



A G E N D A

National Collegiate Athletic Association Division II Executive Board

Microsoft Teams Meeting

August 7, 2024
11 a.m. to 4 p.m. Eastern Time

1. Welcome and announcements. [Supplement No. 1] (Colleen Perry Keith)
2. Review of previous minutes. (Keith)
 - a. Spring 2024 Management Council and Executive Board. [Supplement No. 2] *(Action)*
 - b. Administrative Committee. [Supplement No. 3] *(Action)*
 - c. Board of Governors. [Supplement No. 4]
 - Board of Governors consultative process. [Supplement No. 5]
3. Management Council report from July 22-23 meeting. (Roberta Page)
 - a. Action items. [Supplement No. 6] *(Action)*
 - b. Information items. [Supplement No. 7]
4. Division II Executive Board issues. (Keith)
 - a. Chair election in October. [Supplement No. 8]
 - b. Vice chair election in October. [Supplement No. 9]
5. Division II Draft Operating Plan and September 16-17 Think Tank. (Terri Steeb Gronau)
 - a. Think Tank agenda and topics. [Supplement Nos. 10 and 11]
 - b. Draft Operating Plan and Division II committees' feedback. [Supplement Nos. 12 and 13]
6. Make It Yours brand update. [Supplement No. 14] (Ryan Jones and Becca Medel)
7. Sport Science Institute update. (John Parsons) *(12:30 to 1 p.m. Eastern time)*
8. Break *(1 to 1:30 p.m. Eastern time)*

9. Discussion with Jared Tidemann, director of legal affairs. *(1:30 to 2 p.m. Eastern time)*
10. Discussion with NCAA President Charlie Baker. *(2 to 2:45 p.m. Eastern time)*
11. Division II updates.
 - a. 2024-25 Division II Priorities. [Supplement No. 15] (Steeb Gronau) *(Action)*
 - b. Division II Convention. [Supplement Nos. 16 and 17] (Maritza Jones)
 - c. Division II Spring National Championships Festival recap. (Karen Kirsch)
12. Other business. (Keith)
13. Future meetings. (Keith)
 - a. October 28-29, 2024, in-person meeting; Indianapolis.
 - (1) October 28 -- 6 to 9 p.m. -- Division II Executive Board meeting.
 - (2) October 29 -- 8:30 to 11:30 a.m. -- Division II Executive Board meeting.
 - (3) October 29 -- 11:30 a.m. to 1 p.m. -- Joint Lunch with Divisions I and III.
 - b. January 14-17, 2025, in conjunction with 2025 Convention, Nashville, Tennessee.
 - (1) January 14 -- 5 to 6:30 p.m. -- Convention Welcome and Awards Presentation.
 - (2) January 14 -- 6:30 to 7:30 p.m. -- Welcome Reception.
 - (3) January 15 -- 8 to 11 a.m. -- Division II Executive Board/Management Council/Student-Athlete Advisory Committee Breakfast and Meeting.
 - (4) January 15 -- 11 a.m. to 3:30 p.m. -- Division II Executive Board Meeting.
 - (5) January 15 -- 5 to 6 p.m. -- NCAA Woman of the Year Presentation.
 - (6) January 16 -- 7:45 to 11 a.m. -- Division II Chancellors and Presidents Breakfast and Meeting.
 - (7) January 16 -- 10:30 a.m. to Noon -- Division II Keynote Session.
 - (8) January 16 -- 1 to 5 p.m. -- Division II Conference Meetings.

- (9) January 16 – 5 to 6 p.m. – Division II Faculty Mentor Award Presentation and Reception.
 - (10) January 17 – 7 to 8 a.m. – Delegates Breakfast.
 - (11) January 17 – 8 to 10:30 a.m. – Division II Business Session.
 - c. April 22, 2025, virtual meeting (11 a.m. to 4 p.m. Eastern time).
 - d. August 6, 2025, virtual meeting (11 a.m. to 4 p.m. Eastern time).
 - e. October 27-28, 2025, in-person meeting; Indianapolis.
 - (1) October 27 – 6 to 9 p.m. – Division II Executive Board meeting.
 - (2) October 28 – 8:30 to 11:30 a.m. – Division II Executive Board meeting.
 - (3) October 28 – 11:30 a.m. to 1 p.m. – Joint Lunch with Divisions I and III.
14. Adjournment. (Keith) (*Action*)

2024 NCAA Division II Executive Board Roster

Roslyn Artis President Benedict College 1600 Harden Street Columbia, South Carolina 29204	Telephone: 803-705-4681 Email: roslyn.artis@benedict.edu Contact: Jenny Screen - jenny.screen@benedict.edu Term: October 2021-January 2028
Lisa Borders Chief Executive Officer LMB Group LLC 538 Centennial Olympic Park Drive NW Atlanta, Georgia 30313	Telephone: 678-362-7361 Email: lisaborders@thelmbgroup.com Term: February 2024-January 2026 Independent Member
Davaris Cheeks Student-Athlete Concordia University, St. Paul 309 Chatsworth Street North Saint Paul, Minnesota 55104	Telephone: 704-978-9093 Email: cheeksd@csp.edu Student-Athlete Advisory Committee Representative
Tim Collins President Walsh University 2020 East Maple Street North Canton, Ohio 44720	Telephone: 330-490-7102 Email: tcollins@walsh.edu Contact: Christine Scheetz – cscheetz@walsh.edu Term: April 2024-January 2026
John Y. Gotanda President Hawaii Pacific University 1 Aloha Tower Drive Honolulu, Hawaii 96813	Telephone: 808-543-8011 Email: jgotanda@hpu.edu Contact: Ashley Ching – aching@hpu.edu Term: August 2020-January 2026
Donna Henry Chancellor University of Virginia's College at Wise 1 College Avenue Wise, Virginia 24293	Telephone: 276-328-0122 Email: dhenry@uvawise.edu Contact: Dawn Jessee – djessee@uvawise.edu Term: May 2020-January 2026

Colleen Perry Keith, <i>chair</i> President Goldey-Beacom College 470 Limestone Road Wilmington, Delaware 19808	Telephone: 302-225-6260 Email: keithcp@gbc.edu Contact: Paula Finnefrock – finnefpa@gbc.edu Term: January 2020-January 2026
Roberta Page (<i>ex officio</i>) Director of Athletics Slippery Rock University of Pennsylvania 101 Field House Road, Suite 102 Slippery Rock, Pennsylvania 16057	Telephone: 724-738-2767 Email: roberta.page@sru.edu Cell Phone: 317-650-9098 Management Council Chair
Larry Parkinson 1207 Trinity Drive Alexandria, Virginia 22314	Telephone: 703-963-9591 Email: lrparkinson@comcast.net Term: February 2024-January 2026 Independent Member
Steven Shirley President Minot State University 500 University Avenue West Minot, North Dakota 58707	Telephone: 701-858-3300 Email: steven.shirley@minotstateu.edu Contact: Deb Wentz – deb.wentz@minotstateu.edu Term: July 2019-January 2025
Blake Thompson President Mississippi College P.O. Box 4001 Clinton, Mississippi 39058	Telephone: 601-925-3200 Email: bthompson@mc.edu Contact: Sheila Carpenter - carpenter@mc.edu Term: January 2021-January 2027
Dwaun Warmack President Claflin University 400 Magnolia Orangeburg, South Carolina 29115	Telephone: 803-535-5412 Email: dwarmack@claflin.edu Contact: Kerri Walker - kwalker@claflin.edu Term: January 2022-January 2028

Katie Williamson Student-Athlete Southern Connecticut State University 501 Crescent Street New Haven, Connecticut 06515	Telephone: 475-441-1038 Email: williamsonk5@southernct.edu Student-Athlete Advisory Committee Representative
Sandra Woodley, <i>vice chair</i> President University of Texas Permian Basin 4901 East University Odessa, Texas 79762	Telephone: 432-552-3100 Email: sandra.woodley@utpb.edu Contact: Sarah Burnett - burnett_s@utpb.edu Term: April 2021-January 2027

NCAA Staff

Terri Steeb Gronau Vice President of Division II Telephone: 317/917-6935 E-Mail: tgronau@ncaa.org	Angela Red Director of Academic and Membership Affairs for Division II Telephone: 317/917-6228 E-Mail: ared@ncaa.org
Maritza S. Jones Managing Director of Division II Telephone: 317/917-6640 E-Mail: msjones@ncaa.org	Chelsea Hooks Associate Director of Academic and Membership Affairs for Division II Telephone: 317/917-6793 E-Mail: chooks@ncaa.org
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Karen Kirsch Director of Championships and Alliances Telephone: 317/917-6765 E-Mail: kkirsch@ncaa.org	



SUMMARY OF SPRING 2024 QUARTERLY MEETINGS

National Collegiate Athletic Association

February 21, 2024, Division II Management Council and Division II Executive Board;
April 15-16, 2024, Management Council; and April 23, 2024, Executive Board

FEBRUARY 21, 2024, DIVISION II MANAGEMENT COUNCIL AND DIVISION II EXECUTIVE BOARD.

1. **Welcome.** The Executive Board and Management Council convened their joint videoconference at 11:30 a.m. Eastern time Wednesday, February 21. The Executive Board chair welcomed those in attendance.
 2. **Update on Current Legal Matters.** The Executive Board and Management Council received a privileged and confidential update on the current legal environment surrounding the NCAA and its members.
 3. **Adjournment.** The meeting adjourned at 12:28 p.m. Eastern time February 21.
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APRIL 15-16, 2024, DIVISION II MANAGEMENT COUNCIL AND APRIL 23, 2024, DIVISION II EXECUTIVE BOARD.

1. **Welcome and Announcements.**

Management Council. The Management Council convened at 8:30 a.m. Monday, April 15. The chair welcomed those in attendance, acknowledging staff who were present.

The chair noted that Courtney Medwin, student-athlete representative from West Chester University of Pennsylvania, was unable to attend the meeting.

The chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

Executive Board. The Executive Board convened its videoconference at 11:03 a.m. Tuesday, April 23. The chair welcomed those in attendance, acknowledging staff who were present.

The chair highlighted the schedule for the meeting, after which the board proceeded with its agenda.

2. **Review of Previous Minutes.**

- a. **Winter 2024 Management Council and Presidents Council.**

Management Council. The Management Council approved the summary of actions document from its winter meetings.

Executive Board. The Executive Board approved the summary of actions document from its winter meeting.

b. NCAA Board of Governors.

(1) January 10 In-Person Meeting.

Management Council. The Management Council reviewed the Board of Governors' report from its January 10 in-person meeting.

Executive Board. The Executive Board reviewed the Board of Governors' report from its January 10 in-person meeting.

(2) December 7 Board of Governors Committee to Promote Cultural Diversity and Equity Videoconference.

Management Council. The Management Council reviewed the Board of Governors Committee to Promote Cultural Diversity and Equity report from its December 7 videoconference.

Executive Board. The Executive Board reviewed the Board of Governors Committee to Promote Cultural Diversity and Equity report from its December 7 videoconference.

c. Administrative Committee.

Management Council. The Management Council approved the interim actions by the committee.

Executive Board. The Executive Board approved the interim actions by the committee.

3. 2023-24 Division II Priorities.

Management Council. The Management Council was updated on the 2023-24 Division II Priorities, noting that a draft list for 2024-25 priorities would be considered at the summer series of meetings.

Executive Board. The Executive Board was updated on the 2023-24 Division II Priorities, noting that a draft list for 2024-25 priorities would be considered at the summer series of meetings.

4. NCAA Convention and Legislation.

a. Governance-Sponsored Proposals for the 2025 NCAA Convention.

- **Eligibility -- Transfer Regulations -- Two-Year College Transfers -- Eligibility for Competition, Practice and Athletics Aid -- All Other Qualifiers and Partial Qualifiers -- Elimination of English, Math and Science Requirement for Qualifiers**, which would eliminate the requirement that a qualifier, who is a two-year college transfer, must earn transferable credit hours in English, math and science.

Management Council. The Management Council approved the proposal in legislative format.

Executive Board. The Executive Board was provided an update that the Management Council approved the proposal in legislative format.

b. Noncontroversial Legislation.

Management Council. The Management Council adopted in legislative form six noncontroversial proposals that had previously been approved in concept (Proposal Nos. NC-2025-2, NC-2025-5, and NC-2025-7 through NC-2025-10), as presented. The proposals are listed below.

- (1) **Proposal No. NC-2024-2: Eligibility -- Transfer Regulations -- Two-Year College Transfers -- Eligibility for Competition, Practice and Athletics Aid -- Graduation From Two-Year College -- Application -- Use of Full-Time Semesters/Quarters and Academic Degree Requirement**. To specify that a student-athlete that previously attended a four-year institution as a full-time student prior to attendance at a two-year college, shall utilize any full-time semester(s)/quarter(s) and academic degree(s) from any two-year college(s) attended.
- (2) **Proposal No. NC-2024-5: Amateurism -- Involvement With Professional Teams -- Tryouts -- Tryout After Enrollment -- Eliminate 48-Hour Limit**. To permit a student-athlete to accept actual and necessary expenses from a professional sports organization or the national governing body to participate in a tryout or combine with a professional team, beyond the 48-hour limit; further, to permit a student-athlete to miss class time to participate in a tryout or combine with a professional team.
- (3) **Proposal No. NC-2024-7: Recruiting -- Sports Camps and Clinics -- Employment at Camp or Clinic -- Athletics Staff Members -- Other Noninstitutional Privately Owned Camps/Clinics -- NCAA College Basketball Academies**. To permit a Division II men's and women's basketball coach to coach participants of the NCAA College Basketball Academies.

- (4) **Proposal No. NC-2024-8: Playing and Practice Seasons -- Stunt -- Amend Playing and Practice Season.** In stunt, to amend the playing and practice season legislation, as specified.
- (5) **Proposal No. NC-2024-9: Committees -- Division II Committees -- Division II General Committees – Championships Committee and Legislation Committee -- Composition -- Student-Athlete Representation.** To increase the composition of the Division II Championships Committee and Division II Legislation Committee by adding an additional member of the Division II Student-Athlete Advisory Committee; further, to specify that the additional member shall: (1) have a vote on the Championships Committee and Legislation Committee; and (2) be elected by the Division II Student-Athlete Advisory Committee.
- (6) **Proposal No. NC-2024-10: Championships Administration – Eligibility for Championships – Ineligibility for Use of Banned Drugs – Removal of Cannabinoids from Banned Drug List.** To eliminate cannabinoids from the list of NCAA banned drug classes, as specified.

Executive Board. No action was necessary.

c. **Memo for Inclusion of Proposals into Division II Manual.**

Management Council. The Management Council approved the inclusion into the 2024-25 NCAA Division II Manual of the proposals approved in legislative form and in concept at the April 2024 Management Council meeting that are considered the running supplements for the 2024 calendar year. These proposals will appear in the “blue pages” of the 2025 NCAA Division II Official Notice.

Executive Board. No action was necessary.

5. **Review of Committee Recommendations Affecting Division II.**

a. **Division II Committees.**

(1) **Academic Requirements Committee.**

(a) **September 19 Videoconference.**

- **Noncontroversial Legislation – NCAA Bylaw 14.4.3.2.1 – Eligibility – Progress-Toward-Degree Requirements – Eligibility for Competition – Term-by-Term Credit-Hour Requirement – Application of Rule to Transfer Student – Transferable Requirement.**

Management Council. In October 2023, the Management Council referred back to the Academic Requirements Committee for further discussion a concept that would eliminate the requirement that the nine-semester or eight-quarter hours required for transfer students for purposes of progress toward degree must be transferrable degree credit; further, the concept also specified that the nine-semester or eight-quarter hours shall be earned (rather than transferable) during the student-athlete's last full-time term of attendance.

Based on feedback from the Academic Requirements Committee, the Management Council adopted noncontroversial legislation to eliminate the requirement that the nine-semester or eight-quarter hours must be transferrable degree credit; further, to specify that the nine-semester or eight-quarter hours shall be earned (rather than transferable) during the student-athlete's last full-time term of attendance.

Executive Board. No action was necessary.

(b) February 20 In-Person Meeting.

Management Council. The Management Council reviewed the committee's February 20 in-person meeting report.

Executive Board. No action was necessary.

(c) April 11 Videoconference

i. Emergency Legislation -- Bylaw 14.5.5 -- Eligibility: Academic and General Requirements -- Transfer Regulations -- Four-Year College Transfers -- Four-Year Undergraduate Transfer Student-Athletes.

Management Council. The Management Council recommended that the Executive Board adopt emergency legislation to revise the eligibility requirements for four-year undergraduate transfer student-athletes, as specified, effective immediately.

Current legislation requires undergraduate four-year college transfer student-athletes to serve a year in residence

following transfer unless the student-athlete satisfies a transfer exception. After reviewing feedback from various Division II committees and affiliate groups, the Academic Requirements Committee and the Management Council believe that eliminating the year-in-residence requirement for undergraduate student-athletes transferring from other four-year institutions and implementing new academic standards for immediate eligibility for competition upon transfer is in the best interest of student-athletes and places them in the best position to be academically successful without restricting transfer opportunities.

In addition, the transfer student-athlete must earn nine-semester/eight-quarter hours during their last full-time term of enrollment. This recommendation would also permit a student-athlete that does not satisfy the four-year college transfer requirements to regain eligibility after they have completed their initial full-time term of enrollment at the certifying institution and satisfied all applicable progress-toward-degree requirements. Further, the committee noted that while requiring a student-athlete to provide written notification of transfer by June 15 provides stability and notice to those impacted by transfer decisions, the date requirement does not impact a student-athlete's academic progress, therefore, the requirement should be moved to Bylaw 13 (recruiting).

Finally, the immediate effective date will permit student-athletes that transferred during the 2023-24 academic year to be immediately eligible upon adoption of this proposal.

Executive Board. The Executive Board adopted emergency legislation to revise the eligibility requirements for four-year undergraduate transfer student-athletes, as specified.

ii. Referral to the NCAA Division II Legislation Committee.

Management Council. The Management Council requested that the Legislation Committee review the June 15 written notification of transfer requirement and determine an appropriate penalty for student-athletes that do not provide written notification of transfer by June 15.

Executive Board. No action was necessary.

(2) **Championships Committee.**

(a) **February 14-15 Videoconference.**

- i. **Noncontroversial Legislation – Bylaw 18.4.1.3 – Championships Administration -- Administration of Division II Championships -- Minimum Number for Division II Championships -- Failure to Meet Minimum Sponsorship Requirements -- Waiver Authority.**

Management Council. The Management Council adopted noncontroversial legislation to grant the Division II Championships Committee the authority to oversee the waiver process in cases where a sport seeks to extend the grace period when falling below the minimum number of institutions required to maintain a championship.

Executive Board. No action was necessary.

- ii. **Referral to the Division II Strategic Planning and Finance Committee – Consideration of Per Diem Increase Prior to the Next Scheduled Increase in the Division II Long-Range Budget.**

Management Council. The Management Council requested that the Strategic Planning and Finance Committee consider whether to increase per diem prior to the next scheduled increase in the Division II long-range budget.

Executive Board. No action was necessary.

- iii. **Referral to the Division II Strategic Planning and Finance Committee – Consideration of Budget Requests Outside of the Triennial Budget Process – Football Bracket Expansion.**

Management Council. The Management Council requested that the Strategic Planning and Finance Committee consider whether the triennial budget process should be adjusted to allow for expanding the Division II Football Championship bracket before the next triennium.

Executive Board. No action was necessary.

iv. Access Ratio Model for Field Hockey.

Management Council. The Management Council approved a model for the Division II Field Hockey Championship in which bids would be allocated annually based on an access ratio, similar to the process used for the Division II baseball, women's soccer, and men's and women's tennis championships.

Executive Board. No action was necessary.

v. Automatic Qualification Deadline/Selection Date for Men's and Women's Golf.

Management Council. The Management Council approved for men's golf adjusting the automatic qualification deadline to 12 days before the practice date of regional competition and the selection day to 10 days before the practice date of regional competition. The Council also approved for women's golf, adjusting the automatic qualification deadline to nine days before the practice date of regional competition and the selection day to seven days before the practice date of regional competition.

Executive Board. No action was necessary.

vi. Challenge Review System for Women's Volleyball Regional Sites.

Management Council. The Management Council approved requiring regional hosts for the Division II Women's Volleyball Championship to provide a challenge review system with at least two cameras.

Executive Board. No action was necessary.

vii. Minimum Participants Requirements for Championship Selection – Swimming and Diving and Track and Field.

Management Council. The Management Council approved adjusting the minimum participants requirements for championships selection purposes in Division II men's and women's swimming and diving and Division II men's and women's track and field as follows:

Sport	Current Minimum Contests (No Changes Proposed)	Current Minimum Participants	Proposed Minimum Participants
Swimming & Diving	8	11	9
Indoor Track & Field (No Changes Proposed)	4	10	10
Outdoor Track & Field	4	14	10

Executive Board. The Executive Board was provided with an update on the Management Council's approval to adjust the minimum participants requirements for championships selection purposes in Division II men's and women's swimming and diving and Division II men's and women's track and field.

(b) March 7 Videoconference.

- Regional Realignment in Women's Lacrosse.**

Management Council. The Management Council approved adjusting the regional alignment in women's lacrosse, as specified.

Executive Board. The Executive Board was provided with an update that the Management Council approved adjusting the regional alignment in women's lacrosse.

(c) April 2 Electronic Vote.

Management Council. The Management Council reviewed the committee's April 2 electronic vote report.

Executive Board. No action was necessary.

(3) Degree Completion Award Committee.

Management Council. The Management Council reviewed the committee's March 11 in-person meeting report.

Executive Board. No action was necessary.

(4) **Legislation Committee.**

(a) **March 1 Videoconference.**

Management Council. The Management Council reviewed the committee's March 1 videoconference report.

Executive Board. No action was necessary.

(b) **March 26-27 In-Person Meeting.**

i. **Noncontroversial Legislation -- Bylaw 13 -- Recruiting -- Modernization and Deregulation.**

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 13 (recruiting), as specified, effective August 1, 2024. [Attachment]

Executive Board. The Executive Board was provided with an update that the Management Council adopted noncontroversial legislation to amend Bylaw 13 (recruiting).

ii. **Noncontroversial Legislation -- Bylaw 17.11.4 -- Playing and Practice Seasons -- Football -- First Contest -- Championship Segment.**

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 17.11.4 (first contest -- championship segment) to specify that an institution shall not participate in its first contest with outside competition in the championship segment before the Thursday preceding August 30.

Executive Board. No action was necessary.

iii. **Legislative Referral to the Division II Academic Requirements Committee.**

Management Council. The Management Council requested that the Academic Requirements Committee review NCAA Division I Proposal No. I-2023-1 (academic eligibility -- full-time enrollment -- requirement for practice and competition -- exception -- final semester/quarter -- final term before

experiential learning requirement -- postbaccalaureate students) for consideration of a potential legislative change in Division II:

Whether Division II Bylaw 14.1.7.1.7.4 (final term before experiential learning requirement) should be amended to clarify that a student-athlete may practice while enrolled less than full time in their final semester or quarter of their postbaccalaureate degree program before participating in an experiential learning requirement (e.g., student teaching, internship, clinical, capstone project, etc.).

Executive Board. No action was necessary.

iv. Legislative Referral to the Division II Committee for Legislative Relief.

Management Council. The Management Council requested that the Committee for Legislative Relief review Division II Bylaw 16.12 (expense waivers) and determine whether the legislation should be added to the committee's policies and procedures.

Executive Board. No action was necessary.

v. Legislative Referral to the NCAA Division II Committee on Infractions.

Management Council. The Management Council requested the Committee on Infractions review Division I Proposal No. 2023-55 (infractions program -- penalties -- individual accountability measures) for consideration of a potential legislative change in Division II:

Whether Division II Bylaw 19 (infractions program) should be amended to focus meaningful infractions penalties on the individuals responsible for the underlying rules violations.

Executive Board. No action was necessary.

vi. Request to Approve the 2024-25 Amateurism Fact-Finding Policies and Procedures.

Management Council. The Management Council approved the 2024-25 Fact-Finding policies and procedures.

Executive Board. No action was necessary.

(5) **Committee for Legislative Relief.**

- **Division II Committee for Legislative Relief Information Standards, Guidelines and Directives.**

Management Council. The Management Council approved the updated Committee for Legislative Relief information standards, guidelines and directives, as specified.

Executive Board. No action was necessary.

(6) **Membership Committee.**

(a) **January 8 Electronic Vote Report.**

Management Council. The Management Council reviewed the committee's January 8 electronic vote report.

Executive Board. No action was necessary.

(b) **February 13 In-Person Meeting.**

- i. **Noncontroversial Legislation – Bylaw 7.3.1.7.1.1 – Active Membership -- Institutions -- Sports Sponsorship -- Minimum Contests and Participants Requirements for Sports Sponsorship -- Golf.**

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 7.3.1.7.1.1 (minimum contests and minimum participants requirements for sports sponsorship) to reduce the minimum participant requirement for golf from five participants to four participants.

Executive Board. No action was necessary.

- ii. **Noncontroversial Legislation – Bylaw 7.3.1.7.1.1 -- Active Membership -- Institutions -- Sports Sponsorship -- Minimum Contests and Participants Requirements for Sports Sponsorship -- Swimming and Diving and Track and Field.**

Management Council. The Management Council adopted noncontroversial legislation to amend the minimum participant requirements for sports sponsorship in men's and women's swimming and diving and men's and women's track and field as follows:

Sport	Current Minimum Contests (No Changes Proposed)	Current Minimum Participants	Proposed Minimum Participants
Swimming & Diving	8	11	9
Indoor Track & Field (No Changes Proposed)	4	10	10
Outdoor Track & Field	4	14	10

Executive Board. No action was necessary.

iii. Overview of Institutions that Submitted Applications for NCAA Division II Membership in 2024.

Management Council. The Management Council was provided an overview of the four institutions that submitted applications to enter the Division II membership process in the 2024-25 academic year:

- (a) Point Park University.
- (b) University of California, Merced.
- (c) University of Jamestown.
- (d) University of Texas at Dallas.

Executive Board. The Executive Board was provided an overview of the four institutions that submitted applications to enter the Division II membership process in the 2024-25 academic year.

(c) April 10 Videoconference.

- i. **Noncontroversial Legislation -- Bylaw 7.02.1.1 – Active Member Institution -- Eliminate Reference to Two-Year Upper-Level Collegiate Institutions.**

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 7.02.1.1 (active member institution) to remove the reference to two-year upper-level collegiate institutions as a classification for an active Division II member institution.

Executive Board. No action was necessary.

- ii. **Division II Membership Committee -- Division II Expedited Provisional Membership Process.**

Management Council. The Management Council approved a Membership Committee policy establishing a two-year expedited provisional membership process, as specified.

Executive Board. The Executive Board was provided with an update that the Management Council approved a Membership Committee policy establishing a two-year expedited provisional membership process.

- iii. **Request for Feedback from the NCAA Division II Tennis Committee.**

Management Council. The Management Council requested that the Division II Tennis Committee review and provide feedback on Bylaw 7.3.1.7.1.1 (minimum contests and participants requirements for sports sponsorship) and whether an increase to the minimum participant requirement for tennis is necessary.

Executive Board. No action was necessary.

(7) **Nominating Committee.**

(a) **February 21 In-Person Meeting.**

- i. **Committee Appointments (Immediate Vacancies).**

Management Council. The Management Council was provided an update that the Administrative Committee

approved the following appointments, effective immediately:

- (a) **Academic Requirements Committee (One Immediate Vacancy).** **Andrea Webb**, assistant athletics director for compliance and student success, California State Polytechnic University, Humboldt, California Collegiate Athletic Association.
- (b) **Championships Committee (One Immediate Vacancy).** **Angela Pohl**, deputy athletics director, Saginaw Valley State University, Great Lakes Intercollegiate Athletic Conference (Midwest region).
- (c) **Committee on Student-Athlete Reinstatement (One Immediate Vacancy).** **Chad Williams**, associate athletic director, Pennsylvania Western University, Edinboro, Pennsylvania State Athletic Conference.

Executive Board. No action was necessary.

ii. **Committee Appointments and Reappointments (September Vacancies).**

Management Council. The Management Council approved the following appointments, effective September 1, 2024, unless otherwise noted:

- (a) **Academic Requirements Committee (One September Vacancy).** **Paul Flores**, assistant athletics director for compliance and academic support, Azusa Pacific University, Pacific West Conference.
- (b) **Championships Committee (One June and One September Vacancy).** **Neil Duval**, associate director of athletics, Saint Anselm College, Northeast-10 Conference (East region) (June); and **Stan Wagnon**, vice president for athletics, University of Central Oklahoma, Mid-America Intercollegiate Athletics Association (September).

- (c) **Committee for Legislative Relief (One September Vacancy).** **Marty Gilbert**, faculty athletics representative, Mars Hill University, South Atlantic Conference.

[Note: Jeanette McKillop, associate athletic director/senior woman administrator, Franklin Pierce University, was recommended by the committee for this appointment. However, she has since departed the institution.]

- (d) **NCAA Division II Committee on Infractions (One September Reappointment).** **Jason Sobolik**, assistant director of athletics, Minnesota State University Moorhead, Northern Sun Intercollegiate Conference (Term 3).

[Note: Jessica Chapin, director of athletics, American International College, was recommended by the committee for reappointment. However, she has since departed the institution.]

- (e) **Committee on Student-Athlete Reinstatement (One September Vacancy).** **Shareef Amer**, director of athletics, California State University, San Bernardino, California Collegiate Athletic Association.

- (f) **Membership Committee (Three September Vacancies).** **Molly Belden**, senior associate commissioner/senior woman administrator, Northeast-10 Conference; **Kris Dunbar**, commissioner, Great Lakes Intercollegiate Athletic Conference; and **James Reid**, director of athletics, Angelo State University, Lone Star Conference.

- (g) **Nominating Committee (One July and Three September Vacancies).** **Kathy Kroupa**, director of athletics, Lynn University, Sunshine State Conference (South region) (July); **Diana Kling**, deputy commissioner, Peach Belt Conference (Southeast region); **Matthew Wilson**, faculty athletics representative, Wilmington University (East region); and **Cherrie Wilmoth**, deputy director of athletics/senior woman administrator, Southeastern

Oklahoma State University, Great American Conference.

- (h) **NCAA High School Review Committee (One July Vacancy).** Joseph Villani, secondary school member.
- (i) **NCAA International Student Records Committee (Two September Reappointments).** Hanna Lantz, assistant director of athletics, Texas A&M University-Kingsville, Lone Star Conference (Term 2); and **Heidi Leonard**, international student advisor, King University, Conference Carolinas (Term 2).

Executive Board. No action was necessary.

(b) **April 9 Videoconference.**

- **Committee Appointments and Term Extension.**

Management Council. The Management Council approved the following appointments, effective September 1, 2024, unless otherwise noted:

- i. **Championships Committee (One September Vacancy).** Jay Poerner, commissioner, Lone Star Conference.
- ii. **Legislation Committee (One Immediate Vacancy).** Ashley Grimm, associate director of athletics, Shippensburg University of Pennsylvania, Pennsylvania State Athletic Conference.
- iii. **NCAA Honors Committee (Term Extension).** Christopher Davis, national distinguished citizen.
- iv. **NCAA Minority Opportunities and Interests Committee (One September Vacancy).** Megan Sanger, assistant commissioner for compliance/senior woman administrator, South Atlantic Conference.
- v. **NCAA Walter Byers Scholarship Committee (One September Vacancy).** Jennifer Haskell, knowledge & insights lead, Deloitte's Sports Business Group.

- vi. **NCAA Committee on Competitive Safeguards and Medical Aspects of Sports (Sport-Science Research Vacancy).** Rhonda Cross Beemer, faculty athletics representative, Northwest Missouri State University, Mid-America Intercollegiate Athletics Association, for the sport-science research vacancy.

Executive Board. No action was necessary.

(8) **Strategic Planning and Finance Committee.**

(a) **March 21 Videoconference.**

- **Division II Budget Requests for Fiscal Year 2024-25.**

Management Council. The Management Council recommended that the Executive Board approve the budget requests for the 2024-25 fiscal year (FY25), as noted below. The rationale for each request is listed alongside the amount requested.

Category	Budget Request	Amount	Description
Championships			
	Committee Expenses	\$3,366	One percent increase every three years per the Division II long-range budget.
	Game Operations	\$206,991	Three percent increase every three years per long-range budget.
	Per Diem	\$1,600,000	\$10 increase in per diem every three years per long-range budget, plus a \$10 increase recommended to match Division III.
	Travel	\$695,710	Each year, NCAA accounting provides an estimate on expected travel inflation for Division II championships travel. This amount reflects 5% increase, per long-

Category	Budget Request	Amount	Description
			range budget (conservative estimate), but will be updated once information from accounting is received.
	Triennial Enhancements	\$1,292,831	\$1,050,000 every three years per long-range budget. In addition, the Division II Presidents Council approved increasing this amount to \$1,500,000 for FY25.
	Track and Field Assistant Clerk Officiating Fees	\$200	Part of the triennial enhancements that was missed when submitting budget information.
	Unused Triennial Allocation	\$207,169	The Division II Championships Committee requested leaving this amount (unused from the \$1.5M above) in reserves earmarked to championships for future championships initiatives.
Revenue Distribution			
	Conference Sports Sponsorship Fund	\$178,426	Three percent increase per long-range budget
	Institutional Equal Distribution Fund	\$59,475	Three percent increase per long-range budget
Initiatives			
	APPLE Training Institute and NCAA Inclusion Forum	\$10,500	Three percent increase every three years for travel and operational increases per long-range budget.

Category	Budget Request	Amount	Description
	Coaching Enhancement Grant	\$48,000	Increase to the Division II Diversity Grants, per long-range budget.
	Conference Strategic Priorities Fund	\$278,000	To increase the premium amount from \$4,000 to \$6,000 for each institution in a conference, per long-range budget.
	Drug Testing Enhancement	\$5,744	Two percent inflationary increase to pay for Division II's portion of the Drug Free Sport contract, per long-range budget.
	Identity Initiatives, Communications and Marketing	\$430,000	\$50,000 increase every three years, per long-range budget. \$50,000 for signage with new championships branding. A \$1,000 purchasing credit for each institution and conference every three years, per long-range budget.
	Identity Workshop	\$4,950	Three percent increase every three years for travel and operational increases per long-range budget.
	Leadership Conference	\$10,740	Three percent increase every three years for travel and operational increases per long-range budget.
	Mentor Program	\$5,000	Include expenses for one member of NCAA Division II staff to be selected per year as a mentee.

Category	Budget Request	Amount	Description
	Regular Season and Championships Media	\$165,000	Additional costs to produce Women's Volleyball semifinal and championship matches per the new ESPN agreement.
	SAAC Super Region Convention	\$25,000	Three percent increase every three years for travel and operational increases per long-range budget, in addition to an increase in fee for speakers.
	Strategic Alliance Matching Grant	\$127,000	Increases to the Division II Diversity Grants, per long-range budget.
	Additional Expenses to Division II	\$19,944	Per new NCAA constitution, starting in FY23, an annual review is conducted to validate additional Association service expenses that Division II pays for directly out of its 4.37 percent allocation. Three percent inflationary increase to this budget line item, per the long-range budget, in addition to \$15,000 added in FY24 with surplus.
	Fees for Management of Independent Contractors	\$41,194	Independent contractor fees to Knowledge Services
TOTAL		\$5,415,240	

Executive Board. The Executive Board approved the budget requests for the 2024-25 fiscal year noting that the budget requests provide several enhancements, including \$1.6

million for a \$20 per diem increase to \$135 for championships competition for the 2024-25 academic year.

(b) Process to Add a New Division II Championship Once it Meets Minimum Sponsorship Requirements.

Management Council. The Management Council was provided an update on a process approved by the Championships Committee to add a new Division II championship following the adoption of Proposal 2024-3, which reduced the minimum sponsorship numbers for Division II to offer a national championship. The council noted that the Strategic Planning and Finance Committee agreed to review at a future meeting a potential update to the Division II Budget Guidelines and Principles that would allow adding a new Division II championship once a sport meets the minimum sponsorship of 35 institutions outside the championships triennial budget process.

Executive Board. The Executive Board was provided with an overview of the potential update to the Budget Guidelines and Principles that would allow adding a new Division II championship once a sport meets the minimum sponsorship of 35 institutions outside the championships triennial budget process.

(c) Discussion Regarding Division II Football Bracket Expansion.

Management Council. The Management Council was provided an update that the Strategic Planning and Finance Committee discussed a request from the Championships Committee to consider adjusting the championships triennial budget process to allow for expanding the Division II Football Championship bracket before the next triennium.

The committee noted that the triennial budget timeline for the championships budget has been in place for almost 10 years (since August of 2014) and has assisted the division in making strategic decisions that benefit all championships. This triennial cycle is intended to ensure a manageable approach to proposed championships adjustments. The triennial budget process does allow for certain exceptions. For example, it allows for budget requests with a gender equity or health and safety impact to be considered outside of the triennium. In addition, the committee is considering an additional exception to add a new Division II championship once a sport meets the minimum sponsorship of 35 institutions.

The committee reviewed the request from the Championships Committee and noted that the rationale for considering the bracket expansion outside of the triennial budget cycle did not meet the current exceptions of health and safety or gender equity. In addition, the committee did not believe there was strong or sufficient rationale to support an exception to the triennial budget process to allow the Division II Football Committee to recommend a bracket expansion outside the triennial budget cycle without creating precedent for other sports to bring similar requests outside of the cycle and diminishing the benefits of reviewing all sports within the same time frame. The committee also noted that the Football Committee is discussing priorities for bracketing principles to provide for a more competitive bracket as part of a larger discussion regarding regionalization, and that there may not be enough funding for both options. The committee encouraged the Football Committee to continue its discussions on how to enhance the football championship in preparation for the next triennial cycle.

Executive Board. The Executive Board was provided with an overview of the discussions and decision by the Strategic Planning and Finance Committee regarding the request to expand the football bracket outside of the triennial budget timeline for the championships budget.

(d) 2023-24 Year to Date Budget-to-Actual Report.

Management Council. The Management Council reviewed the budget-to-actual report for the period ending February 29, 2024.

Executive Board. The Executive Board reviewed the budget-to-actual report for the period ending February 29, 2024.

(9) Student-Athlete Advisory Committee.

(a) January 9-10 In-Person Meeting, March 17 Videoconference and Verbal Update from April 13-14 Videoconference.

Management Council. The Management Council reviewed the committee's January 9-10 in-person and March 17 videoconference reports and received a verbal update on the April 13-14, 2024, meeting.

Executive Board. No action was necessary.

(b) Division II Campus SAAC Guide.

Management Council. The Management Council was provided an overview of the updated version of the Campus SAAC Guide.

Executive Board. The Executive Board was provided an overview of the updated version of the Campus SAAC Guide.

b. Division II Project Teams, Subcommittees and Task Forces.

(1) Convention Planning Project Team.

Management Council. The Management Council reviewed the project team's report, along with the survey results from the 2024 NCAA Convention. The Management Council discussed the 2025 Convention proposed schedule and provided feedback on potential educational sessions.

Executive Board. The Executive Board reviewed the project team's report, the 2024 Convention survey results, as well as the 2025 Convention proposed schedule and educational program suggestions.

(2) Management Council Identity Subcommittee.

Management Council. The Management Council received an update on the discussions by the Identity Subcommittee, including the selection process for 50th anniversary scholarships, a potential short-form video software for Division II institutions and conferences, 2024-25 credit purchasing credit for signage and social media analytics.

Executive Board. No action was necessary.

c. Association-Wide Committees.

(1) Committee on Competitive Safeguards and Medical Aspects of Sports.

• December 11 and February 19-20 Videoconferences.

Management Council. The Management Council reviewed the committee's December 11 and February 19-20 videoconference reports.

Executive Board. No action was necessary.

(2) Committee on Women's Athletics.

- **Women's Wrestling as a National Collegiate Championship Sport.**

Management Council. The Management Council sponsored 2025 Convention legislation to add women's wrestling as an NCAA National Collegiate Championship; further, to establish a women's wrestling committee effective immediately. The women's wrestling committee would begin its work in January 2025 to prepare for the first national collegiate championship in winter 2026.

Women's wrestling has been an emerging sport in all three divisions since 2020. In fall of 2023, 41 NCAA member institutions met minimum sports-sponsorship requirements, putting the sport above the legislatively required threshold of 40 varsity programs to be considered for National Collegiate championship status. Additionally, more than 70 NCAA member schools have indicated plans to sponsor women's wrestling in the 2023-24 academic year.

After consultation with divisional committees and examining the costs for a new National Collegiate championship, the CWA is confident that women's wrestling would make an excellent addition to the NCAA's current championship structure. Adding women's wrestling as a National Collegiate Championship also aligns with the increased focus on and investment in women's sports as evidenced by NCAA president's business plan and the NCAA's new media rights agreement.

Additionally, women's wrestling is an Olympic sport and has the support of the USOPC. The sport also has attracted diverse participants and a high number of first-generation college students.

Executive Board. The Executive Board received an update that the Management Council sponsored legislation for the 2025 Convention to add women's wrestling as a National Collegiate Championship.

(3) Honors Committee.

- **Honors Committee – Duties – Gerald R. Ford and Pat Summitt Awards.**

Management Council. The Management Council adopted noncontroversial legislation to specify that the Honors Committee shall receive nominations and select recipients for the Gerald R. Ford and Pat Summitt Awards.

Executive Board. No action was necessary.

(4) Minority Opportunities and Interests Committee.

Management Council. The Management Council reviewed the committee's February 14 videoconference report.

Executive Board. No action was necessary.

(5) Playing Rules Oversight Committee.

- **January 10 In-Person Meeting and February 20 Videoconference.**

Management Council. The Management Council reviewed the panel's January 10 in-person meeting and February 20 videoconference reports.

Executive Board. No action was necessary.

(6) Postgraduate Scholarship Committee.

Management Council. The Management Council reviewed the committee's February 26-27 meeting report.

Executive Board. No action was necessary.

6. Breakout Sessions to Discuss Voting on Football Only Proposals and Division II Championships Committee Regionalization Review.

Management Council. The Management Council participated in breakout sessions Tuesday morning, which gave members the opportunity to provide feedback on a referral from the Legislation Committee on whether to eliminate Bylaw 9.3.10.2 (voting on football issues), which precludes an active member institution or voting member conference that does not sponsor football from voting on issues affecting only football. The Management Council agreed to seek feedback from several governance groups. In addition, the Management Council agreed that as representatives of their conference, they should seek feedback concerning the potential change to Bylaw 9.3.10.2 and the issues involved and provide feedback to the Council during its July 2024 meeting to determine whether to sponsor legislation for the 2025 Convention.

The Management Council also discussed the regionalization review that is being conducted by the Championship Committee. The Council provided feedback on what works well with the current approach of bracketing as well as pain points.

Executive Board. The Executive Board was provided with overview of the Management Council discussion on voting on football only proposals and the regionalization review being conducted by the Championships Committee.

7. Division II Management Council.

a. Management Council Committee and Project Team Assignments.

Management Council. The Management Council reviewed its committee and project team assignments.

Executive Board. No action was necessary.

b. Management Council/Student-Athlete Advisory Committee Summit.

Management Council. The Management Council was updated on the anticipated activities for the joint summit of the Management Council and SAAC in July.

Executive Board. No action was necessary.

8. Division II Executive Board.

a. Election of Midwest Region Representative. The Executive Board elected Tim Collins, president, Walsh University, to serve as the Midwest Region representative, effective immediately and ending at the conclusion of the NCAA Convention in January 2026. President Collins is eligible for a second two-year term.

b. Strategic Priorities Conversations with Executive Board Members. The Executive Board was provided with a summary of the feedback that members provided during videoconferences since the transition to the new governance structure. The feedback topics included general meeting format, outside presentations by national office staff and topics for further review and discussion.

c. Discuss Triannual Videoconference with Division II Presidents and Chancellors. The Executive Board endorsed hosting a triannual webinar for presidents and chancellors and athletics direct reports to receive information from the national office staff and members of the Division II Executive Board and/or other Division II committees in the structure.

d. Concept Regarding a Division II Think Tank. The Executive Board endorsed the division hosting a Think Tank comprised of Division II leaders to discuss the challenges facing intercollegiate athletics and begin developing ideas and solutions, where appropriate for Division II.

- e. **Review of Division II Presidents and Chancellors Oversight Summary.** The Executive Board tabled this review to a future meeting.
 - f. **Congressional Engagement Update.** The Executive Board received an update on congressional engagement from the senior vice president of external affairs and the managing director of government relations.
 - g. **50th Anniversary Celebration.** The Executive Board was updated on the remaining plans for celebrating Division II's 50th anniversary.
9. **National Office Updates.**
- a. **Executive.**

Management Council. The Management Council received an update from the NCAA president on issues surrounding the NCAA.

Executive Board. The Executive Board received an update on issues surrounding the NCAA from the NCAA president.
 - b. **Legal.**

Management Council. The Management Council received a legal update from the NCAA director of legal affairs on issues surrounding the NCAA.

Executive Board. The Executive Board received a legal update on issues surrounding the NCAA from the NCAA director of legal affairs.
 - c. **Sport Science Institute.**

Management Council. The Management Council received an update from Sport Science Institute staff on some initiatives that the office and the Committee on Competitive Safeguards and Medical Aspects of Sports are working on, including cannabinoids, mental health best practices and the Training and Performance Advisory Group.

Executive Board. The Executive Board received an update from Sport Science Institute staff on some initiatives that the office and the Committee on Competitive Safeguards and Medical Aspects of Sports are working on, including cannabinoids, mental health best practices and the Training and Performance Advisory Group. The Executive Board thanked Brian Hainline for his service to the Division II membership and wished him well in his retirement from the NCAA.

d. Division II Spring Championships Festival.

Management Council. The Management Council was provided a preview the of the Spring Championships Festival that will be held in Orlando, Florida.

Executive Board. The Executive Board was provided a preview the of the Spring Championships Festival that will be held in Orlando, Florida.

e. Post-Eligibility Insurance Coverage.

Management Council. The Management Council was provided an overview and resources created regarding the post-eligibility insurance coverage that goes into effect August 1, 2024.

Executive Board. The Executive Board was provided with an overview of the post-eligibility insurance coverage that goes into effect August 1, 2024.

f. Division I Transformation Committee.

Management Council. The Management Council was provided an overview of the items outlined in the Division I Transformation Committee report that affect Division II.

Executive Board. No action was necessary.

g. Tools to Tell the Division II Story.

Management Council. The Management Council was provided an overview of resources that were recently updated to tell the Division II story.

Executive Board. No action was necessary.

h. 2024 Division II-Specific APPLE Training Institute.

Management Council. The Management Council received an update on the February Division II APPLE Training Institute.

Executive Board. No action was necessary.

i. Review of Sports Wagering Legislation.

Management Council. The Management Council received an overview of a review currently being conducted regarding sports wagering legislation. The Council provided feedback that the legislation should remain as common provisions rather than federating the legislation. Also, the Council agreed that it would be

appropriate for each division to review the legislation and recommend potential changes.

Executive Board. The Executive Board was provided with an overview of the review of sports wagering legislation.

10. Affiliated Association Updates.

Management Council. The Management Council was updated on the activities of the following affiliated associations.

- a. **Division II Athletics Directors Association.**
- b. **Division II Conference Commissioners Association.**
- c. **College Sports Communicators.**
- d. **Faculty Athletics Representative Association.**
- e. **Minority Opportunities Athletics Association.**
- f. **National Association for Athletics Compliance.**
- g. **Women Leaders in Sports.**

Executive Board. No action was necessary.

11. Other Business.

Management Council. No action was necessary.

Executive Board. No action was necessary. The Executive Board thanked Carlos Campo, Ashland University, for his service.

12. Meeting Recap/Things to Report Back to Conferences.

Management Council. The Management Council was provided with a list of topics/issues to report to its member institutions. These topics included: emergency legislation recommendation regarding four-year transfers; 2025 Convention proposal to add women's wrestling as a National Collegiate Championship; field hockey access ratio, regional alignment in women's lacrosse; minimum participants requirements for championships selection -- swimming and diving and track and field; challenge review system for women's volleyball regional sites; Bylaw 13 modernization and deregulation; Division II expedited provisional membership process; minimum contests for sports sponsorship in swimming and diving and track and field; Division II budget requests for fiscal year 2024-25;

Congressional Engagement Talking Points; SAAC Campus Guide; post-eligibility insurance coverage information; Tools to Tell the Division II Story; feedback on football only votes; and the Management Council post-meeting article.

Executive Board. No action was necessary.

13. Future Meetings.

Management Council. The Management Council reviewed the upcoming meetings for 2024 through January 2026.

Executive Board. The Executive Board reviewed the upcoming meetings for 2024 through October 2025.

14. Adjournment.

Management Council. The Management Council adjourned at 11:21 a.m. April 16.

Executive Board. The Executive Board adjourned at 3:29 p.m. Eastern time April 23.

February 21, 2024, Division II Management Council and Division II Executive Board; April 15-16, 2024, Management Council; and April 23, 2024, Executive Board	
Attendees:	
Management Council	Executive Board
Femi Alao, Roberts Wesleyan University	Roslyn Artis, Benedict College
Kristy Bayer, Rockhurst University	Lisa Borders, LMB Group, LLC
Patrick Britz, South Atlantic Conference	Carlos Campo, Ashland University
Bennett Cherry, California State University, San Marcos	Davaris Cheeks, Concordia University, St. Paul
Carlin Chesick, Pennsylvania State Athletic Conference	John Y. Gotanda, Hawaii Pacific University
Marcus Clarke, Central Intercollegiate Athletic Association	Donna Henry, University of Virginia's College at Wise
Peter Crabb, Northwest Nazarene University	Colleen Perry Keith, Goldey-Beacom College
Jeremy Elliott, University of Alabama in Huntsville	Roberta Page, Slippery Rock University of Pennsylvania
Theresa Grosbach, Missouri Western State University	Larry Parkinson
Kim Hancock, Ferris State University	Blake Thompson, Mississippi College
David Hansburg, Colorado School of Mines	Dwaun Warmack, Claflin University
Jerry Haywood, Fort Valley State University	Katie Williamson, Southern Connecticut State University

Amy Henkelman, Dominican University of California	Sandra Woodley, University of Texas Permian Basin
David Hicks, King University	
Erin Lind, Northern Sun Intercollegiate Conference	
Katherine Loh, Florida Southern College	
Daniel McCabe, Adelphi University	
Cindy McKnight, Ursuline College	
Austin Mondello, Colorado Mesa University	
Sandee Mott, Texas Woman's University	
Kristina Ortiz, Georgian Court University	
Roberta Page, Slippery Rock University of Pennsylvania	
Bo Pagliasotti, Southwestern Oklahoma State University	
Kim Pate, Lenoir-Rhyne University	
Sarah Ramey, West Texas A&M University	
Rubin Stevenson, Frostburg State University	
Christina Whetsel, Augusta University	
Vaughn Williams, Bentley University	
Absentees:	
Patrick Britz, South Atlantic Conference (February 21)	Davaris Cheeks, Concordia University, St. Paul (February 21)
Jeremy Elliott, University of Alabama in Huntsville (February 21)	John Y. Gotanda, Hawaii Pacific University (February 21)
Erin Lind, Northern Sun Intercollegiate Conference (February 21)	Larry Parkinson (February 21)
Cindy McKnight, Ursuline College (February 21)	Steven Shirley, Minot State University (February 21; April 23)
Courtney Medwin, West Chester University (February 21; April 15-16)	Blake Thompson, Mississippi College (February 21)
Sandee Mott, Texas Woman's University (February 21)	Dwaun Warmack, Claflin University (February 21)
Kim Pate, Lenoir-Rhyne University (February 21)	Katie Williamson, Southern Connecticut State University (February 21)
Rubin Stevenson, Frostburg State University (February 21)	
Christina Whetsel, Augusta University (February 21)	
Guests in Attendance	
None.	None.

NCAA Staff Members in Attendance:
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Charlie Baker (<i>April 15-16, April 23</i>), Scott Bearby (<i>February 21, April 23</i>), Tim Buckley (<i>April 23</i>), Dawn Buth (<i>April 23</i>), Michael Cioroianu (<i>April 15-16</i>), Rachel Denton, Terri Steeb Gronau, Brian Hainline (<i>April 23</i>), Kendee Hilliard (<i>April 15-16, April 23</i>), Chelsea Hooks, Maritza Jones, Ryan Jones, Karen Kirsch (<i>April 15-16, April 23</i>), Kevin Lennon (<i>April 15-16, April 23</i>), Micaela Liddane (<i>April 15-16</i>), Jordan Lysiak (<i>April 15-16, April 23</i>), Gretchen Miron (<i>April 15-16</i>), John Parsons (<i>April 23</i>), Stephanie Quigg (<i>April 15-16</i>), Angela Red, Anne Rohlman (<i>April 15-16, April 23</i>), Liz Schneckenburger (<i>April 15-16</i>), Rachel Seewald (<i>April 15-16</i>), Jared Tidemann (<i>April 15-16, April 23</i>), Robert Turick (<i>April 15-16, April 23</i>) and Jill Waddell.
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NCAA Division II Legislation Committee
Bylaw 13 (Recruiting)
Priority Two and Three Items

Noncontroversial Legislation

DIVISION II BYLAW	ACTION	RECOMMENDATION
13.02.1 (community engagement activity)	Amend	To amend the community engagement legislation to specify that an institution and/or conference shall make the determination of what constitutes community engagement.
13.02.4 (contact and evaluation periods)	Eliminate	To eliminate the evaluation, quiet and dead period legislation, making everything a contact period. [Note: The National Letter of Intent (NLI) dead period will remain.]
13.1.2.2 (general exception)	Amend	To amend the legislation to specify that individuals (significant other of prospective student-athlete’s coach, established family friend/neighbor, and other family members and significant other of staff member) who have a pre-established relationship with a prospective student-athlete shall not be subject to the restrictions under the recruiting contact legislation.
13.1.3 (telephone calls to prospective student-athletes)	Amend	To permit telephone calls with prospective student-athletes at any time.
13.1.6 (contact restrictions at specified sites)	Amend	To permit an institutional staff member to have on-campus contact prior to any athletics competition provided the competition is taking place on the institutional staff member’s campus.
13.2.2 (institutional pre-enrollment fees)	Amend	To amend the institutional pre-enrollment fees legislation to permit an institution to use their discretion in determining what constitutes pre-enrollment fees.
13.2.4 (awards to prospective student-athletes)	Amend	To permit an institution to provide awards to prospective student-athletes for outstanding athletic achievement and awards that are in the name of an NCAA member institution.
13.2.5 (employment of prospective student-athletes)	Amend	To permit a prospective student-athlete to be employed at any time provided they are treated like current student-athletes (e.g., paid for the work performed).
13.2.8 (fundraisers for a prospective student-athlete)	Amend	To permit institutions to fundraise for prospective student-athletes during extreme circumstances beyond the control of the prospective student-athlete (e.g., natural disaster, life threatening emergency).
13.4 (recruiting materials)	Amend	To permit an institution to provide athletically related recruiting material at any time.
13.5.2.1 (general restrictions)	Amend	To permit an institution to pay the prospective student-athlete’s round trip cost for an official visit to its campus.
13.6.1 (limitations on official visit)	Amend	To permit an institution to finance one additional official visit for a prospective student-athlete after a new head coach is hired when the prospective student-athlete previously received an official visit to the institution.
13.6.5 (accommodations on official visit)	Amend	To permit an institution to provide a prospective student-athlete on an official visit with lodging similar to accommodations provided to student-athletes; further, to specify that the lodging must be located in the locale of the institution.
13.6.6.2 (complimentary admissions)	Eliminate	To eliminate the limit of complimentary admissions an institution may provide a prospective student-athlete, on an official visit, to a campus athletics event.
13.6.6.2.1 (off-campus home competition)	Eliminate	To eliminate the 30-mile radius requirement.

DIVISION II BYLAW	ACTION	RECOMMENDATION
13.6.6.5 (student host)	Amend	To increase the amount of funds provided to the student host from \$30 to \$50.
13.6.7 (lodging for additional persons)	Amend	To permit an institution to pay the cost of lodging for relative(s) or legal guardian(s) who are accompanying a prospective student-athlete during an official visit.
13.7 (unofficial (nonpaid) visit)	Eliminate	To eliminate the limit of complimentary admissions an institution may provide a prospective student-athlete, on an unofficial visit, to a home athletics event.
13.7.2.1.1 (meals)	Eliminate	To eliminate the restriction on the number of meals an institution may provide a prospective student-athlete during an unofficial visit.
13.8 (entertainment reimbursement and employment on high school/college-preparatory school/two-year college coaches)	Amend	To permit an institution to provide meals and/or the cost of transportation to and from the campus to coaches that accompany a prospective student-athlete on an official visit and meals for coaches that accompany a prospective student-athlete on an unofficial visit.
13.8.1.1 (transportation reimbursement)	Amend	To permit an institution to reimburse transportation expenses to a high school, college-preparatory school or two-year college coach for transportation expenses for official visits.
13.11.1.4 (nonscholastic-based basketball)	Eliminate	To eliminate the nonscholastic-based basketball legislation.
13.11.1.5 (tryout camps)	Eliminate	To eliminate the tryouts camps legislation.
13.11.2.1 (tryouts)	Amend	To permit an institution to conduct a tryout for a high school, preparatory school or two-year college transfer at any time.
13.11.2.4 (local sports club)	Amend	To amend the local sports club’s legislation, as followed: (1) Rename the bylaw to sports club; (2) Remove the restriction on the sport of basketball; and (3) Eliminate the 100-mile radius requirement.
13.11.3.7 (permissible facility usage)	Amend	To amend the permissible facility usage legislation to specify that an institution may permit a group that includes prospective student-athletes to utilize the institution’s facilities provided institutional involvement is consistent with institutional policies for hosting outside organizations; further, to specify that athletic departments and representatives of athletics interests remain subject to all applicable NCAA recruiting legislation during the event.
13.12.2.2.1.1 (self-employment)	Amend	To permit a student-athlete to conduct their own camp or clinic at any time.
13.14.3 (recruiting services)	Eliminate	To eliminate Bylaw 13.14.3, further, to specify that coaches are still prohibited from being employed by recruiting and scouting services.
13.15.2.2.1 (athletics equipment, apparel and monetary donations) and 13.15.2.2.2 (nonathletics equipment)	Amend	To permit an institution or conference to provide athletics and nonathletics equipment, apparel and a monetary donation to all organizations that include prospect-aged individuals.
13.17 (recruiting calendars)	Eliminate	To eliminate the recruiting calendars.

Interim Actions of the NCAA Division II Administrative Committee

1. On April 25 the Administrative Committee approved the following item:
 - **Noncontroversial Legislation.** The committee adopted in legislative form a noncontroversial proposal that had previously been approved in concept (Proposal No. NC-2025-13), as presented. The proposal is listed below.
 - o **Eligibility -- Progress-Toward-Degree Requirements -- Eligibility for Competition -- Term-by-Term Credit-Hour Requirement -- Application of Rule to Transfer Student -- Transferable Requirement,** which eliminates the requirement that the nine-semester or eight-quarter hours must be transferable degree credit; further, specifies that the nine-semester or eight-quarter hours shall be earned (rather than transferable) during the student-athlete's last full-time term of attendance.
2. On June 5 the Administrative Committee reviewed and/or approved the following items:
 - a. **Evaluation Process for NCAA President Charlie Baker.** The committee was provided an overview of the evaluation process for President Baker as well as the timeline of the evaluation process.
 - b. **Composition of the Division II Think Tank.** The committee approved the composition of the Division II Think Tank, as follows:

Conference	Name
California Collegiate Athletic Association	Ben Cherry Faculty Athletics Representative California State University San Marcos
Central Atlantic Collegiate Conference	Colleen Perry Keith President Goldey-Beacom College
Central Intercollegiate Athletic Association	Charolette Hunt Associate Athletics Director for Compliance Winston-Salem State University
Conference Carolinas	Whitnie Ridden Senior Woman Administrator Emmanuel College
East Coast Conference	Lorrie Clemo President D'Youville University
Great American Conference	Thomas Newsom President Southeastern Oklahoma State University

Conference	Name
Great Lakes Intercollegiate Athletic Conference	Hayley Treadway Senior Woman Administrator University of Wisconsin Parkside
Great Lakes Valley Conference	Jim Naumovich Commissioner Great Lakes Valley Conference
Great Midwest Athletic Conference	Kelly Daniel Director of Athletics Tiffin University
Great Northwest Athletic Conference	Michael Bazemore Director of Athletics Montana State University Billings
Gulf South Conference	Matt Wilson Commissioner Gulf South Conference
Lone Star Conference	Sandra Woodley President University of Texas Permian Basin
Mid-America Intercollegiate Athletics Association	Jim Johnson Director of Athletics Pittsburg State University
Mountain East Conference	Nate Burton Director of Athletics West Virginia State University
Northeast-10 Conference	Julie Ruppert Commissioner Northeast-10 Conference
Northern Sun Intercollegiate Conference	Erin Lind Commissioner Northern Sun Intercollegiate Conference
Pacific West Conference	Andre' Stephens President Fresno Pacific University
Peach Belt Conference	Dawn Turner Senior Woman Administrator Lander University
Pennsylvania State Athletic Conference	Roberta Page Director of Athletics Slippery Rock University of Pennsylvania
Rocky Mountain Athletic Conference	Shawn Worthy Faculty Athletics Representative

Conference	Name
	Metropolitan State University of Denver
South Atlantic Conference	Marty Gilbert Faculty Athletics Representative Mars Hill University
Southern Intercollegiate Athletic Conference	Jerel Drew Director of Athletics Clark Atlanta University
Sunshine State Conference	Drew Howard Director of Athletics Florida Southern College
Executive Board	Larry Parkinson Independent Member
Student-Athlete Advisory Committee	Addison Courtney Fairmont State University
Student-Athlete Advisory Committee	DJ Guest, Jr. California State University, Dominguez Hills
Student-Athlete Advisory Committee	Scout Huffman Texas Woman's University
Student-Athlete Advisory Committee	Alia Scotka University of West Florida
Student-Athlete Advisory Committee	Haley White Lincoln Memorial University



REPORT OF THE
NCAA BOARD OF GOVERNORS
APRIL 25, 2024, VIDEOCONFERENCE

KEY ITEMS.

1. The NCAA Board of Governors approved a new penalty structure for the NCAA Policy on Campus Sexual Violence, effective for attestations completed by institutions starting in the fall 2024 based on adherence to the policy requirements in the 2023-24 academic year, as follows:
 - a. Elimination of the penalty prohibiting non-attesting schools from hosting NCAA championship competitions;
 - b. Instituting a \$5,000 fine for schools that fail to submit an attestation form, and listing the schools on the NCAA website as not attesting to the policy;
 - c. Listing schools that submit an attestation form after the deadline (or the revised deadline) on the NCAA website as attesting late; and
 - d. Granting a 10-calendar day extension to any school that requests an extension before the original prescribed deadline, which will result in a revised deadline. [Note: The penalties of a fine and listing the school on the NCAA website will be applied to schools that submit an attestation form after the deadline in multiple years.]
2. The Board of Governors approved an Association-wide budget allocation to: (a) Fund a women's wrestling national collegiate championship and to establish a women's wrestling committee; and (b) Move oversight of the budget to Division I consistent with all other national collegiate championships, effective in fiscal year 2025 with the first championship in the 2025-26 academic year.
3. The Board of Governors approved an Association-wide budget allocation to: (a) Fund the seeding of 16 teams in the FCS football championship; and (b) Move oversight of the budget to Division I.

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Welcome and announcements.** NCAA Board of Governors chair, President Linda Livingstone, convened the meeting at approximately 1:02 p.m. Eastern time and welcomed the Governors.
2. **Consent agenda.** By way of a consent agenda, the Board of Governors approved two items including: (a) the January 10, meeting, and March 26, videoconference reports; and (b) updates to the NCAA Board of Governors Policies and Procedures.

3. **NCAA President's report and sports wagering update.** The board will discuss the sports wagering agenda item during a future meeting.
4. **Overview of the evaluation process for the NCAA president.** NCAA staff provided an update on the evaluation process and timeline for the NCAA President. It was noted that the evaluation process opens on June 24 and closes on July 19, with a final report to be provided to the chair of the board in early August. This is a new process that per the NCAA Constitution requires consultation with the divisional governance bodies; therefore, feedback will be sought from the members of the divisional Administrative Committees.
5. **Update and next steps regarding congressional engagement & action.** NCAA staff provided an update on the progress being made with congressional engagement efforts. It was noted that schools and conferences are increasingly making their voices heard by continuing to reach out to members of Congress. Specifically, staff noted that 83 of the 97 Divisions I, II and III conferences signed on to letters sent to Congress on issues important to student-athletes, and campus and conference stakeholders. Higher education associations have also joined the NCAA in its efforts, which helps with the progress being made with members of Congress. In addition, members of Congress and leaders in intercollegiate athletics continue to discuss concerns with an employment model. Finally, it was noted that continued outreach efforts by the membership is needed to keep intercollegiate athletics issues at the forefront for members of Congress as negotiations are underway on a potential bi-partisan bill.
6. **NCAA Events and Anti-Discrimination Policy.** NCAA staff provided an overview of the policy, how it is implemented and expectations for hosts of NCAA championships and other events. It was noted that staff is developing a resource for the membership on the policy.
7. **NCAA Sport Science Institute/NCAA Committee on Competitive Safeguards and Medical Aspects of Sports update.** The NCAA chief medical officer provided an update on the work of the Sport Science Institute and the Committee on Competitive Safeguards and Medical Aspects of Sports. Specifically, the chief medical officer noted: (a) An overview of the cannabinoid education plan to be implemented after the adoption of divisional legislation to remove cannabinoids from the NCAA banned drug list; (b) An update on a future meeting of the CSMAS Training and Performance Advisory Group; (c) An update on the progress in the development of policies and procedures to support the Division I Holistic Model, including specific evidence- and consensus-based documents that schools will be required to attest their compliance; and (d) An update on the execution of education and socialization in support of the Mental Health Best Practices 2nd Edition, which was adopted by the board during its January meeting. Finally, the board expressed its appreciation for the leadership of the NCAA chief medical officer, as Dr. Brian Hainline will retire at the end of May.
8. **Review of NCAA Board of Governors Policy on Campus Sexual Violence and recommendation for a revised penalty structure.** NCAA staff provided the board with an overview of the attestation process for the NCAA Policy on Campus Sexual Violence and

the current penalties for a school's failure to attest by the deadline. Per the policy, if a school is not able to attest its compliance with the six policy requirements, it will be prohibited from hosting any NCAA championship competitions for the next applicable academic year. In addition, schools that do not attest are also listed on the NCAA website following the board's annual review. The board noted concerns with the penalty prohibiting a school from hosting NCAA championship competition because it negatively impacts the student-athlete experience due to an administrative error on campus, and the penalty does not impact non-attesting schools equally as not all schools host a pre-determined NCAA championship or earn the opportunity to host a non-predetermined NCAA championship. The board reviewed recommendations for a new penalty structure that would equally impact non-attesting schools.

It was VOTED

"That the Board of Governors approve a new penalty structure for the Policy on Campus Sexual Violence effective for attestations completed by institutions starting in the fall 2024 based on adherence to the policy requirements in the 2023-24 academic year, as follows: (a) Eliminate the penalty prohibiting non-attesting schools from hosting NCAA championship competitions; (b) If a school does not attest its compliance with the policy, the school will be fined \$5,000.00 (to be distributed to a divisional identified philanthropic organization focusing efforts on campus sexual violence prevention), and listed on the NCAA website following the Board of Governors annual review; (c) If a school submits its attestation form after the original prescribed deadline (or the revised deadline), the school will be listed on the NCAA website following the Board of Governors annual review as attesting late. If a school submits an attestation form after the deadline in future years, the penalty of a fine and listing the school on the NCAA website will be applied to the school; and (d) If a school requests an extension of the original prescribed deadline of the attestation form, NCAA staff may grant an automatic extension of 10-calendar days." **Approved** (Unanimous voice vote)

9. **NCAA Board of Governors Finance and Audit Committee report.** Beth DeBauche, chair of the Finance and Audit Committee, presented the committee's report from its April 17, videoconference.
 - a. **NCAA Tax Return 990, general overview and talking points.** The board reviewed the NCAA Form 990 Federal Tax Return, which covers tax year September 1, 2022, through August 31, 2023.
 - b. **Insurance coverages overview.** The Finance and Audit Committee reviewed the portfolio of NCAA insurance coverages and premiums for fiscal year 2023-24, with the addition of the NCAA Post-Eligibility Insurance Program. It was noted that the PEI program is effective August 1, and will provide secondary coverage to all student-athletes. The annual expected cost of the program, paid by the NCAA, is \$26M. Finally, Commissioner DeBauche shared that the NCAA staff is engaging in membership outreach efforts to educate on the PEI program before August 1.

- c. **NCAA investment update.** The board received an update on NCAA investments shared with the Finance and Audit Committee from Aon Investments USA, Inc.
- d. **NCAA financial update.**
 - (1) **Long-range financial outlook.** An overview of the NCAA five-year financial outlook, including a broad overview of revenues and expenses from fiscal year 2024 through fiscal year 2029, was provided to the board. It was noted that NCAA staff is reviewing Association-wide and Division I expenses to determine which financial governance body has oversight of these items. The Finance and Audit Committee is expecting a report on this project during its next videoconference.
 - (2) **Update on funding for women's wrestling national collegiate championship.** The Finance and Audit Committee presented a recommendation to approve an Association-wide budget allocation to fund a NCAA national collegiate championship in women's wrestling. It was noted that in fall 2023, NCAA staff confirmed that 41 schools met the minimum sport sponsorship requirements in women's wrestling in the 2022-23 academic year, thereby meeting the legislative requirement to add the sport as a national collegiate championship. In February, the NCAA Committee on Women's Athletics recommended that the three divisional legislative bodies sponsor legislation to add women's wrestling as a NCAA national collegiate championship and to establish a women's wrestling committee. If the legislative proposals are adopted at the 2025 NCAA Convention, the first women's wrestling national collegiate championship will occur in winter 2026.

The budget impact of funding the national collegiate championship is \$200,000 in fiscal year 2025 to prepare for the championship (e.g., staffing, establishing the committee) with the cost increasing to \$1.5 million in fiscal year 2026. Finally, it was noted that the Division I Board of Directors Finance Committee supported this request during its April 15 videoconference.

It was VOTED

"That the Board of Governors approve an Association-wide budget allocation to: (a) Fund a women's wrestling national collegiate championship and to establish a women's wrestling committee; and (b) Move oversight of the budget to Division I consistent with all other national collegiate championships, effective in fiscal year 2025 with the first championship in the 2025-26 academic year." **Approved** (Unanimous voice vote)

(3) **Division I budget matters.**

- a. **Women's basketball performance fund approach.** The Finance and Audit Committee discussed initial feedback on revenue distribution modeling for the development of a Division I women's basketball performance fund. It was noted that the Division I Board of Directors Finance Committee is targeting development of the fund to be paid out beginning in fiscal year 2025-26 based on performance in the 2024-25 NCAA Women's Basketball tournament. In addition, staff was directed to seek broad membership feedback on the targeted distribution amount, structure and source of funding for further consideration. It is anticipated that the Division I membership will vote on the creation of the women's basketball performance fund at the 2025 NCAA Convention.
- b. **50-percent seeding recommendation.** The Finance and Audit Committee presented a recommendation to fund the seeding of 16 teams in the FCS football championship beginning in fiscal year 2024-25. It was noted that funding this initiative will enhance the integrity of the FCS football championship bracket and will allow the most deserving teams to compete against each other rather than bracketing based on the geographical proximity of teams selected for the championship. The budget impact to fund seeding of 16 teams in the FCS championship is \$540,000 in fiscal year 2025.

It was VOTED

"That the Board of Governors approve an Association-wide budget allocation to: (a) Fund the seeding of 16 teams in the FCS football championship; and (b) Move oversight of the budget to Division I."

Approved (Unanimous voice vote)

- c. **Bracket expansion.** The Finance and Audit Committee discussed an ongoing staff analysis of the cost and impact of expanding the men's and women's basketball tournaments from 68 teams to 72 or 76 teams. It was noted that any potential revenue gains would be nominal and unit dilution for revenue distribution would be expected due to an increase in tournament participation. The committee agreed to continue monitoring this issue.

10. **Board of Governors Processes and Procedures.**

- a. **NCAA Board of Governors Executive Committee report.** President Livingstone reported on matters discussed in the Executive Committee's videoconference on April 17.

- **Board of Governors Delegation of Authority – Legal Settlement.** President Livingstone noted that the Executive Committee discussed a recommendation from the NCAA Office of Legal Affairs to increase the settlement authority of the NCAA president.

It was VOTED

“That the Board of Governors approve an increase to the settlement authority of the NCAA president from \$100,000 to \$1M.” **Approved** (Unanimous voice vote)

b. **Board of Governors composition and terms of office.**

- (1) **Chair election notice.** President Livingstone reported that her term as chair expires upon adjournment of the board’s August 8 videoconference, which will require the election of a new chair.
- (2) **Term expirations in the 2024 calendar year.** The board reviewed the term expirations for members whose terms expire in 2024. It was noted that the chair of the Division I Council will join the board July 1, and several other new board members will begin their terms after the August 8 videoconference.

11. **Executive session.** The board convened in executive session to discuss various administrative matters.
12. **Other business.** The board did not have any other business.
13. **Future meetings.** The board reviewed its future meeting dates through 2025.
14. **Adjournment.** The meeting was adjourned at approximately 6:13 p.m. Eastern time.

Board of Governors chair: Linda Livingstone, Baylor University
Staff liaisons: Terri Steeb Gronau, Governance and Policy
Stephanie Quigg, Governance and Policy

NCAA Board of Governors April 25, 2024, Videoconference	
Attendees:	
Javaune Adams-Gaston, Norfolk State University.	
Charlie Baker, NCAA president.	
Bryce Choate, Graduated Division I student-athlete.	
Mary-Beth Cooper, Springfield College.	
Houston Davis, University of Central Arkansas.	
Beth DeBauche, Ohio Valley Conference.	
Allison Feaster, Boston Celtics.	
Colleen Perry Keith, Goldey-Beacom College.	

Report of the NCAA Board of Governors

April 25, 2024, Videoconference

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Linda Livingstone, Baylor University.
Madeleine McKenna, Graduated Division II student-athlete.
Jere Morehead, University of Georgia.
Roberta Page, Slippery Rock University.
Isaiah Swann, Graduated Division III student-athlete.
Lynda Tealer, University of Florida.
Larry Ward, Babson College.
Nadja West, MD, retired United States Army lieutenant general and 44 th U.S. Army Surgeon General.
Absentees:
None.
NCAA Staff Liaisons in Attendance:
Terri Steeb Gronau and Stephanie Quigg.
Other NCAA Staff Members in Attendance:
Scott Bearby, Tim Buckley, Dawn Buth, Michael Cioroianu, Amanda Conklin, Kelly Dodds, Jennifer Fraser, Dan Gavitt, Brain Hainline, Kevin Lennon, Felicia Martin, Corbin McGuire, Louise McCleary, Mario Morris, Kim Oren, John Parsons, Dave Schnase, Jared Tidemann, and Stan Wilcox.



NCAA Board of Governors
August 8, 2024, Videoconference
Consultative Process – Divisional Presidential Bodies

1. Update on Board of Governors Association-wide committee review – Diversity Equity and Inclusion Committees and Gender Equity Task Force.
 - Following the adoption of a new NCAA Constitution in January 2022, the board began a review of Association-wide committees to determine the relevance of those committees and whether potential changes could occur to better align the committees' work with the requirements outlined in the new Constitution.
 - A working group of the four NCAA Association-wide DEI committees/task force began the review in spring 2023 and will present its recommendation to restructure the four NCAA DEI committees/task force, as follows:
 - Eliminate the Committee on Women's Athletics, the Minority Opportunities and Interests Committee, the Board of Governors Committee to Promote Cultural Diversity and Equity, and the Gender Equity Task Force; and
 - Establish one committee that shall focus on Association-wide issues regarding diversity, equity, inclusion and belonging.
 - The recommendation specifies that one, centralized DEI committee will be more effective and efficient with a unified, focused effort to lead on core dimensions of diversity and their intersections across the Association. The model of one, centralized committee will also be more recognizable and reputable for its leadership on DEI matters across the Association. Finally, the model will provide an opportunity for more DEI expertise through the inclusion of representatives from the membership who serve in various DEI roles at member schools and conferences.
 - It is anticipated that the board will act on the working group's recommendation and direct the divisional governance bodies to pursue appropriate legislative actions necessary to restructure the DEI committees/task force. The divisional legislative bodies will act on the board's recommendation in fall 2024 with the intent of determining the new committee's composition in spring 2025 and establishing the new committee in fall 2025.
2. Report of the Board of Governors Finance and Audit Committee.
 - Division I Women's Basketball Performance Fund.
 - If the Division I Board of Directors Finance Committee recommends increasing the Division I Revenue Distribution budget through Association-wide dollars to fund the Division I Women's Basketball Performance Fund, the board will review and act on a recommendation from BOG FAC to approve the funding option.

- FY 2024-25 Budget Requests and Recommendations.
 - The board will finalize the committee’s recommended budget for fiscal year 2024-25, including the NCAA commitment to support the settlement payment for pending antitrust cases against the NCAA and the five autonomy Division I conferences. This recommendation will include the NCAA targeted operating expense savings.
3. Congressional Engagement.
- The Board of Governors will receive a report on a standalone bill introduced in the House that addresses two of the Association’s congressional priorities – employment and limited liability protections.
 - On May 23, the Protecting Student Athlete’s Economic Freedom Act (H.R. 8534), was introduced by Chairman of the House Education and the Workforce Subcommittee on Health, Employment, Labor, and Pensions, Bob Good (R-VA). The bill states that a student-athlete may not be considered an employee of an institution, conference or association.
 - On June 13, the bill passed out of the full Committee on Education and the Workforce and is awaiting consideration from the full chamber.
 - The board will also receive a report on student-athlete engagement with leaders on Capitol Hill. In early June, representatives from the three divisional Student-Athlete Advisory Committees shared their thoughts on important issues facing student-athletes.
4. Legal update.
- The Board of Governors will receive an update on legal matters impacting the Association. In addition, the divisional presidential bodies will have an opportunity for consultation on legal matters applicable to their respective division or where it is important for them to have visibility on Association legal matters.
5. Sports wagering update.
- The Board of Governors will receive a report on the sports betting legislative landscape and Association-wide efforts regarding education, integrity services and upcoming key initiatives.
6. Evaluation of the NCAA president.

- The Board of Governors will meet in executive session to review the results of its feedback and the feedback from the governing bodies of the three divisions during the annual evaluation of the NCAA president. It is anticipated that the evaluation process will be completed by the end of August.
7. Board of Governors chair election.
- The board will elect a chair whose term will begin upon adjournment of the August 8, 2024, Board of Governors videoconference.
 - Per board policy, the chair and vice chair must represent different divisions.

NCAA Division II Management Council Report
Action Items

At its July 22-23 meeting, the Management Council acted on the following item and recommends that the Executive Board takes the appropriate action, as indicated below.

- **Process for Adding a New Division II Championship.**

1. Recommendation. Create an exception to the championships triennial budget process in the Division II Budget Guidelines and Principles (see Attachment) to allow for the creation of a new Division II championship once a sport meets the minimum sponsorship of 35 institutions; further, require that the Division II Executive Board approve the budget for the new championship before the membership votes on a proposal to establish the new championship at the NCAA Convention.
2. Effective date. Immediate.
3. Rationale. The Strategic Planning and Finance Committee discussed the process for adding a new Division II championship in light of the division adopting legislation in January that establishes 35 as the number of sponsoring institutions to add a championship in a men's or women's sport.

The committee weighed whether the process should be conducted within the existing championships triennial budget process or whether an exception should be created and opted for the latter, noting that a new championship should be expedited as much as possible to optimize the chance for student-athletes in that sport to have a postseason experience during the course of their athletics participation. The recommendation also includes requiring Executive Board budget approval before the membership votes on adding the championship at the next Convention. The committee and the Management Council believe doing so ensures fiscal responsibility and that the new championship will be appropriately funded to assure its success.

4. Estimated budget impact. None.
5. Student-athlete impact. Establishing the ability to approve a new championship outside of the championships triennial budget process optimizes the chance for student-athletes in that sport to have a postseason experience during the course of their athletics participation.

Division II Budget Guidelines and Principles

In accordance with NCAA Article 3 (finance), Division II is guaranteed revenue through allocations made to each division from the Association's general operating revenue; and Division II shall receive at least 4.37 percent of the Association's annual general operating revenue, as agreed on January 9, 1996.

The NCAA Division II Executive Board, Management Council and Strategic Planning and Finance Committee are committed to developing budgetary principles/guidelines that are reflective of the NCAA mission and principles and the Division II philosophy, strategic positioning platform and strategic plan. These principles/guidelines will be used to guide any deliberations that may occur related to the possible use of funds allocated to Division II.

These principles/guidelines include the following:

1. That budget decisions will be made to support the Division II strategic positioning platform and the strategic positioning outcome areas outlined in the Division II strategic plan, including, but not limited to, academics and life skills; athletics operations and compliance; diversity and inclusion; game day and conference and national championships; and membership and positioning initiatives.
2. That as budget discussions occur and decisions are made, funding championships will remain a priority to ensure the best possible championship experience for Division II student-athletes.
3. That an institution's expenses for participating in championship rounds of NCAA Division II championships will be covered, as prescribed by the Division II Championships Committee and championships policies and procedures, and that consistent transportation and per diem guidelines will be maintained for all Division II championships.
4. That Division II championships policies will reflect an interest in generating Division II championships revenue to the greatest extent possible, consistent with Division II championships principles and guidelines. Further, Division II championship policies will reflect an overall cost-containment philosophy supporting initiatives, such as the regionalization concept. For purposes of these budget principles, cost containment encompasses the efficient and cost-effective operation of Division II championships.
5. That the Division II Championships Committee shall initially approve any budget request from a sports committee. Sport committees should collaborate where appropriate across genders when making requests. The Championships Committee review process of budget request should ensure that any gender difference across sports are necessary appropriate and equitable. The Division II Executive Board shall have final approval.
6. That Division II championships shall operate on a triennial budget timeline to ensure a manageable approach to proposed adjustments. A triennial budget allows the division to make strategic decisions versus immediate reaction to items brought forth by the committees and keeps the division in alignment with the long-range budget determined for the division.

The Strategic Planning and Finance Committee shall, however, have the ability to address certain items outside of the triennial budget process and recommend any such items to the Management Council and Executive Board, which allows the division to address any immediate needs related to championships that may come forth between budget proposal years. These items include:

a. Issues related to gender equity;

b. Issues related ~~or to~~ health and safety; and

~~a-c. Adding a new Division II championship once a sport meets the minimum sponsorship of 35 institutions, brought forth outside of the normal budget process, and recommend any such items to the Executive Board, which allows the division to address any immediate needs related to championships that may come forth between budget proposal years.~~

Decisions regarding whether a budget request needs to be made outside of the triennial budget cycle should be made in consultation with necessary subject matter experts (e.g., Office of Inclusion, Sports Science Institute, championships staff).

7. For programs and other strategic initiatives, the division shall operate on an annual budget process. The Strategic Planning and Finance Committee, Management Council and Executive Board may review such budget requests prior to final approval by the Executive Board [Note that in some instances it may be necessary to use the legislative process.]
8. That there will be an annual distribution of funds to Division II institutions and conferences via the approved Division II Revenue Distribution Policy. The formula(s) shall include a principal goal of strengthening conference and institutional operations.

For the 2023-24 Fiscal Year, the total budget for the distribution will be \$7,930,033, distributed as follows:

- a. Conference Sports Sponsorship Fund: \$5,947,525; and
 - b. Institutional Equal Distribution Fund: \$1, 982,508.
9. That the Division II Strategic Planning and Finance Committee will be responsible for the mechanics of distributing the revenue distribution, and the distribution policy will be reviewed annually by the Division II Strategic Planning and Finance Committee.
 10. That the Division II cash reserve maintains a balance of at least 60 percent of the operating revenue for the division. The balance shall include the prior year's cash reserve and the current year's budget surplus.

11. That the Division II Administrative Committee shall be gathered to address issues in light of an unexpected event to determine the use of Division II insurance and reserve dollars. As needed, the Administrative Committee will seek input from the Division II Executive Board and NCAA Board of Governors. Further, the division shall prioritize expenses in the following order:
 - a. Contractual obligations.
 - b. Championships.
 - (1) Bracket reduction.
 - (2) Experience monies.
 - (a) Game experience.
 - (i) Official's assignments and fees.
 - (ii) Practice days and/or days off between competition days.
 - (iii) Web stream.
 - (iv) Marketing and promotion.
 - (v) Signage.
 - (b) Student-athlete experience.
 - (i) Trophies.
 - (ii) Awards (participant medallions).
 - (iii) Banquets.
 - (iv) Mementos (jackets, for example).
 - (v) Watches.
 - (3) Adjustment of regional sites.
 - (4) Reduction of per diem.
 - c. Revenue distribution.
 - d. Conference strategic priorities fund.
 - e. Strategic initiatives.
12. That the use of the annual operating surpluses from the previous fiscal year will be adopted each year by the Executive Board.
13. That the division (including colleges, universities and conferences) shall commit to fiscal responsibility at the local, conference, regional and national levels and that the division shall be held accountable for spending its dollars in a fiscally responsible manner. To that end, the Strategic Planning and Finance Committee has the authority to audit dollars allocated to Division II institutions and conferences from the Division II budget, including, but not limited to, sports sponsorship requirements of Division II member conferences.

14. That care will be taken to avoid funding special interests of various segments of the Division II membership or items that may be more an institution's or conference's responsibility than that of the Association or the division.
15. That Division II will follow the Association's request for proposal (RFP) process when the division has specific vendor relationships and/or consultant needs.
16. That these budget principles will be reviewed annually by the Strategic Planning and Finance Committee, Management Council and Executive Board and modified as necessary to ensure that they are reflective of the Division II philosophy, strategic positioning platform and strategic plan. The Executive Board has ultimate authority to approve the modifications to these guidelines and principles.

Approved August 2023 by the Division II Planning and Finance Committee and Presidents Council.

NCAA Division II Management Council Report
Informational Items -- No Action Required

1. **Governance-Sponsored Proposals for the 2025 NCAA Convention.**

- a. **Proposal Approved in Legislative Form.** The Management Council approved NCAA Proposal No. 2025-3 in legislative form for a vote at the 2025 NCAA Convention. The three governance-sponsored proposals for the 2025 Convention that have been approved in legislative form can be found in Attachment A.
- b. **Proposal Approved in Concept.** The Management Council agreed to sponsor the following proposal in concept for the 2025 Convention:
 - **2025 Convention Legislation -- NCAA Division II Bylaw 14.2.4.1 -- Eligibility -- Seasons of Competition: 10-Semester/15-Quarter -- Criteria for Determining Season of Eligibility -- Participation During Initial Year of Collegiate Enrollment.**
 - (1) Recommendation. Sponsor legislation for the 2025 Convention to specify that a student-athlete representing a Division II institution, in their initial year of collegiate enrollment, may participate in up to 30% of the maximum permissible number of contests or dates of competition set forth in Bylaw 17 (playing and practice seasons) without using a season of competition.
 - (2) Effective date. August 1, 2025.
 - (3) Rationale. Under current legislation, any competition (including a scrimmage with outside competition), regardless of time, during a season in an intercollegiate sport shall be counted as a season of competition in that sport. Allowing a Division II student-athlete in any sport to participate in minimal competition during their initial year of collegiate enrollment will provide consistency in applying the season of competition legislation. Further, the opportunity for all sports to participate in minimal competition will ease the decision for coaches and help with student-athlete development and transition to the college game. Additional flexibility with substitutes may allow starters and more experienced student-athletes additional rest and/or to feel less pressure to play through injuries. Finally, amending the season of competition legislation to allow minimal competition in all sports will assist with roster management and student-athlete retention.
 - (4) Estimated budget impact. None.

- (5) Student-athlete impact. Student-athletes in all sports would be provided an opportunity to represent a Division II institution in minimal competition during their initial year of enrollment without using a season of competition.

2. **Membership-Sponsored Proposals for the 2025 Convention—Committee Review.** In accordance with NCAA Bylaw 9.3.7 (committee review – legislation), an appropriate NCAA committee shall evaluate all legislative proposals submitted by the membership before they can be included on the agenda for an NCAA Convention. Under Bylaw 9.3.7.1 (committee designation), the Executive Board designated that the Management Council shall assign each proposal to the appropriate committee(s) for evaluation.

The Management Council referred the following proposals for a position:

- a. **Recruiting and Playing and Practice Seasons – Preseason Practice -- Mandatory Medical Examinations -- Timing of Medical Examination.**

Intent: To specify that a medical examination or evaluation must be administered within one-year prior to a prospective student-athlete's and/or enrolled student's participation in a tryout and, for a student-athlete beginning their initial season of eligibility, within one-year prior to their participation in any practice, competition or out-of-season conditioning activities. Further, to specify that an updated medical history must be administered within one year prior to a student-athlete's participation in any practice, competition or out-of-season conditioning activities for the applicable academic year.

The Management Council referred this proposal to the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports and Division II Legislation Committee for review and a position of support, opposition or no position.

- b. **Eligibility – Seasons of Competition: 10-Semester/15-Quarter Rule -- Criteria for Determining Season of Eligibility -- Minimum Amount of Competition -- Up to Four Dates of Competition – Wrestling.**

Intent: In wrestling, to specify that a student-athlete representing a Division II institution, in their initial year of collegiate enrollment, may participate in up to four dates of competition without using a season of competition.

The Management Council referred this proposal to the Legislation Committee for review and a position of support, opposition or no position.

- c. **Playing and Practice Seasons – Required Day Off – Civic Engagement -- Exception and Policy Requirement.**

Intent: To permit a team participating in practice or competition during the segment of the playing season that concludes with the NCAA championship to engage in countable athletically related activities on the first Tuesday after the first Monday in November, provided student-athletes are given a day off from countable athletically related activities to participate in civic engagement activities and programming within 15 days before or after the first Tuesday after the first Monday in November. Further, to require an institution to develop civic engagement policies, which must address opportunities available to student-athletes for civic engagement, through a collaborative process involving student-athletes, coaches and senior athletics department staff members to ensure student-athletes are provided adequate opportunities, resources and programming to participate in civic engagement activities.

The Management Council referred this proposal to the Division II Championships Committee and Legislation Committee for review and a position of support, opposition or no position.

d. Playing And Practice Seasons -- Tennis -- Maximum Dates of Competition -- Division II Intercollegiate Tennis Association (ITA) Indoor Tournament.

Intent: To permit the Division II Intercollegiate Tennis Association (ITA) Indoor Tournament to count as one date of competition.

The Management Council referred this proposal to the Legislation Committee and Division II Men's and Women's Tennis Committee for review and a position of support, opposition or no position.

[Note: The Management Council has adopted in concept this legislative change as noncontroversial legislation.]

e. Championships Administration -- Administration of Division II Championships -- Criteria for Selection of Participants -- Football.

Intent: In football, to specify that automatic qualification privileges shall be granted to all conferences that sponsor the sport; further, to eliminate the earned access legislation.

The Management Council referred this proposal to the Legislation Committee, Championships Committee and Division II Football Committee for review and a position of support, opposition or no position.

The Management Council will review the committees' positions at its October meeting and determine a position of support, opposition or no position. Further, the Division II Student-Athlete Advisory Committee will launch its legislative process in September with all

Division II schools and conferences. National SAAC will take its official position on each proposal for the 2025 Convention during its November meeting.

3. Championships Committee.

- a. Joint Divisions I, II and III Women's Basketball Championships.** The Management Council approved conducting the Division II Women's Basketball Championship as part of a joint Divisions I, II and III Women's Basketball Championship in 2028.

The Management Council and Championships Committee recognize and embrace the opportunity for Division II women's basketball that a joint championship with Division I and Division III would provide, and the outstanding student-athlete experience for the two Division II teams that advance to the final game, as well as the opportunity for greater exposure for the division at the Women's Final Four. The Championships Committee during its September 2018 meeting agreed to the concept of staging the Division II Women's Basketball Championship in conjunction with the Women's Final Four twice over a 10-year period. The other joint championship in 2016 (Indianapolis) and 2023 (Dallas) provided exceptional experiences for the Division II student-athletes. The committee expects a similar experience will be offered and looks forward to another joint championship. The Women's Basketball Coaches Association supports continuing future joint championships.

- b. Regionalization Review Update.** The Management Council was provided an update that the Championships Committee received an overview of the survey feedback from the Division II Athletics Directors Association, the Division II Conference Commissioners Association, and the sport committees regarding the regionalization review. The Championships Committee also heard from staff liaisons in Divisions I and III regarding the bracketing philosophies and principles in their respective divisions. Included in this presentation was an overview of the NCAA Power Index (NPI) metric that Division III will begin using for all championships this coming academic year. The committee expressed interest in this metric and asked staff to provide specific examples from select sports (i.e., how the NPI compares with the field a sport committee selected in previous years) for review during its September meeting. Championship Committee members separated into three small groups to discuss the survey feedback and then consider (1) whether any of the current regionalization principles need to be revisited; and (2) whether to pursue specific concepts further. The breakout discussions produced support for both considerations, and after further discussion among the entire committee, members agreed to ask the Division II Management Council to adopt noncontroversial legislation to remove the current regionalization bracketing legislation (Bylaw 18.4.3.1) to allow the committee to begin considering alternative concepts and signal to the membership that changes that have been called for will be pursued. The Management Council adopted the legislative change at its July

meeting. Finally, the committee agreed to test potential bracketing principles utilizing the same bracketing software used by Divisions I and III prior to the September meeting.

4. Legislation Committee.

- a. Noncontroversial Legislation -- Bylaw 12.1.2 -- Name, Image and Likeness -- Institutional Involvement.** The Management Council adopted noncontroversial legislation to establish regulations for permissible institutional involvement associated with name, image and likeness (NIL) activities, as specified.

To effectively protect student-athletes and meaningfully regulate NIL activities, new solutions, including legislation directly addressing NIL activities, are required. Institutions do not need Association-wide regulation to know the best ways to support their student-athletes with obtaining NIL opportunities, including whether to contract with third-party providers, so long as student-athletes are given independent authority over the terms of their agreements and are not indirectly or directly compensated by the institution. Providing institutions with discretion to determine the type of assistance they provide student-athletes allows institutions to make local decisions that best fit their circumstances and the needs and desires of their student-athletes. Although this proposal permits institutions to contract with third-party service providers to provide student-athletes the same support an institution is permitted to provide, the proposal does not permit institutions to contract with third parties to do what institutions are not permitted to do (e.g., provide indirect or direct compensation for use of NIL).

- b. Noncontroversial Legislation -- Bylaw 16 -- Awards, Benefits and Expenses for Enrolled Student-Athletes -- Modernization and Deregulation.** The Management Council adopted noncontroversial legislation to amend Bylaw 16 (awards, benefits and expenses for enrolled student-athletes), as recommended by the Legislation Committee. This change will simplify the application of the legislation and provide Division II institutions with more autonomy and discretion. Some amendments include eliminating the awards legislation to permit Division II schools and conferences to use their discretion to provide student-athletes with awards, as well as deregulating the occasional meals legislation. If adopted in legislative form in October, this legislation will become effective Aug. 1, 2025. [See Attachment B for a comprehensive list of changes]

5. Division II Membership Committee – Institutions in the Membership Process. The Management Council noted that the Membership Committee had taken the following actions with regard to institutions in the membership process.

- a. Move the following institutions to active member status, effective September 1, 2024:**

- (1) Allen University;
 - (2) Edward Waters University;
 - (3) Emory & Henry University; and
 - (4) Westmont College.
- b. Move the following institutions to provisional year three, effective September 1, 2024:**
- (1) Thomas More University; and
 - (2) University of South Carolina Beaufort.
- c. Move the following institutions to provisional year two, effective September 1, 2024:**
- (1) Jessup University;
 - (2) Menlo College;
 - (3) Roosevelt University;
 - (4) Sul Ross State University; and
 - (5) Vanguard University.
- d. Approved the following institution to enter provisional year one of the three-year process, effective September 1, 2024:**
- Point Park University.
- e. Approved the following institution to enter provisional year one of the two-year expedited process, effective September 1, 2024:**
- (1) University of California, Merced;
 - (2) University of Jamestown; and
 - (3) University of Texas at Dallas.

6. Strategic Planning and Finance Committee.

- a. **2023-24 Year to Date Budget-to-Actual Report.** The Management Council reviewed the year-to-date budget-to-actual report contained in Attachment C.
- b. **Division II Long-Range Budget and Assumptions.** The Management Council was updated that the Strategic Planning and Finance Committee began discussing the division's long-range budget philosophy in light of the increased revenue coming to the division from the NCAA's new media rights agreement with ESPN and the intention to spend down the division's reserves to reach the mandated 60% of the operating budget by the end of the rights agreements (2032). While no decisions were required during this meeting, the initial discussion included how to allocate the new dollars and how to balance long-term initiatives and one-time spends to best position the division for fiscal success. The committee noted the review coincides with the development of the division's new operating/strategic plan to be launched in January 2026, and it also comes at a fortuitous time given the upcoming Division II Think Tank sessions that will occur just before the SPFC's September meeting. Accordingly, the committee agreed to seek feedback on the division's budgeting principles after the Think Tank sessions from the Management Council and Executive Board. The SPFC will continue reviewing this matter during its next videoconference in August.

7. Management Council Discussion on Voting on Football Only Issues. The Management Council continued to discuss a referral from the Legislation Committee on whether to eliminate Bylaw 9.3.10.2 (voting on football issues), which precludes an active member institution or voting member conference that does not sponsor football from voting on issues affecting only football. The Council reviewed the feedback from the governance groups and conference representatives and determined that no change to the legislation should be made at this time.

8. NCAA NIL Resources. The Management Council received an update regarding NIL resources that will be available beginning August 1. NCAA and name, image and likeness services provider Teamworks will launch NCAA NIL Assist, a platform designed to connect student-athletes with potential service providers, facilitate disclosures of NIL activities, and provide insight into evolving trends with the NIL environment.

The mobile-friendly, web-based platform – available to member schools, student-athletes and their families, includes:

- A voluntary registry where agents and other interested professional service providers can submit information about their offerings and seek potential student-athlete clients;

- A “rate your experience” tool so student-athletes can share reviews of those same service providers so other student-athletes can feel informed before entering into agreements with them;
 - A simple process by which NCAA schools can submit NIL disclosure data (not a requirement in Division II);
 - Deidentified data and trends about NIL agreements, including the ability to sort by subdivision, conference, sport, and player position;
 - Access to NIL-related educational programming, including resources about NCAA rules, tax implications, and intellectual property.
9. **Review of Sports Wagering.** The Management Council continued to discuss the review currently being conducted regarding sports wagering legislation. The Council provided feedback that it would be supportive of permitting sports wagering on professional sports, which is currently impermissible. The Council noted that with the potential deregulation of wagering on professional sports, education for student-athletes, athletic administrators and others on the negative effects of sports betting and the addictive behaviors that can be formed from it should be a priority. The Council also noted that sports wagering on intercollegiate sports should remain impermissible.

Governance-Sponsored Legislation for 2025 NCAA Convention

Proposal Number: 2025-1

Title: ELIGIBILITY -- PROGRESS-TOWARD-DEGREE REQUIREMENTS -- ELIGIBILITY FOR COMPETITION -- CREDIT HOURS EARNED DURING THE REGULAR ACADEMIC YEAR -- ELIMINATION OF THE 18-SEMESTER/ 27-QUARTER HOURS REQUIREMENT

Convention Year: 2025

Date Submitted: October 26, 2023

Source: NCAA Division II Executive Board [Management Council (Academic Requirements Committee)].

Effective Date: August 1, 2025, for certifications of progress-toward-degree requirements for fall 2025 and thereafter.

Category: Executive Board

Status: Ready for Convention Vote

Intent: To eliminate the requirement that a student-athlete must complete 18-semester or 27-quarter hours of academic credit during the regular academic year to be eligible for competition.

Bylaws: Amend 14.4, as follows:

14.4 Progress-Toward-Degree Requirements.

[14.4.1 unchanged.]

14.4.1.1 Exchange Student. The eligibility of an exchange student shall be based on satisfactory completion of at least:

[14.4.1.1-(a) unchanged.]

~~(b) Credit hours earned during the regular academic year as set forth in Bylaw 14.4.3.3;~~

(e **b**) Credit hours earned for the annual credit-hour requirement set forth in Bylaw 14.4.3.4**3**; and

[14.4.1.1-(d) relettered as 14.4.1.1-(c), unchanged.]

[14.4.1.2 unchanged.]

[14.4.2 unchanged.]

14.4.3 Eligibility for Competition.

[14.4.3.1 through 14.4.3.2 unchanged.]

~~14.4.3.3 Credit Hours Earned During the Regular Academic Year. To be eligible to represent an institution in intercollegiate athletics competition, a student-athlete must complete 18-semester or 27-quarter hours since the beginning of the previous fall term or since the beginning of the certifying institution's preceding regular two semesters or three quarters. Credit hours earned in the period after the regular academic year at the institution (e.g., hours earned in summer school) shall not be used to satisfy the academic credit hour requirements of this regulation.~~

~~14.4.3.3.1 Regular Academic Year. For purposes of Bylaw 14.4.3.3, the regular academic year consists of the time beginning with the opening of the institutions' fall term and concluding with the institution's spring commencement exercises.~~

~~14.4.3.3.2 Application of Rule. The following student-athletes are subject to the credit-hour requirement set forth in Bylaw 14.4.3.3:~~

~~(a) A midyear transfer student-athlete;~~

~~(b) A student-athlete who has been in residence at the institution for at least one academic year; or~~

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(c) A student-athlete who has used one season of eligibility in any sport at the certifying institution.

~~14.4.3.3.2.1 Application to a Midyear Enrollee. A student-athlete entering the institution at the beginning of the second semester or the second or third quarter of an academic year (e.g., midyear transfer) is not subject to the credit hours required under Bylaw 14.4.3.3 for the fall term immediately following the student-athlete's initial full-time enrollment at the certifying institution. In subsequent years, the student-athlete's completion of the 18-semester or 27-quarter hour requirement shall be certified prior to the start of each academic year based on the student-athlete's record since the beginning of the previous fall term.~~

~~14.4.3.3.3 Calculation of Credit Hours. During the first two years of enrollment, the calculation of credit hours to meet this requirement (see Bylaw 14.4.3.3) shall be based on hours earned or accepted for degree credit toward any of the institution's degree programs. Beginning with the student-athlete's fifth semester or seventh quarter of collegiate enrollment, credits used to meet the credit-hour requirement must be degree credit toward the student-athlete's designated degree program. Credit hours earned in the period after the regular academic year at the institution (e.g., hours earned in summer school) shall not be used to satisfy the academic credit-hour requirements of this regulation.~~

~~14.4.3.3.4 Part-Time Enrollment. Credit hours earned during a term in which a student-athlete is enrolled less than full-time may be used to satisfy the 18-semester/27-quarter hour requirement only if such credits are combined with credits earned during a term that immediately precedes or immediately follows a term in which the student-athlete is enrolled as a full-time student. Credits earned during a part-time term may be completed at an institution other than the certifying institution.~~

[14.4.3.4 through 14.4.3.6 renumbered as 14.4.3.3 through 14.4.3.5, unchanged.]

14.4.3.~~7~~**6** Regulations for Administration of Progress Toward Degree.

[14.4.3.7.1 renumbered as 14.4.3.6.1, unchanged.]

14.4.3.~~7~~**6**.2 Credit Hours Earned Prior to Initial Full-Time Enrollment at the Certifying Institution. Credit hours earned at another institution before initial enrollment at the certifying institution may not be used to satisfy progress-toward-degree requirements. In the first year of collegiate enrollment (or during the first two years of collegiate enrollment if using Bylaw 14.4.3.~~43~~-(c) to satisfy the annual credit hour requirement), this restriction does not apply to credit hours earned while a student was enrolled as a high school student (e.g., courses that qualify as high school and college credit). ~~Such credit hours shall not be used to meet the required minimum number of credit hours earned during the regular academic year (see Bylaw 14.4.3.3).~~

14.4.3.~~7~~**6**.3 Advanced-Placement Tests/Credit by Examination. Credit received through advanced-placement tests or by examination or International Baccalaureate Program examinations may be used by a student-athlete to meet the minimum progress-toward-degree requirements, provided the subject for which the examination is an alternative is offered by the institution as acceptable degree credit. If such credit was earned while the student-athlete was enrolled in high school, it may be used to meet both initial-eligibility and progress-toward-degree requirements in the first year of collegiate enrollment (or in the first two years of collegiate enrollment if using Bylaw 14.4.3.~~43~~-(c) to satisfy the annual credit-hour requirement), provided the credit was earned prior to high school graduation. ~~However, such credit, if earned prior to initial full-time enrollment at the certifying institution, may not be used to meet the required minimum number of hours earned during the regular academic year (see Bylaw 14.4.3.3).~~

14.4.3.~~7~~**6**.4 Remedial, Tutorial or Noncredit Courses. Remedial, tutorial or noncredit courses may be used by a student-athlete to satisfy the progress-toward-degree requirements of Bylaws 14.4.3.2; ~~14.4.3.3~~ and 14.4.3.~~43~~ only if such courses meet all of the following conditions:

[14.4.3.7.4-(a) through 14.4.3.7.4-(d) renumbered as 14.4.3.6.4-(a) through 14.4.3.6.4-(d) unchanged.]

14.4.3.~~7~~**6**.5 Incomplete Grades. A student-athlete who receives an incomplete grade in a course may use the course in question to satisfy the progress-toward-degree requirements of Bylaws 14.4.3.2; ~~14.4.3.3~~ and 14.4.3.~~43~~, subject to the following conditions:

[14.4.3.7.5-(a) through 14.4.3.7.5-(c) renumbered as 14.4.3.6.5-(a) through 14.4.3.6.5-(c) unchanged.]

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14.4.3.~~7~~6.6 Repeated Courses. Credit for courses that are repeated may be used by a student-athlete to satisfy the progress-toward-degree requirements of Bylaws 14.4.3.2-~~14.4.3.3~~ and 14.4.3.~~4~~3 only under the following conditions:

[14.4.3.7.6-(a) through 14.4.3.7.6-(c) renumbered as 14.4.3.6.6-(a) through 14.4.3.6.6-(c) unchanged.]

14.4.3.~~7~~6.7 Credit Hours Earned or Accepted for Degree Credit After Change of Degree Program. A student-athlete who changes their designated degree program after their fifth semester or seventh quarter of collegiate enrollment may comply with the credit-hour requirements set forth in Bylaws 14.4.3.2-~~14.4.3.3~~ and 14.4.3.~~4~~3 if:

[14.4.3.7.7-(a) through 14.4.3.7.7-(c) renumbered as 14.4.3.6.7-(a) through 14.4.3.6.7-(c) unchanged.]

14.4.3.~~7~~6.8 Credit Hours Earned or Accepted Toward a Major. A student-athlete who has designated a specific degree program with an identified major may not use a course to fulfill the credit-hour requirements set forth in Bylaws 14.4.3.2-~~14.4.3.3~~ and 14.4.3.~~4~~3 even if the course fulfills an elective component of the student-athlete's degree program, if the student-athlete ultimately must repeat the course to fulfill the requirements of the student's major.

[14.4.3.7.9 through 14.4.3.7.11 renumbered as 14.4.3.6.9 through 14.4.3.6.11, unchanged.]

[14.4.3.8 renumbered as 14.4.3.7, unchanged.]

14.4.3.~~8~~7.1 Missed Term Exception. One time during a student-athlete's entire period of collegiate enrollment, the provisions of Bylaws ~~14.4.3.3~~ and 14.4.3.~~4~~3 may be adjusted to require completion of 12 hours per term of actual attendance, if the student-athlete misses a complete term or consecutive terms during an academic year, subject to the following conditions:

[14.4.3.8.1-(a) through 14.4.3.8.1-(c) renumbered as 14.4.3.7.1-(a) through 14.4.3.7.1-(c) unchanged.]

(d) At the time of certification, the student-athlete has fulfilled the progress-toward-degree requirements (per Bylaws 14.4.3.2-~~14.4.3.3~~ and 14.4.3.~~4~~3) for the terms in which the student was in attendance. It is not permissible to use this one-time exception during the first academic year in residence at the certifying institution in order to maintain eligibility during the second year in residence. Hours earned while enrolled as a part-time student during the "missed term" may not be counted in meeting the progress-toward-degree requirement.

[14.4.3.8.2 through 14.4.3.8.5 renumbered as 14.4.3.7.2 through 14.4.3.7.5, unchanged.]

[14.4.3.9 renumbered as 14.4.3.8, unchanged.]

14.4.3.~~9~~8.1 Medical Absence Waiver. The credit hours required under the progress-toward-degree regulations of Bylaws 14.4.3.2-~~14.4.3.3~~ and 14.4.3.~~4~~3 may be adjusted to require completion of 12 units per term of actual attendance during an academic year in which a student misses a term or is unable to complete a term as a full-time student as a result of an injury or illness. Such an exception may be granted only when circumstances clearly supported by appropriate medical documentation establish that a student-athlete is unable to attend a collegiate institution as a full-time student as a result of an incapacitating physical injury or illness involving the student-athlete or a member of the student-athlete's immediate family. Credits earned by the student-athlete during the term to which the waiver applies may not be used in determining progress toward degree. A Division II conference office has the authority to administer medical absence waivers for terms that occurred at an NCAA institution prior to a student-athlete's enrollment at a member institution within the conference.

14.4.3.~~9~~8.2 International Competition Waiver. The credit hours required under the progress-toward-degree regulations of Bylaws 14.4.3.2-~~14.4.3.3~~ and 14.4.3.~~4~~3 may be adjusted to require completion of 12 hours per term of actual attendance during an academic year in which a student is not enrolled for a term or terms or is unable to complete a term as a result of participation in the Pan American, Parapan American, Olympic, Paralympic, World Championships, World Cup, World University Games (Universiade) or World University Championships (including final Olympic or Paralympic tryouts and the officially recognized training program that directly qualifies participants for those tryouts). This waiver provision may be applied to not more than two semesters or three quarters.

[14.4.3.10 through 14.4.3.12 renumbered as 14.4.3.9 through 14.4.3.11, unchanged.]

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Rationale: Currently, to meet progress-toward-degree requirements, a student-athlete must earn at least nine-semester or eight-quarter hours of academic credit during each full-time term of attendance, at least 18-semester or 27-quarter hours of academic credit during the regular academic year and at least 24-semester or 36-quarter hours of academic credit annually. Based on a review of the 2022 Academic Performance Census (APC) data, 96% of student-athletes from semester schools who satisfied the nine-semester hours requirement in their spring semester also satisfied the 18-semester hours requirement for the academic year. Further, 98% of student-athletes from quarter schools who satisfied the eight-quarter hours requirement in their spring quarter also satisfied the 27-quarter hours requirement. Therefore, eliminating the legislation will simplify the certification process without jeopardizing the overall academic success of student-athletes, because they will still be required to meet the term-by-term requirement, annual credit hour requirement and grade-point average (GPA) requirement. Finally, this change will ease the burden on compliance administrators and student-athletes.

Review History:

- Sep 19, 2023: Recommends Approval - NCAA Division II Academic Requirements Committee.
 - Oct 17, 2023: Approved in Concept - NCAA Division II Management Council.
 - Oct 25, 2023: Approved in Concept - NCAA Division II Executive Board.
 - Jan 10, 2024: Approved in Legislative Format - NCAA Division II Management Council.
 - Jan 11, 2024: Approved in Legislative Format - NCAA Division II Executive Board.
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Governance-Sponsored Legislation for 2025 NCAA Convention

Proposal Number: 2025-2

Title: ELIGIBILITY -- TRANSFER REGULATIONS -- TWO-YEAR COLLEGE TRANSFERS -- ELIGIBILITY FOR COMPETITION, PRACTICE AND ATHLETICS AID -- ALL OTHER QUALIFIERS AND PARTIAL QUALIFIERS -- ELIMINATION OF ENGLISH, MATH AND SCIENCE REQUIREMENT FOR QUALIFIERS

Convention Year: 2025

Date Submitted: January 17, 2024

Source: NCAA Division II Executive Board [Management Council (Academic Requirements Committee)].

Effective Date: August 1, 2025, for student-athletes transferring to a Division II institution on or after August 1, 2025.

Category: Executive Board

Status: Ready for Convention Vote

Intent: To eliminate the requirement that a qualifier, who is a two-year college transfer, must earn transferable credit hours in English, math and science.

Bylaws: Amend 14.3.4, as follows:

14.3.4.3 Eligibility for Competition, Practice and Athletics Aid -- All Other Qualifiers and Partial Qualifiers. ~~A transfer student from a two-year college is eligible for competition, practice and athletics aid during the first academic year in residence at the certifying institution, provided:~~

- ~~(a) The student-athlete has completed at least two semesters or three quarters (excluding summer sessions) of enrollment as a full-time student at the two-year college;~~
- ~~(b) The student-athlete has satisfactorily completed an average of at least 12-semester or 12-quarter hours of transferable credit acceptable toward any baccalaureate degree program at the certifying institution for each full-time academic term of attendance at the two-year college;~~
- ~~(c) The student-athlete has satisfactorily completed the following transferable credit-hour requirements:~~
 - ~~(1) Six semester or eight quarter hours of English;~~
 - ~~(2) Three semester or four quarter hours of math; and~~
 - ~~(3) Three semester or four quarter hours of natural or physical science;~~

~~Remedial credit hours may not be used to satisfy these requirements. A transfer student may use transferable English, math and science credits earned while enrolled full time or part time at a previous two-year or four-year institution to satisfy these requirements.~~

- ~~(d) The student-athlete has presented a minimum grade-point average of 2.200 earned in transferable degree credit (see Bylaw 14.3.4.5.3.2).~~

14.3.4.3.1 Qualifiers. A transfer student from a two-year college is eligible for competition, practice and athletics aid during the first academic year in residence at the certifying institution, provided:

- (a) The student-athlete has completed at least two semesters or three quarters (excluding summer sessions) of enrollment as a full-time student at the two-year college;**
- (b) The student-athlete has satisfactorily completed an average of at least 12-semester or 12-quarter hours of transferable credit acceptable toward any baccalaureate degree program at the certifying institution for each full-time academic term of attendance at the two-year college; and**
- (c) The student-athlete has presented a minimum grade-point average of 2.200 earned in transferable degree credit (see Bylaw 14.3.4.5.3.2).**

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14.3.4.3.2 Partial Qualifiers. A transfer student from a two-year college is eligible for competition, practice and athletics aid during the first academic year in residence at the certifying institution, provided:

- (a) The student-athlete has completed at least two semesters or three quarters (excluding summer sessions) of enrollment as a full-time student at the two-year college;**
- (b) The student-athlete has satisfactorily completed an average of at least 12-semester or 12-quarter hours of transferable credit acceptable toward any baccalaureate degree program at the certifying institution for each full-time academic term of attendance at the two-year college;**
- (c) The student-athlete has satisfactorily completed the following transferable credit-hour requirements:**
 - (1) Six semester or eight quarter hours of English;**
 - (2) Three semester or four quarter hours of math; and**
 - (3) Three semester or four quarter hours of natural or physical science;**

Remedial credit hours may not be used to satisfy these requirements. A transfer student may use transferable English, math and science credits earned while enrolled full time or part time at a previous two-year or four-year institution to satisfy these requirements.

- (d) The student-athlete has presented a minimum grade-point average of 2.200 earned in transferable degree credit (see Bylaw 14.3.4.5.3.2).**

14.3.4.3.3 Use of Physical Education Activity Courses. -- Qualifiers and Partial Qualifiers. Not more than two credit hours of physical education activity courses may be used to fulfill the transferable degree credit and grade-point average requirements. However, a student-athlete enrolling in a physical education degree program or a degree program in education at the certifying institution that requires physical education activity courses may use up to the minimum number of credits of physical education activity courses that are required for the specific degree program to fulfill the transferable degree credit and grade-point average requirements. Additional credit hours of physical education activity courses may not be used to fulfill elective requirements.

14.3.4.3.4 Application -- Qualifiers and Partial Qualifiers.

[14.3.4.3.4-(a) unchanged.]

- (b) Transfer Previously Attended a Four-Year Institution as a Full-Time Student.** If the two-year college transfer has previously attended a four-year institution as a full-time student during their academic career, then only the full-time semester(s)/quarter(s) and transferable degree credit(s) (including part-time hours) earned at the two-year college(s) attended after the last full-time enrollment at a four-year college shall be considered for purposes of meeting the requirements of Bylaw 14.3.4.3.1-(a), -(b) and **-(c) and Bylaw 14.3.4.3.2 -(a), -(b) and -(d).**

14.3.4.3.5 Practice and Receipt of Athletics Aid -- Qualifiers and Partial Qualifiers. A two-year college transfer who does not meet the requirements set forth in Bylaw 14.3.4.3 may practice and receive athletics aid (but may not compete) at the certifying institution during their first academic year in residence.

Rationale: Currently, two-year college transfers that do not graduate from the two-year college or who are not a final qualifier with one term of attendance at the two-year college, are required to satisfactorily complete and transfer in at least six-semester or eight-quarter hours of English, three-semester or four-quarter hours of math and three-semester or four-quarter hours of natural or physical science as part of the two-year college transfer requirements. The NCAA Division II Academic Requirements Committee believes that a two-year college transfer student who is a qualifier, has already displayed their academic readiness through completion of core courses while enrolled in high school, therefore, eliminating the requirement would simplify transfer certification for qualifiers. Qualifiers would still need to satisfy the remaining two-year college transfer requirements (e.g., an average of at least 12-semester or 12-quarter hours of transferable credit each full-time term, 2.200 transferable GPA) outlined in the two-year college transfer legislation.

Governance-Sponsored Legislation for 2025 NCAA Convention

Review History:

Sep 19, 2023: Recommends Approval - NCAA Division II Academic Requirements Committee.

Oct 17, 2023: Approved in Concept - NCAA Division II Management Council.

Jan 11, 2024: Approved in Concept - NCAA Division II Executive Board.

Apr 16, 2024: Approved in Legislative Format - NCAA Division II Management Council.

Governance-Sponsored Legislation for 2025 NCAA Convention

Proposal Number: 2025-3

Title: NATIONAL COLLEGIATE CHAMPIONSHIPS -- WOMEN'S WRESTLING

Convention Year: 2025

Date Submitted: April 19, 2024

Source: NCAA Division II Management Council (Committee on Women's Athletics).

Effective Date: Immediate

Category: Management Council

Status: Ready for Consideration by Management Council

Intent: In women's wrestling, to establish a National Collegiate Championship; further, to establish a women's wrestling committee.

A. Bylaws: Amend 7, as follows:

[Common provision, all divisions, divided vote]

7 NCAA Division II Membership and Institutional Control

[7.01 through 7.02 unchanged.]

7.02.2 Emerging Sports for Women. The following shall be considered emerging sports for women:

[7.02.2-(a) unchanged.]

(b) Individual Sports: equestrian, and triathlon, ~~and women's wrestling~~.

[7.02.2.1 unchanged.]

[7.02.3 through 7.02.6 unchanged.]

[7.1 through 7.3 unchanged.]

7.3.2.1 Eligibility for National Collegiate Championships. [#] An active member institution in good standing, regardless of division, is eligible for the National Collegiate Championships, if a division championship in the respective sport is not offered in its division. Such an institution is required to meet only the institutional and individual eligibility requirements of its division that govern the sport in question. Separate championships in each division are not sponsored in the following sports:

Women's beach volleyball	Men's and women's rifle
Women's bowling	Men's and women's skiing
Men's and women's fencing	Men's volleyball
Men's gymnastics	Men's and women's water polo
Women's gymnastics	<u>Women's wrestling</u>
Women's ice hockey	

[7.3.2.1.1 through 7.3.2.1.2 unchanged.]

[7.3.3 through 7.3.5 unchanged.]

[7.4 through 7.8 unchanged.]

B. Bylaws: Amend 18.3, as follows:

[Common provision, all divisions, divided vote]

Governance-Sponsored Legislation for 2025 NCAA Convention

18.3 Current Championships. The Association currently administers ~~99~~**91** national championships. There are ~~11~~**12** National Collegiate Championships. Additionally, there are 26 Division I championships, 25 Division II championships and 28 Division III championships. (See Bylaw 9.3.10.1 for the voting requirements for the establishment of a new championship.) The current championships are as follows:

18.3.1 National Collegiate Championships (~~11~~**12**).

Men (3)	Men and Women (3)	Women (5 6)
Gymnastics	Fencing	Beach Volleyball
Volleyball (Divisions I and II)	Rifle	Bowling
Water Polo	Skiing	Gymnastics
		Ice Hockey (Divisions I and II)
		Water Polo
		<u>Wrestling</u>

[18.3.2 unchanged.]

C. Bylaws: Amend 21, as follows:

[Common provision, all divisions, divided vote]

21 Committees

[21.02 through 21.3 unchanged.]

21.4 Common Committees -- Committees With Playing Rules and Championships Administration Responsibilities.

[21.4.1 through 21.4.7 unchanged.]

21.4.8 Wrestling Committee, Women's. The Women's Wrestling Committee shall consist of six members. The committee shall include at least one representative from each division.

[21.5 through 21.8 unchanged.]

Rationale: Women's wrestling has been an emerging sport in all three divisions since 2020. In fall of 2023, 41 NCAA member institutions met minimum sports-sponsorship requirements, putting the sport above the legislatively required threshold of 40 varsity programs to be considered for National Collegiate championship status. Additionally, more than 70 NCAA member schools have indicated plans to sponsor women's wrestling in the 2023-24 academic year. Adding women's wrestling as a National Collegiate Sport also aligns with the increased focus on investment in women's sports. Finally, women's wrestling is an Olympic sport and has the support of the United States Olympic and Paralympic Committee. The women's wrestling committee would begin its work in January 2025 to prepare for the first national collegiate championship in winter 2026.

Review History:

Feb 7, 2024: Recommends Approval - NCAA Committee on Women's Athletics.

Apr 16, 2024: Approved in Concept - NCAA Division II Management Council.



NCAA Division II Legislation Committee
Bylaw 16 (Awards, Benefits and Expenses for Enrolled Student-Athletes)

Noncontroversial Legislation

DIVISION II BYLAW	ACTION	RECOMMENDATION ADOPTED
16.01 (general principles)	Amend	To permit institutions to use institutional discretion to provide reasonable benefits and expenses in limited extenuating circumstances beyond the control of the student-athlete to support a student-athlete's personal health, safety and well-being (e.g., natural disaster, life threatening emergency).
16.1 (awards)	Eliminate	To eliminate the awards legislation and allow Division II institutions and conferences to use institutional discretion to provide student-athletes with awards.
16.1.6 (expenses to receive noninstitutional awards)	Eliminate	To eliminate the restriction that only two of the student-athlete's relatives or legal guardians may receive expenses to attend the recognition event or awards presentation.
16.2 (complimentary admissions and ticket benefits)	Eliminate	To eliminate the restriction on the number of complimentary admissions an institution may provide student-athletes for home or away contests in their sport (Bylaw 16.2.1.1), partial qualifiers for home contests in their sport (Bylaw 16.2.1.1.1) and student-athletes participating in an NCAA championship or bowl game (Bylaw 16.2.1.1.2).
16.2.1.2 (general regulations)	Amend	To permit an institution to provide complimentary admissions in any manner as determined by institutional policy.
16.3 (academic, career and other support services)	Amend	To permit an institution to finance academic, career and other support services for student-athletes at the institution's discretion.
16.5.1-(a) through (d) (permissible) and 16.5.1.1 (effect of violation -- preseason practice expenses)	Eliminate	To eliminate the current restrictions on meals, housing and vacation period expenses; further, to permit an institution to provide meals, housing and vacation period expenses to student-athletes, incidental to their participation in intercollegiate athletics at their discretion.
16.5.1-(f) (permissible -- occasional meals)	Amend	To permit an institution, representatives of athletics interests and other individuals to provide student-athletes with meals and snacks at any time on an occasional basis per institutional policy.
16.7 (entertainment incidental to participation in intercollegiate athletics)	Amend	To permit an institution to provide reasonable entertainment to student-athletes at any time.

DIVISION II BYLAW	ACTION	RECOMMENDATION ADOPTED
16.8.1 (permissible)	Amend	To permit an institution to provide travel expenses for ineligible student-athletes to attend away-from-home competition. Further, to specify that an ineligible student-athlete that receives travel expenses to attend away-from-home competition shall not miss class time.
16.8.1.3 (incidental expenses at NCAA Championships, National Governing Body Championships in Emerging Sports and Bowl Games)	Amend	To permit an institution to cover student-athletes' unitemized incidental expenses during travel and practice for NCAA championship events or national governing body championship events in emerging sports per institutional policy.
16.9 (permissible travel expenses)	Amend	To permit an institution to provide student-athletes with reasonable transportation per institutional policy.
16.11 (benefits, gifts and services)	Amend	To combine Bylaw 16.11.1 (general rule) and Bylaw 16.11.2 (nonpermissible) and its subsections and amend the legislation to specify that a student-athlete (or their relatives or friends) shall not receive a benefit not expressly authorized by NCAA legislation or receive a benefit from the institution or representatives of the institution's athletics interest unless it is demonstrated that the same benefit is generally available to the institution's students (or their relatives or friends).
16.11.2.5 (athletics equipment)	Amend	To permit student-athletes to accept free of charge or at a discounted or reduced price, athletics equipment, supplies or clothing (e.g., tennis racquets, golf clubs, hockey sticks, balls, shirts) from a manufacturer or commercial enterprise regardless of whether the items are necessary for practice or competition.



Division II Executive Board
Chair Election Notice

The Executive Board will conduct an election for chair of the Division II Executive Board at its October 2024 meeting.

Listed below are the duties and responsibilities of the Division II Executive Board chair:

1. Serve as a spokesperson for Division II;
2. Preside at Division II Executive Board meetings;
3. Preside at the Division II business session at the annual Convention;
4. Serve as a member of the Association's Board of Governors;
5. Serve as chair of the Division II Administrative Committee; and
6. Serve as an ex officio, nonvoting member of the Division II Strategic Planning and Finance Committee.

The elected individual will take office at the conclusion of the 2025 NCAA Convention and serve a one-year term.

Collen Perry Keith, Goldey-Beacom College, has conveyed her interest to serve in the chair capacity for a second term.

Per Bylaw 8.1.3.1.1 Chair and Vice Chair. The chair and the vice chair of the Executive Board shall each serve terms not to exceed two years. The chair and vice chair shall not be eligible for immediate re-election to that position. In addition, a member must serve a minimum of one year on the Executive Board before serving as chair or vice chair. (*Adopted: 1/31/22 effective 8/1/22, Revised: 1/14/23 effective 2/1/24*)

If you have an interest in nominating yourself or another Executive Board representative to the position, please let Terri Steeb Gronau know at your earliest convenience or prior to Friday, September 27.



Division II Executive Board
Vice Chair Election Notice

The Executive Board will conduct an election for vice chair of the Division II Executive Board at its October 2024 meeting.

Listed below are the duties and responsibilities of the Division II Executive Board vice chair:

1. Take the chair's place and perform the chair's duties, if the chair is absent or incapacitated;
2. Report to the Division II membership at each annual Convention on the financial affairs of the division;
3. Serve as a member of the Division II Administrative Committee; and
4. Serve on the Division II Strategic Planning and Finance Committee

The elected individual will take office at the conclusion of the 2025 NCAA Convention and serve a one-year term.

Sandra Woodley, University of Texas Permian Basin, has conveyed her interest to serve in the vice chair capacity for a second term.

Per Bylaw 8.1.3.1.1 Chair and Vice Chair. The chair and the vice chair of the Executive Board shall each serve terms not to exceed two years. The chair and vice chair shall not be eligible for immediate re-election to that position. In addition, a member must serve a minimum of one year on the Executive Board before serving as chair or vice chair.

If you have an interest in nominating yourself or another Executive Board representative to the position, please let Terri Steeb Gronau know at your earliest convenience or prior to Friday, September 27.



A G E N D A

National Collegiate Athletic Association
Division II Think Tank

Microsoft Teams Meeting

August 13, 2024TBD
11:30 a.m. to 1 p.m. Eastern Time

1. Welcome and introductions. [Supplement No. 1] (Colleen Perry Keith)
2. Division II overview information. (Lee Rathbun)
 - a. 2022-23 Division II membership facts. [Supplement No. 2]
 - b. Trends in Division II membership information (e.g., number of schools, number of sports sponsored, number of student-athletes, overall athletics budget). [Supplement No. 3]
 - c. Geographic map of Division II schools. [Supplement No. 4]
 - d. Summary of divisional characteristics. [Supplement No. 5]
 - e. Division II budget overview. [Supplement No. 6] (Maritza Jones)
3. Update from the office of legal affairs. (Jared Tidemann)
4. Review of draft Division II Operating Plan. [Supplement Nos. 7 and 8] (Gary Brown)
5. Overview and preparation for the September 16-17 in-person meeting. [Supplement No. 9] (Keith)
6. Questions. (All)
7. Future meeting. (Keith)
 - September 16-17, 2024, Indianapolis, Indiana.
8. Adjournment. (Keith)

Division II Membership Standards
2024 Summary

		Undergraduate Enrollment	# of Institutions	# of Student-Athletes in Championship Sports	Overall Athletics Budget	% of Budget Allocated to Athletics	Overall Institutional Operating Budget	Travel Budget	# Athletic Trainers	# Championship SA per Athletic Trainers	NCAA Championship Sports Sponsored	# of SAs receiving Athletics Aid	# of SAs FTE receiving Athletics Aid	Total Athletic Student Aid	Student Athletic Aid per SA FTE*	Athletic Budget without Athletically related Student Aid	% Athletic Expenditure on Student Athletic Aid	Academic Success Rate	Federal Graduation Rate
Public	With MFB	0-1,999	26	356	\$ 5,936,001.00	10.9%	\$ 61,953,320.00	\$ 603,022.50	4	89	13	293.5	74.8	\$ 1,716,599.50	\$ 23,311.58	\$ 4,319,550.00	29.1%	64%	45%
		2,000-2,999	18	424	\$ 7,329,359.00	9.1%	\$ 85,728,584.00	\$ 752,212.00	4	106	15	295.5	80.3	\$ 1,867,884.50	\$ 22,641.51	\$ 5,519,646.50	24.7%	69%	52%
		3,000-4,999	23	449	\$ 7,985,923.00	5.9%	\$ 130,607,384.00	\$ 700,818.00	5	90	15	312	88.0	\$ 1,838,370.00	\$ 24,374.50	\$ 5,710,948.00	22.7%	67%	56%
		5,000-8,999	19	505	\$ 12,082,015.00	5.2%	\$ 206,160,704.00	\$ 1,032,601.00	6	84	17	334	93.7	\$ 2,907,791.00	\$ 27,731.70	\$ 8,810,035.00	24.6%	72%	61%
		9,000+	9	622	\$ 8,859,670.00	3.2%	\$ 292,208,128.00	\$ 771,151.00	6	104	20	340	54.4	\$ 1,512,356.00	\$ 28,502.76	\$ 7,682,362.00	16.6%	81%	70%
	With no MFB	0-1,999	11	233	\$ 5,035,452.00	9.3%	\$ 59,076,548.00	\$ 602,088.00	3	78	14	188	57.0	\$ 1,611,480.00	\$ 28,272.69	\$ 3,423,972.00	32.0%	74%	54%
		2,000-2,999	6	202	\$ 5,688,143.50	6%	\$ 81,864,312.00	\$ 398,269.50	4	51	10.5	166	54.8	\$ 1,702,813.50	\$ 30,725.29	\$ 3,924,933.00	29.3%	72%	55%
		3,000-4,999	12	294	\$ 6,105,792.50	4%	\$ 161,045,264.00	\$ 581,574.50	3	98	13	170.5	54.3	\$ 1,690,500.00	\$ 28,227.13	\$ 4,474,987.50	25.4%	77%	58%
		5,000-8,999	10	246	\$ 7,456,766.00	2.8%	\$ 247,917,184.00	\$ 827,658.50	4	62	14	187	37.5	\$ 937,190.00	\$ 26,102.76	\$ 5,602,289.50	19.5%	78%	61%
		9,000+	14	311	\$ 7,621,877.50	2.0%	\$ 365,401,216.00	\$ 856,768.00	4	78	13.5	183	43.8	\$ 1,033,847.00	\$ 25,670.94	\$ 6,284,383.50	14.7%	76%	63%
Private	With MFB	0-1,999	50	567	\$ 9,322,903.00	19.7%	\$ 47,461,312.00	\$ 735,448.00	5	113	20	370	94.0	\$ 3,985,151.00	\$ 40,801.31	\$ 5,384,459.00	40.0%	76%	58%
		2,000-2,999	7	614	\$ 13,273,125.00	14.7%	\$ 90,353,000.00	\$ 1,039,992.00	7	88	22	493	137.5	\$ 5,661,222.00	\$ 46,358.02	\$ 7,380,958.00	42.4%	87%	67%
		3,000-4,999	5	627	\$ 12,988,758.00	6.9%	\$ 132,290,128.00	\$ 1,076,868.00	5	125	19	325	74.0	\$ 4,519,486.00	\$ 52,100.84	\$ 8,469,272.00	44.1%	86%	63%
		5,000-8,999	2	462	\$ 9,967,728.00	3.3%	\$ 322,714,048.00	\$ 697,620.50	4.5	116	18	293	61.3	\$ 3,309,780.50	\$ 56,619.11	\$ 6,657,947.00	33.6%	82%	61%
		9,000+	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	With no MFB	0-1,999	50	325	\$ 6,007,823.00	13.0%	\$ 46,874,164.00	\$ 593,708.00	4	81	16.5	230	57.0	\$ 2,670,057.50	\$ 45,006.96	\$ 3,437,997.00	42.4%	85%	64%
		2,000-2,999	19	349	\$ 9,989,987.00	7.8%	\$ 106,787,320.00	\$ 787,955.00	5	70	18	231	83.1	\$ 3,727,554.00	\$ 48,124.76	\$ 6,339,514.00	34.2%	89%	69%
		3,000-4,999	8	508	\$ 9,185,442.00	6.8%	\$ 122,889,320.00	\$ 693,457.00	4	127	20	291	74.5	\$ 3,941,561.50	\$ 47,181.91	\$ 5,316,683.50	40.2%	94%	74%
		5,000-8,999	2	460	\$ 15,168,552.00	2.7%	\$ 605,662,976.00	\$ 868,991.00	11	42	18.5	294	94.2	\$ 5,509,900.00	\$ 58,304.27	\$ 9,658,652.00	36.3%	87%	60%
		9,000+	2	503	\$ 13,738,624.00	3.5%	\$ 717,550,464.00	\$ 1,162,355.00	6	86	19.5	275	94.7	\$ 3,539,189.50	\$ 35,784.37	\$ 10,199,435.00	25.0%	88%	75%

Note:

1. From Column E (# of Student-Athletes) to Column S (Federal Graduation rate-General): median number for each group
2. Column P is the amount of Student Athletic Aid per FTE SA (full-time enrollment equivalencies)
3. Enrollment in this table refers to total number of full-time degree seeking undergraduate students in 2022-23 IPEDS enrollment data

Division II Membership Standards
2018 Summary

		Undergraduate Enrollment	# of Institutions	# of Student-Athletes in Championship Sports	Overall Athletics Budget	% of Budget Allocated to Athletics	Overall Institutional Operating Budget*	Travel Budget	#Athletic Trainers**	# Championship SA per Athletic Trainers	NCAA Championship Sports Sponsored	# of SAs receiving Athletics Aid	# of SAs FTE receiving Athletics Aid	Total Athletic Student Aid	Student Athletic Aid per SA FTE***	Athletic Budget without Athletically related Student Aid	Revenue Self-Sufficiency****	% Athletic Expenditure on Student Athletic Aid	Federal Graduation rate - SA	Federal Graduation rate - general
Public	With MFB	0-1,999	20	309	\$ 4,308,960.00	10%	\$ 49,449,993.00	\$ 343,233.00	2	103.0	12.5	239	62.58	\$ 1,292,857.00	\$ 22,539.68	\$ 3,254,939.00	8.37%	28.03%	40%	33%
		2,000-2,999	15	339	\$ 5,043,417.00	8%	\$ 59,094,449.00	\$ 398,169.00	2	143.0	13	249	68.64	\$ 1,277,882.00	\$ 17,745.85	\$ 3,634,737.00	15.95%	28.37%	39%	35%
		3,000-4,999	25	402	\$ 6,530,307.50	6%	\$ 106,464,895.50	\$ 457,569.00	3	102.0	15	267	84.465	\$ 1,701,248.50	\$ 21,665.84	\$ 5,106,899.50	19.25%	25.36%	56%	43%
		5,000-8,999	31	492	\$ 8,439,007.00	5%	\$ 167,596,870.00	\$ 649,894.00	4	149.3	17	293	88.07	\$ 2,094,491.00	\$ 22,803.77	\$ 6,355,843.00	17.97%	24.03%	52%	48%
		9,000+	9	455	\$ 10,147,619.00	3%	\$ 260,773,966.00	\$ 834,489.00	4	124.0	18	346	77.88	\$ 2,317,536.00	\$ 26,620.04	\$ 7,917,690.00	20.32%	23.19%	59%	52%
	With no MFB	0-1,999	6	197	\$ 3,688,508.00	6%	\$ 53,162,853.50	\$ 287,345.50	2	112.3	11	119	42.07	\$ 1,076,646.00	\$ 24,183.95	\$ 2,222,613.50	11.78%	34.03%	55%	37%
		2,000-2,999	7	280	\$ 4,932,022.00	9%	\$ 53,186,224.00	\$ 383,490.00	2	98.0	14	187	63.72	\$ 1,512,447.00	\$ 29,350.81	\$ 3,476,978.00	9.63%	32.52%	53%	42%
		3,000-4,999	10	195	\$ 4,309,372.50	4%	\$ 79,905,079.00	\$ 274,912.00	2	113.5	11.5	164.5	47.165	\$ 1,305,640.00	\$ 30,697.08	\$ 2,803,693.50	10.04%	34.71%	51%	32%
		5,000-8,999	10	286.5	\$ 5,825,909.50	3%	\$ 195,029,965.50	\$ 564,579.50	2.5	88.6	13.5	179.5	48.43	\$ 1,257,933.00	\$ 23,572.62	\$ 4,461,378.50	10.26%	23.40%	61%	48%
		9,000+	15	287	\$ 5,723,857.00	2%	\$ 301,410,449.00	\$ 536,066.00	3	97.0	13	175	38.66	\$ 762,403.00	\$ 21,826.69	\$ 4,677,004.00	10.09%	14.04%	59%	50%
Private	With MFB	0-1,999	44	487	\$ 7,390,088.50	18%	\$ 41,871,122.00	\$ 491,023.00	4	127.7	18	288.5	92.465	\$ 3,182,348.00	\$ 36,063.76	\$ 3,962,057.50	6.57%	43.15%	53%	47%
		2,000-2,999	13	502	\$ 9,883,133.00	10%	\$ 90,862,818.00	\$ 566,259.00	3	148.9	18	284	94.23	\$ 4,428,415.00	\$ 42,031.69	\$ 5,050,478.50	6.47%	45.39%	58%	52%
		3,000-4,999	7	624	\$ 11,550,791.00	8%	\$ 125,218,937.00	\$ 746,722.00	4	156.0	22	306	107.68	\$ 3,280,744.00	\$ 37,312.85	\$ 6,623,113.00	7.22%	39.87%	64%	59%
		5,000-8,999	3	535	\$ 13,657,487.00	5%	\$ 265,218,276.00	\$ 1,058,451.00	4	91.5	18	299	131.02	\$ 4,596,831.00	\$ 49,567.60	\$ 7,622,895.00	9.26%	37.92%	72%	54%
		9,000+																		
	With no MFB	0-1,999	54	279.5	\$ 4,331,460.50	11%	\$ 39,568,904.50	\$ 360,058.00	2	116.0	14.5	177.5	53.75	\$ 1,989,601.00	\$ 36,148.86	\$ 2,545,069.00	4.38%	42.41%	57%	48%
		2,000-2,999	23	323	\$ 7,256,626.00	8%	\$ 91,256,890.00	\$ 528,055.00	3	103.0	16	195	64.98	\$ 2,829,396.00	\$ 42,179.43	\$ 4,032,018.00	7.18%	40.81%	68%	60%
		3,000-4,999	9	300	\$ 7,347,673.00	5%	\$ 166,994,279.00	\$ 695,566.00	4	77.5	16	221	71.2	\$ 3,596,961.00	\$ 43,233.37	\$ 4,663,026.00	6.34%	37.40%	59%	52%
		5,000-8,999	5	397	\$ 9,220,779.00	5%	\$ 177,431,474.00	\$ 454,328.00	5	79.4	19	257	90.8	\$ 3,110,505.00	\$ 42,064.24	\$ 6,283,785.00	4.85%	34.57%	64%	54%
		9,000+	1	400	\$ 12,575,978.00	2%	\$ 550,725,100.00	\$ 703,662.00	7	57.1	19	219	100.43	\$ 3,193,774.00	\$ 31,801.00	\$ 9,382,204.00	6.15%	25.40%	67%	55%

- Note:
1. From Column E (# of Student-Athletes) to Column T (Federal Graduation rate-General): median number for each group
 - 2.*Column H refers to Overall Institutional Operating Budget
 3. ** Column J refers to No. of Athletic Trainers
 4. *** Column P is the amount of Student Athletic Aid per FTE SA (not sure if it means student aid equivalencies)
 5. ****Column R"Revenue Self Sufficiency" refers to generated revenue as percentage of total Athletic budget
 6. Enrollment in this table refers to total number of full-time degree seeking undergraduate students in 2016-17 IPEDS enrollment data

What's the Difference: A Summary of Divisional Characteristics

		DI (total)	DI -- FBS	DI -- FCS	DI - Subdivision	DII	DIII
1	Number of Institutions	351 Active 11 Reclassifying	130 Active 4 Reclassifying	121 Active 6 Reclassifying	96 Active 5 Reclassifying	293 Active 9 Provisional 2 Reclassifying	430 Active 4 Provisional 1 Reclassifying
2	Average Undergrad Enrollment	11,681	19,114	6,503	8,405	3,228	2,371
3	Average Participants per School	555	645	566	421	438	474
4	Number of Student-Athletes	Men = 108,166 Women = 92,569 Total = 200,735	Men = 47,061 Women = 39,308 Total = 86,369	Men = 40,429 Women = 31,457 Total = 71,886	Men = 20,676 Women = 21,804 Total = 42,480	Men = 78,469 Women = 53,936 Total = 132,405	Men = 121,230 Women = 82,722 Total = 203,952
5	Median Athletics Budget (Expenses)	\$31.1 Million	\$93.6 Million	\$22.9 Million	\$20.3 Million	\$7.7 Million	\$3.9 Million
6	Public/Private	66% public	87% public	59% public	48% public	49% public	19% public
7	Sport Sponsorship Requirements	7 men/7 women or 6 men/8 women				5 men/5 women or 4 men/6 women	6 men/6 women (5/5 if enrollment < 1000)
8	Average Sports per Institution	8.4 men/ 10.4 women	8.6 men/ 11 women	8.5 men/ 10.5 women	8.0 men/ 9.6 women	7.6 men/ 8.8 women	9.5 men/ 9.9 women
9	Number of Voting Conferences	32	10	11	11	23	41
10	Legislative Process	Conference based				Institutional Vote at Convention	Institutional Vote at Convention
11	Financial Aid Provisions	Minimum levels must be maintained. FBS football, MBB, WBB, WGY, WVB, WTE are headcount. All other are equivalency sports, where one scholarship can be divided among several people. See chart for details.				Minimum levels must be maintained. All sports are equivalency, where one scholarship can be divided among several people. See chart for details.	No athletically related aid permitted

	DI and DII Scholarship Limits			
	Division I		Division II *	
DI Headcount Sports	Women	Men	Women	Men
Basketball	15	13		
Football		FBS -- 85		
		FCS -- 63 awards (max of 85 recipients)		
Gymnastics	12			
Tennis	8			
Volleyball	12			
Equivalency Sports				
Acrobatics/Tumbling	14		9	
Baseball		11.7 (max of 27 recipients)		9
Basketball			10	10
Beach Volleyball			5	
Bowling	5		5	
Cross Country/Track	18	12.6	12.6	12.6
Equestrian	15		15	
Fencing	5	4.5	4.5	4.5
Field Hockey	12		6.3	
Football				36
Golf	6	4.5	5.4	3.6
Gymnastics		6.3	6	5.4
Ice Hockey	18 (max of 30 recipients)	18 (max of 30 recipients)	18	13.5
Lacrosse	12	12.6	9.9	10.8
Rifle		3.6		3.6
Rowing	20		20	
Rugby	12		12	
Skiing	7	6.3	6.3	6.3
Soccer	14	9.9	9.9	9
Softball	12		7.2	
Stunt	14		9	
Swimming & Diving	14	9.9	8.1	8.1
Tennis		4.5	6	4.5
Triathlon	6.5		5	
Volleyball		4.5	8	4.5
Water Polo	8	4.5	8	4.5
Wrestling	10	9.9		9

*Division II institutions shall not provide more than an equivalent of 60 total awards in all men's sports other than football and basketball in any academic year (15.4.2)



RESEARCH

Sources

1	<i>NCAA Membership Database 2023-24</i>
2	<i>Integrated Postsecondary Education Data System, Fall 2023</i>
3	<i>NCAA Sports Sponsorship and Demographics Report, 2022-23</i>
4	<i>NCAA Sports Sponsorship and Demographics Report, 2022-23</i>
5	<i>NCAA Financial Reporting System, 2022-23</i>
6	<i>NCAA Membership Database 2023-24</i>
7	<i>2023-24 NCAA Division Manuals</i>
8	<i>NCAA Sports Sponsorship and Demographics Report, 2022-23</i>
9	<i>NCAA Membership Database 2023-24</i>
10	<i>2023-24 NCAA Division Manuals</i>
11	<i>2023-24 NCAA Division Manuals</i>



A G E N D A

National Collegiate Athletic Association Division II Think Tank

TBD
NCAA National Office

September 16-17, 2024

2 to 6:15 p.m. Monday, September 16

1. Welcome. [Supplement No. 1] (Colleen Perry Keith) (2 p.m.)
2. Goals for the meeting. (Keith)
3. Update on Division III initiatives from Louise McCleary, vice president of Division III. [Supplement No. 2] (Louise McCleary) (2:15 to 3:15 p.m.)
4. Update on Division I initiatives from Jenn Fraser, vice president of Division I. [Supplement No. 3] (Jenn Fraser) (3:15 to 4:15 p.m.)
5. Additional questions for the office of legal affairs. (Jared Tidemann) (4:15 to 4:45 p.m.)
6. Roundtables. (All) [Supplement No. 4] (4:45 to 6:15 p.m.)

6:15 to 8 p.m. Monday, September 16

7. Reception in the NCAA Hall of Champions.

8:30 a.m. to 2 p.m. Tuesday, September 17

8. Roundtables reporting out. (8:30 to 9:15 a.m.)
9. Roundtables continue. (9:15 to 11:30 a.m.)
10. Lunch break. (11:30 a.m. to 12:15 p.m.)
11. Roundtables reporting out and group discussion. (12:15 to 1:45 p.m.)
12. Next steps. (Keith) (1:45 to 2 p.m.)
13. Adjournment. (Keith) (2 p.m.)

Supplemental Materials:

1. Draft Division II Operating Plan. [Supplement Nos.]

2. 2022-23 Division II membership facts. [Supplement No.]
3. Trends in Division II membership information (e.g., number of schools, number of sports sponsored, number of student-athletes, overall athletics budget). [Supplement No.]
4. Geographic map of Division II schools. [Supplement No.]
5. Summary of Divisional Characteristics. [Supplement No.]
6. Division II budget overview. [Supplement No.]



Think Tank – Discussion Topics for Consideration

Championships	Finances	Membership Requirements/Expectations
<ul style="list-style-type: none"> Continue to modify championship bracketing. Championships experience (e.g., student-athlete mementos). Minimum numbers for selections to qualify for championships (e.g., difficulties in building a regular-season schedule). Reconsider current festival concept and consider a new vision that captures festival atmosphere on a sport-by-sport basis. For instance, men's and women's soccer or men's and women's basketball versus all fall sports. Seek broad and in-depth feedback from membership specifically about festivals. Automatic qualification in football. Participate in national dialogue around national collegiate sports and championships and identify solutions that could assist in DII membership recruitment, including ice hockey. 	<ul style="list-style-type: none"> Relieve participating schools of the financial burden of competing in the postseason. Review DII championships triennial budget process. Explore potential new revenue streams for DII/revenue diversification. Increase the percentage of DII budget devoted to championships to allow for bracket expansion, new championships, increased travel sizes, higher per diems, etc. Long-range budgeting to ensure our division's resources are not negatively impacted by changes at the DI level (e.g., continued support for championships and membership service support from the national office). Purchasing opportunities for technology (e.g., replay systems). 	<ul style="list-style-type: none"> Number of required sports for DII membership (more or less?). Additional potential changes to the membership process, including NAIA, DIII and DI. Closing and mergers of institutions. Undercurrent within DII regarding a sentiment that "we" have to placate those institutions that have a supposed larger financial commitment to football than others. Tool that could be used outside of athletics to assess the health of the athletics department. Creation of tools and resources to assist schools going through the DII membership process.

<ul style="list-style-type: none"> • Timing of drug testing at championships. 	<ul style="list-style-type: none"> • Pooling together on things like bus travel, airfare, hotels, athletic training equipment. • How can DII institutions and conferences become more financially independent? • Develop materials that include robust financial data and comparisons vs DI to market DII as a positive alternative to DI. • Address challenges as higher education enrollment declines and in turn increases reliance on athletics to assist with enrollment management. 	
Legislation	Division I	Division III
<ul style="list-style-type: none"> • Review DII scholarship equivalency limits (including review of roster limits vs. equivalency limits). • Graduation and retention rates for transfers. • Transfer portal data (other divisions, within DII, do not matriculate). • NIL opportunities and education for student-athletes, number of schools with (or plan to start) collectives. 	<ul style="list-style-type: none"> • DI conferences looking to reclassify to DII as entire leagues. • Multi-division sport solutions (particularly football). Maybe even non-divisional based alignment for some sports that is more focused on equivalencies or head count. Another consideration is FBS/FCS style set-up for DII football. • DII schools with DI sports (e.g., ice hockey). 	<ul style="list-style-type: none"> • DII schools reclassifying to DIII.

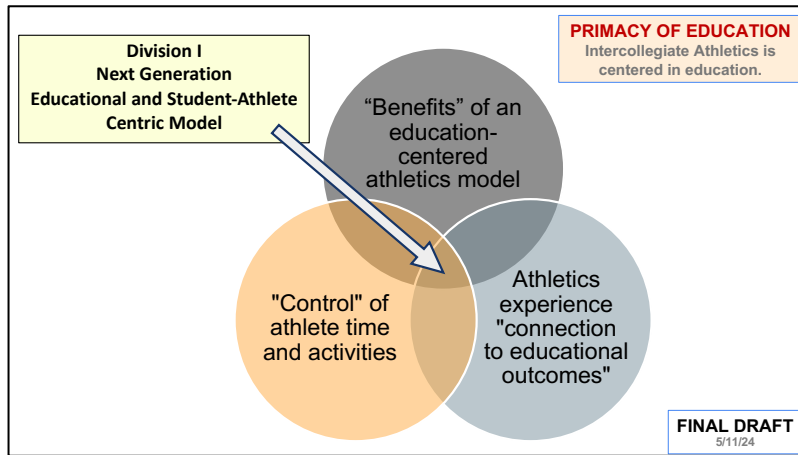
<ul style="list-style-type: none">• Civic engagement legislation – review to determine whether it is still meeting the original goal.• Explore eligibility rules. For example, should DII allow five years of athletics eligibility and greatly reduce redshirt options?• Study the impact of recent Bylaw 13 changes (e.g., recruiting calendars, local sports clubs, permissible involvement of basketball coaches).• Nimble and flexible decision-making process.• For playing and practice seasons, potentially simplify declaration and calculating practice dates per sport. Also determine whether 20 hours is reasonable as DII student-athletes still have extreme time demands with other activities (fundraising, community service, travel, etc.).• Review two-year college transfer requirements.• Review of post enrollment prize money by student-athletes	<ul style="list-style-type: none">• How will the growing separation from DI autonomy schools impact the financial solvency of DII athletics?• Can the work of the DI non-FBS leaders help guide how we treat student-athletes in the future? (DIFutureModel.pdf and FrameworksPrinciples.pdf)• What is the likely outcome for financially challenged DI programs coming out of the House v. NCAA settlement? Do they continue to try to keep up with DI, do they reclassify to DII or DIII, do they drop athletics, etc.	
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Legal	Congressional	Division II Brand/Marketing/Communications
<ul style="list-style-type: none"> • What is the nuclear option if the NCAA ceases to exist in the future? Who will provide legal cover for future lawsuits involving DII conference and member schools? • Athletes as employees. • Transgender participation in college athletics. 	<ul style="list-style-type: none"> • Identify political advocates for DII. • Impact of new FLSA salary threshold. 	<ul style="list-style-type: none"> • Marketing campaign/effort to brand DII (e.g., re-brand DII moniker) as the traditional model of intercollegiate athletics focusing on the access to championships and graduation. • Create a DII fan database and determine how to monetize this segment of the market. • Message that a college education is valuable.
Media/Streaming	Staffing	Student-Athlete Experience
<ul style="list-style-type: none"> • Identify national media advocates for DII. • Opportunities to bundle DII streaming productions to see what type of revenue could be generated with a third party looking to invest in sports content. • Impacts of championships rights deal [positive and potential impacts (e.g., sports betting)]. 	<ul style="list-style-type: none"> • Recruiting, retaining, and respecting officials for all sports. • How to secure and retain athletic trainers for our member institutions. • How to secure and retain athletics communication/SID personnel for our member institutions. • What types of services and support will the NCAA continue to provide in the future? Will the expectations for conference offices change, and if so, how? 	<ul style="list-style-type: none"> • Resources and opportunities available to student-athletes (e.g., support systems, nutrition, career services, mental health services). • Programming to prep for life after athletics (life skills, resumes, financial planning, professional development, etc.). • Student-athlete voice (best practices, current trends, advocacy issues, etc.).

	<ul style="list-style-type: none">• Broader collaborative purchasing programs in areas that help address staffing challenges (e.g., AI video cameras, highlight software, coaches scouting solutions).• Programming to attract and retain DII student-athletes to work in the division at campus and conference levels.• Technology Integration – using advancements in sports technology and analytics to improve training, performance and injury prevention giving DII programs a competitive edge.	
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Division I Next Generation Educational and Student-Athlete Centric Model

The **Division I Next Generation Educational and Student-Athlete Centric Model** comprises three foundational elements, each having a philosophical and legal context. At the center of the Venn Diagram is a new model of college sports that grounds the athletics experience more deeply in education, reorients control of student-athlete time and activities, enhances student-athlete benefits, and centers the athlete as a student.



The **Division I Next Generation Educational and Student-Athlete Centric Model** is designed to give student-athletes a greater voice and control over their experience and to improve the overall educational benefit of their athletics experience. Division I administrators, coaches, faculty, student-athletes, and legal experts collaborated to develop this model as well as the governance, academic, competitive, and financial/resource frameworks needed to support its success.

A brief description of each foundational element follows, and the tools developed to assist implementation are available at <https://nacda.com/sports/2024/2/6/DIPositionPaper.aspx>

Control of athlete time and activities (Supplement #1):

This model treats student-athletes like other students on campus and gives them more control and autonomy over their academic experience. As with other members of the student body, such as a theater or music student, some level of control over student-athletes' time and activities is essential to preserve the education, health, safety, and well-being of student-athletes and to maintain the integrity of the academic and athletics mission.

The **Control Factors Scorecard** was created using recent developments regarding the NLRA, FSLA, and other legal issues as a framework. Its purpose is to provide an illustrative and not exhaustive set of guidelines to reduce unnecessary control over student-athlete time and activities while preserving the vitality of college athletics.

Benefits of an education-centered athletics model (Supplement #2):

Institutions sponsor Division I athletics because there is great value to the students they serve as well as to the institution itself. A **Benefits Valuation Tool** was created to demonstrate the synergistic relationship between the two. While specific benefits may vary across sports within and among institutions, the student-athlete benefits outlined in the valuation tool are generally provided to all Division I student-athletes. The benefits to the institution may vary disproportionately across sports. The purpose of the valuation tool is to help institutions better understand – and test their assumptions regarding – the various benefits of intercollegiate athletics and to identify areas where enhancing student-athlete benefits at the institutional, conference, or national level may be necessary.

Athletics experience connection to educational outcomes (Supplement #3):

Data show there is inherent academic value in the student-athlete's athletics experience. By creating a direct link between the student athlete's athletics experience and the related educational outcomes, their experience can be better understood, measured, and studied. The **Connecting Athletics to Educational Outcomes Tool** was created to demonstrate potential academic pathways for institutions to follow.

Division I is the highest level of competitive collegiate sport so full development of this model includes the integration of holistic and elite performance outcomes and recognizes the role of the coach and administrators as educators, which will require a new level of educational standards.

Control Factors Scorecard

← **Appropriate** **Overreaching** →
(Potential Employment Triggers)

This scorecard has been designed from the most recent case law, for the purpose of providing an illustrative, but not exhaustive, set of guidelines to reduce unnecessary control of student-athletes and to preserve the vitality and guiding principles of NCAA college athletics.

Control Analysis:

- The Student-Athlete should be treated similarly to the general student body population unless and only if reasonably necessary to advance the athletic mission, while not interfering with meaningful education.
- The Institution may direct and oversee activities and possess a significant interest in maintaining control over the student-athlete experience when:
 - It is in the interest of the education, health, safety, and well-being of the student-athlete(s)
 - Maintaining the integrity of:
 - The Student-Athlete (e.g. academic pursuits, eligibility standards)
 - The Teams (e.g. maintain vital competitive opportunities which enhance student-athlete experience)
 - The Athletics Department & The University (e.g. pursuit of the educational mission, fair play)

Academic Requirements

- | | | |
|---|--|---|
| <ul style="list-style-type: none"> • Academic Advising/Study hall on an individual basis • Scholarship offers • Eligibility Standards & Progress Toward Degree • No restrictions on major selection | <ul style="list-style-type: none"> • Summer school • Required Educational Sessions | <ul style="list-style-type: none"> • Whole team study hall • Infractions resulting in removal from the team • Required/pressured major selection • Restriction of time-consuming majors |
|---|--|---|

Athletes Are Directed at What Tasks to Perform and How to Perform Them

- | | | |
|--|--|--|
| <ul style="list-style-type: none"> • Expectation of proactive communication • Compliance meetings • Athletic related instruction • Safety/well-being related instruction • Social Media education | <ul style="list-style-type: none"> • Voluntary workouts/player development • Pre-/post-game activities • Hosting recruits | <ul style="list-style-type: none"> • Whole team punished for one person's actions • Required to play when sick • Being rushed back from illness/injury • More controlling of higher revenue sports • Social Media Restrictions • University handling of Media Interviews |
|--|--|--|

Mandatory Time Commitments

- | | | |
|---|--|---|
| <ul style="list-style-type: none"> • Allowing ample/majority of time to be spent on academics • No penalties for missing practice to go to class • Consistent practice times • Detailed itineraries • Mental health days • Season and game day scheduling | <ul style="list-style-type: none"> • Summer workouts/camps • Limited allowances for missed practice for class • General flexibility in scheduling conflicts | <ul style="list-style-type: none"> • Film outside of allotted hours • Penalties for missing practice/competition for class • Inconsistent required practice • Excessive/unreasonable time commitments • Lack of downtime on road trips |
|---|--|---|

Off the Playing Field Activities

- | | | |
|--|---|--|
| <ul style="list-style-type: none"> • Testing for Performance Enhancing Drugs (fair & equitable play) • Gambling prevention/monitoring • Restraint that protect or ensure well-being of athlete • Hazing/bullying | <ul style="list-style-type: none"> • Community Service • Time off during holidays/breaks • Team Fundraising • Outside employment restrictions | <ul style="list-style-type: none"> • Recreational drug testing • Can't see family who travel • What can/can't be worn around campus • Rules around jewelry/hair color • Diet restrictions • Living location restrictions • Restricting athletes from attending family events • Relationship monitoring |
|--|---|--|

DI-AAA and FCS Athletics Directors Associations Collaboration
Next Generation Division I Educational and Student-Athlete Centric Model

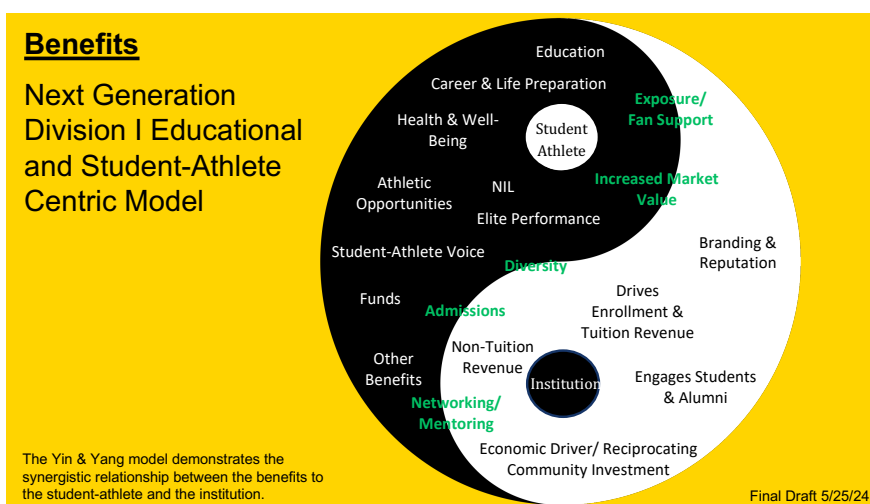
Benefits Valuation Tool

In a post-amateur college athletics landscape, now more than ever, campuses are asking the question, “What are the benefits of Division I intercollegiate athletics?”

Division I intercollegiate athletics brings value to students and the institution as it fulfills its public purpose to uniquely prepare citizens, provide educational access, develop leaders and empower underrepresented minorities, advance holistic health, and catalyze the U.S. and global sports ecosystem.

This **Benefits Valuation Tool** was created to help institutions better understand, articulate, and measure how student-athletes and the institution benefit from the athletics program. The Yin and Yang model was chosen to illustrate the synergistic relationship between the benefits to the student-athletes and the institution.

Student-athlete benefits are seen on the model's left side, the institution on the right, and highlighted in green down the middle are those benefits that are more integrated or reciprocating. This model was developed with input from Division I student-athletes, administrators, and faculty. It is designed to be illustrative and does not provide an exhaustive list of benefits. An explanation and sample valuation of each benefit is available on the NACDA website.



While specific benefits may vary in quality or quantity across sports among and within institutions, the student-athlete benefits outlined in the valuation tool are generally provided to all Division I student-athletes, regardless of their sport. The benefits to the institution commonly vary disproportionately across sports – some sports generate a larger impact than others. The valuation tool is created to help institutions better understand – and test their assumptions regarding – the various benefits of intercollegiate athletics and to identify areas where enhancing student-athlete benefits at the institutional, conference, or national level may be necessary.

Though not always easy to quantify, each benefit listed has value. As example:

- Beyond scholarship and support systems related to student-athletes education and well-being, the 2020 NCAA Gallup study shows that Division I NCAA student-athletes (64%) are more likely than their non-athlete peers (61%) to have graduated college in four years or less, they are less likely to have taken more than five years to graduate (7% vs. 13%)
- NCAA student-athletes are 1.3 times more likely to earn an advanced degree.
- Former DI NCAA student-athletes are more likely to thrive in purpose, social, community, physical, and financial well-being than non-athletes.

Further explanation of the benefits listed in the model and example benefit values can be viewed on the [NACDA website](#).

DI-AAA and FCS Athletics Directors Associations Collaboration
Next Generation Division I Educational and Student-Athlete Centric Model

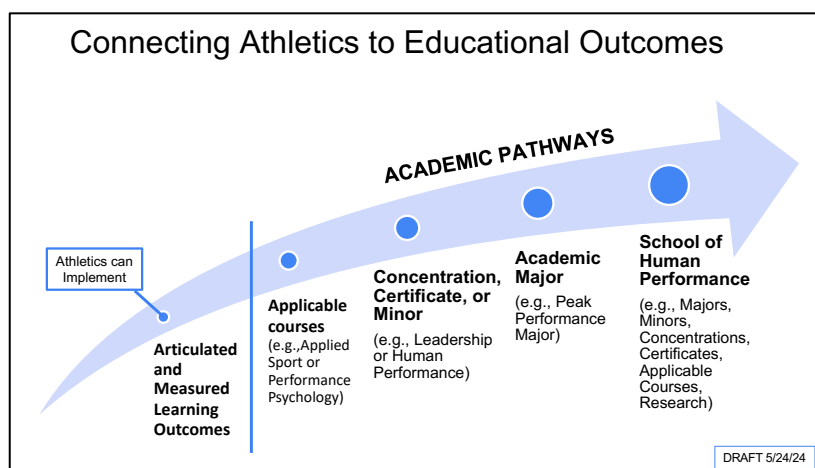
Connecting Athletics to Educational Outcomes Tool¹

Participation in college athletics helps students develop critical thinking skills and values systems and teaches (among many other things) discipline, dedication, hard work, teamwork, resilience (learning how to fail and perform under pressure), leadership, sportsmanship, compassion, and integrity. For many athletes, however, these benefits are largely incidental to their athletic performance. The invaluable lessons learned through athletic participation are not taught, measured, structured, or even recognized formally. This model would reframe college athletics through a higher education lens and transform the college athletic experience into part of the educational mission and academic experience on college campuses.

This new approach ultimately seeks to transform athletic participation into a formalized academic field, comparable to music and performing arts. At a minimum, this would include the development and measurement of learning outcomes. Ideally, it would encompass rigorous academic programs centered on the athletic experience of student-athletes, moving beyond the study of off-field topics such as sports law or sports business.

The following depicts a scale of potential academic pathways:

In every scenario, student-athletes have the right to select their major and related coursework. Each academic pathway enhances the benefits to student-athletes academically and further empowers them athletically.



While the athletics department could articulate and measure learning outcomes (a beginning point in the academic pathway), advancing a sport-centric curriculum lies in the organizational integration of athletic programs within their universities. Given that athletics traditionally does not reside within an academic department or school, and athletics coaches and staff are not generally viewed as faculty, they do not have the power, authority, or institutional pathways to create curricula without a faculty champion within a department that has the interest, resources, and bandwidth to add a course or program.

For sustainable programs to emerge, collaboration is needed to lower barriers to entry through shared program design, course-level resource sharing, and start-up funding for faculty to navigate the bureaucracy and siloes that often prevent interdisciplinary collaboration. This level of cooperation can happen at the conference and national levels, so each school isn't duplicating effort. Piloted by Faculty Athletics Representatives and/or institutional faculty liaisons, online programming, syllabi, and subject matter expertise can be shared to reduce the curriculum design costs that are often prohibitive.

Educational standards for credentialing and care are essential for coaches, athletics staff, and faculty to demonstrate their proficiency as qualified educators. Transparent and shared financial models are needed for program developers to support realistic budgets and sustainable practices. As we move into a new era of intercollegiate athletics, fully incorporating an elite and integrated high-performance approach and embedding athletics within the higher educational structure is paramount.

¹ This model has been developed from the work of four authors who prepared papers for this purpose: Professor Gabe Feldman (Tulane University); Professor Erianne Weight (University of North Carolina-Chapel Hill); Coach Education Expert; Dr. Lauren McHenry (McHenry Mental Performance); High-Performance Expert, Teena Murray (The PICTOR Group).

Next Generation Division I Educational and Student-Athlete Centric Model

FRAMEWORKS PRINCIPLES

This document includes the recommended principles for the modernized Governance, Academic, Financial and Resources, and Competitive frameworks needed to support the **Next Generation Division I Educational and Student-Athlete Centric Model** of college sports.

GOVERNANCE FRAMEWORK PRINCIPLES

1. National responsibilities and governance are shared for areas of commonality that define all Division I institutions based on membership requirements that may include:
 - a. Alignment around the sport played by all Division I member institutions, basketball, and governance is no longer subdivided by football;
 - b. Sports sponsorship, e.g., basketball and minimum number of sports;
 - c. Education, health, and safety support standards;
 - d. Academic standards and eligibility;
 - e. Structure and administration of fair and equitable national championships;
 - f. Revenue distribution formulas and policies that reflect core values and principles; and,
 - g. Recruiting and playing rules.
2. Provides flexibility¹ for institutions, conferences and/or sports to make decisions such as:
 - a. Institutional and/or multisport conference autonomy regarding sports sponsorship offerings and creative partnerships, and prospective and student-athlete benefits enhancements; and,
 - b. Sport-specific flexibility and national governing body cooperation for sustainable operations and/or post-season opportunities.
3. The education, health, safety, well-being, and success of all student-athletes are central to the structure, organization, and decision-making authority of the governance of intercollegiate athletics.²
 - a. Student-athletes are represented with meaningful voting authority at every level of Division I governance.
 - b. A new Student-Athlete Policy and Experience Committee will provide expertise and leadership to ensure the collegiate model remains student-athlete and education-centric.³ The new entity will:
 1. Serve as a unified voice for student-athlete;
 2. Provide opportunity for athletes to present legislation; and,
 3. Make its recommendations directly to the Division I Council; and,
 4. May include independent members selected by the student-athletes to provide health, safety, well-being, legal, educational, and administrative guidance.
 - c. A new dispute resolution system will allow student-athletes to resolve certain disputes.
 - d. Education and training will provide student-athlete representatives with knowledge about governance, leadership, negotiation, legal rights, and more.
4. Requires minimum membership standards to access meaningful and equitable representation.

¹ May require a bifurcated structure (e.g., Autonomy subdivision) to support differences based upon resource investment.

² This section is created to give student-athletes a meaningful voice and a scope of authority within the NCAA governance system primarily as an alternative to organizing through third parties outside the system. The scope of authority needs to be fleshed out but would provide student-athletes greater influence on policy related to student-athlete rights, benefits, and those areas that directly impact their experience.

³ Each Division I institution and conference may consider a similar structure for student-athletes to engage greater influence and control over the student-athlete experience.

This document and all related materials were developed as part of the DI-AAA and FCS Athletics Directors Associations collaboration organized to create a future model for Division I athletics.

Next Generation Division I Educational and Student-Athlete Centric Model

COMPETITIVE FRAMEWORK PRINCIPLES

1. Division I athletics plays an important role in the United States and the global sports ecosystem and it provides competition at the highest level that culminates in national championships.
2. Recognizes the primacy of education.
 - a. Competition and preparation for competition are recognized as integral to student-athletes educational experience.
 - b. Educational responsibilities are primary in decision-making about appropriate time restrictions related to student-athlete commitments (e.g., practice, competition).
 - c. Broad-based and equitable opportunities provide diverse student-athlete experiences
3. Operates with sustainable support systems.
 - a. May allow for flexibility through regionalization and/or sport-specific management, e.g., scheduling, travel, membership.
 - b. Multi-sport conference affiliation advances the value of “brand” and “competition” for institutions, conferences, and Division I.
 - c. Permits flexible and innovative sport-specific partnership, management and promotional initiatives at the institutional, single-sport or multi-sport conference and national/international levels to ensure sport sustainability.
4. Requires minimum membership standards to access and meaningful participation in national championships.

FINANCIAL AND RESOURCES FRAMEWORK PRINCIPLES

1. Intercollegiate athletics serves a public purpose through broad-based and equitable educational opportunities funded primarily through investments from institutional resources, student fees, and its community.
2. Athletics departments are integrated and operate within an institutional non-profit, higher education entity.
 - a. Expenditures are aligned with the institutional mission and to fulfill its public purpose; and,
 - b. Expenditures focus primarily on human development and student-athlete support.
3. National and conference revenue are shared to promote financial sustainability.
 - a. Institutions invest an amount at least equal to all shared athletics revenue directly to student-athlete education, health, safety, well-being, and equity.
4. Allows freedom within the governance structure to provide enhanced benefits to “qualified” student-athletes when needed.

ACADEMIC FRAMEWORK PRINCIPLES

1. Recognizes the inherent academic value of the student-athlete experience as an integrated part of the educational experience.
2. Learning outcomes reflect the institutional mission and uniquely define and measure the student-athlete experience.
3. Education is required for coaches and specific staff to effectively foster healthy environments for student-athletes and support the athletics experience as part of the educational mission.
4. A holistic approach to high performance is integrated into the student-athlete educational experience.
5. Requires minimum membership standards to access national shared athletics revenues.

This document and all related materials were developed as part of the DI-AAA and FCS Athletics Directors Associations collaboration organized to create a future model for Division I athletics.



Division II Operating Plan

NCAA Mission: Provide a world-class athletic and academic experience for student-athletes that fosters lifelong well-being.

DII Vision: Provide an environment in which student-athletes develop well-being and life skills through their desired academic pursuits, through participation in high-level athletics, and through impactful civic engagement.

DII Commitments:

- Empower student-athletes to excel in their chosen academic curricula and ensure that athletics is an integral component of the holistic educational experience.
- Provide programs and resources to enhance student-athletes' physical, mental and social well-being.
- Deliver an outstanding championships program that provides equitable and rewarding postseason experiences.
- Conduct meaningful civic engagement activities to strengthen relationships within the campus and surrounding communities.
- Support student-athletes' personal and professional development as they successfully transition to life after sport.
- Operate an efficient, effective, and inclusive governance structure informed by diligent research that enables Division II members to actualize the mission and vision.
- Promote and celebrate the Division II brand through the Make It Yours platform to enhance the public's knowledge and appreciation of the Division II experience.

DII Strategic Priorities

Student-Athlete Experience

- **Academics**
 - Maintain rules and policies that enable institutions to support student-athletes' academic achievement.
 - Continue to achieve a student-athlete graduation rate above that of the general student body.
 - Promote and honor student-athletes, institutions and conferences that achieve a high level of academic success.
 - Support student-athletes in their efforts not only to complete their undergraduate degrees but also pursue postgraduate work.

- Ensure that student-athletes are afforded the opportunity to develop the skills they need to succeed in life after college.
- **Athletics**
 - Seek innovative approaches to support up-and-coming sports that offer new, exciting and equitable opportunities.
 - Create a game environment at the campus, conference and national levels that is welcoming, inclusive, fan-friendly, entertaining and civil.
 - Celebrate student-athletes' success in regular-season and postseason competition.
 - Implement a championships access ratio and selection methodology that enhances the postseason for participants and fans without compromising the regional model as a core tenet of the Division II regular-season experience.
 - Help student-athletes maximize their opportunities related to Name, Image and Likeness.
 - Develop initiatives and practices that strengthen the officiating pool; provide education, training and resources to support current officials and attract new officials.
- **Health and Wellness**
 - Collaborate with the Sport Science Institute and the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports to create an environment/culture that supports and enhances total wellness for all individuals (physical, mental, social and personal well-being).
 - Prioritize destigmatizing mental health concerns and foster a culture of acceptance and wellness; emphasize mental wellness as an asset to athletic performance.
 - Provide education and training that allow athletics department personnel to manage mental wellness issues.
 - Emphasize access and opportunity as a best business practice at the campus, conference and national levels.
 - Collaborate within the Student-Athlete Advisory Committee network to activate the DII SAAC's commitments and goals, including empowering student-athletes with resources, empathizing with their concerns, and enhancing their voice and experience.

Membership Experience

- **Governance**
 - Maintain a diverse and inclusive governance and committee structure that represents all Division II constituents through the one school/one vote legislative process at the NCAA Convention.

- Increase participation in the governance and committee structure from all levels (e.g., presidents/chancellors, athletics directors, commissioners, compliance administrators, senior woman administrators, faculty athletics representatives, coaches, student-athletes, staff).
 - Ensure a strong student-athlete presence in decision-making at the campus, conference and national levels.
 - Use research and data points to inform decision making.
 - Emphasize effective communication and transparency in decision making to strengthen trust.
- **Operations and Positioning**
 - Maintain achievable and meaningful membership standards that position Division II as a destination of choice for current and potential new members.
 - Maintain presidential oversight of the division's budgeting process that protects membership interests and supports excellent championships programming.
 - Help institutions and conferences enhance their community engagement operations and strengthen relationships.
 - Develop educational materials and resources that help institutions support a culture of compliance.
 - Provide leadership and professional development opportunities for student-athletes, athletics administrators, coaches and faculty members.
 - Seek new revenue streams and opportunities to increase ticket sales, corporate sponsorships and media partnerships.



DIVISION II OPERATING PLAN QUESTIONS FOR COMMITTEES

June 2024

The following document serves as a Q&A regarding the strategic priorities contained in the Division II Operating Plan (Academics, Athletics, Health and Wellness, Governance, and Operations and Positioning).

Governance committees are being asked how these priorities can be implemented as part of the division's next strategic plan to be launched in January 2026. Feedback has been obtained from the following groups during their meetings on the dates specified:

- Division II Presidents Council (Executive Board) – January 11 during the NCAA Convention
- Division II Management Council – January 11 during the NCAA Convention
- Division II Student-Athlete Advisory Committee – January 11 during the NCAA Convention
- Division II Membership Committee – February 13
- Division II Academic Requirements Committee – February 20
- Division II Nominating Committee – February 21
- Division II Committee for Legislative Relief – March 7
- Division II Legislation Committee – March 26
- [Division II Student-Athlete Reinstatement Committee – May 16](#)
- [Division II Championships Committee – June 18](#)

The feedback for each of the following strategic priorities selectively includes points that garnered significant discussion or thoughts expressed by multiple groups. The entire body of feedback from each committee is retained on file for reference, but this document provides an executive summary to facilitate a high-level overview of the more salient discussions. Each priority also includes the respective bullet points from the draft operating plan for ease of reference.

This document will be updated monthly to capture additional committee input. All feedback will ultimately help inform the next Division II Membership Census to be distributed in winter 2025, and census results will help inform the new strategic plan that will be introduced at the January 2026 NCAA Convention.

**DIVISION II OPERATING PLAN
QUESTIONS FOR COMMITTEES**

Strategic Priority No. 1 – Academics

(points from the operating plan)

1. Maintain rules and policies that enable institutions to support student-athletes' academic achievement.
2. Continue to achieve a student-athlete graduation rate above that of the general student body.
3. Promote and honor student-athletes, institutions and conferences that achieve a high level of academic success.
4. Support student-athletes in their efforts not only to complete their undergraduate degrees but also pursue postgraduate work.
5. Ensure that student-athletes are afforded the opportunity to develop the skills they need to succeed in life after college.

Questions to Consider:

1. Point No. 1 states the desire to “maintain rules and policies that enable institutions to support student-athletes' academic achievement.” Can we take a deeper dive into what the division can do more specifically in this regard? For example:
 - Are our current playing and practice seasons structured to encourage balance?
 - ❖ Multiple committees suggested reviewing the nonchampionship segment to study the impact of practice and conditioning on student-athletes' academic success, and on personnel who support them (e.g., SIDs and athletic trainers). [Note: The Division II Legislation Committee is conducting a review of Bylaw 17 (playing and practice seasons) that may produce recommendations relevant to the next strategic plan.]
 - ❖ Multiple committees also expressed concern that in recent years we have been chipping away at balance with proposals that have added more competition opportunities and less time for other ventures. Consider revisiting Life in the Balance (perhaps a 2.0 version) to ensure the philosophy is producing desired outcomes. Also consider expanding the Life in the Balance scope to coaches and administrators (i.e., work/life balance).

- ❖ Consider eliminating requiring a student who delays enrollment and is charged a season of competition per the organized competition legislation from also sitting out a year. Having them sit out may be detrimental to their overall success in college.
- ❖ Consider making the countable athletically related activities (CARA) hours sport-specific.
- How can the division encourage or incentivize reduced missed class time?
 - ❖ The best way to reduce missed class time is to reduce the number of contests or dates of competition in the championship segment and/or the number of days/contests in the nonchampionship segment.
 - ❖ Encourage more contests vs. opponents in close proximity (though many coaches resist this if such games do not count as in-region contests).
 - ❖ Encourage conference offices to continuously review their scheduling parameters/philosophies.
- How can the division ensure that student-athletes are not restricted in their choice of major because of athletics obligations?
 - ❖ Engage FARA and the Division II SAAC to discuss best practices; encourage FAR engagement with coaches, as well as with faculty senates if applicable.
 - ❖ Consider a faculty training module (perhaps on DII U) with the premise of: “So you have a student-athlete in your class...” Also consider a module designed to demonstrate how the athletics department can collaborate with campus academic departments to achieve desired outcomes.
 - ❖ This area would benefit from presidential or chancellor involvement/oversight. The choice-of-major issue is a significant distinction between Division II and Division I that works to our advantage, and we need to ensure that athletics participation does not negatively impact that choice.
- Does our most recent research on student-athlete time demands indicate the need to take action in some regard?
 - ❖ FARA will conduct a survey on this matter this spring (e.g., campus policies on missed class time for student-athletes).
- 2. Are our current initiatives adequate to support student-athlete degree completion (both undergraduate and postgraduate)?
 - ❖ Yes, Division II legislation supports degree completion.

- ❖ Help students understand requirements, especially on transfers. Transfers could drastically impact academic degree progress at the next institution. Also, update the transfer module on DII U. Require completion of the module AND create and complete a checklist that reviews transfer impact.
3. What best practices might you be aware of in the area of life skills that might translate to an action step(s) for this strategic priority?
- ❖ There are individuals called “success coaches” who can help in this area.
 - ❖ Find institutions that have a life skills course or some sort of curriculum devoted to this area and share best practices.
 - ❖ Require conferences to spend a portion of their strategic priorities fund on life skills areas.
4. Other ideas or thoughts?

**DIVISION II OPERATING PLAN
QUESTIONS FOR COMMITTEES**

Strategic Priority No. 2 – Athletics
(points from the operating plan)

1. Seek innovative approaches to support up-and-coming sports that offer new, exciting and equitable opportunities.
2. Create a game environment at the campus, conference and national levels that is welcoming, inclusive, fan-friendly, entertaining and civil.
3. Celebrate student-athletes' success in regular-season and postseason competition.
4. Implement a championships access ratio and selection methodology that enhances the postseason for participants and fans without compromising the regional model as a core tenet of the Division II regular-season experience.
5. Help student-athletes maximize their opportunities related to Name, Image and Likeness.
6. Develop initiatives and practices that strengthen the officiating pool; provide education, training and resources to support current officials and attract new officials.

Questions to Consider:

1. How can the division ensure adequate funding to support both current championships as well as potential new championships in up-and-coming sports?
 - ❖ Multiple committees cited the NCAA's new media rights agreement to further support championships. Accordingly, the Championships Committee suggested the division consider increasing the current 60% budget allocation to championships (the committee noted that the SPFC is discussing this as part of a more comprehensive budget process review).
 - ❖ New sports will hopefully grow with the recently adopted legislation regarding automatic bids and lowering the required number of teams to 35; also consider providing grants to schools sponsoring these sports to help get them off the ground. New sports also will help promote/brand the division, as tightened resources at the DI level may inhibit adding sports there.
 - ❖ Local sponsorship for championships. The local organizing committees we visit are supportive; maybe we can sell sponsorships.

- ❖ One of NCAA President Baker's goals is to explore economies of scale in buying equipment/travel/etc. at member schools (the NCAA acting as an agent for establishing purchasing collectives). Schools were surveyed in February regarding interest.
 - ❖ Review whether we're spending our resources wisely. Does the way we allocate resources need to be updated? (For example, consider whether the institutional equal distribution fund is still needed or whether that money can be used elsewhere in the DII budget.)
2. What has the Make Game Day Yours initiative taught us so far? Are there ways to further activate/implement that program at the campus and conference level to help improve game environments?
- ❖ This is always a work in progress, but we've already learned the benefits of education on behavior and considering having other folks on campus (e.g., public safety, facility managers) watch the modules as well.
 - ❖ Conference offices could take a more active role in ensuring each campus (e.g., graduate assistants and game ops teams) make it mandatory training. Do it as a beginning of the year training for campus and conference personnel.
 - ❖ Continue communicating the benefits of the modules to encourage use (e.g., devote an educational session to MGDY at the 2025 NCAA Convention).
 - ❖ Consider setting it as a requirement to host an NCAA championship.
 - ❖ Consider a best practice implemented by the Pac West Conference to require "medical emergency meetings" before every contest to walk through who is in charge of certain responsibilities, where different emergency response items are located, what a plan would be, etc.
 - ❖ The Championships Committee discussed whether MGDY is effective enough to address what has grown into a significant cultural shift fueled by social media that emboldens fans (especially parents) to be disruptive or abusive. May need to seek alternate approaches to mitigating this behavior.
3. What steps should the division take to educate student-athletes about NIL?
- ❖ Provide education for student-athletes and administrators surrounding NIL.
 - ❖ As this evolves and we wrap our arms around different state laws and changes at the Division I level, perhaps we can create one-pagers or modules for SAs and administrators regarding NIL.

- ❖ Explore the size and scale of NIL deals for DII SAs. Find real examples within our division to share their story at the SAAC super region conventions and conference SAAC meetings.
 - ❖ One conference SAAC experienced success staging a development session with a professional in this area who focused on “creating your why and your personal brand.”
 - ❖ Maintain a database for SAs to explore NIL opportunities.
 - ❖ Consider leveraging the regulations and resources Division I recently approved for Division II purposes.
 - ❖ Develop modules on DII U to help administrators manage NIL.
4. What about the transfer environment? Does that need to be addressed and how?
- ❖ Education on statistics of the transfer portal. Help prepare SAs for the pitfalls of transferring. Increased transfer rates could be impacting not only the time to earn a degree but also grad rates/ASR. Entering the portal might be the end of an athletics career and unfortunately an education career as well.
 - ❖ Educate coaches to better help SAs decide their options.
 - ❖ Notification of transfer is the issue, not the transfer portal.
 - ❖ Committees within the Division II governance structure are reviewing current year-in-residence requirements and exceptions given the recent temporary restraining order in DI.
5. How can the division help in the area of athletics communications (i.e., help sports information personnel manage the increased demands and boost retention)?
- ❖ Devote more resources for our athletics communications’ offices.
 - ❖ Continue branding efforts and educating campus and conference personnel with talking points and messaging to enhance the value of the DII experience.
 - ❖ Share best practices on how use student assistance. Be more flexible in hours (e.g., in office vs. at the events vs. at home/remote).
 - ❖ Consider using AI to help write game summaries or to manage other duties. Explore CSC education on AI integration.
6. What might you be doing locally in the area of officiating that might help the division develop initiatives and practices that strengthen the officiating pool?

- ❖ Keep in touch with stakeholders at the high school and youth sports levels – that’s the training ground.
- ❖ Consider partnering with local athletics organizations to host referee clinics or promote officiating.
- ❖ Use the MGDY modules to educate regarding behavior toward officials, particularly in certain sports (e.g., soccer).
- ❖ Use ideas that have been successful at the conference level (e.g., Battlefields to Ballfields).
- ❖ Hold a summit or similar session with assignors across the country to brainstorm ideas (both for increasing the officiating pool and for addressing undesired behavior).
- ❖ Consider including officiating in sport management programs.
- ❖ Similar to the game environment issue, a shift in behaviors has crept into the officiating realm as well, as players, coaches and fans seem to think it’s acceptable to challenge officials in an unacceptable manner. The best way to mitigate these behaviors may be at the ground level (institutional) with student-athletes and SAACs taking the lead on how to treat officials with respect.

7. Other ideas or thoughts?

**DIVISION II OPERATING PLAN
QUESTIONS FOR COMMITTEES**

Strategic Priority No. 3 – Health and Wellness
(points from the operating plan)

1. Collaborate with the Sport Science Institute and the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports to create a culture that supports and enhances total wellness for all individuals (physical, mental, social and personal well-being).
2. Prioritize destigmatizing mental health concerns and foster a culture of acceptance and wellness; emphasize mental wellness as an asset to athletic performance.
3. Provide education and training that allow athletics department personnel to manage mental wellness issues.
4. Emphasize access and opportunity as a best business practice at the campus, conference and national levels.
5. Collaborate within the Student-Athlete Advisory Committee network to activate the DII SAAC's commitments and goals, including empowering student-athletes with resources, empathizing with their concerns, and enhancing their voice and experience.

Questions to Consider:

1. This area is wide ranging and dependent upon university resources for success. Would it be worth developing a guidance document or something similar to help institutions with varying resources be able to provide adequate assistance? (The newly released Mental Health Best Practices Document may be relevant here.)
 - ❖ Create resources informing student-athletes where to go for help on campus – almost like an SA map for available resources. In addition, educate coaches on this resource to help them be more of a navigator than be expected to address the issue themselves.
 - ❖ It would be helpful for schools to have an “aim” or “goal” when discussing mental health and wellness.
2. Similarly, one of the perceptions regarding mental wellness is that athletics department personnel are somehow expected to be the ones administering care. How can we help institutions understand that the point is to educate staff on how to navigate what the campus offers to steer student-athletes to the help they need?

- ❖ Educate coaches about the resources available on campus or in the area so they are aware of these support outlets.
 - ❖ Virtual care allows for more options.
 - ❖ Emphasize mental wellness topics, such as sleep, nutrition and recovery from injury; equip ATs with resources in this regard.
 - ❖ One Division II administrator noted a mental health first aid document developed at her institution that is shared with coaching staffs and is required for full-time coaches. Coaches/staff help direct SAs to people/resources and they don't try to handle the situation themselves.
 - ❖ It is important for SAs to have a good relationship with ATs considering how often they interact.
3. Are there best practices/policies/initiatives in how institutions structure their sports medicine departments to help alleviate the increased pressures on athletic trainers?
- ❖ Provide training and more resources to alleviate pressure on ATs and workload.
 - ❖ Seek healthcare from the community and other university employees.
 - ❖ Provide resources to help strength and prevention services (S&C coaches).
 - ❖ Reduce travel for athletic trainers (more need at home).
 - ❖ Some schools contract with hospitals nearby; some schools have ATs report to a group outside of athletics.
 - ❖ Having a dedicated strength and conditioning coach to help with injury prevention is important.
4. The second and fourth points for this area in the operating plan are aspirational in nature, and both address creating a culture of acceptance. These concepts are grounded in being "the right thing to do," but are there specific steps that can be taken to help institutions understand the positive impact on student-athlete athletic performance and overall staff chemistry?
- ❖ Stigma is improving but is not gone; fear is still present. It's important to create a safe space for student-athletes to discuss their concerns. Perhaps the FAR can offer a space that is then removed from within the athletics department.
 - ❖ Educating those around student-athletes – coaches, ATs, administrators (more understanding of what mental health struggles are prevalent).

❖ Campus SAACs can and should play a critical role in these discussions.

5. Other ideas or thoughts?

DIVISION II OPERATING PLAN QUESTIONS FOR COMMITTEES

Strategic Priority No. 4 – Governance *(points from the operating plan)*

1. Maintain a diverse and inclusive governance and committee structure that represents all Division II constituents through the one school/one vote legislative process at the NCAA Convention.
2. Increase participation in the governance and committee structure from all levels (e.g., presidents/chancellors, ADs, commissioners, compliance administrators, senior woman administrators, faculty athletics representatives, coaches, student-athletes, staff).
3. Ensure a strong student-athlete presence in decision-making at the campus, conference and national levels.
4. Use research and data points to inform decision making.
5. Emphasize effective communication and transparency in decision making to strengthen trust.

Questions to Consider:

1. Encouraging committee nominations has been a challenge recently, particularly when it comes to diversity. What specific actions can be taken to help?
 - ❖ Ask conferences and institutions to explain to applicants what the service will entail and how it can serve as a professional development tool to advance their careers, and as another way to benefit student-athletes. Use former committee members as spokespersons to promote the benefits of committee service. Also ensure that presidents and chancellors understand – and advocate for – committee service, as it reflects well on the institution.
 - ❖ Emphasize the acceptance of (and dependency on) self-nomination as part of the process. Individuals don't have to wait to be nominated by their institution or conference.
 - ❖ Conduct sessions at the SAAC super region conventions for administrators.
 - ❖ Use coaches as messengers to peers at coaches association meeting regarding RAC/sport committee service.
 - ❖ SAAC has a pipeline in the institution and conference structure. Create a pipeline for the other parts of the NCAA structure.

- ❖ Regarding the diversity component, emphasize that the Division II Nominating Committee considers experience to diversify committees (i.e., providing a balance of experienced and new members).
2. Division II has increased student-athlete representation in the governance structure – has that been enough to elevate the student-athlete voice in decision making? What more can be done?
- ❖ Be more intentional about getting SAAC feedback during legislative/policy concept development process.
 - ❖ Encourage conferences and schools to include their own SAAC reps in their leadership meetings.
3. The last point in the operating plan for this area addresses effective communication, which ironically can be a rather nebulous pursuit. Any ideas to make this more concrete?
- ❖ Communicating via multiple mediums.
 - ❖ Should SAAC/Management Council meet more often?
 - ❖ The trust factor can be compromised by how athletics administrators communicate with those who report to them. Leaders need to share how the governance structure is created by the membership through support from staff at the national office. The Coaches Connection program and the Super Region Conventions are good examples of how larger groups can be “educated” about the decision-making processes within the governance structure.
4. Other ideas or thoughts?

**DIVISION II OPERATING PLAN
QUESTIONS FOR COMMITTEES**

Strategic Priority No. 5 – Operations and Positioning
(points from the operating plan)

1. Maintain achievable and meaningful membership standards that position Division II as a destination of choice for current and potential new members.
2. Maintain presidential oversight of the division's budgeting process that protects membership interests and supports excellent championships programming.
3. Help institutions and conferences enhance their community engagement operations and strengthen relationships.
4. Develop educational materials and resources that help institutions support a culture of compliance.
5. Provide leadership and professional development opportunities for student-athletes, athletics administrators, coaches and faculty members.
6. Seek new revenue streams and opportunities to increase ticket sales, corporate sponsorships and media partnerships.

Questions to Consider:

1. Bullet points 1, 3, 4 and 5 are all overarching goals. What do you think the membership needs specifically in each of these areas?
 - ❖ Multiple committees emphasized developing a more streamlined process that maintains the current rigor but enables qualified and capable institutions of achieving active status more quickly, which would attract more applicants. Be more specific about expectations, similar to the checklist approach being used in Division I.
 - ❖ Support the Division II Membership Committee's development of a replacement for the ISSG. Whatever alternative accountability structure is put in place should help current active members maintain the same commitment to compliance as schools in the membership process do. In other words, schools in the process place a great emphasis on compliance in order to achieve active status, but there is a tendency for that emphasis to wane once schools become active.

- ❖ Refocus on the “culture of compliance.” Encourage athletics departments to understand that “compliance” is not a word to be feared but embraced. Compliance is much more than just following rules; it pertains to building a program focused on student-athlete success and adhering to the needs of others. In that way, compliance is not solely the responsibility of the compliance staff (which often is one person) but a department-wide responsibility and something of which to be proud.
 - ❖ Consider adding compliance-related modules on DII U, as many compliance officers need help mastering the “how to” components such as processing waivers, etc.
 - ❖ Keep promoting Division II’s unique attributes and characteristics to attract new members (i.e., give potential new members a reason to consider DII as a destination of choice).
 - ❖ Emphasize that professional development is not solely about grooming people to be the AD. While that is important, professional development can be expanded to learning new skill sets not already in someone’s job description. Also encourage staff to join their respective organizations (Women Leaders, NACDA, College Sports Communicators, NATA, etc.).
2. Similarly, bullet point 6 is worthy but aspirational – the resulting question is “how?” Any ideas?
- ❖ Finding groups to connect and partner with like how we do with Make-A-Wish and Team IMPACT is important – continue contacting corporations and organizations who can help with what we are trying to accomplish but also benefit themselves from being associated with the NCAA.
 - ❖ Consider appointment/hiring an individual to oversee development of revenue streams in Division II.
 - ❖ Encourage conference offices to designate a media liaison.
3. Presidential oversight remains as a core component of any planning exercise. Are there specific tips we can offer presidents and chancellors to stay engaged?
- ❖ Attending the joint PC/MC/SAAC sessions at Conventions or attending a SAAC meeting at least once a year or semester (either their campus or conference SAAC) and gaining that experience and perspective is invaluable.
 - ❖ Use annual townhalls that either your conference or national SAAC conducts to provide information to presidents and chancellors.
4. Other ideas or thoughts?

Make It Yours Brand

Division II has partnered with marketing firm BarkleyOKRP on the continued activation of the Make It Yours brand. In 2014, Division II began working with a company that Barkley eventually acquired, Blacktop Creative, to create the Make It Yours brand. Over the last 10 years, Division II has worked with Barkley on and off for various reasons (e.g., COVID-19 pandemic, NCAA Constitution review, etc.) on the activation of Make It Yours.

Division II's current project with Barkley centers on influencing the perception of Division II among its target audiences, which includes prospective student-athletes and their influencers, such as their parents/guardians.

Barkley has conducted qualitative and quantitative research amongst those target audiences to understand their needs, wants and thoughts about Division II. The division has learned:

- Prospects are confident but often lack practical guidance without help from parents, coaches or Division II.
- Parents struggle to guide their prospects while letting them make their own decisions due to a lack of resources.
- For parents, balance was even more important in the decision-making process than scholarships.
- Coaches have high influence and could help prospects and parents, but many prefer to stay out of the decision-making process.
- Make It Yours resonates with prospects but the literal meaning can make prospects feel like it is squarely on them to take advantage of the opportunities Division II provides. There is an opportunity with this feedback to shift that perception.
- Instagram, YouTube and TikTok are top social media channels for prospect researching decisions.
- There is an opportunity to sharpen the distinction with Division I, to make clear that Division II is not the second best and is intentionally different.

Barkley has also conducted a social media landscape audit to better learn Division II's followers and how the division's content compares to the NCAA parent brand, NCAA sport specific accounts, Division III, NJCAA and NAIA.

Division II staff have received a communication plan from Barkley on how the division can leverage the data gathered. Two particular communication challenges exist that the division can look to overcome: 1) today's student-athletes may prioritize their personal development and experiences over institutional loyalty, but they rely on institutions to fulfill their needs; and 2) prospective student-athletes oftentimes do not know how to navigate the process of selecting a college and as a result, the task of starting the process is falling on influencers, such as their parents/guardians.

Barkley's prepared some initial ideas as part of a media strategy that is aimed at strengthening the perception and understanding of Division II nationally by increasing awareness that Division II is the balance between athletics, academics and community engagement. Prospects and their influencers desire a Life in the Balance, which Division II strives to provide to student-athletes. Based on the research Barkley has conducted, Division II has an opportunity to consider increasing brand awareness and its perception by promoting Division II across multiple channels to engage audiences, such as paid social media marketing and utilizing video on YouTube and streaming services.

Division II staff will continue to refine the marketing strategy over the coming months, share updates with relevant committees and affiliate groups and plan to publicly launch a marketing campaign with Barkley in January 2025.

2024-25 Division II Priorities

Championships

Regionalization Review. The Division II Championships Committee will continue to discuss the division's regionalization philosophy and opportunities to revise bracketing approaches to enhance the championships experience for participating student-athletes. Once concepts are further developed, full membership feedback will be sought.

Winter 2025 Festival. The first winter Division II National Championships Festival in eight years will take place March 11-15 in Indianapolis featuring men's and women's indoor track and field, men's and women's swimming and diving, and men's wrestling.

Championship Site Selection. The Championships Committee and relevant sport committees will review bids and announce sites for 2026-28 championships in October 2024.

Women's Wrestling. The membership will vote in January at the 2025 NCAA Convention on whether to add women's wrestling as a National Collegiate Championship. It would become the 91st NCAA championship.

SAAC Priorities

The Division II Student-Athlete Advisory Committee has created new resources for the membership, including campus and conference SAAC best practice guides and a civic engagement day resource. These resources are part of SAAC's continued focus on the three E's – empower student-athletes with resources, empathize with their concerns, and enhance their voice and experience. The SAAC will still focus on congressional and civic engagement; Life After the Game; diversity, equity, inclusion and belonging; and mental health. Leading up to Election Day in November, the SAAC will share civic engagement resources to help student-athletes vote. The committee will also create internal documents to aid committee members when they transition into a leadership position on the national SAAC.

Marketing and Branding

Division II has conducted research among prospective student-athletes and those who influence where they choose to attend college. The research summarized their needs and desires when selecting a school and their perception of Division II. The data gathered through this research will help determine a media activation plan that will launch in 2025.

With the start of the NCAA's new eight-year media rights agreement for NCAA championships in 2024-25, Division II will receive increased brand exposure on ESPN platforms. The new agreement includes the broadcasting of the division's football, women's volleyball and women's basketball semifinals and championship games and the men's basketball semifinals on an ESPN platform. The men's basketball championship game will remain on CBS as part of the NCAA's multimedia rights agreement with CBS and TNT Sports.

Strategic Plan and Think Tank

Division II will continue developing its next operating plan. The division will host a think tank Sept. 16-17 during which a representative group of Division II leaders will discuss the challenges facing intercollegiate athletics and begin developing strategies and solutions.

Based on input from the governance structure regarding the draft operating plan goals and objectives and feedback from the think tank, the Division II Strategic Planning and Finance Committee will develop the next membership census, which will be distributed in January. Census results and a membership review will inform the operating plan, which will be launched in January 2026.

Budget Discussions

Governance committees will discuss potential changes to the Division II long-range budget, potential uses of additional revenue from the new media rights agreement with ESPN, and how the division manages its reserves.

Sports Wagering Legislation and Wagering and Social Environments Survey

Given the evolving landscape surrounding sports wagering, the division will conduct a review of its sports wagering legislation. Throughout the summer/fall, the review will focus on data from the wagering and social environments survey, as well as seeking feedback from various membership groups regarding potential legislative changes. Assuming the adoption of a proposal(s), Division II will shift its attention to helping the membership (including student-athletes) understand the new legislation.

Continued Review of Legislation

The Division II Legislation Committee will continue reviewing legislation and bylaws delegated to it from the Division II Implementation Committee Legislative Process and Compliance Subcommittee, including:

- Division II Bylaw 14 (eligibility).
- Division II Bylaw 16 (awards, benefits and expenses for enrolled student-athletes).
- Division II Bylaw 17 (playing and practice seasons).

The committee also will begin reviewing Bylaw 15 (financial aid) during the 2024-25 academic year.

Partnership and Development Opportunities for the Division II Membership

Women Leaders in Sports

September and October

Women Leaders in Sports and Division II will partner to provide educational and networking opportunities for female administrators in Division II.

FAR Fellows Institute

September

The division will host its 14th Faculty Athletics Representative Fellows Institute from Sept. 24-27. The institute provides educational programming for faculty athletics representatives to help them effectively perform their roles and support student-athletes.

SAAC Super Region Convention

April

The Division II SAAC will conduct its seventh super region convention April 25-27 in Indianapolis for the Central and Midwest Regions (Great American Conference, Great Lakes Intercollegiate Athletic Conference, Great Lakes Valley Conference, Great Midwest Athletic Conference, Mid-America Intercollegiate Athletics Association, Northern Sun Intercollegiate Conference). Participants will engage in several important topics, including the student-athlete voice, mental health, preparation for life after athletics, and more.

Professional Development Workshop for Athletic Trainers

June

Athletic trainers from each of the Division II conferences and independent institutions will be invited to participate in three days of professional development. This will be the fourth and final year athletic trainers will be the focus of this workshop.

Minority Opportunities Athletic Association Governance Academy

June

The MOAA and Division II have partnered since 2009 to provide educational and networking opportunities for minority administrators in Division II.

Division II Professional Development Workshop for Compliance Administrators

June

The division is partnering with the National Association for Athletics Compliance to provide programming for Division II compliance administrators. Topics include regulatory issues, governance issues, strategic initiatives and committee service, and professional and personal development.

Mentor Program

2024-25

The NCAA and the Division II Athletics Directors Association have partnered to create a women and minorities mentoring program that provides a unique opportunity for women and minorities interested in a career as a Division II director of athletics. This experience partners each successful candidate with a current Division II director of athletics for enhancing career development. Mentors provide yearlong guidance and role modeling that encourages a commitment to a long-range career goal of serving as a Division II director of athletics.

New AD Orientation

2024-25

The division is partnering again with the D2ADA to provide programming for new directors of athletics in Division II. The participants will be invited to join other active Division II athletics directors and national office staff for an orientation session to discuss topics including championships, identity initiatives and financial information. The program includes the opportunity for orientation at the NCAA Convention and National Association of Collegiate Directors of Athletics Convention.



2025 NCAA Convention
Division II Core Schedule of Events

Monday, January 13

8 a.m. to 6 p.m. Division II Student-Athlete Advisory Committee Meeting

Tuesday, January 14

8 a.m. to 3 p.m. Division II Management Council Meeting

8 a.m. to 5 p.m. Division II Student-Athlete Advisory Committee Meeting

2:30 to 4:45 p.m. [Association-Wide Featured and Education Sessions](#)

5 to 6:30 p.m. [Convention Welcome and Awards Presentation](#)

6:30 to 7:30 p.m. [Welcome Reception](#)

Wednesday, January 15

8 to 11 a.m. Division II Executive Board/Management Council/Student-Athlete Advisory Committee Breakfast and Meeting

8:30 a.m. to 10 a.m. Breakfast for New Division II Athletics Directors

8:45 a.m. to 4:45 p.m. [Association-wide Featured and Education Sessions](#)

11 a.m. to 3:30 p.m. Division II Executive Board Meeting

11:45 a.m. to 1 p.m. Division II Management Council Mentor/Mentee Meeting and Lunch

5 to 6 p.m. [Woman of the Year Presentation](#)

7:30 to 9 p.m. Division II Management Council Toast

Thursday, January 16

7:45 to 11 a.m. Division II Chancellors and Presidents Breakfast and Meeting

7:45 to 8:45 a.m. Division II Delegates Breakfast

9 to 10:15 a.m. Division II Education Sessions

10:30 a.m. to Noon Division II Keynote Session

2025 NCAA Convention

Division II Core Schedule of Events

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1 to 5 p.m.	Division II Conference Meetings
2:30 to 7 p.m.	NCAA Board of Governors Meeting
5 to 6 p.m.	Division II Faculty Mentor Award Presentation and Reception
6 to 7 p.m.	FARA Reception
Friday, January 17	
7 to 8 a.m.	Delegates Breakfast
8 a.m. to 10:30 a.m.	Division II Business Session
	Hotel Departure

Note: Events noted in blue font are part of the Association-wide Convention schedule and are still being discussed and subject to change.



Division II Education Sessions and Programming
2025 NCAA Convention

1. **Wednesday afternoon, January 15 (60-Minute Sessions in the Association-Wide Time Slots):**
 - a. Strategic approach to adding new Division II sports. This session will be led by a panel of athletics administrators.
 - b. NIL: Who is doing it? What are others doing at the Division II level? This session will be led by a panel of athletics administrators and student-athletes.
2. **Thursday morning Division II programming from 9 to 10:15 a.m. January 16:**

A concurrent series of three sessions, which will allow participants to share ideas in round-table format.

 - a. Fundraising/alternative revenue streams.
 - b. Enrollment management/roster management.
 - c. Staffing at Division II campuses.
3. **Thursday morning, Division II Keynote Session from 10:30 a.m. to noon January 16.**
 - **Steve Jones**, The Twin Thieves. Steve Jones is a leadership coach, keynote speaker, consultant, and best-selling author who empowers leaders to build strong, united, and resilient cultures. His positive impact developed as a teacher and head football coach at Kimberly High School in Wisconsin, where he led his team to a record of 129-9 (including 70 consecutive wins) and multiple state championships. Steve's winning formula captivates Fortune 500 companies, pro sports teams, and competitive leaders aiming to inspire successful, connected teams.