



A G E N D A

National Collegiate Athletic Association Division II Executive Board

Summitt/Wooden Room
NCAA National Office

October 28-29, 2024

6 to 9 p.m. Monday, October 28

1. Buffet dinner available in the Grant Ballroom atrium. (5:30 to 6 p.m.)
2. Welcome and announcements. [Supplement No. 1] (Colleen Perry Keith)
3. Minutes. (Keith)
 - a. Summer 2024 Management Council and Executive Board meetings. [Supplement No. 2] (Action)
 - b. Administrative Committee. [Supplement No. 3] (Action)
 - c. Board of Governors. [Supplement No. 4]
 - Board of Governors consultative process. [Supplement No. 5]
4. Discussion with NCAA President Charlie Baker. (6:15 to 7:15 p.m.)
5. Management Council report from October 21-22 meeting. (Roberta Page)
 - a. Action items. [Supplement No. 6] (Action)
 - b. Informational items. [Supplement No. 7]
6. Division II Executive Board issues.
 - a. Executive Board chair election. [Supplement No. 8] (Sandra Woodley) (Action)
 - b. Executive Board vice chair election. [Supplement No. 9] (Keith) (Action)
7. Division II updates.
 - a. 2024-25 Division II Priorities. [Supplement No. 10] (Terri Steeb Gronau)
 - b. 2025 NCAA Convention schedule. [Supplement No. 11] (Maritza Jones)

8:30 a.m. to 11:30 a.m. Tuesday, October 29

8. Breakfast available in the Grant Ballroom atrium. (8 to 8:30 a.m.)
9. Discussion with Jared Tidemann, director of legal affairs. (8:30 to 9 a.m.)
10. Sport Science Institute update. [Supplement No. 12] (Deena Casiero) (9 to 9:30 a.m.)
11. NCAA Transfer Portal. (Lydia Bell and Mariah Murdock) (9:30 to 10 a.m.)
12. Review of Division II Presidents and Chancellors Oversight Summary. [Supplement No. 13]

Group 1 <i>Summit/Wooden Room</i>	Group 2 <i>Althea Gibson Room</i>	Group 3 <i>Charlotte West Room</i>
Goals/Strategic Plan Personnel	Budget Academic Performance Health and Safety Diversity and Inclusion Hiring Practices	Life Skills/Community Engagement Compliance Game Environment Key Issues
Davaris Cheeks	John Gotanda	Tim Collins
Colleen Perry Keith	Roberta Page	Donna Henry (Facilitator)
Steve Shirley (Facilitator)	Blake Thompson (Facilitator)	Larry Parkinson
Dwaun Warmack	Sandra Woodley	Katie Williamson
Terri Steeb Gronau	Ryan Jones	Maritza Jones
Angela Red	Jordan Lysiak	Karen Kirsch
Chelsea Hooks	Brooke Dixon	Mariah Murdock
		Rachel Denton

13. Division II strategic planning process.
 - a. Strategic Planning and Finance Committee and Think Tank outcomes. [Supplement No. 14] (Steeb Gronau)
 - b. Budget overview and next steps. [Supplement No. 15] (M. Jones and Karen Kirsch)
 - c. Feedback questions. [Supplement No. 16]
 - d. January 2025 membership survey. (Steeb Gronau)
14. Joint lunch and meeting with members of the NCAA Board of Governors, Division I Board

of Directors and Division III Presidents Council. [Supplement No. 17] (11:30 a.m. to 1 p.m.)

15. Other business. (Keith)

16. Future meetings. (Keith)

a. January 14-17, 2025, in conjunction with 2025 Convention, Nashville, Tennessee.

(1) January 14 – 5 to 6:30 p.m. – Convention Welcome and Awards Presentation.

(2) January 14 – 6:30 to 7:30 p.m. – Welcome Reception.

(3) January 15 – 8 to 11 a.m. – Division II Executive Board/Management Council/Student-Athlete Advisory Committee Breakfast and Meeting.

(4) January 15 – 11 a.m. to 3:30 p.m. – Division II Executive Board Meeting.

(5) January 15 – 5 to 6 p.m. – NCAA Woman of the Year Presentation.

(6) January 16 – 8:15 to 10:15 a.m. – Division II Chancellors and Presidents Breakfast and Meeting.

(7) January 16 – 10:30 a.m. to Noon – Division II Keynote Session.

(8) January 16 – 1 to 5 p.m. – Division II Conference Meetings.

(9) January 16 – 5 to 6 p.m. – Division II Faculty Mentor Award Presentation and Reception.

(10) January 17 – 7 to 8 a.m. – Delegates Breakfast.

(11) January 17 – 8 to 10:30 a.m. – Division II Business Session.

b. April 22, 2025, virtual meeting (11 a.m. to 4 p.m. Eastern time).

c. August 6, 2025, virtual meeting (11 a.m. to 4 p.m. Eastern time).

d. October 27-28, 2025, in-person meeting; Indianapolis.

(1) October 27 – 6 to 9 p.m. – Division II Executive Board meeting.

(2) October 28 – 8:30 to 11:30 a.m. – Division II Executive Board meeting.

(3) October 28 – 11:30 a.m. to 1 p.m. – Joint Lunch with Divisions I and III.

17. Adjournment. (Keith) (*Action*)

2024 NCAA Division II Executive Board Roster

Roslyn Artis President Benedict College 1600 Harden Street Columbia, South Carolina 29204	Telephone: 803-705-4681 Email: roslyn.artis@benedict.edu Contact: Jenny Screen - jenny.screen@benedict.edu Term: February 2024-January 2026*
Davaris Cheeks Student-Athlete Concordia University, St. Paul 309 Chatsworth Street North Saint Paul, Minnesota 55104	Telephone: 704-978-9093 Email: cheeksd@csp.edu Student-Athlete Advisory Committee Representative
Tim Collins President Walsh University 2020 East Maple Street North Canton, Ohio 44720	Telephone: 330-490-7102 Email: tcollins@walsh.edu Contact: Christine Scheetz – cscheetz@walsh.edu Term: April 2024-January 2026*
John Y. Gotanda President Hawaii Pacific University 1 Aloha Tower Drive Honolulu, Hawaii 96813	Telephone: 808-543-8011 Email: jgotanda@hpu.edu Contact: Ashley Ching – aching@hpu.edu Term: February 2024-January 2026
Donna Henry Chancellor University of Virginia's College at Wise 1 College Avenue Wise, Virginia 24293	Telephone: 276-328-0122 Email: dhenry@uvawise.edu Contact: Dawn Jessee – djessee@uvawise.edu Term: February 2024-January 2026*
Colleen Perry Keith, chair President Goldey-Beacom College 470 Limestone Road Wilmington, Delaware 19808	Telephone: 302-225-6260 Email: keithcp@gbc.edu Contact: Paula Finnefrock – finnefpa@gbc.edu Term: February 2024-January 2026

Roberta Page (<i>ex officio</i>) Director of Athletics Slippery Rock University of Pennsylvania 101 Field House Road, Suite 102 Slippery Rock, Pennsylvania 16057	Telephone: 724-738-2767 Email: roberta.page@sru.edu Cell Phone: 317-650-9098 Management Council Chair
Larry Parkinson 1207 Trinity Drive Alexandria, Virginia 22314	Telephone: 703-963-9591 Email: lrparkinson@comcast.net Term: February 2024-January 2026* Independent Member
Steven Shirley President Minot State University 500 University Avenue West Minot, North Dakota 58707	Telephone: 701-858-3300 Email: steven.shirley@minotstateu.edu Contact: Deb Wentz – deb.wentz@minotstateu.edu Term: February 2024-January 2026
Blake Thompson President Mississippi College P.O. Box 4001 Clinton, Mississippi 39058	Telephone: 601-925-3200 Email: bthompson@mc.edu Contact: Sheila Carpenter - carpenter@mc.edu Term: February 2024-January 2026*
Dwaun Warmack President Claflin University 400 Magnolia Orangeburg, South Carolina 29115	Telephone: 803-535-5412 Email: dwarmack@claflin.edu Contact: Kerri Walker - kwalker@claflin.edu Term: February 2024-January 2026*
Katie Williamson Student-Athlete Southern Connecticut State University 501 Crescent Street New Haven, Connecticut 06515	Telephone: 475-441-1038 Email: williamsonk5@southernct.edu Student-Athlete Advisory Committee Representative

Sandra Woodley, <i>vice chair</i> President University of Texas Permian Basin 4901 East University Odessa, Texas 79762	Telephone: 432-552-3100 Email: sandra.woodley@utpb.edu Contact: Sarah Burnett - burnett_s@utpb.edu Term: February 2024-January 2026*
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* Eligible for re-election for an additional two-year term.

NCAA Staff

Terri Steeb Gronau Vice President of Division II Telephone: 317/917-6935 E-Mail: tgronau@ncaa.org	Angela Red Director of Academic and Membership Affairs for Division II Telephone: 317/917-6228 E-Mail: ared@ncaa.org
Maritza S. Jones Managing Director of Division II Telephone: 317/917-6640 E-Mail: msjones@ncaa.org	Chelsea Hooks Associate Director of Academic and Membership Affairs for Division II Telephone: 317/917-6793 E-Mail: chooks@ncaa.org
Ryan Jones Director of Division II Telephone: 317/917-6629 E-Mail: rjones@ncaa.org	Rachel Denton Assistant Director of Academic and Membership Affairs for Division II Telephone: 317/917-6173 E-Mail: rdenton@ncaa.org
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Karen Kirsch Director of Championships and Alliances Telephone: 317/917-6765 E-Mail: kkirsch@ncaa.org	Mariah Murdock Assistant Director of Research Telephone: 317/917-6433 E-mail: mmurdock@ncaa.org



SUMMARY OF SUMMER 2024 QUARTERLY MEETINGS

National Collegiate Athletic Association
July 22-23, 2024, Division II Management Council and August 7, 2024, Executive Board

1. Welcome and Announcements.

Management Council. The Management Council convened its quarterly meeting at 8:30 a.m. Monday, July 22. The chair thanked the Council for their attendance at the weekend Management Council/Student-Athlete Advisory Committee Summit.

The chair welcomed those in attendance, acknowledging staff who were present.

Finally, the chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

Executive Board. The Executive Board convened its videoconference at 11:02 a.m. Eastern time Wednesday, August 7.

The chair welcomed those in attendance, including the board's new member, Tim Collins. The chair also acknowledged staff who were present.

The chair highlighted the schedule for the meeting, after which the Board proceeded with its agenda.

2. Review of Previous Minutes.

a. February 21, 2024, Division II Management Council and Division II Executive Board; April 15-16, 2024, Management Council; and April 23, 2024, Executive Board.

Management Council. The Management Council approved the summary of actions document from its spring meetings.

Executive Board. The Executive Board approved the summary of actions document from its spring meeting.

b. Board of Governors.

Management Council. The Management Council reviewed the Board of Governors' report from its April 25 videoconference.

Executive Board. The Executive Board reviewed the Board of Governors' report from its April 25 videoconference. The board also discussed the key agenda items for the Board of Governors' August 8 meeting and provided feedback, particularly on the item that stated that the Board of Governors would act on a working group's recommendation to direct the divisional governance bodies to pursue the

appropriate legislative actions necessary to restructure the DEI committees, with the goal of establishing a new committee in fall 2025.

c. Administrative Committee.

Management Council. The Management Council approved the interim actions by the committee.

Executive Board. The Executive Board approved the interim actions by the committee.

3. Review and Approval of Draft 2024-25 Division II Priorities.

Management Council. The Management Council approved the priorities for 2024-25, as recommended.

Executive Board. The Executive Board approved the priorities for 2024-25, as distributed.

4. NCAA Convention and Legislation.

a. Governance-Sponsored Proposals for the 2025 Convention.

- **National Collegiate Championships -- Women's Wrestling**, which would establish a National Collegiate Championship in women's wrestling, and a women's wrestling committee.

Management Council. The Management Council approved the proposal in legislative format.

Executive Board. The Executive Board was provided an update that the Management Council approved the proposal in legislative format.

b. Proposed Legislation for the 2025 Convention Submitted by the Division II Membership.

Management Council. The Management Council referred the following membership-sponsored proposals for a position of support, opposition or no position.

- (1) **Recruiting and Playing and Practice Seasons – Preseason Practice – Mandatory Medical Examinations -- Timing of Medical Examination.** Referred to the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports and Division II Legislation Committee.
- (2) **Eligibility – Seasons of Competition: 10-Semester/15-Quarter Rule –**

Criteria for Determining Season of Eligibility -- Minimum Amount of Competition -- Up to Four Dates of Competition -- Wrestling. Referred to the Committee on Competitive Safeguards and Medical Aspects of Sports, Legislation Committee, Division II Committee on Student-Athlete Reinstatement and Division II Wrestling Committee.

- (3) **Playing and Practice Seasons -- Required Day Off -- Civic Engagement -- Exception and Policy Requirement.** Referred to the Division II Championships Committee and Legislation Committee.
- (4) **Playing And Practice Seasons -- Tennis -- Maximum Dates of Competition -- Division II Intercollegiate Tennis Association (ITA) Indoor Tournament.** Referred to the Legislation Committee and Division II Men's and Women's Tennis Committee.

[Note: The Management Council has adopted in concept this legislative change as noncontroversial legislation.]

- (5) **Championships Administration -- Administration of Division II Championships -- Criteria for Selection of Participants -- Football.** Referred this proposal to the Legislation Committee, Championships Committee and Division II Football Committee.

Executive Board. The Executive Board was provided an update that the Management Council referred the proposals above to the recommended committees for review and position.

c. Emergency Legislation.

Management Council. The Management Council reviewed the emergency proposal, which was previously adopted in legislative form. No action was necessary.

Executive Board. No action was necessary.

d. Noncontroversial Legislation.

Management Council. The Management Council did not adopt NCAA Proposal No. NC-2025-11 (listed below) in legislative form based on a recommendation from the Legislation Committee. The Legislation Committee believes once Division II student-athletes are placed in the Transfer Portal, Division II legislation should not regulate the contact opportunities available to Division II student-athletes.

- **Proposal No. NC-2025-11: Recruiting -- Contacts and Evaluations -- Contactable Prospective Student-Athletes -- Four-Year College Prospective Student-Athletes -- NCAA Division I Contact with Division II**

Student-Athletes Outside Applicable Division I Transfer Window. To clarify that a Division I institution may not contact a Division II student-athlete outside the applicable Division I transfer window.

The Management Council adopted in legislative form six noncontroversial proposals that had previously been approved in concept (Proposal Nos. NC-2025-12, and NC-2025-14 through NC-2025-18), as presented. The proposals are listed below.

- (1) **Proposal No. NC-2025-12: Playing and Practice Seasons -- Football -- First Contest -- Championship Segment.** In football, to specify that a member institution shall not participate in its first contest with outside competition in the championship segment before the Thursday preceding August 30.
- (2) **Proposal No. NC-2025-14: Recruiting -- Modernization and Deregulation.** To amend the recruiting legislation, as specified.
- (3) **Proposal No. NC-2025-15: Championships Administration -- Administration of Division II Championships -- Minimum Sponsorship for Division II Championships -- Grace Period -- Waiver Authority.** To establish a waiver opportunity for a sport seeking to extend the grace period when falling below the minimum number of institutions required to maintain a Division II championship.
- (4) **Proposal No. NC-2025-16: NCAA Division II Membership and Institutional Control -- Active Membership -- Institutions -- Sports Sponsorship -- Acceptable Sports -- Minimum Contests and Participants Requirements for Sports Sponsorship -- Swimming and Diving and Track and Field.** In swimming and diving and track and field, to amend the minimum number of participants for sports sponsorship, as specified.
- (5) **Proposal No. NC-2025-17: NCAA Division II Membership and Institutional Control -- Two-Year Upper-Level Collegiate Institutions.** To eliminate the references to two-year upper-level collegiate institutions, as specified.
- (6) **Proposal No. NC-2025-18: Committees -- Association-Wide Committees -- General Committees -- Honors Committee -- Duties -- General R. Ford and Pat Summitt Awards.** To specify that the Honors Committee shall receive nominations and select recipients for the Gerald R. Ford and Pat Summitt Awards.

Executive Board. No action was necessary.

5. Review of Committee Recommendations Affecting Division II.

a. Division II Committees.

(1) Academic Requirements Committee.

- (a) Noncontroversial Legislation -- NCAA Division II Bylaw 14.1.7.1.7.4 -- Eligibility -- General Eligibility Requirements -- Full-Time Enrollment -- Requirement for Practice or Competition -- Exceptions -- Final Term Before Experiential Learning Requirement -- Postbaccalaureate Student-Athletes.**

Management Council. The Management Council adopted noncontroversial legislation to clarify that a postbaccalaureate student-athlete may enroll less than full time in their final semester or quarter before participating in an experiential learning requirement.

Executive Board. No action was necessary.

- (b) Noncontroversial Legislation -- Bylaw 14.4.3.8.1 -- Eligibility -- Progress-Toward-Degree Requirements -- Eligibility for Competition -- Exceptions to Progress-Toward-Degree Requirements -- Missed-Term Exception -- Qualifiers.**

Management Council. The Management Council adopted noncontroversial legislation to permit a qualifier, during their initial year of enrollment, to have access to the missed-term exception.

Executive Board. No action was necessary.

- (c) Division II Previously Approved Waiver Checklist.**

Management Council. The Management Council approved the previously approved waiver checklist, as specified.

Executive Board. No action was necessary.

(2) Championships Committee.

- (a) April 12 Electronic Vote.**

Management Council. The Management Council reviewed the committee's April 12 electronic vote report.

Executive Board. No action was necessary.

(b) June 17-18 In-Person Meeting.

- i. Noncontroversial legislation – Bylaw 18.4.3.1 – Championships Administration – Administration of Division II Championships – Criteria for Selection of Participants – Team Championships Pairings.**

Management Council. The Management Council adopted noncontroversial legislation to eliminate Bylaw 18.4.3.1 (team championships pairings), which specifies that sport committees shall pair teams strictly within their region and move it to championships policy.

Executive Board. No action was necessary.

- ii. Joint Divisions I, II and III Women's Basketball Championships.**

Management Council. The Management Council approved conducting the Division II Women's Basketball Championship as part of a joint Divisions I, II and III Women's Basketball Championship in 2028.

Executive Board. The Executive Board was provided with an update that the Management Council approved conducting the Division II Women's Basketball Championship as part of a joint Divisions I, II and III Women's Basketball Championship in 2028.

- iii. Division II Neutrality Policy – Season-Ticket Holder Seating at Regionals.**

Management Council. The Management Council approved amending the neutrality policy in all sports for which it applies to clarify that season-ticket holders may have early access to tickets for regional competition but that seats directly behind the participating teams' benches must be reserved for those teams' fans.

Executive Board. No action was necessary.

- iv. Use of Sideline Instant Replay in Football.**

Management Council. The Management Council approved allowing the use of sideline instant replay during the 2024 NCAA Division II Football Championship at host sites that currently have the technology in place during the regular season; further, requiring preliminary-round hosts for the 2025 NCAA Division II Football Championship to provide sideline instant replay with at least two cameras.

Executive Board. No action was necessary.

v. Reporting Software for Diving.

Management Council. The Management Council approved requiring institutions that sponsor diving to use the Dive Meets software as the results reporting system for regular-season and championship entry and results reporting purposes.

Executive Board. No action was necessary.

vi. Application of Statistical Penalties to Teams that Have Earned the Conference Automatic Qualification (AQ).

Management Council. The Management Council approved updating the Championships Committee Policies and Operating Procedures Manual to clarify that the statistical penalties for exceeding the maximum number of contests per Bylaw 17 during a season and nullification, apply to teams that have earned the conference AQ.

Executive Board. No action was necessary.

vii. Regionalization Review.

Management Council. The Management Council was provided an update that the Championships Committee received an overview of the survey feedback from the Division II Athletics Directors Association, the Division II Conference Commissioners Association, and the sport committees regarding the regionalization review. The Championships Committee also heard from staff liaisons in Divisions I and III regarding the bracketing philosophies and principles in their respective divisions. Included in this presentation was an overview of the NCAA Power Index (NPI) metric that Division III will begin using for all

championships this coming academic year. The committee expressed interest in this metric and asked staff to provide specific examples from select sports (i.e., how the NPI compares with the field a sport committee selected in previous years) for review during its September meeting.

Championship Committee members separated into three small groups to discuss the survey feedback and then considered (1) whether any of the current regionalization principles need to be revisited; and (2) whether to pursue specific concepts further. The breakout discussions produced support for both considerations, and after further discussion among the entire committee, members agreed to ask the Division II Management Council to adopt noncontroversial legislation to remove the current regionalization bracketing legislation (Bylaw 18.4.3.1) to allow the committee to begin considering alternative concepts and signal to the membership that changes that have been called for will be pursued.

Finally, the committee agreed to test potential bracketing principles utilizing the same bracketing software used by Divisions I and III prior to the September meeting.

Executive Board. The Executive Board was provided with an update on the regionalization review.

(c) July 3 Electronic Vote.

Management Council. The Management Council reviewed the committee's July 3 electronic vote report.

Executive Board. No action was necessary.

(3) Degree Completion Award Committee.

Management Council. The Management Council reviewed the committee's May 6 videoconference report.

Executive Board. No action was necessary.

(4) Legislation Committee.

(a) February 19 Electronic Vote.

Management Council. The Management Council reviewed the committee's February 19 electronic vote report.

Executive Board. No action was necessary.

(b) June 25-26 Videoconference.

i. Noncontroversial Legislation -- Bylaw 12.1.2 -- Name, Image and Likeness -- Institutional Involvement.

Management Council. The Management Council adopted noncontroversial legislation to establish regulations for permissible institutional involvement associated with name, image and likeness (NIL) activities, as specified.

Executive Board. The Executive Board was provided with an update that the Management Council adopted noncontroversial legislation to establish regulations for permissible institutional involvement associated with NIL activities.

ii. Noncontroversial Legislation -- Bylaw 14.7 -- Eligibility -- Outside Competition, Effects on Eligibility -- Participation During the Nonchampionship Segment.

Management Council. The Management Council adopted noncontroversial legislation to permit student-athletes to participate in outside competition during the nonchampionship segment.

Executive Board. No action was necessary.

iii. Noncontroversial Legislation -- Bylaw 14.7.6 -- Eligibility -- Outside Competition, Effects on Eligibility -- Collegiate All-Star Contests -- Eliminate Prohibition.

Management Council. The Management Council adopted noncontroversial legislation to eliminate the prohibition on student-athletes competing in collegiate all-star contests.

Executive Board. No action was necessary.

iv. Noncontroversial Legislation -- Bylaw 16 -- Awards, Benefits and Expenses for Enrolled Student-Athletes -- Modernization and Deregulation.

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 16 (awards, benefits and expenses for enrolled student-athletes), as specified.

Executive Board. The Executive Board was provided with an update that the Management Council adopted noncontroversial legislation to amend Bylaw 16.

- v. **Noncontroversial Legislation -- Bylaw 17.11.9 -- Playing and Practice Seasons -- Out-of-Season Athletically Related Activities -- Use of Helmets and Spider Pads.**

Management Council. The Management Council adopted noncontroversial legislation to specify that, in football, protective equipment is restricted to helmets and spider pads during noncontact spring practice sessions.

Executive Board. No action was necessary.

- vi. **Noncontroversial Legislation -- Bylaw 17.13.4 -- Playing and Practice Seasons -- Gymnastics -- End of Regular Playing Season -- Women's Collegiate Gymnastics National Invitational Championship.**

Management Council. The Management Council adopted noncontroversial legislation to amend the name of the USA Gymnastics championship event.

Executive Board. No action was necessary.

- vii. **Noncontroversial Legislation -- Bylaw 17.24.7 -- Playing and Practice Seasons -- Tennis -- Number of Dates of Competition -- Maximum Limitations -- Institutional and Student-Athlete -- Intercollegiate Tennis Association Indoor Tournament.**

Management Council. The Management Council adopted noncontroversial legislation to specify that the Division II ITA Indoor Tournament shall count as one date of competition.

Executive Board. No action was necessary.

viii. Request for Feedback from the Division II Student-Athlete Advisory Committee -- Institutional Camp or Clinic Photograph.

Management Council. The Management Council requested that the Division II Student-Athlete Advisory Committee provide feedback on whether a photograph of a prospective student-athlete, where the prospective student-athlete is identifiable, taken while at an institutional camp or clinic, may be used by an institution to advertise their institutional camp or clinic.

Executive Board. No action was necessary.

ix. Request for Feedback from the Division II Student-Athlete Advisory Committee, Division II Committee for Legislative Relief, Division II Coaches Connection and Division II Conference Commissioners Association Compliance Administrators -- Bylaws 14.2.4.2.1.3, 14.2.4.2.1.3.1 and 14.2.4.2.1.3.2.

Management Council. The Management Council requested the Student-Athlete Advisory Committee, the Legislative Relief Committee, Coaches Connection groups and Conference Commissioners Association Compliance Administrators provide feedback on whether the academic year in residence requirement under the organized competition legislation should be eliminated.

Executive Board. No action was necessary.

x. Referral from the Division II Academic Requirements Committee regarding the June 15 Written Notification of Transfer Date.

Management Council. The Management Council was provided with an update that Legislation Committee continued its discussion regarding the June 15 written notification of transfer date and a potential consequence for a Division II student-athlete's failure to meet the deadline. Further, the Legislation Committee reviewed the feedback provided by the Management Council regarding a potential consequence tied to the failure to provide written notification of transfer by the June 15 deadline.

The committee also discussed Bylaw 15.5.4.1 (reduction or cancellation permitted) which permits an institution to reduce or cancel an athletics aid agreement signed for the next academic year if a Division II student-athlete provides written notification of transfer. The committee determined that since a Division II institution may currently reduce or cancel the athletics aid agreement signed for the next academic year, there is already a consequence in place when a Division II student-athlete fails to provide written notification of transfer by June 15.

The committee also noted that since it has been communicated to the Division II membership that there would be no consequence for the 2024-25 academic year, the application of Bylaw 15.5.4.1 will begin to apply for the 2025-26 academic year (e.g., if a student-athlete provides written notification of transfer after June 15, 2025, then the institution may cancel an athletics aid agreement signed for the 2025-26 academic year).

Finally, the committee requested staff present data for review during its September 2025 videoconference that outlines the number of Division II student-athletes that entered the NCAA Transfer Portal after the June 15 written notification of transfer deadline.

Executive Board. No action was necessary.

(5) **Membership Committee.**

- **Review of Annual Reports from Institutions in the Membership Process.**

Management Council. The Management Council noted that the Membership Committee had taken the following actions with regard to institutions in the membership process:

- (a) Moved the following institution to active member status, effective September 1, 2024:
 - i. Allen University;
 - ii. Edward Waters University;
 - iii. Emory & Henry University; and

- iv. Westmont College.
- (b) Moved the following institutions to provisional year three, effective September 1, 2024:
 - i. Thomas More University; and
 - ii. University of South Carolina Beaufort.
- (c) Moved the following institutions to provisional year two, effective September 1, 2024:
 - i. Jessup University;
 - ii. Menlo College;
 - iii. Roosevelt University;
 - iv. Sul Ross State University; and
 - v. Vanguard University.
- (d) Approved the following institution to enter provisional year one of the three-year provisional membership process, effective September 1, 2024:
 - Point Park University.
- (e) Approved the following institutions to enter provisional year one of the two-year expedited provisional membership process, effective September 1, 2024:
 - i. University of California, Merced;
 - ii. University of Jamestown; and
 - iii. University of Texas at Dallas.

Executive Board. The Executive Board reviewed the actions taken by the Membership Committee.

(6) Strategic Planning and Finance Committee.

- (a) Budget to Actual Report Ending May 31, 2024.**

Management Council. The Management Council reviewed the budget-to-actual report for the period ending May 31, 2024.

Executive Board. The Executive Board reviewed the budget-to-actual report for the period ending May 31, 2024.

(b) June 20 Videoconference.

- **Process for Adding a New Division II Championship.**

Management Council. The Management Council recommended that the Executive Board create an exception to the championships triennial budget process in the Division II Budget Guidelines and Principles to allow for the creation of a new Division II championship once a sport meets the minimum sponsorship of 35 institutions; further, require that the Division II Executive Board approve the budget for the new championship before the membership votes on a proposal to establish the new championship at the NCAA Convention.

Executive Board. The Executive Board approved creating an exception to the championships triennial budget process in the Division II Budget Guidelines and Principles to allow for the creation of a new Division II championship once a sport meets the minimum sponsorship of 35 institutions; further, to require that the Division II Executive Board approve the budget for the new championship before the membership votes on a proposal to establish the new championship at the NCAA Convention.

(7) Student-Athlete Advisory Committee.

Management Council. The Management Council reviewed the committee's April 13-14 in-person meeting and May 10 videoconference reports. The Management Council also received a verbal update from the July 19-20 in-person meeting.

Executive Board. No action was necessary.

(8) Committee on Student-Athlete Reinstatement.

(a) 2025 Convention Legislation -- Bylaw 14.2.4.1 -- Eligibility -- Seasons of Competition: 10-Semester/15-Quarter -- Criteria for Determining Season of Eligibility -- Participation During Initial Year of Collegiate Enrollment.

Management Council. The Management Council sponsored 2025 Convention legislation to specify that a student-athlete representing a Division II institution, in their initial year of collegiate enrollment, may participate in up to 30 percent of the maximum permissible number of contests or dates of competition set forth in Bylaw 17 (playing and practice seasons) without using a season of competition, effective August 1, 2025.

Under current legislation, any competition (including a scrimmage with outside competition), regardless of time, during a season in an intercollegiate sport shall be counted as a season of competition in that sport. Allowing a Division II student-athlete in any sport to participate in minimal competition during their initial year of collegiate enrollment will provide consistency in applying the season of competition legislation. Further, the opportunity for all sports to participate in minimal competition will ease the decision for coaches and help with student-athlete development and transition to the college game. Additional flexibility with substitutes may allow starters and more experienced student-athletes additional rest and/or to feel less pressure to play through injuries. Finally, amending the season of competition legislation to allow minimal competition in all sports will assist with roster management and student-athlete retention.

Executive Board. The Executive Board received an update that the Management Council sponsored legislation for the 2025 Convention to specify that a student-athlete representing a Division II institution, in their initial year of collegiate enrollment, may participate in up to 30% of the maximum permissible number of contests or dates of competition set forth in Bylaw 17 without using a season of competition.

(b) Noncontroversial Legislation -- Bylaw 14.2.4.1.6 -- Eligibility -- Season of Competition: 10-Semester/15-Quarter -- Criteria for Determining Season of Eligibility -- Minimum Amount of Competition -- Preseason Exhibition Contests or Dates Competition/Preseason Scrimmage During Initial Year -- Participation During Any Year.

Management Council. The Management Council adopted noncontroversial legislation to specify that a student-athlete may participate in preseason exhibition contests or dates of competition and preseason scrimmages (competition that occurs prior to the first countable contest or date of competition) during any year of their collegiate enrollment and not use a season of competition, effective August 1, 2024.

Executive Board. No action was necessary.

b. Division II Subcommittees and Project Teams.

(1) Convention Planning Project Team.

- **2024 Convention Division II Schedule and Educational Programming.**

Management Council. The Management Council approved the Division II schedule and educational programming for the 2025 Convention.

Executive Board. The Executive Board received an update that the Management Council approved the Division II schedule and educational programming for the 2025 Convention.

(2) Identity Subcommittee.

Management Council. The Management Council reviewed the subcommittee's May 9 videoconference report. The Council also received a verbal update from the subcommittee's July 22 meeting, including information about Make It Yours activation, the 2024-25 purchasing credit for signage, the development of Division II University modules aimed at providing information about Division II's unique characteristics and attributes, the short-form video platform, and social media analytics.

Executive Board. No action was necessary.

c. Association-Wide Committees.

(1) Committee on Women's Athletics.

Management Council. The Management Council reviewed the committee's May 14 videoconference report.

Executive Board. No action was necessary.

- **Emerging Sports for Women and Women's Flag Football Update.**

Management Council. The Management Council was provided an overview of the NCAA Emerging Sports for Women program. It was noted that women's wrestling has met the sponsorship threshold to become the next NCAA championship. The Council was also informed that it is anticipated that women's flag football will apply to the Emerging Sports for Women program this year.

Executive Board. No action was necessary.

(2) **Minority Opportunities and Interests Committee.**

Management Council. The Management Council reviewed the committee's May 16 videoconference report.

Executive Board. No action was necessary.

(3) **Minority Opportunities and Interests Committee and Committee on Women's Athletics Joint Meeting.**

Management Council. The Management Council reviewed the committees' May 22 joint videoconference report.

Executive Board. No action was necessary.

- **Review of Diversity, Equity and Inclusion Committees.**

Management Council. The Management Council was provided an update regarding the assessment conducted by a working group comprised of members from each of the diversity, equity and inclusion committees based on the Board of Governors request that all Association-wide committees undergo a review. The Council noted that it was anticipated that the Board of Governors would act on the working group's recommendation during its August meeting and direct the divisional governance bodies to pursue the appropriate legislative actions necessary to restructure the DEI committees, with the goal of establishing the new committee in fall 2025.

Executive Board. The Executive Board received this update as part of its consultative process discussion.

(4) **Playing Rules Oversight Panel.**

Management Council. The Management Council reviewed the panel's June 6 videoconference report.

Executive Board. No action was necessary.

(5) Postgraduate Scholarship Committee.

Management Council. The Management Council reviewed the committee's May 6-7 meeting report.

Executive Board. No action was necessary.

(6) Walter Byers Scholarship Committee.

Management Council. The Management Council reviewed the committee's April 28-29 in-person meeting report.

Executive Board. No action was necessary.

6. Open Forum and Review of Division II Operating Plan and Think Tank.

Management Council. The Management Council participated in an open forum session Tuesday morning. During this session the Council had the opportunity to discuss the responses from the Division II governance structure on questions regarding the strategic priorities contained in the draft Division II Operating Plan, the issues submitted by members of the Division II Think Tank, as well as the agendas for the Think Tank meetings. No formal action was taken.

Executive Board. No action was necessary.

7. Management Council Issues.

a. Discussion Regarding Voting on Football Only Issues.

Management Council. The Management Council continued to discuss a referral from the Legislation Committee on whether to eliminate Bylaw 9.3.10.2 (voting on football issues), which precludes an active member institution or voting member conference that does not sponsor football from voting on issues affecting only football. The Council reviewed the feedback from the governance groups and conference representatives and determined that no change to the legislation should be made at this time.

Executive Board. The Executive Board was provided an update on the Management Council's discussion.

b. Management Council Committee and Project Team Assignments.

Management Council. The Management Council reviewed its committee and project team assignments.

Executive Board. No action was necessary.

c. Management Council Chair Election Notice.

Management Council. The Management Council was informed that Roberta Page's position as chair of the Management Council would expire at the conclusion of the 2025 Convention, and that she is eligible for re-election. Individuals interested in seeking the position should voice that interest to the managing director of Division II.

Executive Board. No action was necessary.

d. Management Council Vice Chair Election Notice.

Management Council. The Management Council was informed that Erin Lind's position as vice chair of the Management Council would expire at the conclusion of the 2025 Convention, and that she is eligible for re-election. Individuals interested in seeking the position should voice that interest to the chair or the managing director of Division II.

Executive Board. No action was necessary.

e. Management Council/Student-Athlete Advisory Committee Summit.

Management Council. The Management Council discussed the feedback received on the Summit that was held the previous weekend.

Executive Board. No action was necessary.

8. Executive Board Issues.

a. Executive Board Chair Election Notice. The Executive Board was advised that a chair would be elected at the October meeting to serve from January 2025 to January 2026, and that the current chair is eligible for re-election. Executive Board members who wish to serve should contact the vice president of Division II.

b. Executive Board Vice Chair Election Notice. The Executive Board was advised that a vice chair would be elected at the October meeting to serve from January 2025 to January 2026 and that the current vice chair is eligible for re-election.

Executive Board members who wish to serve should contact the vice president of Division II.

- c. **Make It Yours Brand Update.** The Executive Board was provided an overview of the Make It Yours brand activation plans.

9. National Office Updates.

a. Executive.

Management Council. The Management Council received an update from the NCAA president on issues surrounding the NCAA.

Executive Board. The Executive Board received an update on issues surrounding the NCAA from the NCAA president.

b. Legal.

Management Council. The Management Council received a legal update from the NCAA director of legal affairs on issues surrounding the NCAA.

Executive Board. The Executive Board received a legal update on issues surrounding the NCAA from the NCAA director of legal affairs.

c. Sports Science Institute.

Management Council. The Management Council received an update from Sport Science Institute staff on some initiatives that the office and the Committee on Competitive Safeguards and Medical Aspects of Sports are working on, including the announcement of the new NCAA Chief Medical Officer Deena Casiero, education regarding cannabinoids, mental health best practices, the Training and Performance Advisory Group, the Injury Surveillance Program data request process, harm-reduction strategies surrounding sports betting and potential committee composition changes for the Competitive Safeguards and Medical Aspects of Sports.

Executive Board. The Executive Board received an update from Sport Science Institute staff on some initiatives that the office and the Committee on Competitive Safeguards and Medical Aspects of Sports are working on, including the announcement of the new NCAA Chief Medical Officer Deena Casiero, education regarding cannabinoids, mental health best practices, the Training and Performance Advisory Group, the Injury Surveillance Program data request process, harm-reduction strategies surrounding sports betting and potential committee composition changes for the Competitive Safeguards and Medical Aspects of Sports.

d. Division II Spring National Championships Festival Recap.

Management Council. The Management Council was provided a recap of the Spring Championships Festival that was held in Orlando, Florida.

Executive Board. The Executive Board was provided a recap the of the Spring Championships Festival that was held in Orlando, Florida.

e. Division II ADA Mentor Program.

Management Council. The Management Council was updated on the ADA Mentor Program.

Executive Board. No action was necessary.

f. Division II Community Engagement.

Management Council. The Management Council was updated on the community engagements efforts of the division at Division II national championships.

Executive Board. No action was necessary.

g. Division II Coaches Connection Program.

Management Council. The Management Council was updated on the coaches connection program.

Executive Board. No action was necessary.

h. Name, Image and Likeness Technology Platform Update.

Management Council. The Management Council received an update regarding NIL resources that will be available beginning August 1. NCAA and name, image and likeness services provider Teamworks will launch NCAA NIL Assist, a platform designed to connect student-athletes with potential service providers, facilitate disclosures of NIL activities, and provide insight into evolving trends with the NIL environment.

The mobile-friendly, web-based platform – available to member schools, student-athletes and their families, includes:

- A voluntary registry where agents and other interested professional service providers can submit information about their offerings and seek potential student-athlete clients;

- A “rate your experience” tool so student-athletes can share reviews of those same service providers so other student-athletes can feel informed before entering into agreements with them;
- A simple process by which NCAA schools can submit NIL disclosure data (not a requirement in Division II);
- Deidentified data and trends about NIL agreements, including the ability to sort by subdivision, conference, sport, and player position;
- Access to NIL-related educational programming, including resources about NCAA rules, tax implications, and intellectual property.

Executive Board. The Executive Board was provided an overview of the NIL resources.

i. Sports Wagering Legislation.

Management Council. The Management Council continued to discuss the review currently being conducted in all three divisions regarding sports wagering legislation. The Council provided feedback that it would be supportive of permitting sports wagering on professional sports, which is currently impermissible. The Council noted that with the potential deregulation of wagering on professional sports, education for student-athletes, athletic administrators and others on the negative effects of sports betting and the addictive behaviors that can be formed from it should be a priority. The Council also noted that sports wagering on intercollegiate sports should remain impermissible.

Executive Board. The Executive Board received an update on the review of the NCAA’s sports wagering legislation and discussed potential legislative changes. Board members provided feedback on concepts related to deregulation of the prohibition on betting on professional sports. Some member expressed concerns that deregulation could result in wagering on intercollegiate sports activities and contribute to gambling problems and mental health issues among student-athletes. The board noted that Division II will continue its discussions and that any legislative change would require approval by all three divisions in order for the change to be adopted.

10. Affiliated Association Updates.

Management Council. The Management Council was updated on the activities of the following affiliated associations.

a. Division II Athletics Directors Association.

- b. **Division II Conference Commissioners Association.**
- c. **College Sports Communicators.**
- d. **Faculty Athletics Representative Association.**
- e. **Minority Opportunities Athletics Association.**
- f. **National Association for Athletics Compliance.**
- g. **Women Leaders in Sports.**

Executive Board. No action was necessary.

11. Other Business.

Management Council. No action was necessary.

Executive Board. No action was necessary.

12. Meeting Recap/Things to Report Back to Conferences.

Management Council. The Management Council was provided with a list of topics/issues to report to its member institutions. These topics included: 2025 Convention information; governance-sponsored proposal for the 2025 Convention; membership-sponsored proposals for the 2025 Convention; Joint Divisions I, II and II Women's Basketball Championships; use of sideline instant replay in football; noncontroversial legislation to modernize and deregulate Bylaw 16; NCAA NIL Resources; update on the National Letter of Intent Program; noncontroversial legislation that was adopted which specifies that student-athlete may participate in preseason exhibition contests or dates of competition and preseason scrimmages; Management Council discussion on voting on football only issues; review of sports wagering legislation; Division II signage credit; awards and scholarships opportunities; and the Management Council post-meeting article.

Executive Board. No action was necessary.

13. Future Meetings.

Management Council. The Management Council reviewed the upcoming meetings for 2024 through January 2026.

Executive Board. The Executive Board reviewed the upcoming meetings for 2024 through October 2025.

14. Adjournment.

Management Council. The Management Council adjourned at 11:37 a.m. July 23.

Executive Board. The Executive Board adjourned at 4:02 p.m. Eastern time August 7.

July 22-23, 2024, Management Council; and August 7, 2024, Executive Board	
Attendees:	
Management Council	Executive Board
Femi Alao, Roberts Wesleyan University	Roslyn Artis, Benedict College
Kristy Bayer, Rockhurst University	Lisa Borders, LMB Group, LLC, Independent Member
Patrick Britz, South Atlantic Conference	Davaris Cheeks, Concordia University, St. Paul
Bennett Cherry, California State University, San Marcos	Tim Collins, Walsh University
Carlin Chesick, Pennsylvania State Athletic Conference	John Y. Gotanda, Hawaii Pacific University
Marcus Clarke, Central Intercollegiate Athletic Association	Donna Henry, University of Virginia's College at Wise
Peter Crabb, Northwest Nazarene University	Colleen Perry Keith, Goldey-Beacom College
Jeremy Elliott, University of Alabama in Huntsville	Roberta Page, Slippery Rock University of Pennsylvania
Theresa Grosbach, Missouri Western State University	Larry Parkinson, Independent Member
Kim Hancock, Ferris State University	Steve Shirley, Minot State University
David Hansburg, Colorado School of Mines	Blake Thompson, Mississippi College
Jerry Haywood, Fort Valley State University	Dwaun Warmack, Claflin University
Amy Henkelman, Dominican University of California	Katie Williamson, Southern Connecticut State University
David Hicks, King University	Sandra Woodley, University of Texas Permian Basin
Erin Lind, Northern Sun Intercollegiate Conference	
Cindy McKnight, Ursuline College	
Courtney Medwin, West Chester University of Pennsylvania	
Sandee Mott, Texas Woman's University	
Kristina Ortiz, Georgian Court University	
Roberta Page, Slippery Rock University of Pennsylvania	
Bo Pagliasotti, Southwestern Oklahoma State University	
Kim Pate, Lenoir-Rhyne University	
Sarah Ramey, West Texas A&M University	

Rubin Stevenson, Frostburg State University	
Christina Whetsel, Augusta University	
Vaughn Williams, Bentley University	
Absentees:	
Katherine Loh, Florida Southern College	
Daniel McCabe, Adelphi University	
Austin Mondello, Colorado Mesa University	
Guests in Attendance	
Jill Willson, NCAA Contractor	None.
Charlie Baker, Lydia Bell (<i>July 22-23</i>), Michael Cioroianu, Rachel Denton, Terri Steeb Gronau, Chelsea Hooks, Maritza Jones, Ryan Jones, Karen Kirsch, Kevin Lennon, Micaela Liddane (<i>April 15-16</i>), Jordan Lysiak, Becca Medel (<i>August 7</i>), Gretchen Miron (<i>July 22-23</i>), John Parsons, Susan Peal (<i>July 22-23</i>), Stephanie Quigg (<i>July 22-23</i>), Angela Red, Rachel Seewald (<i>July 22-23</i>), Jared Tidemann, Jerry Vaughn (<i>July 22-23</i>), Jill Waddell and Amy Wilson (<i>July 22-23</i>).	

Interim Actions of the NCAA Division II Administrative Committee

1. On August 19, the Administrative Committee approved the following items:
 - a. **Appointment and Reappointments to Division II and Association-Wide Committees.** The committee approved the following appointment and reappointments, effective as noted.
 - (1) **NCAA Division II Championships Committee. Elizabeth Hoge**, assistant athletic director/ senior woman administrator, Ashland University, Great Midwest Athletic Conference.

[Note: The appointment of Elizabeth Hoge was rescinded, as she is currently serving on the NCAA Division II Men's and Women's Cross Country Committee and policy precludes an individual from serving on the Division II Championship Committee while concurrently serving on a sport committee. See Item No. 2-e below for additional information.]
 - (2) **NCAA International Student Records Committee. Hanna Lantz**, assistant athletic director, Texas A&M University-Kingsville, Lone Star Conference; and **Heidi Leonard**, international student advisor, King University, Conference Carolinas, to a second three-year term.
 - b. **Appointment to Division II Student-Athlete Advisory Committee.** The committee approved an immediate appointment as follows:
 - Central Intercollegiate Athletic Association, **Darius Satterfield**, football and men's golf, Elizabeth City State University.
2. On August 28, the Administrative Committee approved the following items:
 - a. **Governance-Sponsored Legislation for the 2025 NCAA Convention in Legislative Form.** The Administrative Committee reviewed Proposal No. 2025-8 (eligibility -- athletics eligibility -- seasons of competition: 10 semester/15-quarter rule -- criteria for determining season of eligibility -- minimum amount of competition -- participation during initial year of collegiate enrollment), which was approved in concept by the Management Council during its July meeting. The committee approved the proposal in legislative form.
 - b. **Review Additional Referral to Membership-Sponsored Proposals for the 2025 Convention.** The committee referred a membership-sponsored proposal (eligibility -- seasons of competition: 10-semester/15-quarter rule -- criteria for determining season of eligibility -- minimum amount of competition -- up to four dates of competition -- wrestling), to the NCAA Committee on Women's Athletics for a position of support, oppose or no position.

- c. **Noncontroversial Legislation.** The committee adopted in legislative form one noncontroversial proposal that had previously been approved in concept (Proposal No. NC-2025-29), as presented. The proposal is listed below.
 - **Playing and Practice Seasons -- Tennis -- Number of Dates of Competition -- Maximum Limitations -- Institutional And Student-Athlete -- Intercollegiate Tennis Association Indoor Tournament**, which, in tennis, specifies that the Division II Intercollegiate Tennis Association (ITA) Indoor Tournament shall count as one date of competition.
 - d. **Approve Lone Star Conference representative to Division II Think Tank.** The committee approved Montserrat Fuentes, president at St. Edward's University, as the Lone Star Conference representative on the Division II Think Tank.
 - e. **Appointment to a Division II Committee.** The committee approved the following appointment, effective immediately.
 - **NCAA Division II Championships Committee. Christina Paone**, interim vice president/director of athletics, Walsh University, Great Midwest Athletic Conference
3. On October 8, the Administrative Committee approved the following item:
- **Appointment to Division II Student-Athlete Advisory Committee.** The committee approved an immediate appointment as follows:
 - At Large, **Adoriyan Daniels**, men's indoor and outdoor track and field, University of Nebraska at Kearney.



REPORT OF THE
NCAA BOARD OF GOVERNORS
AUGUST 8, 2024, VIDEOCONFERENCE

KEY ITEMS.

1. The NCAA Board of Governors directed the divisional governance bodies to make the needed legislative changes to create an Association-wide committee focused on diversity, equity, inclusion and belonging.
2. The Board of Governors approved the fiscal year 2024-25 budget proposal, effective September 1, 2024.
3. The Board of Governors approved an Association-wide budget allocation to fund the creation of the Division I Woman's Basketball Distribution Funds.
4. The Board of Governors approved an Association-wide budget allocation to fund the liability of three institutions that were active members during the damages period of the settlement but departed Division I before 2024.
5. The Board of Governors elected Linda Livingstone as chair of the board through its August 7, 2025, videoconference.

ACTION ITEMS.

1. **Legislative Items.**
 - **Noncontroversial Legislation – Committees – Association-wide Committees – Consolidation of the Committee on Women's Athletics, the Minority Opportunities and Interests Committee, the Board of Governors Committee to Promote Cultural Diversity and Equity, and the Gender Equity Task Force.**
 - (1) Recommendation. That the divisional legislative bodies adopt noncontroversial legislation to consolidate the Committee on Women's Athletics, Minority Opportunities and Interests Committee, Board of Governors Committee to Promote Cultural Diversity and Equity, and Gender Equity Task Force into one comprehensive committee that shall focus on Association-wide issues regarding diversity, equity, inclusion and belonging.
 - (2) Effective Date. Immediate (for the committee composition to be determined in spring 2025 and full implementation of the new committee in fall 2025).
 - (3) Rationale. Following the adoption of the new NCAA Constitution in January 2022, the Board of Governors began a review of Association-wide committees to determine the relevance of those committees and whether potential changes could occur to better align the committees' work with the requirements outlined in the new Constitution. The DEI Committees Review Working Group was established to conduct this charge for the four existing

DEI committees/task force. The working group met several times and collaborated with governance and membership groups to determine how best to advance DEIB principles and initiatives throughout the Association. The working group noted that:

- (a) The more comprehensive DEIB-focused committee would take the place of the Committee on Women's Athletics, the Minority Opportunities and Interests Committee, the Board of Governors Committee to Promote Cultural Diversity and Equity, and the Gender Equity Task Force.
- (b) The committee would be tasked with cultivating equitable and inclusive experiences for student-athletes at NCAA championships and throughout college sports and advising on DEIB-related policies, rules or other NCAA matters.
- (c) It would focus on supporting participation opportunities for student-athletes from marginalized communities and cultivating diverse leadership in college sports that reflects the increasingly diverse population of student-athletes.
- (4) Estimated budget impact. The Association will likely experience a cost savings by consolidating the existing four DEI committees/task force into one comprehensive DEIB-focused committee (e.g., reduction of meeting frequency and committee member travel, lodging and per diem).
- (5) Student-athlete impact. A comprehensive committee will allow for a more central focus on enhancing the DEIB culture across campuses and conferences and foster a more inclusive student-athlete experience.

2. **Nonlegislative Items.**

- **Referral of the NCAA Woman of the Year Award to the NCAA Honors Committee.**
 - (1) Recommendation. That the NCAA Honors Committee consider a legislative change to amend its duties to include oversight and management of the NCAA Woman of the Year Award.; further, to remove the oversight and administration of the NCAA Woman of Year Award from the duties of the Committee on Women's Athletics.
 - (2) Effective Date. Immediate.
 - (3) Rationale. Currently, the NCAA Committee on Women's Athletics oversees, manages, and selects the annual Woman of the Year Award. Given the recommendation to consolidate the four existing DEI committees/task force

(including the Committee on Women's Athletics) into one comprehensive DEIB-focused committee, the DEI Committees Review Working Group agreed that the new committee should focus on broader DEIB issues rather than oversight and management of a specific award. Additionally, the NCAA Honors Committee recently took on the oversight of two awards that had been administered separately (the NCAA Gerald R. Ford Award and the Pat Summit Award) in part to centralize oversight of the NCAA awards program. The working group agreed that the Woman of the Year Award would be best managed by the Honors Committee to increase consistency with the administration of other awards, such as the Today's Top Ten, which the Honors Committee oversees. Further, the staff that supports the Honors Committee is well-versed on the Woman of the Year Award and could streamline its award support with additional oversight.

- (4) Estimated budget impact. Potential increased expenses of the Honors Committee to add members and meetings to complete the work associated with selecting the NCAA Woman of the Year (e.g., increase of meeting frequency and committee member travel, lodging and per diem).
- (5) Student-athlete impact. None.

INFORMATIONAL ITEMS.

- 1. **Welcome and announcements.** NCAA Board of Governors chair, President Linda Livingstone, convened the meeting at approximately 1:01 p.m. Eastern time and welcomed the Governors.
- 2. **Executive session – Evaluation of NCAA President.** The board convened in executive session to discuss the evaluation of the NCAA President.
- 3. **Legal update.** The board received a legal update from the NCAA Office of Legal Affairs.
- 4. **Consent agenda.** By way of a consent agenda, the Board of Governors approved three items including: (a) the April 25, 2024, May 8, 2024, and May 22, 2024, videoconference reports; (b) updates to the NCAA Board of Governors Policies and Procedures; and (c) the Board of Governors appointments for new members and reappointments.
- 5. **NCAA President's report.** NCAA President Charlie Baker provided an update on the progress made on his 2023-24 goals and also highlighted the key finds from a national office culture survey.
- 6. **Sports wagering update.** NCAA staff provided an update on the work of the national office regarding sports wagering. Staff specifically noted its work focused on protecting student-athlete well-being and monitoring the integrity of intercollegiate athletics competition.

Staff highlighted examples of integrity information received by staff and the handling of that information.

7. **NCAA communications update.** NCAA staff provided an update on its efforts with several campaigns to promote the NCAA and student-athletes. Specifically, staff highlighted the “Olympians Made Here” campaign, which included communications efforts before and during the 2024 Olympics in Paris, France.
8. **Update and next steps regarding congressional engagement & action.** NCAA staff provided an update on the progress being made with congressional engagement efforts. It was noted that for the first time since the Association began its efforts in this space a bill was moved out of the U.S. House Committee on Education. Staff also noted the positive impact of the advocacy from the membership, student-athletes and various third-parties that have an interest in intercollegiate athletics.
9. **Update on Board of Governors Association-wide committee review.** NCAA staff provided an update on the ongoing work of the board’s review of Association-wide committees to determine their relevance, assess whether potential changes would better align the committees’ work with the new constitution and determine how to streamline the Association-wide governance structure.
 - a. **NCAA DEI Committees Review Working Group recommendation.** NCAA staff provided an update from the DEI Committees Review Working Group, which was responsible for reviewing the Committee on Women’s Athletics, Minority Opportunities and Interests Committee, Board of Governors Committee to Promote Cultural Diversity and Equity, and Gender Equity Task Force. The working group recommended that the board direct the divisional legislative bodies to adopt noncontroversial legislation to consolidate the four DEI committees/task force into one comprehensive committee that shall focus on Association-wide issues regarding diversity, equity, inclusion and belonging. It was also noted that the working group identified the new committee’s mission, duties and composition. Staff also requested that the board approve a referral of the oversight and management of the NCAA Woman of the Year Award to the NCAA Honors Committee. Finally, staff noted that the four DEI committees/task force endorsed the two recommendations from the working group.

It was VOTED

“That the Board of Governors: (a) direct the divisional legislative bodies to adopt noncontroversial legislation to consolidate the Committee on Women’s Athletics, Minority Opportunities and Interests Committee, Board of Governors Committee to Promote Cultural Diversity and Equity, and Gender Equity Task Force into one comprehensive committee that shall focus on Association-wide issues regarding diversity, equity, inclusion and belonging; and (b) refer the oversight and management of the NCAA Woman of the Year Award to the NCAA Honors Committee for potential legislative change.” **Approved** (Unanimous voice vote)

- b. **NCAA Walter Byers Scholarship Committee review.** NCAA staff provided an update on the review of the Walter Byers Scholarship Committee. The committee noted that its work has not been absorbed by another governance body or national office staff, and its work is unique in administering the scholarship program. The board did not recommend a change to this committee.
10. **NCAA Board of Governors Finance and Audit Committee report.** Beth DeBauche, chair of the Finance and Audit Committee, presented the committee's reports from its July 10, 2024, and July 31, 2024, videoconferences. The board noted the following:
- a. **Selection of external auditor.** During the July 10, 2024, videoconference, the Finance and Audit Committee received a report from NCAA staff regarding the formal competitive bid process with qualified independent accounting firms to deliver audit and tax services. The committee also reviewed a summary of the selection methodology, analysis and scoring of the finalist firms. It was noted that the committee approved Crowe LLP as the NCAA's independent accounting firm for an additional five years.
 - b. **Update on rollout of Post-Eligibility Insurance.** The committee discussed the rollout of the NCAA Post-Eligibility Insurance program that went into effect on August 1, 2024. Specifically, the committee discussed the development of a FAQ and how institutions can file a claim through an Incident Report Form, which is available on the NCAA website. The committee also received a report from NCAA staff regarding educational efforts conducted through summer 2024 to inform the membership and student-athletes of the program.
 - c. **FY 2023-24 external audit plan presented by Crowe.** The committee was joined by colleagues from Crowe LLP who reviewed the 2023-24 external audit plan. Crowe highlighted the engagement team who will conduct the audit, the scope of the audit and the timeline for delivery of services. Some discussion was focused on how the settlement would be reflected in the NCAA's financial statements, and the committee agreed that the settlement should be described as clearly as possible so that individuals can understand the impact of the settlement.
 - d. **FY 2024-25 NCAA Enterprise Risk Management risk assessment and internal audit plan.** The committee received a presentation from NCAA staff regarding the NCAA annual risk assessment and internal audit plan, which is an annual process that assesses several risk categories including operational, reputational, legal, financial, human and strategic risks. The committee approved the plan, as presented.
 - e. **Additional topics.**
 - (1) **Five-year financial outlook and FY 2023-24 financial update.** The committee received an overview of the five-year outlook and an update on

fiscal year 2023-24. Finally, the committee received a legal update from the NCAA Office of Legal Affairs.

- (2) **FY 2024-25 budget proposal.** The committee presented a recommendation for the board to approve the FY 2024-25 budget proposal. The committee discussed the Association's revenues and expenses, and the process of identifying operating expense savings in the fiscal year 2024-25 budget to support the settlement payment. It was also noted that Divisions II and III allocations will increase commensurate with the increased revenue projection.

It was VOTED

"That the Board of Governors approve the fiscal year 2024-25 budget proposal, effective September 1, 2024." **Approved** (Unanimous voice vote)

- (3) **Recommendation for funding of the Division I Women's Basketball Distribution Funds.** The committee presented a recommendation for the board to approve the use of Association-wide funding for the Division I Women's Basketball Distribution Funds. The committee noted that following fiscal year 2027-28, the funds would grow at the same rate as all other Division I revenue distribution funds. The board discussed the importance of establishing the funding for revenue distribution funds for Division I women's basketball, and how approving this recommendation demonstrates the Association's recognition and commitment to the growth of women's basketball.

It was VOTED

"That the Board of Governors approve the use of Association-wide dollars to fund up to \$25M, anticipating a build from \$15M in fiscal year 2026, \$20M in fiscal year 2027, and \$25M in fiscal year 2028, for the Division I Women's Basketball Distribution Funds; further, to specify that following fiscal year 2027-28, the funds would grow at the same rate as all other Division I revenue distribution funds." **Approved** (Unanimous voice vote)

[Note: During its August 6, 2024, videoconference, the Division I Board of Directors introduced legislation to establish the women's basketball distribution funds for a vote of the membership at the 2025 NCAA Convention. If the legislation is adopted in January 2025, the funds would pay out beginning with the 2025-26 fiscal year based on performance in the 2024-25 NCAA Division I Women's Basketball tournament.]

- (4) **Settlement update.** The committee presented a recommendation for the board to approve the use of Association-wide dollars to fund the \$6M

liability of the three institutions that were active members during the damages period but departed Division I before 2024. While the committee discussed several options to resolve the liabilities of the three schools, the committee agreed that the NCAA should use Association-wide dollars to pay the schools' liabilities over 10 years, and that the seven conferences impacted by this liability would no longer carry the liability of these exited schools. The board noted that the recommendation pertains only to the three schools that exited before 2024 and does not address liability repayment for institutions that might exit Division I in future years.

It was VOTED

“That the Board of Governors approve the use of Association-wide dollars to fund the \$6M liability of the three institutions that were active members during the damages period but departed Division I before 2024.” **Approved** (Unanimous voice vote)

[Note: The Board of Governors Finance and Audit Committee and the Division I Board of Directors Finance Committee will discuss the liability repayment for institutions that might exit Division I in future years during their meetings in October 2024.]

Finally, the board expressed its appreciation for the leadership of the chair of the committee, Beth DeBauche, as this was her last meeting due to her term expiring on the board.

11. **NCAA Sport Science Institute/NCAA Committee on Competitive Safeguards and Medical Aspects of Sports update.** NCAA president Charlie Baker introduced the new NCAA chief medical officer, Deena Casiero, who will begin her new role on August 12, 2024. Dr. Casiero shared her vision for the NCAA Sport Science Institute and the Committee on Competitive Safeguards and Medical Aspects of Sport. Thereafter, NCAA Sport Science Institute staff provided an update on various topics discussed by CSMAS during its June 2024 meeting.
12. **Board of Governors Processes and Procedures.**
 - a. **NCAA Board of Governors Executive Committee report.** President Livingstone reported on matters discussed in the Executive Committee's videoconference on August 1, 2024.
 - b. **Board of Governors chair election.** President Mary-Beth Cooper facilitated the election of the chair of the board. The board discussed the continuation of President Livingstone as chair for one additional year. It was noted that the board would also need to approve an exception to its policies and procedures as they specify that terms of chair shall not exceed two years. Finally, the board agreed that

President Livingstone's re-election as chair will provide continuity in an important time for intercollegiate athletics.

It was VOTED

"That the Board of Governors approve: (1) an exception to the board's policies and procedures to permit President Livingstone to serve a third year as the chair from the conclusion of the August 8, 2024, videoconference through the August 2025, videoconference; and (2) the re-election of President Livingstone as chair."
Approved (Unanimous voice vote)

[Note: President Livingstone, Baylor University, recused themselves from discussion and voting on this agenda item.]

13. **Other business.** The board did not have any other business. However, President Livingstone, other board members and various staff thanked the four board members whose terms expired at the conclusion of the videoconference for their service. The board members whose terms expired after the meeting included: Bryce Choate (Graduated Division I Student-Athlete); Commissioner Beth DeBauche (Ohio Valley Conference); President Jere Morehead (University of Georgia); and Isaiah Swann (Graduated Division III Student-Athlete).
14. **Future meetings.** The board reviewed its future meeting dates through 2025.
15. **Adjournment.** The meeting was adjourned at approximately 5:33 p.m. Eastern time.

Board of Governors chair: Linda Livingstone, Baylor University
Staff liaisons: Terri Steeb Gronau, Governance and Policy
Stephanie Quigg, Governance and Policy

NCAA Board of Governors August 8, 2024, Videoconference	
Attendees:	
Javaune Adams-Gaston, Norfolk State University.	
Charlie Baker, NCAA president.	
Bryce Choate, Graduated Division I student-athlete.	
Mary-Beth Cooper, Springfield College.	
Houston Davis, University of Central Arkansas.	
Beth DeBauche, Ohio Valley Conference.	
Allison Feaster, Boston Celtics.	
Colleen Perry Keith, Goldey-Beacom College.	
Linda Livingstone, Baylor University.	
Madeleine McKenna, Graduated Division II student-athlete.	
Jere Morehead, University of Georgia.	
Roberta Page, Slippery Rock University.	
Isaiah Swann, Graduated Division III student-athlete.	
Jason Verdugo, University of Wisconsin-Eau Claire.	

Nadja West, MD, retired United States Army lieutenant general and 44 th U.S. Army Surgeon General.
Josh Whitman, University of Illinois Urbana-Champaign.
Absentees:
None.
NCAA Staff Liaisons in Attendance:
Terri Steeb Gronau and Stephanie Quigg.
Other NCAA Staff Members in Attendance:
Scott Bearby, Tim Buckley, Dawn Buth, Deena Casiero, Michael Cioroianu, Amanda Conklin, Kelly Dodds, Clint Hangebrauck, Mark Hicks, Brian Higgins, Corey Jackson, Gina Lehe, Kevin Lennon, Felicia Martin, Louise McCleary, Mario Morris, Kim Oren, John Parsons, Lynda Tealer, Amy Wilson and Megan Wright.



**REPORT OF THE
NCAA DEI COMMITTEES REVIEW WORKING GROUP
JUNE 20, 2024, VIDEOCONFERENCE**

ACTION ITEMS.

1. Legislative item.

- **Noncontroversial Legislation – Restructure the NCAA Diversity, Equity and Inclusion Committees and Task Force.**

a. Recommendation. Direct the divisional governance bodies to pursue appropriate legislative actions necessary to restructure the four NCAA DEI committees and task force, as follows:

(1) Eliminate the Committee on Women's Athletics, the Minority Opportunities and Interests Committee, the Board of Governors Committee to Promote Cultural Diversity and Equity, and the Gender Equity Task Force; and

(2) Establish one committee that shall focus on Association-wide issues regarding diversity, equity, inclusion and belonging.

b. Effective date. Immediate (for the composition to be determined in spring 2025 and full implementation of the new committee in fall 2025).

c. Rationale. Following the adoption of a new NCAA Constitution in January 2022, the Board of Governors began a review of Association-wide committees to determine the relevance of those committees and whether potential changes could occur to better align the committees' work with the requirements outlined in the new Constitution. The DEI Committees Review Working Group was established to carry out this charge for the four existing DEI committees/task force. The working group met five times since beginning its work in spring 2023 and collaborated with governance and membership groups to determine how best to advance DEIB principles and initiatives throughout the Association.

The working group cited the following to support the recommendation:

(1) One centralized DEIB committee will be more effective and efficient with a unified, focused effort to lead on core dimensions of diversity and their intersections.

(2) One centralized DEIB committee will likely be more recognizable and reputable across the Association for its leadership on DEIB matters and its alignment with NCAA Constitution Principles F. Diversity, Equity, and Inclusion and G. Gender Equity as well as the NCAA Board of Governors approved inclusion statement.

- (3) One centralized DEIB committee will provide the opportunity for more DEIB expertise through the inclusion of representatives from the membership who serve in roles at member schools and conferences such as researchers/practitioners in DEIB; chief diversity officers; Title IX coordinators; and athletics diversity and inclusion designees.
- d. Estimated budget impact. The Association will likely experience a cost savings by restructuring the existing four DEI committees/task force into one centralized committee (e.g., reduction of meeting frequency and committee member travel, lodging and per diem).
- e. Student-athlete impact. The centralized committee recommendation will allow for a more centralized focus on enhancing the DEIB culture across campuses and conferences and foster a more inclusive student-athlete experience.

2. Nonlegislative items.

- **Legislative Referral to the NCAA Honors Committee – NCAA Woman of the Year Oversight.**
 - a. Recommendation. That the board refer the NCAA Woman of the Year award oversight to the NCAA Honors Committee for a potential legislative change:
 - Whether the oversight and administration of the NCAA Woman of the Year should be removed from the duties of the Committee on Women's Athletics and added to the duties of the NCAA Honors Committee.
 - b. Effective date. Immediate.
 - c. Rationale. Currently, the NCAA Committee on Women's Athletics oversees, manages, and selects the annual Woman of the Year award. Given the recommendation to restructure the four existing DEI committees/task force (including the Committee on Women's Athletics, which currently has legislated responsibility for the award) into one centralized DEIB committee, the working group agreed that the new committee should focus on broader DEIB issues rather than oversight and management of a specific award. Additionally, the NCAA Honors Committee recently took on the oversight of two awards that had been administered separately (the NCAA Gerald R. Ford Award and the Pat Summitt Award) in part to centralize oversight of the NCAA awards program. The working group agreed that the

Woman of the Year award would be best handled by the Honors Committee to increase consistency with the administration other awards, such as the Today's Top Ten, which the Honors Committee oversees. Further, the staff that supports the Honors Committee is well-versed on the Woman of the Year Award and could streamline its award support with additional oversight.

- d. Estimated budget impact. Potential for increased funding if additional committee members are needed to support this duty.
- e. Student-athlete impact. None.

INFORMATIONAL ITEMS.

1. **Welcome and opening remarks.** The DEI Committees Review Working Group chair Ragean Hill welcomed members to the videoconference and previewed the agenda, noting the purpose of this session was to finalize the recommendation for a new DEI committee structure.
2. **Review of recent reports.** The working group approved the report from its May 20 videoconference as presented.
3. **Finalize DEIB committee model recommendation.** The working group reviewed a revised draft of the DEIB committee model based on input from its May 20 videoconference and subsequent email correspondence. After discussion, the group agreed to submit its recommendation to the NCAA Board of Governors for consideration during the board's August meeting. (See Action Item No. 1 above.) The working group noted that the recommendation will be distributed to all members of the four existing DEI committees/task force for endorsement before the Board of Governors review. NCAA staff noted that if the recommendation is approved, the Committee on Women's Athletics and the Minority Opportunities and Interests Committee, both of which are legislated, would continue to meet through the spring of 2025 before the new DEIB committee convenes for the first time in the fall of 2025. The new committee also would include some members of the existing committees/task force for continuity and institutional knowledge. [Attachment]
4. **NCAA Woman of the Year oversight.** Given the working group's recommendation to restructure the four DEI committees/task force, the group also recommended that oversight of the NCAA Woman of the Year be moved to the NCAA Honors Committee. Currently, the Committee on Women's Athletics has the legislated responsibility of the award. (See Action Item No. 2 above.)

5. **Other business.** The chair thanked the working group members for their commitment to carrying out the charge from the Board of Governors to review the DEI committee structure and develop a thoughtful, compelling, and historic recommendation that streamlines the structure while advancing the intent and purpose of the Association's DEIB work.
6. **Adjournment.** The meeting adjourned at 4:30 p.m. Eastern time.

Committee Chair: Ragean Hill, University of North Carolina at Charlotte
Staff Liaisons: Felicia Martin, Inclusion, Education and Community Engagement
Niya Blair Hackworth, Office of Inclusion
DeeDee Merritt, Leadership Development
Gretchen Miron, Office of Inclusion
Amy Wilson, Office of Inclusion

NCAA DEI Committees Review Working Group June 20, 2024, Videoconference	
Attendees:	
Kristy Bayer, Rockhurst University.	
Dena Freeman-Patton, Morgan State University.	
Ragean Hill, University of North Carolina at Charlotte.	
Alisse Ali Joseph, Northern Arizona University.	
Noreen Morris, Northeast Conference.	
Judy Sweet, Gender Equity Consultant.	
Dawn Turner, Lander University.	
Absentees:	
Paulette Dillard, Shaw University.	
Marion Terenzio, State University of New York at Cobleskill.	
Guests in Attendance:	
None.	
NCAA Staff Liaisons in Attendance:	
Niya Blair Hackworth, Felicia Martin, DeeDee Merritt, Gretchen Miron and Amy Wilson.	
Other NCAA Staff Members in Attendance for Portions of the Meeting:	
Debbie Brown, Gary Brown, Ashlesha Lokhande, Austin Meo, Jean Merrill, Stephanie Quigg, Jennifer Roe and Sadé Sleet.	

**NCAA DEI Committees Review Working Group
Summary of the Work of the DEI Committees Review Working Group
(January to June 2024)**

Working Group Composition: The working group was comprised of two or three current and past members of the four DEI committees and task force (NCAA Board of Governors Committee to Promote Cultural Diversity and Equity; NCAA Committee on Women’s Athletics; NCAA Gender Equity Task Force; and NCAA Minority Opportunities and Interests Committee).

Working Group Meeting Cadence: The working group met five times via videoconference between January and June 2024. In addition, the working group used email feedback and a survey to develop its recommendation between meetings.

Working Group Key Discussion Items: The working group reviewed and discussed a document that addressed four key areas for the four current DEI committees/task force:

1. Committees’/task force legislated duties, responsibilities, and composition;
2. Last five years of key actions (legislative and nonlegislative) and information items;
3. Determine whether the work of the committee has been absorbed by other governance committees/councils and/or national office staff. If yes, where did it go and when; and
4. Does the committee’s work need to continue? Is there a way to streamline the work of the committee? If yes, how? Is dissolution of the committee appropriate?

During the February videoconference, the working group met with the NCAA national office staff liaisons to the Committee on Competitive Safeguards and Medical Aspects of Sport (CSMAS). The staff liaisons shared how CSMAS was established as the leading voice for the Association on health, safety, and well-being. Thereafter, the working group identified many attributes of the CSMAS model that would be beneficial to the Associations diversity, equity, and inclusion work.

In addition, staff created a survey for the working group to identify key priorities for a new committee model supporting the DEI work, including but not limited to: mission/purpose; duties; and composition. The survey results assisted in clarifying the working group’s priorities for the Association’s DEI committee(s) in the future.

Recommended Committee Information:

The recommended committee name, mission, duties, composition, and structure for one, centralized DEI committee are as follows:

Committee Name: NCAA Committee on Diversity, Equity, Inclusion, and Belonging

Mission Statement:

The NCAA Committee on Diversity, Equity, Inclusion, and Belonging supports the Association's efforts to abide by [NCAA Constitution Principle F \(Diversity, Equity, and Inclusion\)](#), [Principle G \(Gender Equity\)](#), [Article 2.A.2.c.](#) and the [NCAA Board of Governors Inclusion Statement \(2017\)](#). Providing expertise and leadership, the committee advances DEIB with the purpose of fostering cultures of care, respect, and well-being for student-athletes and for those who advise, coach, and lead them.

Legislated Duties:

- Advise on DEIB educational resources, programming, and awards for the Association.
- Cultivate equitable experiences and treatment and inclusive environments for student-athletes at NCAA championships and events as well as across intercollegiate athletics.
- Provide guidance for NCAA Inclusion, Education, and Community Engagement's strategic initiatives and engagements.
- Support increased student-athlete participation opportunities, particularly for those from marginalized communities.
- Review and make recommendations on DEIB-related policy, legislation, and other Association matters.
- Support diverse leadership across intercollegiate athletics that reflects the increasingly diverse student-athlete community.

Legislated Composition:

The Committee on Diversity, Equity, Inclusion, and Belonging shall consist of 25 members, including positions allocated for individuals who serve as athletics administrators, coaches, chief diversity officers, faculty, higher education DEIB practitioners/researchers/experts, student-athletes, and Title IX coordinators. The membership of the committee shall be constituted as follows:

- One student-athlete from each of the divisional Student-Athlete Advisory Committees;
- One chancellor/president from each division;
- One Athletics Diversity and Inclusion Designee from each division (two must be within Athletics and one may be from outside athletics);
- One representative from the Division I governance structure;
- One representative from the Division II Management Council;
- One representative from the Division III Management Council;
- One director of athletics;
- One conference commissioner;
- Two institutional or conference senior woman administrators;
- One faculty athletic representative (preference from FARA DEI Committee); and
- One chief diversity officer.

The remaining seven members shall serve in one or more of the following positions at a member institution or conference: campus and/or athletics student services professional; coach; DEIB practitioner/researcher; higher education and/or athletics legal, policy, or governance expert; and Title IX coordinator.

[Notes: The preference for these seven members will be to have a minimum of two members serving as DEIB practitioners/researchers and one member from each of the other areas of expertise. Flexibility is allowed dependent on membership availability.]

*Of the 13 positions that are not Division-specific, there must be a minimum of three members from each division with Division I representation from its three subdivisions.

Diversity requirements for the NCAA Committee on Diversity, Equity, Inclusion and Belonging (CDEIB):

- 25 total members with a minimum of
 - eight persons who identify as an ethnic minority;
 - eight persons who identify as women; and
 - eight who identify as men.

The working group recommends that current DEIB committee representatives be invited to join the new committee to achieve consistency and ensure Association knowledge. Once these representatives are appointed, there will be an evaluation of committee composition needs, including expertise gaps. Committee vacancy announcements to all three divisions can reflect the overall needs of the committee.

Administrative Committee (Ad Com):

The Administrative Committee will be established via the committee's policies and procedures and shall transact items of business clearly necessary to promote the normal and orderly administration of DEIB issues in the interim between meetings of the Committee on Diversity, Equity, Inclusion and Belonging.

The Administrative Committee shall consist of seven members, including the chair and vice-chair, one student-athlete representative, one chancellor/president, one member whose primary work and expertise are in DEIB, and two additional members.



NCAA Board of Governors
October 30, 2024, In-Person Meeting
Consultative Process – Divisional Presidential Bodies

1. October 29 Joint Lunch and Meeting of the Board of Governors, Division I Board of Directors, Division II Executive Board and Division III Presidents Council.
 - The key topic of discussion is focused on sports wagering as the three divisions are currently engaging in a review of the rules prohibiting sports wagering activities by student-athletes, coaches, and institutional and conference athletics staff members. NCAA staff will share information related to sports wagering, as follows: the current landscape of sports wagering; data from the NCAA Sports Wagering Survey; initial discussions by the NCAA Committee on Competitive Safeguards and Medical Aspects of Sport on health and safety issues impacted by sports wagering (e.g., mental health and well-being of student-athletes); and a legal update.
 - Participants will also discuss the 2023-24 formal evaluation process of the NCAA President.
2. Legal update.
 - The board will receive a legal update on matters impacting the Association, including the proposed settlement of pending antitrust cases against the NCAA and the five defendant Division I conferences.
3. Congressional Engagement.
 - The board will discuss continued efforts with members of Congress on a federal bill regarding name, image and likeness (NIL) protections for student-athletes, special status of student-athletes with their schools, safe harbor from select liability complaints, and preemption of state law.
 - The board will receive an update on membership engagement efforts with the Protecting Student-Athlete's Economic Freedom Act (H.R. 8534), which states that a student-athlete may not be considered an employee of an institution, conference, or association. The bill was recently voted out of the committee and is awaiting consideration for a full vote by the U.S. House of Representatives.
 - In addition, NCAA staff will highlight the changing state landscape of sports wagering, and national office and membership advocacy efforts.
4. Update on Association-wide committee review – Board of Governors Student-Athlete Engagement Committee.
 - With the adoption of a new NCAA Constitution in January 2022, the board began a preliminary review of Association-wide committees to determine the relevance of those committees and whether potential changes could occur to better align the committees' work with the requirements outlined in the new Constitution.

- The Board of Governors Student-Athlete Engagement Committee is the last Association-wide committee to complete this review. It is anticipated that the committee will recommend that it be retained while noting that amendments to its charter are necessary for the committee to continue its work (expanded purpose, duties/responsibilities, and composition). The committee will likely also recommend that if the board agrees to sunset the committee, the board should direct the divisional Student-Athlete Advisory Committees to identify and implement additional opportunities for the student-athlete leadership bodies of such committees (e.g., Student-Athlete Advisory Committee Executive Board) to meet more frequently than once each academic year to discuss Association-wide issues.
 - The committee noted that there have been several enhancements to student-athlete representation and voice in the Association-wide and divisional governance structures since it was established in 2017. Specifically, three graduated student-athletes were added to the Board of Governors after the adoption of the new Constitution in 2022. Since that time, the three graduated student-athletes serving on the board meet with the divisional SAACs to seek feedback on board issues. In addition, student-athletes serve as voting members on the divisional presidential bodies, councils and other committees in the respective divisional governance structures.
 - It is anticipated that the board will sunset the committee and direct the divisional SAACs to report back on the opportunities in which its leadership bodies will meet to review Association-wide issues. [Note: The Board of Governors action does not require a legislative change as it will amend the board's policies and procedures.]
5. Notice of the Board of Governors vice chair election in January 2025.
- The board will receive notice of the election of a vice chair during its January 16, 2025, meeting. The term of the vice chair will begin upon adjournment of the January 2025 meeting and be for one year.
 - Per board policy, the chair and vice chair must represent different divisions.



NCAA Division II Management Council Report
Action Items

At its October 21-22 virtual meeting, the Management Council took action on the following items and recommends that the Executive Board take the appropriate action, as indicated below.

NOTE: These items can be taken as a package unless an item is pulled for separate consideration.

1. **Management Council Chair Re-Election.** Approve the re-election of **Roberta Page**, director of athletics, Slippery Rock University of Pennsylvania, as the chair of the Division II Management Council, effective at the adjournment of the 2025 Division II Business Session, for a one-year term.
2. **Management Council Vice Chair Re-Election.** Approve the re-election of **Erin Lind**, commissioner, Northern Sun Intercollegiate Conference, as the vice chair of the Division II Management Council, effective at the adjournment of the 2025 Division II Business Session, for a one-year term.
3. **Management Council Elections.** Approve the following elections to the Management Council, effective at the adjournment of the 2025 Division II Business Session. [Attachment]
 - a. Central Intercollegiate Athletic Association (replacing Marcus Clarke, senior associate commissioner, Central Intercollegiate Athletic Association). **George Knox**, director of athletics, Shaw University.
 - b. Northeast-10 Conference (replacing Danny McCabe, director of athletics, Adelphi University). **Eric Gobiell**, director of athletics, Assumption University.
 - c. Pacific West Conference (replacing Amy Henkelman, director of athletics, Dominican University of California). **Jackie Armstrong**, senior woman administrator, Point Loma Nazarene University.

Division II Management Council Composition
Following October 2024 Elections

Representative	AD	SWA	FAR	Conf Admin	Other	SAAC	Male	Female	Ethnic Min
<u>California Collegiate</u> Bennett Cherry California State University, San Marcos			•				•		
<u>Conference Carolinas</u> David Hicks King University	•						•		
<u>Central Atlantic</u> Kristina Ortiz Georgian Court University		•						•	•
<u>Central Intercollegiate</u> George Knox Shaw University	•						•		•
<u>East Coast Conference</u> Femi Alao Roberts Wesleyan University		•						•	•
<u>Great American Conference</u> Bo Pagliasotti Southwestern Oklahoma State University			•				•		
<u>Great Lakes Intercollegiate</u> Kim Hancock Ferris State University			•					•	
<u>Great Lakes Valley</u> Kristy Bayer Rockhurst University	•							•	
<u>Great Midwest Athletic</u> Cindy McKnight Ursuline College		•						•	
<u>Great Northwest Athletic</u> Peter Crabb Northwest Nazarene University			•				•		
<u>Gulf South</u> Jeremy Elliott University of Alabama in Huntsville			•				•		
<u>Lone Star</u> Sandee Mott Texas Women's University	•							•	
<u>Mid-America Intercollegiate Athletic Association</u> Theresa Grosbach Missouri Western State University		•						•	
<u>Mountain East Conference</u> Rubin Stevenson Frostburg State University					•		•		•
<u>Northeast-10</u> Eric Gobiell Assumption University	•						•		
<u>Northern Sun</u> Erin Lind Conference Administrator				•				•	

Representative	AD	SWA	FAR	Conf Admin	Other	SAAC	Male	Female	Ethnic Min
<u>Pacific West Conference</u> Jackie Armstrong Point Loma Nazarene University		•						•	•
<u>Peach Belt</u> Christina Whetsel Augusta University		•						•	
<u>Pennsylvania State</u> Carlin Chesick Conference Administrator				•				•	
<u>Rocky Mountain Athletic</u> David Hansburg Colorado School of Mines	•						•		
<u>South Atlantic</u> Patrick Britz Conference Administrator				•			•		
<u>Southern Intercollegiate</u> Jerry Haywood Fort Valley State University			•				•		•
<u>Sunshine State</u> Katherine Loh Florida Southern College			•					•	•
<u>At-Large</u> Vaughn Williams Bentley University	•						•		•
<u>At-Large</u> Roberta Page Slippery Rock University of Pennsylvania	•							•	
<u>At-Large</u> Sarah Ramey University of Texas, Permian Basin		•						•	
<u>At-Large</u> TBD									
<u>SAAC Reps</u> Courtney Medwin West Chester University Austin Mondello Colorado Mesa University						• •	 •	•	
Composition Before Vacancies	8	6	7	4	1	2	13	15	7
Composition Following Election (if Approved)	<u>8</u>	<u>7</u>	<u>7</u>	<u>3</u>	<u>1</u>	<u>2</u>	<u>13</u>	<u>15</u>	<u>8</u>

NCAA Division II Management Council Report
Informational Items

1. **2025 NCAA Convention Legislation [Attachment A] -- Committee's Review of Membership-Sponsored Proposals and Management Council Positions.** The positions taken on membership-sponsored proposals by the Management Council, as well as Division II and Association-wide committees are in Attachment B.
2. **Noncontroversial Legislation – Committees – Association-wide Committees – Consolidation of the Committee on Women's Athletics, the Minority Opportunities and Interests Committee, the Board of Governors Committee to Promote Cultural Diversity and Equity, and the Gender Equity Task Force.** The Management Council adopted noncontroversial legislation to consolidate the Committee on Women's Athletics, Minority Opportunities and Interests Committee, Board of Governors Committee to Promote Cultural Diversity and Equity, and Gender Equity Task Force into one comprehensive committee that shall focus on Association-wide issues regarding diversity, equity, inclusion and belonging.

Following the adoption of the new NCAA Constitution in January 2022, the Board of Governors began a review of Association-wide committees to determine the relevance of those committees and whether potential changes could occur to better align the committees' work with the requirements outlined in the new Constitution. The DEI Committees Review Working Group was established to conduct this charge for the four existing DEI committees/task force. The working group met several times and collaborated with governance and membership groups to determine how best to advance DEIB principles and initiatives throughout the Association.

The working group noted that:

- (a) The more comprehensive DEIB-focused committee would take the place of the Committee on Women's Athletics, the Minority Opportunities and Interests Committee, the Board of Governors Committee to Promote Cultural Diversity and Equity, and the Gender Equity Task Force.
 - (b) The committee would be tasked with cultivating equitable and inclusive experiences for student-athletes at NCAA championships and throughout college sports and advising on DEIB-related policies, rules or other NCAA matters.
 - (c) It would focus on supporting participation opportunities for student-athletes from marginalized communities and cultivating diverse leadership in college sports that reflects the increasingly diverse population of student-athletes.
3. **Championships Committee Updates.**
 - a. **Basketball Festival.** The Management Council approved removing basketball from the Division II National Championships Festival rotation; further, the council approved reallocating the \$200,000 set aside for the 2026 Basketball Festival

equally across the three years of the joint championships and charge the Division II Men's and Women's Basketball Committees to recommend ways to enhance those championships.

Among the recommendations from the Festival Working Group in June 2019 was to establish a Basketball Festival in what had previously been the off year in the four-year festival rotation. This recommendation, which was ultimately approved by the Division II governance structure, was based on conducting an event that celebrates Division II basketball by bringing the two championships to the same location on a set rotation and devoting dollars to enhance the event. A joint Division II basketball championship had taken place only once previously (2018 in Sioux Falls, SD). The first Division II Basketball Festival is scheduled to take place in 2026 in Pittsburgh.

However, several factors have arisen since then that caused the Championships Committee to consider whether basketball should remain in the festival rotation. The committee considered the following in making its recommendation:

- As part of the 2026-28 bid cycle, the Division II Men's and Women's Basketball Committees sought interest from potential bidders on the opportunity to host a joint championship in one or both of those years. Ultimately, the committees agreed to recommend a joint championship for both 2027 and 2028. The committees anticipate increased attendance and enhancements to the overall experience by holding the championships together and plan to award future bids similarly, provided there is positive feedback from participating institutions.
- Both genders will take part in a joint Divisions I, II and III basketball championship within this three-year timeframe (2026 for men; 2028 for women, both in Indianapolis).
- Conducting the Division II Men's and Women's Basketball Championships as a festival in 2026 would result in different experiences among the three years, since more dollars are allocated to the festivals than to joint championships (i.e., to support opening/closing ceremonies, student-athlete lounges).

Accordingly, the Management Council and Championships Committee believe removing basketball from the festival rotation is in the best interests of the sport and the participating student-athletes. The council and committee also believe doing so should not be perceived as a step backward or somehow compromising the student-athlete experience, as the enhanced joint championships will offer an exceptional experience similar to what the festivals are intended to provide.

- b. **Regionalization Review Update.** The Management Council was not able to receive an update on the Championships Committee's regionalization review based on time constraints. The Management Council agreed to schedule a call prior to its January meeting for the update. The update will likely include the following highlights:

- (1) **Potential bracketing principles.** The Championships Committee continued its discussion regarding potential bracketing principles that could enhance the division's regionalization approach in championship selections and bracketing. At its June 2024 meeting, the committee reviewed survey feedback from the Division II sport committees as well as the Division II Conference Commissioners Association and Division II Athletics Directors Association board. As outlined in the original regionalization review principles, the committee confirmed that selections should still be conducted regionally (i.e., guaranteeing representation in the field from each region as is currently done). To help inform discussion about bracketing, the committee agreed to test the following principles for the previous three championships in men's basketball and softball: (1) the top seed in each region (or in softball, the top two seeds) should retain the right to host; (2) avoid first-round conference matchups; (3) minimize the number of flights; and (4) where possible, consider competitive balance among the sites.

The committee reviewed these test samples at length and discussed the step-by-step approach proposed for sport committees to use when bracketing. Afterward, committee members went through their own bracketing exercises from the beginning to demonstrate how the process works in real time. Importantly, this exercise included a review after all the principles had been followed of whether the bracket was as competitively equitable as possible. Accordingly, the committee was able to see what tweaks could be made at that final stage to deliver the fairest bracket possible within the stated process. The committee requested staff test additional brackets in attempt to hone the competitive balance principle, including a review of the potential impact of ensuring the top eight seeds are all in separate regions, for review at a future meeting.

- (2) **Review of KPI and NPI (NCAA Power Index) data for selections.** Staff provided an overview of the analysis conducted for the 2022, 2023 and 2024 men's basketball and softball brackets comparing KPI and NPI data. The analysis showed both metrics produced similar results that do not drastically differ from the fields sport committees actually selected. Staff noted that Division III has adopted use of the NPI effective this coming year and has established a process and timeline within which sport committees can adjust their "dials" (specific components of the metric for their sport) and provide institutions enough lead time to adjust their scheduling accordingly. Staff also noted that the KPI, while perhaps more publicly

recognized, is less transparent because it is proprietary while the NPI is owned and operated in house and would be available for the membership to fully understand.

After discussion, the committee encouraged that the membership be formally surveyed about whether to adopt a different selection metric to replace the current selection criteria. Also, however – even before a survey – the committee emphasized the need for the concept to be socialized within the membership to both educate about a selections-based metric and also determine interest so that the subsequent survey questions could be structured to obtain more accurate input.

4. **Legislation Committee – Noncontroversial Legislation -- Elimination of National Letter of Intent Program.** The Management Council adopted noncontroversial legislation to eliminate references to the National Letter of Intent (NLI) Program; further, specified that an athletics staff member or other booster shall not communicate or make contact with a prospective student-athlete who has signed a written offer of athletics aid with another NCAA Division I or Division II institution, or any individual associated with the prospective student-athlete (e.g., family member, scholastic or nonscholastic coach, advisor), directly or indirectly.

Currently, the NLI program and the benefits and implications for a prospective student-athlete who chooses to sign an NLI are set by policy determined by the Division II Conference Commissioners Association (CCA). Incorporating the benefits of the NLI program into legislative implications of signing an institutional athletics aid agreement is intended to add more clarity and efficiency to the commitment process for all prospective student-athletes, including those from other four-year institutions. Further, the recommended legislative framework would not incorporate NLI penalties, such as the penalty that applies if an individual who signs an NLI enrolls at another institution that participates in the NLI program. Finally, the new signing model is effective immediately and will apply to a prospective student-athlete that signed an NLI during the 2024-25 NLI signing period, as well as for a prospective student-athlete signing an athletics aid agreement during the NLI signing period that begins November 2024.

5. **Strategic Planning and Finance Committee.**

- a. **Unaudited 2023-24 Budget to Actual.** The Management Council reviewed the unaudited 2023-24 budget-to-actual report contained in Attachment C.
- b. **Long-Range Budget Discussions.** The Management Council received an update that the Strategic Planning and Finance Committee continued its assessment of options to spend the new revenue from the ESPN agreement and other sources (e.g., championships ticket revenue), effective with the 2024-25 fiscal year, and spend down the Division II reserve.

- (1) **Allocation of new revenue.** The committee reviewed options for allocating the anticipated new revenue for the 2024-25 fiscal year. Members viewed documents illustrating the impact of one-time expenses and base budget allocations on the division's budget and reserves.
- (2) **Review of current Division II budget.** The committee asked staff to conduct a review of the current budget (fiscal year 2024-25) by line item to determine whether changes were warranted. Staff provided an in-depth review of the allocation percentages and the descriptions of programs and initiatives the division funds annually. Committee members appreciated the information presented.
- (3) **Feedback on budget process.** As part of its review of the division's budget process, the committee had asked the Division II Championships Committee to discuss whether the division should move from its current triennial budget process that was implemented 10 years ago to a biennial process.

Championships Committee members discussed the pros and cons of both, noting that some stakeholders within the Division II membership are concerned that the triennial process negatively impacts the division's ability to be nimble and unnecessarily delays what may be a priority for a given sport, while others regard it as beneficial to gathering input, not compressing the decision-making process, and allowing relevant committees to devote adequate time to other important issues on their agendas rather than spending a majority of meeting time on budgeting.

Ultimately, the Championships Committee felt that adding exceptions to the budget cycle would temper concerns about the triennial process more than moving to a biennial cycle at this time. Accordingly, the committee asked the SPFC to consider the following categories be added as exceptions to the championships triennial budget cycle:

- Championship bracket adjustments, provided a championships policy has been triggered (e.g., potential expansion when a sport's current bracket exceeds the 50 percent AQ threshold, or the sponsorship of the sport places the access ratio outside of the legislated 4.25 to 6);
- Technology (e.g., video replay, web streaming requirements); and
- Officiating expenses (e.g., adjusting fees to attract quality officials).

The Championships Committee believes these additional exceptions would allow for expedited decisions on important matters in the immediate term. The committee is aware that the result of considering such expense

allocations outside of the triennial process is that if they are approved, those dollars would be pulled from the budget that is otherwise available at the start of the next cycle. The committee also believes these additional exceptions match the intent of the existing exceptions (gender equity, health and safety, and establishing a new championship) in that they are intended to enhance the division's positioning as a membership destination and provide an optimal student-athlete experience.

The SPFC appreciated the feedback and agreed to seek reaction to these potential additional exceptions from select groups before the committee convenes again in December. At that time the committee could make a final recommendation for the Division II Management Council and Executive Board to consider during its meeting at the January NCAA Convention.

The SPFC also acknowledged that it will continue evaluating the appropriate length of the budget process (triennial vs. biennial). The Championships Committee prioritized the exception route over deciding between the two processes right away in part because the current triennial cycle has just begun and there is still time to weigh options before the next cycle begins.

6. Committee on Infractions – Noncontroversial Legislation – Enhancing Individual Accountability in the NCAA's Infractions Process. The Management Council approved in concept a noncontroversial proposal aimed at increasing accountability for involved individuals in major infractions cases. Specifically, the legislation would:

- a. Create a public database of all individuals with an infractions history;
- b. Expressly name individuals in infractions decisions rather than using confidential identifiers;
- c. Broaden show-cause restrictions to include institutional penalties that attach to the involved individual (*e.g.*, recruiting restrictions, scholarship reductions, postseason bans);
- d. Broaden suspensions to apply for a designated period of time (*e.g.*, five games *and the time period between those games*) rather than just game days; and
- e. Automatically hold head coaches accountable for the actions of their direct and indirect reports.

At the request of the NCAA Division II Legislation Committee, the Division II Committee on Infractions reviewed the individual accountability measures recently adopted in Division I (Division I Proposal No. 2023-55). The committee also reviewed similar legislative changes captured under a separate proposal (Division I Proposal No. 2022-17). The

committee determined that several changes are well-positioned for adoption in Division II. For context, the Division I reforms stemmed from the work of the Division I Board of Directors Infractions Process Committee which, in part, identified the need to ensure that the individuals responsible for the underlying wrongdoing were held appropriately accountable through meaningful penalties. During its review of those changes, the committee determined that a similar need is present in Division II and identified changes that would provide it with the necessary tools and authority to effectively hold individual actors accountable. Specifically, this proposal would both expand upon existing penalty authority, such as broadening the terms of show-cause orders, while also establishing new approaches to individual accountability, such as publicizing the names of culpable individuals in infractions decisions and a public database. With regard to suspensions, the committee highlighted the difficulties that this change may create in Division II given staffing limitations that may not be present in Division I. If adopted in legislative form in January, the proposal will be effective immediately.

2025 NCAA Division II Convention Proposals

PROPOSAL, EFFECTIVE DATE, TITLE AND AFFECTED BYLAWS	INTENT STATEMENT RATIONALE STATEMENT [in italics]	SPONSORS
<p>Proposal Number: 2025-1</p> <p>Effective Date: August 1, 2025, for certifications of progress-toward-degree requirements for fall 2025 and thereafter.</p> <p>Title: ELIGIBILITY -- ACADEMIC ELIGIBILITY -- PROGRESS-TOWARD-DEGREE REQUIREMENTS -- ELIGIBILITY FOR COMPETITION -- CREDIT HOURS EARNED DURING THE REGULAR ACADEMIC YEAR -- ELIMINATION OF THE 18-SEMESTER/27-QUARTER HOURS REQUIREMENT</p> <p>Affected Bylaws: 14.2.9, 14.2.9.1.1, 14.2.9.3, 14.2.9.3.3, 14.2.9.3.3.1, 14.2.9.3.3.2, 14.2.9.3.3.2.1, 14.2.9.3.3.3, 14.2.9.3.3.4, 14.2.9.3.7, 14.2.9.3.7.2, 14.2.9.3.7.3, 14.2.9.3.7.4, 14.2.9.3.7.5, 14.2.9.3.7.6, 14.2.9.3.7.7, 14.2.9.3.7.8, 14.2.9.3.8.1, 14.2.9.3.9.1 and 14.2.9.3.9.2</p>	<p>Intent: <i>To eliminate the requirement that a student-athlete must complete 18-semester or 27-quarter hours of academic credit during the regular academic year to be eligible for competition.</i></p> <p>Rationale: <i>Currently, to meet progress-toward-degree requirements, a student-athlete must earn at least nine-semester or eight-quarter hours of academic credit during each full-time term of attendance, at least 18-semester or 27-quarter hours of academic credit during the regular academic year and at least 24-semester or 36-quarter hours of academic credit annually. Based on a review of the 2022 Academic Performance Census (APC) data, 96% of student-athletes from semester schools who satisfied the nine-semester hours requirement in their spring semester also satisfied the 18-semester hours requirement for the academic year. Further, 98% of student-athletes from quarter schools who satisfied the eight-quarter hours requirement in their spring quarter also satisfied the 27-quarter hours requirement. Therefore, eliminating the legislation will simplify the certification process without jeopardizing the overall academic success of student-athletes, because they will still be required to meet the term-by-term requirement, annual credit hour requirement and grade-point average (GPA) requirement. Finally, this change will ease the burden on compliance administrators and student-athletes.</i></p>	<p>NCAA Division II Executive Board [Management Council (Academic Requirements Committee)].</p>
<p>Proposal Number: 2025-2</p> <p>Effective Date: August 1, 2025, for student-athletes transferring to a Division II institution on or after August 1, 2025.</p> <p>Title: ELIGIBILITY -- TRANSFER REGULATIONS - - TWO-YEAR COLLEGE TRANSFERS -- ELIGIBILITY FOR COMPETITION, PRACTICE AND ATHLETICS AID -- ALL OTHER QUALIFIERS AND PARTIAL QUALIFIERS -- ELIMINATION OF</p>	<p>Intent: <i>To eliminate the requirement that a qualifier, who is a two-year college transfer, must earn transferable credit hours in English, math and science.</i></p> <p>Rationale: <i>Currently, two-year college transfers that do not graduate from the two-year college or who are not a final qualifier with one term of attendance at the two-year college, are required to satisfactorily complete and transfer in at least six-semester or eight-quarter hours of English, three-semester or four-quarter hours of math and three-semester or four-quarter hours of natural or physical science as part of the two-year college transfer requirements. The NCAA Division II</i></p>	<p>NCAA Division II Executive Board [Management Council (Academic Requirements Committee)].</p>

PROPOSAL, EFFECTIVE DATE, TITLE AND AFFECTED BYLAWS	INTENT STATEMENT RATIONALE STATEMENT [in italics]	SPONSORS
<p>ENGLISH, MATH AND SCIENCE REQUIREMENT FOR QUALIFIERS</p> <p>Affected Bylaws: 14.3.4.3, 14.3.4.3.1, 14.3.4.3.2 and 14.3.4.3.3</p>	<p><i>Academic Requirements Committee believes that a two-year college transfer student who is a qualifier, has already displayed their academic readiness through completion of core courses while enrolled in high school, therefore, eliminating the requirement would simplify transfer certification for qualifiers. Qualifiers would still need to satisfy the remaining two-year college transfer requirements (e.g., an average of at least 12-semester or 12-quarter hours of transferable credit each full-time term, 2.200 transferable GPA) outlined in the two-year college transfer legislation.</i></p>	
<p>Proposal Number: 2025-3</p> <p>Effective Date: Immediate.</p> <p>Title: NATIONAL COLLEGIATE CHAMPIONSHIPS -- WOMEN'S WRESTLING</p> <p>Affected Bylaws: 7.02.2, 7.3.2.1, 18.3, 18.3.1 and 21.4</p>	<p>Intent: <i>In women's wrestling, to establish a National Collegiate Championship; further, to establish a women's wrestling committee.</i></p> <p>Rationale: <i>Women's wrestling has been an emerging sport in all three divisions since 2020. In fall of 2023, 41 NCAA member institutions met minimum sports-sponsorship requirements, putting the sport above the legislatively required threshold of 40 varsity programs to be considered for National Collegiate championship status. Additionally, more than 70 NCAA member schools have indicated plans to sponsor women's wrestling in the 2023-24 academic year. Adding women's wrestling as a National Collegiate Sport also aligns with the increased focus on investment in women's sports. Finally, women's wrestling is an Olympic sport and has the support of the United States Olympic and Paralympic Committee. The women's wrestling committee would begin its work in January 2025 to prepare for the first national collegiate championship in winter 2026.</i></p>	<p>NCAA Division II Management Council (Committee on Women's Athletics).</p>

PROPOSAL, EFFECTIVE DATE, TITLE AND AFFECTED BYLAWS	INTENT STATEMENT RATIONALE STATEMENT [in italics]	SPONSORS
<p>Proposal Number: 2025-4</p> <p>Effective Date: August 1, 2025.</p> <p>Title: CHAMPIONSHIPS ADMINISTRATION -- ADMINISTRATION OF DIVISION II CHAMPIONSHIPS -- CRITERIA FOR SELECTION OF PARTICIPANTS -- AUTOMATIC QUALIFICATION -- FOOTBALL</p> <p>Affected Bylaws: 18.4, 18.4.3.2, 18.4.3.2.1, 18.4.3.3, 18.4.3.3.1 and 18.4.3.3.2</p>	<p><i>Intent: In football, to specify that automatic qualification privileges shall be granted to all conferences that sponsor the sport; further, to eliminate the earned access legislation.</i></p> <p><i>Rationale: Currently, football is the only team sport in Division II that does not require that all football-sponsoring conferences be represented in the championship bracket. Further, Division II football is the only team sport across all three divisions that does not utilize automatic qualification, including Division I FCS football and Division III football. Division II football student-athletes should expect that winning a regular season or conference championship is an accomplishment worthy of postseason selection. Enhancing the student-athlete experience and championship access are both hallmarks of Division II and football student-athletes, as with every other team sport, deserve to have one team represented from each football-sponsoring conference. The selection of automatic qualification shall remain the purview of each conference. Division II football should be able to guarantee access to all football-sponsoring conferences as that promotes fairness. There are now automatic qualifications in sports with brackets smaller than football. How a league has been historically or its size, should not be a reason to preclude access.</i></p>	<p>Northeast-10 Conference; Central Intercollegiate Athletic Association; Great Lakes Valley Conference; and Pennsylvania State Athletic Conference.</p>

<p>Proposal Number: 2025-5</p> <p>Effective Date: August 1, 2025.</p> <p>Title: RECRUITING AND PLAYING AND PRACTICE SEASONS -- TRYOUTS AND GENERAL PLAYING-SEASON REGULATIONS -- MANDATORY MEDICAL EXAMINATIONS -- TIMING OF MEDICAL EXAMINATION</p> <p>Affected Bylaws: 13.8.2.1, 17.02.15 and 17.1.5</p>	<p>Intent: <i>To specify that a medical examination or evaluation must be administered within one year prior to a prospective student-athlete's and/or enrolled student's participation in a tryout and, for a student-athlete beginning their initial season of eligibility, within one year prior to their participation in any practice, competition or out-of-season conditioning activities; further, to specify that in following years an updated medical history must be administered within one year prior to a student-athlete's participation in any practice, competition or out-of-season conditioning activities for the applicable academic year.</i></p> <p>Rationale: <i>This proposed change would extend the time period in which the medical examination and updated medical history must be conducted prior to participation in such activities from a six-month period to a one-year period. The change would align with the current insurance protocol of receiving one no-cost physical under the Affordable Care Act. This means that any prospective student-athlete that intends to participate on or after August 1 must have had a physical in the months of February to July. From a volume standpoint, this is not achievable for most physicians' offices to accommodate. Any physical exam occurring between September and January requires the student-athlete to pay out-of-pocket to seek another physical exam. Further, this is often provided by urgent cares and minute clinics that do not have a history with the patient and may not include pertinent health history as part of the clearance process. These second exams may only be feasible to those with a socioeconomic status to afford them. Finally, it is less likely for Division II institutions to provide physician examinations by a team physician as the institution is required to absorb the cost should it provide this service.</i></p>	<p>Northeast- 10 Conference; Central Intercollegiate Athletic Association; Peach Belt Conference; Pennsylvania State Athletic Conference; Rocky Mountain Athletic Conference; and South Atlantic Conference.</p>
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<p>Proposal Number: 2025-6</p> <p>Effective Date: August 1, 2025.</p> <p>Title: PLAYING AND PRACTICE SEASONS -- GENERAL PLAYING-SEASON REGULATIONS -- REQUIRED DAY OFF -- CIVIC ENGAGEMENT -- EXCEPTION AND POLICY REQUIREMENT</p> <p>Affected Bylaws: 17.1.6.8</p>	<p><i>Intent:</i> To permit a team participating in practice or competition during the segment of the playing season that concludes with the NCAA championship to engage in countable athletically related activities on the first Tuesday after the first Monday in November, provided student-athletes are given a day off from countable athletically related activities to participate in civic engagement activities and programming within 15 days before or after the first Tuesday after the first Monday in November; further, to specify that an institution must develop civic engagement policies, which must address opportunities available to student-athletes for civic engagement, through a collaborative process involving student-athletes, coaches, and senior athletics department staff members to ensure student-athletes are provided adequate opportunities, resources, and programming to participate in civic engagement activities.</p> <p><i>Rationale:</i> Currently, all countable athletically related activities are prohibited on the Tuesday after the first Monday in November. The opportunity to participate in civic engagement activities is essential to the student-athlete experience. A required day off for student-athletes remains necessary to ensure they are provided time to participate in civic engagement opportunities, including time to vote in local, state, and national elections. However, this proposal recognizes that a uniform, national day off may not be feasible, especially for sports that are participating in their championship segments. The flexibility in this proposal would allow those sports to participate in countable athletically related activities during the most crucial portion of the playing season without interruption, while ensuring a day off is provided for civic engagement. Finally, this proposal promotes collaboration between student-athletes, coaches and administrators to develop policies, which must include, at a minimum, civic engagement opportunities available to student-athletes, to allow student-athletes to have dedicated time off from athletics to vote and meaningfully engage in their communities.</p>	<p>South Atlantic Conference; Mid-America Intercollegiate Athletics Association; Peach Belt Conference; and Pennsylvania State Athletic Conference.</p>
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<p>Proposal Number: 2025-7</p> <p>Effective Date: August 1, 2025.</p> <p>Title: ELIGIBILITY -- ATHLETICS ELIGIBILITY -- SEASONS OF COMPETITION: 10-SEMESTER/15- QUARTER RULE -- CRITERIA FOR DETERMINING SEASON OF ELIGIBILITY -- MINIMUM AMOUNT OF COMPETITION -- UP TO FOUR DATES OF COMPETITION -- MEN'S WRESTLING</p> <p>Affected Bylaws: 14.4.3.4.1</p>	<p>Intent: <i>In men's wrestling, to specify that a student-athlete representing a Division II institution, in their initial year of collegiate enrollment, may participate in up to four dates of competition without using a season of competition.</i></p> <p>Rationale: <i>Under current legislation, any competition (including a scrimmage with outside competition), regardless of time, during a season in an intercollegiate sport shall be counted as a season of competition in that sport. In college wrestling, most Division II programs are enrollment driven with limited scholarships and many student-athletes walk-on, leaving limited wrestling rosters and depth on gameday. Amending the legislation will provide men's wrestling student-athletes with the opportunity to compete in a limited number of dates of competition in their first year of enrollment, which will increase engagement of first year student-athletes, assist with their integration to campus, academic engagement and retention. Finally, this proposal will enhance the opportunity for institutions to maintain healthy rosters from year to year.</i></p>	<p>Rocky Mountain Athletic Conference; Great Lakes Valley Conference; Mid-America Intercollegiate Athletics Association; and South Atlantic Conference.</p>
<p>Proposal Number: 2025-8</p> <p>Effective Date: August 1, 2025.</p> <p>Title: ELIGIBILITY -- ATHLETICS ELIGIBILITY -- SEASONS OF COMPETITION: 10-SEMESTER/15- QUARTER RULE -- CRITERIA FOR DETERMINING SEASON OF ELIGIBILITY -- MINIMUM AMOUNT OF COMPETITION -- PARTICIPATION DURING INITIAL YEAR OF COLLEGIATE ENROLLMENT</p> <p>Affected Bylaws: 14.4.3.4.1 and 14.4.3.4.1.7</p>	<p>Intent: <i>To specify that a student-athlete representing a Division II institution, in their initial year of collegiate enrollment, may participate in up to 30 percent of the maximum permissible number of contests or dates of competition set forth in Bylaw 17 (playing and practice seasons) without using a season of competition.</i></p> <p>Rationale: <i>Under current legislation, any competition (including a scrimmage with outside competition), regardless of time, during a season in an intercollegiate sport shall be counted as a season of competition in that sport. Allowing a Division II student-athlete in any sport to participate in minimal competition during their initial year of collegiate enrollment will provide consistency in applying the season of competition legislation. Further, the opportunity for all sports to participate in minimal competition will ease the decision for coaches and help with student-athlete development and transition to the college game. Additional flexibility with substitutes may allow starters and more experienced student-athletes additional rest and/or to feel less pressure to play through injuries. Finally, amending the season of competition legislation to allow minimal competition in all sports will assist with roster management and student-athlete retention.</i></p>	<p>NCAA Division II Management Council (Student-Athlete Reinstatement Committee).</p>

**Positions on Division II Membership-Sponsored
Proposals for the 2025 NCAA Convention**

Proposal No. 2025-2: Recruiting and Playing and Practice Seasons -- Tryouts and General Playing-Season Regulations -- Mandatory Medical Examinations -- Timing of Medical Examination.

Positions:

- a. *NCAA Division II Management Council and NCAA Committee on Competitive Safeguards and Medical Aspects of Sports:* The council and committee agreed to oppose this proposal. Specifically, the council and committee noted, similar to its 2007 feedback, ideally a medical examination should be performed within six weeks prior to the start of any physical activity; however, the six-month time period was adopted to provide schools reasonable flexibility. Additionally, it was noted that extending the six-month timeframe to one-year is inconsistent with existing standards of care for pre-participation medical examinations. Further, the council and committee noted that NCAA Division II Bylaw 17.1.5 (mandatory medical examination) is a common provision and should remain consistent across divisions. Finally, the council and committee noted education on the rule has provided additional clarity about the available flexibility to implement the legislation while maintaining the integrity of the rule.
- b. *NCAA Division II Legislation Committee:* The committee agreed to take no position on this proposal.

Proposal No. 2025-6: Eligibility -- Athletics Eligibility -- Seasons of Competition: 10-Semester/15-Quarter Rule -- Criteria for Determining Season of Eligibility -- Minimum Amount of Competition -- Up to Four Daes of Competition -- Men's Wrestling.

Positions:

- a. *Management Council, Committee on Competitive Safeguards and Medical Aspects of Sports, Legislation Committee and NCAA Division II Student-Athlete Reinstatement Committee:* The council and committees agreed to take no position on this proposal.
- b. *NCAA Committee on Women's Athletics:* The committee agreed to oppose this proposal. The committee noted the proposal's lack of inclusiveness due to not including women's wrestling.
- c. *NCAA Division II Wrestling Committee:* The committee agreed to support this proposal. The committee noted that this proposal will keep Division II wrestling aligned with Division I wrestling and other sports within Division II (i.e., football).

Proposal No. 2025-7: Playing and Practice Seasons -- General Playing-Season Regulations -- Required Day Off -- Civic Engagement -- Exception and Policy Requirement.

Positions:

- a. *Management Council and Legislation Committee:* The council and committee agreed to take no position on this proposal.

- b. *NCAA Division II Championships Committee:* The committee agreed to support this proposal. The committee noted that requiring institutions to develop specific policies will enhance the original civic engagement legislation from the NCAA Division II Student-Athlete Advisory Committee while allowing institutional flexibility regarding how the civic engagement opportunities are provided.

Proposal No. 2025-8: Championships Administration -- Administration of Division II Championships -- Criteria for Selection of Participants -- Automatic Qualification -- Football.

Positions:

- a. *Management Council and Championships Committee:* The council and committee agreed to support this proposal. Specifically, the council and committee noted that this proposal resembles the representational model the council and committee supported last year via the earned access proposal, which was narrowly defeated on the Convention floor in January 2024. The council and committee also noted that this proposal, which would ensure conference representation through automatic qualification rather than earned access (which makes the representation automatic rather than leaving it to the sport committee to determine), retains the intent of last year's proposal but tweaks the methodology to a more traditional automatic qualification approach.

Further, the council and committee agreed with the sponsors' rationale that the proposal would ensure equity/consistency across all Division II team sports in how teams are selected. Finally, the council and committee noted that if adopted, the proposal would result in more than 50 percent of the football championship bracket being composed of automatic qualifiers (currently 57 percent), which by policy would trigger the Championships Committee initiating a review of bracket expansion.

- b. *Legislation Committee:* The committee agreed to take no position on this proposal.
- c. *NCAA Division II Football Committee:* The committee agreed to oppose this proposal. The committee noted that until the football bracket size is expanded from 28 to 32, it would not be supportive of moving to automatic qualification. The committee also noted that even if this proposal is adopted triggering the Championships Committee's policy to initiate their review of bracket expansion, due to the timing of the current budget cycle, the bracket expansion would not be immediate. Finally, the committee noted that if automatic qualification was applied to football, it would remove some of those at-large bids.



Division II Executive Board
Chair Election

The Executive Board will need to take action to either re-elect President Colleen Perry Keith for a second term as chair of the Board or elect another president to serve in that capacity.

Listed below are the duties and responsibilities of the Division II Executive Board chair:

1. Serve as a spokesperson for Division II;
2. Preside at Division II Executive Board meetings;
3. Preside at the Division II business session at the annual Convention;
4. Serve as a member of the Association's Board of Governors;
5. Serve as chair of the Division II Administrative Committee; and
6. Serve as an ex officio, nonvoting member of the Division II Strategic Planning and Finance Committee.

The elected individual will take office at the conclusion of the 2025 NCAA Convention and serve a one-year term.

Colleen Perry Keith, Goldey-Beacom College, has conveyed her interest to serve in the chair capacity for a second term.



Division II Executive Board
Vice Chair Election

The Executive Board will need to take action to either re-elect President Sandra Woodley for a second term as vice chair of the Board or elect another president to serve in that capacity.

Listed below are the duties and responsibilities of the Division II Executive Board vice chair:

1. Take the chair's place and perform the chair's duties, if the chair is absent or incapacitated;
2. Report to the Division II membership at each annual Convention on the financial affairs of the division;
3. Serve as a member of the Division II Administrative Committee; and
4. Serve on the Division II Strategic Planning and Finance Committee

The elected individual will take office at the conclusion of the 2025 NCAA Convention and serve a one-year term.

Sandra Woodley, University of Texas Permian Basin, has conveyed her interest to serve in the vice chair capacity for a second term.

2024-25 Division II Priorities

CHAMPIONSHIPS

Regionalization Review. The Division II Championships Committee will continue to discuss the division's regionalization philosophy and opportunities to revise bracketing approaches to enhance the championships experience for participating student-athletes. Once concepts are further developed, full membership feedback will be sought.

Winter 2025 Festival. The first winter Division II National Championships Festival in eight years will take place March 11-15 in Indianapolis, featuring men's and women's indoor track and field, men's and women's swimming and diving, and men's wrestling.

Championship Site Selection. The Championships Committee and relevant sport committees will review bids and announce sites for 2026-28 championships in October 2024.

Women's Wrestling. The membership will vote in January at the 2025 NCAA Convention on whether to add women's wrestling as a National Collegiate Championship. It would become the 91st NCAA championship.



STRATEGIC PLAN AND THINK TANK

Division II will continue developing its next operating plan. The division will host a think tank Sept. 16-17 during which a representative group of Division II leaders will discuss the challenges facing intercollegiate athletics and begin developing strategies and solutions.

Based on input from the governance structure regarding the draft operating plan goals and objectives and feedback from the think tank, the Division II Strategic Planning and Finance Committee will develop the next membership census, which will be distributed in January. Census results and a membership review will inform the operating plan, which will be launched in January 2026.



BUDGET DISCUSSIONS

Governance committees will discuss potential changes to the Division II long-range budget, potential uses of additional revenue from the new media rights agreement with ESPN, and how the division manages its reserves.

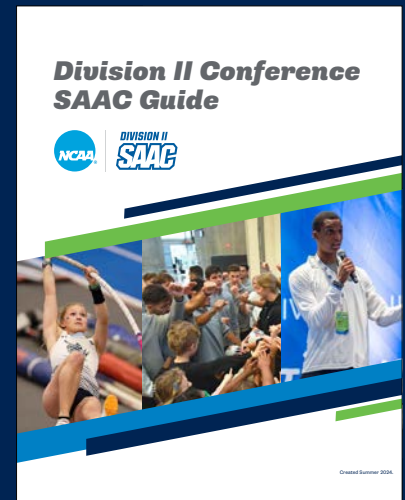
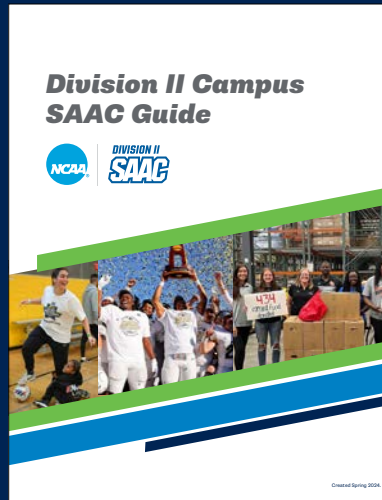
SPORTS WAGERING LEGISLATION AND WAGERING AND SOCIAL ENVIRONMENTS SURVEY

Given the evolving landscape surrounding sports wagering, the division will conduct a review of its sports wagering legislation. Throughout the summer/fall, the review will focus on data from the wagering and social environments survey, as well as seeking feedback from various membership groups regarding potential legislative changes. Assuming the adoption of a proposal(s), Division II will shift its attention to helping the membership (including student-athletes) understand the new legislation.

SAAC PRIORITIES

The Division II Student-Athlete Advisory Committee has created new resources for the membership, including campus and conference SAAC best practice guides and a civic engagement day resource. These resources are part of SAAC's continued focus on the three E's – empower student-athletes with resources, empathize with their concerns, and enhance their voice and experience.

SAAC will still focus on congressional and civic engagement; Life After the Game; diversity, equity, inclusion and belonging; and mental health. Leading up to Election Day in November, SAAC will share civic engagement resources to help student-athletes vote. The committee will also create internal documents to aid committee members when they transition into a leadership position on the national SAAC.



MARKETING AND BRANDING

Division II has conducted research among prospective student-athletes and those who influence where they choose to attend college. The research summarized their needs and desires when selecting a school and their perception of Division II. The data gathered through this research will help determine a media activation plan that will launch in 2025.

With the start of the NCAA's new eight-year media rights agreement for NCAA Championships in 2024-25, Division II will receive increased brand exposure on ESPN platforms. The new agreement includes broadcasting the division's football, women's volleyball and women's basketball semifinals and championship games and the men's basketball semifinals on an ESPN platform. The men's basketball championship game will remain on CBS as part of the NCAA's multimedia rights agreement with CBS and TNT Sports.

CONTINUED REVIEW OF LEGISLATION

The Division II Legislation Committee will continue reviewing legislation and bylaws delegated to it from the Division II Implementation Committee Legislative Process and Compliance Subcommittee, including:

- Division II Bylaw 14 (eligibility).
- Division II Bylaw 16 (awards, benefits and expenses for enrolled student-athletes).
- Division II Bylaw 17 (playing and practice seasons).

The committee also will begin reviewing Bylaw 15 (financial aid) during the 2024-25 academic year.



DIVISION II

MAKE IT *YOURS*

PARTNERSHIP AND DEVELOPMENT OPPORTUNITIES FOR THE DIVISION II MEMBERSHIP

Women Leaders in Sports

September and October

Women Leaders in Sports and Division II will partner to provide educational and networking opportunities for female administrators in Division II.

FAR Fellows Institute

September

The division will host its 14th Faculty Athletics Representative Fellows Institute Sept. 27-29. The institute provides educational programming for faculty athletics representatives to help them effectively perform their roles and support student-athletes.

SAAC Super Region Convention

April

The Division II SAAC will conduct its seventh super region convention April 25-27 in Indianapolis for the Central and Midwest Regions (Great American Conference, Great Lakes Intercollegiate Athletic Conference, Great Lakes Valley Conference, Great Midwest Athletic Conference, Mid-America Intercollegiate Athletics Association and Northern Sun Intercollegiate Conference). Participants will engage in several important topics, including the student-athlete voice, mental health, preparation for life after athletics and more.

Professional Development Workshop for Athletic Trainers

June

Athletic trainers from each of the Division II conferences and independent institutions will be invited to participate in three days of professional development. This will be the fourth and final year athletic trainers will be the focus of this workshop.

Minority Opportunities Athletic Association Governance Academy

June

MOAA and Division II have partnered since 2009 to provide educational and networking opportunities for minority administrators in Division II.

Division II Professional Development Workshop for Compliance Administrators

June

The division is partnering with the National Association for Athletics Compliance to provide programming for Division II compliance administrators. Topics include regulatory issues, governance issues, strategic initiatives and committee service, and professional and personal development.

Mentor Program

2024-25

The NCAA and the Division II Athletics Directors Association have partnered to create a women and minorities mentoring program that provides a unique opportunity for women and minorities interested in a career as a Division II director of athletics. This experience partners each successful candidate with a current Division II director of athletics for enhancing career development. Mentors provide yearlong guidance and role modeling that encourages a commitment to a long-range career goal of serving as a Division II director of athletics.

New AD Orientation

2024-25

The division is partnering again with the D2 ADA to provide programming for new directors of athletics in Division II. The participants will be invited to join other active Division II athletics directors and national office staff for an orientation session to discuss topics including championships, identity initiatives and financial information. The program includes the opportunity for orientation at the NCAA Convention and National Association of Collegiate Directors of Athletics Convention.



DIVISION II

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2025 NCAA Convention
Division II Core Schedule of Events

Monday, January 13

8 a.m. to 6 p.m. Division II Student-Athlete Advisory Committee Meeting

Tuesday, January 14

8 a.m. to 3 p.m. Division II Management Council Meeting

8 a.m. to 5 p.m. Division II Student-Athlete Advisory Committee Meeting

2:30 to 4:45 p.m. Association-Wide Featured and Education Sessions

5 to 6:30 p.m. Convention Welcome and Awards Presentation

6:30 to 7:30 p.m. Welcome Reception

Wednesday, January 15

8 to 11 a.m. Division II Executive Board/Management Council/Student-Athlete Advisory Committee Breakfast and Meeting

8:30 a.m. to 10 a.m. Breakfast for New Division II Athletics Directors

8:45 a.m. to 4:45 p.m. Association-wide Featured and Education Sessions

1:15 to 2:15 p.m. Strategic Approach to Adding Division II Sports

3:45 to 4:45 p.m. Name, Image and Likeness: What Are Others Doing at the Division II Level?

11 a.m. to 3:30 p.m. Division II Executive Board Meeting

11:45 a.m. to 1 p.m. Division II Management Council Mentor/Mentee Meeting and Lunch

5 to 6 p.m. Woman of the Year Presentation

7:30 to 9 p.m. Division II Management Council Toast

Thursday, January 16

7:45 to 8:45 a.m. Division II Delegates Breakfast

8:15 to 10:15 a.m. Division II Chancellors and Presidents Breakfast and Meeting

9 to 10:15 a.m.	Division II Education Sessions Enrollment Management/Roster Management Fundraising/Alternative Revenue Streams Staffing at Division II Campuses
10:30 a.m. to Noon	Division II Keynote Session
1 to 5 p.m.	Division II Conference Meetings
2:30 to 7 p.m.	NCAA Board of Governors Meeting
5 to 6 p.m.	Division II Faculty Mentor Award Presentation and Reception
Friday, January 17	
7 to 8 a.m.	Delegates Breakfast
8 a.m. to 10:30 a.m.	Division II Business Session
	Hotel Departure

Note: Events noted in blue font are part of the Association-wide Convention schedule and are still being discussed and subject to change.

EXCERPT FROM THE REPORT OF THE
NCAA COMMITTEE ON COMPETITIVE SAFEGUARDS
AND MEDICAL ASPECTS OF SPORTS
SEPTEMBER 16-17, 2024 VIDEOCONFERENCE

INFORMATIONAL ITEM.

- **Sports betting.** The NCAA Committee on Competitive Safeguards and Medical Aspects of Sports discussed sports betting and the current divisional discussion on whether the NCAA should deregulate legislation around betting on professional sports.

CSMAS heard educational presentations related to current research, policy and education strategies for sports betting. In its discussion, CSMAS noted a variety of health, safety and wellbeing issues related to sports betting and the potential for deregulation:

1. Sports betting can present risk at multiple levels: For the 6-10% of college students predisposed to problematic or disordered gambling, participating in sports betting presents risk and can cause individual harm. Additionally, harm from sports betting can extend beyond the person gambling (e.g., harassment, integrity).
 - Problem or disordered gambling often occurs alongside comorbid disorders like anxiety, depression and sleep disturbances.
2. Generally, policy prohibitions are ineffective at stopping unwanted gambling behaviors, and there is little evidence to suggest that current prohibitions have effectively prevented student-athlete gambling.
3. It is unclear how deregulation would impact gambling behaviors; however, harm reduction strategies, including additional resources and education for schools as they support their student-athletes are, and will continue to be, important.
 - Harm reduction strategies include incorporating gambling use disorder into mental health action plans, which should include clear processes for identification of problem gambling (e.g., screening), creation of referral pathways and establishing treatment options.
4. Incidence of sports betting amongst collegiate student populations, specifically men, is highest amongst any age group.
5. Changing culture and legal landscape create new challenges for prevention initiatives and contribute to rising rates of gambling, though those rates are not rising as fast as was originally predicted.
 - However, significant stigma exists around self-reporting problem gambling which can exacerbate harm.

6. Consistency and clarity in policy and rules is important, especially for student-athletes who are trying to follow rules. The current prohibition has been simultaneously interpreted as both clear and consistent and unclear and inconsistent.

CSMAS will continue discussing sports betting and provide additional feedback at its December meeting.



Division II Chancellors and Presidents Oversight Summary

A resource to help chancellors and presidents align their athletics departments with the strategic position and philosophy of Division II



We're in It to Win It – The DII Way!

An effective and balanced Division II intercollegiate athletics program requires presidential leadership and oversight. Ultimately, chancellors and presidents are responsible and accountable for ensuring that their athletics programs operate in accordance with Division II values and within prescribed rules as set forth by the Division II membership.

While the division overall exhibits presidential leadership in the way it operates its governance structure, true presidential leadership starts at the campus level.

As it was designed, presidents have forged Division II's path from the beginning. The presidents who see the bigger picture of what the division is trying to accomplish and who really understand the student experience in higher education are those who exhibit the best leadership qualities. In the same way presidents want to provide an exemplary opportunity for all students on their campus, they look at their NCAA responsibilities from a student academic experience perspective rather

Division II Philosophy

"Division II members believe that a well-conducted intercollegiate athletics program, based on sound educational principles and practices, is a proper part of the educational mission of a university or college and that the educational well-being and academic success of the participating student-athlete is of primary concern."

than solely through an athletics lens – they are interested in what's best for the student.

That's what "presidential oversight of athletics" is all about.

[NOTE: Division II has developed an "attestation" module for chancellors and presidents to view via Division II University, the new platform developed for educational materials and resources. It is required that all Division II chancellors and presidents complete the attestation module annually. Division II University can be accessed through the [NCAA My Apps hub](#).]



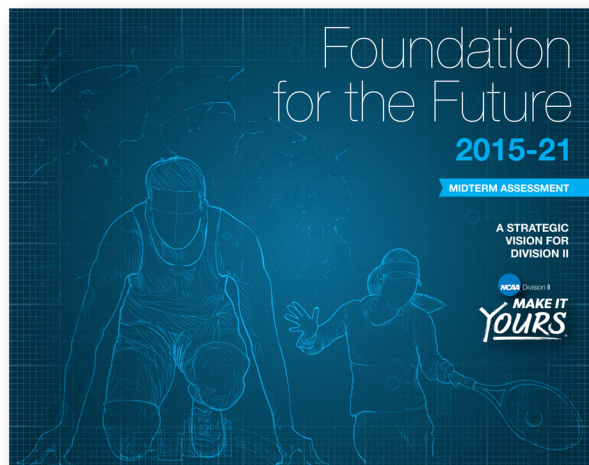
Following are suggested topics and associated questions for the chancellor/president to discuss when meeting with the director of athletics and other personnel associated with the athletics department, such as the senior woman administrator, the athletics communications director, coaches, the faculty athletics representative and the compliance administrator.

These questions aren't prescriptive; rather, they are meant to serve as examples of conversation starters to ensure that the athletics program is operating according to Division II values and standards. Hopefully, these will generate questions and topics that are specific to your own institution. Links to resources and additional information on ncaa.org are provided when relevant.



Goals / Strategic Plan

- ✓ Does the athletics department have a strategic plan to accomplish immediate and long-term goals?
- ✓ How does the plan align with the institution's mission and strategic plan, as well as with the [Division II Strategic Plan](#)?
- ✓ What were the major goals for the athletics program for the past year? Were those goals accomplished? If not, why?
- ✓ What are the major goals for the athletics program for the coming year and beyond?
- ✓ Discuss the governing board's expectations regarding the athletics program.
- ✓ Discuss the use of the NCAA Institutional Performance Program (IPP) to compare the institution/athletics department with conference/peer groups as goals for the athletics program are developed. [Click [here](#) to learn more about IPP and view Division II specific IPP resources.]





Budget

- ✓ Discuss how the athletics department operates in a fiscally responsible manner that aligns with the institution's budget philosophy. How does the budget properly support the goals and strategic plan of both the athletics program and the institution?
- ✓ How does the budget compare to other schools in the conference and within the division? [Click [here](#) for a slide deck on trends in Division II finances, or access the Institutional Performance Program (IPP) located within the [NCAA My Apps hub](#) to use the IPP for such comparisons.]
- ✓ What were the major allocations for the year? Were there any deficits or fund balances?
- ✓ Talk about the athletics department's fundraising efforts as a way to supplement the budget.
- ✓ What best practices are being deployed to manage expenses?



Academic Performance

- ✓ Discuss graduation rates for student-athletes. [NCAA data](#) shows that Division II student-athletes graduate at rates several percentage points higher than the general student body. How do your student-athlete rates compare to your student body? How do your student-athlete rates compare with other student-athlete rates in the conference and nationally? [Access the Institutional Performance Program (IPP) available within the [NCAA My Apps hub](#) to use the IPP for such comparisons.]
- ✓ Is the culture in athletics such that student-athletes have time (and are encouraged) to pursue their academic goals?
- ✓ As much as you can control, are athletics practices and contests scheduled to ensure minimal missed class time? When student-athletes do miss class because of practice or competition, does athletics offer academic support for them while they are away?
- ✓ Does the athletics department survey student-athletes to ensure they are able to experience [the balanced approach the Division II philosophy suggests](#)? If so, who reviews the surveys, and what steps are taken to address potential problem areas that are identified?



Life Skills / Community Engagement

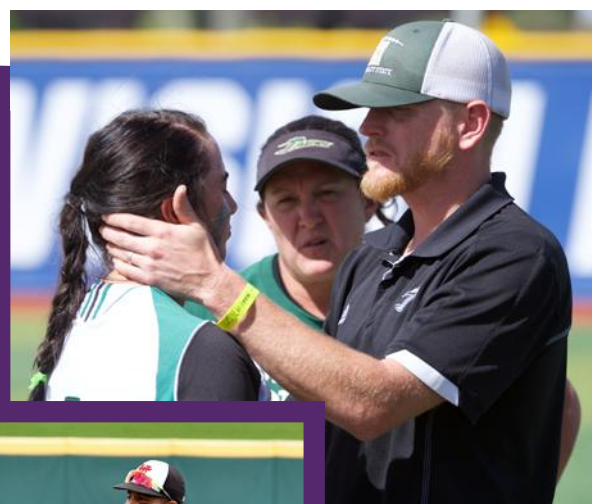
- ✓ Are student-athletes encouraged to participate in programs that foster leadership development and professional growth? Does athletics offer such programming?
- ✓ Are student-athletes encouraged to participate in athletics governance, such as being a member of the institution's Student-Athlete Advisory Committee?
- ✓ Are student-athletes encouraged to participate in nonathletics campus activities and organizations?
- ✓ Do student-athletes actively engage with the campus and local communities?
- ✓ Does athletics take advantage of opportunities to engage with local military groups at athletics contests? (Click [here](#) for tips on conducting meaningful and rewarding community engagement initiatives.)





Health and Safety

- ✓ Does the athletics program have a written emergency medical plan? Discuss instances when the plan was deployed and whether it effectively addressed the situation. If it did not, discuss what changes are necessary for improvement and whether other campus groups should be consulted for input.
- ✓ Does the athletics program have a written **concussion management** plan? Review how baseline data regarding concussion is obtained. Do faculty understand and accept that student-athletes who have suffered a concussion must follow prescribed protocols before they return to class?
- ✓ Is athletics taking the steps necessary to **prevent sexual assault and interpersonal violence**?
- ✓ Is staffing adequate to meet student-athlete health and safety needs, including ensuring their **mental wellness**?
- ✓ Discuss the roles and duties of the athletics healthcare administrator, athletic trainer(s), team physician(s) and others. [Access the Institutional Performance Program (IPP) available within the **NCAA My Apps hub** to use the IPP for such comparisons.]
- ✓ Discuss similarities and differences between athletics healthcare and student health-care. Is there any discussion about whether athletics healthcare should be housed within the student healthcare structure rather than within the athletics department? What would be the advantages/disadvantages of doing so?





Compliance

- ✓ Division II adopted legislation in 2014 requiring institutions to appoint a full-time compliance administrator who does not have coaching duties (as a part-time coach, for example). Discuss whether this legislation is being followed.
- ✓ Does the compliance administrator have the technology they need to ensure an effective operation?
- ✓ Did athletics report any secondary violations within the last year? If so, what was the nature of the violations, and do they suggest problem areas that might need to be addressed?
- ✓ Review the process for investigating and reporting rules violations. What is the process for notifying the chancellor/president of violations?
- ✓ Discuss how athletics is educating coaches and other groups (e.g., student-athletes, boosters, registrar, financial aid) about NCAA rules.
- ✓ What is the process for verifying student-athletes' continuing eligibility?
- ✓ How does the athletics department work with other entities on campus related to NCAA compliance (e.g., working with the registrar and financial aid office)?



Personnel

The Senior Woman Administrator

- ✓ Do the SWA's responsibilities and job description ensure that she plays an integral role in management, policy development and decision-making?
- ✓ Is the culture within the athletics department such that the SWA is welcomed and supported by all groups (coaches, staff, student-athletes, etc.) in carrying out her function?
- ✓ Is the SWA perceived as a role model for all student-athletes?
- ✓ How is the SWA engaged in leadership opportunities outside the athletics department (e.g., across campus, external community)?

The Faculty Athletics Representative

- ✓ Discuss how the FAR interacts with the athletics department. What procedures are in place to ensure a healthy and productive relationship?
- ✓ Is the culture within the athletics department such that the FAR is welcomed and supported by all groups (coaches, staff, student-athletes, etc.) in carrying out their functions?
- ✓ Does athletics regularly consult with the FAR regarding institutional policies and practices?
- ✓ Does the FAR regularly meet with student-athletes? Coaches?





Personnel (continued)

The Athletics Communications Director

- ✓ Is athletics communications adequately staffed to be able to promote your student-athletes' success in competition, academics and other areas?
- ✓ Does the athletics department partner with college/university relations to tell the institution's story (using student-athletes as ambassadors for that story)?
- ✓ Discuss strategies for marketing athletics as part of the institutional story to local, regional and national audiences. Does the sports information director/athletics communications director participate in overall campus communications planning?
- ✓ Is the sports information director/athletics communications director tasked with providing social media training to student-athletes?
- ✓ Is the communications staff aware of the [tools the NCAA national office provides](#) to help promote your institution as a Division II member?
- ✓ How does athletics collaborate with other campus departments to manage communications during a crisis?

Coaches

- ✓ Is the culture within the athletics department such that coaches are integrated and involved in decisions that affect more than just their given sport(s)?
- ✓ Do coaches regularly interact with the community? Do they advocate community engagement with their teams?
- ✓ Do coaches actively interact with student-athletes regarding their academic performance and their career and professional aspirations?
- ✓ Are your coaches prepared/trained to help student-athletes maintain [mental wellness](#)? Are they aware of resources on campus when a mental wellness need arises?
- ✓ Do your coaches use the training modules available through Division II University? (Division II University is available within the [NCAA My Apps hub](#).)
- ✓ Are your coaches aware of the Division II Coaches Connection program as a way to stay informed about pertinent issues?



Diversity and Inclusion

- ✓ Does athletics have a written commitment to conduct **best practices that foster a diverse and inclusive environment**?
- ✓ When discussing policy and operations, are steps taken to ensure decisions are made in the best interests of all student-athletes?
- ✓ Are the athletics facilities accessible for all fans and participants?
- ✓ Is the culture in athletics such that student-athletes feel safe in discussing their needs, including issues affecting their mental wellness?
- ✓ When was the institution's last Title IX compliance review? How would athletics fare if a Title IX review were scheduled today?



Hiring Practices

- ✓ Does the athletics department anticipate any coaching or administrative vacancies in the near future?
- ✓ Review the process for hiring coaches and athletics administrators to ensure that it aligns with institutional policy and procedures (particularly as they relate to HR and the campus diversity and inclusion office).
- ✓ Talk about unique circumstances facing athletics that can affect the hiring process (such as timeliness in filling coaching vacancies to maintain momentum in recruiting). Discuss best practices to ensure collaboration among relevant campus departments to meet these unique needs without undermining institutional policies and procedures.
- ✓ Is the search process best positioned to attract coaches and athletics administrators who understand and support the institution's mission and values, as well as the mission and values of Division II?
- ✓ Does the process support seeking a diverse candidate pool?





Game Environment

- ✓ Does athletics support and encourage a positive game environment? Is there a plan in place to monitor behavior and address issues when necessary?
- ✓ Is the game environment such that you would be proud for families with young children (and potential future students) to attend your events?
- ✓ Are facilities (concessions, restrooms, seating, access, parking, etc.) managed in a manner that is welcoming and hospitable for fans and participants?
- ✓ Does the athletics department work with student-athletes to make game environments more entertaining?
- ✓ Does athletics collaborate with other campus departments on ways to enhance the experience for student-athletes?



Key Issues

- ✓ What are the key issues locally that present either an opportunity or a challenge for the athletics department? What about at the conference level or at the divisional level (current Division II legislative proposals, for example)?
- ✓ Discuss how Division II's unique **attributes and characteristics** can play to your advantage as you distinguish your institution from your competitors.



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January 2020

FINAL REPORT OF THE
NCAA DIVISION II THINK TANK
AUGUST/SEPTEMBER 2024

PURPOSE / CHARGE

The Division II Executive Board in April 2024 authorized the division hosting a Think Tank composed of Division II leaders to discuss the challenges facing intercollegiate athletics and continue developing ideas and solutions where appropriate for Division II. The purpose of the September 16-17 sessions was to assess the challenges facing college athletics in general, and specifically Division II, and to develop strategies that continue to position Division II as a thought leader in intercollegiate athletics and a destination of choice for member schools.

COMMITTEE COMPOSITION

The Think Tank included one representative from each Division II conference (23), five student-athletes from the Division II Student-Athlete Advisory Committee and one independent member from the Division II Executive Board. The Division II Administrative Committee approved the roster based on nominations from the conferences. (See the roster at the conclusion of this report.)

BACKGROUND

Division II has navigated several challenges in recent years, including a global pandemic; legal outcomes that affected the NCAA's ability to self-govern; a dramatic reframing of the NCAA Constitution; an evolving and complex transfer and NIL environment; and continuous shifting of membership standards, primarily at the Division I level but which impacts all three divisions regarding what is now expected in providing the optimal student-athlete experience.

Additionally, differing and often competing state laws have hampered many institutions' abilities to set and achieve goals in diversity, equity and inclusion, and ongoing litigation continues to threaten the status of the NCAA's traditional collegiate model. Even higher education itself is under intense scrutiny from politicians and the general public alike.

While not all of these external pressures directly affect Division II, the Executive Board considered it prudent to assemble a representative group to deliberate the division's future in these uncertain times. Division II has experienced success with this collaborative membership approach in the past, and the Executive Board thought it was particularly useful at this time to assemble such a group given the division's ongoing development of its next six-year strategic plan slated to launch in January 2026.

PROCESS

Think Tank members provided topic ideas for discussion and that list was combined with information gathered from Division II committees on the draft Division II Operating Plan (Attachment). The information gathered from committees on the Operating Plan started at the

January 2024 Convention and concluded this past summer. The Think Tank was meant to complement the ideas already gathered from Division II committees and to identify additional solutions. Other Division II stakeholders, including the Division II Conference Commissioners Association, submitted their top priorities as well.

Think Tank members participated in an orientation videoconference in August during which they received:

- Research presentations on the current makeup of Division II schools and conferences (e.g., number of sports sponsored, number of student-athletes, athletics budget as part of the institutional budget, graduation rates);
- Information on the Division II budget and the allocations to championships, revenue distribution and other strategic initiatives; and
- A legal update.

During the September meeting, Think Tank members heard from national office leadership of Divisions I and III and divided into small groups according to the five strategic priorities in the Division II Operating Plan:

- Academics;
- Athletics;
- Health and Wellness;
- Governance; and
- Operations and Positioning.

The small groups were asked to prioritize solutions and approaches that require additional vetting and feedback by the Division II membership.

KEY TAKEAWAYS

The small groups convened each day and ultimately placed their priority concepts/ideas on flipcharts, after which all Think Tank members went around the room and placed stickers on concepts they considered as top priorities. That process produced two lists, one of items supported by more than 50 percent of the group and another of items receiving less support. Those were shared with the Division II Strategic Planning and Finance Committee (SPFC), which convened

the day after the Think Tank concluded. The SPFC in its review of all items offered suggestions on how they are structured to achieve desired outcomes when shared with constituent groups.

Ultimately, that shared review by the Think Tank and the SPFC produced the following final list of priorities/solutions:

TOP PRIORITIES / SOLUTIONS [those that received majority support]		
	Priority / Solution (with # of stickers)	Focus Area
No. 1 (35)	Finances dedicated to championships, including: <ul style="list-style-type: none"> Allocating new dollars/revenue. Review of the current budget line items (championships versus initiatives). Review of revenue distribution and championships surplus funds to determine whether any of these funds should be reallocated to championships. Gather feedback on potential per diem increases, bracket increases, travel party, enhancement of regional rounds, etc. 	Governance / Athletics
No. 2 (24)	Increase mental health resources and programming: <ul style="list-style-type: none"> Consider legislation similar to Division I's core guarantees related to mental health that requires schools to provide education specific to mental health. Provide funding (e.g., seed money) to assist schools in starting services, programs and/or meeting requirements (e.g., mental health first aid, in-person training). Collaborate with stakeholders (e.g., SSI, Division III, other organizations) to create/distribute a Mental Health Toolkit with resources that assist schools with implementation of the Mental Health Best Practices inter-association consensus document. 	Health and Wellness / Governance
No. 3 (20)	Modernize Life in the Balance (LIB) definition and educate/market accordingly <ul style="list-style-type: none"> Add mental health/wellness as a primary focus area. Expand to include administrators and coaches (both as recipients and as "owners/advocates/role models" of the balance philosophy). Re-evaluate student-athlete time demands [e.g., include community engagement and countable-athletically related activities (CARA) by sport]. 	Health and Wellness
No. 3 (20)	Bracketing models. <ul style="list-style-type: none"> Use a metric-based method (NPI/KPI) for selections. 	Athletics

TOP PRIORITIES / SOLUTIONS [those that received majority support]		
Priority / Solution (with # of stickers)		Focus Area
	<ul style="list-style-type: none"> Consider revised bracketing model following selections. Confirm that the championships regionalization philosophy is met at the time of selections. 	
No. 5 (18)	<p>Increase attendance as a key component of the student-athlete experience.</p> <ul style="list-style-type: none"> Consider a 16-site/three-weekend format for volleyball and basketball, which may increase attendance. Free student tickets to championships. <ul style="list-style-type: none"> Potentially seek a corporate partner to offset these costs if a revenue issue. Opportunity for additional exposure (e.g., social media, broadcast) for a corporate partner. 	Athletics
No. 5 (18)	Reimagine DII Festival. Explore additional opportunities for DI/DII/DIII joint championships and whether there are any additional DII championships that could occur at the same location.	Academics / Athletics
No. 7 (16)	<p>Review of divisional titles/labels. Explore whether naming the divisions something other than “Division I, II or III” is a better way to identify the NCAA structure and the grouping of schools. Explore a name change for DII that better reflects its value, philosophy, and model of collegiate sports for schools, coaches and student-athletes.</p> <ul style="list-style-type: none"> Engage stakeholders (administrators, coaches, athletes) in the renaming process to ensure broad support. Following the divisional review, reassess whether the meaning of Make It Yours resonates. 	Academics / Health and Wellness / Governance / Operations and Positioning
No. 7 (16)	Officiating certificate: Provide opportunities for campuses to develop an officiating certificate within sport management or similar majors to help grow officiating as a viable career path. Opportunities include providing grant funding to assist with the costs of developing a program/curriculum and/or partner with organizations that have existing programs or curriculum that could be used.	Operations and Positioning
No. 9 (15)	Consider expanding the current neutrality policy (pre-game only at preliminary rounds) to permit hosts to conduct contests (from start to finish) as done in the regular season. Work with the Association to provide opportunities for local corporate sponsor activation.	Athletics
No. 10 (14)	Consider grants/scholarships and other incentives (e.g. culture changes) to address the shortage of athletic trainers.	Health and Wellness

TOP PRIORITIES / SOLUTIONS [those that received majority support]		
Priority / Solution (with # of stickers)		Focus Area
	<ul style="list-style-type: none"> Model national office's efforts to address shortages in officiating. Collaborate with CSMAS, SSI and the DIII Athletic Training Working Group. 	
No. 10 (14)	<p>Utilizing AI: Support the use of AI tools to enhance efficiency in administrative and operational tasks. Identify repetitive or time-consuming tasks where AI can assist, such as data analysis, scheduling, or communication management.</p> <ul style="list-style-type: none"> Incorporate AI training/brainstorming into professional development workshops, discuss AI use with campus and conference SIDs. Promote AI as a supportive tool to do work differently rather than a replacement. 	Operations and Positioning

ADDITIONAL PRIORITIES / SOLUTIONS [those that received less than a majority]		
Priority / Solution (with # of stickers)		Focus Area
No. 12 (13)	Expedited Membership Process: Develop a clear, accelerated pathway for DI institutions transitioning to DII. Define criteria that allow for faster reclassification to allow for student-athletes to have access to championships within one year.	Operations and Positioning
No. 13 (11)	Academic Eligibility: Have more permissive and flexible legislation to nontraditional degree programs (i.e., partnerships, trade schools, AAs).	Academics
No. 14 (9)	<p>Explore a new football model for DII, to include:</p> <ul style="list-style-type: none"> Championships structure (i.e., consider two championships). Timing of the championship. Conference affiliations. Financial aid limits. Regular season scheduling. Membership retention/growth. 	Governance
No. 15 (8)	<p>Student-Athlete Experience: Creation of education modules.</p> <ul style="list-style-type: none"> Life skills. Resume creation. Career exploration – interview skills. Financial literacy. 	Governance

ADDITIONAL PRIORITIES / SOLUTIONS [those that received less than a majority]		
Priority / Solution (with # of stickers)		Focus Area
No. 16 (6)	Emerging Sports: Explore grants for institutions adding emerging sports as an incentive to build sports sponsorship.	Athletics
No. 17 (4)	Program for First-Time Coaches: Implement orientation programs specifically for first-time coaches to help them understand and effectively promote the benefits of DII. Include sessions on leveraging DII's unique features in recruitment and retention.	Operations and Positioning
No. 17 (4)	Career Development: Develop career paths and professional development opportunities for former student-athletes within the DII system.	Operations and Positioning
No. 19 (3)	Degree Completion Aid: Review of criteria and process – allow more autonomy and flexibility and control for institutions.	Academics
No. 19 (3)	Recruiting Former DII Student-Athletes: Create a targeted recruitment strategy to attract former DII student-athletes for roles within DII institutions. Highlight their unique perspective and experience as a selling point.	Operations and Positioning
No. 21 (1)	Outreach Materials: Create comprehensive materials highlighting the unique advantages of DII, including balance between athletics and academics, financial benefits, and community involvement. Focus on data from IPP, where it could be easy to understand the benefits of DII membership and data could create informative reports.	Operations and Positioning
No. 21 (1)	First Generation Student: Highlighting stories and developing educational resources. Perhaps partner with subject-matter experts.	Academics
No. 23 (0)	Educational Workshops: Organize workshops or symposiums focusing on the benefits and opportunities of DII membership. Target audiences could include consultants, college presidents, and athletic direct reports.	Operations and Positioning
No. 23 (0)	Mentorship Opportunities: Pair new coaches with experienced DII coaches for mentorship and guidance on navigating and selling the DII experience.	Operations and Positioning
No. 23 (0)	Create partnership with DII ADA to add new section of the model athletics department document that would include what is required/needed to add a sport.	Governance

NEXT STEPS

This report will be shared with various committees and affiliate organizations with the goal of including items in a Division II survey to gather broader Division II membership input and feedback in early 2025.

Governance committees will use the results of the survey to finalize the Division II Operating Plan, outline the initiatives to accomplish, including the timing by which to accomplish them, and determine a funding model for implementation. The final 2026-2032 Division II Operating Plan will be shared at the January 2026 NCAA Convention.

Division II Think Tank Roster
Michael Bazemore, Director of Athletics, Montana State University Billings; Great Northwest Athletic Conference.
Nate Burton, Director of Athletics, West Virginia State University; Mountain East Conference.
Bennett Cherry, Faculty Athletics Representative, California State University, San Marcos; California Collegiate Athletic Association.
Laurie Clemo, President, D'Youville University; East Coast Conference.
Addison Courtney, Student-Athlete, Fairmont State University; Division II Student-Athlete Advisory Committee.
Kelly Daniel, Director of Athletics, Tiffin University; Great Midwest Athletic Conference.
Jerel Drew, Director of Athletics, Clark Atlanta University; Southern Intercollegiate Athletic Conference.
Montserrat Fuentes, President, St. Edward's University, Lone Star Conference. (September meeting)
Marty Gilbert, Faculty Athletics Representative, Mars Hill University; South Atlantic Conference.
DJ Guest, Student-Athlete, California State University, Dominguez Hills; Division II Student-Athlete Advisory Committee.
Drew Howard, Director of Athletics, Florida Southern College; Sunshine State Conference.
Scout Huffman, Student-Athlete, Texas Woman's University; Division II Student-Athlete Advisory Committee.
Charolette Hunt, Associate Director of Athletics for Compliance, Winston-Salem State University; Central Intercollegiate Athletic Association.
Jim Johnson, Director of Athletics, Pittsburg State University; Mid-America Intercollegiate Athletics Association.
Colleen Perry Keith (chair), President, Goldey-Beacom College; Central Atlantic Collegiate Conference.
Erin Lind, Commissioner, Northern Sun Intercollegiate Conference.
Jim Naumovich, Commissioner, Great Lakes Valley Conference.
Thomas Newsom, President, Southeastern Oklahoma State University; Great American Conference.
Roberta Page, Director of Athletics, Slippery Rock University of Pennsylvania; Pennsylvania State Athletic Conference.
Larry Parkinson, NCAA Division II Executive Board Independent Member.

Whitnie Riden, Assistant Director of Athletics for Compliance and Senior Woman Administrator, Emmanuel University (Georgia); Conference Carolinas.
Julie Ruppert, Commissioner, Northeast-10 Conference.
Alia Scotka, Student-Athlete, University of West Florida; Division II Student-Athlete Advisory Committee.
Andre Stephens, President, Fresno Pacific University; Pacific West Conference.
Hayley Treadway, Deputy Director of Athletics and Senior Woman Administrator, University of Wisconsin-Parkside; Great Lakes Intercollegiate Athletic Conference.
Dawn Turner, Deputy Director of Athletics and Senior Woman Administrator, Lander University; Peach Belt Conference.
Haley White, Student-Athlete, Lincoln Memorial University; Division II Student-Athlete Advisory Committee.
Matt Wilson, Commissioner, Gulf South Conference.
Sandra Woodley, President, University of Texas Permian Basin, Lone Star Conference. (August meeting)
Shawn Worthy, Faculty Athletics Representative, Metropolitan State University of Denver, Rocky Mountain Athletic Conference.



Division II Operating Plan

NCAA Mission: Provide a world-class athletic and academic experience for student-athletes that fosters lifelong well-being.

DII Vision: Provide an environment in which student-athletes develop well-being and life skills through their desired academic pursuits, through participation in high-level athletics, and through impactful civic engagement.

DII Commitments:

- Empower student-athletes to excel in their chosen academic curricula and ensure that athletics is an integral component of the holistic educational experience.
- Provide programs and resources to enhance student-athletes' physical, mental and social well-being.
- Deliver an outstanding championships program that provides equitable and rewarding postseason experiences.
- Conduct meaningful civic engagement activities to strengthen relationships within the campus and surrounding communities.
- Support student-athletes' personal and professional development as they successfully transition to life after sport.
- Operate an efficient, effective, and inclusive governance structure informed by diligent research that enables Division II members to actualize the mission and vision.
- Promote and celebrate the Division II brand through the Make It Yours platform to enhance the public's knowledge and appreciation of the Division II experience.

DII Strategic Priorities

Student-Athlete Experience

- **Academics**
 - Maintain rules and policies that enable institutions to support student-athletes' academic achievement.
 - Continue to achieve a student-athlete graduation rate above that of the general student body.
 - Promote and honor student-athletes, institutions and conferences that achieve a high level of academic success.
 - Support student-athletes in their efforts not only to complete their undergraduate degrees but also pursue postgraduate work.

- Ensure that student-athletes are afforded the opportunity to develop the skills they need to succeed in life after college.
- **Athletics**
 - Seek innovative approaches to support up-and-coming sports that offer new, exciting and equitable opportunities.
 - Create a game environment at the campus, conference and national levels that is welcoming, inclusive, fan-friendly, entertaining and civil.
 - Celebrate student-athletes' success in regular-season and postseason competition.
 - Implement a championships access ratio and selection methodology that enhances the postseason for participants and fans without compromising the regional model as a core tenet of the Division II regular-season experience.
 - Help student-athletes maximize their opportunities related to Name, Image and Likeness.
 - Develop initiatives and practices that strengthen the officiating pool; provide education, training and resources to support current officials and attract new officials.
- **Health and Wellness**
 - Collaborate with the Sport Science Institute and the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports to create an environment/culture that supports and enhances total wellness for all individuals (physical, mental, social and personal well-being).
 - Prioritize destigmatizing mental health concerns and foster a culture of acceptance and wellness; emphasize mental wellness as an asset to athletic performance.
 - Provide education and training that allow athletics department personnel to manage mental wellness issues.
 - Emphasize access and opportunity as a best business practice at the campus, conference and national levels.
 - Collaborate within the Student-Athlete Advisory Committee network to activate the DII SAAC's commitments and goals, including empowering student-athletes with resources, empathizing with their concerns, and enhancing their voice and experience.

Membership Experience

- **Governance**
 - Maintain a diverse and inclusive governance and committee structure that represents all Division II constituents through the one school/one vote legislative process at the NCAA Convention.

- Increase participation in the governance and committee structure from all levels (e.g., presidents/chancellors, athletics directors, commissioners, compliance administrators, senior woman administrators, faculty athletics representatives, coaches, student-athletes, staff).
 - Ensure a strong student-athlete presence in decision-making at the campus, conference and national levels.
 - Use research and data points to inform decision making.
 - Emphasize effective communication and transparency in decision making to strengthen trust.
- **Operations and Positioning**
 - Maintain achievable and meaningful membership standards that position Division II as a destination of choice for current and potential new members.
 - Maintain presidential oversight of the division's budgeting process that protects membership interests and supports excellent championships programming.
 - Help institutions and conferences enhance their community engagement operations and strengthen relationships.
 - Develop educational materials and resources that help institutions support a culture of compliance.
 - Provide leadership and professional development opportunities for student-athletes, athletics administrators, coaches and faculty members.
 - Seek new revenue streams and opportunities to increase ticket sales, corporate sponsorships and media partnerships.

Questions Regarding Strategic Planning

1. Review of current Division II budget items.
 - a. Are there any items in the Division II budget that you believe should be reduced/eliminated?

 - b. Are there any items in the Division II budget that you believe should be increased/enhanced?

 - c. Any other comments regarding the current allocations for the Division II budget?

2. Championships triennial budget discussions.
 - a. Do you support adding additional exceptions to the triennial budget process, as recommended by the Division II Championships Committee (i.e., championships bracket adjustments, technology, officiating expenses)?

 - b. Other exceptions to the triennial process that should be considered?

 - c. The current process allows for Championships Committee to review all sport committee requests at the same time. This was noted as having positive impacts on gender equity in the NCAA External Gender Equity Reports. What measures could be put in place to ensure this focus is maintained?

3. Revenue amount to allocate

a. What percentage of new revenue should the division allocate to championships?

- 60/40
- 65/35
- 70/30
- 75/35
- Other

b. Please share your thoughts regarding your response to Question 3-a.

4. Do you have any other feedback for the Strategic Planning and Finance Committee regarding long-range budget planning?

5. Do you have any feedback or reactions to the work of the Division II Think Tank as the division continues its strategic planning process? Do you affirm the priorities outlined? Anything missing?



A G E N D A

National Collegiate Athletic Association
Joint Luncheon and Meeting of the Board of Governors, Division I Board of Directors,
Division II Executive Board and Division III Presidents Council

Palmer Pierce Ballroom
NCAA National Office

October 29, 2024
11:30 a.m. to 1 p.m. Eastern time

[Note: Lunch will be available in the Atrium outside the Palmer Pierce Ballroom before the program begins. Participants should take their lunch into the ballroom for the program. The formal program will begin around 11:50 a.m.]

1. Opening remarks. (Linda Livingstone)
2. Discussion regarding sports wagering. (Charlie Baker and various NCAA staff members)
3. Evaluation of the NCAA president. (Livingstone)
4. Closing remarks. (Livingstone)
5. Adjournment.