



## A G E N D A

### National Collegiate Athletic Association Division II Executive Board

#### Microsoft Teams Meeting

April 22, 2025  
11 a.m. to 4 p.m. Eastern Time

1. Welcome and announcements. [Supplement No. 1] (Colleen Perry Keith)
2. Review of previous minutes. (Keith)
  - a. Winter 2025 Management Council and Executive Board. [Supplement No. 2] (*Action*)
  - b. Administrative Committee. [Supplement No. 3] (*Action*)
  - c. Board of Governors. [Supplement No. 4]
    - Board of Governors consultative process. [Supplement No. 5]
3. Management Council report from April 14-15 meeting. (Roberta Page)
  - a. Action items. [Supplement No. 6] (*Action*)
  - b. Informational items. [Supplement No. 7]
4. Eligibility Review Working Group. [Supplement No. 8] (Maritza Jones and Chelsea Hooks)
5. Discussion with NCAA President Charlie Baker. (*1:30 to 2 p.m.*)
6. Executive Board issues.
  - a. Division II Strategic Planning Process.
    - (1) Draft Operating Plan. [Supplement No. 9] (Terri Steeb Gronau)
    - (2) Survey results. [Supplement No. 10] (Mariah Murdock and Steeb Gronau)
    - (3) Next steps. (Steeb Gronau)
  - b. Discussion of governance structure changes – one year in effect. [Supplement No. 11] (Keith)
7. Division II updates.
  - a. 2024-25 Division II Priorities. [Supplement No. 12] (Steeb Gronau)

- b. Division II Make It Yours brand/marketing outreach. [Supplement No. 13] (Ryan Jones)
- c. Division II Convention. [Supplement No. 14] (M. Jones)
- d. Division II Winter National Championships Festival. (Karen Kirsch)
- 8. Legal update. (Jared Tidemann) *(3 to 3:30 p.m.)*
- 9. Sport Science Institute and Committee on Competitive Safeguards and Medical Aspects of Sports update. (Nicole Pieart) *(3:30 to 4 p.m.)*
- 10. Other business.
- 11. Future meetings.
  - a. May 22, 2025 (2 to 3:15 p.m.), Webinar for Division II Presidents and Chancellors and Athletics Direct Reports.
  - b. August 6, 2025, virtual meeting (11 a.m. to 4 p.m. Eastern time).
  - c. October 27-28, 2025, in-person meeting; Indianapolis.
    - (1) October 27 – 6 to 9 p.m. – Division II Executive Board meeting.
    - (2) October 28 – 8:30 to 11:30 a.m. – Division II Executive Board meeting.
    - (3) October 28 – 11:30 a.m. to 1 p.m. – Joint Lunch and Meeting with the Board of Governors and Divisions I and III.
  - d. January 14-17, 2026, in conjunction with the NCAA Convention; Washington, D.C.
  - e. April 28, 2026, virtual meeting (11 a.m. to 4 p.m. Eastern time).
  - f. August 5, 2026, virtual meeting (11 a.m. to 4 p.m. Eastern time).
  - g. October 26-27, 2026, in-person meeting; Indianapolis.
    - (1) October 26 – 6 to 9 p.m. – Division II Executive Board meeting.
    - (2) October 27 – 8:30 to 11:30 a.m. – Division II Executive Board meeting.
    - (3) October 27 – 11:30 a.m. to 1 p.m. – Joint Lunch and Meeting with the Board of Governors and Divisions I and III.
- 12. Adjournment. (Keith) *(Action)*

2025 NCAA Division II Executive Board Roster

<b>Roslyn Artis</b> President Benedict College 1600 Harden Street Columbia, South Carolina 29204	Telephone: 803-705-4681 Email: <a href="mailto:roslyn.artis@benedict.edu">roslyn.artis@benedict.edu</a>  Contact: Jenny Screen - <a href="mailto:jenny.screen@benedict.edu">jenny.screen@benedict.edu</a>  Term: February 2024-January 2026*
<b>Tim Collins</b> President Walsh University 2020 East Maple Street North Canton, Ohio 44720	Telephone: 330-490-7102 Email: <a href="mailto:tcollins@walsh.edu">tcollins@walsh.edu</a>  Contact: Christine Scheetz – <a href="mailto:cscheetz@walsh.edu">cscheetz@walsh.edu</a>  Term: April 2024-January 2026*
<b>John Y. Gotanda</b> President Hawaii Pacific University 1 Aloha Tower Drive Honolulu, Hawaii 96813	Telephone: 808-543-8011 Email: <a href="mailto:jgotanda@hpu.edu">jgotanda@hpu.edu</a>  Contact: Ashley Ching – <a href="mailto:aching@hpu.edu">aching@hpu.edu</a>  Term: February 2024-January 2026
<b>Donna Henry</b> Chancellor University of Virginia's College at Wise 1 College Avenue Wise, Virginia 24293	Telephone: 276-328-0122 Email: <a href="mailto:dhenry@uvawise.edu">dhenry@uvawise.edu</a>  Contact: Dawn Jessee – <a href="mailto:djessee@uvawise.edu">djessee@uvawise.edu</a>  Term: February 2024-January 2026*
<b>Edward Hjerpe</b> 229 Montant Drive Palm Beach Gardens, Florida 33410	Telephone: 401-965-7094 Email: <a href="mailto:hjerpe@cox.net">hjerpe@cox.net</a>  Term: January 2025-January 2027*  Independent Member
<b>Colleen Perry Keith, chair</b> President Goldey-Beacom College 4701 Limestone Road Wilmington, Delaware 19808	Telephone: 302-225-6260 Email: <a href="mailto:keithcp@gbc.edu">keithcp@gbc.edu</a>  Contact: Paula Finnefrock – <a href="mailto:finnefpa@gbc.edu">finnefpa@gbc.edu</a>  Term: February 2024-January 2026

<b>Roberta Page (ex officio)</b> Director of Athletics Slippery Rock University of Pennsylvania 101 Field House Road, Suite 102 Slippery Rock, Pennsylvania 16057	Telephone: 724-738-2767 Email: <a href="mailto:roberta.page@sru.edu">roberta.page@sru.edu</a> Cell Phone: 317-650-9098  Management Council Chair
<b>Derrick Parker II</b> Student-Athlete Grand Valley State University 1395 Duncan Avenue Ypsilanti, Michigan 48198	Telephone: 630-728-7448 Email: <a href="mailto:parkeder@mail.gvsu.edu">parkeder@mail.gvsu.edu</a>  Student-Athlete Advisory Committee Representative
<b>Larry Parkinson</b> 1207 Trinity Drive Alexandria, Virginia 22314	Telephone: 703-963-9591 Email: <a href="mailto:lrparkinson@comcast.net">lrparkinson@comcast.net</a>  Term: February 2024-January 2026*  Independent Member
<b>Steven Shirley</b> President Minot State University 500 University Avenue West Minot, North Dakota 58707	Telephone: 701-858-3300 Email: <a href="mailto:steven.shirley@minotstateu.edu">steven.shirley@minotstateu.edu</a>  Contact: Deb Wentz – <a href="mailto:deb.wentz@minotstateu.edu">deb.wentz@minotstateu.edu</a>  Term: February 2024-January 2026
<b>Blake Thompson</b> President Mississippi College P.O. Box 4001 Clinton, Mississippi 39058	Telephone: 601-925-3200 Email: <a href="mailto:bthompson@mc.edu">bthompson@mc.edu</a>  Contact: Sheila Carpenter - <a href="mailto:carpenter@mc.edu">carpenter@mc.edu</a>  Term: February 2024-January 2026*
<b>Dwaun Warmack</b> President Claflin University 400 Magnolia Orangeburg, South Carolina 29115	Telephone: 803-535-5412 Email: <a href="mailto:dwarmack@claflin.edu">dwarmack@claflin.edu</a>  Contact: Kerri Walker - <a href="mailto:kwalker@claflin.edu">kwalker@claflin.edu</a>  Term: February 2024-January 2026*
<b>Haley White</b> Student-Athlete Lincoln Memorial University 6965 Cumberland Gap Parkway Harrogate, Tennessee 37752	Telephone: 606-584-2321 Email: <a href="mailto:haley.white@lmunet.edu">haley.white@lmunet.edu</a>  Student-Athlete Advisory Committee Representative

<b>Sandra Woodley, <i>vice chair</i></b> President University of Texas Permian Basin 4901 East University Odessa, Texas 79762	Telephone: 432-552-3100 Email: sandra.woodley@utpb.edu  Contact: Sarah Burnett - <a href="mailto:burnett_s@utpb.edu">burnett_s@utpb.edu</a>  Term: February 2024-January 2026*
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\* Eligible for re-election for an additional two-year term.

**NCAA Staff**

<b>Terri Steeb Gronau</b> Vice President of Division II Telephone: 317/917-6935 E-Mail: <a href="mailto:tgronau@ncaa.org">tgronau@ncaa.org</a>	<b>Angela Red</b> Director of Academic and Membership Affairs for Division II Telephone: 317/917-6228 E-Mail: <a href="mailto:ared@ncaa.org">ared@ncaa.org</a>
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<b>Ryan Jones</b> Director of Division II Telephone: 317/917-6629 E-Mail: <a href="mailto:rjones@ncaa.org">rjones@ncaa.org</a>	<b>Rachel Denton</b> Assistant Director of Academic and Membership Affairs for Division II Telephone: 317/917-6173 E-Mail: <a href="mailto:rdenton@ncaa.org">rdenton@ncaa.org</a>
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<b>Karen Kirsch</b> Director of Championships and Alliances Telephone: 317/917-6765 E-Mail: <a href="mailto:kkirsch@ncaa.org">kkirsch@ncaa.org</a>	<b>Mariah Murdock</b> Assistant Director of Research Telephone: 317/917-6433 E-Mail: <a href="mailto:mmurdock@ncaa.org">mmurdock@ncaa.org</a>



## SUMMARY OF WINTER 2025 QUARTERLY MEETINGS

National Collegiate Athletic Association  
January 14, 2025, Division II Management Council, January 15, 2025, Executive Board;  
and February 3, 2025, Management Council

January 14, 2025, Division II Management Council and January 15, 2025, Executive Board

### 1. Welcome and Announcements.

Management Council. The chair convened the meeting at 8 a.m. Central time Tuesday, January 14.

The chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

Executive Board. The chair convened the meeting at 11:19 a.m. Central time Wednesday, January 15. The chair noted that Blake Thompson, Mississippi College, would not be in attendance.

The chair highlighted the schedule for the meeting, after which the board proceeded with its agenda.

### 2. Review of Previous Minutes.

#### a. Fall 2024 Division II Management Council and Executive Board.

Management Council. The Management Council approved the summary of actions from its fall meetings.

Executive Board. The Executive Board approved the summary of actions from its fall meetings.

#### b. Board of Governors.

Management Council. The Management Council reviewed the Board of Governors report from its October 30 in-person meeting.

Executive Board. The Executive Board reviewed the Board of Governors report from its October 30 in-person meeting.

#### c. Administrative Committee.

Management Council. The Management Council approved the interim actions by the committee.

Executive Board. The Executive Board approved the interim actions by the committee.

**3. 2024-25 Division II Priorities.**

Management Council. The Management Council was updated on the status of the 2024-25 Division II priorities, noting that progress has been made on each of the various strategies within the priorities.

Executive Board. The Executive Board was updated on the status of the 2024-25 Division II priorities, noting that progress has been made on each of the various strategies within the priorities.

**4. NCAA Convention and Legislation.**

**a. 2025 NCAA Convention Schedule.**

Management Council. The Management Council received an update on the schedule for the 2025 Convention.

Executive Board. The Executive Board was updated on the schedule for the 2025 Convention.

**b. Facilitator Assignments for Roundtables during Division II Educational Sessions.**

Management Council. The Management Council reviewed the roundtable facilitator assignments and instructions for the January 16 Division II educational sessions.

Executive Board. No action was necessary.

**c. Proposed Legislation for the 2025 Convention.**

Management Council. The Management Council received an update on the legislative proposals for the Division II business session. The council discussed actions that could occur relative to the eight proposals.

Executive Board. The Executive Board received an update on the proposals for the business session.

**d. Review of Management Council Assignments (with Positions of FARA and SAAC) for the Division II Proposals.**

Management Council. The Management Council reviewed its speaking assignments for the Division II business session.



Executive Board. The Executive Board reviewed positions taken by different groups regarding the proposals for the 2025 Convention.

**e. Procedural Issues Document.**

Management Council. The Management Council reviewed and approved the procedural issues document, as presented. It was noted by staff that this document would be provided electronically to all delegates at the Division II business session.

Executive Board. The Executive Board reviewed the procedural issues document.

**f. Question and Answer Guide Related to the 2025 Convention Proposals.**

Management Council. The Management Council reviewed the question and answer guide related to the 2025 Convention proposals, noting that it was a good reference tool when reviewing proposed legislation.

Executive Board. No action was necessary.

**g. Noncontroversial Legislation.**

Management Council. The Management Council adopted in legislative form four noncontroversial proposals that had previously been approved in concept (Proposal Nos. NC-2026-1 through NC-2026-4), as presented. The proposals are listed below.

- (1) Organizational Structure and Committees -- Association-Wide Committees -- General Committees -- Committee on Diversity, Equity, Inclusion and Belonging.** To transition the Minority Opportunities and Interests Committee and Committee on Women's Athletics to one committee that shall focus on Association-wide issues regarding diversity, equity, inclusion and belonging.
- (2) Organizational Structure and Committees -- Association-Wide Committees -- General Committees -- Committee on Competitive Safeguards and Medical Aspects of Sports -- Composition -- Endocrinologist.** To specify that the position designated for an endocrinologist on the Committee on Competitive Safeguards and Medical Aspects of Sports may be filled by a member of the general public.
- (3) Recruiting -- Publicity -- Photograph of Prospective Student-Athlete -- Institutional Camp or Clinic Advertisement.** To permit an institution to use a prospective student-athlete's photo to advertise an institutional camp or clinic, provided the institution receives written consent from the prospective student-athlete as required by institutional and/or conference policy.

- (4) **Infractions Program -- Penalties -- Individual Accountability Measures.**  
To implement changes to Bylaw 19 to focus meaningful infractions penalties on the individuals responsible for the underlying rules violations, as specified.

Executive Board. No action was necessary.

5. **Review of Committee Recommendations Affecting Division II.**

a. **Division II Committees.**

(1) **Academic Requirements Committee.**

Management Council. The Management Council reviewed the committee's October 23 videoconference report.

Executive Board. No action was necessary.

(2) **Championships Committee.**

(a) **October 18 Videoconference and October 21 Electronic Vote.**

Management Council. The Management Council reviewed the committee's October 18 videoconference and October 21 electronic vote reports.

Executive Board. No action was necessary.

(b) **November 7 Videoconference.**

i. **Women's Lacrosse Championship Date Formula and Bracket Expansion.**

Management Council. The Management Council did not take action on this recommendation due to the Championships Committee revising its recommendation during its December videoconference (see item No. 5-a-(2)-(c)-ii).

Executive Board. No action was necessary.

ii. **Referral to the Division II Legislation Committee – Potential Division II Women's Bowling Championship.**

Management Council. The Management Council referred to the Division II Legislation Committee a review of sport-

specific legislation that would need to be amended should a Division II Women's Bowling Championship be established.

Executive Board. The Executive Board was provided an update on the referral to the Legislation Committee.

**(c) December 5 Videoconference.**

**i. Women's Basketball Championship Date Formula for 2028.**

Management Council. The Management Council amended the date formula for the 2028 NCAA Division II Women's Basketball Championship as follows: Wednesday – quarterfinals, Friday – semifinals.

Executive Board. The Executive Board received an update that the Management Council amended the date formula for the 2028 Division II Women's Basketball Championship.

**ii. Women's Lacrosse Championship Bracket Expansion, Date Formula and Format Change.**

Management Council. The Management Council recommended that the Executive Board modify the date formula as listed below for the Division II Women's Lacrosse Championship and approve the top two seeds in each region hosting first- and second-round games (rather than only the top seed in each region). Further, the council recommended the board approve funding to cover the additional costs not included in the original projections approved as part of the triennial budget process to expand the championship bracket from 16 to 24 teams.

- Selection announcement: Sunday prior to first and second rounds.
- First and second rounds (eight sites; top two seeds in each of the four regions hosting): Thursday and Saturday prior to quarterfinals.
- Quarterfinals: Saturday prior to semifinals and final.
- Semifinals and final: Thursday-Saturday of Memorial Day weekend.

Executive Board. The Executive Board approved modifying the date formula for the Division II Women's Lacrosse Championship and approved that the top two seeds in each region host first- and second-round games (rather than only the top seed in each region). Further, the board approved funding to cover the additional costs not included in the original projections approved as part of the triennial budget process to expand the championship bracket from 16 to 24 teams.

**(3) Committee on Infractions.**

**(a) Infractions Program – Application of Violation Structure.**

Management Council. The Management Council adopted noncontroversial legislation to incorporate the long-standing application of case classification for institutions and individuals.

Executive Board. The Executive Board received an updated that the Management Council adopted noncontroversial legislation to incorporate the long-standing application of case classification for institutions and individuals.

**(b) Infractions Program – Application Exception for Limited Sports Betting Violations.**

Management Council. The Management Council adopted noncontroversial legislation to specify that: (1) violations of the sports wagering activities legislation involving behaviors that compromise or are intended to compromise the integrity of collegiate contests and/or lack of institutional oversight shall be processed at the same classification for the involved individuals and the institution; and (2) in all other instances, violations of the sports wagering activities legislation may be processed at different classifications for the involved individual and institution.

Executive Board. The Executive Board received an update that the Management Council adopted noncontroversial legislation to specify that: (1) violations of the sports wagering activities legislation involving behaviors that compromise or are intended to compromise the integrity of collegiate contests and/or lack of institutional oversight shall be processed at the same classification for the involved individuals and the institution; and (2) in all other instances, violations of the sports wagering activities legislation may

be processed at different classifications for the involved individual and institution.

- (c) **Enforcement and Committee on Infractions Internal Operating Procedures (IOPs) Reflecting Approval of Application of Violation Structure and Exception for Limited Sports Betting Violations Legislative Proposals.**

Management Council. The Management Council approved the Enforcement and Committee on Infractions IOPs reflecting Bylaw 19 changes.

Executive Board. No action was necessary.

(4) **Legislation Committee.**

- (a) **Noncontroversial Legislation -- NCAA Division II Bylaws 14.4.3.4.2.1.3, 14.4.3.4.2.1.3.1 and 14.4.3.4.2.1.3.2 -- Elimination of Academic Year in Residence Requirement.**

Management Council. The Management Council adopted noncontroversial legislation to eliminate the academic year in residence requirement under the organized-competition legislation, effective August 1, 2025, for individuals who initially enroll full time at a Division II institution on or after August 1, 2025.

Executive Board. The Executive Board received an updated that the Management Council adopted noncontroversial legislation to eliminate the academic year in residence requirement under the organized-competition legislation.

- (b) **Noncontroversial Legislation -- Bylaws 14.4.3.4.2.2.4.1 and 14.4.8.3.2.3 -- Elimination of Major Junior Ice Hockey Penalty.**

Management Council. The Management Council adopted noncontroversial legislation to eliminate the penalty associated with an individual's participation on a Major Junior ice hockey team, effective August 1, 2025.

Executive Board. No action was necessary.

- (c) **Noncontroversial Legislation -- Bylaws 14.4.7.5.1 and 16.8.1.2 – Other Competition.**

Management Council. The Management Council adopted noncontroversial legislation to permit institutions to provide a student-athlete with actual and necessary expenses to participate in: (1) qualifying competition for regional and national championships; (2) qualifying competition for Olympic, Paralympic, Pan American, Parapan American, World Championships, World Youth Championships, World Cup, World University Games (Universiade) and World University championships or the junior-level equivalent competition; and (3) National team training and competition used for consideration for selection or to determine members of a national team, effective August 1, 2025.

Executive Board. No action was necessary.

- (d) **Noncontroversial Legislation -- Bylaw 17.14.5.4 -- Annual Exemptions -- Women's Ice Hockey -- Scrimmage/Exhibition Contest.**

Management Council. The Management Council adopted noncontroversial legislation to permit in women's ice hockey, to participate in one scrimmage or exhibition contest each year and exempt the scrimmage or contest from the maximum number of contests set forth in Bylaw 17, effective August 1, 2025.

- (e) **Noncontroversial Legislation -- Bylaw 17.28 -- Water Polo -- Preseason Practice and First Date of Competition.**

Management Council. The Management Council adopted noncontroversial legislation to specify that, in men's and women's water polo, an institution shall not engage in its first date of competition with outside competition (other than an alumni scrimmage) prior to the Friday that is 14 weeks before the start of the NCAA National Collegiate Water Polo Championship; further, in women's water polo, to specify that an institution shall not commence practice sessions in the championship segment prior to 16 calendar days before the first scheduled intercollegiate contest, effective August 1, 2025.

Executive Board. No action was necessary.

- (5) **Membership Committee.**

- **Noncontroversial Legislation -- Bylaw 7.5.1.7.2 -- Use of Association's Registered Marks.**

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 7.5.1.7.2 (use of Association’s registered marks) to remove the ability for an institution in year three of the Division II provisional membership process to use the Association’s registered marks; further, to clarify that an institution in the Division II membership process is limited to using Division II-specific logos.

Executive Board. No action was necessary.

(6) **Nominating Committee.**

• **Committee Appointments.**

Management Council. The Management Council approved the following appointments, effective immediately:

- (a) **NCAA International Student Records Review Committee.** **Dwight Heaster**, associate professor of business and faculty athletics representative, Glenville State University, Mountain East Conference.
- (b) **NCAA Division II Legislative Relief Committee.** **Erin Harvey**, associate director of athletics/compliance and senior woman administrator, Wilmington University (Delaware), Central Atlantic Collegiate Conference.

Executive Board. No action was necessary.

(7) **Strategic Planning and Finance Committee.**

(a) **December 11 Videoconference.**

i. **Division II Surplus Recommendations.**

Management Council. The Management Council recommended that the Executive Board approve allocating the fiscal year 2023-24 surplus equaling \$2,874,442 in the following ways:

Item	Amount
Division II Supplemental Distribution (274 institutions eligible – \$8,159 per institution)	\$2,235,470

Joint Championships Roll-Over	\$340,053
Championships Festival Roll-Over	\$103,919
Women’s Lacrosse Championship Date Formula and Bracket Expansion	\$140,000
Consultant on Metric-Based Tool for Team Sport Championship Selections	\$30,000
Governance Outreach	\$25,000
<b>TOTAL</b>	<b>\$2,874,442</b>

*Notes:*

*Supplemental Distribution. Sent to each active and eligible institution that received the Division II Institutional Equal Distribution Fund in April 2024 and is still an active Division II institution at the time of the distribution in February 2025 (274 institutions are eligible). Per current calculations, the supplemental distribution would be \$8,159 per school.*

*Joint Championships Roll-Over. This line item is rolled over each fiscal year to ensure dollars are available for joint championships events. The next joint championship is men's basketball in FY26.*

*Championships Festival Roll-Over. The remaining funds from FY24 will be used to pay for the winter national championships festival expenses in FY25. The winter festival is the largest festival (1,600 travel party).*

*Women’s Lacrosse Championship Date Formula and Bracket Expansion. Funding for a date formula change for the Division II Women’s Lacrosse Championship. In addition, funding to cover the additional costs not included in the original projections approved as part of the triennial budget process to expand the championship bracket from 16 to 24 teams.*

*Consultant on Metric-Based Tool for Team Sport Championship Selections. Funding to hire a consultant to facilitate calls with sport committees and the Division II membership to seek feedback and educate regarding the use of a results-based metric for selections.*

*Governance Outreach. This line item covered expenses for the Division II Think Tank in September 2024. The surplus dollars will cover regular expenses for this line item in FY25, including*



*expenses for ADA/CCA Officers meeting in August 2025 (moved from September 2025 and FY26), travel expenses for the Management Council chair, and mementos for governance structure committee members.*

Executive Board. The Executive Board approved allocating the fiscal year 2023-24 surplus equaling \$2,874,442, as recommended.

ii. **Division II Budget Guidelines and Principles - Additional Exceptions to the Championships Triennial Budget Process.**

Management Council. The Management Council recommended that the Executive Board approve amending the Division II Budget Guidelines and Principles including adding the following exceptions to the triennial championships budget process:

- Championship bracket adjustments, provided a championships policy has been triggered (e.g., potential expansion when a sport's current bracket exceeds the 50 percent AQ threshold, or the sponsorship of the sport places the access ratio outside of the legislated 4.25 to 6);
- Technology (e.g., video replay, web streaming requirements); and
- Officiating expenses (e.g., adjusting fees to attract quality officials, officiating needs due to playing rules changes).

Executive Board. The Executive Board approved amending the Division II Budget Guidelines and Principles, as recommended.

(b) **2024-25 Year-to-Date Budget-to-Actual Report.**

Management Council. The Management Council reviewed the budget-to-actual figures as of November 30, 2024.

Executive Board. The Executive Board reviewed the budget-to-actual figures as of November 30, 2024.

**(8) Student-Athlete Advisory Committee.**

Management Council. The Management Council reviewed the committee's November 23-24 videoconference report.

Executive Board. No action was necessary.

**(9) Student-Athlete Reinstatement Committee.**

**(a) October 30 Videoconference.**

Management Council. The Management Council reviewed the committee's October 30 videoconference report.

Executive Board. No action was necessary.

**(b) December 5 Videoconference.**

- **Noncontroversial Legislation -- Bylaws 13.9.1.4.4 and 16.01.1.1 -- Recruiting and Awards, Benefits and Expenses for Enrolled Student-Athletes -- Elimination of Requirement to Send Repayment Documentation.**

Management Council. The Management Council adopted noncontroversial legislation to eliminate the requirement that an institution must send documentation of a prospective student-athlete's and student-athlete's repayment of an impermissible benefit to the NCAA enforcement staff; further, to specify that documentation of the prospective student-athlete's and student-athlete's repayment shall be kept on file by the institution.

Executive Board. No action was necessary.

**b. Association-Wide Committees.**

**(1) Committee on Competitive Safeguards and Medical Aspects of Sports.**

Management Council. The Management Council reviewed the committee's September 16-17 in-person meeting report.

Executive Board. No action was necessary.

**(2) Honors Committee.**

Management Council. The Management Council reviewed the committee's September 26 videoconference report.

Executive Board. No action was necessary.

**(3) Minority Opportunities and Interests Committee.**

Management Council. The Management Council reviewed the committee's September 26 videoconference report.

Executive Board. No action was necessary.

**(4) Committee on Women's Athletics.**

- **September 26 In-Person Meeting and October 23 Videoconference.**

Management Council. The Management Council reviewed the committee's September 26 in-person meeting and October 23 videoconference reports.

Executive Board. No action was necessary.

**(5) Minority Opportunities and Interests Committee and Committee on Women's Athletics.**

Management Council. The Management Council reviewed the committees' September 27 videoconference report.

Executive Board. No action was necessary.

**(6) Playing Rules Oversight Panel.**

Management Council. The Management Council reviewed the panel's September 6 videoconference report.

Executive Board. No action was necessary.

**6. Management Council Issues and Updates.**

**a. Election to Fill the At-Large Vacancy.**

Management Council. The Management Council elected the following individual to become a new representative on the Council, effective immediately for a four-year term.

- At-Large Representative. **Jennifer Flowers**, director of athletics, Southwest Minnesota State University.

Executive Board. The Executive Board ratified the election.

**b. 2025 Management Council Committee and Project Team Assignments.**

Management Council. The Management Council reviewed its committee and project team assignments.

Executive Board. No action was necessary.

**c. Management Council Policies and Procedures.**

Management Council. The Management Council approved the updated policies and procedures document.

Executive Board. No action was necessary.

**7. Executive Board Issues.**

- a. Election of One Independent Representative to the Division II Executive Board.**  
The Executive Board elected **Edward Hjerpe** as a new independent representative for a two-year period, starting immediately, and concluding with adjournment of the 2027 Convention. The appointment is renewable for an additional two years.

- b. Debrief of the Joint Meeting of the Division II Executive Board, Management Council and SAAC, Including Next Steps Related to Sports Wagering.** The Executive Board agreed to discuss this item further during its April videoconference.

**8. National Office Updates.**

**a. Executive.**

Management Council. The Management Council received an update from the NCAA president on issues surrounding the NCAA.

Executive Board. The Executive Board received an update on issues surrounding the NCAA from the NCAA president.

**b. Government Relations.**

Management Council. The Management Council received a government relations update from the NCAA senior vice president of external affairs and the managing director, NCAA office of government relations on issues surrounding the NCAA.

Executive Board. The Executive Board received a government relations update from the NCAA senior vice president of external affairs and the managing director, NCAA office of government relations on issues surrounding the NCAA.

**c. Legal.**

Management Council. The Management Council received a legal update from the NCAA director of legal affairs on issues surrounding the NCAA.

Executive Board. The Executive Board received a legal update on issues surrounding the NCAA from the NCAA director of legal affairs.

**d. Sport Science Institute.**

Management Council. The Management Council received an update from Sport Science Institute staff on some initiatives that the office and the Committee on Competitive Safeguards and Medical Aspects of Sports are working on, including mental health, performance and training advisory group and sports betting.

Executive Board. The Executive Board received an update from Sport Science Institute staff on some initiatives that the office and the Committee on Competitive Safeguards and Medical Aspects of Sports are working on, including mental health, performance and training advisory group and sports betting.

**e. Make It Yours Brand and Marketing Outreach.**

Management Council. The Management Council received an update on the Make It Yours brand and marketing outreach.

Executive Board. The Executive Board received an update on the Make It Yours brand and marketing outreach.

**f. Division II Academic Success Rate and Federal Graduation Rates.**

Management Council. The Management Council received information on the trends in Academic Success Rates and Federal Graduation Rates at Division II institutions.

Executive Board. The Executive Board received information on the trends in Academic Success Rates and Federal Graduation Rates at Division II institutions.

**9. Affiliated Association Updates.**

Management Council. The Management Council was updated on the activities of the following affiliated associations.

- a. **Division II Athletics Directors Association.**
- b. **Division II Conference Commissioners Association.**
- c. **College Sports Communicators.**
- d. **Faculty Athletics Representative Association.**
- e. **Minority Opportunities Athletics Association.**
- f. **National Association for Athletics Compliance.**
- g. **Women Leaders in Sports.**

Executive Board. No action was necessary.

**10. Other Business.**

Management Council. No action was necessary.

Executive Board. No action was necessary.

**11. Meeting Recap/Things to Report Back to Conferences.**

Management Council. The Management Council was provided with a list of topics/issues to report to its member institutions. These topics included the supplemental distribution; graduation rates/ASR data; Division II University required modules for 2025-26; Division II membership survey; government relations resources and the post-meeting article.

Executive Board. No action was necessary.

**12. Recognize Outgoing Members.**

Management Council. The Management Council recognized the following individuals, whose terms are ending on the Management Council: Marcus Clarke, senior associate commissioner, Central Intercollegiate Athletic Association; Amy Henkelman, director of athletics, Dominican University of California; Danny McCabe, director of athletics, Adelphi University; Courtney Medwin, former student-athlete, West Chester University of Pennsylvania; and Austin Mondello, former student-athlete, Colorado Mesa University.

Executive Board. The Executive Board recognized Davaris Cheeks, former student-athlete, Concordia University, St. Paul; and Katie Williamson, former student-athlete, Southern Connecticut State University, whose terms are ending on the Executive Board.

**13. Future Meetings.**

Management Council. The Management Council reviewed the upcoming meetings through October 2026.

Executive Board. The Executive Board reviewed the upcoming meetings through October 2026.

**14. Adjournment.**

Management Council. The Management Council adjourned at 3:19 p.m. January 14.

Executive Board. The Executive Board adjourned at 3:34 p.m. January 15.

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**February 3, 2025, Management Council Videoconference.**

1. **Welcome and Announcements.** The Management Council convened its videoconference at 10:31 a.m. Eastern time Monday, February 3. The chair welcomed those in attendance and acknowledged the seven new members of the Council: Jackie Armstrong, senior woman administrator, Point Loma Nazarene University; Jennifer Flowers, director of athletics, Southwest Minnesota State University; Eric Gobiell, director of athletics, Assumption University, Avery Hellmuth, former student-athlete, Oklahoma Baptist University; George Knox, director of athletics, Shaw University; and Darius Satterfield, student-athlete, Elizabeth City State University. The Management Council reviewed the terms of office for its members, as well as the committee, project team and mentor assignments for 2025.
2. **Convention Evaluation.** The Management Council discussed and evaluated the meeting that was held jointly with the Student-Athlete Advisory Committee and the Executive Board, as well as all other sessions developed for and by the division. Additionally, several members of the Convention management staff joined the meeting to obtain relevant feedback on the overall Convention and its programming and logistics. Suggestions were offered by the Council.
3. **Convention Legislation.** The Management Council noted the following results from the Division II Business Sessions, held during the 2025 NCAA Convention.

**2025 NCAA CONVENTION VOTING RESULTS**  
**(Friday, January 17 Division II Business Session)**

PROPOSAL NO.	BUSINESS SESSION	RESULT	COUNT (actual count or paddle)
2025-1 <sup>#</sup>	II	Approved	256-2-47
2025-2 <sup>*&gt;</sup>	II	Approved	223-80-2

2025-3 <sup>+</sup>	II	Approved	272-32-1
2025-4 <sup>^</sup>	II	Approved	286-18-1
2025-5 <sup>*</sup>	II	Approved	253-52-1
2025-6 <sup>*</sup>	II	Moot	
2025-7 <sup>*</sup>	II	Approved	235-65-4
2025-8 <sup>*</sup>	II	Approved	102-68-1

# Effective Immediately.

\* Effective August 1, 2025.

+ Effective August 1, 2025, for certification of progress-toward-degree requirements for fall 2025 and thereafter.

^ Effective August 1, 2025, for student-athletes transferring to a Division II institution on or after August 1, 2025.

> Contains an amendment to a common provision, NCAA Division II Bylaw 17.1.5 (mandatory medical examination). Since Divisions I and III did not vote on the same change, the adoption of Proposal No. 2025-2 will only extend the timing of a medical examination/evaluation from six months to one-year for prospective student-athletes participating in a tryout at a Division II institution. Timing of a medical examination/evaluation and the timing for when an updated medical history must be administered, will remain six months for the following individuals: (1) currently enrolled students; (2) student-athletes beginning their initial season of eligibility; and (3) continuing student-athletes.

4. **Noncontroversial Legislation.** The Management Council adopted in legislative form one noncontroversial proposal that had previously been approved in concept (NCAA Proposal No. NC-2026-7, as presented. The proposal is listed below.

- **NC-2026-7: Infractions Program -- Violation Structure -- Application of Violation Structure And Exception For Limited Sports Wagering Violations.** To incorporate the long-standing application of case classification for institutions and individuals; further, to specify that: (1) violations of the sports wagering activities legislation involving behaviors that compromise or are intended to compromise the integrity of collegiate contests and/or lack of institutional oversight shall be processed at the same classification for the involved individuals and the institution; and (2) in all other instances, violations of the sports wagering activities legislation may be processed at different classifications for the involved individual and institution.



5. **Division II Survey.** The Management Council was provided with an update regarding the Division II survey was sent January 22. As of noon Eastern time January 31, there had been about 700 responses received. The council was asked to encourage their colleagues to take the survey. Finally, the council was informed that reminders would be sent in the near future.

6. **Legal Update.** The Management Council received a legal update regarding recent court cases in Division I regarding eligibility. The Management Council took action to authorize a comprehensive eligibility review for Division II and referred this review to be conducted jointly by the Division II Academic Requirements Committee and the Division II Legislation Committee in a timely fashion.

The council also discussed issuing a blanket waiver for Division II to permit a student-athlete who attended and competed at a non-NCAA institution for one or more years to remain eligible to compete in the 2025-26 academic year, provided the student-athlete would have otherwise used their final season of competition during the 2024-25 academic year and they meet all eligibility requirements (e.g., progress toward degree, time remaining within their 10-semesters/15-quarters). This blanket waiver was similar to the blanket waiver granted recently by the NCAA Division I Board of Directors. The motion to issue a Division II blanket waiver did not receive a majority vote from the Management Council.

7. **Other Business.** No action was necessary.

8. **Future Meetings.** The Management Council reviewed the upcoming meetings through October 2026.

9. **Adjournment.** The Management Council adjourned at 12:57 p.m. Eastern time February 3.

January 14, 2025, Management Council; January 15, 2025, Executive Board; and February 3, 2025, Management Council	
Attendees:	
Management Council	Executive Board
Femi Alao, Roberts Wesleyan University	Roslyn Artis, Benedict College
Jackie Armstrong, Point Loma Nazarene University ( <i>February 3</i> )	Davaris Cheeks, Concordia University, St. Paul
Kristy Bayer, Rockhurst University	Tim Collins, Walsh University
Patrick Britz, South Atlantic Conference	John Y. Gotanda, Hawaii Pacific University
Bennett Cherry, California State University, San Marcos	Donna Henry, University of Virginia's College at Wise
Carlin Chesick, Pennsylvania State Athletic Conference	Colleen Perry Keith, Goldey-Beacom College

Marcus Clarke, Central Intercollegiate Athletic Association ( <i>January 14</i> )	Roberta Page, Slippery Rock University of Pennsylvania
Peter Crabb, Northwest Nazarene University	Larry Parkinson, Independent Member
Jeremy Elliott, University of Alabama in Huntsville	Steve Shirley, Minot State University
Jennifer Flowers, Southwest Minnesota State University ( <i>February 3</i> )	Dwaun Warmack, Claflin University
Eric Gobiell, Assumption University ( <i>February 3</i> )	Katie Williamson, Southern Connecticut State University
Theresa Grosbach, Missouri Western State University	Sandra Woodley, University of Texas Permian Basin
Kim Hancock, Ferris State University	
David Hansburg, Colorado School of Mines	
Jerry Haywood, Fort Valley State University	
Avery Hellmuth, Oklahoma Baptist University ( <i>February 3</i> )	
Amy Henkelman, Dominican University of California ( <i>January 14</i> )	
David Hicks, King University	
George Knox, Shaw University ( <i>February 3</i> )	
Erin Lind, Northern Sun Intercollegiate Conference	
Katherine Loh, Florida Southern College	
Daniel McCabe, Adelphi University ( <i>January 14</i> )	
Cindy McKnight, Ursuline College	
Courtney Medwin, West Chester University of Pennsylvania ( <i>January 14</i> )	
Austin Mondello, Colorado Mesa University ( <i>January 14</i> )	
Sandee Mott, Texas Woman's University	
Kristina Ortiz, Georgian Court University	
Roberta Page, Slippery Rock University of Pennsylvania	
Bo Pagliasotti, Southwestern Oklahoma State University	
Sarah Ramey, University of Texas Permian Basin	
Darius Satterfield, Elizabeth City State University ( <i>February 3</i> )	
Rubin Stevenson, Frostburg State University	
Christina Whetsel, Augusta University	
Vaughn Williams, Bentley University	

<b>Absentees:</b>	
None.	Blake Thompson, Mississippi College
<b>Guests in Attendance</b>	
Hannah Black, Short's Travel ( <i>February 3</i> )	None.
Bridget Fuller, Short's Travel ( <i>February 3</i> )	
<b>NCAA Staff Members in Attendance:</b>	
Charlie Baker ( <i>January 14, January 15</i> ), Olivia Baumhoer ( <i>February 3</i> ), Tim Buckley ( <i>January 14, January 15</i> ), Dawn Buth ( <i>January 14, January 15</i> ), Deena Caserio ( <i>January 14, January 15</i> ), Michael Cioroianu ( <i>January 14, January 15</i> ), Rachel Denton, Jon Duncan ( <i>January 14</i> ), LaGwyn Durden ( <i>January 14, January 15</i> ), Terri Steeb Gronau, Ashley Hammers ( <i>February 3</i> ), Chelsea Hooks, Maritza Jones, Ryan Jones ( <i>January 15</i> ), Karen Kirsch, Melody Lawrence ( <i>February 3</i> ), Kevin Lennon ( <i>January 14, January 15</i> ), Micaela Liddane ( <i>January 14, February 3</i> ), Jordan Lysiak, Marnae Mawdsley ( <i>January 14</i> ); Matt Mikrut ( <i>January 14</i> ), Mariah Murdock, Crystal Reimer ( <i>February 3</i> ), Angela Red, Lorraine Schumacher ( <i>January 14</i> ), Jeff Smith ( <i>February 3</i> ), Jared Tidemann and Jill Waddell.	

Interim Actions of the NCAA Division II Administrative Committee

1. On January 12, the Division II Administrative Committee approved the following item:
  - **Appointments to Division II Student-Athlete Advisory Committee.** The committee approved four appointments effective at the conclusion of the 2025 NCAA Convention.
    - a. East Coast Conference, **Rita-Marie Masi**, women's lacrosse and soccer, Mercy University.
    - b. Great Lakes Valley Conference, **Piper Schrepferman**, women's tennis, University of Illinois Springfield.
    - c. Northern Sun Intercollegiate Conference, **Connor Fournier**, football, Minnesota State University, Mankato.
    - d. Southern Intercollegiate Athletic Conference, **Darcey Dorris**, women's indoor and outdoor track and field, Central State University.
2. On April 3, the Administrative Committee approved the following item:
  - **Appointment to Division II Student-Athlete Advisory Committee.** The committee approved one appointment effective immediately.
    - Pacific West Conference, **Mariah Hughes**, women's volleyball, Point Loma Nazarene University.
3. On April 8, the Administrative Committee approved the following item:
  - **Additional women's golf officials.** To add one additional rules official at each of the four regional sites in the NCAA Division II Women's Golf Championships, effective immediately. The Division II women's golf regional field sizes have historically been smaller than the men's, but with all four regional sites expanding to 96 participants, it is important to add one official per region. This adjustment increases each regional officiating crew from four to five members, aligning the number of officials at both the men's and women's regional sites. For example, the Central Region field size is doubling from nine to 18 teams, and adding a fifth official will help ensure effective management of the larger field. As this aligns with men's golf from a gender equity standpoint, the Championships Committee believes this satisfies an exception to the triennial budget process. Finally, this aligns Division II women's golf with already established precedent in Division II men's golf to ensure gender equity across the two championships and a quality student-athlete experience at both.



REPORT OF THE  
NCAA BOARD OF GOVERNORS  
JANUARY 16, 2025, MEETING

**ACTION ITEMS.**

1. The NCAA Board of Governors approved the application of the penalty of the NCAA Campus Sexual Violence Policy for two schools that did not attest to meeting the six requirements in the 2023-24 academic year.
2. The Board of Governors appointed Colleen Perry-Keith as vice chair, effective upon adjournment of the meeting through the January 2026, meeting.

**INFORMATIONAL ITEMS.**

1. **Welcome and announcements.** NCAA Board of Governors chair, President Linda Livingstone, convened the meeting at approximately 2:32 p.m. Central time and welcomed the Governors.
2. **Executive session/Legal update.** The board convened in executive session to discuss various administrative and legal matters. Specifically, the board discussed the authorization to negotiate a settlement of pending litigation.

It was VOTED

“That the Board of Governors authorize the negotiation of a settlement of pending litigation.” **Approved** (Unanimous voice vote)

3. **Consent agenda.** By way of a consent agenda, the Board of Governors approved two items including: (a) the October 30, 2024, meeting report; (b) the December 16, 2024, videoconference report; and (c) Association-wide membership dues for the 2025-26 academic year.
4. **NCAA President’s report.** NCAA President Charlie Baker updated the board on several items, including the NCAA Post-Eligibility Insurance program, discussion around expanding the Division I men’s and women’s basketball championships, and the NCAA fan database.
5. **Discussion regarding the NCAA Transgender Student-Athlete Participation Policy.** The Board of Governors discussed participation by transgender student-athletes considering the latest federal developments and the current legal and state landscape. The board reviewed the NCAA policy and agreed to continue its review at future meetings.
6. **Update on 2023-24 attestations of the NCAA Policy on Campus Sexual Violence.** NCAA staff provided the board with an overview of the policy and the annual requirement of all active member schools to attest to meeting the six requirements in the policy. Schools that are not able attest to the policy requirements by the deadline will be fined \$5,000, which will be distributed to a philanthropic organization focused on campus sexual violence

prevention. In addition, the NCAA publishes a list of schools on its website that did not attest to the policy by the deadline.

It was reported that all active member schools completed the attestation for the 2023-24 academic year by the deadline of November 1, 2024; however, four schools failed to attest to meeting the six requirements of the policy in the 2023-24 academic year. The four schools submitted mitigation to the board for consideration of application of the penalty.

- a. **Institutional requests for relief of the penalty for failure to meet the attestation deadline.** The Board of Governors Executive Committee met on January 9 and discussed the application of the penalty for the four schools that did not attest to meeting the six policy requirements in the 2023-24 academic year. The Executive Committee recommended that the board apply the penalty to two of the four schools for failure to meet the policy, and to not apply the penalty to two of the four schools that failed to attest due to a clerical error made by the schools when reporting their attestation.

It was VOTED

“That the Board of Governors apply the penalty for the two schools that failed to attest to the policy requirements in the 2023-24 academic year; further, not apply the penalty for the two schools that failed to attest to the policy requirements in the 2023-24 academic year due to a clerical error made by the schools when reporting their attestation.” **Approved** (Unanimous voice vote)

[Note: The list of schools that did not attest to meeting the six policy requirements for the 2023-24 academic year will be published on the NCAA website on Wednesday, February 5.]

- b. **Update from divisional Student-Athlete Advisory Committees regarding selection of philanthropic organization(s) focusing efforts on campus sexual violence prevention for receipt of institutional fines.** In April 2024, the board agreed to revise the penalty structure for the policy, and the divisional Student-Athlete Advisory Committees were charged with selecting the philanthropic organizations for receipt of institutional fines for non-attestation of the policy. NCAA staff noted that the Divisions I and II Student-Athlete Advisory Committees selected It's On Us, and the Division III Student-Athlete Advisory Committee selected the One Love Foundation for receipt of institutional fines for non-attestation.
7. **NCAA Board of Governors Finance and Audit Committee report.** Jim Phillips, chair of the Finance and Audit Committee, presented the committee's report from its January 7, videoconference.
    - a. **Updates to the BOGFAC Charter.** The Finance and Audit Committee noted that there are two versions of the BOGFAC charter. One version of the charter is in the Board of Governors Policies and Procedures, and the second version is a more

comprehensive document reviewed annually by BOGFAC. Since there are no substantive conflicts between the two charter documents, BOGFAC agreed to merge the two charter documents into one comprehensive charter including minor administrative revisions.

It was VOTED

“That the Board of Governors approve the merger of two versions of the Finance and Audit Committee charters into one comprehensive charter with minor administrative revisions, as specified.” **Approved** (Unanimous voice vote)

- b. **Approval of nominations for BOGFAC Investment Subcommittee.** The Finance and Audit Committee discussed that the terms of two members on the Finance and Audit Committee Investment Subcommittee expired in December 2024. BOGFAC reviewed and recommended two individuals to serve four-year terms, respectively. Jason King currently serves as the investment director at the University of Notre Dame’s Investment Office and Abe Weldy currently serves as the co-chief investment officer at the Indiana University Foundation.

It was VOTED

“That the Board of Governors approve Jason King and Abe Weldy for immediate four-year term appointments on the BOGFAC Investment Subcommittee, respectively.”

- c. **Fiscal Year 2023-24 consolidated audited financial statements and summary of net assets August 31, 2024.** The Finance and Audit Committee presented the NCAA audited financial statements for the year ending August 31, 2024. NCAA staff provided the board with a summary of the financials.

It was VOTED

“That the Board of Governors approve the FY2024 NCAA audited financial statements and summary of net assets.” **Approved** (Unanimous voice vote)

- d. **2025 legal settlement payment structure.** The Finance and Audit Committee discussed the potential use of Fiscal Year 2023-24 unallocated net assets for the first expected payment of the 10-year settlement liability. It was noted that the finance committees will continue to evaluate whether the NCAA national office will be able to provide additional assistance to the Division I membership to offset the impact of the first settlement payment.

It was VOTED

“That the Board of Governors approve the use of Fiscal Year 2023-24 unallocated net assets for the NCAA national office’s first expected payment of the 10-year settlement liability of the House litigation.” **Approved** (Unanimous voice vote)

- e. **Update on FY25.** The committees received an update on FY2024-25 actuals through November 2024. It was noted that the NCAA completed the first quarter of

the fiscal year and budgeted revenues and expenses are on pace. It was further noted that the committees will receive an update on performance in FY2024-25 during the April videoconferences.

- f. **Other.** The Finance and Audit Committee did not provide the board with additional updates.
- 8. **Communications update.** The NCAA senior vice president of external affairs provided an update on the NCAA national office's efforts to enhance communications to improve perceptions of the NCAA and increased general awareness of the positive changes being made for student-athletes. Specifically, staff noted the successful messaging campaigns launched in 2024, including Olympians Made Here, Change, and Draw the Line spots.
- 9. **Update regarding congressional engagement.** The NCAA senior vice president of external affairs and the managing director of government relations provided an update on ongoing efforts with Congress, specifically how the U.S. election results from November 2024 have impacted the Association's strategy. Staff further highlighted next steps on engagement with key committees and elected officials, as well as progress made on student-athlete employment.
- 10. **Update on sports wagering.** The NCAA senior vice president of policy and governance provided an update on the divisional governance meetings held in conjunction with the 2025 NCAA Convention in which a possible deregulation of sports wagering, specifically around professional sports, was discussed. It was noted that each division will continue discussing the issue during the April governance meetings.
- 11. **Sport Science Institute/NCAA Committee on Competitive Safeguards and Medical Aspects of Sports update.** The NCAA chief medical officer provided an update on the work of the Committee on Competitive Safeguards and Medical Aspects of Sports during its December 9, 2024, videoconference. It was reported that the committee discussed the Association's role in educating the membership about sickle cell disease, the committee's support of amplifying the final report from the Division III Athletic Training Working Group, and that the Injury Surveillance Data Requests Program will resume in January.
- 12. **Board of Governors Processes and Procedures.**
  - a. **NCAA Board of Governors Executive Committee October 2024 report and January agenda.** President Livingstone reported on matters discussed in the Executive Committee's videoconferences on October 23, 2024, and January 9. President Livingstone noted that during the October 2024 videoconference, the committee approved the fiscal year 2024-25 salary and compensation recommendations for national office senior staff, and changes to its charter (e.g., confirming that legal strategy and litigation settlement will be done by the full Board of Governors in consultation with the divisional leadership bodies unless time constraints do not allow; and updating the compensation policy to compensation philosophy). President Livingstone also highlighted that during the January 9



videoconference, the committee reviewed the list of disqualified persons and discussed succession planning at the NCAA national office for emergencies and transitions of senior staff. Finally, the committee agreed to a recommendation to the full board regarding the application of the penalty for schools that were unable to attest to the NCAA Policy on Campus Sexual Violence during the 2023-24 academic year.

**b. Board of Governors composition and terms of office.**

- (1) **Vice-chair election.** President Livingstone reported that the Executive Committee nominated Colleen Perry-Keith to serve as vice chair of the board from adjournment of the board's meeting through the January 2026, meeting.

It was VOTED

"That the Board of Governors appoint Colleen Perry-Keith as vice chair of the board from adjournment of the meeting through the January 2026, meeting." **Approved** (Unanimous voice vote)

- (2) **Term expirations in the 2025 calendar year.** The board reviewed its roster noting the members' whose terms expire during the 2025 calendar year.

**c. Update on Board of Governors feedback structure from divisional Student-Athlete Advisory Committees.** The three graduated student-athletes shared takeaways from their discussions with the three divisional Student-Athlete Advisory Committees to enhance the student-athlete feedback structure to the board. It was noted that the divisional Student-Athlete Advisory Committees met in a joint luncheon during the 2025 NCAA Convention to discuss the feedback structure. It was noted that additional information will be provided at future meetings.

**13. Other business.** The board did not have other business.

**14. Adjournment.** The meeting was adjourned at approximately 6 p.m. Central time.

*Board of Governors chair: Linda Livingstone, Baylor University*  
*Staff liaisons: Terri Steeb Gronau, Governance and Policy*  
*Stephanie Quigg, Governance and Policy*

NCAA Board of Governors January 16, 2025, Meeting	
<b>Attendees:</b>	
Javaune Adams-Gaston, Norfolk State University.	
Charlie Baker, NCAA president.	
Glenn Boyce, University of Mississippi.	
Mary-Beth Cooper, Springfield College.	
Houston Davis, University of Central Arkansas.	

Report of the NCAA Board of Governors

January 16, 2025, Meeting

Page No. 6

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Allison Feaster, Boston Celtics.
Colleen Perry-Keith, Goldey Beacom College.
Linda Livingstone, Baylor University.
Madeleine McKenna, Graduated Division II student-athlete.
Roberta Page, Slippery Rock University of Pennsylvania.
Jim Phillips, Atlantic Coast Conference.
Greg Ricketts, Graduated Division III student-athlete.
Jason Verdugo, University of Wisconsin-Eau Claire.
Nadja West, MD, retired United States Army lieutenant general and 44 <sup>th</sup> U.S. Army Surgeon General. (attending virtually)
Josh Whitman, University of Illinois Urbana-Champaign.
Morgyn Wynne, Graduated Division I student-athlete.
<b>Absentees:</b>
None.
<b>NCAA Staff Liaisons in Attendance:</b>
Terri Steeb Gronau and Stephanie Quigg.
<b>Other NCAA Staff Members in Attendance:</b>
Scott Bearby, Tim Buckley, Dawn Buth, Deena Casiero, Michael Cioroianu, Amanda Conklin, Kelly Dodds, Jennifer Fraser, Dan Gavitt, Corey Jackson, Kevin Lennon, Felicia Martin, Louise McCleary, Corbin McGuire, Mario Morris, Lynda Tealer and Stan Wilcox.



**NCAA Board of Governors**  
**April 24, 2025, Videoconference**  
**Consultative Process – Divisional Presidential Bodies**

1. Executive Session/Legal update.
  - The Board of Governors will begin its meeting in executive session to receive a legal update on matters impacting the Association. Specifically, the board will receive an update on the April 7 hearing regarding the House case and student-athlete compensation.
2. Evaluation process for the NCAA president.
  - The Board of Governors will begin the annual review process of the NCAA president during its April videoconference with anticipated completion by August.
  - The NCAA constitution requires the board to consult with the governing bodies of the three divisions during the annual evaluation of the NCAA president.
  - The board will seek feedback from the three divisional Administrative Committees as part of the process.
3. Updates to the Board of Governors Policies and Procedures.
  - The Board of Governors will review and approve edits to its policies and procedures. The recommended edits are as follows:
    - Editorial changes to align the language in the policies and procedures with the NCAA Constitution (e.g., references changed from former student-athletes to graduated student-athletes);
    - Inclusion of previously approved changes to the charters for the Board of Governors Executive Committee and the Board of Governors Finance and Audit Committee;
    - Inclusion of processes established and previously approved by the board (consultative process; nomination, appointment and reappointment process for independent voting members); and
    - Eliminating three addendums (executive compensation policy, delegation of authority policy, and meeting structure for NCAA governance meetings) and incorporating the language into the appropriate sections of the policies and procedures.
  - The Board of Governors will also discuss potential future edits to its policies and procedures as a result of anticipated changes to the Division I governance structure in summer 2025.

4. Update on funding of emerging sports for women – acrobatics and tumbling, stunt, triathlon and women's flag football.
  - The Board of Governors will receive a report from the Board of Governors Finance and Audit Committee regarding the status of four emerging sports for women and the timeline for the sports to potentially achieve national collegiate championship status and the establishment of sport committees.
    - Acrobatics and tumbling, stunt, and triathlon may achieve national collegiate championship status in the 2026-27 academic year, provided the sports meet minimum sport sponsorship thresholds (at least 40 schools sponsoring the sport in the previous academic year) and the divisions adopt legislation to establish a national collegiate championship and committee in the respective sports.
    - Women's flag football is currently moving through the divisional legislative processes to be added as an emerging sport for women by January 2026 and may achieve national collegiate championship status in the 2027-28 academic year.
  - The Board of Governors is tracking the progress of emerging sport for women as it will be required to approve the use of Association-wide dollars to fund national collegiate championship opportunities and sport committees at a future meeting(s).

NCAA Division II Management Council Report  
Action Items

At its April 14-15 in-person meeting, the Management Council took action on the following items and recommends that the Executive Board take the appropriate action, as indicated below.

*NOTE: These items can be taken as a package unless an item is pulled for separate consideration.*

**1. Football Championship Bracket Expansion.**

- a. Recommendation. Expand the NCAA Division II Football Championship bracket from 28 teams to 32.
- b. Effective date. 2025 championship.
- c. Rationale. This recommendation comes as a result of two actions taken at the 2025 NCAA Convention: 1) the Division II Executive Board's approval of additional exceptions to the triennial budget process that include bracket adjustments when a Division II championship policy is triggered; and 2) the Division II membership's adoption of a proposal to establish football as an automatic qualification (AQ) sport instead of the previous earned access model. Division II Championships Committee policy states that bracket expansion should be explored as soon as possible when more than 50 percent of the bracket is composed of AQs. Football will have 16 AQ eligible conferences for the 2025 season. With a current bracket size of 28, that would result in 57 percent of the bracket being composed of AQs. There would be no change to the championship date formula as the four No. 1 seeds would no longer have byes in this model.
- d. Estimated budget impact. The mid-range estimate for this expansion is approximately \$545,000 to accommodate travel and per diem for the four additional teams. (The funds would come both from remaining unused funds from the last triennium and from funds anticipated for the next triennium.)
- e. Student-athlete impact. Bracket expansion would provide a championship experience for an additional four teams, with each team consisting of a squad size of 58 individuals. These 232 student-athletes would be provided with a lifetime memory that would not otherwise be available to them if the bracket is not expanded.

**2. Change to Access Ratio Policy.**

- a. Recommendation. Adjust the Division II team sport access ratio policy from 4.25:6 to 4:6.
- b. Effective date. September 1, 2025.
- c. Rationale. During its annual review of the access ratio policy, the Championships

Committee determined that adjusting the low end of the ratio is warranted given the current sport sponsorship data and championship brackets. Doing so provides the flexibility for sports below the current 4.25 to comply with the access ratio policy and facilitates/expedites opportunities for emerging sports as well.

- d. Estimated budget impact. None.
- e. Student-athlete impact. The recommendation protects and, in some cases, expands championship participation opportunities for Division II student-athletes.

### 3. Division II Budget Requests for Fiscal Year 2025-26.

- a. Recommendation. Approve the budget requests for the 2025-26 fiscal year (FY26) as noted below. The rationale for each request is listed alongside the amount requested.

Category	Budget Request	Amount	Description
Championships	Per Diem	\$1,125,000	\$15 increase in per diem from the current \$135 to \$150.
Championships	Travel	\$288,367	The NCAA accounting staff annually estimates expected travel inflation for Division II championships travel. This represents a 2% increase which is the same as the request for FY25.
Championships	Division II Football Championship bracket expansion from 28 to 32 teams	\$545,000	Supported by exceptions to the triennial budget process that include bracket adjustments when a championship policy is triggered, and the membership's adoption of a proposal establishing football as an AQ sport instead of the previous earned access model. With the current bracket of 28, that would result in 57 percent of the bracket being composed of AQs, which is above the current 50 percent requirement to trigger a review.

Category	Budget Request	Amount	Description
Championships	Division II Women's Lacrosse Championship bracket expansion, date formula and format	\$140,000	This request, which already has been approved by the Executive Board, allows the top two seeds in each region to host first- and second-round games (rather than only the top seed in each region). The funding also covers the additional costs not included in the original projections approved as part of the triennial budget process to expand the bracket from 16 to 24.
Championships	Additional women's golf officials	\$7,000	Because all four regionals have expanded to 96 participants, it is important to add one official per region. This also aligns with men's golf from a gender equity standpoint, which satisfies an exception to the triennial budget process.
Championships	Postseason officiating crew size in football	\$3,930	This request, which meets the exceptions to the triennial budget process, allows conferences that use eight-person crews to continue using them during the Division II championship, with the current alternate official being included as the eighth member of the crew.
Revenue Distribution	Conference Sports Sponsorship Fund	\$183,779	A 3% increase to the fund per the division's long-range budget.
Revenue Distribution	Institutional Equal Distribution Fund	\$61,259	A 3% increase to the fund per the division's long-range budget.
Initiatives	Additional expenses to Division II	\$47,554	Per the new NCAA constitution and starting in FY23, an annual review is conducted to validate additional Association

Category	Budget Request	Amount	Description
			service expenses that Division II pays for directly from its 4.37 percent allocation. The total includes a 3% inflationary increase (\$5,554), per the long-range budget and \$42,000 to reclassify a part-time assistant director to a full-time associate director.
Initiatives	Regular season/ championships media	\$40,000	An inflationary increase to support championships web streaming efforts (e.g., contractual expenses for production).
Initiatives	SAAC Super Region Convention	\$32,000	An inflationary increase to support travel and apparel costs.
Initiatives	Coaches Connection Program	\$26,000	Costs for adding a connection program for faculty athletics representatives and athletic trainers.
Initiatives	Apple Training Institute and NCAA Inclusion Forum	\$19,000	This covers an increase in the contract with the Gordie Center (which has remained flat since 2019) for inflationary increases (e.g., hotel, food).
Initiatives	Identity initiatives, communications and marketing	\$10,000	An inflationary increase to support the Division II conference T-shirt program.
Initiatives	FAR Institute	\$7,500	A one-time expense to celebrate 20 years of the institutes.
Initiatives	NCAA Convention	\$3,000	An inflationary increase for apparel given as gifts to the membership.
Initiatives	Insurance	\$2,000	To address an increase in cost for the division's coverage.
<b>TOTAL</b>		<b>\$2,541,389</b>	



- b. Effective date. September 1, 2025.
  - c. Rationale. See the explanations next to each category. Division II's 4.37 percent allocation of new Association revenue for FY26 has not yet been determined by the NCAA finance staff. While this increase is conservative, it illustrates the recommended budget allocation for FY26 until the final amount of the projected increase is communicated. In addition, following the recommended budget requests for FY26, the division would still have at least \$6,758,440 in unallocated new revenue that is being discussed as part of the division's strategic planning process.
  - d. Estimated budget impact. \$2,541,389.
  - e. Student-athlete impact. Many of the recommended allocations directly support an enhanced student-athlete experience.
4. **Management Council Election.** Approve the following election to the Management Council, effective immediately. [Attachment]
- Conference Carolinas (replacing David Hicks, vice president for athletics, King University). **Jennifer Bell**, director of athletics, Converse University.

Division II Management Council Composition  
Following April 2025 Elections

Representative	AD	SWA	FAR	Conf Admin	Other	SAAC	Male	Female	Ethnic Min
<b><u>California Collegiate</u></b> Bennett Cherry California State University, San Marcos			•				•		
<b><u>Conference Carolinas</u></b> Jennifer Bell Converse University	•							•	
<b><u>Central Atlantic</u></b> Kristina Ortiz Georgian Court University		•						•	•
<b><u>Central Intercollegiate</u></b> George Knox Shaw University	•						•		•
<b><u>East Coast Conference</u></b> Femi Alao Roberts Wesleyan University		•						•	•
<b><u>Great American Conference</u></b> Bo Pagliasotti Southwestern Oklahoma State University			•				•		
<b><u>Great Lakes Intercollegiate</u></b> Kim Hancock Ferris State University			•					•	
<b><u>Great Lakes Valley</u></b> Kristy Bayer Rockhurst University	•							•	
<b><u>Great Midwest Athletic</u></b> Cindy McKnight Ursuline College		•						•	
<b><u>Great Northwest Athletic</u></b> Peter Crabb Northwest Nazarene University			•				•		
<b><u>Gulf South</u></b> Jeremy Elliott University of Alabama in Huntsville			•				•		
<b><u>Lone Star</u></b> Sandee Mott Texas Women's University	•							•	
<b><u>Mid-America Intercollegiate Athletic Association</u></b> Theresa Grosbach Missouri Western State University		•						•	
<b><u>Mountain East Conference</u></b> Rubin Stevenson Frostburg State University					•		•		•
<b><u>Northeast-10</u></b> Eric Gobiel Assumption University	•						•		

Division II Management Council Composition

Page No. 2

Representative	AD	SWA	FAR	Conf Admin	Other	SAAC	Male	Female	Ethnic Min
<b><u>Northern Sun</u></b> Erin Lind Conference Administrator				•				•	
<b><u>Pacific West Conference</u></b> Jackie Armstrong Point Loma Nazarene University		•						•	•
<b><u>Peach Belt</u></b> Christina Whetsel Augusta University		•						•	
<b><u>Pennsylvania State</u></b> Carlin Chesick Conference Administrator				•				•	
<b><u>Rocky Mountain Athletic</u></b> David Hansburg Colorado School of Mines	•						•		
<b><u>South Atlantic</u></b> Patrick Britz Conference Administrator				•			•		
<b><u>Southern Intercollegiate</u></b> Jerry Haywood Fort Valley State University			•				•		•
<b><u>Sunshine State</u></b> Katherine Loh Florida Southern College			•					•	•
<b><u>At-Large</u></b> Vaughn Williams Bentley University	•						•		•
<b><u>At-Large</u></b> Roberta Page Slippery Rock University of Pennsylvania	•							•	
<b><u>At-Large</u></b> Sarah Ramey University of Texas, Permian Basin		•						•	
<b><u>At-Large</u></b> Jennifer Flowers Southwest Minnesota State University	•							•	
<b><u>SAAC Reps</u></b> Avery Hellmuth Oklahoma Baptist University Darius Satterfield Elizabeth City State University						• •	•	•	•
<b>Composition Before Vacancies</b>	9	7	7	3	1	2	13	16	9
<b>Composition Following Election (if Approved)</b>	<u>9</u>	<u>7</u>	<u>7</u>	<u>3</u>	<u>1</u>	<u>2</u>	<u>12</u>	<u>17</u>	<u>9</u>

NCAA Division II Management Council Report  
Informational Items

1. **Governance-Sponsored Legislation for the 2026 NCAA Convention.** The Management Council agreed to sponsor the following proposal in concept for the 2026 Convention:
  - **Emerging Sports for Women – Women’s Flag Football.**
    - (a) Recommendation. Add women’s flag football as an emerging sport for women and establish legislation related to athletics personnel, amateurism, recruiting, financial aid, playing and practice seasons and membership, as specified.
    - (b) Effective date. Immediate.
    - (c) Rationale. The continued growth in high school girl’s flag football and the number of collegiate institutions sponsoring the sport demonstrate the rapid growth of the sport and its potential to reach NCAA championship status at the collegiate level. Enough women’s flag football teams met the prescribed guidelines of the Emerging Sports for Women Program application to demonstrate significant interest and sustainability within college. Additionally, the sport is relatively inexpensive to sponsor and attracts additional demographics of potential student-athletes. In addition, there is a shared commitment at the collegiate level to increase participation opportunities from institutions and conferences, as well as funding and resources from national governing bodies to further support the sport’s growth. Finally, the immediate effective date will allow schools that sponsor the sport in the 2026 spring championship season to count towards the requirement of 40 institutions to establish a national collegiate championship in a women’s sport.
    - (d) Estimated budget impact. Will vary based on institutional decisions related to sponsorship.
    - (e) Student-athlete impact. This recommended legislation will grow meaningful intercollegiate sport participation opportunities for female student-athletes.
2. **Legislation Committee.**
  - a. **Noncontroversial Legislation -- NCAA Division II Bylaw 7.4 -- NCAA Division II Membership and Institutional Control -- Financial Donations from Outside Organizations -- Relationships with Third-Party Organizations.** The Management Council adopted noncontroversial legislation to amend Bylaw 7.4 (financial donations from outside organizations), to provide institutions, conferences and the national office more flexibility to enter into agreements with third-party organizations.

Currently, the legislation permits an institution or conference to enter into a sponsorship/partnership agreement with a third-party organization (e.g., professional sport leagues) so long as the organization is not identified as a sponsor. There have been ongoing discussions on ways the national office may build relationships with third-party organizations. Deregulating Bylaw 7.4 will provide institutions, conferences and the national office with the discretion to enter into agreements with a third-party organization, while maintaining appropriate guardrails.

- b. **Request for feedback from the NCAA Division II Conference Commissioners Association Compliance Administrators -- Bylaw 15.** The Management Council approved a referral that the Conference Commissioners Association Compliance Administrators provide feedback on whether it is appropriate to amend Bylaw 15, as noted below.

As part of the work of the NCAA Division II Implementation Committee, the Legislation Committee was charged with reviewing Bylaw 15 (financial aid). The committee completed its review during its March 18-19, 2025, in-person meeting and requested feedback on whether amending Bylaw 15 is appropriate. Specifically, the committee is recommending, amending Bylaw 15.1.1 (eligibility of student-athletes for athletics aid) to permit a student-athlete to receive athletics aid beyond 10-semesters/15-quarters as specified; deregulating Bylaw 15.1.1.3 (retroactive athletics aid), to allow an institution to award retroactive athletics aid; amending Bylaw 15.2.2.3 (financial aid from an established and continuing program) to allow a student-athlete to receive financial aid through an established and continuing program with no restrictions; eliminating Bylaw 15.4.2.1.1.1 (overall limit) to allow an institution to award more than an equivalent of 60 total awards in all men's sports other than football and basketball; and amending Bylaw 15.4.2.2 (equivalency computations) to allow an institution to provide a student-athlete books as a permissible benefit rather than part of a student-athlete's athletics aid.

- 3. **Membership Committee.** The Management Council noted that the Membership Committee had taken the following actions/received updates with regard to institutions' applications to enter the Division II membership process.
  - a. **Review of the Application of Ferrum College to Enter Year One of the Expedited Provisional Membership Process.** The committee approved Ferrum College to enter provisional year one of the two-year expedited provisional membership process, effective September 1, 2025.
  - b. **Preliminary Review of Middle Georgia State University's Application for Division II Membership.** The committee received an update regarding Middle Georgia State University's application received by the February 1, 2025, deadline to enter the Division II three-year provisional membership process.

4. **Strategic Planning and Finance Committee.**

- a. **Review of budget-to-actuals.** The Management Council reviewed the budget-to-actuals for the 2024-25 fiscal year through February [Attachment A].
- b. **Long-Range Budget.** The Management Council was provided with an update on the Strategic Planning and Finance Committee's review of the long-range budget, as follows:

The committee continued discussing the division's long-range budget, particularly how the new revenue coming to the division should be allocated (as well as the portion of the division's reserves that will be spent to align with the level mandated in the division's budget guidelines and principles).

This included a discussion regarding the percent of the new revenue and reserves that should be allocated to support the division's 25 championships (currently about 63% of the FY25 budget is allocated to championships, which includes championships travel, per diem, operations and committee expenses). This discussion also included the understanding that what is allocated to championships would in turn affect allocations to the other two overarching budget categories (revenue distributions to member institutions/conferences, and initiatives/programming for Division II members). Based on feedback from various Division II stakeholders, as well as the preliminary survey results, the committee agreed that the baseline for the championship allocation of the new revenue and reserves should be at least 65%. The committee also asked staff to run additional models reflecting allocations of 70% and 75% for the group to consider during its June meeting.

The committee also discussed whether the current revenue distribution model (75% to conferences through the Conference Sports Sponsorship Fund and 25% to institutions through the Institutional Equal Distribution Fund, and a potential supplemental distribution to institutions in years when there is an operating surplus in the Division II budget) should be reviewed. The committee encouraged this issue to be discussed during a future Management Council meeting to determine whether Management Council members should seek feedback on this topic during conference spring meetings to inform the SPFC's final recommendation. The Management Council agreed to seek feedback on the Division II revenue distribution model and will discuss the feedback received during its July meeting and share it with the Strategic Planning and Finance Committee for its August meeting.

- 5. **Discussion on Division I Blanket Waiver.** The Management Council revisited a previous discussion regarding potentially issuing a blanket waiver for Division II to permit a student-athlete who attended and competed at a non-NCAA institution for one or more years to remain eligible to compete in the 2025-26 academic year, provided the student-athlete would have otherwise used their final season of competition during the 2024-25 academic

year and they meet all eligibility requirements (e.g., progress toward degree, time remaining within their 10-semesters/15-quarters). This blanket waiver was similar to the blanket waiver granted recently by the NCAA Division I Board of Directors. The Management Council did not take any action to alter its original decision from February to not issue such a waiver.

6. **NCAA Active Membership – Eligibility Requirements – Types of Institutions – Review of Regional Accreditation Requirement.** The Management Council referred to the Academic Requirements Committee and Membership Committee a review and discussion of a potential legislative change to amend the membership requirement regarding regional accreditation to specify that an active member institution must have accreditation by an accrediting agency that is recognized by the U.S. Department of Education in compliance with Title IV of the Higher Education Act of 1965. With the adoption of the new NCAA constitution in 2022, the NCAA legislation requiring active member institutions to be accredited by one of the regional accrediting agencies are now federated provisions. Therefore, each division has the autonomy to determine the membership requirement for accreditation of active institutions. The Management Council believes the Academic Requirements Committee and Membership Committee are best suited to discuss this information and make a recommendation on whether to amend the membership requirement regarding accreditation. Please reference Attachment B for additional information.
7. **Sports Wagering.** The Management Council was provided next steps and timeline for each division on the potential deregulation of sport wagering legislation as it relates to professional sports. The Council directed the Division II Student-Athlete Reinstatement Committee to discuss next steps for potential Division II relief in case the legislation to deregulate the legislation is not supported by all three divisions this summer. If this is the case, the Management Council would like the Student-Athlete Reinstatement Committee to discuss potentially amending its guidelines to provide relief that does not include withholding from competition if it is determined a student-athlete only wagered on professional sports. Repayment would still be required as wagering on professional sports would still be prohibited, but additional relief could be considered given that the Division II Management Council has supported deregulating the legislation.

In addition, the Management Council referred to the Student-Athlete Reinstatement Committee a review of concepts related to safe harbor and limited immunity. Exploring the concept of a safe harbor or limited immunity for student-athletes, reaffirms that harm reduction and education will continue to be paramount. There are situations where it may not be appropriate to apply a safe harbor or immunity (e.g., cases involving the integrity of intercollegiate contests - point shaving, inside information). However, in other cases (e.g., limited bets on other sports or schools), some situations may warrant appropriate reductions of student-athlete reinstatement penalties in cases in which a student-athlete seeks help for problem gambling. Finally, if the prohibition on wagering on professional sports is deregulated, it will be more likely that student-athletes and staff will seek help for problem gambling.



DIVISION II

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## FY 2024-25 DII Budget to Actual (through 2/28/25)

	FY 2023-24		FY 2024-25		
Revenue	Actual YTD	Actual YE	Actual	Budget	Variance
Allocation-Based Revenue	\$14,021,585	\$54,178,994	\$15,608,923	\$61,922,337	(\$46,313,414)
Surplus	-	-	-	-	-
<b>Revenue Total</b>	<b>\$14,021,585</b>	<b>\$54,178,994</b>	<b>\$15,608,923</b>	<b>\$61,922,337</b>	<b>(\$46,313,414)</b>
<b>Expenses</b>					
<b>Championship Expenses</b>					
<b>Men's</b>					
DII Men's Baseball	\$129,938	\$2,627,306	\$35,444	\$3,009,050	\$2,973,606
DII Men's Basketball	\$20,704	\$2,232,190	\$26,195	\$2,249,994	\$2,223,799
DII Men's Cross Country	\$660,206	\$663,106	\$661,343	\$732,545	\$71,202
DII Men's Football	\$3,750,269	\$3,771,876	\$3,339,968	\$3,555,250	\$215,282
DII Men's Golf	\$63,233	\$1,124,528	\$56,579	\$1,108,293	\$1,051,714
DII Men's Lacrosse	\$35,438	\$526,402	\$12,687	\$697,319	\$684,632
DII Men's Soccer	\$1,416,308	\$1,406,172	\$1,474,086	\$1,615,946	\$141,860
DII Men's Swimming and Diving	\$65,251	\$527,858	\$56,526	\$589,994	\$533,468
DII Men's Tennis	(\$3,520)	\$722,697	\$15,605	\$919,493	\$903,888
DII Men's Track Indoor	\$97,413	\$668,921	\$39,131	\$824,562	\$785,431
DII Men's Track Outdoor	\$33,577	\$945,215	\$43,373	\$1,135,664	\$1,092,291
DII Men's Wrestling	\$67,284	\$715,074	\$55,766	\$758,986	\$703,220
Other	\$239	\$846	\$ -	\$ -	\$ -
<b>Men's Total</b>	<b>\$6,336,339</b>	<b>\$15,932,192</b>	<b>\$5,816,704</b>	<b>\$17,197,096</b>	<b>\$11,380,392</b>
<b>Women's</b>					
DII Women's Basketball	\$44,883	\$1,890,991	\$37,202	\$2,446,841	\$2,409,639
DII Women's Cross Country	\$667,216	\$667,942	\$681,565	\$706,873	\$25,308
DII Women's Field Hockey	\$210,483	\$214,436	\$335,244	\$365,452	\$30,208
DII Women's Golf	\$59,126	\$911,395	\$59,317	\$971,748	\$912,431
DII Women's Lacrosse	\$12,518	\$640,760	\$10,996	\$1,037,638	\$1,026,642
DII Women's Rowing	\$16,246	\$333,074	\$9,948	\$536,223	\$526,275
DII Women's Soccer	\$1,975,484	\$1,981,870	\$1,745,833	\$1,963,421	\$217,588
DII Women's Softball	\$18,115	\$2,512,800	\$33,831	\$2,802,782	\$2,768,951
DII Women's Swimming and Diving	\$71,981	\$614,403	\$59,056	\$714,335	\$655,279
DII Women's Tennis	\$1,485	\$737,527	\$14,315	\$838,630	\$824,315
DII Women's Track Indoor	\$87,009	\$652,430	\$31,922	\$784,658	\$752,736
DII Women's Track Outdoor	\$38,226	\$964,025	\$37,415	\$1,062,924	\$1,025,509
DII Women's Volleyball	\$1,417,793	\$1,516,423	\$1,757,860	\$1,953,690	\$195,830
Other	\$239	\$1,046	(\$3,059)	\$ -	\$3,059
<b>Women's Total</b>	<b>\$4,620,802</b>	<b>\$13,639,122</b>	<b>\$4,811,445</b>	<b>\$16,185,215</b>	<b>\$11,373,770</b>
<b>Championship Expenses Total</b>					
	<b>\$10,957,141</b>	<b>\$29,571,314</b>	<b>\$10,628,148</b>	<b>\$33,382,311</b>	<b>\$22,754,163</b>





DIVISION II

**MAKE IT YOURS**

## FY 2024-25 DII Budget to Actual (through 2/28/25)

	FY 2023-24		FY 2024-25		
Non-Championship Expenses	Actual YTD	Actual YE	Actual	Budget	Variance
Administrative	\$363	\$ -	\$4,222	\$23,000	\$18,778
APPLE Training Institute and NCAA Inclusion Forum	\$339,002	\$346,237	\$5,534	\$360,500	\$354,966
Approved Supplemental Distribution	\$3,850,350	\$3,850,350	\$2,235,566	\$2,235,470	(\$96)
Championships Festival	\$87,207	\$610,673	\$184,782	\$803,919	\$619,137
Championships Support Operations	\$ -	\$ -	\$ -	\$30,000	\$30,000
Coaches' Connection Program	\$228,233	\$245,187	\$208,328	\$254,000	\$45,672
Coaching Enhancement Grant	\$328,800	\$328,800	\$316,600	\$418,000	\$101,400
Community Engagement at DII Championships	\$25,241	\$53,443	\$27,799	\$100,000	\$72,201
Conference Strategic Priorities Fund	\$3,428,000	\$3,428,000	\$3,722,000	\$3,722,000	\$ -
Degree Completion	\$25,593	\$453,794	\$5,664	\$450,000	\$444,336
DII University	\$53,489	\$53,489	\$130,040	\$300,000	\$169,960
Drug Testing Enhancement	\$105,699	\$181,199	\$78,831	\$186,942	\$108,111
Exploratory/Provisional Membership	\$105,583	\$118,865	\$113,837	\$ -	(\$113,837)
FAR Institute	\$29,311	\$46,206	\$59,274	\$80,000	\$20,726
Game Day	\$ -	(\$1,167)	\$ -	\$ -	\$ -
Governance Outreach	\$4,863	\$34,729	\$30,176	\$63,000	\$32,824
Grant to ADA	\$75,000	\$75,000	\$75,000	\$75,000	\$ -
Grant to CCA	\$75,000	\$75,000	\$75,000	\$75,000	\$ -
Grant to College Sports Communicators	\$75,000	\$75,000	\$75,000	\$75,000	\$ -
Grant to MOAA	\$75,000	\$75,000	\$75,000	\$75,000	\$ -
Grant to NAAC	\$75,000	\$75,000	\$75,000	\$75,000	\$ -
Grant to Women Leaders in College Sports	\$75,000	\$75,000	\$75,000	\$75,000	\$ -
Identity Initiatives, Communications and Marketing	\$350,081	\$963,166	\$920,914	\$1,648,500	\$727,586
Identity Workshop	\$4,570	\$130,456	\$150	\$171,000	\$170,850
Insurance	\$132,460	\$132,460	\$136,095	\$135,000	(\$1,095)
Internship Grant	\$134,878	\$151,839	\$198,000	\$218,500	\$20,500
Joint Championships	\$1,761	\$ -	\$ -	\$365,053	\$365,053
Leadership Conference	\$44,582	\$301,081	\$274,356	\$369,000	\$94,644
Membership Education	\$5,056	\$57,381	\$1,624	\$145,600	\$143,976
Mentor Program	\$18,351	\$111,164	\$16,124	\$94,000	\$77,876
NCAA Annual Convention	\$126,869	\$127,211	\$87,815	\$147,000	\$59,185
New AD Orientation	\$20,029	\$22,861	\$10,907	\$41,000	\$30,093
Regular Season and Championships Media	\$ -	\$374,061	\$107,079	\$565,000	\$457,921
Conference Sports Sponsorship Fund	\$ -	\$5,947,525	\$ -	\$6,125,950	\$6,125,950
Institutional Equal Distribution Fund	\$ -	\$1,982,418	\$ -	\$2,041,983	\$2,041,983
SAAC Super Region Convention	\$282,226	\$287,758	\$ -	\$326,000	\$326,000
Strategic Alliance Matching Grant	\$768,684	\$768,867	\$817,003	\$902,000	\$84,997
<b>Non-Championship Expenses Total</b>	<b>\$10,951,281</b>	<b>\$21,558,051</b>	<b>\$10,142,722</b>	<b>\$22,772,417</b>	<b>\$12,629,695</b>
<b>Additional Expenses for Division II</b>	<b>\$ 89,900</b>	<b>\$ 175,188</b>	<b>\$ 92,571</b>	<b>\$ 185,141</b>	<b>\$ 92,571</b>
<b>Expenses Total</b>	<b>\$21,998,323</b>	<b>\$51,304,552</b>	<b>\$20,863,440</b>	<b>\$56,339,869</b>	<b>\$35,476,429</b>
<i>Surplus (Deficit)</i>	<i>(\$7,976,737)</i>	<i>\$2,874,442</i>	<i>(\$5,254,518)</i>	<i>\$5,582,468</i>	
<i>Add: Prior Year Reserve Balance</i>	<i>\$54,707,545</i>	<i>\$54,707,545</i>	<i>\$57,581,987</i>	<i>\$57,581,987</i>	
<i>Estimated Reserve Balance</i>	<i>\$46,730,808</i>	<i>\$57,581,987</i>	<i>\$52,327,469</i>	<i>\$63,164,455</i>	



## **NCAA Active Membership – Eligibility Requirements – Types of Institutions – Review of Regional Accreditation Requirement**

### **Issue:**

Whether the divisions should amend the membership requirement regarding regional accreditation to specify that an active member institution must have accreditation by an accrediting agency that is recognized by the U.S. Department of Education in compliance with Title IV of the Higher Education Act of 1965.

### **Background of Accreditation:**

The purpose of accreditation for institutions of higher education is to evaluate the quality and integrity of the education being offered at a college or university. While the accreditation process is voluntary and must be requested by an institution of higher education, under the Higher Education Act of 1965, accreditation is required for schools to participate in federal education programs including Pell Grants and Direct Loans.

There are three general categories of accrediting agencies for institutions of higher education: (1) Regional accreditation; (2) National accreditation; and (3) Specialty or Programmatic accreditation. Regional and national accreditations apply to an entire institution, while specialty or programmatic accreditations only apply to a particular program(s) at a college or university. In addition, regional accrediting agencies typically concentrate on specific regions of the country. Whereas national accrediting agencies typically serve schools with a common theme (e.g., faith-based or career-related), and specialty or programmatic accrediting agencies review education programs and specialized, single-purpose institutions (e.g., engineering; technology).

While there are three general categories of accrediting agencies, the Higher Education Act of 1965 was amended in 2020 to no longer categorize accrediting agencies as regional or national. Instead, the HEA uses an umbrella term to refer to such accrediting agencies as institutional accreditors. This change was made as the U.S. Department of Education holds all accrediting agencies to the same standards; therefore, distinctions between regional and national accreditation are no longer necessary. Currently, the U.S. Department of Education only distinguishes between institutional and programmatic accrediting agencies. However, some state laws and regulations distinguish between regional and national accrediting agencies. (See Attachment for a list of accrediting agencies recognized by the U.S. Department of Education.)

### **NCAA Review of Accreditation:**

Prior to the adoption of the new NCAA Constitution in 2022, the membership requirement for regional accreditation was set forth in Constitution 3.2.3.3 as a common provision. A common provision is a rule that applies to more than one division of the Association. Changes to a common provision must be adopted by each division, acting separately pursuant to the respective divisional legislative process, for the change(s) to be effective. The membership reviewed the common provision/requirement in 1956, 1979, 1980 and most recently in the early 2010's. In each review,

the membership affirmed that accreditation by one of the six regional accrediting agencies is required for NCAA membership.

With the adoption of the new NCAA constitution in 2022, the NCAA legislation requiring active member institutions to be accredited by one of the regional accrediting agencies are now federated provisions. [See Division I Bylaws 20.1.1 (general) and 20.2.1.1 (types of institutions) and 20.2.3.2 (accreditation), Division II Bylaws 7.1.4.1.1 (types of institutions) and 7.1.4.1.2 (accreditation) and Division III Bylaws 20.8.1.1 (types of institutions) and 20.8.3.2 (accreditation and division classification)]. Therefore, each division has the autonomy to determine the membership requirement for accreditation of active institutions.

### **Next Steps and Options for Consideration:**

Considering the change to the Higher Education Act of 1965 regarding the categorization of accrediting agencies, the divisions should consider whether they should amend the membership requirement regarding regional accreditation to specify that an active member institution must have an accreditation by an accrediting agency that is recognized by the U.S. Department of Education in compliance with Title IV of the Higher Education Act of 1965. This change would result in an expansion of the accreditation requirement to be a member of the NCAA and the respective division. The current membership requirement of regional accreditation for active institutions remains appropriate under the Higher Education Act of 1965, if the division elects to make no changes.

Options for consideration by each division are as follows:

1. No change to the divisional requirement for an active member institution to be accredited by one of the regional accrediting agencies.
2. Refer the issue to another governance body in the divisional governance structure for review and consideration of a potential legislative change.
3. Recommend sponsorship of legislation to specify that an active member institution must have an accreditation by an accrediting agency that is recognized by the U.S. Department of Education in compliance with Title IV of the Higher Education Act of 1965.
4. Other to be determined by each division.

**Agency List of U.S. Department of Education Database of Accredited  
Postsecondary Institutions and Programs**

**Regional Accrediting Agencies**

Higher Learning Commission	Active
Middle States Commission on Higher Education	Active
Middle States Commission on Secondary Schools	Active
New England Association of Schools and Colleges, Commission on Technical and Career Institutions	Inactive
New England Commission of Higher Education	Active
New York State Board of Regents, State Education Department, Office of the Professions (Public Postsecondary Vocational Education, Practical Nursing)	Active
North Central Association Commission on Accreditation and School Improvement, Board of Trustees	Inactive
Northwest Commission on Colleges and Universities	Active
Oklahoma Board of Career and Technology Education	Active
Oklahoma State Regents for Higher Education	Inactive
Pennsylvania State Board of Vocational Education, Bureau of Career and Technical Education	Active
Puerto Rico State Agency for the Approval of Public Postsecondary Vocational, Technical Institutions and Programs	Active
Southern Association of Colleges and Schools, Commission on Colleges	Active
WASC Senior College and University Commission	Active
Western Association of Schools and Colleges, Accrediting Commission for Community and Junior Colleges	Active
Western Association of Schools and Colleges, Accrediting Commission for Schools	Inactive

**Nationally Recognized Accrediting Agencies**

Accrediting Commission of Career Schools and Colleges	Active
Accrediting Council for Continuing Education and Training	Active
Accrediting Council for Independent Colleges and Schools	Active
Association of Advanced Rabbinical and Talmudic Schools, Accreditation Commission	Active
Association of Institutions of Jewish Studies	Active
Council on Occupational Education	Active
Distance Education Accrediting Commission	Active
New York State Board of Regents, and the Commissioner of Education	Active
The Association for Biblical Higher Education, Commission on Accreditation	Active
Transnational Association of Christian Colleges and Schools, Accreditation Commission	Active

**Specialized (Programmatic) Accrediting Agencies**

Academy of Nutrition and Dietetics, Accreditation Council for Education in Nutrition and Dietetics *	Active
Accreditation Commission for Acupuncture and Oriental Medicine *	Active
Accreditation Commission for Education in Nursing, Inc. – May 6, 2013 Formerly: National League for Nursing Accrediting Commission *	Active

Accreditation Commission for Midwifery Education *	Active
Accreditation Council for Pharmacy Education	Active
Accrediting Bureau of Health Education Schools *	Active
American Academy for Liberal Education *	Inactive
American Association for Marriage and Family Therapy, Commission on Accreditation for Marriage and Family Therapy Education	Inactive
American Bar Association, Council of the Section of Legal Education and Admissions to the Bar *	Active
American Board of Funeral Service Education, Committee on Accreditation *	Active
American Dental Association, Commission on Dental Accreditation	Active
American Occupational Therapy Association, Accreditation Council for Occupational Therapy Education	Active
American Optometric Association, Accreditation Council on Optometric Education	Active
American Osteopathic Association, Commission on Osteopathic College Accreditation *	Active
American Physical Therapy Association, Commission on Accreditation in Physical Therapy Education	Active
American Podiatric Medical Association, Council on Podiatric Medical Education *	Active
American Psychological Association, Commission on Accreditation	Active
American Speech-Language-Hearing Association, Council on Academic Accreditation in Audiology and Speech-Language Pathology	Active
American Veterinary Medical Association, Council on Education	Active
Association for Clinical Pastoral Education, Inc., Accreditation Commission	Active
Commission on Accreditation of Healthcare Management Education	Inactive
Commission on Accrediting of the Association of Theological Schools *	Active
Commission on Collegiate Nursing Education	Active
Commission on English Language Program Accreditation *	Active
Commission on Massage Therapy Accreditation *	Active
Commission on Opticianry Accreditation	Inactive
Council on Accreditation of Nurse Anesthesia Educational Programs *	Active
Council on Education for Public Health	Active
Council on Naturopathic Medical Education	Active
Joint Review Committee on Education in Radiologic Technology *	Active
Joint Review Committee on Educational Programs in Nuclear Medicine Technology	Inactive
Kansas State Board of Nursing	Active
Liaison Committee on Medical Education	Active
Maryland Board of Nursing	Active
Midwifery Education Accreditation Council *	Active
Missouri State Board of Nursing	Active
Montana State Board of Nursing	Inactive
Montessori Accreditation Council for Teacher Education *	Active
National Accrediting Commission of Career Arts and Sciences, Inc. *	Active
National Association of Nurse Practitioners in Women's Health, Council on Accreditation	Inactive
National Association of Schools of Art and Design, Commission on Accreditation *	Active

National Association of Schools of Dance, Commission on Accreditation *	Active
National Association of Schools of Music, Commission on Accreditation *	Active
National Association of Schools of Theatre, Commission on Accreditation *	Active
National Council for Accreditation of Teacher Education	Inactive
New York State Board of Regents, State Education Department, Office of the Professions (Nursing Education)	Active
North Dakota Board of Nursing	Active
Teacher Education Accreditation Council, Accreditation Committee	Inactive
The Council on Chiropractic Education, Commission on Accreditation *	Active

\* Indicates a specialized accrediting agency that is recognized for the accreditation of freestanding, single purpose institutions in addition to the accreditation of specialized programs at larger institutions.

List available at the following website: [View Agencies](#)

NCAA Division II Eligibility Review Working Group  
Spring 2025 Update**Background and Charge**

In early February, the NCAA Division II Management Council received a legal update regarding recent court cases in Division I regarding eligibility. The Management Council approved the Division II Legislation Committee and Academic Requirements Committee to perform a comprehensive eligibility review for Division II.

The Eligibility Review Working Group (ERWG) is a 25-member group composed of all members of the Division II Academic Requirements Committee and Legislation Committee as well as the chairs of the Division II Student-Athlete Advisory Committee, Management Council and Executive Board who serve as ex-officio, nonvoting members.

The review started with a focus on issues surrounding seasons of competition and period of eligibility. However, the ERWG is also reviewing feedback from the Division II governance structure and affiliated groups on any other areas that may be important to discuss due to the current landscape in intercollegiate athletics.

**Division II Data Regarding Seasons of Competition and Period of Eligibility**

The ERWG reviewed Division II data regarding time to degree for Division II student-athletes who earned their bachelor's degree during the 2022-23 academic year, excluding 4-2-4 transfers. There were 14,160 unique graduates included in this analysis, 10,381 were non-transfers, 2,216 were four-year transfers, and 1,563 were two-year transfers.

Overall, 63% of these student-athletes graduated in four years or less. An additional 30% graduated in between four to five years and only seven percent took more than five years to graduate.

The working group also looked at differences between aided vs. nonaided student-athletes. Sixty-one percent of aided student-athletes took four years or less to graduate, while 68% of unaided student-athletes took four years or less.

When looking at differences between transfer student-athletes vs. non-transfers who graduated in 2022-23, nearly 73% of non-transfers graduated in four years or less. For four-year transfers, 81% graduated in five years or less and for two-year transfers, 79% graduated in five years or less. The largest proportion of two-year and four-year transfers took between four to five years to graduate.

When looking at time to degree by sport for 2022-23 graduates, every women's sport with 50+ graduates had the largest portion of graduates do so in exactly four years.

For men's sports with 50+ graduates, there is a much closer split between four years and four to five years to graduate. Football, wrestling, men's basketball and baseball had more than 10% of student-athletes take more than five years to graduate.

The working group also looked at student-athletes who exhausted their eligibility in the Academic Performance Census (APC) cohort from 2017-18 to 2022-23 and noted the following:

- Pre-COVID, the percentage of the overall student-athletes in the APC cohort who exhausted eligibility in a year was over 10% (with over 14% of all students in the 2018 cohort exhausting eligibility that year). In the most recent data (2023), less than 5% of student-athletes exhausted eligibility for the year.
- The number of first-year student-athletes in any cohort was at its lowest in 2022 at 27.2% after a steady decline of first years in the APC cohort. The percent of first years may be on the rise the further we move away from COVID eligibility. However, the most recent number of first years is still lower than pre-COVID enrollment at 29%.
- The percent of postgraduate student-athletes per year has increased. Pre-COVID, the percent of postgraduate student-athletes was less than 1% and it is at 4% in the most recent cohort.

The ERWG was also provided with membership feedback received from a recent survey regarding seasons competition and period of eligibility. Nearly three-quarters of respondents believe the 10-semester/15-quarter period of eligibility rule is still appropriate, but 25% thinks that it is not. While 54% believed that five seasons of competition should be permissible, another 40% felt that four seasons was the appropriate benchmark, and only 2% supported six seasons.

The feedback was mixed on waivers and exceptions related to seasons of competition and period of eligibility. Sixty percent felt there should be permissible exceptions to using a season of competition; however, only 39% felt there should be exceptions to the period of eligibility.

Finally, most respondents agreed that competition at any two-year or four-year institution of higher education should count toward using a season of competition in Division II and towards the period of eligibility.

### **Guiding Principles for Eligibility Review Working Group**

The guiding principles below were used by the Eligibility Review Working Group to create concepts for potential changes to the eligibility rules (seasons of competition and period of eligibility) in Division II.

- Academics should be at the core of all decisions: the primary goal should be to help student-athletes obtain their first baccalaureate degree; earning more than one degree or a postgraduate degree is encouraged and meaningful, if eligibility remains.
- Use data and membership feedback to maximize opportunities for student-athletes to obtain a baccalaureate degree.



- Rules should be tied to higher education principles, which operate on a traditional period of time for a student's start to finish; therefore, Division II rules should include limits on seasons of competition and period of eligibility.
- Rules should be attainable for student-athletes.
- Rules should be sustainable over time.
- Rules should be clear, consistent, easy for student-athletes to understand and for administrators to apply.
- The need for waivers and exceptions should be limited if student-athletes have access to five seasons of competition and should be specific to the period of eligibility and not seasons of competition.
- Concepts were developed to be consistent with the Division II Life in the Balance Philosophy with the intent of looking at the eligibility of student-athletes going forward, rather than considering any retroactive application.

### **Concepts for Membership Feedback**

The ERWG has identified the four concepts below for broader membership feedback.

#### **Concept No. 1 – Status Quo**

##### **Seasons of Competition and Period of Eligibility:**

- Four seasons of competition.
- 10-semesters/15-quarters.

##### **Use of a Season - Types of Competition that Should Count as Use of a Season:**

- Any competition, regardless of timing, during the playing season, counts as a season of competition unless a student-athlete is transferring from a non-Division II institution.
- For transfers from non-Division II institutions, the student-athlete's participation is subject to the rules of the association/division of which the previous institution is a member during the student-athlete's term(s) of participation.
- A Division III transfer who is charged a season of participation for practice only under Division III legislation will not use a season of competition upon transfer to a Division II institution.

##### **Waivers - Seasons of Competition:**

- Hardship waiver.
- Season-of-competition -- competition while ineligible.
- Season-of-competition -- competition while eligible.

**Exceptions - Seasons of Competition:**

- Thirty percent rule during their initial year of collegiate enrollment (effective 8/1/25).
- Transfer from a non-Division II institution.
- Division III transfer.
- Two-year college scrimmages.
- Competition in the nonchampionship segment and spring football.
- Recognized foreign exchange/study abroad program.
- Alumni game, fundraising activity or celebrity sports activity.
- Preseason exhibition contests or dates of competition/preseason scrimmages.

**Waivers - Period of Eligibility:**

- Extension of eligibility.
- Waiver -- student-athlete who does not use a season of competition during initial year of collegiate enrollment.

**Exceptions - Period of Eligibility:**

- Pregnancy.

**Concept No. 2 - Four Seasons of Competition in Five Years**

**Seasons of Competition and Period of Eligibility**

- Four seasons of competition.
- Five-year consecutive clock following initial full-time collegiate enrollment.

**Use of a Season – Types of Competition that Should Count as Use of a Season**

- Any competition, regardless of timing, during the playing season, counts as a season of competition unless a student-athlete is transferring from a non-Division II institution.
- For transfers from non-Division II institutions, the student-athlete's participation is subject to the rules of the association/division of which the previous institution is a member during the student-athlete's term(s) of participation.
- A Division III transfer who is charged a season of participation for practice only under Division III legislation will not use a season of competition upon transfer to a Division II institution.

**Waivers – Seasons of Competition**

- Current waivers
  - Hardship waiver.
  - Season-of-competition -- competition while ineligible.
  - Season-of-competition -- competition while eligible.

**Exceptions – Seasons of Competition**

- Current exceptions.
  - Thirty percent rule during their initial year of collegiate enrollment (effective 8/1/25).

- Transfer from a non-Division II institution.
  - Division III transfer.
  - Two-year college scrimmages.
  - Competition in the nonchampionship segment and spring football.
  - Recognized foreign exchange/study abroad program.
  - Alumni Game, fundraising activity or celebrity sports activity.
  - Preseason exhibition contests or dates of competition/preseason scrimmages.
- Injury/illness.
- Military service.
- Olympic training.
- Religious mission.
- Pregnancy.

#### **Waivers – Period of Eligibility**

- Current waivers
  - Extension of Eligibility.
  - Waiver -- student-athlete who does not use a season of competition during initial year of collegiate enrollment.

#### **Exceptions – Period of Eligibility**

- Division I exceptions:
  - Service exception (armed services, religious missions or foreign aid services of the U.S. government).
  - Academic study abroad exception.
  - Internship or cooperative educational work experience program.
  - Pregnancy.
- Injury/illness.
- Olympic training.

### **Concept No. 3 - Five Seasons of Competition in Five Years**

#### **Seasons of Competition and Period of Eligibility**

- Five seasons of competition.
- Five-year consecutive clock following initial full-time collegiate enrollment.

#### **Use of a Season – Types of Competition that Should Count as Use of a Season**

- Any competition, regardless of timing, during the playing season, counts as a season of competition unless a student-athlete is transferring from a non-Division II institution.
- For transfers from non-Division II institutions, the student-athlete's participation is subject to the rules of the association/division of which the previous institution is a member during the student-athlete's term(s) of participation.
- A Division III transfer who is charged a season of participation for practice only under Division III legislation will not use a season of competition upon transfer to a Division II institution.

- All other competition that currently would not count due to an exception, will count as a season of competition (e.g., participation during the nonchampionship segment, participation in an alumni game).

#### **Waivers – Seasons of Competition**

- No waivers.

#### **Exceptions – Seasons of Competition**

- No exceptions.

#### **Waivers – Period of Eligibility**

- Extenuating circumstances.

#### **Exceptions – Period of Eligibility**

- Division I exceptions:
  - Service exception (armed services, religious missions or foreign aid services of the U.S. government).
  - Academic study abroad exception.
  - Internship or cooperative educational work experience program.
  - Pregnancy.
- Injury/illness.
- Olympic training.

### **Concept No. 4 - Five Seasons of Competition in 10-Semesters/15-Quarters**

#### **Seasons of Competition and Period of Eligibility**

- Five seasons of competition.
- 10-semester/15-quarters.

#### **Use of a Season – Types of Competition that Should Count as Use of a Season**

- Any competition, regardless of timing, during the playing season, counts as a season of competition unless a student-athlete is transferring from a non-Division II institution.
- For transfers from non-Division II institutions, the student-athlete's participation is subject to the rules of the association/division of which the previous institution is a member during the student-athlete's term(s) of participation.
- A Division III transfer who is charged a season of participation for practice only under Division III legislation will not use a season of competition upon transfer to a Division II institution.
- All other competition that currently would not count due to an exception, will count as a season of competition (e.g., participation during the nonchampionship segment, participation in an alumni game).

#### **Waivers – Seasons of Competition**

- No waivers.

### **Exceptions – Seasons of Competition**

- No exceptions.

### **Waivers – Period of Eligibility**

- Extenuating circumstances.

### **Exceptions – Period of Eligibility**

- Division I exceptions:
  - Service exception (armed services, religious missions or foreign aid services of the U.S. government).
  - Academic study abroad exception.
  - Internship or cooperative educational work experience program.
  - Pregnancy.
- Injury/illness.
- Olympic training.

### **Next Steps**

It is anticipated that the working group will make final recommendations to the Management Council and Executive Board in summer 2025, followed by a possible membership vote at the 2026 NCAA Convention. To submit its final report and recommendations, the working group will continue to have regular videoconferences, as noted below.

April-May	Division II Coaches Connection groups receive updates on ERWG.
Mid-April	Membership Survey
April 14-15	Division II Management Council receives update and provides feedback.
April 16	Division II ADA board and CCA receive updates and provide feedback.
April 17	Division II CCACA receives update and provides feedback.
April 22	Division II Executive Board receives update and provides feedback.
April 24	Division II Student-Athlete Advisory Committee receives update and provides feedback.
May 15	Division II SAR committee receives update and provides feedback.
May 19	ERWG videoconference.
June 20	ERWG submits any recommendations to the Management Council and/or Executive Board.

September 1	Deadline for Management Council and/or Executive Board to sponsor proposals for a vote at the 2026 Convention.
Fall	Education regarding any Convention proposals.
January 2026	Division II membership vote at Convention.

## DRAFT

### Division II Operating Plan

**NCAA Mission:** Provide a world-class athletic and academic experience for student-athletes that fosters lifelong well-being.

**DII Vision:** Provide an environment in which student-athletes develop well-being and life skills through their desired academic pursuits, through participation in high-level athletics, and through impactful civic engagement.

#### **DII Commitments:**

- Empower student-athletes to excel in their chosen academic curricula and ensure that athletics is an integral component of the holistic educational experience.
- Provide programs and resources to enhance student-athletes' physical, mental, social and personal well-being.
- Deliver an outstanding championships program that provides fair and rewarding postseason experiences.
- Conduct meaningful civic engagement activities to strengthen relationships within the campus and surrounding communities.
- Support student-athletes' personal and professional development as they successfully transition to life after sport.
- Operate an efficient and effective governance structure informed by diligent research that enables Division II members to actualize the mission and vision.
- Promote and celebrate the Division II brand through the Make It Yours platform to enhance the public's knowledge and appreciation of the Division II experience.

#### **DII Strategic Priorities**

##### *Student-Athlete Experience*

- **Academics**
  - Maintain rules and policies that enable institutions to support student-athletes' academic achievement.
  - Continue to achieve a student-athlete graduation rate above that of the general student body.
  - Promote and honor student-athletes, institutions and conferences that achieve a high level of academic success.
  - Support student-athletes in their efforts not only to complete their undergraduate degrees but also pursue postgraduate work.
  - Ensure that student-athletes are afforded the opportunity to develop the skills they need to succeed in life after college.

- **Athletics**

- Seek innovative approaches to support up-and-coming sports that offer new and exciting opportunities.
- Create a game environment at the campus, conference and national levels that is welcoming, accessible, fan-friendly, entertaining and civil.
- Celebrate student-athletes' success in regular-season and postseason competition.
- Implement a championships access ratio and selection methodology that enhances the postseason for participants and fans without compromising the regional model as a core tenet of the Division II regular-season experience.
- Help student-athletes maximize their opportunities related to Name, Image and Likeness.
- Develop initiatives and practices that strengthen the officiating pool; provide education, training and resources to support current officials and attract new officials.

- **Health and Wellness**

- Collaborate with the Sport Science Institute and the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports to create an environment/culture that supports and enhances total wellness for all individuals (physical, mental, social and personal well-being).
- Prioritize destigmatizing mental health concerns; foster a culture of acceptance and wellness; and emphasize mental wellness as an asset to athletic performance.
- Provide education and training that allow athletics department personnel to manage mental wellness issues.
- Emphasize access and opportunity as a best business practice at the campus, conference and national levels.
- Collaborate within the Student-Athlete Advisory Committee network to activate the DII SAAC's commitments and goals, including empowering student-athletes with resources, empathizing with their concerns, and enhancing their voice and experience.

### Membership Experience

- **Governance**

- Maintain a governance and committee structure that provides opportunities for service and leadership, is representative of the membership and includes all Division II constituents through the one school/one vote legislative process at the NCAA Convention.
- Increase participation in the governance and committee structure from all levels (e.g., presidents/chancellors, athletics directors, commissioners, compliance administrators, senior woman administrators, athletics diversity and inclusion designees, faculty athletics representatives, coaches, student-athletes, staff).



- Ensure a strong student-athlete presence in decision making at the campus, conference and national levels.
- Use research and data points to inform decision making.
- Emphasize effective communication and transparency in decision making to strengthen trust.
- **Operations and Positioning**
  - Maintain achievable and meaningful membership standards that position Division II as a destination of choice for current and potential new members.
  - Maintain presidential oversight of the division's budgeting process that protects membership interests and supports excellent championships programming.
  - Help institutions and conferences enhance their community engagement operations and strengthen relationships.
  - Develop educational materials and resources that help institutions support a culture of compliance.
  - Provide leadership and professional development opportunities for student-athletes, athletics administrators, coaches and faculty members.
  - Seek new revenue streams and opportunities to increase ticket sales, corporate sponsorships and media partnerships.

**2025 Division II Membership Survey**  
**Summary of Results**

Earlier this year, the membership was asked to complete the 2025 Division II Membership Survey. The previous survey was completed by the membership in 2018. The 2025 survey was different than the 2018 version, so only a few questions are comparable, and we've provided comparisons where applicable.

The survey was the final phase of information gathering to receive membership input prior to the division finalizing the 2026-32 Division II Operating Plan.

Committees in the Division II governance structure began reviewing the results of the survey this spring and will continue through the summer.

**Highlights from the 2025 Division II Survey Results:**

1. Top characteristics of Division II most valued by chancellors/presidents and directors of athletics:

<b>Presidents/Chancellors</b>	<b>Directors of Athletics</b>
Membership/conference stability	Membership/conference stability
Grants and scholarships	Number of opportunities for participation in NCAA national championships
Community engagement	Revenue distribution
Revenue distribution	Partial-scholarship model

2. Highest priority for future budget allocations and uses of new revenue as stated by presidents/chancellors and directors of athletics:

<b>Priority No.</b>	<b>Presidents/Chancellors</b>	<b>Directors of Athletics</b>
1	Revenue distribution to schools	Championships enhancements
2	Revenue distribution to conferences	Championships per diem
3	Branding/marketing	Revenue distribution to schools
4	Championships enhancements	Student-athlete programming
5	Grants for athletic training	Revenue distribution to conferences

3. Seventy-six percent of athletics directors indicate that they report directly to the president/chancellor (up from 65% in 2018) and 71% of athletics directors indicate that they are a member of the president's/chancellor's senior management team (up from 52% in 2018).
4. Sixty-nine percent of athletics directors (down slightly from 71% in 2018) indicated that they have a written and documented strategic plan for athletics.

5. Some respondents are concerned about the status of Division II within the NCAA. A much larger proportion are worried about the current status of intercollegiate athletics overall. However, both sets of percentages indicating concern are up from the 2018 survey.
6. Though most respondents did not believe Division I, Division II and Division III are appropriate names for the groupings of universities and colleges, there is little interest in the division pursuing a name change either on its own or with Division I and Division III.
7. Across all athletics staff, few agree or strongly agree that their school has allocated a sufficient operating budget and sufficient staffing for the overall athletics department, athletics academic support, athletics communications, athletic training and athletics compliance.
8. Among all response groups, it was stated that in general student-athlete participation in athletically related activities (e.g., practice, competition) each week was “just right.” These responses will be compared in fall 2025 to student-athlete responses collected in the 2025 GOALS data.
9. There was strong agreement across all institutional staffing groups that the institution supports the educational mission of college athletics by fostering a balanced approach to academic pursuits, civic engagement and athletics competition.
10. Athletic training and mental health/wellness were rated the highest among the categories that would be beneficial for the school to receive grants and funding from the NCAA.
11. There is disagreement between athletic trainers and athletics directors on whether the person responsible for scheduling practices consults with the head athletic trainer about the scheduling of student-athlete practices and competitions.
12. The top two reasons selected by both athletic trainers and athletics directors for the departure of athletic trainers are salary and working 40+ hours and weekends.
13. Ninety-three percent of athletic trainers indicate that they are given little notice (less than 48 hours) to scheduling changes for practice and competition for reasons other than inclement weather.
14. The two most important variables for athletic trainers when searching for a position are salary and staff culture.
15. Championships bracket changes to minimize first-round conference opponents, expansion of bracket/field size for championships, funding to ensure the No. 1 seed in the region has the opportunity to host, and per diem were indicated as the top priorities for resource allocations.

16. Among all athletics department groups, there is little support for the current Division II regionalization model for national championships (e.g., teams selected and bracketed regionally).
17. There is stronger support from athletics directors (63%) and conference office staff (86%) than other athletics staff to use a results-based metric as the only tool for selecting teams for championships.
18. The top priority for the championships bracketing review is unclear given the feedback is mixed between avoiding first-round conference matchups and ensuring the top teams (e.g., top eight nationally ranked teams) do not play each other. However, there is strong support among all response groups for switching seed lines to avoid first-round conference matchups.
19. The most used streaming platforms by institutions and conferences are Hudl, FloSports, and SIDEARM Sports. Additionally, the results are mixed whether web streams are free, under a pay-per-view or subscription model, or charge for select sports.

	Director of Athletics	Conference Office Staff
All web streams are available for free	52%	39%
Pay-per view or subscription model is used	41%	42%
Only charge for select sports	7%	18%

20. Only 19% of athletics directors indicated that their athletics department currently uses an artificial intelligence (AI) application to support operations with 63% of those using it to support game day summaries/stories on the website. For those not currently using AI, 48% indicated that they are considering using an AI application in the near future.
21. There is support, particularly among presidents/chancellors (91%) and athletics directors (94%) in the one-school, one-vote model for deciding legislative proposals.
22. Coaches are more likely to respond that they do not understand the current governance process or believe it accomplishes the goals and business of the division in comparison to other groups.
23. There is little support among all response groups for the division to consider moving away from its current process that includes considering legislation every year versus considering legislation every other year. Additionally, there is little support to move to a virtual format for the annual NCAA Convention.
24. Across all groups, there is agreement that the current requirements (eight schools) to be considered an active Division II conference and the minimum number of sports a Division II school must sponsor (10 sports) to be considered an active member school are appropriate.

## **Discussion Questions**

### **Division II Survey Results**

During its April 22 meeting, the Division II Executive Board will review the results of the Division II survey as the division continues to develop the Division II Operating Plan. The survey was the final phase of information gathering to receive membership input prior to the Strategic Planning and Finance Committee (SPFC) drafting initiatives, timelines and funding priorities for final approval by the Management Council and Division II Executive Board.

Research is finalizing the PowerPoint presentation that will be shared April 22. In preparation for the board's review, we are sending some questions to review in advance, so you have this information to consider while reviewing the results during the meeting.

Following the review of the survey results, the board will discuss the questions noted below. Please note that the board is being asked to provide feedback on these questions with the intention to determine whether to add items to the Division II operating plan for continued focus by the division.

### **Division II Philosophy**

1. Membership/conference stability is frequently cited as being a key characteristic of the division, yet the current uncertainty within athletics and higher education overall could be disruptive in that regard. Are there any steps to be taken that would protect Division II stability?

Note: There's a question in the Athletics Operations section that is relevant, as respondents were more likely to be concerned about the current state of college sports overall more so than the current state of Division II.

2. The SPFC is currently reviewing the percentage of budget allocations to championships (currently at about 63%). Do any of these responses support increasing the championships allocation? What other areas should be a focus for budget allocation as revenue distribution to schools ranked the highest among presidents and chancellors?
3. Any other observations in this section?

### **Athletics Operations**

1. The Division I, II and III labels were raised as a major concern during the Think Tank, and the Roman Numeral II is frequently cited as hindering the Division II brand. Yet the survey responses do not indicate a strong desire to change. Should we drop this idea or keep thinking about it?
2. Response rates are low regarding sufficient budget and staffing – is that just the nature of the beast in which everyone would like to have more or is there something more problematic here?

3. Any other observations in this section?

### **Athletics Healthcare on Campus**

1. Athletic training stands out as a concern in this area. In particular, there appears to be a significant disconnect in communication between coaches and athletic trainers when it comes to practice schedule changes. Is there anything we can do to mitigate this issue?
2. More than three-fourths of ADs and athletic trainers believe the trainer-to-athlete ratio is inappropriate on their campus. Ideas on how the division can help in this area?
3. Any other observations in this section?

### **Championships**

1. Minimizing conference matchups in the preliminary rounds surfaced as a priority in championships bracketing. Further, percentages were 50% plus on the agreement that regionalization in championships is satisfied at the time of selections. Do we believe institutions still want to play a regional schedule during the regular season? Anything else you are hearing from athletics administrators and coaches related to the championships regionalization philosophy?
2. Any other observations in this section?

**Executive Board – One Year Following Changes**

With the adoption legislation at the 2023 NCAA Convention, the Division II Presidents Council officially transitioned to the Division II Executive Board, effective February 1, 2024.

The intent of the change was to give the Management Council additional duties and authority while removing several administrative functions from the duties of the Executive Board. By removing these administrative functions, it would provide the Executive Board additional time at its meetings for discussion and to focus on more strategic matters impacting the division.

During the January 2024 meeting, the Management Council and Presidents Council adopted a policy to better define those legislative recommendations for the annual Convention that should be sponsored by the Executive Board and not just the Management Council.

Further, the Presidents Council established a policy for when the Executive Board would take a position (e.g., support, opposition, no position) on membership-sponsored proposals.

These policies were implemented this past year related to the work of the Executive Board.

**Policy Regarding the Sponsorship of Legislation for the Annual Convention**

As a general rule, the Management Council will review and consider any legislative recommendation from Division II and Association-wide committees and determine whether to sponsor legislation for the NCAA Convention without requiring Executive Board sponsorship.

If the legislative recommendation has a significant financial impact to the Division II budget and/or on Division II schools and conferences, the Management Council shall recommend that the Executive Board sponsor the legislation for a vote at the annual Convention.

A two-thirds majority of the Management Council members present, and voting is necessary to sponsor legislation for the annual Convention or to recommend sponsorship of legislation by the Executive Board (e.g., for recommendations with a significant financial impact). If a legislative recommendation does not receive a two-thirds majority but receives a majority approval of the Management Council members present and voting, the legislative recommendation will be shared with the Executive Board for notice and awareness.

The Management Council will approve the legislative form for all proposals sponsored by the governance structure for a vote at the Convention, regardless of whether they were sponsored by the Management Council or the Executive Board. The Executive Board is not asked to act on the legislative form and will receive the legislative form of the proposals as an informational item in the Management Council report to the Executive Board.

The Executive Board will see all legislation sponsored by the Management Council for the annual Convention as an informational item in the Management Council report to the Executive Board.

**Policy for when the Executive Board will take a position on membership-sponsored proposals**

Division II legislation requires that all amendments submitted by the membership shall be evaluated by an appropriate NCAA committee before they can be included on the agenda for an NCAA Convention.

The Management Council shall take a position on any membership-sponsored proposal and the Executive Board will only take a position if the legislative proposal has a significant financial impact to the Division II budget and/or on Division II schools and conferences.

#### Meeting Format

The Executive Board meetings continue to include regular updates from President Charlie Baker, legal and health and safety.

Further, the Management Council report continues to include a supplement of action items for the Executive Board and a supplement with informational items. Given the amount delegated to the Management Council, the number of action items as decreased and the number of informational items has increased.

Finally, the agenda includes items relevant to the time of year (e.g., Convention related) or issue-specific items.

#### Questions for Discussion

1. Any feedback related to the changes that have occurred over the last year, particularly the delegation of additional authority to the Management Council. What have been the pros and cons of the changes?
2. What additional items should be the focus of the Executive Board? Are there items that should be added to the meeting(s)?
3. Other feedback or questions.



# 2024-25 Division II Priorities

## CHAMPIONSHIPS

**Regionalization Review.** The Division II Championships Committee will continue to discuss the division's regionalization philosophy and opportunities to revise bracketing approaches to enhance the championships experience for participating student-athletes. Once concepts are further developed, full membership feedback will be sought.

**Winter 2025 Festival.** The first winter Division II National Championships Festival in eight years will take place March 11-15 in Indianapolis, featuring men's and women's indoor track and field, men's and women's swimming and diving, and men's wrestling.

**Championship Site Selection.** The Championships Committee and relevant sport committees will review bids and announce sites for 2026-28 championships in October 2024.

**Women's Wrestling.** The membership will vote in January at the 2025 NCAA Convention on whether to add women's wrestling as a National Collegiate Championship. It would become the 91st NCAA championship.



## STRATEGIC PLAN AND THINK TANK

Division II will continue developing its next operating plan. The division will host a think tank Sept. 16-17 during which a representative group of Division II leaders will discuss the challenges facing intercollegiate athletics and begin developing strategies and solutions.

Based on input from the governance structure regarding the draft operating plan goals and objectives and feedback from the think tank, the Division II Strategic Planning and Finance Committee will develop the next membership census, which will be distributed in January. Census results and a membership review will inform the operating plan, which will be launched in January 2026.



## BUDGET DISCUSSIONS

Governance committees will discuss potential changes to the Division II long-range budget, potential uses of additional revenue from the new media rights agreement with ESPN, and how the division manages its reserves.

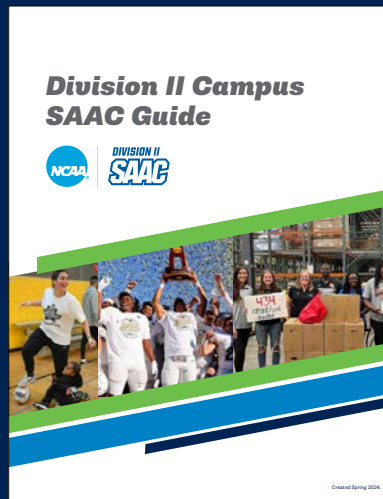
## SPORTS WAGERING LEGISLATION AND WAGERING AND SOCIAL ENVIRONMENTS SURVEY

Given the evolving landscape surrounding sports wagering, the division will conduct a review of its sports wagering legislation. Throughout the summer/fall, the review will focus on data from the wagering and social environments survey, as well as seeking feedback from various membership groups regarding potential legislative changes. Assuming the adoption of a proposal(s), Division II will shift its attention to helping the membership (including student-athletes) understand the new legislation.

## SAAC PRIORITIES

The Division II Student-Athlete Advisory Committee has created new resources for the membership, including campus and conference SAAC best practice guides and a civic engagement day resource. These resources are part of SAAC's continued focus on the three E's – empower student-athletes with resources, empathize with their concerns, and enhance their voice and experience.

SAAC will still focus on congressional and civic engagement; Life After the Game; diversity, equity, inclusion and belonging; and mental health. Leading up to Election Day in November, SAAC will share civic engagement resources to help student-athletes vote. The committee will also create internal documents to aid committee members when they transition into a leadership position on the national SAAC.



## MARKETING AND BRANDING

Division II has conducted research among prospective student-athletes and those who influence where they choose to attend college. The research summarized their needs and desires when selecting a school and their perception of Division II. The data gathered through this research will help determine a media activation plan that will launch in 2025.

With the start of the NCAA's new eight-year media rights agreement for NCAA Championships in 2024-25, Division II will receive increased brand exposure on ESPN platforms. The new agreement includes broadcasting the division's football, women's volleyball and women's basketball semifinals and championship games and the men's basketball semifinals on an ESPN platform. The men's basketball championship game will remain on CBS as part of the NCAA's multimedia rights agreement with CBS and TNT Sports.

## CONTINUED REVIEW OF LEGISLATION

The Division II Legislation Committee will continue reviewing legislation and bylaws delegated to it from the Division II Implementation Committee Legislative Process and Compliance Subcommittee, including:

- Division II Bylaw 14 (eligibility).
- Division II Bylaw 16 (awards, benefits and expenses for enrolled student-athletes).
- Division II Bylaw 17 (playing and practice seasons).

The committee also will begin reviewing Bylaw 15 (financial aid) during the 2024-25 academic year.



DIVISION II

MAKE IT *YOURS*

## PARTNERSHIP AND DEVELOPMENT OPPORTUNITIES FOR THE DIVISION II MEMBERSHIP

### Women Leaders in Sports

**September and October**

Women Leaders in Sports and Division II will partner to provide educational and networking opportunities for female administrators in Division II.

### FAR Fellows Institute

**September**

The division will host its 14th Faculty Athletics Representative Fellows Institute Sept. 27-29. The institute provides educational programming for faculty athletics representatives to help them effectively perform their roles and support student-athletes.

### SAAC Super Region Convention

**April**

The Division II SAAC will conduct its seventh super region convention April 25-27 in Indianapolis for the Central and Midwest Regions (Great American Conference, Great Lakes Intercollegiate Athletic Conference, Great Lakes Valley Conference, Great Midwest Athletic Conference, Mid-America Intercollegiate Athletics Association and Northern Sun Intercollegiate Conference). Participants will engage in several important topics, including the student-athlete voice, mental health, preparation for life after athletics and more.

### Professional Development Workshop for Athletic Trainers

**June**

Athletic trainers from each of the Division II conferences and independent institutions will be invited to participate in three days of professional development. This will be the fourth and final year athletic trainers will be the focus of this workshop.

### Minority Opportunities Athletic Association Governance Academy

**June**

MOAA and Division II have partnered since 2009 to provide educational and networking opportunities for minority administrators in Division II.

### Division II Professional Development Workshop for Compliance Administrators

**June**

The division is partnering with the National Association for Athletics Compliance to provide programming for Division II compliance administrators. Topics include regulatory issues, governance issues, strategic initiatives and committee service, and professional and personal development.

### Mentor Program

**2024-25**

The NCAA and the Division II Athletics Directors Association have partnered to create a women and minorities mentoring program that provides a unique opportunity for women and minorities interested in a career as a Division II director of athletics. This experience partners each successful candidate with a current Division II director of athletics for enhancing career development. Mentors provide yearlong guidance and role modeling that encourages a commitment to a long-range career goal of serving as a Division II director of athletics.

### New AD Orientation

**2024-25**

The division is partnering again with the D2 ADA to provide programming for new directors of athletics in Division II. The participants will be invited to join other active Division II athletics directors and national office staff for an orientation session to discuss topics including championships, identity initiatives and financial information. The program includes the opportunity for orientation at the NCAA Convention and National Association of Collegiate Directors of Athletics Convention.



DIVISION II

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# NCAA DII Media Report

NCAA DII Campaign Wrap Report



# What's Included

## 1 Tactical Overview

Tactical Plan & Flowchart

## 2 Executive Summary

Key Insights and Optimizations

## 3 Partner & Channel Performance

How Each Channel Performed

## 4 Key Takeaways & Optimizations





Inputs for 2025 success

NCAA DII  
Media Tactical

Media Tactical  
Plan on a Page

**Total Est. Impressions:**  
**16,989,432**

**Total Budget:**  
**\$150,000**

Channel	Video	Paid Social		CTV
Partner				
Role	Utilize video to enhance NCAA DII into the audiences online viewing experience while they're watching their favorite content.	Leverage Meta's ecosystem of Facebook and Instagram to reach Prospects and Parents with precise targeting and impactful content to drive engagement and enhance brand awareness.	Utilize TikTok's engaging platform to connect with Prospects and Parents through creative, trending content that boosts brand visibility and engagement.	Scale the brand while the audiences are watching their favorite streaming content to drive action for the users to learn more about NCAA DII.
Audience	Prospects and Parents			
Targeting	Demographic, Keyword & Interest, and Custom Audience	Demographic, Interest, and Behavioral	Demographic, Interest, Video Interaction, Creator Interactions, and Hashtag Interaction	Demographic, Contextual, Keyword, Behavioral, Cookieless and Purchase-Based
Budget	\$25,000 (16%)	\$59,500 (40%)	\$25,500 (17%)	\$40,000 (27%)
Est Impressions	7,082,153	5,977,238	2,550,000	1,380,041

\*Budget listed includes Ad Serving, Ad Verification, and Campaign Management Fees

# Flowchart

	January				February				March					
	1/6	1/13	1/20	1/27	2/3	2/10	2/17	2/24	3/3	3/10	3/17	3/24	3/31	
	Budget												Impressions	
<b>CTV</b>	<b>\$38,511.11</b>												<b>1,380,041</b>	
MiQ	\$38,511.11												1,380,041	
CTV Premium Video - CTV	\$18,511.11												685,597	
CTVPremium Video _ CTV Wrap with QR Code	\$20,000.00												694,444	
<b>Video</b>	<b>\$25,000.00</b>												<b>7,082,153</b>	
YouTube	\$25,000.00												7,082,153	
YouTube In-Stream Video - Prospects	\$15,000.00												4,249,292	
YouTube In-Stream Video - Parents	\$10,000.00												2,832,861	
<b>Paid Social</b>	<b>\$84,256.25</b>												<b>8,527,238</b>	
FB/Meta	\$58,756.25												5,977,238	
Static and Video In-Feed - Prospects	\$35,253.75												3,586,343	
Static and Video In-Feed - Parents	\$23,502.50												2,390,895	
TikTok	\$25,500.00												2,550,000	
Video Ads - Prospects	\$15,300.00												1,530,000	
Video Ads - Parents	\$10,200.00												1,020,000	
<b>Fees</b>	<b>\$2,232.64</b>												<b>0</b>	
Adserving	\$1,222.22												-	
Adserve Fees	\$1,222.22												-	
Campaign Management	\$743.75												-	
Skai Fees	\$743.75												-	
Ad-Verification	\$266.67												-	
DoubleVerify Fees	\$266.67												-	
<b>Grand Total</b>	<b>\$150,000.00</b>												<b>16,989,432</b>	

# Executive Summary



Campaign finishes at 99% of budget, far exceeding impression delivery goals and driving strong engagement, with a 1.71% ER and view rates above 85%.

MEDIA COST	TOTAL IMPRESSIONS	TOTAL VIDEO VIEWS
<div>\$148,154</div> <div>99% of budget</div>	<div>57,443,185</div> <div>338% to goal</div>	<div>5,418,075</div>
VIEW RATE*	VIDEO COMPLETION RATE	SOCIAL ENGAGEMENT RATE
<div>85.16%</div> <div>*Specific to YouTube</div>	<div>87.25%</div>	<div>1.71%</div>

# Executive Overview

## Full Campaign Performance

### Performance Summary

Overall, the campaign delivered over 5.4M views and 874K engagements, each channel performing well to benchmarks.

**CTV** generated over 1.3M views at a 94% view completion rate, with Spot A driving more completed views at a higher VCR than Spot B.

**YouTube** drove over 4.8M views at an 85% view rate, with the Prospects campaign and creative driving the most views.

**TikTok** delivered over 100K engagements and 10M+ impressions, with a majority of click volume coming from the Prospect audience.

**Meta** delivered over 773K engagements and 40M+ impressions, with the Prospects campaign finishing at a stellar engagement rate of 3.6%.

CHANNEL	PERFORMANCE JAN 6 - MAR 14			
MIQ CTV	\$39,054 Spend	1,398,978 Impressions	1,321,113 Views	94.43% VCR
YOUTUBE OLV	\$24,851 Spend	4,810,913 Impressions	4,096,962 Views	85.16% View Rate
TIKTOK	\$19,194 Spend	10,640,765 Impressions	100,016 Engagements	0.94% ER
META	\$65,055 Spend	40,592,529 Impressions	773,624 Engagements	1.91% ER

# Website

During the campaign, the D2 Difference landing page had a redirect causing some metrics to be unavailable. However, the page was still able to garner nearly 40k sessions and a healthy engagement rate.

Despite being a new page for this particular campaign, the Division II Difference page became the fifth most viewed page on the ncaa.org site.

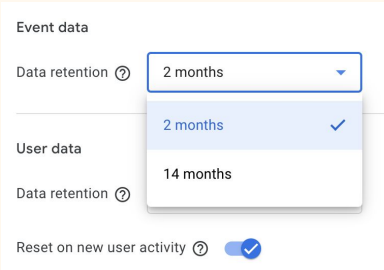
**Recommendation:** Event Data Retention is currently set to only retain data for 2 months, as opposed to 14 months. Adjust the data retention settings within Google Analytics to retain up to 14 months of event data, as opposed to the current setting of 2 months.

38,796

Landing Page Sessions  
[ncaa.org/sports/2024/12/10/the-division-ii-difference](https://ncaa.org/sports/2024/12/10/the-division-ii-difference)  
(Digital Media URL)

62.8%

D2 Difference Engagement Rate



12,002

Landing Page Sessions  
[ncaa.org/sports/d2](https://ncaa.org/sports/d2) (CTV URL)

Landing Page	Sessions
1. ncaa.org/	255,040
2. (not set)	119,413
3. ncaa.org/news/2025/2/6/media-center-announces-transgender-student-athlete-participation-policy-change.aspx	59,058
4. ncaa.org/sports/2018/5/8/division-i-and-ii-recruiting-calendars.aspx	39,278
5. ncaa.org/sports/2024/12/10/the-division-ii-difference.aspx	38,796

# CTV finished out with a average **VCR of 94%** and with a combined **1.3M completed views**.

## Views

Between the two different spots that we had run for CTV. Spot A and B drove 1.3m completed views with Spot A driving the most completed views and a higher VCR of 98%.

## Action

In future campaigns, include additional mid and lower funnel channels (ex: OLV, Display) to more directly push prospects on site.

## Top Performing Inventory

Samsung TV Plus, EyeQ, and Pluto TV emerged as the top-performing CTV apps for the campaign, collectively contributing nearly 47% of all Video Completes. The VCR remained consistently high across all these apps.

## Action

Prioritizing top-performing CTV apps can help optimize advertising efforts and enhance audience reach.

## QR Scans

In total, in our reports we received 10 scans after our launch date. All of which came through in February. A majority of the scans came in from GA, VA, and NY.

## Action

For future activations we can look at additional options to further prioritize the QR code creative with higher engaging inventory spots.

VCR BENCHMARK: 97%

Campaign	Spend	Impressions	Views	Scans	VCR	% to Benchmark
No QR Code (Spot A)	\$18,555	687,224	674,199	n/a	98.10%	+1%
QR Code (Spot B)	\$20,499	711,754	646,914	10*	90.89%	-6%
<b>Total</b>	<b>\$39,054</b>	<b>1,398,978</b>	<b>1,321,113</b>	<b>10</b>	<b>94.43%</b>	<b>-3%</b>

\*QR Code Campaign launched Jan 27. Troubleshooting performance with MiQ

# YouTube drove a **Total View Completion Rate (VCR)** of **85%** resulting in **3.48M 100% views**.

## Views

- The Prospects campaign drove 58% of the views compared to the Parents campaign at 42%
- We have seen 2.7M more views since the mid-campaign report

## Locations

### Top States

- California - 316,691 views
- Texas - 243,967 views
- Florida - 224,161 views

## Audiences

### Prospects

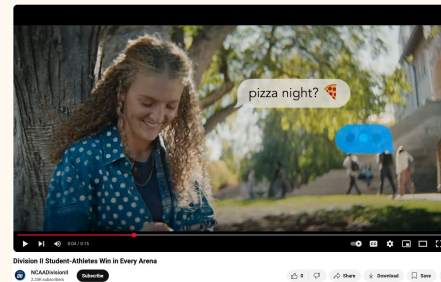
- "Sports & Fitness" audience segment received the most impressions followed by "Education" and "Sports Fans".
- The prospects campaign had 300K more male viewers compared to females

### Parents

- "Sport Fans" received the most impressions followed by "Sports & Fitness" and "Education."

## Creative

- Prospects 15s Spot A drove the most views with 1.99M



VIEW RATE BENCHMARK: 35.4%

Campaign	Spend	Impressions	Views	View Rate	% to Benchmark
Prospects	\$14,903	2,811,454	2,383,563	84.78%	+139%
Parents	\$9,948	1,999,459	1,713,399	85.69%	+142%
<b>Total</b>	<b>\$24,850</b>	<b>4,810,913</b>	<b>4,096,962</b>	<b>85.16%</b>	<b>+141%</b>

# TikTok generates 10.5M views with parent audience succeeding benchmark goals.

## Engagement

We saw parents remain our most engaging audience compared to last report. With an average ER slightly above benchmark. However, we saw overall ER sit slightly below our 1% benchmark.

## Action

As a majority of our engagement came as 6-second focused video views and clicks, this should be our primary focus for any future TikTok activations.

## Video Completions

In total our campaign generated around 10.5m video views. Most of which, came from our prospect audience. However, our parents audience was more likely to watch our video to 100%.

## Action

Combine our audiences and allow the platform to optimize towards higher video completion rates and higher click-through rates.

## Clicks

Overall our TikTok campaign generated 17k clicks to site with an average CTR of 0.13%. A majority of those clicks came from our Prospect audience with an average CPC of \$1.26.

## Action

If we run TikTok in future activations, we would focus on a traffic objective and optimize towards clicks to site rather than engagement.

ER BENCHMARK: 1%

Campaign	Spend	Impressions	Engagements*	Engagement Rate	% to Benchmark
Prospects	\$11,477	6,448,503	57,252	0.89%	-11%
Parents	\$7,718	4,192,262	42,764	1.02%	+2%
<b>Total</b>	<b>\$19,194</b>	<b>10,640,765</b>	<b>100,016</b>	<b>0.94%</b>	<b>-6%</b>

\*Engagements are Likes, Comments, Shares, and 6-second focused views

# Addition to **Meta Reels** leads to **higher engagement** and **stronger click-through-rates**.

## Audience

Similarly to last report, we saw a majority of our engagement come through as FB/IG page visits from our prospect audience. Meanwhile our parent audience had a majority of our clicks to site with a total of around 23k.

## Action

For future activations, we should run two objectives. Our prospect audience for awareness and engagement; and our parent audience for traffic and site visits.

## Reels

Pulling additional budget from TikTok into Reels led to an additional 198k engagements with our creative and an additional 3k clicks to site.

## Action

Our recommendation for any future activations is to prioritize Reels with higher budget for future activations as an addition to our Tik Tok activations.

## Creative

Our top performing creative for engagement was our "Win In Every Area - Video B 15s" creative with a total of 381k engagements. However, we saw a majority of our clicks come from our "Win in Every Arena - Static 1" creative with 19k in total.

## Action

Moving forward our video creative should be primarily for our prospect/awareness audience. Whereas our static creatives can be focused towards the parents and traffic.

ER AVG BENCHMARK: 0.23%V

Campaign	Spend	Impressions	Engagements	Landing Page Views	Engagement Rate	% to Benchmark
Prospects	\$39,073	17,051,680	614,232	2,897	3.60%	+1466%
Parents	\$25,982	23,540,849	159,392	8,384	0.68%	+194%
<b>Total</b>	<b>\$65,055</b>	<b>40,592,529</b>	<b>773,624</b>	<b>11,281</b>	<b>1.91%</b>	<b>+729%</b>

\*Engagements are Likes, Comments, Shares, Page Engagement, and Clicks

# Learnings & Actions



# Key Media Learnings

To further maximize this year's successes, tailor objectives to specific audience behaviors and prioritize the most effective platforms and formats.

1

## Prospects Engage, Parents Take Action

Prospects show higher engagement on social pages, while parents show a stronger interest in learning more, driving 23K visits to the NCAA DII website to explore.

Use distinct social objectives—engagement for prospects and traffic for parents—to maximize performance, tailored to audience behaviors.

2

## Meta Reels Outperforms TikTok for Short-Form Content

Meta Reels saw a significant increase in CTR and engagement, while TikTok's lack of organic DII content and page reduced opportunities for prospect engagement.

Prioritize Meta Reels for short-form content and create organic DII content on TikTok to drive better engagement with prospects, if TikTok is used in future activations.

3

## QR Code CTV Falls Short in Driving Scans

QR code CTV saw solid VCR but didn't drive as many scans as we were expecting, indicating second-screen actions were a barrier to engagement.

Explore interactive CTV formats—like carousel "pick your own" experiences or gamification—to encourage direct engagement without relying on a second screen.

**Takeaway****Insight****Opportunity**

**BarkleyOKRP**

**Thank  
you.**

# Appendix



## Meta platform breakout: Instagram vs. Facebook

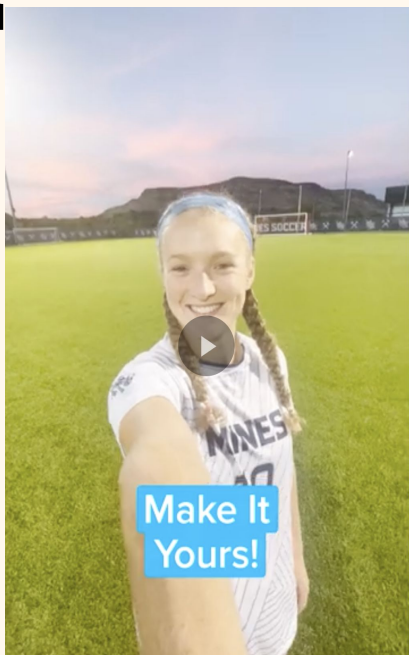
\*Engagements are Likes, Comments, Shares, Page Engagement, and Clicks

### Prospects

Platform	Impressions	Clicks	Engagements*
Facebook	4,129,673	2,257	167,478
Instagram	12,922,007	9,266	458,355
<b>Total</b>	<b>17,051,680</b>	<b>11,523</b>	<b>625,833</b>

### Parents

Platform	Impressions	Clicks	Engagements*
Facebook	23,468,072	23,820	175,373
Instagram	72,777	35	7,899
<b>Total</b>	<b>23,540,849</b>	<b>23,855</b>	<b>183,272</b>

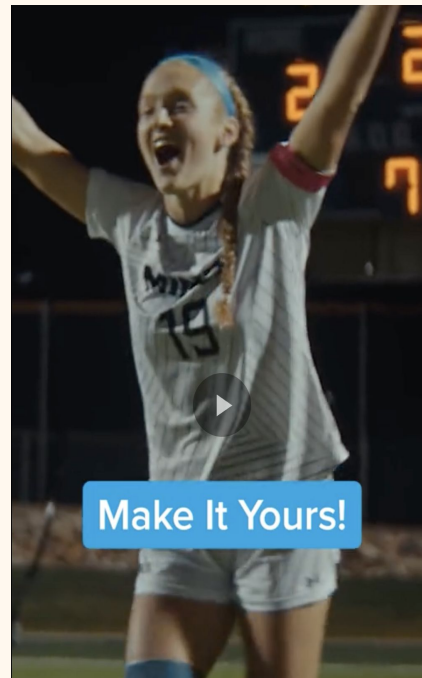


**9,839**  
Clicks

**1.12%**  
ER

**\$1.33**  
CPC

**Around the World  
6s**



**4,286**  
Clicks

**0.75%**  
ER

**\$1.42**  
CPC

**Make It Yours 12s**



## Parent audience continues to perform better with static assets, increasing the likelihood of clicks to the site.

A static advertisement for NCAA Division II. The top section features the NCAA Division II logo, a verified account, and a 'Sponsored' tag. The text reads: 'Find a college where you can not only pursue your goals but achieve a balanced life. That's DII, Make It Yours.' Below the text is a collage of four images: a man and woman talking, a female athlete in a red cap and white tank top, a woman smiling while looking at a phone, and a black box with the 'MAKE IT YOURS' logo. At the bottom, the URL 'ncaa.org' is shown, followed by the text 'Find a balance in all aspects of college life' and a 'Learn more' button.




Top Performer: \$0.93 CPSV

A video advertisement for NCAA Division II. The top section features the NCAA Division II logo, a verified account, and a 'Sponsored' tag. The text reads: 'Enjoy the balance of sport, academics and social life when you go DII.' Below the text is a video player showing a person sitting on the grass under a large tree. At the bottom, the URL 'NCAA.ORG' is shown, followed by the text 'Make It Yours Go DII' and a 'LEARN MORE' button. Below the video player are icons for 'Like', 'Comment', and 'Share'.


Bottom Performer: N/A CPSV




## Prospect Audience enjoys engaging with the video assets and interacting with the NCAA page.




 **NCAA Division II**  Sponsored · 

Enjoy the balance of sport, academics and social life when you go DII.



REESE MCDERMOTT NCAA DIVISION II STUDENT-ATHLETE

 205      1 comment   2 shares

 Like    Comment    Share

Top Performer: 4.88% ER

 **NCAA Division II**  Sponsored · 

Find a college where you can not only pursue your goals but achieve a balanced life. That's DII, Make It Yours.



ncaa.org  
**A place to thrive**  
in all aspects of college life

[Learn more](#)

Bottom Performer: 0.02% ER



2026 NCAA Convention  
Division II Core Schedule of Events

**Day One**

8 a.m. to 6 p.m. Division II Student-Athlete Advisory Committee Meeting

**Day Two**

8 a.m. to 3 p.m. Division II Management Council Meeting

8 a.m. to 5 p.m. Division II Student-Athlete Advisory Committee Meeting

2:30 to 4:45 p.m. Association-Wide Featured and Concurrent Education Sessions

5 to 6:30 p.m. Convention Welcome and Awards Presentation

6:30 to 7:30 p.m. Welcome Reception

**Day Three**

8 to 11:30 a.m. Division II Executive Board/Management Council/Student-Athlete Advisory Committee Breakfast and Meeting

8:30 to 10 a.m. Breakfast for New Division II Athletics Directors

8:45 a.m. to 4:45 p.m. Association-wide Featured and Concurrent Education Sessions

11:30 a.m. to 4 p.m. Division II Executive Board Meeting

11:45 a.m. to 1 p.m. Division II Management Council Mentor/Mentee Meeting and Lunch

5 to 6 p.m. Woman of the Year Presentation

7:30 to 9 p.m. Division II Management Council Toast

**Day Four**

8 to 10:15 a.m. Division II Chancellors and Presidents Breakfast and Meeting

Option No. 1 (for Division II education sessions)

7:45 to 8:45 a.m. Division II Delegates Breakfast

9 to 10:15 a.m. Division II Education Sessions (3 concurrent education sessions)



Option No. 2 (for Division II education sessions)

7 to 8 a.m.	Division II Delegates Breakfast
8 to 9 a.m.	Featured Division II Education Session
9 to 10:15 a.m.	Division II Education Session (2 concurrent education sessions)
10:30 a.m. to Noon	Division II Keynote Session
1 to 5 p.m.	Division II Conference Meetings
2:30 to 7 p.m.	NCAA Board of Governors Meeting
5 to 6 p.m.	Division II Faculty Mentor Award Presentation and Reception
TBD	Reception to Celebrate 20 Years of FAR Institutes

**Day Five**

7 to 8 a.m.	Delegates Breakfast
8 to 10:30 a.m.	Division II Business Session
	Hotel Departure

Note: Events noted in blue font are part of the Association-wide Convention schedule and subject to change.



**2026 NCAA Convention**  
**List of Potential Division II Education Sessions**  
**Compiled by Members of Convention Planning Project Team and Ranked by the**  
**Management Council**

1. Budgeting - fundraising, revenue generation, travel, alcohol sales
2. Landscape, big picture of - Transfer Portal, Name, Image and Likeness
3. How to retain employees in times of uncertainty (e.g., compliance administrators, communications staff, athletic training)
4. General Q&A session - more tenured vs. less tenured; by positions; topics to choose from
5. Impact of Division I decisions on Division II
6. Proactive business strategies for Division II
7. NIL - How to make NIL collectives legal
8. How can athletics staff and coaches get involved with SAAC
9. Implications of using athletics as a tool for enrollment: growing sports and supporting them appropriately
10. Artificial intelligence