CEO	Cathy Cox Georgia College	Peach Belt	Cox	Cox	Cox	Cox*
		SAAC Member						

*Not eligible for reappointment. ² Term concurrent with service on Division II Management Council or Presidents Council. 01/17/2023

2022-23 DIVISION II CHAMPIONSHIPS COMMITTEE

Composition: Twelve members, including one member of the Division II Student-Athlete Advisory Committee and two members of the Management Council. The vice-chair of the Management Council serves as an ex officio, nonvoting member.

Appointment Preferences: **Some sport committee or regional advisory committee experience is preferred. The committee should also have representatives from each region. The committee also determined that conference rotation should be considered when making appointments.**

Vacancies: **Two September 2023 vacancies; committee preference: East and Atlantic regions.**

Staff Liaison: Karen Kirsch, Micaela Liddane

Region	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
East	N/M	AD	Matt Kilcullen Mercy College	East Coast	Kilcullen*			
South	Y/M Pending	AD	Cade Smith University of Alabama in Huntsville	Gulf South	Smith	Smith	Smith	Smith*
West	Y/F	SWA/ Assoc Com	Carol Rivera California Collegiate Athletic	California Collegiate Athletic	Rivera	Rivera*		
Atl	N/M	Comm	Reid Amos Mountain East Conference	Mountain East	Amos*			
Midwest	N/F	AD	Kristy Bayer Rockhurst University	Great Lakes Valley	Bayer	Bayer*		
West	N/M	AD	Gary Pine Azusa Pacific University	Pacific West	Pine	Pine	Pine*	
SoCen	N/M	AD	Nathan Gibson University of Colorado, Colorado Springs	Rocky Mountain Athletic	Gibson	Gibson*		
SoE	N/M	Comm	Chris Colvin Conference Carolinas	Conference Carolinas	Colvin	Colvin	Colvin*	
Central	N/F	AD	Regan McAthie Concordia University, St. Paul	Northern Sun Intercollegiate	McAthie	McAthie	McAthie	McAthie*
	N/F	MC REP	Sandee Mott ² Texas Woman's University	Lone Star	Mott ²	Mott ²	Mott ²	Mott ² (1/26*)
	Y/N	MC REP	Marcus Clarke ² Central Intercollegiate Athletic Conference	Central Intercollegiate Athletic	Clarke ²	Clarke ²	Clarke ² (1/25*)	
	N/F	SAAC REP	Grace Martin West Virginia State University	Gulf South	Martin (1/23*)			

Nonvoting members:

Region	EM/GEN	Role	NAME AND INSTITUTION	CONFERENCE/ ORGANIZATION REPRESENTED	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
	N/M	MC VICE- CHAIR	Jerry Wollerming ² Truman State University	Great Lakes Valley	Wollerming ²	Wollerming ² (1/24*)		

* Not eligible for reappointment. ²Term concurrent with service on Division II Management Council 12/16/2022

2022-23 HIGH SCHOOL REVIEW COMMITTEE

Legislated Requirements: Nine members. One admissions officer (Division I or Division II); one institutional or conference member (Division I or Division II); one staff member of a Division I institution or conference; one Division II Academic Requirements Committee member; four members from the secondary-school community; one member selected at large (high school or Division I or II institution or conference office member). **Members can be reappointed immediately for one additional four-year term.**

Duties: Establish policies and procedures related to the academic review of high schools and to determine the validity of a high school (e.g., core courses, curriculum, grades) to meet initial-eligibility requirements. This committee shall report to the Committee on Academics.

Vacancies: **Two July 2023 vacancies,** One Division I member institution or conference, any subdivision. **One secondary school member.**

Reappoint: Smith (term 2)

Staff Liaisons: Sarah Overpeck

DIV.	GEN	EM	POS	NAME AND INSTITUTION	CONFERENCE	7/22-7/23	7/23-7/24	7/24-7/25	7/25-7/26
Admin Off DI-FBS	M	N	Assoc AD	David Stein Texas Christian University	Big 12	Stein (term 1)	Stein (term 1)	Stein (term 1)	Stein (term 1) 7/26
Sec School	M		Principal	Michael Allison Hopewell High School	N/A	Allison (Term 2)	Allison* (Term 2)		
DII ARC	M	N	FAR	Timothy Briles Georgian Court University	Central Atlantic Collegiate	Briles (9/23*)			
Sec School	M	U	College Counselor	William Morrison Highland Park High School	N/A	Morrison (term 2)	Morrison (term 2)	Morrison (term 2)	Morrison (term 2*)
At-large DI-FCS	F	N	FAR	Maureen Smith California State University, Sacramento	Big Sky	Smith (term 1)			
Sec School	M	Y	Academic Director	Brandon Corley South Bronx Community Charter High School	N/A	Corley (term 1)	Corley (term 1)	Corley (term 1)	
Sec School	F	U	Asst Superintendent	Mary Anne Butler Windsor Public Schools	N/A	Butler* (term 2)			
FCS	F	Y	Asst AD	Alyssa Morales Hofstra University	Colonial Athletic	Morales* (term 2)			
DI/DII (DI-FBS) Staff	F	N	Sr Assoc AD	Susan Vollmerhausen Southern Methodist University	American Athletic	Vollmerhausen (term 1)	Vollmerhausen (term 1)	Vollmerhausen (term 1)	

*Not eligible for reappointment. 11/30/2022

CHRISTOPHER J. HUFF

823 Sanctuary Dr. – Mason, MI - 517-281-2682 – chuff@waverlyk12.net

PROFESSIONAL CAREER

Director of Teaching and Learning **Waverly Community Schools**
Waverly Community Schools **Lansing, MI**

August 2021- Present

- Oversee the instructional and curricular systems of the school district
- Advise and assist the Superintendent as a member of the district's Central Administrative Team
- Chief officer of Instruction, Curriculum Design and Assessment for the school district

High School Principal

Waverly Community Schools

Waverly High School

June 2014 – August 2021

Lansing, MI

- Responsible for advancing student achievement
- Supervise all school personnel
- Coordinate the organizational, financial, and academic programming of the school
- Administer the policies, curriculum, regulations, and procedures of the school and district

Assistant Principal/ Athletic Director

Waverly Community Schools

Waverly High School

August 2011 – June 2014

Lansing, MI

- Responsible for student support and discipline
- Instructional leader and evaluator
- Oversee the operation of 26 High School and 6 Middle School Athletic Programs
- Manage event logistics

High School Teacher

Waverly Community Schools

Waverly High School

July 2006 – August 2011

Lansing, MI

- Social Studies- Government, US History, World History
- Credit Recovery Teacher

High School Teacher

Springport Public Schools

Springport High School

July 2002 - July 2006

Springport, MI

- Social Studies- Government, Economics, US History, World History
- Physical Education Instructor

CERTIFICATES

Eastern Michigan University "Leading for Equity and Justice"

Ypsilanti, MI

May 2021

- Leading for Equity and Justice Certificate
- Coursework included examination of leadership styles and implications for furthering social justice in school systems

Michigan Association of Secondary School Principals "Path to Leadership"

Lansing, MI

January 2013 – May 2014

- K-12 School Administration Certificate
- Coursework included "Improving Instructional Programs and Evaluation," "Principles of Public School Law," & "Elements of Effective Instruction"

EDUCATION

Marygrove College

January 2010 – August 2012

Detroit, MI

3.88 GPA

- Masters in the Art of Teaching
- Coursework focused on Curriculum, Instruction, and Assessment

Michigan State University

May 2005 - August 2005

East Lansing, MI

3.5 GPA

- Post-B.A. Social Studies Certification Program

Albion College

August 1998- May 2002

Albion, MI

3.69 GPA

- Bachelor of Arts
- Major: History
- Minor: Physical Education
- Concentration: Secondary Education
- Fritz Shurmur Education Institute
- NCAA Division III Athlete: Football

RELEVANT LEADERSHIP ROLES

- **Fulbright Scholar - “Leaders for Global Schools” Program** (March 2019)
-One of ten US School Administrators chosen to travel to Finland to study the Finnish Education System
- **President of the Waverly Administrators Education Association** (March 2016- August 2021)
-Represent building principals in contract negotiations and disciplinary issues
- **District Safety and Crisis Response Team** (April 2018 to Present)
-Review, revise, and recommend procedures and protocols for responding to crisis and threats to safety
- **District Bond and Sinking Fund Committee** (May 2018 to Present)
-Plan for the implementation of facility upgrade and repair projects funded by the 2021 Bond and 2017 Sinking Fund
- **Panelist: Teachers for Global Classrooms Symposium, Washington DC** (Feb 2017 & 2018)
-Member of a School Administrator’s panel discussion to promote the value of Global Competencies in school curriculum and instruction
- **Presenter: Global Teaching Dialog, Washington DC** (June 2019 & 2020)
-Featured accomplishments in implementing global learning initiatives at Waverly High School
- **Head Football Coach, Waverly High School** (July 2006 – August 2011)
-Responsible for administration and promotion of football program
- **Social Studies Department Co-Chair, Waverly High School** (August 2009- August 2011)
-Assist in coordinating the Social Studies Department, aligning curriculum, and adopting best practices
- **School Improvement Team Co-Chair, Waverly High School** (June 2010- August 2012)
-Oversee progress towards school improvement goals
- **Teachers Learning Together Team, Waverly High School** (August 2010- August 2014)
-Lead and support colleague in incorporating engagement strategies into their instruction

REFERENCES

Kelly Blake
Superintendent
Waverly Community Schools
515 Snow Road
Lansing, MI 48917
Office Phone: 517-321-7265
Cell Phone: 517-526-0834

Mary Ann Martin
President
Waverly Community Schools Board of Education
515 Snow Road
Lansing, MI 48917
Cell Phone: 517-230-1503

Angela Witwer
State Representative, District 71
Former Vice President
Waverly Community Schools Board of Education
N-1090 House Office Building
Lansing, MI 48933
Cell Phone: 517-449-7437

2022-23 DIVISION II COMMITTEE ON INFRACTIONS

Composition: Seven members, including one member of the Management Council and one member of the general public. three, three-year terms (no more than nine years).

Vacancies: One September 2023 vacancy, public member.

Reappoint: Loosbrock (term 3); Schuemann (term 2)

Appointment Preferences: The committee should include at least one athletics administrator. Nominees should be aware that the committee is work intensive.

Staff Liaisons: Matt Mikrut

REG	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25
MC Rep	N/M	AD	David Hansburg ² Colorado School of Mines	Rocky Mountain	Hansburg ²	Hansburg ²	Hansburg ² (1/26*)
East	N/F	AD	Jessica Chapin American International College	Northeast-10	Chapin (term 1)	Chapin (term 1)	
Cen	N/M	Asst AD	Jason Sobolik Minnesota State University Moorhead	Northern Sun Intercollegiate	Sobolik (term 2)	Sobolik (term 2)	
	N/M	PUBLIC	John Lackey Paul & Lackey		Lackey (term 3*)		
SoC	N/M	FAR	Richard Loosbrock Adams State University	Rocky Mountain Athletic	Loosbrock (term 2)		
East	N/F	SWA/ Assoc Com	Melissa Reilly East Coast Conference	East Coast	Reilly (term 2)	Reilly (term 2)	
MidW	N/F	SWA/Sr. Assoc Com	Leslie Schuemann Great Midwest Athletic	Great Midwest Athletic	Schuemann (term 1)		

* Not eligible for appointment ² Management Council representatives 04/28/2022

2022-23 DIVISION II INFRACTIONS APPEALS COMMITTEE

Legislated Requirements: Five members, including one public member and one Management Council representative. Appointed for three three-year term. A member may be reappointed but shall not serve more than nine years on the committee.

Vacancies: No September 2023 vacancies. One immediate vacancy. Public member. MC Rep

Reappoint: Weatherington (term 3); Bais (term 3)

Staff Liaison: Wendy Walters

POS	GEN	EM	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25
Sr Assoc Com	M	Y	Eddie Weatherington Central Intercollegiate Athletic Association	Central Intercollegiate Athletic	Weatherington (term 2)		
AD	M	N	Chris Snyder Seton Hill University	Pennsylvania State Athletic	Snyder (term 1)	Snyder (term 1)	Snyder (term 1)
FAR	M	N	Doug Blais Southern New Hampshire University	Northeast-10	Blais (term 2)		
MC Rep	M	Y	Curtis Campbell² Morehouse College	Southern Intercollegiate Athletic	Campbell²	Campbell²	Campbell² (1/27*)
PUBLIC							

²Term concurrent with Management Council term.

* Not eligible for reappointment

09/15/2022

2022-23 DIVISION II LEGISLATION COMMITTEE

Composition: Twelve members, including two members of the Management Council and one member from SAAC.
 Vacancies: **Three September 2023 vacancies, one member of the DII CCACA.**

Appointment Preferences: The committee should have at least one representative from each region. Committee members should have compliance/legislative knowledge or background with a minimum of three years’ experience in athletics administration. Athletics directors and senior level campus administrators. At least one member of the DII CCACA.

Staff Liaison: Chelsea Hooks

Region	EM/GE N	ROLE	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
	N/M	FAR	Kevin Schriver Southwest Baptist University	Great Lakes Valley	Schriver	Schriver	Schriver	Schriver*
	N/M	AD	Chris Ratcliff Rogers State University	Independent	Ratcliff	Ratcliff	Ratcliff	Ratcliff*
West	N/M	Assoc AD	Jason Stock California State University, San Marcos	California Collegiate Athletic	Stock*			
SoC	N/F	Sr Assoc AD/SWA	Melinda Terry St. Edwards University	Lone Star	Terry	Terry	Terry *	
SoC	N/M	Asst AD	Alex Pappas Metropolitan State University of Denver	Rocky Mountain Athletic	Pappas	Pappas	Pappas*	
South	N/F	AD	Pennie Parker Rollins College	Sunshine State	Parker*			
Cen	Y/F	Sr Assoc AD	Audra Kedy Great American Conference	Great American	Kedy	Kedy	Kedy *	
Cen	F/Y	FAR	Kara Lindaman Winona State University	Northern Sun Intercollegiate	Lindaman	Lindaman*		
Atl	N/F	Assoc Com/ SWA CCACA	Carlin Chesick Pennsylvania State Athletic Conference	Pennsylvania State Athletic	Chesick*			
	Y/M	AD MC rep	Vaughn Williams ² Bentley University	Northeast-10	Williams ²	Williams ²	Williams ²	Williams ² (1/27*)
	N/F	FAR MC rep	Brenda Cates ² University of Mount Olive	Conference Carolinas	Cates ²	Cates ² (1/24*)		

* Not eligible for reappointment ²Management Council representative 01/10/2023

2022-23 DIVISION II COMMITTEE FOR LEGISLATIVE RELIEF

Composition: The Division II Committee for Legislative Relief shall consist of five members, including one member of the Division II Management Council.
 Terms: Members of the Division II Committee for Legislative Relief shall be elected for one four-year term.
 Preference: **Athletics administrators with Division II longevity who have a clear understanding of NCAA Bylaws 12 and 14.**
 Vacancies: **One September 2023 vacancy.**
 Staff Liaison: Jordan Lysiak

Region	EM/GEN	POS	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
West	Y/F	Asst. AD	Marcie Haduca California State University	California Collegiate Athletica	Haduca	Haduca	Haduca	Haduca *
Cen	N/F	FAR	Ellen Fagerstrom Minnesota State University Moorhead	Northern Sun Intercollegiate	Fagerstrom	Fagerstrom*		
Atl	N/M	Assoc AD	Larry Earnesty Millersville University of Pennsylvania	Pennsylvania State Athletic	Earnesty*			
SoC	Y/M	Assoc AD	Marlon Furlongue St. Mary’s University (Texas)	Lone Star	Furlongue	Furlongue*		
West	N/F	MC Rep	Amy Henkelman ² Dominican University of California	Pacific West	Henkelman ²	Henkelman ²	Henkelman ² (1/25)*	

* Not eligible for reappointment
²Management Council representative
 09/02/2022

2022-23 DIVISION II MEMBERSHIP COMMITTEE

Composition: Twelve members, including two members of the Management Council and one chancellor or president from an active member institution not represented on the Division II Presidents Council.

Vacancies: **Four September 2023 vacancies. One CEO.**

Appointment Preferences: **The committee should consist of members with at least five years of Division II experience. There should be a balance between members with extensive Division II longevity and members that have gone through the provisional/reclassification process.**

Staff Liaisons: Angela Red

Chair:

Region	EM/GEN	ROLE	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/24	9/25-9/26
West	N/F	AD	Debbie Snell Hawaii Pacific University	Pacific West	Snell	Snell*		
Cen	N/F	SWA	Melanie Brunson Winona State University	Northern Sun Intercollegiate	Brunson	Brunson	Brunson	Brunson*
West	N/M	AD	Kirby Garry California State University, Monterey Bay	California Collegiate Athletic	Garry*			
Cen	N/M	Com	Will Prewitt Great American Conference	Great American	Prewitt	Prewitt*		
East	Y/F	Assoc AD/SWA	Jennifer Virgil Bloomfield College	Central Atlantic Athletic	Virgil*	Virgil	Virgil	Virgil*
SoCen	N/M	AD	Curtis Janz University of Arkansas, Fort Smith	Lone Star	Janz*			
South	N/F	Assoc AD	Jessica McIntyre Lee University	Gulf South	McIntyre	McIntyre	McIntyre	McIntyre*
MidW	N/F	AD	Keri Becker Grand Valley State University	Great Lakes Intercollegiate Athletic	Becker	Becker*		
Cen	N/M	AD	Andrew Carter Missouri Western State University	Mid-America Intercollegiate Athletic	Carter*			
Atl	N/M	CEO	Bashar Hanna Bloomsburg University of Pennsylvania	Pennsylvania State Athletic	Hanna*			
	N/M	MC Rep	Curtis Campbell ² Morehouse College	Southern Intercollegiate Athletic	Campbell ²	Campbell ²	Campbell ²	Campbell ² (1/27*)
	N/F	MC Rep	Christina Whetsel ² Augusta University	Peach Belt	Whetsel ²	Whetsel ²	Whetsel ²	Whetsel ² (1/26*)

* Not eligible for reappointment ²Management Council representative 12/16/2022

2022-23 MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE

ATTACHMENT J

Legislated Requirements:

Eighteen members, including a current chancellor or president, and a student-athlete from each Division. Six Division I representatives (including all subdivisions); six Division II representatives; six Division III representatives. The committee must include at least eight ethnic minorities, four males and four females. Student-athletes may serve on the committee up to one year after the completion of his or her intercollegiate eligibility. In Division II and Division III at least one representative will be a member of the Management Council as addressed in Bylaw 21.8 and 21.6.

Duties:

Reviews issues related to the interests of ethnic and racial minorities, individuals with disabilities and women. This committee is subject to the direction of the Board of Governors

Vacancies:
Committee

Three September 2023 vacancies; One Division I vacancy, any subdivision. One Division II vacancy. One Division III vacancy.

Preference:

At least one coach.

Staff Liaisons:

Niya Blair, Dee Kennedy

DIV.	EM/GEN	ROLE	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
FBS	N/F	CEO	Lisa Freeman Northern Illinois University	Mid-American	Freeman	Freeman	Freeman*	
FBS	Y/F	Dir of Athletic Academics	Chaunte O'Neil University of Miami (Florida)	Atlantic Coast	O'Neil*			
FCS	Y/F	CEO	Zulma Toro Ramos Central Connecticut State University	Northeast	Toro Ramos	Toro Ramos	Toro Ramos	Toro Ramos*
DI	Y/M	AD	Brian Baptiste La Salle University	Atlantic 10	Baptiste	Baptiste	Baptiste*	
DI	N/M	CEO	Framroze Virjee California State University, Fullerton	Big West	Virjee	Virjee*		
<i>I</i>	<i>Y/F</i>	<i>S/A</i>	<i>Alexis Garrett Troy University</i>	<i>Sun Belt Conference</i>	<i>Garrett</i>			
II	Y/M	CEO	Dwaun Warmack Claflin University	Central Intercollegiate Athletic	Warmack	Warmack*		
II	Y/M	COMM	Marshall Fey Mid-America Intercollegiate Athletic Association	Mid-America Intercollegiate Athletic	Fey	Fey	Fey	Fey*
II	N/F	FAR	Ahleasha McNeal Lincoln Memorial University	South Atlantic	McNeal*			
II	Y/M	AD	Lonnie Folks Maryville University of St. Louis	Great Lakes Valley	Folks	Folks	Folks	Folks*
II	Y/F	SWA (MC rep)	Femi Alao# Roberts Wesleyan University	East Coast Conference	Alao#	Alao#	Alao#	Alao# (1/27)*
<i>II</i>	<i>Y/M</i>	<i>S/A</i>	<i>Micaiah Page Morehouse College</i>	<i>Southern Intercollegiate Athletic</i>	<i>Page (1/22)*</i>			

DIV.	EM/GEN	ROLE	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
III	Y/M	CEO	William G. Kelly U.S Coast Guard Academy	New England Women's and Men's Athletic	Kelly	Kelly*		
III	Y/M	FAR	Tony Gaskew University of Pittsburgh, Bradford	Allegheny Mountain Athletic	Gaskew*			
III	Y/F	Head WBB Coach	Marquetta Dickens William Peace University	USA South Conference	Dickens	Dickens*		
III	Y/M	AD	Stuart Robinson New York University	University Athletic Association	Robinson	Robinson*		
III	N/F	AD	Cheryl Aaron# Wentworth Institute of Technology	Commonwealth Coast	Aaron#	Aaron# (1/24*)		
<i>III</i>	<i>Y/F</i>	<i>S/A</i>	<i>Mercy Ogutu Trinity Washington University</i>	<i>Independents</i>	<i>Ogutu (1/23*)</i>			

* Not eligible for reappointment # Term concurrent with service on Division II and III Management Councils 12/16/2022

2022-23 DIVISION II NOMINATING COMMITTEE

Composition: Eleven members, including two members of the Division II Management Council.

Vacancies: **One September 2023 vacancy, West region.**

Appointment Preferences: **The committee should have at least one representative from each region (Atlantic, Central, East, Midwest, South, South Central, Southeast, West). Preference should be given to individuals with previous experience and/or Division II longevity.**

Staff Liaison: Jen Roe

REG	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
West	N/M	Comm	Bob Hogue Pacific West Conference	Pacific West	Hogue*			
East	N/F	Sr. Assoc Comm	Molly Belden Northeast-10 Conference	Northeast-10	Belden	Belden*		
MidW	N/F	Assoc AD/ SWA	Jessica Chandler University of Missouri St. Louis	Great Lakes Valley	Chandler	Chandler	Chandler	Chandler*
SoCen	N/M	AD	Todd Thurman Metropolitan State University of Denver	Rocky Mountain Athletic	Thurman	Thurman	Thurman*	
Atl	N/F	AD	Derrick Price Bluefield State University	Independent (CIAA 2023)	Price	Price	Price	Price *
South	N/M	AD	Tony Duckworth Albany State University (Georgia)	Southern Intercollegiate Athletic	Duckworth	Duckworth	Duckworth*	
Cen	N/M	AD	Eric Schoh Winona State University	Northern Sun Intercollegiate	Schoh	Schoh*		
East	N/M	FAR	James Crawley Dominican College (New York)	Central Atlantic Collegiate	Crawley	Crawley*		
SoE	N/M	VP/ AD	Matthew Pope Carson-Newman	South Atlantic Conference	Pope	Pope	Pope	Pope*
	N/F	AD (MC Rep)	Roberta Page ² Slippery Rock University of Pennsylvania	Pennsylvania State Athletic	Page ²	Page ²	Page ²	Page ² (1/27*)
	N/M	Comm (MC Rep)	Patrick Britz ² South Atlantic Conference	South Atlantic	Britz ²	Britz ²	Britz ²	Britz ² (1/27*)

* Not eligible for reappointment

² Term concurrent with service on Division II Management Council. 12/16/2022

2022-23 PLAYING RULES OVERSIGHT PANEL

(Association-Wide Rules Administration)

Twelve members. Six Division I: three members selected by the Division I Council (one of which must have experience working with playing rules; preference: one from the Championships Oversight Committee); the remaining three shall be appointed by the Division I Collegiate Commissioners Association. Three Division II members: one current member of the Division II Championships Committee; two at-large members (one of which must have officiating experience, previous service on a rules committee or on a championships committee with responsibility for playing rules administration or coaching experience). Three Division III members: one current member of the Division III Championships Committee; two at-large members (one of which must have officiating experience, previous service on a rules committee or on a championships committee with responsibility for playing rules administration or coaching experience). A single conference may not have more than one representative on the panel.

Must have officiating experience, previous service on a rules committee or on a championships committee with responsibility for playing rules administration or coaching experience.

Duties: Makes final approvals of playing rules recommendations.

Vacancies: One September 2023 vacancy; One Division II vacancy.

Staff Liaison: Rachel Seewald, Ty Halpin

DIV	POS	EM/ GEN	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
DI	At-Large	Y/M	Ed Scott Morgan State University	Mid-Eastern Athletic	Scott	Scott	Scott*	
FCS	At-Large	N/F	Emily Parkins Patriot League	Patriot League	Parkins	Parkins	Parkins*	
FBS	At-Large Assoc Com/S WA	Y/F	Tiffany Daniels Southeastern Conference	Southeastern	Daniels	Daniels*		
<i>FBS</i>	<i>CCA</i>	<i>Y/M</i>	<i>Keith Gill Sun Belt Conference</i>	<i>Sun Belt Conference</i>				
<i>FCS</i>	<i>CCA</i>	<i>N/M</i>	<i>Joey D'Antonio Colonial Athletic Association</i>	<i>Colonial Athletic Association</i>				
<i>DI</i>	<i>CCA</i>	<i>Y/M</i>	<i>Brad Walker America East Conference</i>	<i>America East Conference</i>				
<i>II</i>	<i>CC</i>	<i>N/M</i>	<i>Matt Kilcullen Mercy College</i>	<i>East Coast Conference</i>	<i>Kilcullen*</i>			
II	AD	N/M	David Hicks King University	Conference Carolinas	Hicks*			
II	At-Large COM	N/M	Robert Davenport Oklahoma Baptist University	Great American	Davenport	Davenport	Davenport*	Davenport*
<i>III</i>	<i>CC</i>	<i>N/F</i>	<i>Robin Baker University of Wisconsin Eau Claire</i>	<i>Wisconsin Intercollegiate Athletic</i>	<i>Baker (1/23*)</i>			
III	At-Large Assoc AD	N/M	Scott Musa Shenandoah University	Old Dominion Athletic	Musa	Musa*		
III	At-Large AD/C	N/M	Joe Schaly Theil College	Presidents' Athletic	Schaly	Schaly	Schaly	Schaly*

2022-23 DIVISION II COMMITTEE ON STUDENT-ATHLETE REINSTATEMENT

Composition: Five members, including one member of the Management Council. Two, 3-year terms of service.

Vacancies: **One September 2023 vacancy.**

Reappoint: **Griffin (term 2)**

Appointment: **Committee members should have significant compliance/legislative knowledge or background.**

Preferences:

Staff Liaisons: Maison Haines, Jess Rigler

Region	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25
SoE	N/F	AD	Lynn Griffin Coker University	South Atlantic	Griffin (term 1)		
SoC	N/M	AD	Scott Larson Lubbock Christian University	Lone Star	Larson (term 1)	Larson (term 1)	Larson (term 1)
West	N/F	SWA	Jessica Harbison Weaver Pacific West Conference	Pacific West	Weaver (term 2)	Weaver (term 2)*	
Atl	Y/M	Assoc Com	Marcus Grant Central Intercollegiate Athletic Association	Central Intercollegiate Athletic	Grant (term 2*)		
MidW	N/F	MC Rep	Kristi Kiefer ² Fairmont State University	Mountain East	Kiefer ²	Kiefer ² (1/24*)	

* Not eligible for reappointment

²Management Council representative

12/18/2022

2022-23 COMMITTEE ON WOMEN'S ATHLETICS

Legislated Requirements: Eighteen members, including a current chancellor or president and student-athlete from each Division. Six members from Division I, six from Division II and six from Division III. Six positions shall be allocated for men, six for women and six unallocated. Student-athletes may serve on the committee up to two years after the completion of his or her intercollegiate eligibility.

Duties: In Division II and Division III at least one representative will be a member of the Management Council. Studies and makes policy recommendations concerning opportunities for women, and other issues directly affecting women’s athletics. This committee is subject to the direction of the Board of Governors.

Vacancies: **Seven September 2023 vacancies.** Three Division I, one must be DI Subdivision. **Two Division II, one must be CEO, Two Division III. Two must be female, Two must be male.**

FBS – 2, FCS – 2, DI – 1, DII – 6, DIII - 6
 Male – 5; Female – 10; EM – 5
 CEO – 4; AD – 5; FAR – 1; SWA – 3; OTH – 2; SA - 3

Committee Preference: **At least one coach.**
Staff Liaisons: Amy Wilson, Emily Capehart

DIV.	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
FBS	Y/F	SWA	Ragean Hill University of North Carolina at Charlotte	Conference USA	Hill	Hill	Hill*	
FBS	Y/F	Dep AD	Monica Lebron University of Tennessee, Knoxville	Southeastern	Lebron*			
FCS	N/M	CEO	Robert Nelsen California State University, Sacramento	Big Sky	Nelsen*			
FCS	Y/M	CEO	Miguel Martinez-Saenz St. Francis College Brooklyn	Northeast	Martinez-Saenz	Martinez-Saenz*		
DI	N/F	SWA/Sr Assoc AD	Renie Shields Saint Joseph’s University	Atlantic 10	Shields*			
<i>I</i>	<i>Y/F</i>	<i>S/A</i>	<i>Halie Mariano Bucknell University</i>	<i>Patriot League</i>	<i>Mariano (6/21)</i>			
II	N/F	CEO	Donna Price-Henry The University of Virginia’s College at Wise	Mountain East	Price-Henry*			
II	N/F	Assoc AD/SWA	Kellianne Milliner, West Chester University of Pennsylvania	Pennsylvania State Athletic Conference	Milliner*			
II	N/M	AD	Greg Bamberger Fairmont State University	Mountain East	Bamberger	Bamberger	Bamberger*	
II	Y/F	FAR	Katherine Loh ² Florida Southern College	Mountain East	Loh ²	Loh ²	Loh ²	Loh ² (1/27*)
II	Y/F	Asst AD	LaWanda Miller Fayetteville State University	Central Intercollegiate Athletic	Miller	Miller	Miller*	
<i>II</i>	<i>N/F</i>	<i>S/A</i>	<i>Emma Svagdis Azusa Pacific University</i>	<i>Pacific West</i>	<i>Svagdis (1/22)*</i>			

DIV.	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
III	N/F	AD	Renee Bostic State University of New York New Paltz	State University of New York Athletic	Bostic*			
III	N/M	AD	Chuck Sack Neumann College	Atlantic East	Sack	Sack	Sack	Sack*
III	Y/F	AD	Miriam Merrill, Pomona Pitzer Colleges	Southern California Intercollegiate Athletic	Merrill*			
III	N/F	AD	Betsy Mitchell ³ California Institute of Technology	Southern California Intercollegiate Athletic	Mitchell ³	Mitchell ³	Mitchell ³ (1/25*)	
III	N/F	CEO	Marion Terenzio State University of New York at Cobleskill	North Atlantic	Terenzio	Terenzio	Terenzio*	
<i>III</i>	<i>N/F</i>	<i>S/A</i>	<i>Abigail Newkirk Bluffton University</i>	<i>Heartland Collegiate Athletic</i>	<i>Newkirk (1/22*)</i>			

* Not eligible for reappointment

¹ Term concurrent with service on Division I Management Council. ² Term concurrent with service on Division II Management Council. ³ Term concurrent with service on Division III Management Council.
12/17/2022



EXCERPT FROM REPORT OF THE
NCAA DIVISION II NOMINATING COMMITTEE
MARCH 14, 2023, MEETING

ACTION ITEMS.

1. **Legislative Items.**

- **None.**

2. **Nonlegislative Items.**

a. **NCAA Division II Academic Requirements Committee (one immediate vacancy replacing Bennett Cherry).**

- (1) Recommendation. Appoint **Deborah Narang**, faculty athletics representative, University of Alaska Anchorage, Great Northwest Athletic Conference. [Attachment A]
- (2) Effective Date. Immediate.
- (3) Rationale. The committee forwards Ms. Narang for the immediate vacancy. Ms. Narang has been active within the Faculty Athletics Representatives Association (FARA) for many years and her immediate appointment would provide a second FAR, sole west coast voice on the committee. This will be her first NCAA committee appointment.
- (4) Estimated Budget Impact. None.
- (5) Student-Athlete Impact. None.

[Note: The appointment noted above was approved March 21 by the Administrative Committee. It is included in the document for ease of reference.]

b. **NCAA Division II Nominating Committee (one immediate vacancy replacing Tony Duckworth).**

- (1) Recommendation. Appoint **Jasher Cox**, director of athletics, Allen University, Southern Intercollegiate Athletic Association. [Attachment B]
- (2) Effective Date. Immediate.
- (3) Rationale. The committee forwards Mr. Cox as its choice for the immediate vacancy opening. Mr. Cox is a veteran administrator with over 20 years of experience. Mr. Cox's appointment will add ethnic diversity to the committee. This will be his first NCAA committee service experience.
- (4) Estimated Budget Impact. None.

- (5) Student-Athlete Impact. None.

[Note: The appointment noted above was approved March 21 by the Administrative Committee. It is included in the document for ease of reference.]

INFORMATIONAL ITEMS.

1. **Report of Previous Meeting.** The committee approved the report from its January 10, 2023, videoconference.
2. **Review of 2026-32 NCAA Division II Strategic Plan timeline.** Staff facilitated a conversation regarding the proposed timeline for a new Division II Strategic Plan. The committee discussed the results of the 2021 Division II SWOT analysis and what new topics should be considered during the development of the future strategic plan.
3. **NCAA Division II Ethnic Minority and Women's Internship Grant Selection Committee.** The Nominating Committee appointed Ahleasha McNeal, associate athletics director/senior woman administrator, Lincoln Memorial University, South Atlantic Conference, to fill an immediate vacancy on the committee. Additionally, the Nominating Committee appointed Samm Chavez, assistant athletics director for academics and student support services, University of Central Oklahoma, Mid-America Intercollegiate Athletics Association, to fill the September 1, 2023, vacancy on the committee.
4. **Additional Nominations.** The committee requested that the following vacancies be reposted to seek additional nominations.
 - a. NCAA Men's Lacrosse Rules Committee – one September 2023 vacancy – nominee may be coach or administrator.
 - b. NCAA Division II Men's and Women's Track and Field Committee – two September 2023 vacancies – nominees must be administrators from the East and Midwest Regions.
 - c. NCAA Men's Volleyball Committee – one September 2023 vacancy – nominee may be a coach or an administrator from any region.
5. **Future meetings.**
 - a. Videoconference – 2 to 3 p.m. Eastern time Tuesday, April 11, 2023.
 - b. In-person meeting – January 9, 2024, in conjunction with the NCAA Convention.

Committee Chair: Molly Belden, Northeast-10 Conference
Staff Liaisons: Jen Roe, Governance and Policy
Robert Turick, Research

NCAA Division II Nominating Committee March 14, 2023, Meeting	
Attendees:	
Molly Belden, Northeast-10 Conference.	
Jessica Chandler, University of Missouri-St. Louis.	
Carrie Michaels, Shippensburg University of Pennsylvania.	
Roberta Page, Slippery Rock University of Pennsylvania.	
Matthew Pope, Carson-Newman University.	
Derrick Price, Bluefield State University.	
Eric Schoh, Winona State University.	
Absentees:	
James Crawley, Bob Hogue, Sandee Mott and Todd Thurman.	
Guests in Attendance:	
Gary Brown.	
NCAA Staff Liaisons in Attendance:	
Jen Roe and Robert Turick.	
Other NCAA Staff Members in Attendance:	
Maritza Jones.	

2022-23 DIVISION II ACADEMIC REQUIREMENTS COMMITTEE

Composition: Eleven members, including two Management Council members, and one representative of American Assoc. of Collegiate Registrars and Admissions Officers (AACRAO), one chancellor or president from an active member institution not represented on the Presidents Council, and one Student-Athlete Advisory Committee member.

Appointment Preferences: Extensive academic background is important. Individuals should have experience in the research field or with the evaluation/assessment of academic records.

Vacancy: One immediate vacancy, Bennett Cherry resigned. Committee preference: at least one FAR

Staff Liaison: Susan Britsch

Region	EM/GEN	ROLE	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
West	N/M	FAR	Bennett Cherry California State University, San Marco	California Collegiate Athletic Association	Cherry	Cherry*		
East	N/M	FAR	Timothy Briles Georgian Court University	Central Atlantic Collegiate	Briles*			
Cen	N/F	Assoc. AD/SWA	Madison Peterson Augustana University (South Dakota)	Northern Sun Intercollegiate	Peterson	Peterson	Peterson	Peterson*
Atl	N/F	AD	Karen Hjerpe California University of Pennsylvania	Pennsylvania State Athletic	Hjerpe	Hjerpe*		
South (SoE)	N/M pending	Assoc AD (Assoc AD) approval	David Haase University of West Georgia (Jason Jones Limestone University)	Gulf South (South Atlantic)	Haase*	Jones	Jones	Jones (9/27)*
SoCen	N/F	Records Manager	Kelli Wooley Cameron University	Lone Star	Peterson*			
East	N/M	Registrar AACRAO	Ryan Quann Goldey-Beacom	Central Atlantic Athletic	Quann	Quann	Quann	Quann*
SoE	N/F	CEO	Cathy Cox Georgia College	Peach Belt	Cox	Cox	Cox	Cox*
	N/F	AD	Theresa Hanson ² Simon Fraser University	Great Northwest Athletic	Hanson ²	Hanson ²	Hanson ²	Hanson ² (1/27)*
	N/M	AD	Daniel McCabe ² Adelphi University	Northeast-10	McCabe ²	McCabe ²	McCabe ² (1/25)*	
		SAAC Member						

*Not eligible for reappointment. ² Term concurrent with service on Division II Management Council or Presidents Council. 03/01/2023

2022-23 DIVISION II NOMINATING COMMITTEE

Composition: Eleven members, including two members of the Division II Management Council.
 Vacancies: **One immediate vacancy replacing Tony Duckworth who resigned, South region.**
Appointment The committee should have at least one representative from each region (Atlantic, Central, East, Midwest, South, South Central, Southeast, West). Preference should be given to individuals with previous experience and/or Division II longevity.
Preferences:
 Staff Liaison: Jen Roe

REG	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
West	N/M (Y/F)	Comm (Assoc Comm)	Bob Hogue Pacific West Conference (Bridget Johnson-Tetteh Great Northwest Athletic Conference)	Pacific West (Great Northwest Athletic)	Hogue* (7/23)	Johnson- Tetteh	Johnson- Tetteh	Johnson- Tetteh (9/27)*
East	N/F	Sr. Assoc Comm	Molly Belden Northeast-10 Conference	Northeast-10	Belden	Belden*		
MidW	N/F	Assoc AD/ SWA	Jessica Chandler University of Missouri St. Louis	Great Lakes Valley	Chandler	Chandler	Chandler	Chandler*
SoCen	N/M	AD	Todd Thurman Metropolitan State University of Denver	Rocky Mountain Athletic	Thurman	Thurman	Thurman*	
Atl	N/F	AD	Derrick Price Bluefield State University	Independent (CIAA 2023)	Price	Price	Price	Price *
South	N/M	AD	Tony Duckworth Albany State University (Georgia)	Southern Intercollegiate Athletic	Duckworth	Duckworth	Duckworth*	
Cen	N/M	AD	Eric Schoh Winona State University	Northern Sun Intercollegiate	Schoh	Schoh*		
East	N/M	FAR	James Crawley Dominican College (New York)	Central Atlantic Collegiate	Crawley	Crawley*		
SoE	N/M	VP/ AD	Matthew Pope Carson-Newman	South Atlantic Conference	Pope	Pope	Pope	Pope*
	N/F	AD (MC Rep)	Roberta Page ² Slippery Rock University of Pennsylvania	Pennsylvania State Athletic	Page ²	Page ²	Page ²	Page ² (1/27*)
	N/M	Comm (MC Rep)	Patrick Britz ² South Atlantic Conference	South Atlantic	Britz ²	Britz ²	Britz ²	Britz ² (1/27*)

* Not eligible for reappointment

² Term concurrent with service on Division II Management Council. 03/06/2023



EXCERPT FROM REPORT OF THE
NCAA DIVISION II NOMINATING COMMITTEE
MARCH 14, 2023, MEETING

ACTION ITEMS.

1. Legislative Items.

- None.

2. Nonlegislative Items.

a. NCAA Division II Academic Requirements Committee (two September 2023 vacancies).

- (1) Recommendation. Appoint **Liz Jorn**, faculty athletics representative, Truman State University, Great Lakes Valley Conference; and **Krista Plummer**, associate director of athletics/senior woman administrator, Northwood University, Great Midwest Athletic Conference. [Attachment A]
- (2) Effective Date. September 1, 2023.
- (3) Rationale. The committee forwards Ms. Jorn and Ms. Plummer as its choices for the two September vacancies. Ms. Jorn is an accomplished health and exercise faculty member. She has participated in several professional development workshops offered by the NCAA in recent years. This will be her first NCAA committee appointment. Ms. Plummer has three decades of college athletics administration knowledge. She has been highly involved in her conference and previously served on the NCAA Division II Tennis Committee.
- (4) Estimated Budget Impact. None.
- (5) Student-Athlete Impact. None.

c. NCAA Committee on Women's Athletics (one September 2023 vacancy).

- (1) Recommendation. Appoint **Katherine Rowe Fell**, president, University of Findlay, Great Midwest Athletic Conference. [Attachment C]
- (2) Effective Date. September 1, 2023.
- (3) Rationale. The committee forwards Dr. Fell as its choice for the September vacancy. Dr. Fell has served as president at her institution for over a decade and she is a former chair of the Great Midwest Athletic Conference President's Council. This will be her first NCAA committee service experience.

- (4) Estimated Budget Impact. None.
- (5) Student-Athlete Impact. None.

INFORMATIONAL ITEMS.

1. **Report of Previous Meeting.** The committee approved the report from its January 10, 2023, videoconference.
2. **Review of 2026-32 NCAA Division II Strategic Plan timeline.** Staff facilitated a conversation regarding the proposed timeline for a new Division II Strategic Plan. The committee discussed the results of the 2021 Division II SWOT analysis and what new topics should be considered during the development of the future strategic plan.
3. **NCAA Division II Ethnic Minority and Women's Internship Grant Selection Committee.** The Nominating Committee appointed Ahleasha McNeal, associate athletics director/senior woman administrator, Lincoln Memorial University, South Atlantic Conference, to fill an immediate vacancy on the committee. Additionally, the Nominating Committee appointed Samm Chavez, assistant athletics director for academics and student support services, University of Central Oklahoma, Mid-America Intercollegiate Athletics Association, to fill the September 1, 2023, vacancy on the committee.
4. **Additional Nominations.** The committee requested that the following vacancies be reposted to seek additional nominations.
 - a. NCAA Men's Lacrosse Rules Committee – one September 2023 vacancy – nominee may be coach or administrator.
 - b. NCAA Division II Men's and Women's Track and Field Committee – two September 2023 vacancies – nominees must be administrators from the East and Midwest Regions.
 - c. NCAA Men's Volleyball Committee – one September 2023 vacancy – nominee may be a coach or an administrator from any region.
5. **Future meetings.**
 - a. Videoconference – 2 to 3 p.m. Eastern time Tuesday, April 11, 2023.
 - b. In-person meeting – January 9, 2024, in conjunction with the NCAA Convention.

Committee Chair: Molly Belden, Northeast-10 Conference
Staff Liaisons: Jen Roe, Governance and Policy
Robert Turick, Research

NCAA Division II Nominating Committee March 14, 2023, Meeting	
Attendees:	
Molly Belden, Northeast-10 Conference.	
Jessica Chandler, University of Missouri-St. Louis.	
Carrie Michaels, Shippensburg University of Pennsylvania.	
Roberta Page, Slippery Rock University of Pennsylvania.	
Matthew Pope, Carson-Newman University.	
Derrick Price, Bluefield State University.	
Eric Schoh, Winona State University.	
Absentees:	
James Crawley, Bob Hogue, Sandee Mott and Todd Thurman.	
Guests in Attendance:	
Gary Brown.	
NCAA Staff Liaisons in Attendance:	
Jen Roe and Robert Turick.	
Other NCAA Staff Members in Attendance:	
Maritza Jones.	

2022-23 DIVISION II ACADEMIC REQUIREMENTS COMMITTEE

Composition: Eleven members, including two Management Council members, and one representative of American Assoc. of Collegiate Registrars and Admissions Officers (AACRAO), one chancellor or president from an active member institution not represented on the Presidents Council, and one Student-Athlete Advisory Committee member.

Appointment Preferences: Extensive academic background is important. Individuals should have experience in the research field or with the evaluation/assessment of academic records.

Vacancy: One immediate vacancy, Bennett Cherry resigned. Committee preference: at least one FAR

Staff Liaison: Susan Britsch

Region	EM/GEN	ROLE	NAME, INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
West	N/M	FAR	Bennett Cherry California State University, San Marco	California Collegiate Athletic Association	Cherry	Cherry*		
East	N/M	FAR	Timothy Briles Georgian Court University	Central Atlantic Collegiate	Briles*			
Cen	N/F	Assoc. AD/SWA	Madison Peterson Augustana University (South Dakota)	Northern Sun Intercollegiate	Peterson	Peterson	Peterson	Peterson*
Atl	N/F	AD	Karen Hjerpe California University of Pennsylvania	Pennsylvania State Athletic	Hjerpe	Hjerpe*		
South (SoE)	N/M pending	Assoc AD (Assoc AD) approval	David Haase University of West Georgia (Jason Jones Limestone University)	Gulf South (South Atlantic)	Haase*	Jones	Jones	Jones (9/27)*
SoCen	N/F	Records Manager	Kelli Wooley Cameron University	Lone Star	Peterson*			
East	N/M	Registrar AACRAO	Ryan Quann Goldey-Beacom	Central Atlantic Athletic	Quann	Quann	Quann	Quann*
SoE	N/F	CEO	Cathy Cox Georgia College	Peach Belt	Cox	Cox	Cox	Cox*
	N/F	AD	Theresa Hanson ² Simon Fraser University	Great Northwest Athletic	Hanson ²	Hanson ²	Hanson ²	Hanson ² (1/27)*
	N/M	AD	Daniel McCabe ² Adelphi University	Northeast-10	McCabe ²	McCabe ²	McCabe ² (1/25)*	
		SAAC Member						

*Not eligible for reappointment. ² Term concurrent with service on Division II Management Council or Presidents Council. 03/01/2023

2022-23 COMMITTEE ON WOMEN'S ATHLETICS

Legislated Requirements: Eighteen members, including a current chancellor or president and student-athlete from each Division. Six members from Division I, six from Division II and six from Division III. Six positions shall be allocated for men, six for women and six unallocated. Student-athletes may serve on the committee up to two years after the completion of his or her intercollegiate eligibility.

Duties: In Division II and Division III at least one representative will be a member of the Management Council. Studies and makes policy recommendations concerning opportunities for women, and other issues directly affecting women’s athletics. This committee is subject to the direction of the Board of Governors.

Vacancies: Seven September 2023 vacancies. Three Division I, one must be DI Subdivision. **One Division II, must be CEO**, Two Division III. Two must be female, Two must be male.

FBS – 2, FCS – 2, DI – 1, DII – 6, DIII - 6
 Male – 5; Female – 10; EM – 5
 CEO – 4; AD – 5; FAR – 1; SWA – 3; OTH – 2; SA - 3

Committee Preference: **At least one coach.**

Staff Liaisons: Amy Wilson, Emily Capehart

DIV.	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
FBS	Y/F	SWA	Ragean Hill University of North Carolina at Charlotte	Conference USA	Hill	Hill	Hill*	
FBS	Y/F	Dep AD	Monica Lebron University of Tennessee, Knoxville	Southeastern	Lebron*			
FCS	N/M	CEO	Robert Nelsen California State University, Sacramento	Big Sky	Nelsen*			
FCS	Y/M	CEO	Miguel Martinez-Saenz St. Francis College Brooklyn	Northeast	Martinez-Saenz	Martinez-Saenz*		
DI	N/F	SWA/Sr Assoc AD	Renie Shields Saint Joseph’s University	Atlantic 10	Shields*			
<i>I</i>	<i>Y/F</i>	<i>S/A</i>	<i>Halie Mariano Bucknell University</i>	<i>Patriot League</i>	<i>Mariano (6/21)</i>			
II	N/F	CEO	Donna Price-Henry The University of Virginia’s College at Wise	Mountain East	Price-Henry*			
II	N/F (N/F)	Assoc AD/SWA (Dep AD/ SWA)	Kellianne Milliner, West Chester University of Pennsylvania (Dawn Turner Lander University)	Pennsylvania State Athletic Conference (Peach Belt)	Milliner*	Turner	Turner	Turner (9/27)*
II	N/M	AD	Greg Bamberger Fairmont State University	Mountain East	Bamberger	Bamberger	Bamberger*	
II	Y/F	FAR	Katherine Loh ² Florida Southern College	Mountain East	Loh ²	Loh ²	Loh ²	Loh ² (1/27*)
II	Y/F	Asst AD	LaWanda Miller Fayetteville State University	Central Intercollegiate Athletic	Miller	Miller	Miller*	
<i>II</i>	<i>N/F</i>	<i>S/A</i>	<i>Emma Svagdis Azusa Pacific University</i>	<i>Pacific West</i>	<i>Svagdis (1/22)*</i>			

DIV.	EM/GEN	ROLE	NAME AND INSTITUTION	CONFERENCE	9/22-9/23	9/23-9/24	9/24-9/25	9/25-9/26
III	N/F	AD	Renee Bostic State University of New York New Paltz	State University of New York Athletic	Bostic*			
III	N/M	AD	Chuck Sack Neumann College	Atlantic East	Sack	Sack	Sack	Sack*
III	Y/F	AD	Miriam Merrill, Pomona Pitzer Colleges	Southern California Intercollegiate Athletic	Merrill*			
III	N/F	AD	Marybeth Lamb ³ Bridgewater State University	Massachusetts State Collegiate Athletic	Lamb ³	Lamb ³	Lamb ³	Lamb ³ (1/27)*
III	N/F	CEO	Marion Terenzio State University of New York at Cobleskill	North Atlantic	Terenzio	Terenzio	Terenzio*	
<i>III</i>	<i>N/F</i>	<i>S/A</i>	<i>Abigail Newkirk Bluffton University</i>	<i>Heartland Collegiate Athletic</i>	<i>Newkirk (1/22*)</i>			

* Not eligible for reappointment

¹ Term concurrent with service on Division I Management Council. ² Term concurrent with service on Division II Management Council. ³ Term concurrent with service on Division III Management Council.
02/02/2023



REPORT OF THE
NCAA DIVISION II STUDENT-ATHLETE ADVISORY COMMITTEE
JANUARY 10-11, 2023, IN-PERSON MEETING

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Preparation for the 2023 NCAA Convention Division II Business Session.** The Division II Student-Athlete Advisory Committee reviewed its legislative positions for the 2023 Division II business session as well as voting policies and procedures.

The legislative proposals discussed are listed below. The committee reviewed all aspects of the proposed legislation in preparation for the business session.

- a. **Proposal No. 2023-1 (2-2):** NCAA Division II Membership and Institutional Control – Active Membership – Institutions – Conditions and Obligations of Active Membership – Financial Data Requirement – Penalty for Failure to Submit Financial Data.
- b. **Proposal No. 2023-2 (2-3):** NCAA Division II Membership and Institutional Control – Active Membership – Institutions – Conditions and Obligations of Active Membership – Elimination of Self-Study and Evaluation.
- c. **Proposal No. 2023-3 (2-5):** Legislative Process – Amendment Process – Notification to Membership – Elimination of Initial Publication and Second Publication – Timing of Official Notice.
- d. **Proposal No. 2023-4 (2-10):** Eligibility – Freshman Academic Requirements – Elimination of Standardized Test Score Requirements (SAT or ACT).
- e. **Proposal No. 2023-5 (2-12):** Executive Regulations – Administration of NCAA Championships – Availability of Alcoholic Beverages at Division II Championships.
- f. **Proposal No. 2023-6 (2-1):** NCAA Division II Membership and Institutional Control, Financial Aid and Playing and Practice Seasons – Emerging Sports for Women – Stunt.
- g. **Proposal No. 2023-7 (2-4):** Division II Organizational Structure – Presidents Council – Management Council – Administrative Committee – Planning and Finance Committee.
- h. **Proposal No. 2023-8 (2-6):** Amateurism – Various Bylaws – Definition of Agent and Use of Agents.
- i. **Proposal No. 2023-9 (2-7):** Recruiting and Playing and Practice Seasons – General Playing-Season Regulations – Time Limits for Athletically Related Activities –

Weekly Hour Limitations – Outside of Playing Season – Summer Access – Voluntary Workouts for Team Sports.

- j. **Proposal No. 2023-10 (2-8):** Eligibility and Playing and Practice Seasons – Seasons of Competition: 10-Semester/15-Quarter Rule and Football – Criteria for Determining Season of Eligibility and Out-Of-Season Athletically Related Activities – Exception – Competition in the Nonchampionship Segment and Spring Practice – Scrimmage Against a Four-Year Collegiate Institution.
 - k. **Proposal No. 2023-11 (2-9):** Eligibility – Seasons of Competition: 10-Semester/15-Quarter Rule – Criteria for Determining Season of Eligibility – Minimum Amount of Competition – Up to Three Contests – Football.
 - l. **Proposal No. 2023-12 (2-11):** Playing and Practice Seasons – General Playing - Season Regulations and Basketball – Basketball First Permissible Practice Date.
2. **Updates regarding Proposal No. 2023-6 (2-1): Emerging Sports for Women – Stunt.** The committee received updates regarding new information surrounding stunt and a recommendation from the NCAA Committee on Women’s Athletics for the three divisions to refer the proposal back to CWA for further discussion. After careful consideration, SAAC decided it would continue to support Proposal No. 2023-6 at the Division II business session if it was not referred back by the Division II Presidents Council.
 3. **Election of 2023 SAAC Executive Board.** The committee elected Emma Kramer, (Great Northwest Athletic Conference, Simon Fraser University) as chair of SAAC for 2023, Molly Hansen (Gulf South Conference, University of Montevallo) as vice chair, Cullen Dore (Conference Carolinas, Francis Marion University) as external communications coordinator, and Maggie Langheim (South Atlantic Conference, Mars Hill University) and Kara Amos (Mid-America Intercollegiate Athletics Association, Missouri Southern State University) as the internal operations coordinator in staggered terms. Ms. Langheim will serve in this role until her term on SAAC ends in April, when Ms. Amos will take over the position.
 4. **Election of the 2023 Management Council Representatives.** The committee elected Emma Kramer (Great Northwest Athletic Conference, Simon Fraser) and re-elected Corbin Thaete (California Collegiate Athletic Association, California State University, San Marcos) as the Division II Management Council representatives for 2023.
 5. **Election of 2023 NCAA Division II and Association-Wide Committee Representatives.** New representatives were selected to serve on various Division II and Association-wide committees.
 - a. Dani Mabry, Great Lakes Valley Conference, will serve on the Division II Academic Requirements Committee and the Division II Committee on Student-Athlete Reinstatement.

- b. Molly Hansen, Gulf South Conference, will serve on the Division II Legislation Committee as part of her vice-chair responsibilities.
 - c. Myles Jackson, At-Large, will join Thomas Webb Jr., Lone Star Conference, and Kate Pigsley, Northeast-10 Conference, on the NCAA Board of Governors Student-Athlete Engagement Committee and serve on the NCAA Mental Health Advisory Group.
 - d. David Mayser, Pacific West Conference, will serve on the NCAA Board of Governors Committee to Promote Cultural Diversity and Equity and the NCAA Concussion Safety Advisory Group.
 - e. Austin Mondello, Rocky Mountain Athletic Conference, will serve on the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports and the NCAA Olympic Sports Liaison Committee.
 - f. Shani Idlette, Southern Intercollegiate Athletic Conference, will serve on the NCAA Committee on Sportsmanship and Ethical Conduct and the NCAA Minority Opportunities and Interests Committee.
 - g. Laura Amaya, East Coast Conference, will serve on the NCAA Committee on Women's Athletics and join Myles Jackson on the NCAA Mental Health Advisory Group.
6. **Discussion on SAAC Elections Process.** The committee took action to update its election process in its policies and procedures. SAAC decided to add a hard nominations deadline for leadership opportunities, with the exception of accepting nominations if there is an unexpected opening. The committee voted in favor of executive board members serving on additional standing committees, both Division II and Association wide, if elected to the position. The committee also acted to remove its current policy that members must serve a full year on the committee before running for the Division II Presidents Council or Management Council. Committee members can now run for a position on either council regardless of how long they have served on SAAC.
7. **New Appointments.** There are five new members joining the Division II SAAC: Addison Courtney, Fairmont State University, Mountain East Conference; Haley Gilbert, Augusta University, Peach Belt Conference; Alexis Montalvo, Ashland University, Great Midwest Athletic Conference; Tanner Olson, University of Wisconsin-Parkside, Great Lakes Intercollegiate Athletic Conference; and K'ymon Pope, Virginia State University, Central Intercollegiate Athletic Association.
8. **Discussion with NCAA Board of Governors Chair and Board of Governors Division II Student-Athlete Representative.** The committee met with Board of Governors Chair Linda Livingstone and Board of Governors Division II student-athlete representative Madeleine McKenna for an open forum in which several topics were discussed, including NIL, student-

athletes as employees, incoming NCAA President Charlie Baker and the Board of Governors' work on congressional engagement and action.

9. **Discussion with Division II Presidents Council Chair.** The committee met with Presidents Council Chair Steven Shirley to discuss hot topics within Division II, the proposed new composition of the Presidents Council, the role of the student-athletes on the council and how they can best serve, opportunities for international student-athletes and the Board of Governors' work on congressional engagement and action.
10. **Discussion with NCAA Chief Medical Officer.** The committee received updates from Dr. Brian Hainline regarding the cannabis summit and the work of the Mental Health Advisory Group.
11. **Discussion with NCAA Legal Affairs.** The committee received updates from the Director of Legal Affairs Jared Tidemann about current litigation matters in the Division I space that could affect Division II and current Division II litigation. The committee also received updates related to NIL for international student-athletes and the litigation surrounding stunt.
12. **Update on NCAA Board of Governors Subcommittee on Congressional Engagement and Action.** NCAA Senior Vice President of Governance, Policy, and Human Resources Cari Van Senus and Vice President of Academic and Membership Affairs Dave Schnase shared updates with the committee on the work of the NCAA Board of Governors Subcommittee on Congressional Engagement and Action. The work includes prioritizing three main asks of Congress to aid in the work of the challenges and issues facing the Association. The core issues facing the Association include consequences associated with an employment-based model for college athletes, the implications of state-by-state patchwork legal governance and the need for clear national standards to ensure a level playing field.
13. **Joint SAAC Lunch with Incoming NCAA President and Bonnie Bernstein.** The committee prepared talking points for the joint lunch that took place with Division I and Division III national SAACs, incoming NCAA President Charlie Baker and Bonnie Bernstein. The three national SAACs shared the concerns of their divisions along with the initiatives each committee is working on to incoming President Baker. The committee also heard from Bernstein about her career in sports. Members of each committee had the opportunity to ask questions about her life after athletics.
14. **NCAA Sport Science Institute Mental Health Update.** The NCAA Sport Science Institute and leading mental health organizations across the country developed a seminal publication in support of student-athlete mental health and wellness known as the Interassociation Consensus Document: Best Practices for Understanding and Supporting Student-Athlete Mental Wellness. The document is designed to offer resources and recommendations for member schools to support and promote student-athlete mental wellness in partnership with campus stakeholders. The three national SAACs and the Board of Governors Student-Athlete Engagement Committee are preparing to announce a joint statement outlining the urgency around mental health, the inclusion of mental health in

the new NCAA Constitution and the work of the Mental Health Advisory Group. The Committee on Competitive Safeguards and Medical Aspects of Sports is planning to release a complementary statement in support of the student-athlete statement.

15. **NCAA Coaches Well-Being Study Update.** SAAC was presented with a summary of the Division II results of the NCAA Coaches Well-Being Study.
16. **SAAC to Host Fifth Super Region Convention.** SAAC will host the division's fifth super region convention for conferences and institutions in the Atlantic and East regions April 14-16, 2023, at the Westin in Pittsburgh, Pennsylvania. Each Division II active member institution in the Central Atlantic Collegiate Conference, Central Intercollegiate Athletic Association, East Coast Conference, Mountain East Conference, Northeast-10 Conference, Pennsylvania State Athletic Conference and the super region's independent institutions will have an opportunity to send two student-athletes and one administrator. In addition, all six participating conferences may send a conference office administrator.
17. **Updates on 2022-23 SAAC Goals.** The committee received an update on a couple deliverables that were recently completed by SAAC's mental health and Life After the Game task forces. The mental health task force discussed its mental health newsletter. The Life After the Game task force recapped its most recent Champions for Life podcasts.
18. **Dr. Dave Pariser Faculty Mentor Award.** The Dr. Dave Pariser Faculty Mentor Award recognizes faculty members at Division II schools for their dedication to supporting and mentoring student-athletes, as well as their commitment to Division II student-athletes' lifelong learning, competition and well-being. The committee recognized Dean Frantsvog of Minot State University as the 2022 Faculty Mentor Award winner.
19. **2023 Award of Excellence.** The committee reviewed the finalists for the 2023 Division II Award of Excellence as selected by SAAC's Community Engagement Subcommittee and Honors, Awards and Recognition Subcommittee. Minnesota State University Moorhead was named the 2023 Division II Award of Excellence winner for its efforts honoring the late Joe Keller, a MSU Moorhead superfan, student, athletics intern and friend to many in the community. Cedarville University received the runner-up prize for its Yellowjacket Virtual Reading Program. Roberts Wesleyan University was the third-place winner for its partnership with Rise Against Hunger, an international humanitarian organization.
20. **Presidents Council, Management Council, SAAC Joint Meeting.** The committee reviewed the agenda and discussed the information that would be covered during the Presidents Council, Management Council and SAAC joint meeting. Committee members had roundtable discussions about the work of the Board of Governors Subcommittee on Congressional Engagement and Action and professional development.
21. **Leadership Development Opportunities.** Lamarr Pottinger, associate director of leadership development, spoke with the committee about opportunities for student-athletes through leadership development. The opportunities include the NCAA Career in

Sports Forum, NCAA Student-Athlete Leadership Forum and the NCAA Postgraduate Internship Program.

22. **Visit from Kevin Carroll.** The committee met with the Division II keynote speaker Kevin Carroll. Carroll introduced his story to SAAC and gave the committee background on himself both professionally and personally. He emphasized the power of play and shared his message on the Red Rubber Ball.
23. **Make-A-Wish[®]** . The committee received an update on the 2023 Week of Wishes occurring February 18-25. During the week, institutions are encouraged to fundraise and raise awareness for the division's Make-A-Wish partnership.
24. **Team IMPACT[®]** . The committee was informed that Division II currently has 134 active matches involving Team IMPACT children and 23 matches have been made with Division II teams since the start of the 2022-23 academic year. The committee also learned the 2023-24 Team IMPACT Fellowship application is now open.
25. **Prepare Conference Meeting Summaries.** The committee reviewed discussion topics to be shared during conference meetings later in the week.
26. **Conference Updates.** Each committee member gave an update on their respective conference SAAC meetings, initiatives and events.
27. **New SAAC Member.** SAAC welcomed Myles Jackson, a cross country and indoor/outdoor track and field student-athlete from Queens College (New York) as the newest at-large representative.
28. **November 2022 meeting report.** The November 2022 committee meeting report was reviewed and approved.
29. **Future Meetings.**
 - a. April 13-16, 2023, in conjunction with the SAAC Super Region Convention; Pittsburgh, Pennsylvania.
 - b. July 14-16, 2023; SAAC/Management Council Summit; Indianapolis.
 - c. Nov. 16-19, 2023, in conjunction with the SAAC Super Region Convention; Atlanta, Georgia.
 - d. Jan. 9-13, 2023, in conjunction with 2024 NCAA Convention; Phoenix, Arizona.

Committee Chair: Wiley Cain, Kentucky Wesleyan College, Great Midwest Athletic Conference
Staff Liaisons: Ryan Jones, Governance
Amanda Benzine, Women's Basketball

Marcus Brown, Academic and Membership Affairs
Haydyn Gibson, Governance
Becca Burchette Medel, Governance

NCAA Division II Student-Athlete Advisory Committee January 10-11, 2023, San Antonio, Texas
Attendees:
Laura Amaya, Roberts Wesleyan University, East Coast Conference.
Kara Amos, Missouri Southern State University, Mid-America Intercollegiate Athletics Association.
Michaela Boyd, Palm Beach Atlantic University, Sunshine State Conference.
Wiley Cain, Kentucky Wesleyan College, Great Midwest Athletic Conference.
Davaris Cheeks, Concordia University, St. Paul, Northern Sun Intercollegiate Conference.
Ismael Contreras, Purdue University Northwest, Great Lakes Intercollegiate Athletic Conference.
Marty Gilbert, Mars Hill University, South Atlantic Conference.
Molly Hansen, University of Montevallo, Gulf South Conference.
Shani Idlette, Clark Atlanta University, Southern Intercollegiate Athletic Conference.
Myles Jackson, Queens College (New York), At-Large.
Emma Kramer, Simon Fraser University, Great Northwest Athletic Conference.
Margaret Ann Langheim, Mars Hill University, South Atlantic Conference.
Bianca Lockamy, Virginia Union University, Central Intercollegiate Athletic Association.
Dani Mabry, Rockhurst University, Great Lakes Valley Conference.
Grace Martin, West Virginia State University, Mountain East Conference.
David Mayser, University of Hawaii at Hilo, Pacific West Conference.
Courtney Medwin, West Chester University, Pennsylvania State Athletic Conference.
Austin Mondello, Colorado Mesa University, Rocky Mountain Athletic Conference.
Leshlie Ramirez, University of Puerto Rico, Mayaguez, Independent.
Skylar Ross, Dominican University (New York), Central Atlantic Collegiate Conference.
Corbin Thaete, California State University, San Marcos, California Collegiate Athletic Association.
Thomas Webb Jr., Western New Mexico University, Lone Star Conference.
Kiana Wiggins, Caldwell University, At-Large.
Sandra Woodley, University of Texas of Permian Basin, Lone Star Conference.
Absentees:
Zach Brown, University of North Georgia, Peach Belt Conference.
Nicholas Dill, Northwestern Oklahoma State University, Great American Conference.
Katie Williamson, Southern Connecticut State University, Northeast-10 Conference.
Guests in attendance:
Charlie Baker, Bonnie Bernstein, Doug Blais, Kevin Carroll, Leah Davis, Linda Livingstone, Madeleine McKenna, Steven Shirley and Amy VanRyn.
NCAA Staff Members in Attendance:

Lydia Bell, Amanda Benzine, Susan Britsch, Marcus Brown, Haydyn Gibson, Brian Hainline, Chelsea Hooks, Ryan Jones, Jordan Lysiak, Becca Burchette Medel, John Parsons, Lamarr Pottinger, Angela Red, Liv Sappington, Dave Schnase, Jared Tidemann and Cari Van Senus.



REPORT OF THE
NCAA DIVISION II STUDENT-ATHLETE ADVISORY COMMITTEE
MARCH 19, 2023, VIDEOCONFERENCE

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Referral from the NCAA Division II Legislation Committee.** The Division II Legislation Committee asked the NCAA Division II Student-Athlete Advisory Committee to provide feedback on the current application of NCAA Division II Bylaw 14.5.5.3.9 (one-time transfer exception) and whether Division II should consider a legislative exception to the June 15 written notification of transfer deadline for non-Division II transfer student-athletes. The adoption of Division II Proposal No. 2022-4 (recruiting, eligibility and financial aid – transfer regulations – four-year college transfers – exceptions for transfers from four-year colleges – notification of transfer, one-time transfer exception and financial aid legislation) at the 2022 NCAA Convention has led to an uptick of legislative relief waivers related to the June 15 written notification of transfer deadline. NCAA staff have noticed a majority of these waivers come from non-Division II transfer student-athletes who may be unaware of the written notification of transfer date. The committee was supportive of providing a legislative exception for non-Division II transfer student-athletes to ease the burden on these student-athletes and administrators. If a legislative exception is formally approved, non-Division II transfer student-athletes will still need to meet all other requirements to be eligible to transfer. The committee emphasized that the June 15 date should remain in place for Division II student-athletes interested in transferring.
2. **Update on NCAA Board of Governors Subcommittee on Congressional Engagement and Action.** The committee received an update on the Board of Governors Subcommittee on Congressional Engagement and Action. The committee reviewed an email update from Board of Governors Chair Linda Livingstone that discussed the need for congressional action to assist in clarifying certain aspects of college athletics. The committee received talking points regarding congressional action they can share with their administrators, coaches and peers. To educate Division II student-athletes on the importance of congressional action, education sessions will be held in person and two will be held virtually with Division III SAAC. Emma Kramer and Davaris Cheeks, two national Division II SAAC members who serve on Division II's Congressional Engagement Advisory Group, will lead the sessions. These sessions will be held April 14 at the NCAA Student-Athlete Leadership Forum, April 15 at the Division II SAAC Super Region Convention and two virtual sessions will be held the week of April 17 (exact dates to be determined). All Division II student-athletes are encouraged to attend.

The committee also discussed the Division I holistic model for student-athletes that has been proposed by the NCAA Division I Transformation Committee and endorsed by the NCAA Division I Board of Directors. This model highlights healthcare, educational resources and degree completion funds for Division I student-athletes. As discussions

continue with the proposed holistic model, Division II constituents are tracking on how these recommendations may affect Division II.

Lastly, the committee was informed that Division I SAAC is writing a statement that emphasizes several items, including more work is necessary from schools and the NCAA to better serve Division I student-athletes, including needs that only Congress can advance, student-athletes' voices need to be represented in congressional discussions and the committee supports a nationwide NIL policy. Division II SAAC discussed writing a statement on behalf of Division II student-athletes and will continue the discussion at its April meeting.

3. New SAAC Members. SAAC welcomed Eddie Baker, The College of Saint Rose, At-Large; Scott Borgmann Jr., Wilmington University (Delaware), Central Atlantic Collegiate Conference; Addison Courtney, Fairmont State University, Mountain East Conference; Haley Gilbert, Augusta University, Peach Belt Conference; Alexis Montalvo, Ashland University, Great Midwest Athletic Conference; and K'ymon Pope, Virginia State University, Central Intercollegiate Athletic Association, to their first meeting.

4. Future Meetings.

- a. April 13-16, 2023, in conjunction with the SAAC Super Region Convention; Pittsburgh, Pennsylvania.
- b. July 14-16, 2023; SAAC/Management Council Summit; Indianapolis.
- c. Nov. 16-19, 2023, in conjunction with the SAAC Super Region Convention; Atlanta, Georgia.
- d. Jan. 9-13, 2023, in conjunction with 2024 NCAA Convention; Phoenix, Arizona.

Committee Chair: Emma Kramer, Simon Fraser University, Great Northwest Athletic Conference

Staff Liaisons: Ryan Jones, Governance

Amanda Benzine, Women's Basketball

Marcus Brown, Academic and Membership Affairs

Haydyn Gibson, Governance

Becca Burchette Medel, Governance

NCAA Division II Student-Athlete Advisory Committee March 19, 2023, Videoconference
Attendees:
Eddie Baker, The College of Saint Rose, At-Large.
Scott Borgmann Jr., Wilmington University, Central Atlantic Collegiate Conference.
Michaela Boyd, Palm Beach Atlantic University, Sunshine State Conference.
Davaris Cheeks, Concordia University, St. Paul, Northern Sun Intercollegiate Conference.

Bennett Cherry, California State University, San Marcos, California Collegiate Athletic Association.
Addison Courtney, Fairmont State University, Mountain East Conference.
Cullen Dore, Francis Marion University, Conference Carolinas.
Haley Gilbert, Augusta University, Peach Belt Conference.
Molly Hansen, University of Montevallo, Gulf South Conference.
Shani Idlette, Clark Atlanta University, Southern Intercollegiate Athletic Conference.
Myles Jackson, Queens College (New York), At-Large.
Emma Kramer, Simon Fraser University, Great Northwest Athletic Conference.
Margaret Ann Langheim, Mars Hill University, South Atlantic Conference.
Dani Mabry, Rockhurst University, Great Lakes Valley Conference.
David Mayser, University of Hawaii at Hilo, Pacific West Conference.
Courtney Medwin, West Chester University, Pennsylvania State Athletic Conference.
Austin Mondello, Colorado Mesa University, Rocky Mountain Athletic Conference.
Alexis Montalvo, Ashland University, Great Midwest Athletic Conference.
K'ymon Pope, Virginia State University, Central Intercollegiate Athletic Association.
Corbin Thaete, California State University, San Marcos, California Collegiate Athletic Association.
Thomas Webb Jr., Western New Mexico University, Lone Star Conference.
Katie Williamson, Southern Connecticut State University, Northeast-10 Conference.
Absentees:
Laura Amaya, Roberts Wesleyan University, East Coast Conference.
Kara Amos, Missouri Southern State University, Mid-America Intercollegiate Athletics Association.
Theresa Grosbach, Missouri Western State University, Mid-America Intercollegiate Athletics Association.
Tanner Olson, University of Wisconsin-Parkside, Great Lakes Intercollegiate Athletic Conference.
Sandra Woodley, University of Texas of Permian Basin, Lone Star Conference.
NCAA Staff Members in Attendance:
Susan Britsch, Haydyn Gibson, Terri Steeb Gronau, Ryan Jones, Becca Burchette Medel and Angela Red.



REPORT OF THE NCAA
DIVISION II CONVENTION PLANNING PROJECT TEAM
MARCH 10, 2023, VIDEOCONFERENCE

ACTIONS ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Welcome and Announcements.** The chair convened the videoconference and welcomed the new Management Council members appointed to the project team.
2. **Debrief of 2023 NCAA Convention.** The project team reviewed and discussed the results of the 2023 NCAA Convention survey [Attachment A] that was completed by Division II delegates.
3. **General Information from Convention Management.**
 - a. **Tentative Schedule for the 2024 Convention.** The project team reviewed the draft Association-wide schedule put together by Convention management for the 2024 Convention. While programming is still in the infancy stages, the team noted that the first draft of the Association-wide schedule primarily remains the same as it was in 2023. However, it was noted that President Baker is meeting with the senior leadership and could make changes to the overall schedule. A more finalized Association-wide schedule will be available for the project team's June videoconference and for the councils' July and August meetings.
 - b. **Logistics.** The 2024 Convention will be held January 10-13 in Phoenix. Different from previous Conventions, each division will not have a designated host hotel, and all programming will be held at the Phoenix Convention Center.

Division II delegates will be able to select lodging from the following options: Hampton Inn Downtown Phoenix, Hilton Garden Inn Phoenix Downtown, Hyatt Regency Phoenix, Renaissance Phoenix Downtown, Sheraton Phoenix Downtown, and The Phoenix Westin Downtown. All hotels are within walking distance from the Phoenix Convention Center and will range in price from \$270 to \$290 per night. Convention management staff will know more about logistics for meeting rooms in the coming months.

The portal to request meeting space is expected to open in June.

4. **Review Draft Division II Core Schedule for the 2024 Convention.** The project team reviewed a draft schedule of Division II programs and activities for the Convention [Attachment B]. Division II activities are tentatively planned to remain very similar to the schedule for the 2023 Convention. The project team discussed whether to continue to hold three concurrent education sessions and a Keynote session on Friday morning or hold an

Issues Forum/Hot Topics Session and a Keynote session instead. The project team agreed to seek the feedback from the Management Council during its April meeting.

5. **Discuss Options for Division II Education Sessions at the 2024 Convention.** The project team discussed potential topics for educational programming for both divisional and Association-wide sessions and would like the Management Council and Presidents Council to provide feedback during their April meetings [Attachment C]. A more definitive list for approval in the summer will be developed once input is received.
6. **Future Meeting.** The project team will conduct its next videoconference at 11 a.m. Eastern time June 22.

Project Team Chair: Danny McCabe, Adelphi University

Liaisons: Terri Steeb Gronau, Division II Governance

Maritza Jones, Division II Governance

NCAA Division II Convention Planning Project Team March 10, 2023, Videoconference	
Members in Attendees:	
Kim Hancock, Ferris State University.	
Kristi Kiefer, Fairmont State University.	
Danny McCabe, Adelphi University.	
Carrie Michaels, Shippensburg University of Pennsylvania.	
Roberta Page, Slippery Rock University of Pennsylvania.	
Bo Pagliasotti, Southwestern Oklahoma State University.	
Absentees:	
Amy Henkelman, Dominican University of California.	
Erin Lind, Northern Sun Intercollegiate Conference	
Guests:	
Jessica Arnold and Emily Tisdale, Shorts Travel.	
NCAA Staff Support:	
Jessi Faulk, Terri Steeb Gronau, Maritza S. Jones, Ryan Jones, Ann Martin, Stacey Preston, Angela Red, Crystal Reimer, Liv Sappington and Jill Waddell.	



2023 NCAA Convention Survey - Attendees

Division II

Methods

- This is an annual survey of Division II non-NCAA staff Convention attendees. The purpose is to assess their satisfaction with various events and components of Convention. Attendees were also asked for suggestions on how to improve the events for future Conventions.
- The survey was designed to take no more than 10-minutes and was administered online through QuestionPro survey software.
- The survey was open from January 17 to January 27, 2023.
- The survey was distributed to 791 Division II attendees with 245 responses (31 percent response rate).

1. What is your position?

Answer	Count	Percent
Assistant or Associate AD	40	16.39%
Assistant or Associate Commissioner	8	3.28%
Commissioner	12	4.92%
Director of Athletics	87	35.66%
Faculty Athletics Representative	39	15.98%
President/Chancellor	8	3.28%
National SAAC Member	0	0.00%
Senior Woman Administrator	44	18.03%
Other	6	2.46%
Total	244	100%

1a. What is your position - OTHER?

Student-Athlete Advisor
Athletic Learning Specialist. NCAA DI Grant
Sports Information Director
Compliance Coordinator
Athlete
DII Ethnic Minority and Women's Internship Grant Recipient

2. What is your division?

Answer	Count	Percent
Division II	245	100.00%

3. How much did the following factors influence your decision to attend the 2023 NCAA Convention?

Question	Major Effect	Moderate Effect	Minor Effect	No Effect	Count
NCAA business/voting	72.20%	14.94%	5.81%	7.05%	241
Conference business	64.44%	25.10%	6.28%	4.18%	239
Education sessions	27.80%	46.06%	21.99%	4.15%	241
Opportunities to connect with other participants	50.41%	35.95%	10.74%	2.89%	242
Social events	14.29%	36.97%	30.67%	18.07%	238
Location	18.33%	25.83%	21.67%	34.17%	240

4. Please list any other factors that influenced your decision to attend the 2023 NCAA Convention.

education & service on committee
committee meetings
First Time Experience
university budget
Award celebrations. Woman of the Year banquet was excellent!
Alignment with current trends
Waned to learn more about NCAA -- my first convention
Voting Delegate; conference meetings
Friendliness of host city
provisional status
My President had the budget for me to go this year
I serve on the President's Council/Executive Board
Importance of gathering in person.
Woman of the Year Luncheon
our student-athlete receiving the top 10 award and WOTY
we are provisional members and are required to attend
Location can help or hurt my attendance due to cost.
MC mentor meeting
Provisional status requirement
Professional Development
Attended this year's convention to network and meet other faculty athletic representatives.
Networking
Member of DII Management Council
Required to do so a new provisional member.

committee meetings
NCAA Committee Service - major effect
NCAA Committee meeting
work-shops
NCAA D2 Provisional Process
Required
Was an easy conference to get to and I thought it would give greater insight into the NCAA and my respective division.
1st in person as FAR
Networking
FAR's Advanced Leadership Institute
Committee Service
we are a year 1 provisional member of DII
CSC Board Meetings
D2CCA Meetings
Stay current and listen to discussions for development
Weather, able to see other friends

5. Did the 2023 NCAA Convention schedule allow you to go to the sessions or events that you most wanted to attend?

Answer	Count	Percent
Yes	226	93.00%
No	17	7.00%
Total	243	100%

6. What aspects of the schedule prevented your attendance at sessions or events at their scheduled time? (select all that apply)

**The calculation of these categories is based on the 17 'No' responses in question 5.*

Answer	Count	Percent
Overlap with Convention session	12	70.59%
Sequence	6	35.29%
Time of day	2	11.76%
External conflict	2	11.76%
Other	1	5.88%

6a. What aspects of the schedule prevented your attendance at sessions or events at their scheduled time-OTHER?

Limited time due to Board Meeting schedules

7. How did you get news and information about the 2023 NCAA Convention? (select all that apply)

Answer	Count	Percent
Emails or newsletters from NCAA national office	184	75.10%
Conference office	120	48.98%
NCAA Events app	109	44.49%
Colleagues and/or friends	91	37.14%
ncaa.org	70	28.57%
NCAA social media channels	22	8.98%
NCAA divisional hashtags	7	2.86%
#NCAACConv hashtag	4	1.63%
Media reports	2	0.82%
Other	2	0.82%

7a. How did you get news and information about the 2023 NCAA Convention -OTHER?

Athletics Director
DII Governance staff

8. If you followed social media channels for NCAA Convention updates, which did you follow? (select all that apply)

Answer	Count	Percent
Did not follow NCAA social media channels	117	47.76%
NCAA Twitter	75	30.61%
Other NCAA accounts (NCAADII; NCAADIII; NCAAResearch etc.)	43	17.55%
NCAA Instagram	36	14.69%
InsidetheNCAA Twitter	24	9.80%
YouTube	2	0.82%

9. For each of the following events that you attended during the 2023 NCAA Convention, please use the scale below to indicate your overall evaluation.

Question	Very Good	Good	Fair	Poor	Count
Honors Celebration (Wednesday)	66.67%	25.64%	7.69%	0.00%	39
Woman of the Year Awards Luncheon (Thursday)	84.93%	13.70%	1.37%	0.00%	73
State of College Sports (Thursday)	28.98%	51.14%	17.61%	2.27%	176
Trade Show (Wednesday and Thursday)	12.85%	50.28%	31.84%	5.03%	179
Delegates Reception in Trade Show (Thursday)	33.91%	45.98%	18.39%	1.72%	174
Saluting Excellence Luncheon (Friday)	65.52%	29.89%	3.45%	1.15%	87

10. Please evaluate the Convention registration process.

Question	Very Good	Good	Fair	Poor	Count
Online registration	79.73%	18.92%	1.35%	0.00%	222
On-site registration	84.62%	15.38%	0.00%	0.00%	143
Convention materials pickup (on-site)	82.11%	16.51%	1.38%	0.00%	218

11. Would you recommend attending the 2023 NCAA Convention to someone else?

Answer	Count	Percent
Yes	224	98.25%
No	4	1.75%
Total	228	100%

12. What aspects of the Convention make you unable to recommend it?

Too little attention to our concerns ... everything was about DI
Obsession with DEI, transgenderism, and pronouns.
If you're not a voting member, it felt like a high cost for the return.

13. Please indicate your overall evaluation of the 2023 NCAA Convention.

Answer	Count	Percent
Very good	108	47.58%
Good	104	45.81%
Fair	14	6.17%
Poor	1	0.44%
No opinion	0	0.00%
Total	227	100%

14. Thinking about your 2023 NCAA Convention experience, please evaluate the NCAA national office staff's support overall (including pre-Convention and during the Convention).

Answer	Count	Percent
Very good	148	65.49%
Good	67	29.65%
Fair	3	1.33%
Poor	0	0.00%
No opinion	8	3.54%
Total	226	100%

15. What can NCAA staff members do to improve your experience?

Add more education sessions
Offer some of the sessions two times to allow participants to attend different topics at at time
Great to have the delegates reception in the exhibit hall but need to have more standing tables or places to put things down when talking with others.
I think they could throw out session topics and seek other individuals to expand perspectives from different levels or parts of the country. I felt like I received more from the audience participation than I did from the panelists in many of the sessions.
Have more educational offerings for FARs and also, be more proactive with the Mental Health aspect. You had mental health discussions and people told their stories. We have heard this before. We need to know best practices and how to's. Also, more research. The convention used to have more research presented and that was not the case this year. Also, there used to be a specific presentation of those that won grants. I did not see that this year and that would have been nice to hear what everyone is doing. Finally, have more of a description of the presentations so we can better choose which to attend. Thank you.
The sessions were not as educational as I was hoping they would be.
They are always friendly, and knowledgeable about issues. I've always had my concerns handled in a timely and professional manner - well done NCAA staff!
The Conference was mandatory for provisional members but I would have expected a bit more education of the process we are facing.
Keep the pace of information sharing that they have established.
run additional sections on The Evolution and Experience of the NCAA Transgender Student-Athlete Participation Policy (Wednesday)
That NCAA staff are very professional, present and friendly. Excellent!
It was my first convention so there were some things I missed. It might be helpful to have "first-timer" resources. For example-- What you dinners/receptions you can and cannot go to.
Please do away with the in person business session on Saturday morning. This session is very important but can easily be done earlier in the week and/or remotely. The added cost to the institutions, the travel and the time of the year away from campus, all should be the start of the rationale to make this change. To spend that money and time for now a 70 minute session, with non-controversial legislation is not sensible. Thank you
Allow more personalized information based on specific schools.
Make sure there is enough coffee that it doesn't run out (Division II hotel ran out of coffee before the Business session even started!)
Provide additional information on which hotels would be the main hub for which divisions.
Printed Schedule of Events with locations upon registration

Remind Division I that they are not the only ones in the room. Also, instead of the subcommittee on Congressional Engagement and Action basically demanding that DII and DIII get on board with their ideas which serve DI alone, perhaps they should evaluate what is important to each division and fight for all of those things.

They are best in the business.

I signed up for the Concussion Education Session and it was cancelled. I understand if it was due to low enrollment, but I want to sign up knowing these sessions will take place.

better educational sessions... hear from the student-athletes more.

More educational sessions devoted to campus improvements, financial resources, campus activities and less on mental health, diversity, SAAC importance, etc. We have heard enough about those areas and need more practical, on campus benefit.

More tables and chairs for the reception eating areas.

I thought the staff were very helpful; especially those with a NCAA paddle that could answer questions and point you in the direction of your meetings.

More unique education sessions. Much of what was presented seemed redundant from previous years; Move legislation session to Friday night.

Make the agenda more interactive

Consider having the Delegates Reception in an open space, other than the Trade Show area, so it is easy to see other participants. Thanks!

Nothing

Responded quickly to my meeting/hotel requests.

Try not to overlap times for Presidents meetings with main education session so we can attend both.

more information booths.

Get rid of the colored lanyards. Picking up a White lanyard let me and everyone else that I did not matter in the big scheme of things. The whole trip. Pointless. Plus, lots of women were wearing white, not so much the men.

More diversity on Educational Session panels

16. How familiar are you with the work of the NCAA Board of Governors Subcommittee on Congressional Engagement and Action?

Answer	Count	Percent
Very familiar	23	10.09%
Familiar	66	28.95%
Somewhat familiar	96	42.11%
Somewhat unfamiliar	21	9.21%
Not at all familiar	18	7.89%
I'm not sure	4	1.75%
Total	228	100%

The charge of the Subcommittee on Congressional Engagement and Action is to provide guidance to the NCAA Board of Governors on actions and steps the Association should take to seek congressional partnership in addressing the evolving environment in college sports.

17. I believe the Subcommittee's charge is:

Answer	Count	Percent
Highly important	111	49.33%
Important	93	41.33%
Somewhat important	12	5.33%
Somewhat unimportant	1	0.44%
Not at all important	3	1.33%
I'm not sure	5	2.22%
Total	225	100%

18. From what sources have you received information about the work of the Subcommittee on Congressional Engagement and Action? (select all that apply)

Answer	Count	Percent
Updates at NCAA Convention	157	64.08%
ncaa.org	77	31.43%
Webinar on NCAA Learning Portal	71	28.98%
Updates at NCAA event other than 2023 Convention	41	16.73%
Other	31	12.65%

19. Would you like to receive more information about the work of the Subcommittee on Congressional Engagement and Action?

Answer	Count	Percent
Yes	131	57.71%
No	43	18.94%
I'm not sure	53	23.35%
Total	227	100%

20. Please evaluate the education sessions you attended during the 2023 NCAA Convention:

Question	Very Good	Good	Fair	Poor	Count
NCAA Drug Testing Program: Policy Updates and Current Anti-Doping Topics (Wednesday)	26.09%	65.22%	8.70%	0.00%	23
The NCAA's New Constitution from a FARA Standpoint (Wednesday)	40.74%	40.74%	18.52%	0.00%	27
The Infractions Process: Past, Present and Future — Enforcement (Wednesday)	25.00%	66.67%	8.33%	0.00%	24
The Evolution and Experience of the NCAA Transgender Student-Athlete Participation Policy (Wednesday)	29.03%	51.61%	12.90%	6.45%	31
Applying the New NCAA DEI Review Framework To Cultivate Inclusive Cultures (Wednesday)	27.27%	54.55%	15.15%	3.03%	33
The Infractions Process: Past, Present and Future — Hearing Operations (Wednesday)	33.33%	55.56%	11.11%	0.00%	18
Overview of the Membership Financial Reporting System, Copyright Royalty Board Distribution and Division I Revenue Distribution (Wednesday)	16.67%	50.00%	25.00%	8.33%	12
Meet Mario Morris, the NCAA Chief Financial Officer (Thursday)	33.33%	41.67%	25.00%	0.00%	12
Empowering the Athletics Diversity and Inclusion Designee in Athletics Departments and Conference Offices (Thursday)	33.33%	51.85%	13.58%	1.23%	81
Student-Athlete Mental Health: A Discussion of Resources and Next Steps (Thursday)	37.23%	48.91%	10.95%	2.92%	137
Collegiate Officiating — Recruitment, Retention and the NCAA Championship Officiating Process (Thursday)	28.57%	46.43%	25.00%	0.00%	28
Striving for Equity in Title IX's 50th Year — Perspectives From the Office for Civil Rights (Thursday)	37.66%	40.26%	16.88%	5.19%	77
Division II: Civic Engagement Best Practices (Thursday)	23.08%	58.24%	16.48%	2.20%	91
Striving for Athletics Equity in Title IX's 50th Year — Strategies and Tools for Campuses (Thursday)	42.31%	42.31%	13.46%	1.92%	52

Question	Very Good	Good	Fair	Poor	Count
Eligibility Trends in Secondary Education (Thursday)	13.64%	63.64%	13.64%	9.09%	22
Division II: Mental Wellness From the Coach's Perspective (Thursday)	31.13%	55.66%	10.38%	2.83%	106
The Ethical Viewpoints of Name, Image and Likeness (Thursday)	28.95%	52.63%	10.53%	7.89%	38

21. If you participated in the following session during the NCAA Convention, please mark the scale to indicate your overall evaluation.

Answer	Very Good	Good	Fair	Poor	Count
NCAA Division II Education Session - FAR Programming Developed by FARs (Friday)	59.52%	26.19%	9.52%	4.76%	42
NCAA Division II Education Session - The Great Resignation of Athletic Trainers (Friday)	25.00%	54.76%	13.10%	7.14%	84
NCAA Division II Education Session - Make Game Day Yours Tools and Resources (Friday)	24.59%	55.74%	11.48%	8.20%	61
NCAA Division II Keynote Session (Friday)	67.39%	29.89%	2.72%	0.00%	184
NCAA Division II Business Session (Saturday)	52.63%	42.63%	3.16%	1.58%	190

22. Please provide additional feedback on any of the sessions you participated in during the Convention and list any topics that should be featured at the 2024 NCAA Convention.

With demographic shifts and lower enrollments at many colleges, student-athletes are making up a larger percentage of the student body. I would like a session on the impact of the demographic shift- new challenges and solutions.
We need to address the causes of the shortage of athletic trainers. It is certainly not about the great resignation, but rather the new academic requirements. Someone needs to communicate with NATA about this. There are over 500 openings and I have 2 of them for the last 1.5 years with no applicants and we are paying 60K and 52K living in small town USA
The sound wasn't the best in some of the meeting rooms in the Hyatt in contrast to the sound quality in the Convention Center.
The red ball guy has been used at so many conventions that most of us have seen him.. He was at NACDA last Summer in LV and at a NACDA previously.
Great sessions as always.
The meal at the Friday luncheon was not a favorite. Very interesting choice.
I split up sessions with our FAR, and SWA who were also in attendance, so they will rank theirs, but as I shared above, I felt like the panels should have a broader diversity of D2 representation if they are D2 specific sessions, or provide perspectives of all divisions if panels are not division specific. I also don't know how these panelist are selected, because most of us at D2 need to be resourceful. In particular the great resignation of athletic trainers, should have had an NATA representative at the session on the panel. I am sure its hard to fill panelists, but I have never seen anything asking if someone would like to serve on a panel, as I most certainly would have volunteered.

Was looking for more education and information regarding next steps with Congress and had hoped for some break out session where concerns of the other divisions could be heard and denoted regarding governance/congress/BOG. So many unanswered questions and seemingly lack of representation from other divisions so that we can all be prepared for changes.

The DII Presidents met together only one time to hear from the NCAA President and he blew us off. The incoming President was also too busy for us. As a Member Association, it is disappointing to me that you think so little of the leaders of of your member institutions. 2/3rds of the members are NOT D1 ... just sayin'.

More sessions. More research. More best practices.

In some of the educational sessions, the diversity of schools was limited. Would like to see reps from 3-5 schools rather than maybe only 1-2. Hear from individuals from more schools.

The Acrobatic & Tumbling discussion and vote was handled poorly, and wreaked of manipulation and corruption. Two divisions followed the CWA recommendation to reconsider the proposal, and Division II moved forward. The topic was debated on the floor for nearly 20 minutes -- yet it was a pre-determined paddle vote, as opposed to roll call. I spoke with folks on President's Council and Management Council, who had no warning or indication it would be a paddle vote, with no record of how institutions voted. For a controversial proposal that involves the potential health and safety of student athletes, this proposal was handled very poorly. The NCAA is better than this.

Please continue to have education session on gender equity as well as diversity initiatives.

The large lectures feel like a regurgitation of topics and ideas that are out there year to year. I did not feel like I walked away with many new ideas or thoughts from this years educational sessions. Perhaps adding in some "small group" opportunities on discussions. I have had them from some other organizations. but smaller group(15-20 total participants with multiple groups even within those) discussions with a moderator/featured speaker to discuss some of the topics where it is more interactive vs. lectured at. If we thought they'd be popular, which would be good, then you limit how many a participant could attend. Some topics that could be beneficial in that platform (cost-saving budget ideas, building an better alumni support base, enhancing an Athletic (Booster) Club, understaffing management, travel logistics, etc. I had heard from the most experienced AD's these same issues of nothing new. Those informal discussions about growing your individual program is most valuable, how do you formalize that would be the direction I'd try and enhance convention.

Voting in the business session takes no longer by digital entry than it does by counting paddles. All voting should be done electronically to avoid controversy.

The Division II Keynote was the best ever. Wish all of our student athletes and campuses had the opportunity to hear his story and presentation. Thank you!

the FAR meetings should be broken out between New (up to two years) and experienced FAR's. Maybe even consider some type of NEW FAR Bootcamp to assist them with the onboarding process. Experienced FAR's who attended FARA received very little new information or ideas.

Tought most of the sessions were only fair. Would like to see a better verietiy of programs.

I thought this year's programming was amazing. I'm sad I missed a few of Thursday's panels due to some "emergency issues" back on campus. My only complaint was that some of the programs were at the same time and I couldn't attend them all.

The sessions in pre-COVID years always seemed to be "can't miss" events. I was incredibly disappointed with this year's sessions across the board. I felt that very few of the presentations had depth or provided insight that was new or helpful. Many of the presenters seemed to be presenting materials without having much direct correlation with them. For the Civic Engagement session, I would have loved more examples, direct feedback, and "how to" info from institutions who actually did civic engagement well in this first year (or who experienced great setbacks). It felt like everyone was there to commiserate about the difficulty of programming instead of offering solutions. The Make Game Day Yours Session was slated to be 75 minutes and lasted - at most - 30. This felt like a huge waste of time and I was disappointed I chose that session over others going on at the same time. Finally, the NIL session was 100% geared toward Power 5 institutions and really didn't search for any parallels to smaller institutions.

DII Speaker has been the best speaker we have had. All session offerings were good. Overlap or locations sometimes challenging.

Presidents' bkfst speaker on friday was excellent. Good use of time - continue in future.

FAR Training on actual activities/processes that can be used

The vote on stunt should have been an electronic vote instead of a paddle vote.

Need to have more discussions at the sessions. Most ran up to the time and was just people from a stage talking to the audience. Shorten their background portion and get to member feedback sooner.

DII Keynote was outstanding. Kevin was relatable and helpful. Full of insight and inspiring stories.

I'd like to see round-table discussions with the FARs. The panel discussion was good, but not much interaction for meeting new colleagues and networking.

The Keynote Session for DII was excellent

Did not arrive until Thursday and was busy all day.

Division II did not seem to have as many sessions as its counterparts. More sessions addressing the state of Division II, diversity and inclusion, and compliance (specific to Division II) would have been appreciated.

Unfortunately was ill and was unable to attend educational sessions I had registered for.

If possible, I feel round-table sessions specifically for AD's & AAD/SWA within our division are always valuable which include the various topics we manage daily such as budget challenges, fundraising, marketing, personnel, optimizing our revenue streams, NIL at DII, best practices, etc..

All the sessions seemed to be panel discussions. Would have liked more sessions with information not just discussions.

There was a session or two on this year's agenda that I wanted to attend that occurred at the same time of another one I went to - nothing to be fixed there. The Division II Keynote speaker was as good as the division has produced - just excellent work and inspiring.

How to cultivate a Diversity Equity and Inclusion Committee within an Athletics Department. How to support coaches as they navigate student-athlete mental health. Navigating the transfer landscape (both at DII and between divisions).

Impacts of congressional hearings on Division II, State of Division II with relation to changes we are making to organizational structure of NCAA, other

I wish that the D2 specific sessions were more spread out so that I can attend more of them. They seemed to overlap a lot.

Keep the awards in the State of College Sports (opening session). Very disappointed this was left out.

D2 Business Session should include more items in a corset package and all voting should be done electronically since the technology is already used on some items.

State of the Union needs to be to the point and specific, introducing the new President was good but the meeting was a waste of time. Also would have liked to see the names of those we lost and have them recognized, very disappointed that they didn't scroll the names.

I thoroughly enjoyed Kevin Carroll's presentation.

23. You may provide additional feedback on the 2023 NCAA Convention here.

Excellent conference- great location and programming. The only grumbling I heard was about the delegates reception- great food but a horrible set-up and location...

It was great to have in-person convention again.

Marriott Riverwalk not the best many things not working in the room. My colleague had bed bugs at LaQuinta. Could have done a social event at the Alamo.

The food was great, NCAA Staff was great, the shuttles from the airport were great! Great experience. I wish I could have attended more educational sessions. If each session was offered two times or recorded that would be helpful.

Extremely disappointed that masks were no longer required/encouraged. There is still a serious pandemic underway and sessions were overflowing with barely a mask in site. NCAA can do better.

Great job of organizing and very enlightening!

I don't feel like there were enough sessions that met the needs of non Division 1. Additionally, repetition from summer NACDA mtgs. This was compounded with the FAA issues so the sessions I wanted to attend, I missed

This seems minute, but there are never enough table tops at the delegates reception/trade show. Putting more tables out so people aren't trying to balance food (that needs to be eaten with utensils) and drinks while talking.

At voting all should be done electronically. It is more accurate and definitive vs a guestimate of paddles.

I'm concerned about a Plan B if the congressional lobbying doesn't work.

The vendor area seemed weak. How to make convention feel like it has new info/ideas.

The volunteers holding signs were SUPER helpful. This is a great idea.

Sorry, but more printed material should be available. Host hotels should not run out of Diet Coke for the business session!

Same as above particular to the D2 and D3 Business session being scheduled on Saturday morning

My only complaint was that some of the programs were at the same time and I couldn't attend them all. We brought our athletic trainer (who is also an administrator on our leadership team) and I'm hoping that we can debrief about the different sessions that we attended. I'm hopeful we can continue to bring her.

I am glad that our new president is focused on congressional support. However, this is too little, too late. The Association should have been pushing this 5-7 years ago rather than digging in our heels and continuing to deny the landscape change that was so obviously coming. We have played from a position of reactivity for years, and our future conventions should really focus on professional development for proactive moves in this new landscape.

It would be helpful to have more high tops or tables at the NCAA Delegates reception. It was very difficult to eat and socialize.

Don't run out of coffee at the Business session!

At the delegates reception there was really good food but no tables to sit the plate down on when some of the food involved cutting it. It also would have been nice to be able to sit down at a table to have collaborative discussions with other schools.

All of my receptions overlapped. They need to be spread out over two days, not all on THursdays. I missed opportunities to see friends and network.

Well done.

When you re advertising the educational sessions, need to delineate for beginner, intermediate, advanced. When I went to the DII FAR session, the title made you believe it was about activities that I could take back to campus. Instead it was about the NCAA D@ FAR Symposium/Institute. I already attended the institute, the advanced, institute, and planned/facilitated an institute. Giving a one word (beginner/intermediate/advanced) designation will help people make the best use of their time

Very disappointed that in the DII Business Meeting that Proposal 2023-6 went to a paddle vote instead of roll call. Whoever made that decision needs to know that was a very poor exercise in discernment and wisdom.

The room for the mental health session was too small.

DII staff are very helpful!

During the delegates reception more tables are needed. The last two years that food has been great but a lack of tables has prohibited people from eating.

lot of leftover food at events

I felt it was a good convention and SA is a nice location. Thanks to the NCAA staff for their work and efforts with this past convention!

Needed more tables at Delegates Reception

More seating at the delegates reception, please.

Please recognize the individuals on the In Memoriam page more in line with previous conventions. Having a link to the webpage and a brief moment of silence was not the compassionate direction this recognition needs to go. Everyone in my row looked at each other after like "is that it?" I know a fast moving screen may not feel like enough but if we are going to honor those individuals that have passed I recommend something more than a moment of silence with a link on the screen.

Every issue should have been a roll call vote you have the equipment It is faster and more accurate than cards

Consider moving the D2 Business Session to Friday.

Division II and III should look to transition to the same model as Division I and conclude business on Friday.

I like the idea of hosting the Delegate Reception in the Tradeshow venue. This drives more people to the vendors who are investing in the NCAA Convention. I also realize I am probably now in the small minority but I still like having a schedule of events in a written form/booklet. I understand only a limited number were printed this year, which I totally understand. San Antonio is a very nice NCAA Convention locale. I am also a BIG fan of San Diego and Nashville!



2024 NCAA Convention
Division II Core Schedule of Events

Wednesday, January 10

- 8 a.m. to 3 p.m. Division II Management Council Meeting
- Noon to 5 p.m. [NCAA Board of Governors Meeting](#)
- 5:30 to 7:30 p.m. [Honors Ceremony](#)

Thursday, January 11

- 8 to 11 a.m. Division II Presidents Council/Management Council/Student-Athlete Advisory Committee Breakfast and Meeting
- 8:30 a.m. to 10 a.m. Breakfast for New Division II Athletics Directors
- 11 a.m. to 3 p.m. Division II Presidents Council Meeting
- 11:30 a.m. to 1 p.m. [Woman of the Year Luncheon](#)
- 1:15 to 3:30 p.m. [Education Sessions and other Association-Wide Programming](#)
- 4 to 5 p.m. [State of College Sports](#)
- 5 to 6:30 p.m. [NCAA Delegates Reception](#)
- 6 to 7:30 p.m. Division II Management Council Mentor/Mentee Meeting and Dinner
- 7:30 to 9 p.m. Division II Management Council Toast

Friday, January 12

- 7:30 to 8:30 a.m. Division II Delegates Breakfast
- 8 to 11:15 a.m. Division II Chancellors and Presidents Breakfast

Option 1 for Friday Education Programming

- 8:30 to 9:45 a.m. Division II Education Sessions*

*Should there be two or three concurrent education sessions?

- 10 to 11:15 a.m. Keynote Speaker

Option 2 for Friday Education Programming

8:30 to 9:45 a.m.	Issues Forum
10 to 11:15 a.m.	Keynote Speaker
11:30 a.m. to 1 p.m.	NCAA Saluting Excellence Luncheon
1:30 to 5:30 p.m.	Division II Conference Meetings
5 to 6 p.m.	Division II Faculty Mentor Award Presentation and Reception
6 to 7 p.m.	FARA Reception

Saturday, January 13

7 to 8 a.m.	Delegates Breakfast
8 a.m. to 10:30 a.m.	Division II Business Session
	Hotel Departure

Note: Events noted in blue font are part of the Association-wide Convention schedule and some are still being discussed and subject to change.



2024 NCAA Convention
Options for Division II Education Sessions

Possible Topics for Any Division II-Specific Session:

- Mental wellness.
- Board of Governors Subcommittee on Congressional Engagement and Action.
- Shortage of athletic trainers.
- Presentations on research topics.
- Name, image and likeness.
- Transgender athletes.
- FAR-specific programming.
- Best practices for institutional brand promotion.
- How to promote internal communication in an athletic department.
- Budgeting constraints and how to be creative.
- Fundraising, development, revenue sources for Division II; virtual fundraising.
- Enforcement and infractions.
- Engaging and managing coaches.
- Best practices for hiring and firing.
- Risk management.
- Best practices for academic advisors/graduation rates.
- Championships.
- Developing freshman orientations/bridge programs for student-athletes.
- Conflict resolution.
- Title IX.
- Workplace engagement, work-family conflict and workaholism in college athletics.

Potential Keynote Ideas:

- **50th Anniversary Celebration.** For the 40th anniversary keynote session, we hosted a panel of three 40th anniversary honorees (Jim Crane, Brian Kilmeade and Violet Palmer) to share their experiences as Division II student-athletes. Focusing the keynote on the 50th anniversary could enhance the celebratory nature of the 2024 Convention.
- **Turner Magic.** As an experienced consultant and corporate executive, Joe has a range of business insights to share as a keynote speaker or breakout session seminar leader. His speaking topics include:
 - 5 Kinds of Amazing: Creating Amazing Brand Experiences
 - Rethink the Impossible: Positive Response to Change and Challenge
 - Memory Mojo!: Put Your Brain on Speed Dial!
 - The MAGIC of Change: Change Management Essentials for Emerging Leaders

These programs are motivating, entertaining, and deliver practical content that can be applied to both professional effectiveness and personal productivity. [Motivational Speaker | Keynote Speaker – Atlanta Magician & Mentalist | Motivational Speaker | Corporate Events | Joe M. Turner \(turnermagic.com\)](#)

REPORT OF THE
NCAA DIVISION II MANAGEMENT COUNCIL IDENTITY SUBCOMMITTEE
MARCH 8, 2023, VIDEOCONFERENCE

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Welcome.** The chair welcomed the subcommittee, including new members Patrick Britz, commissioner of the South Atlantic Conference; Bennett Cherry, faculty athletics representative at California State University, San Marcos; Theresa Grosbach, senior woman administrator at Missouri Western State University; Katherine Loh, faculty athletics representative at Florida Southern College; and Vaughn Williams, director of athletics at Bentley University.
2. **Division II's 50th Anniversary Celebration.** The subcommittee was provided an update on plans for the Division II 50th anniversary celebration. The subcommittee discussed the proposed activation date of August 7, which is the Monday after the official anniversary date. The subcommittee felt there would be more traction if plans were activated during the week instead of the weekend. The celebration is designed to run through the 2023-24 academic year, concluding after the 2024 baseball championship.
 - a. **Ideas for Feedback.** The subcommittee was provided an overview of the celebration ideas developed by the Division II staff. The subcommittee noted that any logos and social media assets should be released in late spring so institutions can prepare for the August activation since some athletic communicators may be on 10-month contracts. The subcommittee also discussed a potential scholarship and award opportunity that would tie into the 50th anniversary celebration, noting that criteria would need to be developed. Finally, the subcommittee discussed a "Where are they now" series that could possibly have current student-athletes interview distinguished Division II alumni.
 - b. **Logo Concepts.** The subcommittee was provided an overview of the draft logos for the 50th anniversary celebration. It was noted that there would be a primary logo that could be used by all members and a charter logo that could be used by the division's founding members.
 - c. **Athletics Communicators Working Group.** The subcommittee was provided an overview of an athletics communicators working group that is being established to provide feedback on the planning and activation of the 50th anniversary campaign. This group is advisory in nature and will include a representative from each region.
 - d. **Conference and Campus Involvement.** The subcommittee was provided an overview that a communications kit and graphics package, similar to the DII Day

communications kit and graphics package, will be developed for the 50th anniversary celebration.

3. **Future Meeting.** The subcommittee noted that its next meeting is from 5 to 6:30 p.m. April 17.

Subcommittee Chair: Sandee Mott, Texas Woman's University

Staff Liaisons: Ryan Jones, Division II Governance

Terri Steeb Gronau, Division II Governance

Maritza Jones, Division II Governance

Haydyn Gibson, Division II Governance

Becca Burchette Medel, Division II Governance

Division II Management Council Identity Subcommittee March 8, 2023, Videoconference
Attendees:
Patrick Britz, South Atlantic Conference.
Brenda Cates, University of Mount Olive.
Bennett Cherry, California State University, San Marcos.
Theresa Grosbach, Missouri Western State University.
Theresa Hanson, Simon Fraser University.
Amy Henkelman, Dominican University of California.
Danny McCabe, Adelphi University.
Sandee Mott, Texas Woman's University.
Vaughn Williams, Bentley University.
Jerry Wollmering, Truman State University.
Absentees:
Katherine Loh, Florida Southern College.
Carrie Michaels, Shippensburg University.
Guests in Attendance:
None.
NCAA Staff Support in Attendance:
Terri Steeb Gronau, Haydyn Gibson, Maritza Jones, Ryan Jones and Becca Burchette Medel.
Other NCAA Staff Members in Attendance:
Liv Sappington and Jill Waddell.



REPORT OF THE
NCAA COMMITTEE ON COMPETITIVE SAFEGUARDS AND
MEDICAL ASPECTS OF SPORTS
DECEMBER 12, 2022, VIDEOCONFERENCE

ACTION ITEMS.

1. **Policies and procedures for identification of evidence- and consensus-based guidance to support student-athlete mental and physical health, safety and performance.**
 - a. Recommendation. That the NCAA Board of Governors approve policies and procedures for the identification of evidence- and consensus-based guidance to support student-athlete mental and physical health, safety and performance (see Attachment A) that will replace the Uniform Standards of Care Process.
 - b. Effective date. Immediate.
 - c. Rationale. The new NCAA Constitution outlines association and member school responsibilities for student-athlete physical and mental health, safety and performance. Specifically, the constitution establishes that the Association shall provide evidence- and consensus-based guidance when requested by a BOG recognized committee, the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports or a division. The proposed policies and procedures build on previous advisory group (e.g., Concussion Safety Advisory Group) and Uniform Standards of Care processes to outline the threshold and method in which such guidance will be identified and provided to the membership. The new policies and procedures address the changes to the Constitution and provide transparency to the membership on how health, safety and performance guidance will be identified and maintained.
 - d. Estimated budget impact. None.
 - e. Student-athlete impact. Provides policies and procedures for how evidence- and consensus- based health, safety and performance guidance will be identified for the membership in its effort to support student-athletes.
2. **Strategic priorities for mental and physical health, safety and performance.**
 - a. Recommendation. That the BOG endorse revisions to the Association's strategic health, safety and performance priorities, including a new introductory statement (see Attachment B).
 - b. Effective date. Immediate.
 - c. Rationale. The proposed revisions respond to and more accurately reflect the Association's constitutional commitment to student-athlete physical and mental health, safety and performance, as described in the new Constitution. The revised priority areas

are intentionally designed to be thematic and flexible enough to guide the membership in its response to ongoing areas of importance and areas of emerging science and current events that may impact student-athlete well-being. The recommended thematic priorities were developed to capture and continue work around all nine of the 2016 BOG-endorsed health and safety priorities (e.g., concussion, sexual assault and interpersonal violence). Therefore, the revised priorities include but are not limited to the previously endorsed priorities.

- d. Estimated budget impact. None.
- e. Student-athlete impact. The revisions provide new perspective and flexibility in identifying priorities that impact the health, safety and performance of student-athletes.

3. Transgender student-athlete participation policy.

- a. Recommendation. That the BOG extend Phase Two of the NCAA transgender student-athlete participation policy through the 2023-24 academic year with Phase Three to begin in the 2024-25 academic year.
- b. Effective date. Immediate.
- c. Rationale. Extending Phase Two implementation through the 2023-24 academic year allows: (1) Sufficient time to fully consider the evolving landscape of sport-governing bodies' policies for transgender athletes and how those trends may impact implementation of Phase Three of the policy; (2) Sufficient time and resources to address administrative considerations associated with implementing Phase Three, which includes policy components in addition to testosterone thresholds; and (3) Sufficient notice to the membership regarding competition requirements for the 2023-24 academic year. The extension would continue a phase of the policy that has been effectively implemented during the 2022-23 academic year and would maintain testosterone thresholds as informed by sport-governing bodies' policies.
- d. Estimated budget impact. Delayed cost, if any, of implementing Phase Three.
- e. Student-athlete impact. Provides notice and clarity to student-athletes regarding requirements for 2023-24 academic year.

INFORMATIONAL ITEMS.

1. Subcommittee reports.

a. Administrative Subcommittee.

- (1) Subcommittee activity review. CSMAS received the reports of its Administrative Subcommittee meetings since September 2022.
- (2) Student-Athlete Advisory Committees' statement on mental health. As directed by CSMAS at its September meeting, the AdCom created a complementary statement to support and amplify a recent statement drafted by the three divisional NCAA Student-Athlete Advisory Committees and NCAA Board of Governors Student-Athlete Engagement Committee (See Attachment C). Both statements will be shared with the membership soon.
- (3) Subcommittee charter review. CSMAS received an update on the implementation of subcommittee charter changes, as approved by CSMAS in September 2022.

b. Drug-Testing Subcommittee.

- (1) Review of subcommittee activity. CSMAS received the reports of its Drug-Testing Subcommittee since September 2022.
- (2) Drug-testing program review. CSMAS received an update on the Drug-Testing Subcommittee's discussions around potential adjustments to the NCAA Drug-Testing Program, as advocated by the United States Anti-Doping Agency. The topic was referred to the Drug-Testing Subcommittee by CSMAS in September 2022.
- (3) CFP drug-testing operations. CSMAS received an update on continued communication with the College Football Playoff Management Committee pertaining to NCAA drug-testing at the CFP championship game.

c. Prevention and Performance Subcommittee.

- Review of subcommittee activity. CSMAS heard an update on subcommittee activity since September 2022.

d. Research Subcommittee.

- (1) Review of subcommittee activity. CSMAS received the reports of its Research Subcommittee since September 2022.
- (2) Injury Surveillance Program participation update. CSMAS received an update on the Injury Surveillance Program participation, which is up 1% compared to participation this time last year. Efforts are underway to engage the membership about increased participation.

2. Advisory Group and Summit updates.

- a. Summit on Cannabis in Collegiate Athletics. CSMAS heard a summary of the Summit on Cannabis in Collegiate Athletics, which was held Dec. 7-8. Expected outcomes include: (1) foundational principles that reflect a synthesis of current evidence about cannabinoids that can inform policy; (2) Areas for future research; and (3) Consensus recommendations for education and management at an institutional level.
- b. Mental Health Advisory Group update. CSMAS received the Mental Health Advisory Group Report from its Oct. 6 meeting.
- c. Concussion Safety Advisory Group. CSMAS received the Concussion Safety Advisory Group Report from its Oct. 21 meeting. It approved both recommendations: (1) To review the NCAA Concussion Fact Sheets to determine if changes to repetitive head impact (RHI) exposure content are needed; and (2) To explore the development of sport-specific recommendation on RHI exposure for sports other than football.

3. Pregnant and parenting resources update. CSMAS was informed on the status of updates it recommended in Sept. 2022 to the publicly available [resources on pregnant and parenting student-athletes](#). Specifically, the website has been updated to remove outdated or errant links and references. Additionally, both the inclusive language review and legal assessment of remaining resources are in progress. Finally, initial discussions regarding the creation of a sexual and reproductive health advisory group have begun.

4. Performance.

- a. Performance site visits / collaborative performance project. CSMAS received an update related to performance site visits and a collaborative performance project.
- b. Wearable technology / performance tracking data. CSMAS discussed recent developments regarding wearable technology and performance data tracking. CSMAS referred review and potential update of its 2016 statement on wearable technology to

the Prevention and Performance Subcommittee and referred exploration of a summit on the topic, including a recommended timeline for when it could occur, to the Administrative Subcommittee.

5. **2023 NCAA Convention briefing.** CSMAS received an update about the NCAA's upcoming sessions at the 2023 NCAA Convention related to mental and physical health, safety and performance.

Committee Chair: Nicole Pieart, Lake Forest College

Staff Liaisons: Leilani Hubbard, NCAA Academic and Membership Affairs

John Parsons, NCAA Sport Science Institute

Anne Rohlman, NCAA Sport Science Institute

Committee on Competitive Safeguards and Medical Aspects of Sports December 12, 2022, Videoconference
Attendees:
Matt Barany, University of Richmond
Pam Hinton-Bruzina, University of Missouri, Columbia
Deena Casiero, University of Connecticut
Timothy Coffey, Longwood University
N. Jeremi Duru, American University
Jack Entriken, Kutztown University of Pennsylvania
Luis Feigenbaum, University of Miami (Florida)
Alan Hirahara, California State University, Sacramento
Richard Hendricks, Shorter University
James Houle, The Ohio State University (vice-chair)
Nadine Mastroleo, Binghamton University
Amanda Phillips, University of Louisiana at Lafayette
Nicole Pieart, Lake Forest College (chair)
Leshlie Ramirez, University of Puerto Rico, Mayaguez
Julie Rochester, Northern Michigan University
Cody Shimp, St. Bonaventure University
Kim Terrell, University of Oregon
Michelle Walsh, Vassar College
Rich Wanninger, Patriot League
Auburn Weisenasale, University of Pittsburgh

Absentees:
Bradley Anawalt, University of Washington
Bob Colgate, National Federation High School Associations
Yolanda Malone-Gilbert, Genesis Behavioral Health and Collaborative SVC, Inc.
Talia Williams, Carleton University
Guests in Attendance:
None.
NCAA Staff Liaison (or Staff Support if subcommittee) in Attendance:
Leilani Hubbard, John Parsons and Anne Rohlman.
Other NCAA Staff Members in Attendance:
Laura Arnett, Amanda Dickey, LaGwyn Durden, Brian Hainline, Jean Merrill, Mallory Mickus, Greg Pottorff, Stephanie Quigg, Crystal Rogers, Jared Tidemann and Carey Wheelhouse.

**NCAA COMMITTEE ON COMPETITIVE SAFEGUARDS AND MEDICAL ASPECTS OF SPORTS
POLICIES AND PROCEDURES FOR THE IDENTIFICATION OF CONSENSUS-BASED GUIDANCE
SUPPORTING STUDENT-ATHLETE HEALTH, SAFETY AND PERFORMANCE**

Approved by NCAA Board of Governors: January 2023

POLICIES AND PROCEDURES FOR IDENTIFYING CONSENSUS-BASED GUIDANCE.

When requested by a Board of Governors recognized committee, CSMAS or a division, the Association shall identify and promulgate guidance, rules and policies based on consensus of the medical, scientific, sports medicine and sport governing communities. The following policies and procedures outline the threshold and method in which such guidance will be identified and provided to the membership:

1. Threshold for Recommending Identification / Maintenance of Consensus-Based Guidance.

a. An issue aligns with proposed NCAA strategic priorities for student-athlete physical and mental health, safety, and performance:

- (1) Mental and physical health.
- (2) Sport-related illness and injury.
- (3) Performance and training.
- (4) Education and policy.

AND

b. One or more evaluative criteria satisfied:

- (1) Involves an issue characterized by new or rapidly evolving information with relevance to Association commitments to student-athlete health and safety.
- (2) Impacts a core Association-wide value(s).
- (3) Directly supports the constitutional responsibilities assigned to member schools in support of student-athlete physical and mental health, safety and performance.

2. **Consensus-Based Guidance Identification: Advisory Groups.**

- a. Consensus-based guidance will be identified through a process involving the creation of expert advisory groups. Advisory groups should:
- (1) Be constituted to reflect the landscape of relevant medical, scientific, sports medicine and sport governing communities.
 - (2) Represent the Association's three divisions.
 - (3) Be organized around broad, rather than specific topical areas (e.g., mental health vs. anxiety or depression).
 - (4) Work with topics that are expected to require regular attention, review and monitoring, and regular and substantive updates in order for guidance to remain both contemporary and maximally useful to the Association and its member schools.
- b. Advisory groups are not indicated for topics that are either 1) sport-specific and/or 2) narrow in both scope and impact. They should be reserved for the identification of new guidance or the substantive update/revision to existing guidance.

3. **Advisory Group Structure.** As noted, advisory groups should be constituted to facilitate consensus from topically relevant medical, scientific, sports medicine and sport governing communities. When possible, a core of professional organizations representing those professions essential to the delivery of athletic healthcare in the collegiate setting (e.g., medicine; athletic training; mental health) shall be included in all advisory groups. This core group would be supplemented with additional organizations or individuals with relevance and/or expertise germane to the topic, subject to feedback from CSMAS.

Advisory groups should also include representation from the three divisional governance structures, as well as representatives from divisional student-athlete advisory committees.

4. **Process Oversight.** Any group created by CSMAS for the purpose of developing consensus-based guidance will be overseen by CSMAS.
5. **Meeting Structure.** Advisory groups will meet as needed to identify consensus-based guidance. Advisory groups will then on a semi-regular basis for the purpose of reviewing and updating existing guidance and monitoring developments relevant to the designated topic.
6. **Possible Outcomes and Deliverables.**
- a. Consensus-based guidance (previously referred to as *Interassociation Recommendations*) identified and published for membership consideration.

- (1) All guidance will be socialized with appropriate membership bodies (e.g., divisional councils) prior to final publication.
 - (2) Recommendation to CSMAS to request BOG consider guidelines for association- wide policy.
- b. Peer-reviewed manuscript - reflecting the content of the consensus guideline.
 - c. Other policy and/or legislative recommendations.
 - d. Other collateral in support of membership socialization and education efforts - as recommended by CSMAS.

**NCAA Committee on Competitive Safeguards and Medical Aspects of Sports
Recommended Updates to Association Health, Safety and Performance Strategic Priorities**

The below represents the recommended updates to the NCAA strategic priorities for student-athlete mental and physical health, safety and performance, as developed by the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports. Additionally, an accompanying introductory statement was developed to provide context to the strategic priorities.

NCAA Strategic Priorities for Student-Athlete Health, Safety and Performance

As identified by CSMAS and approved by the membership, the following NCAA strategic priorities for student-athlete health, safety and performance reflect the Association's constitutional commitment to student-athlete physical and mental health, safety, performance and education. The priority areas are intentionally thematic and flexible enough to guide the membership in its response to emerging science, current events, medical infrastructure and [social determinants](#) of health that may impact student-athlete well-being. Any work in support of the priority areas, including the development of membership guidance shall account for social factors (non-medical conditions that influence health outcomes) and the ways they may impact student-athlete [health equity](#).

- *Mental and physical health.*
- *Sport-related illness and injury.*
- *Training and performance.*
- *Education and policy.*

Supporting Student-Athlete Mental Health – A Statement from the NCAA Committee on Competitive Safeguards

January 2023

The NCAA Committee on Competitive Safeguards and Medical Aspects of Sports seeks to amplify the voices of student-athletes on mental health and offers the following information in support of the [recent statement](#) from the NCAA Student-Athlete Advisory Committee and NCAA Board of Governors Student-Athlete Engagement Committee:

CSMAS applauds the effort of the NCAA Student-Athlete Advisory Committee and NCAA Board of Governors Student-Athlete Engagement Committee and acknowledges the urgency and magnitude of the current mental health crisis that touches every aspect of society. Further, CSMAS notes recent traumatic events, including loss of student-athletes to suicide, have generated new conversations and momentum around mental health support.

Collegiate student-athletes – like many college students – experience challenges that can detract from their mental well-being including stress, eating disorders, burnout, depression and anxiety, but may be hesitant to seek counseling and other professional help services. Data from the third [NCAA student-athlete well-being study](#), published earlier this year, indicates that less than half of student-athletes feel comfortable seeking mental health support on campus. Moreover, student-athletes may carry the additional burdens that come from public expectations associated with performing and competing at the highest levels while simultaneously managing their personal and academic responsibilities.

CSMAS is continuing its work to facilitate membership efforts to improve access to quality mental health care and creating a culture where care-seeking for mental health issues is as normative as care seeking for physical injuries. All involved in the conduct of college athletics have a responsibility to contribute to a culture that not only breaks the stigma surrounding mental health, but also promotes health and well-being.

It is important to note that NCAA legislation currently requires member schools to make available to student-athletes mental health services, resources and educational materials that are consistent with the [Mental Health Best Practices](#) document, which was endorsed by over 20 of the leading mental health, sports medicine and medical associations in the country.

For example, CSMAS highlights Recommendation No. 2 which notes that schools should have a mental health emergency action and management plan and practice it regularly.

As campuses act to support student-athletes and create normative environments for mental-health care-seeking, CSMAS notes the following:

1. Research on Student-Athlete Mental Health.

Data from the third [NCAA student-athlete well-being study](#), published earlier this year, indicates student-athlete mental health concerns remain elevated (1.5 to 2 times higher) compared to pre-pandemic survey data. For example, nearly one third of student-athletes reported feeling overwhelming anxiety constantly or most every day. Notably, mental health concerns remained highest among women, student-athletes of color, those identifying on the queer-spectrum and those reporting family economic hardship.

2. Mental Health Education and Resources.

Schools should be aware of a comprehensive selection of mental health education and resources available to assist campus-level efforts to support student-athletes.

Click [here](#) for a complete listing of the NCAA's mental health resources, which include the Mental Health Best Practices, the [final report](#) from the [NCAA Diverse Student-Athlete Mental Health and Well-Being Summit](#) (an event that convened industry experts and stakeholders to discuss the specific mental health challenges facing student-athletes of color and possible avenues to address those issues), a [mental health workshop planning toolkit](#), [interactive modules](#) for student-athletes, coaches, and administrators and much more.

Additionally, the NCAA Social Series has featured a number of timely conversations on mental health. Watch on the [NCAA YouTube](#) channel or catch the audio recording on [Spotify](#), [Apple Podcasts](#) or [SoundCloud](#).

3. Next Steps/Action.

Following the Diverse Student-Athlete Mental Health and Well-Being Summit, CSMAS [commissioned a Mental Health Advisory Group](#) (which includes membership, student-athlete and industry expert representatives) to be a standing group that advises the Association on emerging developments in mental health science and policy. Its first task will be to recommend updates to existing NCAA mental health materials, including the Mental Health Best Practices. The group first met in October and expects to continue its review of the Mental Health Best Practices over the coming year.

Thank you for listening to student-athletes and acting to support their mental health. Feedback and questions related to available resources can be sent to ssi@ncaa.org.

REPORT OF THE
NCAA COMMITTEE ON COMPETITIVE SAFEGUARDS AND
MEDICAL ASPECTS OF SPORTS
FEBRUARY 20-21, 2023, VIDEOCONFERENCE

ACTION ITEMS.

1. **Legislative Items.**

- None.

2. **Non-legislative action item.**

a. **NCAA Division I Bylaw 20.2.4.20.1 – Concussion Safety Protocol - Waiver Request for 2023 Institutional Submissions.**

- (1) Recommendation. That the NCAA Division I Council Coordination Committee waive the part of Division I Bylaw 20.2.4.20.1 (concussion safety protocol) requiring an institution to submit its concussion safety protocol to the NCAA Concussion Safety Protocol Committee by May 1, 2023.
- (2) Effective date. Immediate, for 2023 submissions only.
- (3) Rationale. The waiver was first adopted for submission of concussion safety protocols during 2020 due to the impacts of COVID-19. During 2020-21, COVID-19 concerns continued, but the Association also identified the need for both membership and committee input on continuing the annual submission process, specifically considering institutional impacts and availability of the NCAA Concussion Safety Protocol Checklist, corresponding template and other NCAA educational resources. Since the waiver was extended for 2021 and 2022, the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports recommended legislative action to remove the requirement for an institution to annually submit its concussion safety protocol. Division I has been involved in a significant effort to transform its governance structure and process. In January 2023, the final report of the NCAA Division I Transformation Committee was publicly released and contains a comprehensive series of recommendations to modernize Division I, including recommendations around health and safety. It is expected that the annual protocol submission process will be further evaluated as part of effectuating the Transformation Committee's recommendations and likely will be addressed through legislation in the coming year.

As noted with the previous waivers, this waiver would not change an institution's obligation to maintain an appropriate concussion management plan, including a concussion safety protocol that is consistent with the NCAA

Concussion Safety Protocol Checklist. Considering the availability of the Concussion Safety Protocol Checklist, a corresponding template and other educational resources, it is believed that institutions have access to all the tools necessary to comply with applicable concussion protocol management legislation such that the annual protocol submission process is not necessary to mitigate concussion-related risk to student-athletes. This idea has been formally recognized in Divisions II and III where institutions have historically relied on diligent use of the template and other available tools in lieu of an annual submission process.

(4) Estimated budget impact. None.

(5) Student-athlete impact. None.

INFORMATIONAL ITEMS.

1. Governance updates.

- a. Divisional updates. CSMAS received a governance update from each of the divisions.
- b. Convention update. CSMAS received an update on education provided and action taken at the 2023 NCAA Convention. Specifically, CSMAS was informed of action on proposals in which it provided feedback, and it was provided an overview of health and safety related educational sessions.
- c. Division I Transformation Committee report. CSMAS discussed the final report of the NCAA Division I Transformation Committee with an emphasis on the health and safety concepts referred to CSMAS. It also provided feedback to be considered by a joint subgroup of the NCAA Division I Strategic Planning and Vision Committee and CSMAS, which was charged to develop legislative language to effectuate the Transformation Committee's health and safety concepts. The Health and Safety Subgroup will aim to provide final language to be considered by the NCAA Division I Council at its June meeting.

2. Subcommittee reports.

- a. **Administrative Subcommittee.**
 - Review of subcommittee activity. CSMAS received the reports of its Administrative Subcommittee videoconferences since December 2022.
- b. **Prevention and Performance Subcommittee.**

- (1) Review of subcommittee activity. CSMAS received the reports of its Prevention and Performance Subcommittee videoconferences since December 2022.
- (2) Statement on wearable technology. The Prevention and Performance Subcommittee provided an update on its review of CSMAS' 2016 statement on wearable technologies, which was referred to it by CSMAS in December 2022. It is expected that the Prevention and Performance Subcommittee will provide recommendations to update the statement for CSMAS to consider at its June meeting. Further, the Prevention and Performance Subcommittee supported additional discussion of this topic and recommended the AdCom support a summit on the topic.

c. Research Subcommittee.

- (1) Review of subcommittee activity. CSMAS received the reports of its Research Subcommittee videoconferences since December 2022.
- (2) 2022-23 Institutional Performance Program Health and Safety Survey update. CSMAS received an update on submission rates for the 2022-23 Institutional Performance Program Health and Safety Survey. Both NCAA Divisions I and II, which are required by legislation to complete the survey, had 100% completion rates. Division III, which submits the survey voluntarily, had a 56% completion rate. The survey data is expected to be provided to the membership by June.

d. Drug-Testing Subcommittee.

- (1) Review of subcommittee activity. CSMAS received the reports of its Drug-Testing Subcommittee videoconferences since December 2022.
- (2) Drug-testing program review. CSMAS was informed by the Drug-Testing Subcommittee that after additional consideration of further policy and procedural alignment with the U.S. Anti-Doping Agency related to human growth hormone, the Drug-Testing Subcommittee will not make a recommendation to change existing NCAA hgH testing protocols. Specifically, dried blood spot testing is not an approved World Anti-Doping Agency collection method, there is a lack of sensitivity in lab analysis and data indicates low prevalence of use within collegiate sport.
- (3) 2024 World Anti-Doping Agency banned substances list. On January 1, 2024, Tramadol will be added to the WADA banned substance list. As the NCAA banned substance list is aligned with WADA, Tramadol will also become a banned substance for the NCAA on the same date. Schools may pursue medical exception pre-approvals should a student-athlete be prescribed Tramadol for legitimate medical reasons.

3. **Drug Free Sport International update.** CSMAS received an update from Drug-Free Sport International on the NCAA year-round, fall and championship drug testing programs for the 2022-23 academic year. The program summary included the rate of NCAA banned substances detected, the number of appeals conducted, and the number of administrative reviews conducted for student-athlete exit tests.
4. **National Federation of State High School Association update.** CSMAS received an update about the National Federation of State High School Associations' Sports Medicine Advisory Committee.
5. **Litigation updates.** CSMAS received a briefing on ongoing litigation relevant to its work.
6. **Concussion.**
 - a. NCAA Concussion Safety Advisory Group. CSMAS supported the addition of a representative from the U.S. Department of Defense as an ex officio member of the NCAA Concussion Safety Advisory Group.
 - b. NCAA-U.S. Department of Defense CARE-SALTOS Integrated Study update. CSMAS received an update regarding the CARE-SALTOS Integrated Study, which will study the long-term effects of concussion and/or head impact exposure among student-athletes and cadets.
7. **NCAA Injury Surveillance Program update.** CSMAS received an update on the NCAA Injury Surveillance Program and a vendor update for the electronic medical records systems.
8. **Mental health.**
 - a. Mental Health Advisory Group update. The Mental Health Advisory Group is scheduled to meet in-person on March 8-9 in Indianapolis. Anticipated outcomes include development of recommendations for CSMAS to consider updating the Mental Health Best Practices document, as well as future direction related to the MHBP and checklists. Preliminary recommendations will be considered by CSMAS at its June meeting with additional review and socialization to the membership before any final action is taken.

CSMAS also supported the addition of additional organizations (JED Foundation and the U.S. Department of Defense) to include in the MHAG.
 - b. SAAC statement on mental health. In January, the NCAA Student-Athlete Advisory Committees and NCAA Board of Governors Student-Athlete Engagement Committee released a statement on student-athlete mental health. As developed by AdCom, CSMAS sent a complementary statement (see Attachment) to the

membership to further amplify the student-athlete voice and provide additional information about requirements of NCAA schools and available resources.

9. **CSMAS vice-chair election schedule and procedures.** CSMAS policy establishes that a new vice-chair will be selected at the annual June CSMAS meeting. In advance of that meeting, CSMAS members may submit nominations for vice-chair candidates.

Committee Chair: Nicole Pieart, Lake Forest College
Staff Liaisons: Leilani Hubbard, NCAA Academic and Membership Affairs
 John Parsons, NCAA Sport Science Institute
 Anne Rohlman, NCAA Sport Science Institute

Committee on Competitive Safeguards and Medical Aspects of Sports February 20-21, 2023, Videoconference
Attendees:
Brad Anawalt, University of Washington
Matt Barany, University of Richmond
Pam Hinton-Bruzina, University of Missouri, Columbia
Deena Casiero, University of Connecticut
Timothy Coffey, Longwood University
Bob Colgate, National Federation High School Association
Sarah Dowd, Michigan Technological University
N. Jeremi Duru, American University
Jack Enriken, Kutztown University of Pennsylvania
Luis Feigenbaum, University of Miami (Florida)
Alan Hirahara, California State University, Sacramento
Richard Hendricks, Shorter University
Yolanda Malone-Gilbert, Genesis Behavioral Health & Collaborative, SVC., Inc.
Nadine Mastroleo, Binghamton University
Austin Mondello, Colorado Mesa University
Amanda Phillips, University of Louisiana at Lafayette
Nicole Pieart, Lake Forest College
Sarah Ramey, West Texas A&M University
Cody Shimp, St. Bonaventure University
Kim Terrell, University of Oregon
Michelle Walsh, Vassar College
Rich Wanninger, Patriot League
Auburn Weisensale, University of Pittsburgh
Absentees:
James Houle, The Ohio State University
Guests in Attendance:
Adrian Boltz, Avinash Chandran, Michelle Dorsey and Neel Rao
NCAA Staff Liaison (or Staff Support if subcommittee) in Attendance:

Leilani Hubbard, John Parsons and Anne Rohlman

Other NCAA Staff Members in Attendance:

Laura Arnett, Amanda Conklin, Amanda Dickey, LaGwyn Durden, Brian Hainline, Ryan Jones, Mallory Mickus, Greg Pottorff, Stephanie Quigg, Chris Radford, Bill Regan, Crystal Rogers, Carey Wheelhouse and Justin Whitaker

Supporting Student-Athlete Mental Health – A Statement from the NCAA Committee on Competitive Safeguards

January 2023

The NCAA Committee on Competitive Safeguards and Medical Aspects of Sports seeks to amplify the voices of student-athletes on mental health and offers the following information in support of the [recent statement](#) from the NCAA Student-Athlete Advisory Committee and NCAA Board of Governors Student-Athlete Engagement Committee:

CSMAS applauds the effort of the NCAA Student-Athlete Advisory Committee and NCAA Board of Governors Student-Athlete Engagement Committee and acknowledges the urgency and magnitude of the current mental health crisis that touches every aspect of society. Further, CSMAS notes recent traumatic events, including loss of student-athletes to suicide, have generated new conversations and momentum around mental health support.

Collegiate student-athletes – like many college students – experience challenges that can detract from their mental well-being including stress, eating disorders, burnout, depression and anxiety, but may be hesitant to seek counseling and other professional help services. Data from the third [NCAA student-athlete well-being study](#), published earlier this year, indicates that less than half of student-athletes feel comfortable seeking mental health support on campus. Moreover, student-athletes may carry the additional burdens that come from public expectations associated with performing and competing at the highest levels while simultaneously managing their personal and academic responsibilities.

CSMAS is continuing its work to facilitate membership efforts to improve access to quality mental health care and creating a culture where care-seeking for mental health issues is as normative as care seeking for physical injuries. All involved in the conduct of college athletics have a responsibility to contribute to a culture that not only breaks the stigma surrounding mental health, but also promotes health and well-being.

It is important to note that NCAA legislation currently requires member schools to make available to student-athletes mental health services, resources and educational materials that are consistent with the [Mental Health Best Practices](#) document, which was endorsed by over 20 of the leading mental health, sports medicine and medical associations in the country.

For example, CSMAS highlights Recommendation No. 2 which notes that schools should have a mental health emergency action and management plan and practice it regularly.

As campuses act to support student-athletes and create normative environments for mental-health care-seeking, CSMAS notes the following:

1. Research on Student-Athlete Mental Health.

Data from the third [NCAA student-athlete well-being study](#), published earlier this year, indicates student-athlete mental health concerns remain elevated (1.5 to 2 times higher) compared to pre-pandemic survey data. For example, nearly one third of student-athletes reported feeling overwhelming anxiety constantly or most every day. Notably, mental health concerns remained highest among women, student-athletes of color, those identifying on the queer-spectrum and those reporting family economic hardship.

2. Mental Health Education and Resources.

Schools should be aware of a comprehensive selection of mental health education and resources available to assist campus-level efforts to support student-athletes.

Click [here](#) for a complete listing of the NCAA's mental health resources, which include the Mental Health Best Practices, the [final report](#) from the [NCAA Diverse Student-Athlete Mental Health and Well-Being Summit](#) (an event that convened industry experts and stakeholders to discuss the specific mental health challenges facing student-athletes of color and possible avenues to address those issues), a [mental health workshop planning toolkit](#), [interactive modules](#) for student-athletes, coaches, and administrators and much more.

Additionally, the NCAA Social Series has featured a number of timely conversations on mental health. Watch on the [NCAA YouTube](#) channel or catch the audio recording on [Spotify](#), [Apple Podcasts](#) or [SoundCloud](#).

3. Next Steps/Action.

Following the Diverse Student-Athlete Mental Health and Well-Being Summit, CSMAS [commissioned a Mental Health Advisory Group](#) (which includes membership, student-athlete and industry expert representatives) to be a standing group that advises the Association on emerging developments in mental health science and policy. Its first task will be to recommend updates to existing NCAA mental health materials, including the Mental Health Best Practices. The group first met in October and expects to continue its review of the Mental Health Best Practices over the coming year.

Thank you for listening to student-athletes and acting to support their mental health. Feedback and questions related to available resources can be sent to ssi@ncaa.org.



REPORT OF THE
NCAA MINORITY OPPORTUNITIES AND INTERESTS COMMITTEE
FEBRUARY 8, 2023, VIDEOCONFERENCE

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

- 1. Welcome, announcements and review of mission and duties.** The chair of the Minority Opportunities and Interest Committee welcomed the committee members and staff to the videoconference, including new member Shani Idlette, student-athlete, Clark Atlanta University. The chair also acknowledged recent tragedies in California and Memphis. Finally, the chair read aloud the committee's mission and duties.
- 2. Review and approval of October 6, 2022, videoconference report.** The committee reviewed and approved the October 6, 2022, videoconference report.
- 3. MOIC Champions of Diversity and Inclusion.** The committee discussed the selection process and new timeline for the MOIC Champions of Diversity and Inclusion Recognition. Staff noted applications will close March 22 and the application review process will begin in early April. The honoree(s) will be announced in May. Three committee members, volunteered to serve on the selection subcommittee.
- 4. NCAA Student-Athlete Advisory Committee updates.**
 - a. Division I.** The NCAA Division I SAAC representative was not present to provide an update.
 - b. Division II.** The NCAA Division II SAAC representative shared that Division II SAAC is currently focused on creating a professional development podcast and a mental health newsletter that will provide tips on mental health awareness.
 - c. Division III.** The Division III SAAC representative vacancy has not been filled. The Division III SAAC representative will be selected in early March.
- 5. NCAA Convention updates and discussion.**
 - a. Transgender Student-Athlete Policy update.** Staff shared that the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports (CSMAS), which oversees the transgender policy, recommended and the NCAA Board of Governors subsequently approved extending Phase Two of the revised policy implementation through the 2023-24 academic year with Phase Three to be effective in the 2024-25 academic year. Minority Opportunities and Interests Committee (MOIC), the Committee on Women's

Athletics and the Board of Governors Committee to Promote Cultural Diversity and Equity (CPCDE) were asked to volunteer one member for each committee to serve as representatives to CSMAS as that committee continues to discuss potential changes to Phase Three that could clarify/simplify the policy and provide greater consistency among sports. The role of the MOIC committee member is to provide input and feedback from a diversity, equity, inclusion, and belonging lens to the CSMAS Transgender Student-Athlete Participation (TSAP) Subcommittee and full CSMAS. Staff will email the committee to seek a volunteer.

- b. **Other items.** The committee discussed the Woman of the Year award and ceremony and the Award for Diversity and Inclusion presentation held in conjunction with the 2023 NCAA Convention. Staff expressed gratitude to the members who served on the selection committees for the Woman of the Year Award and the Award for Diversity and Inclusion.

Staff also noted that the equity analysis referral recommendation 1.8 that the committee submitted in conjunction with CWA to require the divisions to evaluate the equity impact before approving legislation was referred back to the two committees for clarification. The committee will revisit the matter during its joint meeting with CWA in May.

6. **Senior Minority Administrator.** The chair provided updates on the Senior Minority Administrator working group. The working group will meet in April/May and at least two MOIC committee members will serve as representatives on the working group.
7. **Diversity and Inclusion Social Media Campaign.** The committee discussed the 2022 NCAA/MOIC/SAAC Diversity and Inclusion Social Media Campaign themes and analytic results. The campaign had a 150,000 increase of impressions from the prior year and trended No. 9 in the country via social media platforms. The committee also discussed ideas for the 2023 campaign.
8. **Current issues and impact on intercollegiate athletics.** The committee discussed Florida's potential ban on diversity, equity and inclusion and critical race theory. The committee expressed concern on how these decisions could impact the membership. The committee also discussed the George Floyd Justice and Policing Act and how to engage and support student-athletes around these topics.
9. **Athletics Diversity and Inclusion Designees.** NCAA staff provided an overview of the fall 2022 athletics diversity and inclusion designee focus group findings and next steps to better support ADIDS. Staff also discussed the ADID Summit, which will take place at the 2023 Inclusion Forum, April 20-21.

10. **USOPC/NCAA Para-College Inclusion Project.** Staff shared updates on the USOPC/NCAA Para-College Inclusion Project. Staff requested a committee member to serve as a representative for the continued work on the Para-College Inclusion Project.
11. **Other business.**
 - **2023 NCAA Inclusion Forum.** Staff reminded the committee that the 2023 NCAA Inclusion Forum registration is open and committee members may attend for free. Lodging and registration, including most meals are provided for committee members. Travel is not included.
12. **Future meetings.** The next videoconference will be held in May. Committee members were reminded to complete the doodle poll to indicate availability.
13. **Adjournment.** The meeting adjourned at 2:40 p.m. Eastern time.

Committee Chair: Marquetta Dickens, William Peace University
Staff Liaison(s): Tiffany Alford, Academic and Membership Affairs
Niya Blair Hackworth, Office of Inclusion
Dee Kennedy, Enforcement
Sade' Sleet, Office of Inclusion

NCAA Minority Opportunities and Interests Committee February 8, 2023, Videoconference	
Attendees:	
Brian Baptiste, LaSalle University.	
Marquetta Dickens, William Peace University.	
Marshall Fey, Mid-America Intercollegiate Athletics Conference.	
Lonnie Folks, Maryville University of Saint Louis.	
Tony Gaskew, University of Pittsburgh, Bradford.	
Shani Idlette, Clark Atlanta University.	
William G. Kelly, U.S. Coast Guard Academy.	
Ahleasha McNeal, Lincoln Memorial University.	
Olivia Summiel, Wake Forest University.	
Framroze Virjee, California State University, Fullerton.	
Absentees:	
Cheryl Aaron, Wentworth Institute of Technology.	
Femi Alao, Roberts Wesleyan University.	

Report of the NCAA Minority Opportunities and Interests Committee

Videoconference

February 8, 2023

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Lisa Freeman, Northern Illinois University.
Carrie Michaels, Shippensburg University of Pennsylvania.
Chaunte O'Neil, University of Miami.
Stuart Robinson, New York University.
Zuma R. Toro, Central Connecticut State University.
Dwaun Warmack, Claflin University.
Guests in Attendance:
None.
NCAA Staff Liaison (or Staff Support if subcommittee) in Attendance:
Tiffany Alford, Niya Blair Hackworth, Dee Kennedy and Sade' Sleet.
Other NCAA Staff Members in Attendance:
Kina Davis, Gail Dent, Jean Merrill, Gretchen Miron, Stephanie Quigg, Solomon Siskind, Shay Wallach and Amy Wilson.



REPORT OF THE
NCAA OLYMPIC SPORTS LIAISON COMMITTEE
MARCH 2, 2023, VIDEOCONFERENCE

ACTION ITEMS.

- None.

INFORMATIONAL ITEM.

- **Committee charge, recent business, and path forward.** The NCAA Olympic Sports Liaison Committee reviewed a summary of its legislated committee composition, duties and charge, committee business since 2017, and a background of the United States Olympic and Paralympic Committee's Collegiate Advisory Council (CAC) (established in 2017). The committee noted the substantial work completed through OLSC recommendations, particularly those related to NCAA legislation, since the committee was formed in 1991 on behalf of elite-level Olympic sport student-athletes. They agreed that the original duties and charge for this committee has been completed. The committee also recognized several aspects of the current landscape of intercollegiate athletics and the NCAA's engagement with the CAC to address contemporary Olympic sport issues. As a result, the committee developed a preliminary idea to repurpose the committee's charge to focus on the overall health of Olympic sports to sustain meaningful opportunities for student-athletes, not necessarily only those aspiring to compete in international competition. The committee agreed to further explore ideas about a repurposed committee charge during a future meeting.

Committee Chair: None

Staff Liaison: Liz Turner Suscha, Championships and Alliances

NCAA Olympic Sports Liaison Committee March 2, 2023, Videoconference	
Attendees:	
Tom Buning, Chaminade University.	
Garrett Clasen, University of Chicago.	
Carrie Coll, Fresno State.	
Charles Guthrie, The University of Akron.	
Jill Hollemeak, DePaul University.	
Tom Jacobs, Atlantic 10 Conference.	
Betsy Mitchell, California Institute of Technology.	
Austin Mondello, Colorado Mesa University.	
Mike Snyder, Pacific Lutheran University.	
Cheryl Wong, Pac-12 Conference.	
Absentees:	
None.	
Guests in Attendance:	
None.	
NCAA Staff Liaison in Attendance:	
Liz Turner Suscha.	
Other NCAA Staff Members in Attendance:	
Jen Roe.	



REPORT OF THE
NCAA PLAYING RULES OVERSIGHT PANEL
JANUARY 11, 2023, ANNUAL MEETING

KEY ITEM.

- **Federated playing rules.** The NCAA Playing Rules Oversight Panel approved a recommendation directing the divisional governance bodies to pursue the appropriate legislative action to eliminate the requirement that playing rules shall be common for all divisions of the Association. PROP noted that there should continue to be a multi-divisional panel to maintain oversight of the playing rules process and determine which playing rules are federated.

ACTION ITEMS.

1. Legislative items.

- **Legislation – Playing Rules Oversight Panel and Rules Committees – Duties – Elimination of Common Rules Requirement.**

(1) Recommendation. Adopt legislation to eliminate the requirement that playing rules shall be common for all divisions of the Association.

(2) Effective date. Immediate.

(3) Rationale. The new NCAA constitution, which was adopted by the membership in January 2022 and was effective August 1, 2022, includes a provision that provides for flexibility at the divisional level in establishing rules for sports competitions and participation. Current legislation in the three divisions conflicts with the constitution and must be amended immediately to permit the flexibility with playing rules as required by the constitution. Rules committees and committees with both playing rules and championship administration responsibilities will be maintained as common committees, requiring members from each applicable division.

(4) Estimated budget impact. None.

(5) Student-athlete impact. None.

[Note: The process for recommending divisional differences in the playing rules will be determined by each division. PROP will still have the authority to determine whether a rule change would harm the image of the games, create an unsafe environment for student-athletes or place an unreasonable burden on the membership of a particular division.]

2. Nonlegislative items.

- None.

INFORMATIONAL ITEMS.

1. **Welcome and announcements.** Tiffany Daniels, chair of PROP, welcomed the panel. New and outgoing committee members were recognized.
2. **Approval of September 8, 2022, videoconference report.** PROP approved the report as written.
3. **Review of the Playing Rules Oversight Panel policies and procedures manual.** PROP reviewed its duties, the NCAA Conflict of Interest Statement and the 2014 directive to rules committees regarding the delayed implementation of rules changes with financial and/or facility impact.
4. **Review summary of significant, historical PROP actions.** PROP reviewed a document summarizing significant actions the panel has taken since 2003.
5. **Review and discuss legislation allowing for federated playing rules.** PROP heard an update from NCAA staff regarding playing rules flexibility and the new NCAA Constitution. The new NCAA Constitution, which was adopted by the membership in January 2022 and was effective August 1, 2022, includes a provision that provides for flexibility at the divisional level in establishing rules for sports competition and participation. Current legislation in the three divisions conflicts with the constitution and must be amended to permit the flexibility with playing rules as required by the constitution. The process for recommending divisional differences in the playing rules would be determined by each division. PROP would still have the authority to not approve recommendations that the panel determines would harm the image of the games, create an unsafe environment for student-athletes or place an unreasonable financial burden on the membership of a particular division. PROP approved a recommendation directing the divisional governance bodies to pursue the appropriate legislative actions to eliminate the requirement that playing rules shall be common for all divisions of the Association. PROP noted that it will continue, as a multi-divisional panel, to oversee all rules committees and the playing rules process for the divisions. As such, PROP will retain oversight for rules changes to ensure consistency in determining whether a rule change would harm the image of the games, create an unsafe environment for student-athletes or place an unreasonable burden on the membership of a particular division.
6. **Report from NCAA general counsel.** Jared Tidemann, NCAA director of legal affairs and senior counsel of government relations and sports administration, updated PROP on several NCAA-related legal issues and provided an overview of guidance provided to staff regarding playing rules waivers, equipment standards and accommodation requests.
7. **Report from the NCAA Sport Science Institute and chief medical officer.** PROP heard an update from Dr. Brian Hainline, NCAA chief medical officer, and John Parsons, NCAA managing director of the Sport Science Institute, which included an overview of the process by the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports to review

playing rules proposals and provide feedback to rules committees on health and safety related proposals.

- 8. Discuss Division II Bylaw 12.5.4 – Use of Logos on Equipment, Uniforms and Apparel.** PROP heard an update from NCAA staff regarding a recommendation from the NCAA Division II Implementation Committee to remove Bylaw 12.5.4 (Use of Logos on Equipment, Uniforms and Apparel) from the Division II Manual and move the language into the playing rules. This concept will be further discussed by the Division II Legislation Committee in March. PROP noted that Bylaw 12.5.4 should not be moved to the playing rules and expressed concerns that removing the language from the bylaws would diminish the importance of the rules and restrictions surrounding manufacturer logos.
- 9. Review and discuss the use of playing rules in nontraditional/nonchampionship seasons.** PROP reviewed and discussed the use of playing rules during the nontraditional/nonchampionship season. Currently, the use of playing rules during the nontraditional/nonchampionship season is not explicitly required by playing rules or bylaws, with the exception of softball. Historically, sports have not been consistent in whether playing rules must be used during the nontraditional/nonchampionship season. PROP requested each rules committee with a nontraditional/nonchampionship season to contemplate this topic and then provide a recommendation on the use of playing rules during the nontraditional/nonchampionship season for PROP to review and consider.
- 10. Uniform discussion – institutional names/nicknames on jerseys, messaging on equipment and apparel and maintaining consistency among sports.** PROP heard a presentation from NCAA staff detailing current uniform trends in all sports, and more specifically football and men's and women's basketball. PROP confirmed its support for a sport-by-sport approach to the game uniform regulations but noted the importance of being able to differentiate between teams and clearly seeing player numbers. PROP's position to support social justice messaging on uniforms also was reaffirmed. NCAA staff noted the continued communication with uniform and equipment manufacturers, which PROP supported.
- 11. Update on officiating services platform and background check vendor.** PROP heard an update on the officiating services platform and background check vendors. The NCAA transitioned to RefQuest (RQ+) and Sterling Volunteers, respectively, beginning with the 2022-23 winter and spring sports.
- 12. Planning for 2023.** PROP reviewed and approved sport assignments and videoconference dates for 2023.
- 13. Other business.** PROP re-elected Tiffany Daniels, Southeastern Conference, as chair for 2023.
- 14. Adjournment.** The meeting was adjourned at 11:41 a.m. Central time, Wednesday, January 11.

Report of the NCAA Playing Rules Oversight Panel

January 11, 2023, Annual Meeting

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Committee Chair: Tiffany Daniels, Southeastern Conference

*Staff Liaisons: Ben Brownlee, Championships and Alliances, Playing Rules and Officiating
Jay Fitzwater, Championships and Alliances, Playing Rules and Officiating
Ashlee Follis, Championships and Alliances, Playing Rules and Officiating
Ty Halpin, Championships and Alliances, Playing Rules and Officiating
Rachel Seewald, Championships and Alliances, Playing Rules and Officiating
Andy Supergan, Championships and Alliances, Playing Rules and Officiating*

NCAA Playing Rules Oversight Panel January 11, 2023, Annual Meeting	
Attendees:	
Tiffany Daniels, Southeastern Conference.	
Joseph D'Antonio, Colonial Athletic Association.	
Robert Davenport, Oklahoma Baptist University.	
Keith Gill, Sun Belt Conference.	
David Hicks, King University.	
Matt Kilcullen, Mercy College.	
Scott Musa, Shenandoah University.	
Emily Parkins, Patriot League.	
Joe Schaly, Thiel College.	
Ed Scott, University of Virginia.	
Brad Walker, America East Conference.	
Absentees:	
Robin Baker, University of Wisconsin-Eau Claire.	
Guests in Attendance:	
None.	
NCAA Staff Liaisons in Attendance:	
Ben Brownlee, Jay Fitzwater, Ashlee Follis, Ty Halpin, Rachel Seewald and Andy Supergan.	
Other NCAA Staff Members in Attendance:	
Dr. Brian Hainline, Anthony Holman, Greg Johnson, John Parsons, Stephanie Quigg, Bri Rigney and Jared Tidemann.	

Title: COMMITTEES -- PLAYING RULES OVERSIGHT PANEL AND RULES COMMITTEES -- DUTIES -- ELIMINATION OF COMMON RULES REQUIREMENT

Convention Year: 2024

Effective Date: Immediate

Proposal Number: NC-2024-3

Source: NCAA Division II Management Council (Playing Rules Oversight Panel)

Category: Noncontroversial

Topical Area: Committees

Status: Ready for Consideration by Management Council

Intent: To eliminate the requirement that playing rules shall be common for all divisions of the Association.

A. Bylaws: Amend 21.1, as follows:

[Common provision, all divisions, divided vote]

21.1 Playing Rules Oversight Panel.

[21.1.1 through 21.1.3 unchanged.]

21.1.4 Duties. The panel shall:

[21.1.4-(a) through 21.1.4-(d) unchanged.]

~~(e) Review and act on requests from any division to exempt it from applying or delaying implementation of a playing rule for financial reasons;~~

[21.1.4-(f) through 21.1.4-(g) relettered as 21.1.4-(e) through 21.1.4-(f), unchanged.]

[21.1.5 through 21.1.6 unchanged.]

B. Bylaws: Amend 21.3, as follows:

[Common provision, all divisions, divided vote]

21.3 Association-Wide Committees -- Rules Committees Without Championships Administration Responsibilities.

21.3.1 Selection, Composition, Duties, Term of Office and Operation.

[21.3.1.1 through 21.3.1.2 unchanged.]

21.3.1.3 Duties. Subject to the final authority of the Playing Rules Oversight Panel, each rules committee shall establish and maintain rules of play in its sport consistent with the sound traditions of the sport and of such character as to ensure good sportsmanship and safe participation by the competitors. ~~These playing rules shall be common for all divisions of the Association, and differences among the divisions shall not be permitted, except for the division-specific playing regulations developed to address significant financial impact and approved by the divisions and the Playing Rules Oversight Panel.~~ Playing rules committees shall have the authority to permit rules experimentation in the nontraditional/nonchampionship season without the Playing Rules Oversight Panel approval. Experimentation in the regular season shall be subject to the Playing Rules Oversight Panel review.

[21.3.1.4 through 21.3.1.6 unchanged.]

[21.3.2 through 21.3.14 unchanged.]

C. Bylaws: Amend 21.4, as follows:

[Common provision, all divisions, divided vote]

21.4 Common Committees -- Committees With Playing Rules and Championships Administration Responsibilities.

21.4.1 Selection, Composition, Duties, Term of Office and Operation.

[21.4.1.1 through 21.4.1.4 unchanged.]

21.4.1.5 Duties.

21.4.1.5.1 Rules of Play. Subject to the final authority of the Playing Rules Oversight Panel, each rules committee shall establish and maintain rules of play in its sport consistent with the sound traditions of the sport and of such character as to ensure good sportsmanship and safe participation by the competitors. ~~These playing rules shall be common for all divisions of the Association, and differences among the divisions shall not be permitted, except for the division-specific playing regulations developed to address significant financial impact and approved by the divisions and the Playing Rules Oversight Panel.~~ Playing rules committees shall have the authority to permit rules experimentation in the nontraditional/nonchampionship season without the Playing Rules Oversight Panel approval. Experimentation in the regular season shall be subject to Playing Rules Oversight Panel review.

[21.4.1.5.2 through 21.4.1.5.4 unchanged.]

[21.4.1.6 unchanged.]

[21.4.2 through 21.4.7 unchanged.]

D. Administrative: Amend 31.1.6, as follows:

[Common provision, all divisions, divided vote]

31.1.6 Playing Rules.

[31.1.6.1 through 31.1.6.2 unchanged.]

~~31.1.6.3 Modifications to Non-NCAA Rules -- Consistency Among Divisions: Rules modifications for sports in which the Association does not publish rules must be consistent among all three divisions.~~

Additional Information:

The new NCAA constitution, which was adopted by the membership in January 2022 and was effective August 1, 2022, includes a provision that calls for flexibility at the divisional level in establishing the rules for sports competitions. This proposal is intended to effectuate the application of the flexibility required by the constitution. Rules committees and committees with both playing rules and championship administration responsibilities will be maintained as common committees (requiring inclusion of members from each applicable division). Maintaining the committees as such will encourage the establishment and maintenance of common playing rules insofar as it is prudent and appropriate. However, the committees will have the flexibility to establish differences in divisional playing rules as the divisions deem necessary. The process for recommending divisional differences in the playing rules would be determined by each division through its policies and procedures. The Playing Rules Oversight Panel would still have the authority to not approve recommendations that the panel determines would harm the image of the games, create an unsafe environment for student-athletes or place an unreasonable financial burden on the membership of a particular division. This proposal would enact the flexibility contemplated in the new NCAA constitution but would maintain appropriate involvement of all divisions to balance the need for flexibility with the appropriate level of consistency among the divisions.

Review History:

Jan 11, 2023: Recommends Approval - Playing Rules Oversight Panel



Discussion Regarding Federated Process for NCAA Playing Rules

Background and Analysis.

The new NCAA constitution, which was effective August 1, 2022, includes a provision that allows each division to establish the rules for sports competitions and participation, with flexibility at the division, subdivision or federated level as deemed necessary.

Based on the adoption of the new constitution, the NCAA Playing Rules Oversight Panel (PROP) recommended in January 2023 that the divisional governance bodies adopt legislation to eliminate the requirement that playing rules shall be common for all divisions of the Association (see NCAA Proposal No. NC-2024-3).

This action provides the flexibility to the divisions to have a federated process for review of playing rules. PROP will still have the authority to not approve recommendations that PROP determines would harm the image of the game, create an unsafe environment for student-athletes or place an unreasonable financial burden on the membership of a particular division.

Prior to discussing a potential federated playing rules process for Division II, feedback was gathered from the NCAA Division II Management Council and Championships Committee, as well as from meetings with the Division II Athletics Directors Association and Conference Commissioners Association.

Below is a potential Division II process for review of playing rules for discussion and feedback.

The process outlined below for establishing Division II specific playing rules would be consistent with the current process that is used for common rules (see Attachment A for an overview of the current playing rules cycle) and would not cause significant changes to the current timeline for review. Language bolded would be added to the current process to incorporate potential federated rules for Division II.

1. INFORMATION GATHERING STAGE

During the nonchampionship and championship seasons, the secretary-rules editor and rules committee members compile hot topics from coaches, commissioners, athletics administrators and other stakeholders (e.g., coaches associations, sport management committees, officials, etc.). A Call for Proposals is sent to all head coaches and conference commissioners. Topics are presented and discussed at the coach's convention, if possible. A rules survey is conducted to determine membership positions on certain issues.

- **If based on Division II specific input/information gathered from the rules survey, there does not seem to be a majority support for a specific rules change, the Division II Championships Committee (or a subcommittee of the Championships Committee), along with the Division II members of the rules committee if time permits, will review this initial feedback and determine next steps (e.g., consider a federated playing rule).**

2. ANNUAL RULES COMMITTEE MEETING

The rules committee meets to discuss and vote on rules proposals.

In order to maintain an appropriate level of consistency among divisions, rules changes should initially be considered as common for all divisions. In particular, rules changes related to fundamental, foundational aspects of the sport or that have a health and safety impact should be recommended as common proposals.

However, based on Division II specific input/information gathered, the Division II member(s) of the rules committee may recommend and vote on rules proposals that are specific to Division II. A simple majority vote of Division II members is required to approve a proposal for the division.

Questions for feedback:

1. With Division II representation on rules committees ranging from one to three members depending on the sport (see Attachment B for representation by sport), are you comfortable with the Division II representative(s) recommending and voting on rules proposals that are specific to Division II?
2. If not, what is the appropriate group to take on this role?
 - a. Division II members of PROP (three members)?
 - b. Division II Championships Committee?

3. COMMENT PERIOD

After the annual meeting, a list of proposals approved by the rules committee is sent to head coaches, conference commissioners and athletics directors for feedback. This two-week comment period allows the membership to see and respond to the final language of the proposals.

Proposals that are intended to apply to all divisions are sent to all divisions for feedback. Proposals that are approved for Division II by the Division II members of the rules committee are sent to Division II for feedback and may be, at the discretion of the full rules committee, sent to the other divisions for feedback, noting that the proposal would only apply to Division II.

4. RULES COMMITTEE REVIEW OF COMMENT PERIOD RESULTS

At the end of the two-week comment period, the rules committee meets to review the comment period results and qualitative feedback. The respective PROP representative participates in this meeting. The rules committee determines which proposals to send forward to PROP for final consideration.

The Division II members of the rules committee determine which Division II specific proposals to forward to PROP for final consideration. A simple majority vote of the Division II members is required.

5. PLAYING RULES OVERSIGHT PANEL REVIEW OF PROPOSALS

The Playing Rules Oversight Panel reviews all proposals the rules committee recommends and all feedback from the membership during the two-week commend period.

A recommendation from a rules committee shall be considered valid unless the Playing Rules Oversight Panel determines that the recommendation harms the image of the games, creates an unsafe environment for student-athletes or places an unreasonable financial burden on the membership. The Playing Rules Oversight Panel may request that playing rules committee chairs and/or secretary-rules editors present their cases to the Playing Rules Oversight Panel when proposed changes are controversial or unusually complicated.

The full Playing Rules Oversight Panel votes on common rules proposals. **The Division II members of the Playing Rules Oversight Panel vote on Division II specific proposals. In addition, if a common rules proposal is not supported by the full Playing Rules Oversight Panel, the Division II members of the panel may vote to determine whether the proposal is approved for Division II.**

Rules approved by the Playing Rules Oversight Panel (**or, for Division II specific rules, the Division II members of the Panel**) are final and incorporated into the next edition of the rules book.



Playing Rules Cycle - Overview

WHAT ARE PLAYING RULES?

Playing rules are what happens on the field, court, pool, pitch, mat, rink, lane, track or slope when an opponent and officials are present. Playing rules are the same for regular season and championship competition.

INFORMATION GATHERING STAGE

During the non-traditional and regular seasons, the secretary-rules editor and rules committee members compile hot topics from coaches, commissioners, athletics administrators and other stakeholders (i.e., coaches associations, Oversight Committees, officials, etc.). A Call for Proposals is sent to all head coaches and conference commissioners. Topics are presented and discussed at the coach's convention, if possible.

A rules survey is conducted to determine how the membership feels about certain issues.



ANNUAL MEETING

The rules committee meets to discuss and vote on rules proposals to improve the game.



COMMENT PERIOD

After the annual meeting, a list of proposals approved by the rules committee is sent to head coaches, conference commissioners and athletics directors for feedback. This two-week comment period allows the membership to see and respond to the final language of the proposals.



RULES COMMITTEE REVIEW OF COMMENT PERIOD RESULTS

At the end of the two-week comment period, the rules committee meets to review the comment period results and qualitative feedback. The respective PROP representative participates in this meeting. The rules committee determines which proposals to send forward to PROP for final consideration.



PROP REVIEW OF PROPOSALS

The Playing Rules Oversight Panel (PROP) reviews all proposals the rules committee recommends and all feedback from the membership during the two-week comment period. PROP's charge is to review all proposals for financial implications, safety concerns and harm to the image of the game. Items approved by PROP are final and incorporated into the next edition of the rules book.



TWO-YEAR RULES BOOK

A complimentary copy of the rules book is sent to head coaches and conference commissioners. Additional copies of the book may be ordered online at www.ncaapublications.com. This rules book is used for the next two seasons.



Division II Representative on Playing Rules Committees

Rules Committee	Number of Division II Representative
Baseball Rules Committee	2
Men's Basketball Rules Committee	3
Women's Basketball Rules Committee	3
Football Rules Committee	3
Men's and Women's Ice Hockey Rules Committee	1
Men's Lacrosse Rules Committee	1
Women's Lacrosse Rules Committee	1
Men's and Women's Soccer Rules Committee	2
Softball Rules Committee	2
Men's and Women's Swimming and Diving Rules Committee	2
Men's and Women's Track and Field Rules Committee	2
Women's Volleyball Rules Committee	2
Wrestling Rules Committee	2
Playing Rules Oversight Panel	3



REPORT OF THE
NCAA POSTGRADUATE SCHOLARSHIP COMMITTEE
FEBRUARY 27-28, 2023, MEETING

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Welcome.** The chair, Jameica Hill, convened the meeting and welcomed the committee to Indianapolis.
2. **Report of the NCAA Postgraduate Scholarship Committee meeting.** The committee approved the report of its July 11, 2022, meeting.
3. **Review of postgraduate scholarship applications.** The committee reviewed 84 fall sport applications (28 men and 56 women). The committee awarded 21 postgraduate scholarships for participants in men’s sports and 21 postgraduate scholarships for participants in women's sports.

Committee Chair: *Jameica Hill, Wofford College*
 Staff Liaison: *Lori Thomas, Administrative Services*

NCAA Postgraduate Scholarship Committee February 27-28, 2023, Meeting	
Attendees:	
Tom Cody, Western Illinois University.	
Jameica Hill, Wofford College.	
Marybeth Lamb, Bridgewater State University.	
Kelcy McKenna, University of Wisconsin-Madison.	
Patricio Meneses, Fordham University.	
John Pagliasotti, Southwestern Oklahoma State University.	
Heather Ryan, Duke University.	
Absentees:	
None.	
Guests in Attendance:	
None.	
NCAA Staff Liaison in Attendance:	
Lori Thomas.	
Other NCAA Staff Members in Attendance:	
None.	



REPORT OF THE
NCAA COMMITTEE ON WOMEN'S ATHLETICS
FEBRUARY 14, 2023, VIDEOCONFERENCE

ACTION ITEMS.

1. **Legislative Items.**

- **Consideration of stunt as an emerging sport in Divisions I and III.**
 - a. Recommendation. That the Divisions I and III governance bodies sponsor legislation to add stunt as an emerging sport for women.
 - b. Effective date. Immediate.
 - c. Rationale. In February 2022, the Committee on Women's Athletics (CWA) recommended that all three divisional bodies sponsor legislation to add stunt as an emerging sport for women. New information became available in December 2022 that the committee discussed, resulting in a recommendation that all three divisions refer the matter back to CWA for additional review.

Divisions I and III supported the committee's recommendation. After careful consideration, the Division II Management Council and Presidents Council voted against the recommendation and agreed the division should vote on the proposal during the Division II business session as intended. The proposal was adopted, and stunt was added as an emerging sport for women for Division II, effective August 1, 2023.

In January, the committee reviewed correspondence from USA Cheer, the sport governing body, as well as the sport's coaching association noting that the health and safety protocols surrounding the sport were sound. The organizations asserted that the concerns cited by the committee in December 2022 did not relate directly to the sport.

After further review and discussion, CWA determined it had sufficient information to address the previous concerns. The committee agreed to unanimously recommend that Divisions I and III reconsider approving stunt as an emerging sport for women.

- d. Estimated budget impact. Costs will vary by institutions that choose to sponsor the sport.
- e. Student-athlete impact. This recommendation would increase participation opportunities for female student-athletes at Divisions I and III institutions.

2. **Nonlegislative Items.**

- **None.**

INFORMATIONAL ITEMS.

- 1. Welcome and announcements.** Committee on Women's Athletics chair, Ragean Hill, welcomed the committee and introduced new members Katherine Loh, faculty athletics representative at Florida Southern College, representing the Division II Management Council; Marybeth Lamb, director of athletics at Bridgewater State University, representing the Division III Management Council; and Laura Amaya, volleyball student-athlete at Roberts Wesleyan University, representing the Division II Student-Athlete Advisory Committee.
- 2. Review of previous reports.** The committee approved reports from its September 27 and December 16, 2022, videoconferences, as presented.
- 3. Emerging Sports for Women Program developments.**
 - a. Emerging Sports for Women Program Process Guide.** The committee reviewed the program overall, including its history, intent and the principles outlined in the process guide. The committee reviewed its role to review sport applications based on the objective criteria set forth in the guide and to inform the three NCAA divisions about whether a sport has the potential to become a championship sport. With increased interest in the program and the need to closely review all applications and existing sports consistently, the committee agreed to establish a subcommittee of CWA members to review the process guide and recommend modifications to the full committee.
 - b. NCAA Convention vote on stunt.** The committee noted that Divisions I and III supported the recommendation to refer their proposal back to CWA, while Division II adopted the proposal for stunt to become an emerging sport in that division effective August 1, 2023. The committee reviewed the transcript from the Division II business session during the stunt discussion when several members spoke in support and opposition of the proposal. The committee noted there is some precedent for emerging sports moving forward without support from all three divisions, as equestrian is an emerging sport only in Divisions I and II. The committee reviewed correspondence sent to stunt leadership after the December 16, 2022, videoconference informing them of the committee's decision. CWA members also reviewed responses from USA Cheer and the coaches association, which emphasized that their protocols related to athlete safety were sound.

Additionally, the committee reviewed information that stunt was recognized by the USOPC as a new member of its Affiliate Organization Council in January. This council includes sport organizations that are not currently Olympic or Paralympic sports, but that work together to grow sport opportunities. The committee had a

discussion given all the information provided and determined to move forward with its recommendation to Divisions I and III to sponsor legislation to add stunt as an emerging sport for women (see Action Item No. 1).

- c. **Emerging sports presentation at 2023 NCAA Convention.** The committee reviewed highlights from the emerging sports presentation at the NCAA Convention during which the five current emerging sports (Acrobatics and Tumbling, Equestrian, Rugby, Triathlon, and Wrestling) provided information about their programs. The committee will receive annual updates from the sports during its spring and fall meetings.

4. **Squash application to the Emerging Sports for Women program.**

- a. **Analysis of applicant's ability to meet objective requirements.** The committee received a report from its squash review subcommittee, which met in February to review the objective requirements as outlined in the process guide. Squash was on the original emerging sport list in the early 1990s when the program began but was removed in 2011 due to lack of growth. This is the first time a sport on the list has been removed and then reapplied to the program.

The squash application was missing some information in the school support letters and sponsorship information. Without those schools, squash does not meet the required number of schools per the guide requirements. The subcommittee noted, however, that this information could be easily obtained (signatures, additional scheduling and budget information, etc.) and recommended contacting squash leadership to allow them to provide that information to the subcommittee for review before the CWA's May meeting.

- b. **Additional application feedback.** Subcommittee members shared anecdotally that squash did not appear to be a top priority for institutions in sponsorship letters. They also noted concerns regarding demographics, which prompted the full committee to encourage the newly appointed process guide subcommittee to consider drafting language stating that applicants with less diverse demographics submit a diversity plan with their application.
- c. **Next steps in review and communication to squash leadership.** The committee asked staff to contact squash leadership on the committee's behalf to request the additional information noted above. The committee will decide at its May meeting whether to recommend squash as an emerging sport to the divisions. The committee did not feel it was necessary to invite representatives from squash leadership to present at the May meeting.

5. **NCAA Student-Athlete Advisory Committee updates.** Highlights from the Division II Student-Athlete Advisory Committee's meetings at the NCAA Convention were noted.

Updates from the Divisions I and III SAAC meetings were not provided as members representing the two committees were unable to attend the videoconference.

6. NCAA Woman of the Year award considerations.

- a. Feedback from award ceremony at the 2023 NCAA Convention.** The committee shared positive feedback on the first Woman of the Year award ceremony held in conjunction with the NCAA Convention. Staff noted that attendance more than doubled at the event from when it was held in the fall, and participants consistently remarked that the event contributed to the feeling of a truly national recognition. A point of improvement noted by honorees was more opportunities to get to know each other, which previously occurred when the event was over a weekend. CWA members also suggested that the event include more of an introductory period to set the tone rather than simply begin with the luncheon. CWA members felt strongly that all 30 honorees should continue to be invited to the event.
- b. Selection process, requirements and rubric for 2023.** The committee reviewed the award rubric and criteria in the four scoring categories and deliberated whether changes are needed. Feedback from the selection committee this summer indicated an interest in allowing a 0.5 scoring option on the five-point scale. The committee discussed that idea and agreed to formally request the change given how comparable the candidates are each year.
- c. Request for new subcommittee members.** The committee noted that due to term expirations in August there will be three vacancies for the selection committee. Two members volunteered to serve. The group noted that the committee still needs a Division I representative. Staff will explore options and report back to the committee in May.

7. 2023 NCAA Convention updates and discussion relevant to CWA.

- a. Transgender student-athlete policy update.** Staff shared that the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports (CSMAS), which oversees the transgender student-athlete participation policy, recommended, and the NCAA Board of Governors subsequently approved, extending Phase Two of the revised policy implementation through the 2023-24 academic year with Phase Three to be effective in the 2024-25 academic year. Phase Two requires documentation clarifying that student-athletes are meeting the standard adopted in 2010 as well as their sport's current requirements. The CWA, the Minority Opportunities and Interests Committee (MOIC), and the Board of Governors Committee to Promote Cultural Diversity and Equity (CPCDE) were asked to volunteer one member each to serve as liaisons to the CSMAS as that group continues to discuss potential changes to Phase Three that would clarify the policy and provide greater consistency among sports. CWA will determine its appointee via email and share the representative with the committee in May.

Report of the NCAA Committee on Women's Athletics

February 14, 2023, Videoconference

Page No. 6

Committee Chair: Ragean Hill, University of North Carolina at Charlotte.
Staff Liaisons: Maison Hubbard, Academic and Membership Affairs.
Micaela Liddane, Championships and Alliances.
Gretchen Miron, Office of Inclusion.

NCAA Committee on Women's Athletics February 14, 2023, Videoconference	
Attendees:	
Laura Amaya, Roberts Wesleyan University.	
Greg Bamberger, Fairmont State University.	
Renee Bostic, State University of New York at New Paltz.	
Donna Price Henry, University of Virginia's College at Wise.	
Ragean Hill, University of North Carolina at Charlotte.	
Marybeth Lamb, Bridgewater State University.	
Monica M. Lebron, University of Tennessee, Knoxville.	
Katherine Loh, Florida Southern College.	
Miguel Martinez-Saenz, St. Francis College Brooklyn.	
Miriam Merrill, Pomona-Pitzer Colleges.	
LaWanda Miller, Fayetteville State University.	
Kellianne Milliner, West Chester University of Pennsylvania.	
Renie Shields, Saint Joseph's University.	
Marion Terenzio, State University of New York at Cobleskill.	
Absentees:	
Gabby Elliott, Denison University.	
Robert Nelson, California State University, Sacramento.	
Maya Riddlesprigger, California State University, Fullerton.	
Chuck Sack, Neumann University.	
NCAA Staff Liaisons in Attendance:	
Maison Hubbard and Gretchen Miron.	
Other NCAA Staff Members in Attendance for Portions of the Meeting:	
Zandria Conyers, Amanda Conklin, Kina Davis, Gail Dent, Niya Blair Hackworth, Maritza Jones, Corbin McGuire, Chelena Meadows, Jean Merrill, Stacey Preston, Bill Regan, Stephanie Quigg, Geoff Silver, Jared Tidemann and Amy Wilson.	



2026-32 Division II Strategic Plan Overview and Timeline

Background:

Division II began a strategic planning process in 2021 to create a successor to the existing six-year plan adopted in 2015 by conducting a SWOT analysis with all Division II governance committees and councils. The goal was to distribute a Division II census to the membership in January 2022 and have a new strategic plan to share with the Division II membership at the January 2024 Convention.

With the creation of the NCAA Constitution Committee in August 2021 and anticipated vote by the membership at the January 2022 Convention, the Division II Administrative Committee at its August 2021 meeting agreed to pause the strategic planning process.

With the adoption of the new constitution, completed work of the Division II Implementation Committee, and expected report(s) from the Division I Transformation Committee, Division II should consider a new strategic planning timeline.

Additionally, the current Division II strategic plan will conclude with the January 2024 Convention. The recommendation is to not extend the plan past January 2024 but rather use the suggested timeline below and the establishment of yearly priorities to direct the division until a new strategic plan is launched.

Timeline for Consideration:

December 2022	Planning and Finance Committee reviews and considers the timeline. Recommendation made to Management Council and Presidents Council.
January 2023	Management Council and Presidents Council consideration and/or approval of strategic planning timeline.
January to August 2023	<p>Using the SWOT analysis completed in 2021 (see Attachments), facilitate discussions for the new plan and gather feedback from committees/councils and associations.</p> <p>Questions to consider:</p> <ol style="list-style-type: none"> 1. Is there anything new or different that needs to be updated in the Division II SWOT analysis from 2021? 2. Given recent events (e.g., Division II Implementation Committee, Division I Transformation Committee, Board of Governors Subcommittee on Congressional Engagement), any new ideas or areas for review for Division II?

	3. Other additional comments or considerations.
Summer to Fall 2023	Create 2024 Division II Census.
January to February 2024	Distribute the Division II Census to the membership for completion. NOTE: Effective February 1, 2024, the division will have a new Division II Strategic Planning and Finance Committee and a new Division II Executive Board (if legislation is adopted in January 2023).
April 2024	Census results reviewed by Strategic Planning and Finance Committee, Management Council and Presidents Council/Executive Board.
May 2024 to Summer 2025	Share census results with other committees and constituent groups and gather recommendations for the new strategic plan and draft new plan.
October 2025	Management Council and Presidents Council/Executive Board final approval of 2026-32 Division II strategic plan.
January 2026	Launch of 2026-32 Division II strategic plan at NCAA Convention.
Fall 2028 to Spring 2029	Check-in by Strategic Planning and Finance Committee on strategic plan and recommend adjustments and updates as needed to the Management Council and Presidents Council/Executive Board.

SWOT Summaries

To help inform development of the Division II census for 2024, Attachment A provides a summary of responses from the SWOT analyses conducted in spring and summer of 2021.

Attachment B features a summary of discussion within the Division II Membership Committee and the Division II Management Council regarding the Opportunities presented based on the SWOT responses from other groups. Because those two committees were among the final groups in the SWOT sequence, they focused more on the Opportunities category to provide the Division II leadership potential next steps in the planning process.

Attachment C features comments from the Division II Presidents Council, which met shortly after the Board of Governors’ announcement of the Constitution Committee and thus was able to provide more targeted input on the broader task facing the Association.

For ease of reference, following is an executive summary of the SWOT results:

Strengths: The balance theme by far was the most frequently mentioned – and often the first mentioned – strength of the division by every group. Other strengths frequently mentioned included the efficient, collaborative and supportive governance structure; the primacy of student-athlete academic success; the ability to reward athletics achievement through partial scholarships; equitable and ample access to national championships; and the influential student-athlete voice, particularly via the national Student-Athlete Advisory Committee. The consistency of these strengths mentioned in almost every SWOT analysis conducted means that people within the governance structure uniformly understand Division II’s mission and vision, and for the most part they believe the division successfully delivers on its balanced promise.

Weaknesses: Overall, there were fewer weaknesses cited than strengths, which is probably typical in most SWOT analyses conducted by individuals inside any organization. But across the board people believe the division’s primary hinderance is its Roman numeral “II,” which to most audiences not familiar with the NCAA’s divisional structure positions Division II as secondary or “less than” Division I, particularly when it comes to athletics. Many respondents say this perception comes from the lack of exposure and being able to adequately tell the division’s story, especially at the high school level where prospective students are most influenced by what they see and hear regarding college choice. This also came through loud and clear in the Opportunities section, as respondents frequently cited the need to expand the division’s reach in celebrating its vision and mission.

Opportunities: While there’s the acknowledgement that the Roman numeral II is a challenge, most SWOT respondents believe the division’s best opportunity is to explain that its athletics are just as competitive as Division I and that the student-athlete experience – primarily in academic choice, campus involvement, total wellness and sense of family and support – is actually better than other divisions because Division II members collectively strive to deliver a balanced experience for student-athletes (the “we take care of our student-athletes” phrase was frequently mentioned). There may be additional opportunities pending membership changes resulting from the pandemic, as institutions weigh whether to reclassify their athletics programs. Many SWOT respondents when answering the question of what Division II will look like in 5-7 years said the division will be larger as schools from Division I seek a financial safe harbor.

Threats: Continued uncertainties resulting from the pandemic – from school closures and mergers, to eliminating certain sports – were consistent concerns. As with the Weaknesses category, some respondents saw various threats as opportunities for Division II to fill a void, particularly with less expensive college choices and still offering students the ability to enjoy a rewarding educational experience that includes high-level athletics competition. Taken in sum and acknowledging that some of these threats may become realities, perhaps a prominent task for Division II leadership in developing the division’s next strategic plan is to assess whether the values the division has held dear for years have the staying power to help the division successfully navigate these challenges.

As noted in the timeline above, the follow-up questions to these SWOT summaries are:

1. Whether there is anything new or different that needs to be updated in the Division II SWOT analysis from 2021; and
2. Given recent events (e.g., Division II Implementation Committee, Division I Transformation Committee, Board of Governors Subcommittee on Congressional Engagement), are there any new ideas or areas for review for Division II?

DIVISION II STRATEGIC PLAN DEVELOPMENT
SWOT Analysis Response Compilation

This document provides a summary of responses from the SWOT analyses conducted with the following Division II governance committees in spring and summer of 2021:

- Division II Legislation Committee (12 members), March 1
- Division II Committee for Legislative Relief (5 members), March 31
- Division II Student-Athlete Advisory Committee (28 members), April 10
- Division II Student-Athlete Reinstatement Committee (6 members), May 11
- Division II Nominating Committee (9 members), May 12
- Division II Academic Requirements Committee (9 members), May 25
- Division II Degree-Completion Awards Committee (6 members), June 9
- Division II Championships Committee (11 members), June 10
- Division II Committee on Infractions (7 members), June 29
- Division II Infractions Appeals Committee (4 members), July 8

Responses are grouped by category and include a selection of comments highlighting that particular area. Each of the four categories is prefaced with a summary of common themes. While not every response is included, the compilation is thematically inclusive. However, all responses to the overarching statement of “In 5-7 years, Division II will be _____” are listed (most are relatively short and can be easily scanned – they are definitely interesting and quite diverse).

STRENGTHS

Summary of Strengths: The balance theme by far was the most frequently mentioned – and often the first mentioned – strength of the division by every group. The other strengths listed below were mentioned almost evenly, and the good news is that all of them were mentioned by almost every group, which means that people within the governance structure uniformly understand Division II’s mission and vision, and for the most part they believe the division successfully delivers on its balanced promise.

1. Balance

- Prioritizing high-level athletics and high-level academic success, along with opportunity to be involved in other areas across campus, is unique and a strength of the division. Student-athletes are being provided ample opportunities for development both within and outside of their sports participation.
- Student-athletes have many identities, and the balanced approach in Division II supports their pursuits not only in high-level athletics competition but also in high-level academics, personal and professional development, and a sense of total wellness that prepares them for success in life after college.

- Division II offers an amazing support system from administrators and allows student-athletes to experience opportunities around campus. There's a healthy balance among academic, athletics and social life.
- Division II offers more balance between the championship and nonchampionship segments, as well as summers off and more downtime – Life in the Balance. Student-athletes have the choice to come back during the summer but are in no way required. This provides more time for those “summer academic pursuits” (internships, summer jobs, research projects, etc.).
- Division II student-athletes have time to do things like internships in the summer or study abroad that Division I student-athletes may not have due to their athletics obligations.

2. Governance Structure / Collaboration / Support

- Holding onto our “one school, one vote” system of governance allows each institution to have equitable input and ownership/accountability for the division's policies and procedures.
- The Division II governance structure is responsive to making sure the student-athlete experience is the best it can be, and that member institutions are given the tools and resources they need to provide that experience. It's at the forefront of everything we do.
- Our strategy in Division II is not based on reacting to whatever crisis or trend is coming from external parties (i.e., public criticism, federal interference). We are more thoughtful and innovative about what's best for us as a division.
- Our committees and the staff who support them allow a broad reach of membership to participate and have a voice, which was reflected most recently in our response to COVID issues. Our governance structure makes thoughtful and informed decisions.
- The student-athlete voice through SAAC representation on committees is a valuable asset.
- Our governance structure is prepared (as evidenced by the long-range budget planning the Planning and Finance Committee and Presidents Council conduct), supportive (not only honoring but valuing student-athlete input) and tries to develop legislation and policy that are in student-athletes' best interests.
- Through my time in the governance structure and in speaking with other student-athletes, they have more opportunity to speak on the issues than their peers in other divisions. Administrators listen and care about what the SAs think and their concerns.
- Division II supports each other. There is a sense of community and family within the division, which empowers individuals to speak up for the betterment of the division.
- The creation of Division II University is another demonstration of Division II being out front, innovative and thoughtful about how to help member institutions and their personnel deliver an outstanding student-athlete experience.
- Establishing the SAAC Super Region Conventions have helped further involve student-athletes in governance issues and have increased their ability to make a difference.

3. Academic Opportunities

- Division II institutions cater to more first-generation students than Divisions I and III.
- The size of most DII institutions allows for a favorable faculty-student ratio that enhances learning. The smaller class sizes increase face time with professors and fosters opportunities to build relationships.
- DII institutions are heavy on driving up enrollment and providing opportunities to a larger number of students (non-SAs and SAs alike). This helps capture some of those SAs that may not have gone to college at all but for the athletics opportunity. And it helps with both access and enrollment management.
- There is a shared sense among coaches, administrators and faculty at many Division II institutions to make sure student-athletes have the ability to engage in rigorous academic programs of their choice (engineering, nursing, etc.), as well as take part in a study abroad program, without their athletics participation compromising their goals.
- There's more opportunity in Division II to have a broader range of majors and a diverse academic experience.

4. Partial Scholarship Model

- Division II is the sweet spot of what college athletics should be. We give scholarships, but athletics is an opportunity to earn an education as opposed to being a professional sports training ground.
- The scholarship opportunities allow athletes to attend the school they like and play the sport they love without going broke.
- The partial scholarship model helps mitigate the “all or nothing” approach seen with some Division I sports, and it helps generate additional financial resources for the institution.
- The partial scholarship model provides flexibility for recruitment and allows institutions to attract talented student-athletes by combining academics and athletics aid.
- In many ways the partial scholarship model represents a partnership between the school and the student-athlete. Both parties have something at stake, which increases accountability on both sides.

5. Access to and Structure of Championships

- The regionalization model provides more opportunities to participate in the postseason. This model also leads to less missed class time.
- The Division II Festival model provides more than just a championship – it allows student-athletes to engage in a championship while serving the local community.

6. The Total Package Student-Athlete

- Division II focuses on student-athlete well-being and preparing them to be successful outside of competition opportunities – professional development opportunities (student-centric approach).
- DII allows for opportunities to connect with employers and alumni, and the intangible skills obtained through sport benefit student-athletes in their lives after college.
- Division II offers the complete collegiate experience – 360-degree view: sports, internships/jobs, community engagement, time to go to class and participate in study groups. The result is the complete development of the individual when done right.

7. Community Engagement

- The focus on community engagement spearheaded by the DII SAAC has become a unique attribute of the division and has benefited thousands of student-athletes who gain personal experience and satisfaction while lifting the spirits of those with whom they interact.
- Division II's approach to engagement is more than just a service model – it builds your fan base by not only reaching out to constituents but bringing them in to be part of the campus and game experience.

8. Make It Yours

- The Make It Yours effort has heightened the emphasis on what Division II does well in the student-athlete experience because the “it” in Make It Yours is unique to each individual student-athlete (which of course is what the whole effort is about).
- It's your experience, not your coaches' or your school's. It's yours to do to the best of your ability. The Make It Yours campaign offers a sense of ownership and pride. We've carved out an identity that fits our motto.

9. Diversity and Inclusion

- Division II offers prospective students a wide range of institutional size, type and mission.
- Division II attracts a lot of international student-athletes, which can be a learning opportunity both for them as well as for their U.S. teammates.
- Athletics adds diversity to campuses, builds individual leadership skills and drives up campus graduation rates and GPAs.
- While there's still work to do regarding the diversity among administrators and coaches, Division II has done well to support grants and programs designed to enhance diversity and inclusion. The collaboration with the Division II Athletics Directors Association, for example, has led nearly two dozen minority administrators into leadership positions.

Miscellaneous

- Because of our lower profile, Division II is not as burdened by the negative media attention or the sensationalized issues that our peers in Division I are.
- The Division II experience allows coaches and administrators to offer high-level athletics competition without the pressure to bring in revenue.
- The regionalization model allows families to attend more games than would be possible with a “national” scheduling approach.
- Our coaches like to recruit athletes who are also good students, so the athletics money can be spread around. Many parents hope their kid goes pro, their goal is Division I – our goal is to make them understand that Division II might be a better option. They can get potentially a better education. Lots of transfers coming from Division I to Division II because they sat the bench and in Division II they can compete but also get that education – they are taken care of better in Division II.
- I believe there’s been a shift in the idea that going DII is only because student-athletes couldn’t get into a DI institution. Not seeing this as much – students have the mentality that they are selecting schools that *fit* them now rather than *settling* for DII.

WEAKNESSES

Summary of Weaknesses: Overall, there were fewer weaknesses cited than strengths, which is probably typical in most SWOT analyses conducted by individuals inside any organization. But across the board people believe the division’s primary hinderance is its Roman numeral “II,” which to most audiences not familiar with the NCAA’s divisional structure positions Division II as secondary or “less than” Division I, particularly when it comes to athletics. Many respondents say this perception comes from the lack of exposure and being able to adequately tell the division’s story, especially at the high school level where prospective students are most influenced by what they see and hear regarding college choice. This also came through loud and clear in the Opportunities section, as respondents frequently cited the need to expand the division’s reach in celebrating its vision and mission.

1. Perception of Division II Brand / Lack of Exposure

- Division II is perceived as “less than” Division I.
- Some within the division, media and public think of our institutions as second tier to Division I and that any institution’s goal should be to participate at the Division I level. They resist the notion that Division II could be an optimal destination.
- Division II doesn’t reach as big of an audience as Division I; the level of competition is there but the platform isn’t. The division is forgotten about because it doesn’t have everything that a high-profile Division I school or conference may have.
- We continue to struggle with not explaining what Division II is about in recruiting.

2. Institutional Operations Challenges

- Smaller staffs mean the premier sports get the most attention, and we may not be able to provide the experience expected in the other sports due to staffing/resources.
- Weight on Division II compliance administrators is heavy, especially with NIL coming. Sports medicine too.
- Operating an athletics program at the Division II level is less expensive overall than in Division I, but we are still expected to provide state-of-the art facilities, which makes Division II vulnerable to an “arms race” situation with expenses without the reciprocal ability to generate revenue (as Division I institutions are able to do).
- (Comment from the COI): Many of the cases that come before us are not from malfeasance or purposeful intent to break rules but from a lack of commitment to compliance, either financially or from not understanding the importance of the function.
- Some schools “chase” athletics success and over-extend themselves from a resource perspective. In other words, these schools are trying to accomplish more athletically than their resources can support.

3. Governance Structure / Processes

- There is a lack of prospective committee members and a lack of diversity on committees.
- Enacting change can be slow because of the cycle (i.e., only voting at convention).
- We still have a tendency at times to “wait to see what Division I does” rather than stride forward aggressively on our own path.
- It’s a challenge to “walk the talk” with our balance-speak when legislation is proposed that introduces more on the athletics side (more contests, longer seasons, summer activities, etc.)

4. Regionalization

- While the regional model was identified as a strength when it comes to providing equitable access to championships, it also means the best teams are not necessarily advancing to the championship finals, which many people consider a weakness.

OPPORTUNITIES

Summary of Opportunities: While there’s the acknowledgement that the Roman numeral II is a challenge, most SWOT-takers believe the division’s best opportunity is to explain that its athletics are just as competitive as Division I and that the student-athlete experience – primarily in academic choice, campus involvement, total wellness and sense of family and support – is actually better than other divisions because Division II members collectively strive to deliver a balanced experience for student-athletes (the “we take care of our student-athletes” phrase was frequently mentioned). There may be additional opportunities pending membership changes resulting from the pandemic, as institutions weigh whether to reclassify their athletics programs. Many SWOT

respondents when answering the question of what Division II will look like in 5-7 years said the division will be larger as schools from Division I seek a financial safe harbor.

1. Division II Brand / Promotion / Exposure

- We should continue to make sure the right message about the division is getting out to the public, including prospective student-athletes.
- Do a better job of promoting the benefits of being a Division II student-athlete and Division II as a whole. We may need to focus more with families that “we’re going to take care of your child in Division II.”
- Evaluate our social media presence and public relations; strategically look at how we can improve the division’s image through social media.
- I wouldn’t have heard of Division II if I hadn’t been recruited by coaches from both Division I and Division III. Perhaps that was specific to my state/area, but many prospective student-athletes think it’s go Division I or NAIA. But what isn’t well known is that Division II is stronger competitively than the NAIA. There’s a message that needs to be sent.
- Explore sharing resources nationally as opposed to at the conference/institutional level regarding a digital broadcast platform.
- Consider further educating PSAs and their counselors on Division II-specific educational requirements prior to enrollment – reach out earlier.
- Some people think the new NIL space is a threat – perhaps it is actually an opportunity to educate student-athletes how they can benefit, and at the same time promote our institutions and athletics programs in new ways.

2. Legislation / Governance

- We need to consistently re-evaluate our rules to determine whether they are still applicable or necessary. Are some more burdensome at this point in time than they need to be?
- While the student-athlete voice is strong in Division II, it seems mostly to come from SAAC members – find ways to encourage all student-athletes to feel empowered and engaged.
- Explore conducting SAAC Super Region Conventions more frequently and make them less regional.
- Explore recalibrating our rules. Some of the adjustments made due to the pandemic may be worth keeping.

3. Operations

- The partnership with Disney Institute is going to help us learn how to grow our fan base.
- Find more opportunities to have community engagement events outside of championships.
- Expand the information and resources provided at the campus level to help administrators, coaches and staff teach student-athletes how to prepare for life after college/sport.

- Consider more training for coaches through Division II University – increase the modules to being completed year-round rather than just at the beginning of the academic year.

4. Championships

- We should really celebrate what it means to be a Division II national champion. There isn't an understanding of what goes into becoming a Division II national champion. The championships are awesome, but we could do a better job of celebrating the champions.

THREATS

Summary of Threats: Continued uncertainties resulting from the pandemic – from school closures and mergers, to eliminating certain sports – were consistent concerns. As with the Weaknesses category, some respondents saw various threats as opportunities for Division II to fill a void, particularly with less expensive college choices and still offering students the ability to enjoy a rewarding educational experience that includes high-level athletics competition. Taken in sum and acknowledging that some of these threats may become realities, perhaps a prominent task for Division II leadership in developing the division's next strategic plan is to assess whether the values the division has held dear for years have the staying power to help the division successfully navigate these challenges.

1. External

- Continued declining enrollments due to decreasing high school graduate population. This means more competition for the same student – will impact enrollment across the nation.
- Uncertainty from the precedent set by the U.S. Supreme Court decision.
- Education is evolving to better suit the needs and interests of students, such as potentially moving to certificate programs, rather than degrees, and shortening the length of semesters/quarters. Rules may need to be adjusted to account for these changing trends and the impact on full-time enrollment.
- Potential change to having year-round education – this could lead to required summer sessions, rather than the current optional ones.
- Loss of human connection due to increase in technology will potentially further compromise mental wellness and sense of community.
- Remote classes will affect students' willingness to stay enrolled.
- Gender identity and sports participation. How will states legislation and laws impact this area?
- The growing price tag of higher education. The prices are going up, but there isn't help to meet the demand.

2. Membership

- Division I's potential ability to offer attractive NIL opportunities for student-athletes could put more pressure on Division II institutions to reclassify. Division I's ability to fund and promote NIL also puts DII at a recruiting disadvantage (even more so than already exists).
- Institutional closures, institution mergers and reclassifying members. How do we get ahead of potentially declining membership?
- NAIA may become more of a competitor (that association already has exhibited aggressive recruiting tactics toward established Division II members).
- Our demographics geographically, particularly in the West region, continue to be a challenge.

3. Operations

- We need to monitor the impact of the Transfer Portal, especially now in light of COVID, and how it is occasionally used as a fall back for student-athlete. There are some competitive equity concerns and other unintended consequences.
- Development of more online educational programs. How does this impact the traditional on-campus experience?
- Potential decreases in sports sponsorship due to financial struggles at the institutions; and potentially a reduced experience in sports that are retained (even a potential reduction in athletics scholarships) due to lack of resources.
- As institutions seek more student-athletes to boost their enrollment, there will need to be a reciprocal commitment to compliance – you can't have one compliance officer for 500 student-athletes.

4. Division II Model

- Life in the Balance is under continual attack as some within our membership are inclined to add contests, skill instruction, practices – summer voluntary activities becoming “voluntold” activities, etc.
- Some coaches still solely focus on the athletics side and do not entirely buy in to the desired balance that the division strives for.
- Too much focus on Division I from the outside world, ignoring impact of things on Division II (or Division III). When people say “the NCAA” they typically are thinking about Division I, and even the autonomy conferences at that.
- More holistic decision making within the NCAA. Division II doesn't want to be Division I but will pass legislation that impacts true nature of Division II. Can't be everything to everyone.
- We're always having to defend how Division II is different.

All committee members were required to complete the following sentence (all answers are included):

In five to seven years, Division II will be ____.

- Seen as the model for intercollegiate athletics.
- Thriving.
- The leading division for the student-athlete experience, balancing success in athletics and preparing student-athletes for life after college.
- A division that lives by its values and prioritizes ethical decision making.
- Faced with the fact that we are the smaller division (e.g., fewer schools) as a result of enrollment challenges that schools will experience over the next few years.
- Still successful, provided the division's values and attributes align with the membership's. What is important to institutions and conferences in the next several years should be at the forefront of decision making within the governance structure. Tough times lie ahead if we do not put care and thought into our processes.
- Promoting our division to other associations (e.g., NAIA).
- No longer known as "Division II." The division will have come up with a solidified brand name, rather than just a roman numeral.
- Successful if the NCAA begins to and/or continues to invest in the people who make up this division (both at the national office and on campus).
- Larger as institutions recognize the appeal.
- More forward-thinking and inclusive to be able to continue providing the best experience for student-athletes.
- The premiere destination as it provides so many opportunities for growth.
- The new "It" choice for student-athletes.
- A more viable option for student-athletes due to more information available to prospective student-athletes about Division II.
- More understood as far as goals and what we want each student-athlete to accomplish.
- Nationally known and recognized for well-rounded student-athletes.
- The destination for opportunity.
- More valued as a prime destination for student-athletes.
- Transformed.
- Known to more audiences because of more marketing and branding.
- Have a better reputation for student-athletes to join.
- A powerhouse and go-to for student-athletes, coaches, and administrators.
- More proactive with issues and tackling those issues head-on before the rest of the world does.
- Marketable.
- More recognizable and acknowledged, not just socially but through academics as well.
- Seen as more legitimate than what it is right now. Division II will be a viable option for more people and respected more.
- Less impacted by the stigma of competition, etc.

- Bigger. I think it's going to become more relevant that the Division II model is one of the better models, and more small Division I institutions or larger Division III institutions will want to become part of the Division II model.
- Recognized for its competitiveness and celebrated for its success.
- A leader in athletics excellence by providing the ideal balance for student-athletes in the classroom, competition and community, while adequately preparing student-athletes for life after athletics.
- An equal compared to Division I. Through advancement in access to Division II athletics on television, more audiences will begin to recognize Division II, not just Division I.
- Fundamental in success after college for student athletes.
- Stronger and more vibrant than ever.
- Larger – a better fit for more institutions.
- More divided. Concerned about the potential gaps/differences in philosophies between public and private institutions.
- Very different, turnover due to enrollment issues could really change the landscape of Division II.
- Critical to the future of the NCAA.
- Smaller. Concerned more schools will move to either Division III or Division I or not offering athletics.
- Thriving – better and stronger.
- At a reckoning coming out of the pandemic. We'll need to decide what to be and what values to maintain.
- A place where people who want to be here will be.
- A division that is proud of what we can provide and a place where people want to be.
- A destination.
- Smaller, based on changing demographics and financial challenges.
- Larger, as it is a more appealing place for institutions to transition/belong.
- The place where people want to be.
- Called something besides Division II.
- Better than ever!
- Stronger and better. In addition to our model, we have a clear vision of our mission, and if we stick to it, in 5-7 years we'll be better.
- Smaller. I don't think the growth will continue, mainly because of some of the challenges of COVID, etc. Maybe we need to think of different alignments. New focus on sharing resources with struggling members, quality vs. quantity.
- Larger in membership, as more schools will join us.
- More necessary than ever before.
- Stronger after getting through some tough things at institutional, conference and national levels, with a deeper identity and sense of who we are.
- More publicly known for who we are and what we do. More current athletes sharing what makes Division II so special and in turn encouraging more PSAs to join.
- No longer be college athletics as we know it. We need to change our view and get behind a new model.
- Challenged by likely federal government intervention.

- There will always be kids who want to play college sports, so it's unlikely that college athletics will go away. But the caliber of competition might decline.
- College athletics is embedded in our culture and part of the structure of higher ed. It may look different in the future, but it's not likely to go away altogether. College sports presents a way for students to get through school (it provides financial aid for some, and a structure that helps with academics).
- Division II will be smaller than it is now, and more sports will be cut. But Division II is resilient, and we'll come out on the right end of it because we'll be more proactive in dealing with these threats.
- Need to increase enrollment, so we might see Division II schools add more sports over the next few years to increase enrollment.
- Not waiting on DI and continuing to carve out the DII identity and niche.
- Collegiate athletics is going to look completely different; can we carve own education to assist Division II student-athletes with NIL endeavors.
- Power five conferences will be seen in a whole different world. Mid-majors are not going to be able to compete with them after NIL. Might see mid-majors reclassify to Division II.
- DII will survive but at what cost? (smaller schools) losing diversity when losing competitions or when schools shut down, losing city schools will have an impact on diversity within athletics, as well as enrollment.

DIVISION II STRATEGIC PLAN SWOT ANALYSIS
*Discussion of Opportunities (Membership Committee and
Management Council) July 2021*

The Division II Membership Committee and Division II Management Council were asked to discuss potential Opportunities being presented to the division based on SWOT responses from other Division II governance committees. Because those two committees were among the final groups in the SWOT sequence, they focused more on the Opportunities category to provide the Division II leadership potential next steps in the planning process.

To generate discussion, each group was asked the following questions. A non-exhaustive but inclusive summary of the responses follows each question.

1. How can we best promote Division II as a viable and sensible option for student-athletes and their families in a challenging time both financially and otherwise?

- Emphasize the partial scholarship model when interacting with/recruiting prospective student-athletes and their families. The cache of an athletics scholarship, combined with the monetary assistance with funding college attendance, is an attractive attribute for the division.
- It comes down to finances. You can sell how great your academics are or how accomplished your team is, but the question for most PSAs is, “What are you going to give me?” The DII trademark is its partial scholarship model, but is there an opportunity to re-examine the equivalency limits per sport? I mean, in football you have 36 scholarships for 100 guys. In basketball, we have 10 equivalencies for 14 players – and you almost need to offer full rides if you are recruiting the types of players who can make a difference. Do we need to rebalance things across sports?

2. How can the division address/overcome the negative perception of being “less than” Division I, particularly in the athletics realm?

- We should always be mindful to avoid “waiting to see what Division I does” in our decision making. Division II has been regarded as being quite innovative in recent years and taking the first step with many initiatives (e.g., DII University, National Championships Festivals, Coaches Connection, branding initiatives, etc.), so we should continue that innovation as a priority in all of our decision-making efforts going forward.
- Pay attention to what we learn in the upcoming “Make Game Day Yours” initiative to better position our athletics events and broaden our fan base. That in turn will help attract new students and further separate ourselves from other divisions.
- Celebrate our champions. Winning a national championship is hard in any division – being a national champion in Division II is much more challenging than most people think. Let’s shout from the mountain top how special it is.
- Celebrate the rivalries. They’re just as intense in DII as they are in DI, only they’re not as publicized. But ask any of your SAs if they care about beating your archrival and you’ll hear the passion.

3. How do your institutions distinguish themselves from your competitors to attract students?

- Focus on the balanced experience students will have on your campuses: the choice of academic curricula to pursue and the freedom to do so fully (i.e., not having athletics participation interfere with academic pursuits or restrict majors); being able to participate in campus-wide activities (e.g., student government, internships, mentorships); the fulfilling engagement opportunities with community; and the overall wellness derived from the balanced experience.
- Promote your institution as a destination of choice rather than be regarded as a second/back-up option.

4. People always say, “We need to tell our story better.” What part of our story aren’t we telling well enough, and to whom aren’t we telling it?

- First, be confident that all departments on your campus fully understand the division’s vision and mission, as there will invariably be positive cross-over with the institutional vision and mission. Then, working together, extend that positive message to your local and regional communities to expand your footprint and make a bigger impact.
- Take advantage of the student-athlete voice. As we already know, student-athletes are our greatest ambassadors. Organize your campus and conference SAACs to help tell the institution’s story through their athletics experience.
- We have developed good resources (e.g., materials on NCAA.org) to tell the division’s story – let’s consider ways to package them differently to various audiences (e.g., high school-aged students and their families).
- Media expands and overpowers everything. How can we get our voice out there above “the noise”? We need to create our own media to get people’s attention.
- Work with your university/college relations personnel more closely to co-brand athletics and use the power of the institution to your advantage. And if your school offers a sport management program – even better. Take advantage of those experts to promote DII.
- Part of why “our story” doesn’t have the reach we want – particularly when it comes to demonstrating the strength of our athletics – is because we lack the quality of web streaming or video that precludes our being on ESPN’s Top 10 Plays of the Week or similar opportunities. Can we invest more to help schools improve digital resources?
- When we make our recruiting pitch, we always end the conversation with, “So, how do you *feel* about being here?” rather than, “So, what do you *think*?” In Division II, it’s more about that feel – how PSAs see themselves fitting in with the campus, interacting with the campus community and the local community. In DII, you’re part of the whole picture. Play that up with PSAs – it matters.

5. Are there responses in the “Threats” category that actually present themselves as Opportunities?

- People are concerned about cuts in sport sponsorship – perhaps focus on new sports that might be more applicable/relevant to future generations of students. For example, we made a concerted effort to consider E-sports recently, and several Division II institutions and conferences have experienced success with it – perhaps it’s time to reconsider it as a Division II championship sport.
- Many people are nervous about the potential negative impact of the NIL – let’s turn that into a positive. Develop sound and ethical education programs that help student-athletes take advantage of these opportunities in the right way to best serve their interests.

In addition – and as a way to generate more ideas – one segment of the Division II Management Council was asked to respond to the following hypothetical situation:

You’ve just been appointed to lead the development of the next Division II Strategic Plan. What would you consider to be the top priority?

- We need to emphasize to student-athletes and their families the ROI on investing in their education at this level. Maybe you’re not going to get *everything* you’re looking for, but you’re certainly going to have a more balanced experience (and in turn a more diverse and perhaps even a more applicable preparation for life after college) at Division II institutions.
- Demonstrate how college sports benefits student-athletes, learning through competition, collaboration with teammates from different backgrounds, successfully navigating challenges, discovering who you really are. Let’s address the negative perceptions head-on. Let’s be more visionary than reactionary.
- Let’s emphasize that what we do in DII is what you want college athletics to be about. We do college athletics right: perform in the classroom, on the playing field, in student activities, etc.
- We need to separate ourselves from DI. I hate when people refer to reclassifying from DI as “moving down to DII.” No, it’s moving across divisions. We need to educate the DII membership that we’re not “less than.” We need to stay true to our philosophy. We’ve struck the right balance right – you really can Make It Yours in DII and accomplish all of your goals. We’re really preparing student-athletes for life after sport – being encouraged to participate in leadership opportunities, pursuing your academic goals, etc. We’re the division that is preparing student-athletes for their next step – whatever it may be.
- It’s time to be more aggressive and separate ourselves. Be the No. 1 choice among the broad spectrum of athletes. We have everything from a philosophical standpoint. Governance process works well. Need to be aggressive (e.g., really promote NIL on top of gaining skills.). Need to make DII the destination of value.
- We’re at a point right now where we need to disrupt the narrative and stop following in DI’s shadow. We need to stand up for ourselves and talk about what we do. Need to share why. The gloves need to come off a little bit.

- Outline and market our brand. Brand needs to be cutting edge; progressive. We have Make it Yours. We have the six attributes. We need to get the language out there. It's what it attracts the high school student-athletes and prospects.
- We hear about enrollment every single day. At the vast majority of DII schools, enrollment is a big deal. If we can sell return on investment and make it more attractive, it helps institutions with enrollment. With enrollment increases, you tend to get more support from your institution.
- We need to continue marketing Life in the Balance – take it up a notch. It needs to be high-tech, cutting edge. Promote the priority of earning a degree. DII cares about you the person. When you touch that heart, that's when student-athletes move from DI to DII. Division II provides that balance. Not sure if everyone understands what balance means.

DIVISION II STRATEGIC PLAN SWOT ANALYSIS
Discussion of Opportunities (Presidents Council) August 2021

The Division II Presidents Council convened August 4, shortly after the NCAA Board of Governors announced convening a special convention in November for the Association to rework its constitution. Accordingly, the Presidents Council, which was the final Division II governance group in the SWOT sequence, used the exercise to provide more targeted input on the broader questions that may help inform the newly appointed Constitution Review Committee in the months ahead.

To generate discussion, Presidents Council members were asked the following questions. A non-exhaustive but inclusive summary of the responses follows each question. Because the Council separated into two smaller groups in conducting this exercise, some of the responses combine similar thoughts from multiple members.

1. What are Division II's primary attributes that could be of value in a broader discussion of the purpose of intercollegiate athletics?

- Division II's "Life in the Balance" approach has certainly unified us as a division, but it also can apply more broadly to the student-athlete experience in intercollegiate athletics. It's important for student-athletes to understand the broader benefits they get out of their sport and how they can relate to the rest of their lives (e.g., teamwork, perseverance, experiences with individuals from varied backgrounds, the pursuit of integrity and fair play, the enhancement of physical and mental well-being, etc.). The balanced approach to athletics excellence, academic achievement in a chosen field, meaningful community engagement and the focus on personal development and wellness means experiencing all the campus has to offer – that's what balance means. Balance is a lifelong benefit for all student-athletes.
- Preparation for life after college. That's what higher education is all about, and the way we as an Association have tailored athletics participation to be an integral part of preparing young people for lifelong success is a unique attribute – again not just in Division II but throughout higher education. It's about taking people who are with us for a short time and teaching them how to win at life beyond the four years they're with us.
- Holistic development through athletics participation. Division II has demonstrated over time the positive effects of a well-balanced experience that includes participation in highly competitive athletics at our institutions and through the Division II championships program. The Division II model should be the example used to change the public's perception of college sports as a win-at-all-costs enterprise. Division II truly cares about all aspects of how athletics fits within the higher education experience, both from the student-athlete perspective as well as the institution perspective.

2. While the attributes identified in Question No. 1 apply not only to Division II but also more broadly to intercollegiate athletics, what other Division II-specific attributes should be retained? In other words, if your institution was going to be part of a larger group, what core values regarding athletics would you want your membership to most covet?

- The Division II partial scholarship model fuels two important outcomes: (1) It allows student-athletes to be financially rewarded for their athletics abilities as well as their academic abilities and thus instills within them a greater sense of pride; and (2) It helps institutions

keep athletics spending in line with institutional spending. Combined, this results in enhancing the student's athletics experience while helping the institution afford its investment in athletics overall.

- Access to championships. Several responses in the SWOT analyses point to the significance of being a national champion – it's challenge to win a championship in any division, and being afforded a greater chance to do so (Division II's access ratio is more favorable than in the other two divisions) provides Division II athletics program some leverage in recruiting and increases the number of student-athletes who have a memorable postseason experience.
- The collaboration and the willingness to share practices that make all of us better is something I would certainly hope is retained in however our membership is structured in the future. Our Division II governance process is inclusive, thoughtful and strategic – and there is a high value placed on student-athlete input and interaction.

3. What are the Opportunities for Division II as the Association reworks its constitution?

- The recent criticisms of college student-athletes are telling – I believe some members of the Association have defaulted on the promise to provide student-athletes the opportunity to earn a quality education and complete a degree. We can do that in Division II, and we've honored that promise. Most of our athletes aren't going to play professionally. We can honor that promise in a way that some other institutions can't or don't. With the partial scholarship model, we can provide students with means to compete and in turn earn an education and partake in experiences that have a meaningful and memorable impact long after graduation.
- We don't need to hide the fact that there's a financial opportunity for Division II. It's going to take the whole Association to make this work. The last thing we need to do is fail. If some things like enforcement go away, the membership is going to need help. We need to be strategic about how we move forward. We have been in a great position since 1997, but it can be better. Now may be our opportunity.
- We need to look at this as an opportunity and we need to talk about it that way. We don't need anybody out there talking about how DII and DIII are going to get the short end of the stick. We had a great chance in 1997 (with federation); we have another great chance now. Negativity doesn't help us.
- There's certainly an opportunity to rethink how we regulate ourselves. There may be many rules and policies we can do without.
- Keep being innovative! Division II has led the way with transformative initiatives like Division II University, Coaches Connection, the National Championships Festivals and the SAAC Super Region Conventions. Let's keep it up!
- Put the student first in everything we do.
- This is an opportune time for Division II to really claim its identity and demonstrate the real value of athletics participation within the construct of the higher education experience.
- We are likely to see a completely different structure from this review. It may be broken down into revenue and nonrevenue sports. There's a lot of things that DII does right and can be built upon in a new structure.



**Discussion Regarding Nomination and Selection Process for
2024 Vacancies for Division II Management Council**

Background.

At the 2023 NCAA Convention, the Division II Membership adopted NCAA Proposal No. 2023-7 (Division II Organizational Structure – Presidents Council – Management Council – Administrative Committee – Planning and Finance Committee). This proposal amended the Division II Management Council composition, duties, and responsibilities. These changes will be effective February 1, 2024 (see Proposal No. NC-2024-1 for effective date).

The changes adopted by this proposal that will affect 2024 vacancies include:

1. Management Council will increase from 28 to 29 members by adding one additional at-large member.
2. Members of the Management Council shall include at least: (a) five directors of athletics; (b) five senior woman administrators; (c) five faculty athletics representatives; and (d) two conference office staff. This is an increase of one member from each of those positions.
3. Once the minimums above are met, the Council may include individuals working in athletics administration and individuals that supervise athletics, including but not limited to a vice president, athletic trainer, assistant/associate/deputy director of athletics, and/or other individuals involved in the administration of athletics.

The Division II Management Council will have at least five vacancies effective at the conclusion of the 2024 NCAA Division II Business Session (January 13, 2024). In addition, the new at-large position noted in Item No. 1 above will be effective February 1, 2024.

Potential Timeline and Process for 2024 Vacancies.

To ensure that the 2024 vacancies meet the new composition requirements for Management Council, below is an outline of a potential timeline and process for discussion and consideration:

1. April 2023 – Process approved by Division II Management Council.
2. May 2023 – Nomination materials sent to conferences with a 2024 vacancy, allowing conferences that would like to submit one or two additional nominees (beyond a director of athletics, senior woman administrator, faculty athletics representative and a conference administrator) as part of their slate, to do so. If conferences would like to do so, the slate must include at least two women and one person of color [see draft Conference Nomination Form (Attachment)].
 - Following receipt of a complete conference slate, each nominee will receive a nomination form.
3. May 2023 – Open the new at-large position.

Discussion Regarding Nomination and Selection Process for
2024 Vacancies for Division II Management Council
Page No.

4. August 2023 – Deadline for conference nominees' and at-large nomination forms.
5. September – A nominating subcommittee of the Management Council meets to review all nominees and make recommendations to the Management Council.
6. October 17 – Management Council elects new members.
7. October 26 – Presidents Council ratifies elections.
8. January 13, 2024 – New conference representatives who hold positions of director of athletics, senior woman administrator, faculty athletics representative or conference office personnel will start their term.
9. February 1, 2024 – New at-large member and any new conference member with a position other than those noted in No. 8 will start their term.
10. February 2024 – New Management Council meets for post-Convention videoconference.

Recommendation.

1. Approve process, as recommended.
2. Approve process, as amended.
3. Other.



NCAA DIVISION II MANAGEMENT COUNCIL
CONFERENCE NOMINATION FORM

DIRECTOR OF ATHLETICS

Individual Nominated _____

Institution _____

E-Mail _____ Phone Number _____

In order to assist the appointing bodies in assuring diversity of membership on NCAA committees, please indicate if this nominee is an ethnic minority. Yes No

SENIOR WOMAN ADMINISTRATOR

Individual Nominated _____

Institution _____

E-Mail _____ Phone Number _____

In order to assist the appointing bodies in assuring diversity of membership on NCAA committees, please indicate if this nominee is an ethnic minority. Yes No

FACULTY ATHLETICS REPRESENTATIVE

Individual Nominated _____

Institution _____

E-Mail _____ Phone Number _____

In order to assist the appointing bodies in assuring diversity of membership on NCAA committees, please indicate if this nominee is an ethnic minority. Yes No

CONFERENCE ADMINISTRATOR (OPTIONAL)

Individual Nominated _____

Institution _____

E-Mail _____ Phone Number _____

In order to assist the appointing bodies in assuring diversity of membership on NCAA committees, please indicate if this nominee is an ethnic minority. Yes No

Note: To submit additional nominees, the conference's overall slate must include one person of color and two women. Additional nominees may include individuals working in athletics administration and individuals that supervise athletics, including but not limited to a vice president, athletic trainer, assistant/associate/deputy director of athletics, and/or other individuals involved in the administration of athletics. Additional nominees may not be a full-time coach.

ADDITIONAL NOMINEE (OPTIONAL)

Individual Nominated _____

Position _____

Institution _____

E-Mail _____ Phone Number _____

In order to assist the appointing bodies in assuring diversity of membership on NCAA committees, please indicate if this nominee is an ethnic minority. Yes No

ADDITIONAL NOMINEE (OPTIONAL)

Individual Nominated _____

Position _____

Institution _____

E-Mail _____ Phone Number _____

In order to assist the appointing bodies in assuring diversity of membership on NCAA committees, please indicate if this nominee is an ethnic minority. Yes No

I hereby certify that these individuals have been nominated by the _____
(conference name)

to represent its members on the Division II Management Council and the individuals have been contacted to confirm their willingness to serve on the Management Council.

Conference Commissioner

Chief Executive Officer within the Conference

Date

Date

Please forward by DATE, to Maritza Jones, managing director of Division II,
via e-mail at jwaddell@ncaa.org.

NCAA Division II Management Council
Committee and Project Team Assignments for 2023

(Mentor assignments are listed in italics below new Management Council members' names)

Management Council Representative (<i>Mentor</i>)	Committees/Project Teams
Femi Alao <i>(Christina Whetsel)</i>	NCAA Minority Opportunities and Interests Committee Division II Management Council Subcommittee
Patrick Britz <i>(Erin Lind)</i>	Division II Management Council Identity Subcommittee Division II Management Council Subcommittee Division II Nominating Committee
Curtis Campbell <i>(Jerry Wollmering)</i>	NCAA Committee on Sportsmanship and Ethical Conduct Division II Infractions Appeals Committee Division II Membership Committee
Brenda Cates	Division II Legislation Committee Division II Management Council Identity Subcommittee Division II Management Council Liaison to the Faculty Athletics Representatives Association (FARA)
Bennett Cherry <i>(Danny McCabe)</i>	Division II Student-Athlete Advisory Committee Division II Management Council Identity Subcommittee
Marcus Clarke	Division II Championships Committee Division II Management Council Subcommittee (<i>chair</i>)
Mark Corino	Division II Management Council/Championships Committee Appeals Subcommittee Division II Planning and Finance Committee
Jeremy Elliott <i>(Bo Pagliasotti)</i>	Division II Management Council Subcommittee NCAA Walter Byers Scholarship Committee
Theresa Grosbach <i>(Kristi Kiefer)</i>	Division II Management Council Identity Subcommittee Division II Student-Athlete Advisory Committee
Kim Hancock <i>(Theresa Hanson)</i>	NCAA Honors Committee Division II Convention Planning Project Team
David Hansburg	NCAA Olympic Sports Liaison Committee Division II Committee on Infractions
Theresa Hanson	Division II Academic Requirements Committee Division II Management Council Identity Subcommittee Division II Management Council Subcommittee (<i>chair</i>) Division II Management Council Liaison to Division II Athletics Directors Association (ADA)
Amy Henkelman	Division II Convention Planning Project Team Division II Committee for Legislative Relief Division II Management Council Identity Subcommittee
Kristi Kiefer	Division II Convention Planning Project Team Division II Committee on Student-Athlete Reinstatement
Erin Lind	NCAA Board of Governors Student-Athlete Engagement Committee Division II Convention Planning Project Team Division II Management Council Liaison to the Division II Conference Commissioners Association (CCA) Division II Planning and Finance Committee
Emma Kramer	Division II Management Council Identity Subcommittee
Katherine Loh <i>(Brenda Cates)</i>	NCAA Committee on Women's Athletics Division II Management Council Identity Subcommittee

Management Council Representative (Mentor)	Committees/Project Teams
Danny McCabe	Division II Academic Requirements Committee Division II Convention Planning Project Team (chair) Division II Management Council Identity Subcommittee
Cindy McKnight (Sandee Mott)	Division II Degree-Completion Awards Committee Division II Management Council Subcommittee
Carrie Michaels, chair	NCAA Board of Governors (<i>ex officio</i>) Division II Administrative Committee Division II Management Council Identity Subcommittee (<i>ex officio</i>) Division II Planning and Finance Committee (<i>ex officio</i>)
Sandee Mott	Division II Championships Committee Division II Management Council Identity Subcommittee (<i>chair</i>)
Roberta Page (Carrie Michaels)	Division II Convention Planning Project Team Division II Management Council Subcommittee (<i>chair</i>) Division II Nominating Committee
Bo Pagliasotti	NCAA Postgraduate Scholarship Committee Division II Convention Planning Project Team Division II Management Council Subcommittee
Sarah Ramey (Amy Henkelman)	Management Council Liaison to Women Leaders in College Sports NCAA Committee on Competitive Safeguards and Medical Aspects of Sports
Corbin Thaete	Division II Management Council Identity Subcommittee
Christina Whetsel	Division II Membership Committee Division II Management Council Liaison to National Association for Athletics Compliance (NAAC) Division II Management Council Subcommittee (<i>chair</i>)
Vaughn Williams (Mark Corino)	Division II Management Council Identity Subcommittee Division II Management Council Liaison to the Minority Opportunities Athletics Association (MOAA) Division II Legislation Committee
Jerry Wollmering, vice chair	Division II Administrative Committee Division II Championships Committee (<i>ex officio</i>) Division II Management Council/Championships Committee Appeals Subcommittee Division II Management Council Identity Subcommittee (<i>ex officio</i>) Division II Planning and Finance Committee Division II Management Council Liaison to College Sports Communicators

Management Council Subcommittee chairs:

- Appeals of Membership Committee decisions on provisional membership status: Roberta Page
- Appeals of Academic Requirements Committee decisions on waivers involving the Academic Performance Census and the Academic Success Rate: Christina Whetsel
- Appeals of Legislative Review Subcommittee decisions involving the amateur status of prospective student-athletes: Marcus Clarke
- Appeals of Championships Committee decisions: Theresa Hanson

Available:

None



DIVISION II

MAKE IT *YOURS*®

**NCAA Division II
Management Council
Policies and Procedures**

|
Last Updated: ~~January~~ April 2023

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NCAA DIVISION II MANAGEMENT COUNCIL
POLICIES AND PROCEDURES

The NCAA Division II Management Council Policies and Procedures outline the operations and authority of the NCAA Division II Management Council. The Management Council shall have the authority to adopt or revise the policies and procedures specified herein as needed. The NCAA Division II Presidents Council, at its discretion, may review, amend and/or act on any policy or procedure adopted by the Management Council.

NCAA Structure

The NCAA Board of Governors establishes and directs the general policy of the Association; provides final approval and oversight of the Association's budget; internal and external audits; enterprise risk management; strategic planning; allocation of assets; establishes policies related to fiduciary responsibility; and employs the NCAA president (see NCAA Constitution, Article 2.A.3.d for full list of duties and responsibilities).

Each Division shall have independent authority to organize itself, consistent with the principles of the Association (see Constitution, Article 2.B.1).

The Division II Presidents Council establishes and directs the general policy of Division II (see NCAA Bylaw 8.1).

The Division II Management Council handles the day-to-day responsibilities and operations of Division II (see Bylaw 8.2).

The Division II Administrative Committee is empowered in the interim between meetings of the Division II Presidents Council and Management Council to conduct business necessary to promote the normal and orderly administration of Division II (see Bylaw 8.3).

Division II Management Council Structure

The Management Council is a governance group whose composition is based on conference representation. Currently, there are 28 representatives on the Management Council (23 Division II voting conference representatives, two at-large representatives, one representative for Division II independent institutions [provided there are at least eight Division II independent institutions] and two members of the Student-Athlete Advisory Committee).

The only positions to be represented on the Management Council are director of athletics, senior woman administrator, faculty athletics representative, conference administrator and student-athlete.

Among the Management Council members, there must be at least four directors of athletics, at least four senior woman administrators, at least four faculty athletics representatives and at least one conference administrator.

The two members of the Student-Athlete Advisory Committee shall serve as voting members on the Management Council (see Bylaw 8.2.1.3). The Division II Student-Athlete Advisory Committee policies and procedures will determine eligibility, selection process, terms, duties and any other policies related to the service of Student-Athlete Advisory Committee representatives on the Management Council.

The Management Council is committed to the principle of diversity within governance structures that promotes gender and ethnic minority representation at all levels of the Division II governance structure.

Term of Office

Management Council members serve terms of four years, which shall conclude following the annual NCAA Convention. The Division II Administrative Committee shall have the authority to amend terms of service of Management Council members, as necessary, to stagger the expiration of terms to provide for continuity of service.

Management Council members are not eligible for election to another term on the Management Council until three years have elapsed. A member may not serve on the Management Council more than two terms.

Individuals serving on the Management Council shall be salaried on a regular basis by a Division II active member institution or conference and perform a regular staff function representing at least 50 percent of the normal workload for a staff member at that institution or conference, unless otherwise specified.

If an individual's employment is altered to the extent that they are no longer serving in the position for which that person was appointed to the Management Council (e.g., individual appointed to Management Council as director of athletics resigns as director of athletics of institution but continues as senior woman administrator), that person may be replaced immediately and they may not attend the next scheduled meeting of the Management Council. The Administrative Committee may grant a waiver (on a case-by-case basis) to provide for a Management Council representative to remain in their position on the Management Council in certain situations where a Management Council representative's position is altered, but there are compelling reasons as to why the change should take place and allow them to remain on the Management Council.

A Management Council member on sabbatical or other temporary leave for a period not exceeding 12 consecutive months may continue their service on the Council. A Management Council member on terminal leave or on leave in excess of 12 consecutive months shall not be eligible to serve on the Management Council.

At the time a Management Council member's institution has forwarded to the national office written notice of its intention to change its membership classification to Division I, Division III or another association, that individual shall be ineligible to serve on the Management Council and an election will occur to replace that member on the Council.

Management Council Vacancies

When a vacancy on the Division II Management Council occurs, each conference shall propose a slate of nominees that includes at minimum a director of athletics, a senior woman administrator (or, if the senior woman administrator is also the institution's director of athletics, a female professional athletics administrator who is a member of the institution's senior athletics management team) and a faculty athletics representative. The slate also may include a conference administrator. A single individual may not be nominated more than once on the slate (e.g., the slate shall not contain the same nominee for the athletics director and senior woman administrator positions).

Conferences are required to develop a selection process that is supported by their member institutions and an explanation of this process must be kept on file at the conference office and submitted with its slate of nominees. In addition, a statement will be included on the "slate of candidates" form that reiterates the division's commitment to the principle of diversity at all levels of the governance structure.

The members of the Management Council shall select individuals to fill vacancies from the slate(s) of nominees. Individuals selected by the Management Council to fill a vacancy must be ratified by the Division II Presidents Council.

When filling vacancies on the Management Council, every effort should be made to not drop below the gender and ethnicity breakdown of the Management Council as it existed before the vacancy occurred. Further, to the extent possible, members of the Presidents Council and the Management Council shall not be employed at the same institution.

The Management Council may reject a slate of candidates when any of the following circumstances exist:

- (1) When the slate of candidates is incomplete (e.g., the slate does not include a senior woman administrator <or designee> or the senior woman administrator on the slate has expressed an unwillingness to serve).
- (2) When the conference does not utilize its selection procedures (i.e., the procedures on file at the conference office and submitted with its slate) to select a slate of candidates.
- (3) When the conference's slate does not permit the Management Council to fulfill its obligation to assist the division's commitment to the principle of diversity.

At-large vacancies on the Management Council are to be filled by candidates who enhance ethnic and/or gender diversity. A nominee to fill an at-large vacancy should not be considered if the nominee's institution already is represented on the Management Council. Likewise, a nominee to fill a conference vacancy should not be considered if the nominee's institution already is represented by an at-large member.

The independent institution vacancy will be open to selected representatives (directors of athletics, senior woman administrators, faculty athletics representatives) from any Division II independent institution and nominations will be accepted from all Division II institutions. If the total number

of independent institutions falls below eight, the position allocated for independent institutions shall become an at-large position as soon as the position becomes vacant. In such situations, the Management Council shall try to fill one of the at-large vacancies with a representative from an independent institution, if such a representative applies for service.

Process of Submitting Nominations

When a Management Council vacancy exists for a member conference, the conference will be sent a copy of the Management Council policies and procedures to share with interested candidates who have questions regarding the Management Council's duties and responsibilities. In addition, when submitting a slate of candidates to fill a Management Council vacancy, a conference must certify each nominee's willingness to serve as a Management Council representative.

Each conference must designate a president or chancellor from a member institution within the conference who shall sign the conference's nomination form (slate of candidates or reelection form) before the form is submitted. A conference is not required to be on record with the NCAA national office as to which president or chancellor in the conference has authority to sign off on a slate of candidates. A president or chancellor that a conference authorizes to sign off on a slate of candidates may designate someone else from the conference to perform this task as long as that person is a president or chancellor at another member institution within that conference.

A nomination to the Management Council may not be retracted without the nominee's permission. A conference may, however, modify its slate of candidates when extenuating circumstances exist (e.g., an individual changes his or her job after the slate of candidates has been submitted).

Voting Procedures to Fill Vacancies

- ◆ If more than one vacancy exists, a Management Council Subcommittee will be established by the Management Council chair and vice-chair before each election. The duties of the subcommittee include monitoring the composition of the Management Council to ensure its continued diversity, tracking the history of conference representatives by position on the Management Council, reviewing the pool of Management Council candidates prior to each election and providing the Management Council with a possible election outcome(s) after considering the gender, ethnic minority and position breakdown of the Management Council at the time of the election. In elections involving nominations for the at-large position(s), the subcommittee may also conduct phone interviews with certain nominees to better evaluate credentials and a willingness to serve.
- ◆ If more than one vacancy exists, the conference, independent and at-large vacancies will be voted on as a group (as opposed to individually) by written ballot and the ballot will consist of the slate of candidates from each conference with a vacancy (and/or the list of independent and at-large nominees).
- ◆ The slate of candidates signed by each conference, as well as the nominee information forms completed by each conference, at-large and independent nominee, will be provided to the members of the Management Council for consideration.

- ◆ At the meeting, Management Council members who wish to speak on behalf of a particular candidate will be permitted to make a brief statement about the nominee; a Management Council member from a conference with a vacancy should provide a brief overview of each candidate's qualifications, without stating a preference for a particular candidate. Management Council members from conferences with vacancies will be permitted to cast a vote for their replacements.
- ◆ Management Council members will be asked to vote for one nominee per conference (and one at-large nominee and one independent nominee, when necessary). The ballots will be tabulated by the Division II governance staff. If one candidate receives a majority vote of the Management Council members present and voting, the voting is considered final for that day.
- ◆ If no candidate from a conference (or at-large/independent nominees) receives a majority vote, the candidate with the fewest number of votes will be eliminated from the slate of candidates, and another vote (in writing) will be taken. The voting will continue in this manner until one nominee receives a majority vote of those Management Council members present and voting.
- ◆ After the voting takes place on the first day of the Management Council meeting, the staff will compile the results and prepare a grid showing the composition of the Management Council (as determined by the first day's vote) by gender, ethnicity and position.
- ◆ The Management Council will review the grid on the second day of the meeting and determine whether it is comfortable with the overall composition of the group and whether a revote is necessary.
- ◆ The names of the nominees from each conference and the at-large and independent candidates who have been elected shall be forwarded to the Presidents Council for ratification. Notification to the candidates, the conference and the Management Council shall occur after the Presidents Council has made its decision.
- ◆ If a conference representative is not ratified by the Presidents Council, the conference will be asked to submit a new slate of candidates for the Management Council to consider.
- ◆ If an at-large representative or independent representative is not ratified by the Presidents Council, a call for nominations will be sent to the membership (unless a sufficient number of candidates exist from a vacancy that has occurred within the previous three months).

Ratification.

Election and reelection decisions made by the Management Council shall be forwarded to the Division II Presidents Council for ratification.

Emergency Election Procedure.

If an interim vacancy occurs on the Management Council, the Division II Administrative Committee will determine whether the vacancy has occurred at such a time that the vacancy must be filled

prior to the next regularly scheduled meeting of the Management Council. If the Administrative Committee determines that the vacancy does require an election prior to the next regularly scheduled meeting of the Management Council, the election may occur either by ballot or telephone conference of the Management Council.

Chair and Vice-Chair

The chair and vice-chair are elected by the Management Council and ratified by the Presidents Council, for a maximum two-year term. The individual seeking a second year of the maximum two-year term must be reelected by the Management Council at a quarterly meeting prior to the expiration of the first term.

The term of office of the chair and vice chair runs from January to January (term ends upon adjournment of the NCAA Business Session at the annual Convention).

The vice chair is a separately elected position and does not ascend to the chair role automatically.

Representatives from the Student-Athlete Advisory Committee on the Management Council shall not be eligible to serve as chair or vice-chair of the Management Council.

Duties

The chair of the Management Council shall: (8.2.2.1)

- ◆ Preside at Management Council meetings;
- ◆ Serve as an ex officio, nonvoting member of the Board of Governors;
- ◆ Serve as a member of the Division II Administrative Committee;
- ◆ Report to the Division II membership at the annual Convention the activities of the Management Council and Division II committees;
- ◆ Serve as an ex officio, nonvoting member of any Division II committee that reports to the Division II Management Council; and
- ◆ Serve as an ex officio, nonvoting member of the Division II Planning and Finance Committee.

[Note: The Management Council chair also represents Division II on the NCAA President's Advisory Group for Marketing and Promotional Issues. (See Bylaw 31.6.4.2.)]

The vice-chair of the Management Council shall: (8.2.2.2)

- ◆ Take the chair's place and perform the chair's duties if the chair is absent or incapacitated;
- ◆ Serve as a member of the Division II Administrative Committee;
- ◆ Serve as a member of the Division II Planning and Finance Committee;
- ◆ Serve as an ex officio, nonvoting member of the Division II Championships Committee and all Division II sports committees.

Election Process

The Management Council will conduct the chair and vice-chair elections using a written ballot. Each candidate will be limited to a two-minute speech, and there will be no discussion by the Management Council of the various candidates. [Note: The chair and vice-chair candidates will be permitted to vote.]

In order to be elected as chair or vice-chair, the individual must receive a majority vote of all Management Council members present and voting.

In the case there are more than two candidates running and none receive a majority vote, the candidate with the fewest number of votes will be eliminated from the ballot, and another vote will be taken. The voting will continue in this manner until one candidate receives a majority vote of those Management Council members present and voting.

If there is a tie vote, the vote shall be retaken. Each candidate may be allowed another two-minute speech, and there will be no discussion by the Management Council of the two candidates. If the tie persists after the second vote, the names of the two candidates are to be written on paper and pulled from a container by the chair of the Management Council. If the chair of the Management Council is a candidate, the vice-chair will pull the paper from the container. If the chair and vice-chair of Management Council are the two candidates tied, the vice president of Division II will pull the paper from the container.

The vote results will be announced during the Management Council meeting, with the understanding that such results are confidential until the election has been ratified by the Presidents Council.

Special Circumstances.

- ◆ In the event that the chair of the Management Council leaves the position of chair prior to expiration of their term as chair, there will be an election to fill the vacancy. The vice-chair of the Management Council will assume the duties of the chair on an interim basis (and also will continue to serve as vice-chair) until the chair vacancy has been filled. [Note: The election to fill the vacancy may be immediate and occur either by ballot or telephone conference of the Management Council if the Administrative Committee agrees to expedite the process. Otherwise, the election would occur at the next regularly scheduled Management Council meeting.]
- ◆ In the event that the vice-chair of the Management Council leaves the position of vice-chair prior to expiration of their term as vice-chair, there will be an election to fill the vacancy. [Note: The election to fill the vacancy may be immediate and occur either by ballot or telephone conference of the Management Council if the Administrative committee agrees to expedite the process. Otherwise, the election would occur at the next regularly scheduled Management Council meeting.]
- ◆ In the event both the Management Council chair and vice chair are absent or unable to lead a Management Council meeting or teleconference, another member of the Management Council may be selected to lead the meeting or teleconference by a majority vote of all members of the Council present at the meeting or on the teleconference. If time permits and the absence of

the chair and vice chair, or their inability to lead the meeting or teleconference, is known in advance, the election of another member may take place via e-mail vote.

Role and Purpose/Responsibilities

The Division II Management Council is responsible for the day-to-day operations of Division II.

Bylaw 8.2.2 specifies the following responsibilities for the Management Council:

- ◆ Implement policies adopted by the Association’s Board of Governors and the Division II Presidents Council;
- ◆ Make recommendations to the Division II Presidents Council on matters it deems appropriate;
- ◆ Recommend the adoption of noncontroversial and intent-based amendments, administrative bylaws and regulations to govern Division II, subject to ratification by the Division II Presidents Council;
- ◆ Take final action on matters delegated to it by the Division II Presidents Council;
- ◆ Make interpretations of the bylaws of Division II;
- ◆ Review and act upon the recommendations of the Division II committee structure and the recommendations of Division II representatives to committees with Association-wide functions;
- ◆ Appoint the members of the Division II committee structure and appoint the Division II representatives to committees with Association-wide functions;
- ◆ Elect a chair and vice-chair;
- ◆ Organize and participate in an annual “summit” with the Division II Student-Athlete Advisory Committee;
- ◆ Hear and act on appeals by member institutions of decisions made by a Division II committee or the NCAA staff regarding the application of NCAA legislation (excluding actions of any committee that has final authority over issues subject to appeal); and
- ◆ Recommend the appointment of such committees or subcommittees as may be necessary for executing the provisions of the Constitution or the Division II bylaws, subject to ratification by the Presidents Council.

Management Council Operating Policies

The following operating policies are not included in the NCAA Manual. They have been grouped under the following headings for convenience of reference.

Management Council/Presidents Council Relationship

The Management Council is committed to working closely with the Presidents Council to enhance the efficiency and administration of the Division II governance structure.

The actions of the Management Council are subject to review and final approval by the Presidents Council. The Board of Governors has final authority over all Association-wide matters (e.g., the Association-wide budget).

The Management Council and Presidents Council each receive the minutes of the other's meetings, and the Presidents Council receives a report at each meeting on the activities of the Management Council. Both groups have authorized their respective chairs and vice-chairs to communicate with each other between meetings.

Management Council officers will attempt to attend Presidents Council meetings and Presidents Council officers will attempt to attend Management Council meetings as often as possible. Further, the chair of the Management Council shall attend the quarterly Presidents Council meeting to share the activities and actions of the Management Council.

The Management Council and Presidents Council will attempt to conduct one joint meeting per year to further the communication efforts between the two governing bodies.

Appeals, Appearances and Hearings

The Management Council has authority to review appeals of committee decisions in only limited situations. (See Bylaw 8.2.2.) In most cases, the Management Council Subcommittee has been authorized to hear appeals of committee decisions. Bylaw 8.2.2.3 notes the authority of the Management Council Subcommittee to hear and act on specific waiver requests. The Management Council Subcommittee shall be comprised of nine members of the Management Council.

The presence of new relevant and significant information directly related to the original findings shall be required to be heard by the original committee inasmuch as the new information may alter the original committee's decision.

Requests by member institutions or others to appear in person before the Management Council to discuss proposed legislation will be denied, inasmuch as it would be logistically impossible for the Management Council to entertain all such requests for appearances on legislative matters.

In all appeals or appearances that are granted, not more than three persons shall represent the appellant. Such appearances will be granted only when extraordinary circumstances exist and such appearances that occur in person shall be at the appellant's expense. The Division II Administrative Committee must approve such requests for personal appearances before the Management Council (or a the Management Council Subcommittee).

However, no appeal by institutions of Membership Committee decisions involving applications for Division II membership or status of institutions in the membership process shall be heard in person. In such cases, the appealing institution may request that its appeal be heard via teleconference and the Management Council Subcommittee shall grant the request without having to seek Administrative Committee approval. If the appealing institution does not request the appeal to be heard via teleconference with the submission of the appeal, the appeal shall be handled on the basis of the written record. The Management Council has adopted procedures to apply only to appeals by institutions of decisions by the Membership Committee involving applications for Division II membership and the status of institutions in the membership process. These separate procedures are attached to this policies and procedures document.

In cases involving a conference's status in the Division II membership process, the appellant is granted the personal appearance, if requested, without having to seek Administrative Committee approval.

For all appearances before the Management Council (or the Management Council Subcommittee), a 15-minute limit on presentation(s) shall apply, unless the Administrative Committee or Management Council officers (chair and vice-chair) specify a lesser amount of time.

For purposes of parliamentary procedure, the Management Council (or the Management Council Subcommittee) shall constitute a "board," rather than a "committee," in applying the provisions of Robert's Rules of Order, Newly Revised; therefore, parliamentary procedures shall be those specified for boards by Robert's Rules in such matters as appeals, hearings or other appearances before the Management Council. [Note: This affects such matters as motions to reconsider, amend or rescind earlier actions.]

The Management Council has adopted the following procedures to apply to appeals of any committee action other than those by the Membership Committee involving applications for Division II membership and the status of institutions in the membership process, Division II Committee on Student-Athlete Reinstatement and the Division II Committee for Legislative Relief (or any other committee with authorized final jurisdiction over a matter):

1. In order to appeal a decision of a Division II committee, the involved institution must submit a written notice of appeal, to be received in the national office not later than 30 calendar days after it has received notification of the committee's decision. The appeal shall be submitted by the institution's chancellor/president, faculty athletics representative, director of athletics or senior woman administrator and shall specify the reasons the institution believes the committee's decision is erroneous.
2. In each appealed case, the involved Division II committee shall provide the Management Council with a written report setting forth the basis for its decision. The report shall identify the involved NCAA rules and interpretations and shall specify the information and precedent relied upon by the committee in reaching its decision. The report of the involved committee shall be submitted to the Management Council or the Management Council Subcommittee (and the appealing institution) at least seven days prior to the Council's or subcommittee's review of the matter, unless the appealing institution and the Administrative Committee or the Management Council officers approve a shorter period of time.
3. Each request for an appeal that is reviewed by the full Management Council may be reviewed by the Administrative Committee or Management Council officers (chair and vice-chair) and shall be placed on the appropriate agenda. The Administrative Committee or Management Council officers shall determine whether the appeal is to be handled on the basis of the written record or whether a personal appearance is necessary. If a personal appearance is thought necessary, both the institution and the appropriate committee shall be represented.
4. Reviews of appeals by the full Management Council shall take place only in conjunction with regularly scheduled meetings of the Management Council.

5. When an institution is approved for a personal appearance, it shall be represented by its chancellor/president, faculty athletics representative, director of athletics, senior woman administrator or conference office representative, and it may be represented by other involved institutional staff members, student-athletes and/or legal counsel, as approved by the Administrative Committee or Management Council officers. Only three representatives shall be permitted to speak within the institution's 15-minute time period. A representative of the appropriate committee, as well as an appropriate member of the national office staff (usually the liaison to the committee), also will participate in the hearing.
6. Once all parties participating in an in-person appeal have been introduced, the chair shall call on the institutional representatives, and they shall be provided an opportunity to describe the situation and explain the reasons they believe the committee's decision is erroneous. Next, the representative of the involved committee and/or the national office staff will describe the current status of the matter, including the committee's decision. Neither the committee's nor the institution's presentation may exceed 15 minutes in length, unless the Administrative Committee or Management Council officers (chair and vice-chair) approve in advance a longer time period. All participants in the hearing will be permitted to ask questions of any other participants. Once an in-person hearing has concluded, representatives of the member institution involved, representatives of the involved committee and the national office staff member involved in the case shall leave the hearing.
7. When reviewing appeals of committee or subcommittee decisions, Management Council members who participated in the original committee or subcommittee decision shall not vote. Additionally, any Management Council member who has a conflict of interest (see conflict of interest statement in this policies and procedures document) shall be recused from the proceedings and the vote. Action will be taken by the Management Council or the Management Council Subcommittee by a majority vote. All votes may be conducted by a show of hands or by voice vote.
8. Upon conclusion of an in-person hearing or a review of the written record, the Management Council or the Management Council Subcommittee shall reach a decision and notify the national office staff of its conclusion. The national office staff shall notify the involved institution and shall provide a written confirmation of the decision. The notification should occur as soon as practical after the decision is reached and after adjournment of the meeting. No notification, formal or informal, should occur before adjournment of the Management Council meetings. The appellant also should be notified of any additional procedures available to it. No public announcement shall be made until the Management Council meeting has adjourned.
9. If, in reviewing the appeal, the Management Council or Management Council Subcommittee concludes that new information that was not made available to the involved committee at the time of its initial decision has been reported and that the information is of such importance, in the judgment of the Management Council or Management Council Subcommittee, to make a different result reasonably probable, the case shall be redirected to the committee that initially considered it for further review.
10. The Management Council or Management Council Subcommittee shall not alter the decision of the committee that initially decided the matter, unless it concludes that the committee

erred in its decision in a manner that, in the judgment of the Management Council or Management Council Subcommittee, affected the decision of that committee. The finding of such an error shall be based upon a determination (1) that the committee improperly applied NCAA legislation or official interpretations, (2) that the committee took an action inconsistent with established precedent, (3) that the committee deviated from its approved procedures; or (4) that the decision of the committee is clearly erroneous.

~~11. In accordance with Bylaw 9.4.1.4, Management Council action on an interpretation, including an action that results from an appeal of a Legislation Committee action, may be reviewed at the next annual Convention, at the request of a member of Division II.~~

Request for a waiver of NCAA legislation shall only be presented to the Management Council or the Management Council Subcommittee when there is specific authority in NCAA legislation to grant a waiver of the involved rule by the Management Council or the Management Council Subcommittee. Any other waiver requests in which no other committee, subcommittee or conference has the authority to act, will be reviewed by the Committee for Legislative Relief in accordance with Bylaw 21.8.5.4.2.

Committees and Subcommittees Issues

Committees

All Division II committees with fewer than seven members that report directly to the Management Council shall include at least one Management Council member, and Division II committees with more than six members that report directly to the Management Council shall include at least two Management Council members.

In addition, at least one of the Division II representatives on committees functioning in an Association-wide capacity shall be a member of the Management Council.

Unless otherwise specified, Management Council members shall serve as voting members of Division II general committees and Association-wide committees.

A Management Council member's term of service on a general committee or Association-wide committee shall commence in January after adjournment of the annual Convention and shall be concurrent with their term of service on the Management Council.

A Management Council member must terminate service on such a general committee or an Association-wide committee at the expiration of their term on the Management Council.

If a member of an Association-wide or Division II general or sports committee is appointed to the Management Council, that individual must terminate service from such committee(s) unless they are asked to continue on the committee as the Management Council representative.

Management Council members who serve as the Management Council representatives to committees are responsible for presenting committee reports to the Management Council and are expected to be prepared to answer questions and give background information regarding any

recommendations. [Note: The staff liaison to the committee is expected to provide all the necessary materials to the Management Council representative.]

The Management Council will receive copies of reports of the meetings of all Division II committees, even in instances in which it already has acted upon any recommendations therein.

The Management Council shall review, on an annual basis, the composition of all Association-wide and Division II committees on which Management Council members serve.

The Administrative Committee shall make appointments to fill vacancies on Association-wide or Division II committees only if there is an immediate need to make such an appointment.

The Championships Committee must seek approval of its actions by the Management Council when decisions have an economic impact on the Division II budget or involve a major change in an established Division II policy.

Committee Vacancies

When the Management Council receives recommendations for vacancies on Association-wide or Division II committees, the Management Council will use a ballot to determine the candidate who will fill each vacant position. The Management Council will take into consideration the Nominating Committee's top choice(s), but will also consider other factors that it deems appropriate regarding each vacancy.

The Division II Presidents Council, Management Council and Nominating Committee shall not consider candidates for appointment to Division II committees and Councils once the institution's official paperwork to begin the reclassification process to another division or another association has been received in the NCAA national office. The policy is applicable for appointments to Division II general committees, Division II appointments to Association-wide committees and Division II appointments to the Management Council and Presidents Council.

Removal from a Committee

An institution or conference requesting removal of an individual serving on a committee or Council through appointment or through conference representation may do so provided the following information is provided.

Individual through Appointment:

The chancellor or president of the institution shall submit in writing a request for removal of said individual from committee or Council service.

Individual through Conference Representation:

The chair of the conference's presidential body shall submit in writing, on behalf of the conference, a request for removal of said individual from committee or Council service. The conference shall be required to submit a slate of candidates to fill the open conference position within 20 working days of the date of the letter requesting the removal.

Further, the chair of a committee is authorized to recommend to the Management Council that a member be replaced if such member is not discharging the member's duties properly. In addition, a member who is absent from two consecutive meetings with reasons approved by the Management Council shall be removed from the committee.

When a removal from the Council occurs, the Management Council will follow its normal process for filling a vacancy.

Defense and Indemnification Policy

The Association shall defend and indemnify any present or former employee, committee member or agent of the Association who was or is a party or is threatened to be made a party to, or who is to be subpoenaed to be deposed or to give evidence in, any civil, criminal, administrative or investigative action or proceeding, including those brought by the Association, provided the conditions enumerated below are met. For purposes of this policy, "committee" shall include all Association committees, boards, cabinets, councils, subcommittees and panels.

Conditions for Defense and Indemnification:

1. The person requesting defense and indemnification is being named as a party or subpoenaed to be deposed or to give evidence by reason of the fact that the person was or is an employee, committee member or agent of the Association or is or was serving at the request of the Association as a director, officer, employee or agent of another association, corporation, partnership, joint venture, trust or other enterprise.
2. The person is determined to have been acting within the scope of the person's duties to the Association.
3. The person is determined to have been acting in good faith and in a manner the person reasonably believed to be in or not opposed to the best interests of the Association in the performance of the person's duties to the Association. In respect to any alleged criminal action or proceeding, the person must also be determined to have had no reasonable cause to believe the alleged conduct was unlawful.

Note: The termination of any action or proceeding by judgment, order, settlement, conviction or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption in regard to these determinations. However, if a person is adjudged to be liable for negligence or misconduct in the performance of the person's duty to the Association, there shall be no indemnification unless and only to the extent that the court in which such action or suit was brought shall determine that, despite the adjudication of liability but in view of all circumstances of the case, such person is fairly and reasonably entitled to indemnity for such expenses as the court shall deem proper.

4. The person promptly and timely notifies the Association's general counsel of the actual or threatened service of process, subpoena, notice of deposition or other legal process before incurring attorney fees or other expenses.

5. The person accepts counsel provided or approved by the Association and agrees to accede to the legal strategies approved by the Association's general counsel, including any settlement determinations. In the event that the person wishes to hire other counsel or not accede to the Association's legal strategies, the Association shall not be obligated to defend or indemnify the person, except when it is determined that a conflict of interest exists with the Association such that retaining separate counsel is warranted.
6. The person agrees to repay any expenses, including attorney fees, incurred in bringing or defending a civil or criminal action or proceeding paid by the Association in advance of the final disposition of such action or proceeding if it is ultimately determined that the person is not entitled to be indemnified by the Association as authorized in this policy.

For purposes of this policy, "indemnification" shall consist of payment against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by the person in connection with such action or proceeding.

Determinations as to whether indemnification is proper in the circumstances because the person has met the applicable standards of conduct set forth in this policy shall be made:

- a. By the NCAA Board of Governors by a majority vote of a quorum consisting of members who are not parties to such action or proceeding, or
- b. If such a quorum is not obtainable, or, even if obtainable if a quorum of disinterested Board of Governors members so directs, by independent legal counsel in a written opinion, or
- c. by the Association's president if so delegated by the Board of Governors.

The indemnification provided by this policy is not exclusive of any other rights to which those indemnified may be entitled under any bylaw, agreement, vote of members or disinterested Board of Governors members or otherwise, both as to action in the person's official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be an employee, committee member or agent and shall inure to the benefit of the heirs, executors and administrators of such a person.

The Association may purchase and maintain insurance on behalf of any person who is or was an employee, committee member or agent of the Association, or is or was serving at the request of the Association as a director, officer, employee or agent of another association, corporation, partnership joint venture, trust or other enterprise against any liability asserted against the person and incurred by the person in any such capacity or arising out of the person's status as such, whether or not the Association would have the power to indemnify the person against such liability under the provisions of this policy.

Effect of Change in Indemnification Law. If any change in any applicable law, statute, or rule expands the power of the Association to indemnify a person, the change shall be within the purview of the person's rights and the Association's obligations under this policy. If any change in any applicable law, statute, or rule narrows the right of the Association to indemnify a person, the change shall have no effect on this policy or the parties' rights and obligations under this policy, except to the extent otherwise required by law, statute, or rule to be applied to this policy.

Subcommittees

In order to carry out the functions of the Management Council, it may be necessary to appoint Management Council subcommittees. Service on a subcommittee will be considered in light of the Management Council members' responsibilities and service on other committee.

Project Teams

In order to address specific Division II issues or handle a specific project, the Management Council has authority to establish a project team. The composition of the project team may include individuals who are not on the Management Council or Presidents Council. The work of a project team shall be limited in scope and duration. The chair of the Management Council has responsibility regarding project team appointments and replacements. The chair will work with NCAA staff to determine when the work of a project team has been completed.

Interpretations of Constitution and Bylaws

~~The Management Council shall review all interpretations issued by the Legislation Committee and may approve, reverse or modify such interpretations. Additionally, the Council shall review all academic interpretations issued by the Academic Requirements Committee and may approve, reverse or modify such interpretations.~~

~~A member institution may appeal a decision of the Legislation Committee or an interpretation issued by the Academic Requirements Committee to the Management Council meeting immediately after the decision of the committee. The appeal must be submitted in writing by the institution's president or chancellor, faculty athletics representative or director of athletics. Policies and procedures for hearing such appeals are outlined in the "Appeals, Appearances and Hearings" section of this document.~~

In the event an institution seeks to change an interpretation of proposed legislation acted upon by the Management Council during its pre-Convention meeting, the chair of the business session may direct the Management Council to take under advisement the Convention discussion in the Management Council's post-Convention review of legislative actions. If the Management Council becomes aware of such concerns in advance of meeting during the Convention, the interpretation in question may be reviewed at that time.

Management Council Meetings

Expense Policies.

The NCAA travel policies are given to each new member of the Management Council. The Association's policies regarding meeting expenses are set forth in Bylaw 31.7.2 in the NCAA Manual. In short, the NCAA pays for transportation to and from Management Council meetings, hotel room and tax charges at the meetings, and a \$75 per diem for each day or part thereof involved in traveling to and from and attendance at the meeting. All members are expected to use Short's Travel, the Association's travel agency, for their transportation arrangements to Management Council meetings.

Transportation and the hotel room and tax are billed directly to the NCAA; the member needs only to pay incidental charges to their room when leaving the meeting site. Following the meeting, each member will receive a form on which to claim per diem and any other expenses permitted under NCAA policies. The member will receive reimbursement for those expenses from the NCAA national office within a reasonable time after each meeting. Also, early in each calendar year, each member will receive a Form 1099 reporting the amounts thus paid during the preceding year, if that amount exceeds \$600. In such instances, the member then will declare that amount in filing his or her income tax return for that year. Some Management Council members prefer to have their expense reimbursement paid directly to their institutions to eliminate the need for such personal record keeping.

Meeting Location and Format.

The Management Council must meet in locations that are in accordance with the Association's meeting policies and, at minimum, all meetings must be held in the contiguous 48 states.

Generally, Management Council meetings will be scheduled for two days. In the usual Management Council in-person meeting format (except for the Convention meeting), the Management Council meeting begins at 8:30 a.m. on the first day. At the Convention, the current Management Council meets prior to the Division II Business Session and the new Management Council meets via teleconference after the Convention. The post-Convention teleconference shall be limited to essential items of business. In all cases, a continental breakfast is provided each morning and a luncheon each full day of Management Council sessions.

For the Convention meetings, the Management Council members will have expenses covered according to the policies mentioned above beginning with the pre-Convention Management Council meeting through the end of the Division II Business Session.

The Management Council and Presidents Council will attempt to conduct one joint meeting per year to further the communication efforts between the two governing bodies.

Meetings of other NCAA committees should not be scheduled at the same time as (i.e., in conflict with) meetings of the Management Council.

Procedures.

The Management Council procedures are intended to achieve three goals:

- ◆ Assure emphasis on major policy issues in Management Council meetings.
- ◆ Promote thorough discussion of significant issues while curtailing discussions that become unproductive or unnecessary.
- ◆ Enhance efficiency and communication in the Presidents Council-Management Council relationship.

The following procedures will apply to all Management Council meetings:

Missed Meetings.

If a Management Council member must miss a Management Council meeting, it is that individual's responsibility to inform their conference (if the individual is representing a conference), the chair of the Management Council and the vice-president for Division II. In the event that a Management Council member misses two or more Management Council meetings, formal notification of each absence will be sent by the vice-president for Division II to the president of the conference and the conference commissioner.

If a conference's Management Council representative is unable to attend a Management Council meeting, the conference will only be invited to send an observer to the meeting when the Administrative Committee (or its designee) decides that unique and extenuating circumstances justify such an invitation.

Agenda.

Management Council meetings are considered closed business meetings and are not open to the membership or the public at-large. The Administrative Committee has authority to approve requests for special guests or observers to attend Management Council meetings.

Management Council members will be asked to bring with them to meetings such basic reference materials as the NCAA Manual.

Institutions must submit agenda items for consideration by the Management Council through their Management Council representative. To place such items on the agenda, the Management Council representative must forward a written request to the vice-president for Division II at least ten business days prior to the Management Council meeting.

All supplements to the agendas are sent to all Management Council members in advance of the meeting, except in a rare circumstance where that is not possible to achieve. The Management Council receives by electronic communication, approximately two weeks ahead of the meeting, the agenda and all available supplements. All Management Council members will then have the opportunity to peruse all materials prior to arrival at the meeting site.

During each meeting, the Management Council will review reports and recommendations from the various Division II committees, as well as the Association-wide committees, when applicable. These reports will be presented by the Management Council member who serves as the Management Council representative to that committee.

Business.

For the transaction of business, a quorum shall consist of a majority of the members of the Management Council.

For all actions (unless otherwise specified), a simple majority of Management Council members present and voting (either affirmative or negative) shall be required.

A two-thirds vote of the Division II Management Council members present and voting (either affirmative or negative) is required to recommend that the Presidents Council cosponsor or sponsor a specific legislative proposal.

A two-thirds vote of the Division II Management Council members present and voting (either affirmative or negative) is required to support or oppose a specific legislative proposal. If a two-thirds majority to support or oppose is not achieved, the Management Council will take no position. Any Management Council member whose conference or institution has sponsored a proposal should be recused from the vote on the Management Council's official position on such membership-sponsored proposal. In addition, while a Management Council member whose conference or institution has sponsored a proposal may participate in the proceedings related to the Management Council's official position on such membership-sponsored proposal, such Management Council member should not influence the position of the Council (see conflict of interest statement in this policies and procedures document).

The Presidents Council has delegated the authority to adopt noncontroversial legislation to the Management Council. The Management Council, in the interim between annual Conventions, by a three-fourths majority of its members present and voting, may adopt noncontroversial legislative amendments clearly necessary to promote the normal and orderly administration of the division's legislation.

Abstentions will not be counted in the determination of a simple majority, a two-thirds majority or a three-fourths majority.

No proxy voting (i.e., voting when not present by having another member vote on your behalf or informing the chair of your vote without attending a meeting) of any kind shall be permitted for a Management Council member unable to attend a regular Management Council meeting.

When disseminating information to the media and the general public, only the chair or the vice-chair of the Management Council and/or an appointed designee from the Management Council and the Division II vice-president shall speak on behalf of the Management Council regarding Management Council actions.

A tobacco-free environment will be maintained during Management Council meetings.

Reports.

Minutes of all NCAA meetings should be restricted to actions only (formal votes or stated "sense of meeting") and such factual data as may be needed. Discussion and general commentary shall be included in reports only when formally directed by the Management Council chair or formally required by a Management Council member.

Reports of Management Council meetings shall be placed for public view on the NCAA Web site (www.ncaa.org).

Confidentiality Policy.

- Management Council members may not report the actions of the Management Council to individuals outside the Management Council until the meeting adjourns.
- Actions the Management Council takes that have to be ratified/approved by the Presidents Council should not be reported until ratification by the Presidents Council. These are issues that the chair, in consultation with the staff liaisons, should look for and identify throughout the meeting (e.g., those issues that are of such a sensitive nature that they should not be reported until after ratification by the presidents).
- When an issue is extremely sensitive, an "executive session" will be called, alerting the Management Council to the fact that the issue cannot be discussed at any time outside the meeting. Calling an "executive session" does not require the staff to leave the meeting.

Conflict of Interest Statement.

The NCAA is a voluntary Association comprised of colleges, universities, conferences and other organizations, and governed through a membership-led committee structure. Within the governance structure, committee members must carefully balance their responsibilities to their respective institutions and/or conferences with the obligation to advance the interests of the Association, the division, or the sport, and ultimately enhance the student-athlete experience. While the fiduciary obligations of committee members to their own institution, their conference, and to the Association ordinarily are not in conflict, it is recognized that as a representative membership organization, committee members' fiduciary obligations are first to their institution, second to their conference, and third to the Association. NCAA committee service involves important ethical and moral obligations. Committee integrity is critical to the decision-making process and includes trust, confidentiality and honesty in all issues and aspects of service and representation. NCAA committee members shall disclose any conflict or potential conflict between their respective personal, professional, institutional, conference, or business interests and the interests of the Association that may affect or otherwise threaten such integrity, in any and all actions taken by them on behalf of the Association, for committee evaluation under this Statement.

In addition to any fiduciary obligation to their institution and conference, committee members also have a fiduciary duty to the Association not to use knowledge or information obtained solely due to service on that committee to the disadvantage of the Association during the term of committee service. Further, a committee member shall not participate in the committee's discussion or vote on any action that might bring direct or indirect personal financial benefit to the member or any organization (other than the member's institution or conference) in which the member is financially interested. A committee member should also not participate in a discussion or vote for which the member's institution or conference is to be accorded a special benefit beyond benefits shared with other institutions or conferences or is to receive a penalty or disqualification. A violation of either of the above rules by a member of the committee shall not invalidate the action taken by the committee if, following disclosure of the conflict of interest, the committee authorizes, ratifies or approves the action by a vote sufficient for the purpose, without counting the vote of the committee member with the conflict of interest, and the appropriate oversight body approves the action.

A committee member is responsible for advising the chair of any actual or potential conflicts of interest or obligations which they may have hereunder, and should be recused from participating

in proceedings, as may be warranted by this policy. Abuse of one's position as a member of a committee may result in dismissal from that position. Where such abuse appears evident, a committee member will be notified by the committee chair and will have the opportunity to present a rebuttal or details of the situation. *[August 2008 Board of Governors (formerly Executive Committee) minutes]*

Speaking Agent Policy.

The president of the Association and the chair of the Board of Governors are the only individuals authorized to speak on behalf of the Association except as outlined below.

An individual representing a member institution or conference who speaks or opines on an Association issue only has the authority to express the view of that individual or the member institution or conference unless the individual has been designated by the Board of Governors of the Association as a speaking agent of the Association on that issue.

Committee chairs are hereby designated as speaking agents of their committees regarding issues within their committees' jurisdiction on which there is consensus, except that positions of advocacy on behalf of the committee or the Association to be communicated in writing or orally to persons or entities external to the Association must have prior approval by the NCAA Board of Governors or the president of the Association.

The president of the Association is hereby granted authority to designate additional speaking agents of the Association. *(April 2001 Board of Governors (formerly Executive Committee) minutes)*

Guiding Principle Relating to Student-Athlete Well-Being.

The Management Council endorsed and should adhere to the following guiding principle in all of its processes and decision making:

The well-being of student-athletes is at the center of all we do:

1. *Any process must be flexible and timely and include effective communication.*
2. *Decisions must be fair, reasonable and consider the potential impact on the student-athlete.*

Amending and Publishing Policies and Procedures.

The Management Council shall have the authority to adopt or revise the policies and procedures specified herein as needed. The Presidents Council, at its discretion, may review, amend and/or act on any policy or procedure adopted by the Management Council.

Basic Responsibilities of Management Council Members

1. **General Requirements:**

- a. Division II Management Council members must be actively involved in campus and conference athletics issues. This will allow Management Council members to bring informed opinions to Management Council meetings. Management Council members must serve as liaisons to national issues for their conference members.
- b. Attendance and participation at all Management Council meetings, including the Management Council/Student-Athlete Advisory Committee Summit and the annual NCAA Convention, are required. If a Management Council member must miss a meeting, it is that individual's responsibility to inform their conference (if the individual is representing a conference), the chair of the Management Council and the vice-president for Division II. If a Management Council member misses two or more Management Council meetings, formal notification of each absence will be sent by the Management Council chair and the vice-president for Division II to the president of the conference and the conference commissioner.
- c. A Management Council member who represents a conference must establish a working relationship with the Division II Student-Athlete Advisory Committee (SAAC) representative from that conference. It is important for Management Council members to understand the Division II student-athlete perspective on legislative proposals and other key Division II issues.
- d. Attendance and participation at committee and project team meetings, as assigned by the Management Council, are required. Management Council members serve as liaisons between the committees/project teams and the Management Council.
- e. Management Council members who experience difficulty in fulfilling their responsibilities will work with the vice-president and the Management Council chair to resolve this issue.

2. **Specific Pre-Management Council Meeting Responsibilities:**

- a. Management Council members should solicit agenda items or issues from conference members (or independent institutions) for the next Management Council meeting. To place items on the agenda, Management Council representatives should forward a written request to the vice-president for Division II at least ten business days prior to the start of the Management Council's meeting.
- b. Management Council members should make necessary travel arrangements for Management Council in-person meetings through Short's Travel (airline) and NCAA staff (accommodations).

[Note: Air reservations should be made 30 days in advance, when possible, and Management Council members are expected to arrive by the published start time of the meeting and should not schedule a departure from the meeting site prior to the published adjournment time of the Management Council meeting.]

- c. Management Council members should review the agenda and supplements to become knowledgeable on all issues and to understand the action the Management Council will be asked to consider.
- d. Management Council members should visit with their conference commissioners, Division II SAAC representatives, and other key personnel about agenda items and issues to form a conference position, when necessary.
- e. Management Council members should bring resource materials (e.g., Division II Manual, minutes from committee meetings) to the Management Council meeting.
- f. Management Council members should visit with NCAA committee staff liaisons to prepare report(s) to present to the Management Council for a committee supplement that a Management Council representative has been assigned.
- g. The Management Council representative's name will appear next to the committee agenda item, which indicates that the representative is responsible to provide the report and request action on any and all issues on which a Management Council decision is necessary (the staff liaison can assist with this).
- h. If the committee does not have a written supplement, the Management Council representative should be prepared to provide a brief "oral" update of the work of the committee.
- i. No issue may be requested for action by the Management Council unless it is contained as part of a written supplement. The Management Council will not take action unless an issue is presented in writing.
- j. It is not necessary and, in fact, the Management Council discourages the representative of a committee from reading the entire background of information on a given issue. The Management Council has received a written report as part of the agenda/supplements and is responsible to be prepared for the report. Management Council representatives should highlight the key components related to the committee request, ask for a motion, if necessary, and then be prepared to answer questions regarding the issue. Knowledge of how Divisions I and III have reacted to the issue may be helpful.

3. **Specific Post-Management Council Meeting Responsibilities:**

- a. Management Council members should inform conference members (including the commissioner) and the Division II SAAC representative of decisions made by the Management Council. In that regard, Management Council members should identify those decisions that still need Presidents Council action or ratification.
 - b. Management Council members serving on committees should inform other committee members regarding the actions the Management Council took on specific committee recommendations. In that regard, Management Council members should identify those decisions that still need Presidents Council action or ratification.
 - c. Management Council members should review Management Council meeting summaries and Management Council minutes for accuracy.
4. **Specific Committee/Project Team Responsibilities.** All Management Council members are expected to serve on Association-wide committees, Division II committees and/or Division II project teams, as assigned. As a committee or project team representative, Management Council members will serve as the liaison between the committee/project team and the Management Council. This link is the system by which committees/project teams make specific requests to the Management Council (and ultimately to the Presidents Council) and the system that provides the Management Council with the background and context it needs to process such requests. The specific Management Council responsibilities for committee/project team assignments are:
- a. Attend and participate in all committee/project team meetings and telephone/video conferences;
 - b. Be knowledgeable on all committee/project team issues and recommendations that are forwarded to the Management Council for consideration and be prepared to answer specific questions regarding such requests; and
 - c. Work with committee staff liaisons (e.g., a “prep” session by telephone) to be prepared to deliver the committee/project team report at Management Council meetings.

Membership Notification of Management Council Action

Proper notification of Management Council actions includes, but is not limited to, the following, unless otherwise specified by the Management Council: notification in The NCAA News, as well as The NCAA News section on the Association’s World-Wide Web page, NCAA Online (www.ncaa.org).

Updated 03/08/2021/MSJ/jcw



The Collegiate Athletic Trainer Labor Crisis: A Data Driven Guide Outlining the Current Collegiate Workplace Environment and Strategies to Improve Workplace Engagement

Created through a collaboration between the
Intercollegiate Council for Sports Medicine and
the College/University Compensation Task
Force

Thank you to the ICSM and College/University Compensation Task Force members who dedicated numerous hours to this project.

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Problem

National State of Employment

The current labor shortage in the United States is affecting many occupations. A portion of the labor shortage is believed to be due to the number of baby boomers who have recently left the workplace¹. As the oldest economically active cohort, the baby boomers accounted for 25% of the US workforce in 2018. Although most economists believed the majority of baby boomers would retire in the early 2010's, 29% of individuals between the ages of 65-72 were active in the US labor force in 2018. The [Pew Research Center](#) reports the number of baby boomers in retirement increased by 3.2 million in 2020, the largest annual increase over the past decade². Contributing to the labor crisis the US had a gap between the number of job openings and the number of unemployed persons¹. Most experts believe the labor shortage will continue for years to come due to the Great Resignation, the [aging of the U.S. population](#), the decline of [labor participation rate](#) and falling rates of illegal immigration¹. The following statistics show an alarming trend as 4.0 million American quit their jobs in April 2021 to be followed by 3.9 million Americans in June 2021¹.

The United States Department of Labor has cited the following reasons for workers leaving all types of employment since the COVID Pandemic began in 2020 which includes wage stagnation, rising costs of living, limited career advancement, hostile work environments, lack of benefits, inflexible remote-work policies, and long-lasting job dissatisfaction¹. The majority of resignations during this period have come within the hospitality, **health care** and **education** industries¹.

Collegiate Athletics Employment

Collegiate athletics has realized 48% turnover rate in the past two years which is almost twice as high when compared to the corporate and higher-education two-year turnover rate². Another concerning statistic is the negative growth rate, with fewer employees in the collegiate athletics industry in 2022 as compared to 2019 and early 2020². Collegiate Athletics and Collegiate Athletic Trainers alike have been affected during the Great Resignation with career changes within and outside of the profession. Supervisors within the collegiate landscape have noticed a difficulty in hiring, retaining and advancing their personnel, regardless of position or discipline. This paper seeks to provide insight into the reality that many collegiate institutions are experiencing with respect to the collegiate athletic trainer.

Collegiate Athletic Trainer Employment

The National Athletic Trainers Association Intercollegiate Council for Sports Medicine (ICSM) in collaboration with the NATA Compensation Task Force disseminated a survey to collegiate athletic trainers across all National Collegiate Athletic Association (NCAA) Divisions, National Association of Intercollegiate Athletics (NAIA) and 2-year institutions to identify key areas of employment. The survey was designed with questions specific to the collegiate AT within the 5 NATA Compensation Task Force pillars: Fundamentals, Recruitment, Advancement, Retention and Separation. Salary, culture, value, burnout, increased work responsibilities and demands were major themes that came out of our survey and will be discussed throughout the different pillars within this document. We will provide stake holders with guidance at the conclusion of the document to evaluate their current athletic training operations in order to support them more fully and assist in the recruitment, advancement and retention of qualified employees.

The survey was distributed to 6,600 collegiate athletic trainers via the NATA office. The overall response rate was 17% with 51.75% female, 47.73% male and .52% preferring not to say. The percentage of responses per level of collegiate athletics are as follows: NCAA Division I 44.59%, Division III 19.28%, Division II 14.92%, NAIA 14.75% and 2-year institutions 6.46%. The majority of the respondents were Caucasian 86.21% with other ethnicities represented; Hispanic 4.62%, African-American 3.32%, Multi-Ethnic 2.18%, Asian or Pacific: 1.48%, Prefer not to say 1.31%, American Indian .44%, Other .35%, and Alaskan Native .09%. Over half of the respondents were married 55.93% and 60.47% of all responders had no children. The entire survey and results may be found on the ICSM Resource page, <https://www.nata.org/professional-interests/job-settings/college-university/resources>.

Fundamentals

Our workgroup collected data to help identify whether there have been any significant trends in the number of certified athletic trainers and or change in professional settings which may explain the hiring and retention challenges of collegiate ATs. However, as we reviewed the most recent available data we've seen an increase in Certified Athletic Trainers over the past 10 years; 58,305 in 2021 compared to 38,973 in 2011³. In addition, as of 2020 the Collegiate AT setting remains the 3rd highest represented professional setting (16%) behind secondary schools (24%) and clinic/hospitals settings (18%)⁴. The Collegiate AT mentioned here are those working as clinical ATs and do not include educational representation. In addition, the percentage of ATs working in each professional setting remains unchanged from 2011 to 2020⁴. Therefore, based upon this data, there does not seem to be a decrease in the overall number of ATs available and other variables are affecting the current labor crisis that collegiate institutions may be experiencing when seeking to hire and retain athletic trainers.

The ICSM survey aligned with the Compensation Task Force's data and published literature to identify the key themes athletic trainers are considering with employment opportunities. Salary remains the most important factor for the collegiate AT as they evaluate employment options. Although the AT profession has seen an 8% increase in salaries since 2018, the average collegiate AT salaries are still low at \$54,000⁵. As the AT profession continues to see increasing employment opportunities within hospitals, sports medicine clinics, industrial settings, physician offices, military and municipality services the market is becoming more competitive. Collegiate athletic departments who are having a difficult time hiring athletic trainers may need to evaluate their current salary structure for athletic trainers. The following variables may be evaluated to identify appropriate salaries.

1. Market Rate represents the typical or "going rate" that is paid to similar positions⁶. However, due to increase in AT employment opportunities the market rate should include all AT professional setting positions and not just area collegiate AT positions.
2. Salary Range includes a minimum and maximum amount that individuals in the same position could be paid⁶. Typically, the mid-point of the salary range is around the market rate. A mid-point salary is what an established athletic trainer who is meeting expectations would tend to make⁶. Individuals may move up within a salary range due to merit increases, market adjustments and increased duties and responsibilities⁶.
3. Compa Ratio assists in identifying how an employee is being paid with respect to the mid-point of their salary range⁶. To calculate Compa Ratio you divide the current pay by the mid-point salary range⁵. For example, if an employee is making \$90,000 and the mid-point is \$100,000

than their Compa Ratio is .9 or 90%⁶. In general, an employee is considered within market range if they have a Compa Ratio between 90% and 110%⁶.

Beyond salary, the following areas were extremely important, measured by over 80% of all survey respondents, when evaluating an employer: medical benefits, retirement benefits, paid professional development opportunities, payment of professional membership, dues and state licensure, and paid vacation and sick leave.

We attempted to identify whether the employment model was a highly important factor for collegiate athletic trainers. Although, over 70% responded that they either somewhat agreed or were neutral, the culture of the athletic department to support appropriate medical care and autonomy was an important factor regardless of employment model. Collegiate leadership needs to understand the athletic trainer's professional qualifications, value their role as a healthcare provider and provide a culture that supports student-athlete medical care.

One of the alarming metrics that came out of the survey is over half of the respondents are caring for more than 100 student-athletes (SA). They expressed concerns for inability to provide SA with the attention they deserve, no time for preventative care and/or corrective exercise, increasing work responsibilities, inability to provide one on one rehab time, and expectations of coverage outweighing care. For these reasons, ATs with very high patient loads perceive an inability to meet the demands of their athletic administrators and coaches. These areas are leading to increased emotional exhaustion and burnout within the collegiate AT labor force.

Ultimately, there is evidence-based literature supporting the appropriate AT to SA ratios. Research has shown NCAA collegiate athletics injury rates were reduced by 9.5% and concussion injury rates by 6.7% with schools that had 1 standard deviation below the median number of 118 student-athletes per clinician⁷. In addition, re-injury rates were lower in schools that had lower student-athlete to AT ratios based upon their ability to care for them more attentively and consistently⁷. Insufficient staffing is associated with burnout and a lack of emotional stability within the health care profession as a whole^{7,8}. A recent study performed in high school athletic trainers identified approximately 18% of ATs committing at least one medical error in the last 30 days⁸. This study is higher than physicians at 10.5% and may be due to physicians having more control of their patient load and schedules. In addition, a direct relationship exists between emotional exhaustion and the number of medical errors committed by ATs⁸. As emotional exhaustion increases the number of medical errors made by an individual increase⁸.

Recruitment and Advancement

The top three ways ATs who are interested in pursuing a career or changing positions within the collegiate setting are informed of positions through the NATA Career Center, 3rd party search engines, and hearing from colleagues. As ATs evaluate these positions, the most important variables they evaluate in order are: salary, staff culture, paid continuing education, retirement and sport assignment. Other variables that did not rate as high amongst survey responses included: extra allowances and benefits, flexible schedules, model of care, and employment contracts.

An important aspect to the hiring process of any employee is an understanding of your particular job description. Our survey provided favorable responses with over 72% either somewhat agreeing or

strongly agreeing that their job descriptions are current and reflective of their current position. An important aspect is the ability for ATs to work with their Human Resources Departments (HR) in customizing language that is reflective of the individual AT's working conditions, responsibilities and duties. Job descriptions need to be updated to reflect additional responsibilities. Often times within the collegiate environment additional responsibilities are given to employees without additional compensation. Our survey results support this generalization as 65% of respondents have received additional responsibilities from their supervisor without an increase in compensation. Overall the collegiate AT values increased responsibility for their own professional development but without increased compensation, title changes and other methods of employee appreciation, their perception of self-worth and value to the department decreases over time.

Huml et al. describe the difference between work engagement and workaholism within the collegiate employee model. Work engagement occurs when employees are enthusiastic about their responsibilities and report positive work-related effects such as vigor, dedication, and absorption⁹. These kinds of positive work behaviors seem to be fostered by environments that promote rewards, recognition, support and perceptions of justice⁹.

Leaders need to recognize the close relationship between work engagement and workaholism and identify appropriate work expectations. An employee can become too immersed into to their work that they don't take time for themselves which leads to the detrimental effects of workaholism. Workaholic employees report negative work-related behaviors such as working incessantly, compulsively, increased job-related stress, emotional exhaustion, work-family conflict, combative behaviors and ignoring other job responsibilities^{9,10}. The level of employee support, lack of job resources, increased responsibilities, demands and pressures without rewards or compensation are contributing factors to workaholism and burnout^{9,10,14}. Often enthusiastic and engaged employees enter a sport career but when faced with a time-related pressure environment, with a lack of supervisor feedback and organizational support the employee engages in workaholic tendencies to meet their employers expectations^{9,10}. Detriments include blurred lines between home and work, information overload and reduced employee recovery, creating a cycle of malcontent and decreased job performance^{9,10}.

There are already resources available to assist stakeholders with evaluating institutional appropriate healthcare and organization such as The Appropriate Medical Coverage for Intercollegiate Athletics, College/University Value Model and The Best Practices in the Implementation and Structure of Medical Care for College Athletes. Links to these resources and others may be found later in this document within the Resource Section. Additional resources such as the NATA Standard of Care which will be applicable to all levels of collegiate athletics and guidance from the Division I Transformation Committee, Division II Implementation Committee and Division III Constitution Advisory Committee are forthcoming.

Stakeholders may also consider the significance of a formal onboarding and mentorship program for the athletic trainer who is new to their particular institution per our survey responses as over 60% find this favorable. This is significant because only 33% underwent any formal onboarding with their current position. This onboarding and mentorship must be specific to the athletic trainer and their responsibilities. The advantages include increased staff interaction and teamwork, increased staff engagement and improved decision making and problem-solving skills which increases the ATs work engagement.

Retention and Separation

Employees at every level of collegiate athletics have at times felt overworked, underpaid, and undervalued¹¹. This systemic culture is problematic for an industry looking to recruit and retain employees that are diverse, highly motivated and durable¹¹. The demanding climate can lead to long term negative effects leading to premature departure¹¹. Our survey data supports these current challenges as approximately only 12% of survey responders have been employed in collegiate athletics beyond 10 years. Those who have separated from a collegiate position in the past 5 years have done so for the following reasons which align with recent studies within the collegiate workplace environment: salary, work-life balance, lack of value and support, staffing volume and burnout^{9,10,11,12,13}.

The collegiate AT who has remained within the collegiate setting identifies the following reasons: sports medicine culture, staff morale, location, sport coverage, and benefits. In addition, employees acknowledge leadership that allows for department flexibility is a huge component in making a job in collegiate athletics work^{11,12}. Organizations which have created flexible job schedules, emphasizes work-life balance, created family time within the workplace and allowed for mandatory days off have below levels of work-family conflict and burnout with above average levels of work engagement^{11,12}. Another key area is the importance of support within and outside the workplace. As ATs feel supported, their level of work-family conflict reduces¹⁴. Social support has been positively correlated with decreased work-family conflict and identified as a buffer against emotional exhaustion and burnout¹⁴.

Conclusion

Our survey aligns with published literature both within the athletic training and collegiate athletics industries for what employee's value from their work environments. We have identified salary, benefit structure, culture and appropriate work to time demands are important metrics to the collegiate AT. The AT marketplace is becoming more competitive as other professional settings such as hospitals, sports medicine clinics, industrial settings, physician offices and medical sales may offer signing bonuses, along with competitive market rate salaries and flexible scheduling. Collegiate institutions need to review their ATs responsibilities and time as it compares within their marketplace to ensure appropriate compensation and create a positive work culture through student-athlete health and safety, independent medical care and a team collaborative environment.

Collegiate environments who are slow to respond to these changes will continue to have challenges hiring and retaining athletic trainers. The collegiate AT expects an employer to value their work by providing appropriate resources, staffing volume and philosophical support through protocol development. Below we've provided a checklist and a library of resources to assist collegiate ATs and leaders evaluating successful work environments to promote the recruitment, hiring, retention and advancement practices. This is not an exhaustive list and should be used as a guide with adaptations that meet a particular institutional needs.

Checklist

- Updated salary reviews that account for the following
 - Different AT employment opportunities within your local area
 - Additional provisions that may be offered such as sign-on bonuses and/or retention bonuses
 - Market Rate and Compa Ratios
 - Compensation for increased roles, responsibilities and job duties
- Benefits
 - Paid continuing education
 - Paid NATA and state licensure membership and dues
 - Sign-on and retention bonuses that reflect current market practices
- Job descriptions that are reflective of ATs duties and responsibilities
 - Clearly define the independent medical decision ATs make and healthcare delivery performed on a daily basis
 - Include additional committees, roles and responsibilities and decision-making power they have within the organization especially when performing duties across campus and/or within the local community
 - Reflective of non-traditional working hours but also allow for work flexibility
 - Have the ability to update AT job descriptions based upon increased responsibility and duties
 - Language to include medical clinical skill evaluations should be performed by medical personnel and administration evaluations by administrators without undue influence by coaches
- Strategies to improve work engagement
 - Protocols to compartmentalize work and personal life
 - Allow ATs to leave early or miss time, including contests and travel for important family events
 - Invite family on certain trips
 - Increase work flexibility: utilize a team approach to health care and develop a system where other ATs assist with care and responsibilities so staff can have days off not work 10 plus hours a day on a consistent basis
 - Allow for additional time off when out of season
 - Strategies to develop whether coverage models are appropriate based upon injury rates, catastrophic risk and staffing
 - ATs present just in case of an emergency is not a valuable use of their time and skills
 - Do not need to be available or Athletic Training Room (ATR) open for every CARA and/or volunteer activity
 - Coaches should be required to be CPR/AED certified and this part of their job description
 - ATs need ability to develop scheduling parameters within their facility based upon facility size, staff size, practice/competition times for rehabs, preventative and/or recovery care, etc.

- ATR need to be closed at certain times for staff meetings, staff functions etc.
 - Coaches may need to alter CARA activities based upon these variables and need to be communicated in advance by AT leadership
- Coaches need to be required to submit regular practice/activity schedules to sports supervisor and AT leadership so staff has ability to make personnel plans accordingly
 - Any changes to schedule must be made and approved by sport supervisor and AT leadership 24 hours prior to change with exception of weather- related conflicts or other unforeseen circumstances, i.e. medical emergency
- Evaluate ATR facilities and relationship with staffing: can consolidation increase AT collaboration and teamwork
- Integrate work and personal life
- Utilize formal and informal workplace supports
- Create a family friendly work climate
- Set work boundaries: times of day you are not responding to texts, emails, phone calls etc.
- Develop a successful mentorship program
- Reduce roles and responsibilities
 - Identify each AT staff to SA ratio and utilize data driven metrics to evaluate current staffing model
 - Utilize time management data: hours of patient care, administrator duties, travel etc. to evaluate load per AT
- Leadership and supervisors must develop a culture that philosophically and financially support independent medical decision making, student-athlete health care, policy development and the clinicians implementing and carrying out these practices

Resources

[icsm_essential_role_athletic_trainer.pdf \(nata.org\)](#)

[Appropriate Medical Coverage of Intercollegiate Athletics \(AMCIA\) | NATA](#)

<https://www.nata.org/sites/default/files/College-Value-Model.pdf>

[best_practices_college_athlete_medical_care_structure_final_1.pdf \(nata.org\)](#)

[National Athletic Trainers' Association Position Statement: Facilitating Work-Life Balance in Athletic Training Practice Settings \(nata.org\)](#)

Inter-Association Consensus Statement on Best Practices for Sports Medicine Management in Secondary Schools and Colleges, [untitled \(silverchair.com\)](#)

[Microsoft Word - ICSM Transition to Practice Final May 2018.docx \(nata.org\)](#)

[SSI_IndependentMedicalCareBP.pdf \(ncaaorg.s3.amazonaws.com\)](#)

[Athletics Health Care Administration - NCAA.org](#)

[Challenges Faced by Collegiate Athletic Trainers, Part I: Organizational Conflict and Clinical Decision Making - PMC \(nih.gov\)](#)

[Collegiate Athletic Trainers' Experiences with Work-family Conflict and Work-family Guilt Based Upon Organizational Factors - PubMed \(nih.gov\)](#)

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5. [nata 2021 salary survey executive summary.pdf](#)
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Quarterly Report

NCAA Division II

April 2023

- **CSC Rebrands Convention to CSC UNITE:** In February 2023, CSC announced a new name for its annual convention. “UNITE” is an energizing word that captures the essence of today’s College Sports Communicators. The convention is the one time each year when we UNITE in person with our colleagues from across the country to network, learn and celebrate, and it’s there that we UNITE with our corporate partners, stakeholders, and the other affiliate associations throughout college athletics. CSC UNITE 2023 will be held June 11-14 in Orlando in conjunction with the NACDA and Affiliates convention. Information concerning the annual convention can be found at CSCommunicators.com/2023Convention.
- **CSC UNITE Attendance Grant Winners Announced:** Seven CSC members have been selected to represent NCAA Division II as convention attendance grant winners. Receiving the CSC grant are Tarayceus Jeffries, Newberry; Morgan Lair, Texas Woman’s University; Antoine Lynch, Shaw University; Ebony Macias, Cal Poly Pomona, and Don Vieth, Northeastern State. This year’s class of recipients will be the eighth to participate. More than \$120,000 has been distributed to 173 CSC members as reimbursement for convention-related costs over the program’s seven years. Participants selected through the NCAA CSC Inclusion Grant program are Dominique Maneice, Wingate; and Dajah Mincey, Slippery Rock. [Full story here](#).
- **CSC Special Awards Winners Recognized:** The following NCAA Division II members have been selected as Special Awards winners and will be recognized during CSC UNITE in June:
 - CSC Hall of Fame - Gregory Goings, Bowie State; Bill Powers, Hawai’i Pacific.
 - Lifetime Achievement - David Rose, College of Saint Rose; Paul Allan, Minnesota State; and Bill Powers, Hawai’i Pacific.
- **CSC Sets Membership Record:** The 2022-23 academic year has seen CSC reach a membership milestone, exceeding the 4,000-member mark for the first time in history. There are currently 534 Division II members from 236 schools and 16 conferences. With the introduction of the All-In membership for schools, membership has increased in the creative and student assistant ranks as more institutions are including everyone who tells the story of college athletics in their annual membership. The previous membership high was 3,255 in 2019-20. CSC recently announced its membership rates for 2023-24 will remain unchanged. Membership information can be found here: CSCommunicators.com/Membership.
- **Academic All-America® Awards Program Update:** After the winter sports awards program, the trends are up for the number of student-athletes recognized for Academic All-District. A new contest was created for swimming and diving. [Academic All-District and Academic All-America honorees can be found here](#), including the winter sport-specific winners for Division II below:

- o John Paul Kromka, Pitt-Johnstown - Division II Academic All-American of the Year, Men's Basketball
- o Brooke Olson, Minnesota Duluth - Division II Academic All-American of the Year, Women's Basketball
- o Matteo Zampese, Florida Southern - Division II Academic All-American of the Year, Men's Swimming and Diving
- o Paige Mikesell, Indiana University of Pennsylvania - Division II Academic All-American of the Year, Women's Swimming and Diving

Nominations for spring sports open April 25 (men's and women's tennis - a new contest), May 2 (baseball and softball), May 9 (at-large) and May 16 (track and field/cross country). [The master calendar for the 2022-23 program can be found here.](#)