



A G E N D A

National Collegiate Athletic Association Division II Executive Board

Microsoft Teams Meeting

April 23, 2024
11 a.m. to 4 p.m. Eastern Time

1. Welcome and announcements. [Supplement No. 1] (Colleen Perry Keith)
2. Review of previous minutes. (Keith)
 - a. Winter 2024 Management Council and Presidents Council. [Supplement No. 2] (*Action*)
 - b. Administrative Committee. [Supplement No. 3] (*Action*)
 - c. Board of Governors. [Supplement No. 4]
 - Board of Governors consultative process. [Supplement No. 5]
3. Management Council report from April 15-16 meeting. (Roberta Page)
 - a. Action items. [Supplement No. 6] (*Action*)
 - b. Information items. [Supplement No. 7]
4. Sport Science Institute update. (Brian Hainline, John Parsons and Anne Rohlman) (*Noon to 12:30 p.m.*)
5. Division II Campus SAAC Guide. [Supplement No. 8] (Davaris Cheeks, Larry Parkinson and Katie Williamson)
6. Division II Executive Board issues.
 - a. Election of Midwest Region representative. [Supplement No. 9] (Keith) (*Action*)
 - b. Strategic priorities conversations with Executive Board members. [Supplement No. 10] (Terri Steeb Gronau)
 - c. Discuss quarterly/triannual videoconference for Division II presidents and chancellors. [Supplement No. 11] (Steeb Gronau)
 - d. Concept regarding a Division II think tank. (Steeb Gronau)

- e. Review of Division II Presidents and Chancellors Oversight Summary. [Supplement No. 12] (Keith)

Group 1 <i>Goals/Strategic Plan Life Skills/Community Engagement Personnel Game Environment</i>	Group 2 <i>Budget Health and Safety Diversity and Inclusion Key Issues</i>	Group 3 <i>Academic Performance Compliance Hiring Practices</i>
Roslyn Artis (<i>Facilitator</i>)	Lisa Borders	Carlos Campo
Davaris Cheeks	John Gotanda	Donna Henry (<i>Facilitator</i>)
Colleen Perry Keith	Roberta Page	Larry Parkinson
Steve Shirley	Blake Thompson (<i>Facilitator</i>)	Katie Williamson
Dwaun Warmack	Sandra Woodley	Maritza Jones
Terri Steeb Gronau	Ryan Jones	Karen Kirsch
Angela Red	Jordan Lysiak	Robert Turick
Chelsea Hooks	Kendee Hilliard	Rachel Denton

7. Discussion with NCAA President Charlie Baker. (1 to 1:45 p.m.)
8. Congressional engagement update. [Supplement No. 13] (Tim Buckley and Dawn Buth) (2 to 2:30 p.m.)
9. Division II updates.
 - a. 2023-24 Division II Priorities. [Supplement No. 14] (Steeb Gronau)
 - b. 50th anniversary celebration. [Supplement No. 15] (Ryan Jones)
 - c. Division II Convention. [Supplement No. 16] (Maritza Jones)
 - d. Division II Spring National Championships Festival. (Karen Kirsch)
10. Discussion with Jared Tidemann, director of legal affairs. (3 to 3:30 p.m.)
11. Other business. (Keith)
12. Future meetings. (Keith)
 - a. August 7, 2024, virtual meeting (11 a.m. to 4 p.m. Eastern time).
 - b. October 28-29, 2024, in-person meeting; Indianapolis.

- (1) October 28 -- 6 to 9 p.m. -- Division II Executive Board meeting.
 - (2) October 29 -- 8:30 to 11:30 a.m. – Division II Executive Board meeting.
 - (3) October 29 – 11:30 a.m. to 1 p.m. – Joint Lunch with Divisions I and III.
 - c. January 14-18, 2025, in conjunction with 2025 Convention, Nashville, Tennessee.
 - d. April 22, 2025, virtual meeting (11 a.m. to 4 p.m. Eastern time).
 - e. August 6, 2025, virtual meeting (11 a.m. to 4 p.m. Eastern time).
 - f. October 27-28, 2025, in-person meeting; Indianapolis.
 - (1) October 27 – 6 to 9 p.m. – Division II Executive Board meeting.
 - (2) October 28 – 8:30 to 11:30 a.m. – Division II Executive Board meeting.
 - (3) October 28 – 11:30 a.m. to 1 p.m. – Joint Lunch with Divisions I and III.
13. Adjournment. (Keith) (*Action*)

2024 NCAA Division II Executive Board Roster

Roslyn Artis President Benedict College 1600 Harden Street Columbia, South Carolina 29204	Telephone: 803-705-4681 Email: roslyn.artis@benedict.edu Contact: Jenny Screen - jenny.screen@benedict.edu Term: October 2021-January 2028
Lisa Borders Chief Executive Officer LMB Group LLC 538 Centennial Olympic Park Drive NW Atlanta, Georgia 30313	Telephone: 678-362-7361 Email: lisaborders@thelmbgroup.com Term: February 2024-January 2026 Independent Member
Carlos Campo President Ashland University 401 College Avenue Ashland, Ohio 44805	Telephone: 419-289-4142 Email: ccampo@ashland.edu Contact: Aaron Ross - aross23@ashland.edu Term: January 2020-January 2026
Davaris Cheeks Student-Athlete Concordia University, St. Paul 309 Chatsworth Street North Saint Paul, Minnesota 55104	Telephone: 704-978-9093 Email: cheeksd@csp.edu Student-Athlete Advisory Committee Representative
John Y. Gotanda President Hawaii Pacific University 1 Aloha Tower Drive Honolulu, Hawaii 96813	Telephone: 808-543-8011 Email: jgotanda@hpu.edu Contact: Ashley Ching - aching@hpu.edu Term: August 2020-January 2026
Donna Henry Chancellor University of Virginia's College at Wise 1 College Avenue Wise, Virginia 24293	Telephone: 276-328-0122 Email: dhenry@uvawise.edu Contact: Dawn Jessee - djessee@uvawise.edu Term: May 2020-January 2026

Colleen Perry Keith, <i>chair</i> President Goldey-Beacom College 470 Limestone Road Wilmington, Delaware 19808	Telephone: 302-225-6260 Email: keithcp@gbc.edu Contact: Paula Finnefrock – finnefpa@gbc.edu Term: January 2020-January 2026
Roberta Page (<i>ex officio</i>) Director of Athletics Slippery Rock University of Pennsylvania 101 Field House Road, Suite 102 Slippery Rock, Pennsylvania 16057	Telephone: 724-738-2767 Email: roberta.page@sru.edu Cell Phone: 317-650-9098 Management Council Chair
Larry Parkinson 1207 Trinity Drive Alexandria, Virginia 22314	Telephone: 703-963-9591 Email: lrparkinson@comcast.net Term: February 2024-January 2026 Independent Member
Steven Shirley President Minot State University 500 University Avenue West Minot, North Dakota 58707	Telephone: 701-858-3300 Email: steven.shirley@minotstateu.edu Contact: Deb Wentz – deb.wentz@minotstateu.edu Term: July 2019-January 2025
Blake Thompson President Mississippi College P.O. Box 4001 Clinton, Mississippi 39058	Telephone: 601-925-3200 Email: bthompson@mc.edu Contact: Sheila Carpenter - carpenter@mc.edu Term: January 2021-January 2027
Dwaun Warmack President Claflin University 400 Magnolia Orangeburg, South Carolina 29115	Telephone: 803-535-5412 Email: dwarmack@claflin.edu Contact: Kerri Walker - kwalker@claflin.edu Term: January 2022-January 2028

Katie Williamson Student-Athlete Southern Connecticut State University 501 Crescent Street New Haven, Connecticut 06515	Telephone: 475-441-1038 Email: williamsonk5@southernct.edu Student-Athlete Advisory Committee Representative
Sandra Woodley, <i>vice chair</i> President University of Texas Permian Basin 4901 East University Odessa, Texas 79762	Telephone: 432-552-3100 Email: sandra.woodley@utpb.edu Contact: Carol Gonzalez - gonzalez_c@utpb.edu Term: April 2021-January 2027

NCAA Staff

Terri Steeb Gronau Vice President of Division II Telephone: 317/917-6935 E-Mail: tgronau@ncaa.org	Angela Red Director of Academic and Membership Affairs for Division II Telephone: 317/917-6228 E-Mail: ared@ncaa.org
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Karen Kirsch Director of Championships and Alliances Telephone: 317/917-6765 E-Mail: kkirsch@ncaa.org	Robert Turick Assistant Director of Research Telephone: 317-917-6241 E-Mail: rturick@ncaa.org



SUMMARY OF WINTER 2024 QUARTERLY MEETINGS

National Collegiate Athletic Association

January 10, 2024, Division II Management Council, January 11, 2024, Presidents Council,
and February 8, 2024, Management Council

JANUARY 10, 2024, DIVISION II MANAGEMENT COUNCIL AND JANUARY 11, 2024, DIVISION II PRESIDENTS COUNCIL MEETINGS.

1. Welcome and Announcements.

Management Council. The chair convened the meeting at 8:02 a.m. Mountain time Wednesday, January 10.

The chair welcomed the newest members of the Council to their first in-person meeting, Peter Crabb, faculty athletics representative, Northwest Nazarene University, serving as the Great Northwest Athletic Conference representative; and Jerry Haywood, faculty athletics representative, Fort Valley State University, serving as the Southern Intercollegiate Athletic Conference representative.

The chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

Presidents Council. The chair convened the meeting at 11:27 a.m. Mountain time Thursday, January 11. The chair noted that Bill Thierfelder, Belmont Abbey College, would not be in attendance.

The chair highlighted the schedule for the meeting, after which the Council proceeded with its agenda.

2. Review of Previous Minutes.

a. Fall Division II Management Council and Division II Presidents Council.

Management Council. The Management Council approved the summary of actions document from its fall meetings.

Presidents Council. The Presidents Council approved the summary of actions document from its fall meeting.

b. Board of Governors.

Management Council. The Management Council reviewed the Board of Governors reports from its September 6 videoconference and October 24 in-person meeting.

Presidents Council. The Presidents Council reviewed the Board of Governors reports from its September 6 videoconference and October 24 in-person meeting.

c. Administrative Committee.

Management Council. The Management Council approved the interim actions by the committee.

Presidents Council. The Presidents Council approved the interim actions by the committee.

3. 2023-24 Division II Priorities.

Management Council. The Management Council was updated on the status of the 2023-24 Division II priorities, noting that progress has been made on each of the various strategies within the priorities.

Presidents Council. No action was necessary.

4. NCAA Convention and Legislation.

a. 2024 Convention Schedule.

Management Council. The Management Council received an update on the schedule for the 2024 Convention.

Presidents Council. The Presidents Council was updated on the schedule for the 2024 Convention.

b. Proposed Legislation for the 2024 Convention.

Management Council. The Management Council received an update on the legislative proposals for the Division II business sessions. The Council discussed actions that could occur relative to the five proposals.

Presidents Council. The Presidents Council received an update on the proposals for the business session.

c. Review Management Council Assignments (with Positions of FARA and SAAC) for the Division II Legislative Proposals.

Management Council. The Management Council reviewed its speaking assignments for the Division II business session.

Presidents Council. The Presidents Council reviewed the speaking assignments and positions on proposals for the Division II business session.

d. Procedural Issues Document.

Management Council. The Management Council reviewed and endorsed the procedural issues document, as presented. It was noted by staff that this document would be provided to all delegates at the Division II business session.

Presidents Council. The Presidents Council approved the procedural issues document, as presented.

e. Question and Answer Guide Related to the 2024 Convention Proposals.

Management Council. The Management Council reviewed the question and answer guide related to the 2024 Convention proposals, noting that it was a good reference tool when reviewing proposed legislation.

Presidents Council. No action was necessary.

f. Presidents Council-Sponsored Proposals for the 2025 Convention.

- a. Eligibility -- Progress-Toward-Degree Requirements – Eligibility for Competition -- Credit Hours Earned During the Regular Academic Year --Elimination of the 18-Semester/27-Quarter Hours Requirement,** which would eliminate the requirement that a student-athlete must complete 18-semester or 27-quarter hours of academic credit during the regular academic year to be eligible for competition.

Management Council. The Management Council recommended that the Presidents Council approve the proposal in legislative format.

Presidents Council. The Presidents Council approved the proposal in legislative format.

- b. 2025 Convention Legislation – Bylaw 14.5.4.3 – Eligibility – Transfer Regulations – Two-Year College Transfers – Eligibility for Competition, Practice and Athletics Aid – All Other Qualifiers and Partial Qualifiers – Removal of English, Math and Science Requirement for Qualifiers.**

Management Council. No action was necessary.

Presidents Council. The Presidents Council agreed to sponsor legislation for the 2025 Convention to eliminate the requirement that a qualifier, who is a two-year college transfer, must earn transferrable credit hours in English, math and science, effective August 1, 2025, for student-athletes transferring to a Division II institution on or after August 1, 2025.

Currently, two-year college transfers that do not graduate from the two-year college or who are not a final qualifier with one term of attendance at the two-year college, are required to satisfactorily complete and transfer in at least six-semester or eight-quarter hours of English, three-semester or four-quarter hours of math and three-semester or four-quarter hours of natural or physical science as part of the two-year college transfer requirements. A two-year college transfer student who is a qualifier has already displayed their academic readiness through completion of core courses while enrolled in high school, therefore, eliminating the requirement would simplify transfer certification for qualifiers. Qualifiers would still need to satisfy the remaining two-year college transfer requirements (e.g., an average of at least 12-semester or 12-quarter hours of transferable credit each full-time term, 2.20 transferable GPA) outlined in Bylaw 14.5.4.3.

g. Noncontroversial Legislation.

Management Council. The Management Council adopted in legislative form three noncontroversial proposals that had previously been approved in concept (Proposal Nos. NC-2025-1, NC-2025-3 and NC-2025-4), as presented. The proposals are listed below.

- (1) **Eligibility -- Freshman Academic Requirements -- Eligibility for Financial Aid, Practice and Competition -- Qualifiers and Partial Qualifiers -- Core-Curriculum Requirements and Nontraditional Courses -- Modernization of Core-Course Requirements.** To modernize core-course requirements to encompass all delivery models; further, to eliminate the legislative distinction for nontraditional courses, as specified.
- (2) **Committees -- Division II Committees -- Division II General Committees -- Championships Committee -- Duties -- Replacement of Sport and Rules Committee Members.** To permit the Division II Championships Committee to replace a member of a Division II sport committee or a Division II representative on an Association-wide playing rules committee when such a member is not performing their duties properly.
- (3) **Various Bylaws -- Incorporating NCAA Division II Bylaw 12 Into Division II Bylaws 7 And 14.** To incorporate NCAA Division II Bylaw 12 into Division II Bylaws 7 and 14, as specified; further to rename Bylaw 14.

[Note: Proposal No. NC-2025-2 was not reviewed in legislative form because the NCAA Division II Academic Requirements Committee needs to have further discussion on the recommended legislative change. Therefore, it was pulled from the Management Council's review.]

Presidents Council. No action was necessary.

5. Review of Committee Recommendations Affecting Division II.

a. Division II Committees.

(1) Academic Requirements Committee.

Management Council. The Management Council reviewed the committee's August 28 and December 1 electronic vote reports.

Presidents Council. No action was necessary.

(2) Championships Committee.

(a) November 2 Videoconference.

i. Baseball Squad Size Increase.

Management Council. The Management Council increased the squad size for teams participating in the Division II Baseball Championship by one student-athlete (from 25 to 26).

Presidents Council. No action was necessary.

ii. Baseball Visible Pitch Clock Rule Referral.

Management Council. The Management Council referred a review of the visible pitch clock rule in baseball to the NCAA Baseball Rules Committee as it pertains to Division II and asked the committee to consider recommending delaying the effective date to January 1, 2026.

It was noted that the Council supported that the rule for the visible pitch clock remain mandatory and is not requesting the rule to be made permissive. Rather, the council is just asking for a delay in effective date to ensure that all institutions are able to comply with the requirement before implementation.

Presidents Council. The Presidents Council was provided an overview of the referral.

iii. Minimum Contest Requirements for Sports Sponsorship and Championship Selection Purposes in Men's and Women's Golf.

Management Council. The Management Council adjusted the additional minimum contest requirements for at-large selections in men's and women's golf to the following:

- 50 Division II opponents, or
- 50% of the total opponents for the year must be Division II and at least 40 of those must be Division II in-region opponents.

Presidents Council. No action was necessary.

(b) December 7 Videoconference.

i. Football Super Region Alignment.

Management Council. The Management Council recommended the Presidents Council approve the football super region alignment, as specified, for the 2025 season when Conference Carolinas begins sponsoring football.

Presidents Council. The Presidents Council approved the football super region alignment.

ii. Softball Championships Date Formula for Festival Years.

Management Council. The Management Council recommended the Presidents Council move the Division II Softball Championship finals to the week after Memorial Day Weekend (Thursday-Wednesday) in years when there is a Division II Spring National Championships Festival, resulting in the following date formula:

- Selection Announcement: Monday prior to regionals.
- Regionals (16 sites): One week before the super regionals (Thursday-Saturday).
- Super Regionals (8 sites): One week before the finals (Thursday-Friday).
- Finals: The week after Memorial Day Weekend (Thursday-Wednesday).

Presidents Council. The Presidents Council approved the change in date formula, which would move the Division II Softball Championship finals to the week after Memorial Day Weekend (Thursday-Wednesday) in years when there is a spring National Championships Festival.

(c) January 4 Videoconference.

Management Council. The Management Council reviewed the committee's January 4 videoconference report.

Presidents Council. No action was necessary.

(3) Legislation Committee.

(a) November 29-30 In-Person Meeting.

- i. **Noncontroversial Legislation -- NCAA Division II Bylaw 12.2.1.1 – Amateurism -- Involvement with Professional Teams -- Tryouts -- Tryout after Enrollment -- Eliminate 48-hour Limit.**

Management Council. The Management Council adopted noncontroversial legislation to amend NCAA Division II Bylaw 12.2.2.1 (tryout after enrollment) to permit a student-athlete to accept actual and necessary expenses from a professional sports organization or the national governing body to participate in a tryout or combine with a professional team, beyond the current 48-hour limit; further, to permit a student-athlete to miss class time to participate in a tryout or combine with a professional team

Presidents Council. No action was necessary.

- ii. **Noncontroversial Legislation -- Bylaw 13.1.1.2 -- Recruiting -- Contacts and Evaluations -- Contactable Prospective Student-Athletes -- Four-Year College Prospective Student-Athletes -- NCAA Division I Contact with Division II Student-Athletes Outside of Applicable Division I Transfer Window.**

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 13.1.1.2 (four-year college prospective student-athletes) to clarify that

Division I institutions may not contact a Division II student-athlete outside of the applicable Division I transfer window.

Presidents Council. The Presidents Council was provided an overview of the noncontroversial proposal.

- iii. **Noncontroversial Legislation -- Bylaw 13.12.2.5.2 -- Recruiting -- Sports Camps and Clinics -- Employment at Camp or Clinic -- Athletics Staff Member -- Other Noninstitutional Privately Owned Camps/Clinics -- NCAA College Basketball Academy.**

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 13.12.2.5.2 (other noninstitutional privately owned camps/clinics) to permit Division II men's and women's basketball coaches to coach participants of the College Basketball Academies.

Presidents Council. No action was necessary.

- iv. **Noncontroversial Legislation -- Bylaw 17.22 -- Playing and Practice Seasons -- Stunt.**

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaw 17.22 (stunt), as specified.

Presidents Council. No action was necessary.

- v. **Referral to the NCAA Division II Committee for Legislative Relief.**

Management Council. The Management Council referred to the Committee for Legislative Relief a review Bylaw 13.5.4 (transportation to enroll) and determine whether the legislation should be added to the Division II Previously Approved Waiver Checklist.

Presidents Council. No action was necessary.

- vi. **Request for Feedback from the NCAA Division II Student-Athlete Advisory Committee.**

Management Council. The Management Council requested that the Student-Athlete Advisory Committee provide

feedback on whether it is appropriate to eliminate Bylaw 13.10 (publicity).

Presidents Council. No action was necessary.

vii. Legislative Referral to the NCAA Division II Football Committee.

Management Council. The Management Council referred to the Football Committee a review NCAA Division I Proposal No. 2023-31 (playing and practice seasons -- football -- spring practice -- use of spider pads) for consideration of a potential legislative change in Division II:

Whether protective equipment used during noncontact spring practice sessions should be restricted to helmets and spider pads, similar to noncontact practice sessions during the preseason acclimatization period.

Presidents Council. No action was necessary.

viii. Referral to the Division II Management Council to Discuss Bylaw 9.3.10.2 (Voting on Football Issues).

Management Council. The Management Council agreed to continue discussions regarding Bylaw 9.3.10.2 (voting on football issues) and whether any legislative changes are warranted.

Presidents Council. The Presidents Council was provided an update on the continued discussions regarding voting on football only issues.

(b) Update on the Work of the Division I Name, Image and Likeness Working Group.

Management Council. The Management Council was provided an overview of the work of the Division I Name, Image and Likeness Working Group. Specifically, the Division I Council adopted Division I Proposal 2023-58. The proposal creates the following student-athlete protections associated with name, image and likeness activities:

- i. Establishes a voluntary registration process for NIL professional service providers (e.g., agents, financial advisors).
- ii. Establishes mandatory student-athlete disclosure of specified information related to NIL agreements over \$600 to the institution no later than 30 days after entering or signing an agreement. Prospective student-athletes will be required to disclose specified information related to all current or expired NIL agreements 30 days after enrollment at an institution.
- iii. Develops a comprehensive NIL education plan to provide prospective student-athletes, student-athletes and professional service providers resources to assist in navigating the NIL environment.

The council also introduced legislation related to the role of institutions in name, image and likeness activities for possible action as expedited legislation in April 2024. The elements of the proposal include:

- i. Maintaining the prohibition on institutional compensation for NIL and remove national restrictions on the services and assistance that institutions and their third-party service providers can provide enrolled student-athletes, provided certain criteria are satisfied.
- ii. Specifying that entities that are officially affiliated or otherwise closely aligned with an institution are subject to the same standards as the institution.
- iii. Clearly defining an NIL entity as an individual, group of individuals or any other entity (e.g., collective) organized to support the athletics interests of a member institution or group of member institutions by compensating student-athletes for NIL activities on behalf of the entity or another third party.
- iv. Eliminating regulations governing permissible communication between an institution and an NIL entity and maintain prohibition that an institution shall not provide direct or indirect financial support or institutional assets to an NIL entity.

- v. Prohibiting an NIL entity from engaging in any contact, correspondence or other communication with or providing any benefits to a prospect, current student-athlete at another four-year institution or any individual associated with a prospect or current student-athlete at another four-year institution (e.g., family member, agent, advisor, coach) until specified criteria are met.

Presidents Council. The Presidents Council was provided an update on the work of the Division I Name, Image and Likeness Working Group.

(4) Membership Committee.

Management Council. The Management Council reviewed the committee's November 8 videoconference report.

Presidents Council. No action was necessary.

(5) Nominating Committee.

(a) October 12 Videoconference.

Management Council. The Management Council reviewed the committee's October 12 videoconference report.

Presidents Council. No action was necessary.

(b) December 12 Videoconference.

c. Referral to the NCAA Division II Championships Committee.

Management Council. The Management Council referred to the Championships Committee a discussion related to the need for or value of a proposed change to filling sport committee vacancies in which feedback on nominees would be sought from the committee with the vacancy or vacancies.

Presidents Council. No action was necessary.

(6) Planning and Finance Committee.

(a) December 13 Videoconference.

i. **Division II Surplus Recommendations.**

Management Council. The Management Council endorsed allocating the fiscal year 2022-23 surplus plus the fiscal year 2023-24 unallocated revenue equaling \$4,425,118 in the following ways:

Item	Notes	Amount
Division II Supplemental Distribution (285 institutions eligible)	Approximately \$13,510 per institution	\$3,850,473
Joint Championships Roll-Over		\$340,053
Division II 50 th Anniversary Celebration Roll-Over		\$205,000
Championships Festival Roll-Over		\$14,592
Additional Expenses for Division II		\$15,000
TOTAL		\$4,425,118

Notes:

Supplemental Distribution. Sent to each active and eligible institution that received the Division II Institutional Equal Distribution Fund in April 2023 and is still an active Division II institution at the time of the distribution in February 2024.

Joint Championships Roll-Over. This line item is rolled over each fiscal year to ensure dollars are available for joint championships events.

50th Anniversary Celebration Roll-Over. In January 2023, the Division II Presidents Council approved the use of \$300,000 (including \$50,000 for signage) to celebrate Division II's 50th anniversary over the 2023-24 academic year. The remaining funds from the FY23 budget will be used to cover expenses in FY24.

Championships Festival Roll-Over. The remaining funds from FY23 will be used to pay for the spring national championships festival expenses in FY24.

Additional Expenses for Division II. Per the new NCAA Constitution, previous overhead charges ceased with FY22. Starting in FY23, an annual review is conducted to validate additional Association service expenses that Division II pays for directly from its 4.37 percent allocation. Expenses for FY24 are expected to be higher than originally anticipated.

Presidents Council. The Presidents Council approved allocating the fiscal year 2022-23 surplus plus the fiscal year 2023-24 unallocated revenue as recommended.

ii. 2024-27 Division II Championships Triennial Budget Recommendations.

Management Council. The Management Council endorsed the 2024-27 Division II championships triennial budget recommendations, as specified.

Presidents Council. The Presidents Council approved the 2024-27 Division II championships triennial budget recommendations.

(b) 2023-24 Year-to-Date Budget-to-Actual.

Management Council. The Management Council reviewed the budget-to-actual figures as of November 30, 2023.

Presidents Council. The Presidents Council reviewed the budget-to-actual figures as of November 30, 2023.

(7) Student-Athlete Advisory Committee.

d. Noncontroversial Legislation -- Division II Bylaws 21.8.5.2.1 and 21.8.5.6.1 -- Championships Committee and Legislation Committee -- Composition.

Management Council. The Management Council adopted noncontroversial legislation to amend Bylaws 21.8.5.2.1 (Championships Committee – composition) and 21.8.5.6.1 (Legislation Committee – composition) to include a second member of the Division II Student-Athlete Advisory Committee on the Division II Championships Committee and Division II Legislation Committee; further to specify that the one additional student-athlete appointed to the Championships Committee and one additional student-athlete appointed to the Legislation Committee shall: 1)

each have one vote; 2) serve a one-year term that is renewable for one year; and 3) be elected by the Division II Student-Athlete Advisory Committee.

The following will be the preferences for student-athlete representatives on the Championships Committee:

- One male student-athlete and one female student-athlete.
- One student-athlete from a team sport and one student-athlete from an individual sport.

The following will be the preferences for student-athlete representatives on the Legislation Committee:

- One male student-athlete and one female student-athlete.
- Diversity of sport.
- Diversity of region.

Presidents Council. The Presidents Council was provided an update on the noncontroversial proposal.

(8) Committee on Student-Athlete Reinstatement.

(a) Mental Health Hardship Waiver.

Management Council. The Management Council approved a two-year pilot program for the 2023-24 and 2024-25 academic years establishing a hardship waiver based on mental health assertions, as specified.

Presidents Council. The Presidents Council was provided an update that the Management Council approved a two-year pilot program, as specified.

(b) Request for Feedback from the Division II Student-Athlete Advisory Committee, Division II Coaches Connection, Division II Conference Commissioners Association Compliance Administrators and Division II Institutional Compliance Administrators -- Bylaw 14.2.4.1 -- Eligibility -- Seasons of Competition: 10-Semester/15-Quarter Rule -- Criteria for Determining Season of Eligibility -- Minimum Amount of Competition.

Management Council. The Management Council requested the Division II Student-Athlete Advisory Committee, Division II Coaches

Connection, Division II Conference Commissioners Association Compliance Administrators and Division II institutional compliance administrators provide feedback on the current application of Bylaw 14.2.4.1 (minimum amount of competition). Specifically, the feedback is sought on the following:

- i. Is Division II Bylaw 14.2.4.1 (minimum amount of competition) still appropriate?
- ii. Should certain participation (e.g., scrimmage) trigger a season of competition, regardless of the year?
- iii. Should there be a minimum threshold of competition that a student-athlete participates in before they trigger a season of competition (e.g., 30% of Bylaw 17 maximums)?
- iv. Would it be beneficial to student-athletes to expand Division II Bylaw 14.2.4.1 (minimum amount of competition)?
- vi. Are there any unintended consequences to expanding the legislation (e.g., prolong graduation)?

Presidents Council. No action was necessary.

- (c) **Request for Feedback from the Student-Athlete Advisory Committee, Coaches Connection and Compliance Administrators -- Bylaw 14.2.4.1.6 -- Eligibility -- Seasons of Competition: 10-Semester/15-Quarter Rule -- Criteria for Determining Season of Eligibility -- Minimum Amount of Competition -- Preseason Exhibition Contests or Dates of Competition/Preseason Scrimmage During Initial Year.**

Management Council. The Management Council requested the Student-Athlete Advisory Committee, Coaches Connection and Division II compliance administrators provide feedback on Bylaw 14.2.4.1.6 (preseason exhibition contests or dates of competition/preseason scrimmage during initial year). Specifically, feedback is sought on the following:

- i. Should Division II Bylaw 14.2.4.1.6 (preseason exhibition contests or dates of competition/preseason scrimmage during initial year) be amended to permit student-athletes to participate in preseason exhibition contests or dates of competition or preseason scrimmages beyond their initial

year of collegiate enrollment and not use a season of competition?

- ii. Is this legislation still appropriate?

Presidents Council. No action was necessary.

- (d) **Feedback from the Student-Athlete Advisory Committee, Coaches Connection and Conference Commissioners Association Compliance Administrators – Bylaw 14.2.5.2.3 -- Eligibility -- Seasons of Competition: 10-Semster/15-Quarter Rule -- Criteria for Determining Season of Eligibility – Hardship Waiver -- Criteria for Administration of Hardship Waiver -- First-Half-of-Season Calculation.**

Management Council. The Management Council requested the Student-Athlete Advisory Committee, Coaches Connection and Conference Commissioners Association Compliance Administrators provide feedback on the current application of Bylaw 14.2.5.2.3 (first-half-of-season calculation) and whether the first-half-of season calculation legislation is still appropriate in Division II.

Presidents Council. No action was necessary.

- (e) **Division II Committee on Student-Athlete Reinstatement Sports Wagering Guidelines.**

Management Council. The Management Council approved amendments to the sports wagering guidelines, as specified.

Presidents Council. The Presidents Council was provided an update on the amendments to the sports wagering guidelines.

b. Division II Subcommittees, Project Teams and Task Forces.

- **Management Council Identity Subcommittee.**

Management Council. The Management Council reviewed the subcommittee's December 11 and 13 videoconference reports.

Presidents Council. No action was necessary.

c. Association-Wide Committees.

- (1) **Committee on Competitive Safeguards and Medical Aspects of Sports.**

- **Bylaw 18 – Remove Cannabinoids from the List of NCAA Banned Drug Classes.**

Management Council. The Management Council adopted noncontroversial legislation to remove cannabinoids from the list of NCAA banned drug classes.

Presidents Council. The Presidents Council was provided an update that the Management Council adopted noncontroversial legislation to remove cannabinoids from the list of NCAA banned drug classes.

(2) Honors Committee.

Management Council. The Management Council reviewed the committee's September 20 videoconference report.

Presidents Council. No action was necessary.

(3) Minority Opportunities and Interests Committee.

Management Council. The Management Council reviewed the committee's September 18 meeting report.

Presidents Council. No action was necessary.

(4) Committee on Women's Athletics.

Management Council. The Management Council reviewed the committee's September 18 videoconference report.

Presidents Council. No action was necessary.

(5) Minority Opportunities and Interests Committee and Committee on Women's Athletics.

Management Council. The Management Council reviewed the committee's September 19 meeting report.

Presidents Council. No action was necessary.

6. Management Council Issues and Updates.

a. Management Council Policies and Procedures.

Management Council. The Management Council approved the updated policies and procedures document.

Presidents Council. No action was necessary.

b. Discussion Regarding Management Council Sponsoring NCAA Convention Proposals.

Management Council. The Management Council adopted the following policy:

Policy for Sponsorship of Legislation for the Annual Convention. As a general rule, the Management Council will review and consider any legislative recommendation from Division II and Association-wide committees and determine whether to sponsor legislation for the NCAA Convention without requiring Executive Board sponsorship.

If the legislative recommendation has a significant financial impact to the Division II budget and/or on Division II schools and conferences, the Management Council shall recommend that the Executive Board sponsor the legislation for a vote at the annual Convention.

A two-thirds majority of the Management Council members present and voting is necessary to sponsor legislation for the annual Convention or to recommend sponsorship of legislation by the Executive Board (e.g., for recommendations with a significant financial impact). If a legislative recommendation does not receive a two-thirds majority, but receives a majority approval of the Management Council members present and voting, the legislative recommendation will be shared with the Executive Board for notice and awareness.

The Management Council will approve the legislative form for all proposals sponsored by the governance structure for a vote at the Convention, regardless of whether they were sponsored by the Management Council or the Executive Board. The Executive Board is not asked to act on the legislative form and will receive the legislative form of the proposals as an informational item in the Management Council report to the Executive Board.

The Executive Board will see all legislation sponsored by the Management Council for the annual Convention as an informational item in the Management Council report to the Executive Board.

Further, the Management Council recommended that the Presidents Council adopted the following policy:

Policy for Executive Board to Take a Position on Membership-Sponsored Proposals. The Management Council shall take a position on any membership-sponsored

proposal and the Executive Board will only take a position if the legislative proposal has a significant financial impact to the Division II budget and/or on Division II schools and conferences.

Presidents Council. The Presidents Council adopted the Policy for Sponsorship of Legislation for the Annual Convention and the Policy for Executive Board to Take a Position on Membership-Sponsored Proposals, as recommended.

c. 2024 Management Council Committee and Project Team Assignments.

Management Council. The Management Council reviewed its committee and project team assignments.

Presidents Council. No action was necessary.

7. Presidents Council Issues and Updates.

a. Executive Board Vice Chair Election. The Presidents Council elected Sandra Woodley, president, University of Texas Permian Basin, as vice chair of the Executive Board, effective immediately, for a one-year period ending at the conclusion of the 2025 Convention. President Woodley would be eligible for re-election.

b. Executive Board Policies and Procedures. The Presidents Council approved the updated policies and procedures document for the new Executive Board.

8. National Office Updates.

a. Legal.

Management Council. The Management Council received a legal update from the NCAA director of legal affairs on issues surrounding the NCAA.

Presidents Council. The Presidents Council received a legal update on issues surrounding the NCAA from the NCAA director of legal affairs.

b. Sports Science Institute.

Management Council. The Management Council received an update from Sport Science Institute staff on some initiatives that the office and the Committee on Competitive Safeguards and Medical Aspects of Sports are working on, including CSMAS' recommendation to amend the NCAA drug testing policy and banned substances list; mental health best practices; transgender policy; and a new performance and training advisory group.

Presidents Council. The Presidents Council received an update from Sport Science Institute staff on some initiatives that the office and the Committee on Competitive Safeguards and Medical Aspects of Sports are working on, including CSMAS' recommendation to amend the NCAA drug testing policy and banned substances list; mental health best practices; transgender policy; and a new performance and training advisory group.

c. Division II Academic Success Rate and Federal Graduation Rates.

Management Council. The Management Council received information on the trends in Academic Success Rates and Federal Graduation Rates at Division II institutions.

Presidents Council. The Presidents Council received information on the trends in Academic Success Rates and Federal Graduation Rates at Division II institutions.

d. United States Olympic and Paralympic Committee.

Management Council. The Management Council received an overview of the U.S. Olympic & Paralympic Committee's Collegiate Advisory Council collegiate partnerships.

Presidents Council. No action was necessary.

e. Division I Project Talking Points.

Management Council. The Management Council received an overview of the Division I Project.

Presidents Council. The Presidents Council received an overview of the Division I Project.

9. Affiliated Association Updates.

Management Council. The Management Council was updated on the activities of the following affiliated associations.

- a. Division II Athletics Directors Association.**
- b. Division II Conference Commissioners Association.**
- c. College Sports Communicators.**
- d. Faculty Athletics Representative Association.**
- e. Minority Opportunities Athletics Administrators Association.**

f. National Association for Athletics Compliance.

g. Women Leaders in Sports.

Presidents Council. No action was necessary.

10. Other Business.

Management Council. No action was necessary.

Presidents Council. No action was necessary.

11. Meeting Recap/Things to Report Back to Conferences.

Management Council. The Management Council was provided with a list of topics/issues to report to its member institutions. These topics included: the supplemental distribution; 2024-27 Division II championships triennial budget recommendations; baseball pitch clock referral; football super region alignment; softball date formula for Festival years; noncontroversial proposal that prohibits Division I institutions from contacting Division II student-athletes outside of the applicable Division I transfer windows; graduation rates/ASR data; Division II University; Management Council/Executive Board policies on sponsoring legislation; and the Management Council and Presidents Council Meetings and post-Convention articles.

Presidents Council. No action was necessary.

12. Recognize Outgoing Members.

Management Council. The Management Council recognized the following individuals, whose terms are ending on the Management Council: Brenda Cates, faculty athletics representative, University of Mount Olive; Mark Corino, vice president for athletics, Caldwell University; Kristi Kiefer, associate athletic director/senior woman administrator, Fairmont State University; Emma Kramer, former student-athlete, Simon Fraser University; Carrie Michaels, senior associate director of athletics/senior woman administration, Shippensburg University of Pennsylvania; and Jerry Wollmering, director of athletics, Truman State University.

Presidents Council. The Presidents Council recognized Michael Driscoll, Indiana University of Pennsylvania; William Thierfelder, Belmont Abbey College; and Frank Wu, Queens College (New York), whose terms are ending on the Presidents Council. The council also recognized Carlos Campo, Ashland University, who was attending his last in-person meeting.

13. Future Meetings.

Management Council. The Management Council reviewed the upcoming meetings for 2024 and 2025.

Presidents Council. The Presidents Council reviewed the upcoming meetings for 2024 and 2025.

14. Adjournment.

Management Council. The Management Council adjourned at 3:26 p.m. Mountain time January 10.

Presidents Council. The Presidents Council adjourned at 2:57 p.m. Mountain time January 11.

FEBRUARY 8, 2024, DIVISION II MANAGEMENT COUNCIL VIDEOCONFERENCE.

1. **Welcome and Announcements.** The Management Council convened its videoconference at 1:03 p.m. Eastern time Thursday, February 8. The chair welcomed those in attendance and acknowledged the seven new members of the Council: Kristy Bayer, director of athletics, Rockhurst University; Carlin Chesick, senior associate commissioner, Pennsylvania State Athletic Conference; David Hicks, director of athletics, King University; Courtney Medwin student-athlete, West Chester University of Pennsylvania; Kristina Ortiz, assistant athletics director for compliance/senior woman administrator, Georgian Court University; Kim Pate, director of athletics, Lenoir-Rhyne University; and Rubin Stevenson, senior associate director of athletics, Frostburg State University.
2. **Convention Evaluation.** The Management Council discussed and evaluated the meeting that was held jointly with the Student-Athlete Advisory Committee and the Presidents Council, as well as all other sessions developed for and by the division. Additionally, several members of the Convention management staff joined the meeting to obtain relevant feedback on the overall Convention and its programming and logistics. Suggestions were offered by the Council.
3. **Convention Legislation.** The Management Council noted the following results from the Association-wide and Division II Business Sessions, held during the 2024 NCAA Convention.

2024 NCAA CONVENTION VOTING RESULTS
(Saturday, January 13 Division II Business Session)

Proposal No.	Business Session	Result	Count (actual count or paddle)
2024-1 ⁺	II	Adopted	89-80-1

Proposal No.	Business Session	Result	Count (actual count or paddle)
2024-2	II	Not moved	
2024-3 ⁺	II	Adopted	237-55-3
2024-4 ⁺	II	Adopted	279-18-0
2024-5	II	Defeated	83-84-0

+Effective August 1, 2024

4. **Review of Division II Transfer Legislation.** The Management Council was provided an update that the Division II Legislation Committee will consider a potential update to the language of Proposal No. 2024-1 to clarify its application. In addition, the Management Council was provided an update that the Division II Academic Requirements Committee will begin reviewing the Division II 4-4 transfer legislation during its February meeting. Additional constituent groups will review concepts developed by the Academic Requirements Committee during the spring.
5. **NIL and NCAA Championships Licensing.** The Management Council was provided an overview of NIL as it relates to NCAA championships licensing.
6. **Executive Update.** The Management Council was provided with an update on Association matters from NCAA President Charlie Baker.
7. **Other Business.** No action was necessary.
8. **Future Meetings.** The Management Council reviewed the upcoming meetings for 2024 and 2025.
9. **Adjournment.** The Management Council adjourned at 2:41 p.m. Eastern time February 8.

January 10, 2024, Division II Management Council, January 11, 2024, Presidents Council, and February 8, 2024, Management Council	
Attendees:	
Management Council	Presidents Council
Femi Alao, Roberts Wesleyan University	Roslyn Artis, Benedict College
Kristy Bayer, Rockhurst University (<i>February 8</i>)	Michaela Boyd, Azusa Pacific University
Patrick Britz, South Atlantic Conference	Carlos Campo, Ashland University
Brenda Cates, University of Mount Olive (<i>January 10</i>)	Davaris Cheeks, Concordia University, St. Paul
Bennett Cherry, California State University, San Marcos	Michael Driscoll, Indiana University of Pennsylvania
Carlin Chesick, Pennsylvania State Athletic Conference (<i>February 8</i>)	John Y. Gotanda, Hawaii Pacific University

Marcus Clarke, Central Intercollegiate Athletic Association	Donna Henry, University of Virginia's College at Wise
Mark Corino, Caldwell University (<i>January 10</i>)	Colleen Perry Keith, Goldey-Beacom College
Peter Crabb, Northwest Nazarene University	Carrie Michaels, Shippensburg University of Pennsylvania
Jeremy Elliott, University of Alabama in Huntsville	Steven Shirley, Minot State University
Theresa Grosbach, Missouri Western State University	Blake Thompson, Mississippi College
Kim Hancock, Ferris State University (<i>January 10</i>)	Sandra Woodley, University of Texas Permian Basin
David Hansburg, Colorado School of Mines (<i>February 8</i>)	Frank Wu, Queen College (New York)
Jerry Haywood, Fort Valley State University	
Amy Henkelman, Dominican University of California	
David Hicks, King University (<i>February 8</i>)	
Kristi Kiefer Fairmont State University (<i>January 10</i>)	
Emma Kramer, Simon Fraser University	
Erin Lind, Northern Sun Intercollegiate Conference	
Katherine Loh, Florida Southern College	
Daniel McCabe, Adelphi University	
Cindy McKnight, Ursuline College (<i>January 10</i>)	
Courtney Medwin, West Chester University of Pennsylvania (<i>February 8</i>)	
Carrie Michaels, Shippensburg University of Pennsylvania (<i>January 10</i>)	
Austin Mondello, Colorado Mesa University	
Sandee Mott, Texas Woman's University	
Kristina Ortiz, Georgian Court University (<i>February 8</i>)	
Roberta Page, Slippery Rock University of Pennsylvania	
Bo Pagliasotti, Southwestern Oklahoma State University	
Kim Pate, Lenoir-Rhyne University (<i>February 8</i>)	
Sarah Ramey, West Texas A&M University	
Rubin Stevenson, Frostburg State University (<i>February 8</i>)	
Christina Whetsel, Augusta University	

Vaughn Williams, director of athletics, Bentley University	
Jerry Wollmering, Truman State University (January 10)	
Absentees:	
Kim Hancock, Ferris State University (February 8)	William Thierfelder, Belmont Abbey College
David Hansburg, Colorado School of Mines (January 10)	
Cindy McKnight, Ursuline College (January 10)	
Guests in Attendance	
Hannah Black, Short's Travel Management (February 8)	
Bernard Muir, Standford University (January 10)	
Emily Tisdale, Short's Travel Management (February 8)	
Adam Wood, United State Olympic and Paralympic Committee (January 10)	
NCAA Staff Members in Attendance:	
Charlie Baker (February 8), Stacey Blackwell (February 8), David Clendenin (February 8), Rachel Denton, Terri Steeb Gronau, Brian Hainline (January 10, January 11), Clint Hangebrauck (January 11), Mark Hicks (January 11), Kendee Hilliard (January 11, February 8), Chelsea Hooks, Maritza Jones, Ryan Jones (January 11, February 8), Randall Kelso (February 8), Karen Kirsch, Micaela Liddane (January 10, February 8), Jordan Lysiak, John Parsons (January 10, January 11), Angela Red, Crystal Reimer (February 8), Anne Rohlman (January 10, January 11), Jared Tidemann (January 10, January 11), Robert Turick and Jill Waddell.	



Interim Actions of the NCAA Division II Administrative Committee

1. On January 3, the NCAA Division II Administrative Committee received an update on the new media agreement between the NCAA and ESPN. The new agreement includes coverage for 11 Division II games: the men's basketball semifinal games, the women's basketball semifinal and final games, the football semifinal and final games, and the women's volleyball semifinal and final matches. The committee approved moving the men's and women's basketball semifinal games and the women's basketball final games from CBS Sports Network to ESPN+. The committee also recommended that the Division II Strategic Planning and Finance Committee, Management Council and President Council approve an increase in the Division II budget (between \$90,000 and \$165,000) for production costs for the women's volleyball matches, which were not part of the previous media agreements.
2. On January 25, the Administrative Committee approved the following changes to the Division II Management Council committee and project team assignments:
 - a. **Kim Pate:** Removed Division II Nominating Committee and added Division II Convention Planning Project Team.
 - b. **Rubin Stevenson:** Removed Convention Planning Project Team and added Nominating Committee.
3. On March 12 the Administrative Committee approved the following item:
 - **Appointment to Division II Student-Athlete Advisory Committee.** The committee approved one appointment, effective immediately.
 - o Great Lakes Intercollegiate Athletic Conference, **Grace Hoepfner**, women's soccer, Michigan Technological University. Grace Hoepfner was nominated because of her evident desire to amplify the student-athlete voice and experience as well as the sport diversity she will bring to the committee. The only women's soccer student-athlete represented on national SAAC rolled off the committee in January, so this appointment will ensure the women's soccer student-athlete voice is represented.
4. On March 18 the Administrative Committee approved the following item:
 - **Immediate Appointments to Division II Committees.** The committee approved three appointments, effective immediately.
 - a. **NCAA Division II Academic Requirements Committee.** **Andrea Webb**, assistant athletics director for compliance and student success, California State Polytechnic University, Humboldt, California Collegiate Athletic Association.

- b. **NCAA Division II Championships Committee. Angela Pohl**, deputy athletics director, Saginaw Valley State University, Great Lakes Intercollegiate Athletic Conference.
- c. **NCAA Division II Committee on Student-Athlete Reinstatement. Chad Williams**, associate athletic director, Pennsylvania Western University, Edinboro, Pennsylvania State Athletic Conference.



REPORT OF THE
NCAA BOARD OF GOVERNORS
JANUARY 10, 2024, MEETING

ACTION ITEMS.

1. The NCAA Board of Governors approved the penalty of the NCAA Campus Sexual Violence Policy for schools that did not meet the attestation deadline for the 2022-23 academic year, as follows:
 - a. Apply the penalty to the schools that failed to attest by the deadline but submitted an explanation for consideration by the board;
 - b. Permit the schools that failed to submit an attestation form for the 2022-23 academic year by the deadline to submit their attestation no later than 5 p.m. (Eastern time) Monday, February 5. If a school submits the attestation form by the February 5 deadline, it will be listed on the NCAA website for submitting the attestation form after the deadline. If the attestation form is not received by the February 5 deadline, the penalty prohibiting the school from hosting any NCAA championship competitions for the 2024-25 academic year will be applied, and the school's name will be listed on the NCAA website for failing to attest to the policy; and
 - c. Permit the schools that attested to meeting the policy but after the deadline, to host NCAA championship competitions in the 2024-25 academic year; however, their schools' name will be listed on the NCAA website for submitting the attestation form after the deadline. If a school in this category submits an attestation form after the deadline in future years, the penalty will be applied to the school.
2. The Board of Governors approved the Mental Health Best Practices 2nd Edition, effective August 1, 2024.
3. The Board of Governors appointed Mary Beth Cooper as vice chair, effective upon adjournment of the meeting through the January 2025, meeting.

INFORMATIONAL ITEMS.

1. **Welcome and announcements.** NCAA Board of Governors chair, President Linda Livingstone, convened the meeting at approximately 11:45 a.m. Mountain time and welcomed the Governors.
2. **Executive session.** The board convened in executive session to discuss various administrative matters.
3. **Consent agenda.** By way of a consent agenda, the Board of Governors approved three items including: (a) the October 24, 2023, November 24, 2023, and January 2, videoconference reports; (b) updates to the NCAA Board of Governors Consultative Process; and (c) Association-wide membership dues for the 2024-25 academic year.

4. **Update regarding NCAA contracts involving media rights agreements.** NCAA staff provided an update on the media coverage and public and membership feedback on the eight-year media rights agreement between ESPN and the NCAA approved by the board on its January 2, videoconference. Staff also responded to questions from various board members on the media rights agreement.
5. **Update on progress of presidential priorities.** NCAA President Charlie Baker provided an update on the progress made on his goals since March 2023. President Baker also highlighted next steps through the 2024 calendar year.
6. **Feedback from divisional presidential bodies via the consultative process.** Presidents Mary-Beth Cooper, Livingstone and Steven Shirley provided the board with an update on the use of the consultative process with the divisional presidential bodies prior to the meeting to solicit comment and feedback on potential board action and discussion. It was noted that the Board of Governors will meet after the divisional presidential meetings beginning in April; therefore, eliminating the need for those groups to schedule additional meetings to manage the consultative process.
7. **NIL NCAA championships licensing.** NCAA staff provided an update on licensing NCAA championship marks for merchandise co-branded with student-athlete NIL and institutional marks. It was noted that the NCAA will participate in such licensing opportunities, provided various precautions are satisfied, and that the program framework will be implemented by staff in the near future.
8. **Update regarding government relations and congressional engagement.** NCAA staff provided a government relations report and noted the progress being made with congressional engagement efforts. It was noted that various members of Congress and the media are increasingly aware of the issues facing intercollegiate athletics, in large part due to the grassroot efforts of the membership in conducting outreach with their members of Congress. Staff shared that a hearing will be held by the U.S. House of Representatives Innovation, Data and Commerce Subcommittee on January 18, and that the membership voice remains essential in educating legislators on the important issues to student-athletes, and campus and conference stakeholders.
9. **Update on the 2022-23 attestation of the Board of Governors Campus Sexual Violence Policy.** NCAA staff provided the board with an overview of the policy and the annual requirement of all active member institutions to attest to meeting the six requirements in the policy. This was the sixth academic year that schools attested to the education requirements in Item Nos. 1 through 3 of the policy, and the first year of attesting to the student-athlete disclosure requirements in Item Nos. 4 through 6. Schools that do not attest to the policy requirements by the deadline are prohibited from hosting any NCAA championship competitions for the next applicable academic year. In addition, the NCAA publishes a list of schools on its website that did not attest to the policy by the deadline.

It was reported that over 96-percent of active member schools successfully completed the attestation for the 2022-23 academic year by the deadline of November 3, 2023. Thirty-

four schools failed to attest by the deadline and fit into one of three categories: (a) failed to attest by the deadline but submitted an explanation for consideration by the board (9 schools); (b) failed to attest and did not provide an explanation to the board (12 schools); or (c) attested after the deadline (13 schools).

- **Institutional requests for relief of the penalty for failure to meet the attestation deadline.** During the Board of Governors Executive Committee meeting earlier that day, the Executive Committee discussed the application of the penalty for the 34 schools that failed to submit an attestation form for the 2022-23 academic year by the deadline. The Executive Committee recommended that the board apply the penalty to the schools that failed to attest by the deadline and allow the schools that submitted an attestation form after the deadline to host NCAA championship competitions in the 2024-25 academic year. The board indicated the importance of schools meeting the requirements of the policy and discussed providing an extension for schools to submit the attestation form for the 2022-23 academic year.

It was VOTED

“That the Board of Governors: (a) apply the penalty to the schools that failed to attest by the deadline but submitted an explanation for consideration by the board; (b) permit the schools that failed to submit an attestation form for the 2022-23 academic year by the deadline to submit their attestation no later than 5 p.m. (Eastern time) Monday, February 5. If the attestation form is not received by the February 5 deadline, the penalty prohibiting the school from hosting any NCAA championship competitions for the 2024-25 academic year will be applied, and the school’s name will be listed on the NCAA website by February 15 for failing to attest to the policy; and (c) permit the schools that attested to meeting the policy but after the deadline, to host NCAA championship competitions in the 2024-25 academic year; however, their schools’ name will be listed on the NCAA website by February 15 for submitting the attestation form after the deadline. If a school in this category submits an attestation form after the deadline in future years, the penalty will be applied to the school.” **Approved** (Unanimous voice vote)

[Note: The list of schools that did not attest to the policy by the deadline for the 2022-23 academic year will be published on the NCAA website on Thursday, February 15.]

10. **NCAA Board of Governors Finance and Audit Committee report.** Beth DeBauche, chair of the Finance and Audit Committee, presented the committee’s report from its December 13, 2023, videoconference.
 - a. **Fiscal Year 2022-23 audited financial statements and Summary of Net Assets August 31, 2023.** The Finance and Audit Committee presented the NCAA audited financial statements for the year ending August 31, 2023. NCAA staff provided the board with a summary of the financials.

It was VOTED

“That the Board of Governors approve the FY2023 NCAA audited financial statements.” **Approved** (Unanimous voice vote)

- b. **Unallocated net assets.** The Finance and Audit Committee presented the overall FY23 performance, and recommended approval of a \$25 million supplemental distribution to Division I.

It was VOTED

“That the Board of Governors approve the Finance and Audit Committee’s recommendation of a supplemental distribution of \$25 million to Division I.” **Approved** (Unanimous voice vote)

- c. **Introduction of revised long-range plan format.** The Finance and Audit Committee discussed a revised long-range budget planning process, including a change to the time-horizon and format. It was reported that the Association’s long-range budget will be presented as a five-year plan rather than a 10-year plan.
- d. **Establishment of new consolidated legal entity for Post-Eligibility Insurance delivery.** In August 2023, the board established an Association-wide post-eligibility insurance program, effective August 1, 2024. The Finance and Audit Committee presented the establishment of a new consolidated legal entity for post-eligibility insurance delivery.

It was VOTED

“That the Board of Governors approve the conversion of the 1910 Collective, LLC, from a pure captive into a sponsored captive facility and the establishment of a new legal entity as an incorporated cell within the captive facility.” **Approved** (Unanimous voice vote)

- e. **Approval for John Heusing to serve final year of term on the NCAA Board of Governors Finance and Audit Committee Investment Subcommittee.** The Finance and Audit Committee reviewed its charter, which requires at least three members have investment experience and are currently employed with an NCAA member institution. It was reported that John Heusing will be leaving his role at Indiana University Health, effective January 15, and assuming a role at Elements Financial. The committee recommended that John Heusing be permitted to serve the last year of his second term, concluding December 31, for continuity of the committee.

It was VOTED

“That the Board of Governors approve John Heusing to serve the remainder of his second term on the Finance and Audit Committee Investment Subcommittee, which concludes December 31.” **Approved** (Unanimous voice vote)

- 11. **NCAA Sport Science Institute/NCAA Committee on Competitive Safeguards and Medical Aspects of Sports update – NCAA Mental Health Best Practices document.** The

NCAA chief medical officer provided an update on the work of the Committee on Competitive Safeguards and Medical Aspects of Sports related to the NCAA Mental Health Best Practices document. It was reported that the NCAA Sport Science Institute, worked in conjunction with leading medical and scientific organizations, to publish the first Mental Health Best Practices document in collegiate sport, and CSMAS recommended approval of the Mental Health Best Practices Second Edition, effective August 1, 2024. It was reported that the second edition of the best practices includes emerging information about NIL, social media, corruption in sport, suicide contagion, and more. The board discussed the need for a “top-down” and “bottom-up” approach at schools to socialize the document.

It was VOTED

“That the Board of Governors approve the NCAA Mental Health Best Practices Second Edition, effective August 1, 2024.” **Approved** (Unanimous voice vote)

12. **NCAA Sport Science Institute/NCAA Committee on Competitive Safeguards and Medical Aspects of Sports update – NCAA Transgender Student-Athlete Participation Policy.** The board received a presentation from NCAA staff on the landscape of state and federal law and the application of the NCAA Transgender Student-Athlete Participation policy. The board discussed that Title IX regulations proposed by the U.S. Department of Education have not been finalized. CSMAS policy requires notification to the membership of changes to the NCAA policy by May 1. The board determined it will discuss the policy at a future meeting.
13. **NCAA Events Anti-Discrimination Policy.** The board will discuss this agenda item during its April meeting.
14. **Board of Governors Processes and Procedures.**
 - a. **NCAA Board of Governors Executive Committee report.** President Livingstone reported on matters discussed during the Executive Committee’s meeting earlier that day.
 - b. **Board of Governors composition and terms of office.**
 - (1) **Vice-chair election.** President Livingstone reported that the Executive Committee nominated Mary-Beth Cooper to serve as vice chair of the board from adjournment of the board’s meeting through January 2025.

It was VOTED
“That the Board of Governors appoint Mary-Beth Cooper as vice chair of the board from adjournment of the meeting through the January 2025, meeting.” **Approved** (Unanimous voice vote)
 - (2) **Term expirations in the 2024 calendar year.** The board will discuss this agenda item during its April meeting.

- (3) **Notice regarding elections for Board of Governors Committees.** The board will discuss this agenda item during its April meeting.

15. **Other business.** The board did not have other business.

16. **Adjournment.** The meeting was adjourned at approximately 4:15 p.m. Mountain time.

Board of Governors chair: Linda Livingstone, Baylor University
Staff liaisons: Terri Steeb Gronau, Governance and Policy
Stephanie Quigg, Governance and Policy

NCAA Board of Governors January 10, 2024, Meeting	
Attendees:	
Javaune Adams-Gaston, Norfolk State University.	
Charlie Baker, NCAA president.	
Bryce Choate, Graduated Division I student-athlete.	
Mary-Beth Cooper, Springfield College.	
Houston Davis, University of Central Arkansas.	
Beth DeBauche, Ohio Valley Conference.	
Allison Feaster, Boston Celtics.	
Linda Livingstone, Baylor University.	
Madeleine McKenna, Graduated Division II student-athlete.	
Carrie Michaels, Shippensburg University of Pennsylvania.	
Jere Morehead, University of Georgia.	
Holly Sheilley, Transylvania University.	
Steven Shirley, Minot State University.	
Isaiah Swann, Graduated Division III student-athlete.	
Lynda Tealer, University of Florida.	
Nadja West, MD, retired United States Army lieutenant general and 44 th U.S. Army Surgeon General.	
Absentees:	
None.	
NCAA Staff Liaisons in Attendance:	
Terri Steeb Gronau and Stephanie Quigg.	
Other NCAA Staff Members in Attendance:	
Scott Bearby, Tim Buckley, Dawn Buth, Michael Cioroianu, Joni Comstock, Kelly Dodds, Jennifer Fraser, Dan Gavitt, Brain Hainline, Brian Higgins, Lynn Holzman, Katie Koenig, Kevin Lennon, Felicia Martin, Corbin McGuire, Louise McCleary, Jean Merrill, Gretchen Miron, Mario Morris, John Parsons, Anne Rohlman, Dave Schnase, Chris Termini, Stan Wilcox, and Amy Wilson.	



**REPORT OF THE
NCAA BOARD OF GOVERNORS COMMITTEE TO
PROMOTE CULTURAL DIVERSITY AND EQUITY
DECEMBER 7, 2023, VIDEOCONFERENCE**

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Welcome and announcements.** The newly appointed chair of the NCAA Board of Governors Committee to Promote Cultural Diversity and Equity, President Paulette Dillard, welcomed the committee and noted that Kristy Bayer has been appointed as the new vice chair of the committee. President Dillard also asked the two new committee members, Michara Delaney-Fields and Ron Darbeau, to introduce themselves.
2. **Review of previous committee reports.** The committee approved the report from its May 18 videoconference, as presented.
3. **NCAA Student-Athlete Advisory Committee reports.** The committee received the following updates from the Student-Athlete Advisory Committee members who were present. The committee emphasized the importance of the student-athlete voice in NCAA deliberations and praised the divisional SAACs for their dedication to diversity and inclusion.
 - a. **Division I.** The Division I SAAC representative updated the committee on recent actions impacting Division I student-athletes, particularly the Division I SAAC's efforts regarding congressional engagement to spread awareness regarding student-athletes' experiences and the purpose of intercollegiate athletics. In June, SAAC members sent letters to congressional leaders supporting legislation to guide the future of college sports. It was also noted that the Division I SAAC will begin diving deeper into membership diversity, equity and inclusion expectations during its next meeting in January 2024 at the NCAA Convention.

These updates prompted the committee to engage in a preliminary discussion regarding a memo from NCAA President Charlie Baker to Division I stakeholders regarding modernizing the division and providing a forward-looking framework to better serve NCAA institutions and student-athletes. NCAA staff noted that the committee will be apprised of developments during its next meeting.

- b. **Division II.** The Division II SAAC representative echoed the overall SAAC efforts regarding congressional engagement, noting the importance especially for student-athletes in Divisions II and III to share their unique experiences with congressional leaders and refute the notion of being considered as institutional employees. In November, the Division II SAAC conducted its sixth Super Region Convention in Atlanta that convened more than 150 student-athletes and administrators from the Southeast and South regions to develop plans to better support mental health and

the student-athlete voice on their campuses and in their conferences. The Division II SAAC developed the super-region model as an additional outreach effort to involve more student-athletes in Division II governance. The Division II SAAC also formalized its focus areas moving forward and will emphasize what the group is calling “the three Es”: “empower” student-athletes with resources; “empathize” with their concerns; and “enhance” their voice and experience. The national SAAC is encouraging all campus and conference SAACs to adopt a similar focus in the coming months.

- c. **Division III.** A report regarding Division III SAAC was not provided as the Division III SAAC representative was unable to attend the meeting.
4. **NCAA Transgender Student-Athlete Participation Policy update.** The committee member, who represents CPCDE in discussions with the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports (CSMAS) about the [NCAA Transgender Student-Athlete Participation Policy](#), updated the group on a potential recommendation the CSMAS is discussing for the NCAA Board of Governors to consider at its January 2024 meeting. It is anticipated that the CSMAS will recommend that the Board of Governors extend Phase Two of the policy through the 2024-25 academic year. Extending Phase Two implementation through the 2024-25 academic year allows: (1) Better understanding of how the proposed Title IX recommendations and broader legal landscape impact implementation or evolution of the policy; (2) Sufficient time to consider the evolving landscape of sport-governing bodies’ policies for transgender athletes and how those trends may impact implementation of Phase Three of the policy or shape additional considerations for policy change; (3) Sufficient time and resources to address administrative considerations associated with implementing additional requirements; and (4) Sufficient notice to the membership regarding competition requirements for the 2024-25 academic year. The committee emphasized that if Phase Three is implemented in the future, it will be imperative to provide the membership with an appropriate timeline to acclimate and prepare to support student-athletes.
5. **Discuss actions to support 2023-24 committee goals.** The committee reviewed its goals for 2023-24, which focus on diverse hiring practices, and discussed potential approaches to gathering data from the membership to inform recommendations for the development of resources focused on strengthening diverse hiring practices on campus. The committee noted some concern about survey fatigue for the membership and inquired about other ways staff could gather information about diverse hiring practices. Staff noted that the committee may be able to gather data from the [NCAA Demographics Database](#), which provides users with high-level gender and race/ethnicity breakdowns for athletics administrators and student-athletes in all three divisions. Staff also updated the group about the [NCAA Leadership Collective](#), which is an interactive and user-friendly online platform that highlights the professional accomplishments of ethnic minorities within college sports through customizable, in-depth personal profiles. Additionally, staff noted that the Division III governance team will be updating its own diverse hiring resource called [The Diverse Workforce](#) and has asked the committee for its input in the revision process. The committee

noted its appreciation for the opportunity to explore a collaborative effort to create an Association-wide resource.

6. **Discussion regarding the definition of “equity.”** Staff updated the committee on efforts to address the referral from the Board of Governors regarding its recommendation that there be an equity analysis before the adoption of NCAA policy and legislation, which emerged from Phase One of the external gender equity review (recommendation 1.8). The four NCAA Diversity, Equity and Inclusion (DEI) committees, including this committee, the Committee on Women’s Athletics, the Minority Opportunities and Interests Committee, and the Gender Equity Task Force, are in the process of establishing a definition of “equity” that will be foundational to any processes for equity analyses. The committee reviewed and provided feedback on the draft statement to date, suggesting that the statement not only define what equity means but also define how best to pursue and achieve equity. Staff noted that the Committee on Women’s Athletics and the Minority Opportunities and Interests Committee provided feedback during their fall meetings, and the Gender Equity Task Force will review the draft statement during its January 2024 meeting.

7. **Updates on DEI initiatives and legislation.**

- a. **BOG directed review of Association-wide committees.** Following the adoption of the new NCAA Constitution in January 2022, the NCAA Board of Governors began a review of Association-wide committees to determine their relevance, assess whether potential changes would better align their work with the requirements outlined in the new constitution and determine how to streamline the Association-wide governance structure. Staff noted that a working group consisting of at least the chairs and vice chairs of the four DEI committees will begin meeting in January 2024 to conduct this review. The working group is expected to develop recommendations to be considered at a special meeting of the four committees in March 2024. It is anticipated that recommendation(s) will be submitted for consideration by the Board of Governors during its April 2024 meeting.

- b. **Division I DEI legislation updates.**

- (1) **New Division I legislation impacting the [Athletics Diversity and Inclusion Designee](#).** NCAA staff noted that in October, the NCAA Division I Council adopted emergency legislation specifying that an active member institution shall designate a senior level administrator with appropriate training as an athletics diversity and inclusion designee, whose primary responsibilities shall include initiatives related to the institution’s obligation to create environments and an atmosphere of respect for and sensitivity to the dignity of every person as required by the NCAA Constitution (the title of the actual position would be left to the institution’s discretion) [see Division I Proposal No. 2023-43 (division membership – active membership – conditions and obligations of membership – athletics diversity and

inclusion designee)]. The legislation is effective August 1, 2025. The proposal emerged in response to recommendations from the Division I Transformation Committee and the Division I Board of Directors directing the development of legislation to enhance membership expectations in support of the Association's constitutional commitment to promoting environments and an atmosphere of respect and sensitivity to the dignity of every person.

Staff also updated the committee on the office of inclusion's efforts to provide engagement and education opportunities for ADIDs, including the second annual ADID Summit at the 2024 NCAA Inclusion Forum, which is expanding from 100 to 150 ADIDs. It was also noted that the national office established the ADID Community Connection, which is an online network for ADIDs to share best practices and exchange feedback on concerns.

(2) Division I DEI Review attestation for schools (2023) and conference offices (2024). In 2019, Division I adopted a requirement for schools to attest to a DEI review every five years [see Division I Proposal No. 2019-103 (NCAA membership – conditions and obligations of membership – equity, diversity and inclusion review – penalty for failure to complete)]. In 2020, the legislation was amended to require the review every four years and conference offices were added to the requirement [see Division I Proposal No. 2020-5 (NCAA membership – conditions and obligations of members – equity, diversity and inclusion review – every four years)]. The first review for Division I schools was due November 3, 2023, and the first review for Division I conferences is due November 1, 2024. The NCAA's office of inclusion provided [resources](#) to support the reviews, including a session about the institutional DEI reviews at the 2023 NCAA Inclusion Forum.

- c. Planning for the 2024 NCAA Inclusion Forum.** The NCAA Inclusion Forum will be in Indianapolis on Wednesday through Friday, April 24-26, 2024. New this year will be programming specific for student-athletes who already are leading or are interested in leading DEI initiatives. Committee members were advised that they may attend at a reduced rate. Staff welcomed feedback from the committee about additional content that will be featured at the Inclusion Forum.
- d. NCAA Business Review initiatives impacting women's sports participation.** Staff updated the committee on the NCAA Business Review commissioned by President Baker and its emphasis on growing women's sports participation. Staff noted the status of six current emerging sports, specifically noting that women's wrestling has met the requirement of at least 40 institutions sponsoring the sport to be considered for a national collegiate championship. Staff noted that the Committee on Women's Athletics anticipates recommending at their February 2024 meeting that all three divisions adopt legislation accordingly. Staff also noted the increased interest nationally in other sports like women's flag football that they continue to

monitor. Flag football was officially added as one of five new sports to the Olympic program for the 2028 Summer Olympics in Los Angeles.

- e. **New Division III initiative: Inclusive Leaders Facilitator Program.** The committee was informed of a new Division III initiative to create an inclusive learning path for athletics professionals to improve the recruitment and retention of student-athletes that identify as Black, Indigenous, People of Color (BIPOC) while leveraging the power of athletics for positive growth. It was noted that training sessions for facilitators will begin during the 2024 NCAA Convention in January.
- f. **NCAA Board of Governors Antidiscrimination Policy.** NCAA staff noted that a Board of Governors policy adopted in 2016 requires an inclusive environment at all NCAA-sponsored events. It is anticipated that continued discussion on this topic will occur in 2024.
- g. **USOPC/NCAA Para-College Inclusion Project.** Time did not permit staff to provide an update on the USOPC/NCAA Para-College Inclusion Project. However, staff noted several positive steps have been taken and will include these updates on the committee's next meeting agenda.

8. Future meetings/videoconferences.

- The committee will meet virtually in spring 2024 on a date to be determined.

9. Adjournment. The meeting adjourned at 12:30 p.m. Eastern time.

Committee Chair: Paulette Dillard, Shaw University

Staff Liaisons: Felicia Martin, Inclusion, Education and Community Engagement

DeeDee Merritt, Leadership Development

Amy Wilson, Office of Inclusion

NCAA Board of Governors Committee to Promote Cultural Diversity and Equity December 7, 2023, Videoconference	
Attendees:	
Kristy Bayer, Rockhurst University.	
Michael Benson, Coastal Carolina University.	
Ron Darbeau, Penn State University, Altoona.	
Michara Delaney-Fields, Stephen F. Austin State University.	
Paulette Dillard, Shaw University.	
Crystal Gibson, St. Mary's College of Maryland.	
Kaiya Johnson, San Jose State University.	

Report of the Committee to Promote Cultural Diversity and Equity

December 7, 2023, Videoconference

Page No. 6

David Mayser, University of Hawaii at Hilo.
Fayneese Miller, Hamline University.
Carlos Vargas-Aburto, Southeast Missouri State University.
Absentees:
Julia Hathaway, Virginia Wesleyan University.
Guests in Attendance:
None.
NCAA Staff Liaisons in Attendance:
Felicia Martin, DeeDee Merritt and Amy Wilson.
Other NCAA Staff Members in Attendance for Portions of the Meeting:
Gary Brown, Kina Davis, Gail Dent, Niya Blair Hackworth, Ashlesha Lokhande, Jean Merrill, Leilyn Miles, Gretchen Miron, Stephanie Quigg and Donovan Wilson.



**NCAA Board of Governors
April 25, 2024, Videoconference
Consultative Process – Divisional Presidential Bodies**

1. NCAA Transgender Student-Athlete Participation.
 - During its January in-person meeting, the Board of Governors received a presentation from NCAA staff on the landscape of state and federal law and the application of the NCAA Transgender Student-Athlete Participation Policy. The board agreed to discuss the policy at a future meeting.
 - On March 14, the NCAA was named as a defendant in a federal lawsuit filed by female student-athletes asking to enjoin the NCAA's transgender participation policy.
 - In April, the board will continue discussions on the lawsuit filed and may consider a recommendation regarding the application of the NCAA Transgender Student-Athlete Participation Policy for the 2024-25 academic year and next steps for notification to the membership.
2. Review of the Board of Governors Policy on Campus Sexual Violence and recommendation for a revised penalty structure.
 - During its January in-person meeting, the Board of Governors received an update on the schools that submitted an attestation form for the 2022-23 academic year by or after the deadline, and the schools that did not submit an attestation form for the 2022-23 academic year.
 - After applying penalties to these schools (prohibition from hosting any NCAA championship competitions in the following academic year and listing the school on the NCAA website), the board noted that it wanted to discuss a new penalty structure for future attestations.
 - The current penalty set forth in the policy regarding the prohibition of hosting NCAA championships directly impacts student-athletes for an administrative issue on campus. In addition, the penalty does not impact schools equally because not all schools have an opportunity to host an NCAA championship.
 - The board will review options for a new penalty structure that accounts for the administrative nature of attestations (e.g., late submissions of the attestation form) and non-attestation, as follows:
 - Extension of attestation deadline.

The recommendation to the board is to authorize NCAA national office staff to **automatically grant an extension of 10-calendar days from the original prescribed deadline to any institution that requests it via telephone or email before the deadline.** The 10 calendar-day extension will establish the institution's "revised deadline." If completed within the 10-calendar day extension period, NO penalty will be imposed.

[Note: The attestation deadline for the 2023-24 academic year is Friday, November 1. If the extension of the attestation deadline is approved, a school's revised deadline for the 2023-24 academic year is Monday, November 11.]

- Failure to meet attestation deadline (late submission). The recommended penalty for a school that submits the attestation form after the annual deadline (or revised deadline if the automatic extension is approved) is to **list the school on the NCAA website following the Board of Governors annual review as attested but attesting late. If a school in this category submits an attestation form after the deadline in future years, the penalty (e.g., fine and listed on the website as not attesting) will be applied to the school.**

[Note: Currently, the NCAA does not issue a public release of the list of schools on the NCAA website. Should the NCAA do so as part of the penalty for late attestation?]

- Non-attestation. If a school is **not able to attest its compliance with the six requirements of the policy**, the recommended penalty is as follows:

- A school will be **fined \$5,000*** to be distributed to a divisional identified philanthropic organization focusing efforts on campus sexual violence prevention; and

[* The amount of the fine is a starting point for the board's consideration.]

- **Listed on the NCAA website** following the Board of Governors annual review.

[Note: Should the NCAA issue a public release of the list of schools on the NCAA website as part of the penalty for non-attestation?]

- Rationale for New Penalty Structure: The attestation form is due annually on the first Friday of November. Currently, staff does not have the authority to extend the

deadline when a school needs additional time to complete and submit the form. This change will give schools an additional 10-calendar days from the annual deadline to submit the attestation form, provided the school contacts the national office staff on or before the deadline. Next, this revised penalty structure establishes the penalty of listing a school on the NCAA website for schools that fail to submit the attestation form by the deadline (or revised deadline). Finally, the current penalty prohibiting a school that does not attest to meeting the six requirements of the policy from hosting NCAA championships negatively impacts the student-athlete experience as a result of a school not meeting an administrative requirement. In addition, the penalty prohibiting a school from hosting NCAA championships does not impact non-attesting schools equally as not all schools host a pre-determined NCAA championship or earn the opportunity to host a non-predetermined championship. The proposed penalty of a fine will impact non-attesting schools equally.

3. Congressional Engagement.

- The Board of Governors will receive a report of a hearing on March 12 hosted by the U.S. House Subcommittees on Higher Education and Workforce Development and Health, Employment, Labor, and Pensions. The hearing focused on the recent NLRB actions, student-athlete employment and its impact on the current college athletics landscape.
- The board will also receive a report on a roundtable discussion hosted by Senator Ted Cruz (R-Texas) that was held on March 12 (the same day as the hearing in the House).
- It is anticipated that the board will discuss how to advance the momentum with Congress and the need for schools to continue outreach efforts with Members of Congress to share their concerns related to an employment model and the specific financial and downstream impacts it may have on student-athletes.
 - Updated divisional talking points are available if interested in sending a letter or talking to a member.

4. Evaluation process for the NCAA president.

- The Board of Governors will begin the annual review process of the NCAA president during the April videoconference with anticipated completion by August.
- The NCAA constitution adopted in January 2022 requires the board to consult with the governing bodies of the three divisions during the annual evaluation of the NCAA president.

- The board plans to seek feedback from the three divisional Administrative Committees as part of the process.
5. Welcome new members to the Board of Governors.
- The board will welcome three new members for their first quarterly meeting in April.
 - Colleen Perry Keith, President at Goldey-Beacom College and the chair of the Division II Executive Board;
 - Roberta Page, Director of Athletics at Slippery Rock University of Pennsylvania and the chair of the Division II Management Council; and
 - Larry Ward, Vice President for Learner Success/Dean of Campus Life at Babson College and chair of the Division III Management Council.



NCAA Division II Management Council Report
Action Items

At its April 15-16 meeting, the Management Council took action on the following items and recommends that the Executive Board take the appropriate action, as indicated below.

1. Emergency Legislation -- Division II Bylaw 14.5.5.1 -- Eligibility: Academic and General Requirements -- Transfer Regulations -- Four-Year College Transfers -- Four-Year Undergraduate Transfer Student-Athletes.

- a. Recommendation. Adopt emergency legislation to revise the eligibility requirements for four-year undergraduate transfer student-athletes, as specified. [Attachment A]
- b. Effective date. Immediate.
- c. Rationale. Current legislation requires undergraduate four-year college transfer student-athletes to serve a year in residence following transfer unless the student-athlete satisfies a transfer exception. After reviewing feedback from various Division II committees and affiliate groups, the Academic Requirements Committee believes eliminating the year-in-residence requirement for undergraduate student-athletes transferring from other four-year institutions and implementing new academic standards for immediate eligibility for competition upon transfer is in the best interest of student-athletes and places them in the best position to be academically successful without restricting transfer opportunities.

In addition, the transfer student-athlete must earn nine-semester/eight-quarter hours during their last full-time term of enrollment. This recommendation would also permit a student-athlete that does not satisfy the four-year college transfer requirements to regain eligibility after they have completed their initial full-time term of enrollment at the certifying institution and satisfied all applicable progress-toward-degree requirements. Further, the committee noted that while requiring a student-athlete to provide written notification of transfer by June 15 provides stability and notice to those impacted by transfer decisions, the date requirement does not impact a student-athlete's academic progress, therefore, the committee recommended the requirement be moved to Bylaw 13 (recruiting).

Finally, the immediate effective date will permit student-athletes that transferred during the 2023-24 academic year to be immediately eligible upon adoption of this proposal.

- d. Estimated budget impact. None.
- e. Estimated student-athlete impact. Student-athletes would be able to transfer to four-year institutions more than once provided they satisfy the new academic standards.

2. Division II Budget Requests for Fiscal Year 2024-25.

- a. Recommendation. Approve the budget requests for the 2024-25 fiscal year (FY25), as noted below. The rationale for each request is listed alongside the amount requested.

Category	Budget Request	Amount	Description
Championships			
	Committee Expenses	\$3,366	One percent increase every three years per the Division II long-range budget.
	Game Operations	\$206,991	Three percent increase every three years per long-range budget.
	Per Diem	\$1,600,000	\$10 increase in per diem every three years per long-range budget, plus a \$10 increase recommended to match Division III.
	Travel	\$695,710	Each year, NCAA accounting provides an estimate on expected travel inflation for Division II championships travel. This amount reflects 5% increase, per long-range budget (conservative estimate), but will be updated once information from accounting is received.
	Triennial Enhancements	\$1,292,831	\$1,050,000 every three years per long-range budget. In addition, the Division II Presidents Council approved increasing this amount to \$1,500,000 for FY25. [See Attachment B for breakdown of

Category	Budget Request	Amount	Description
			enhancements approved by sport.]
	Track and Field Assistant Clerk Officiating Fees	\$200	Part of the triennial enhancements that was missed when submitting budget information.
	Unused Triennial Allocation	\$207,169	The Division II Championships Committee requested leaving this amount (unused from the \$1.5M above) in reserves earmarked to championships for future championships initiatives.
Revenue Distribution			
	Conference Sports Sponsorship Fund	\$178,426	Three percent increase per long-range budget
	Institutional Equal Distribution Fund	\$59,475	Three percent increase per long-range budget
Initiatives			
	APPLE Training Institute and NCAA Inclusion Forum	\$10,500	Three percent increase every three years for travel and operational increases per long-range budget.
	Coaching Enhancement Grant	\$48,000	Increase to the Division II Diversity Grants, per long-range budget.
	Conference Strategic Priorities Fund	\$278,000	To increase the premium amount from \$4,000 to \$6,000 for each institution in a

Category	Budget Request	Amount	Description
			conference, per long-range budget.
	Drug Testing Enhancement	\$5,744	Two percent inflationary increase to pay for Division II's portion of the Drug Free Sport contract, per long-range budget.
	Identity Initiatives, Communications and Marketing	\$430,000	\$50,000 increase every three years, per long-range budget. \$50,000 for signage with new championships branding. A \$1,000 purchasing credit for each institution and conference every three years, per long-range budget.
	Identity Workshop	\$4,950	Three percent increase every three years for travel and operational increases per long-range budget.
	Leadership Conference	\$10,740	Three percent increase every three years for travel and operational increases per long-range budget.
	Mentor Program	\$5,000	Include expenses for one member of NCAA Division II staff to be selected per year as a mentee.
	Regular Season and Championships Media	\$165,000	Additional costs to produce Women's Volleyball semifinal and championship matches per the new ESPN agreement.

Category	Budget Request	Amount	Description
	SAAC Super Region Convention	\$25,000	Three percent increase every three years for travel and operational increases per long-range budget, in addition to an increase in fee for speakers.
	Strategic Alliance Matching Grant	\$127,000	Increases to the Division II Diversity Grants, per long-range budget.
	Additional Expenses to Division II	\$19,944	Per new NCAA constitution, starting in FY23, an annual review is conducted to validate additional Association service expenses that Division II pays for directly out of its 4.37 percent allocation. Three percent inflationary increase to this budget line item, per the long-range budget, in addition to \$15,000 added in FY24 with surplus.
	Fees for Management of Independent Contractors	\$41,194	Independent contractor fees to Knowledge Services
<i>TOTAL</i>		<i>\$5,415,240</i>	

- b. Effective date. September 1, 2024.
- c. Rationale. See explanation next to each category. Additionally, the recommendations must receive final approval by the NCAA Board of Governors at its August 2024 meeting. Division II's 4.37 percent allocation of new Association revenue for FY25 has not yet been determined by the NCAA finance staff.

The recommendation uses the increase projected in the Division II long-range budget that was approved in October 2023. While this increase is conservative, it will help with discussions regarding budget allocation until the final amount of the projected increase is communicated.

In addition, in August of 2023 [after submitting Fiscal Year 2023-24 (FY24) budget requests], Division II governance received information that the FY24 budget increase was \$1,336,270 more than originally noted (\$2,535,488 total new revenue for FY24 vs. \$1,199,218 known in March 2023). The additional dollars were added to the Division II reserve. Since the dollars remain unallocated, these dollars were added to the projected revenue so that the Strategic Planning and Finance Committee could discuss how to allocate these unallocated funds.

- d. Estimated budget impact. \$5,415,240.
- e. Student-athlete impact. None.

Division: II

Proposal Number: EM-2025-1

Title: ELIGIBILITY -- ACADEMIC AND GENERAL REQUIREMENTS -- TRANSFER REGULATIONS -- FOUR-YEAR TRANSFER -- FOUR-YEAR UNDERGRADUATE TRANSFER STUDENT-ATHLETES

Convention Year: 2025

Date Submitted: March 29, 2024

Status: Ready for Consideration by Management Council

Effective Date: Immediate

Source: NCAA Division II Executive Board [Management Council (Academic Requirements Committee)].

Category: Emergency

Topical Area: Eligibility

Intent: To revise the eligibility requirements for four-year undergraduate transfer student-athletes, as specified.

A. Bylaws: Amend 13, as follows:

13 Recruiting

[13.01 through 13.1 unchanged.]

13.1.1.2 Four-Year College Prospective Student-Athletes. An athletics staff member or other representative of the institution's athletics interests shall not communicate or make contact with the student-athlete of an NCAA Division II institution, or any individual associated with the student-athlete (e.g., family member scholastic or nonscholastic coach, advisor), directly or indirectly, without first obtaining authorization through the notification of transfer process. Before making contact, directly or indirectly, with a student-athlete of an NCAA Division I or Division III institution, an athletics staff member or other representative of the institution's interest shall comply with the rule of the applicable division for making contact with a student-athlete. [D]

13.1.1.2.1 Notification of Transfer. A student-athlete may initiate the notification of transfer process by providing their institution with a written notification of transfer ~~at any time~~ **by June 15**. The student-athlete must complete an educational module related to transferring before the institution may enter the student-athlete's information into the national transfer database. The student-athlete's institution shall enter their information into the NCAA Transfer Portal within seven-consecutive calendar days of receipt of a written notification of transfer from the student-athlete or receipt of confirmation of the student-athlete's completion of the educational module, whichever occurs later. [D]

[13.1.1.2.2 through 13.1.1.2.5 unchanged.]

[13.1.2 through 13.1.8 unchanged.]

[13.2 through 13.17 unchanged.]

B. Bylaws: Amend 14, as follows:

14 Eligibility: Academic and General Requirements

[14.01 through 14.02 unchanged.]

14.02.6 Exception. An exception is the granting of relief from the application of a specific regulation (e.g., the residence requirement for a **two-year** transfer student to become eligible for competition). Formal approval by the Management Council or an NCAA committee is not required. The action granting the exception may

be taken solely by the certifying institution, based on evidence that the conditions on which the exception is authorized have been met (see Bylaw 14.02.17).

[14.02.7 through 14.02.13 unchanged.]

14.02.14 Residence. Residence is enrollment in a full-time academic program (as defined by the institution) at a collegiate institution during a regular term of an academic year. A summer term may not be used to satisfy an academic term or year of residence. Any student-athlete (e.g., qualifier, partial qualifier, **two-year college transfer student**) admitted after the 12th class day may not use that semester or quarter for the purpose of satisfying an academic term or year of residence.

[14.02.14.1 unchanged.]

[14.02.15 through 14.02.17 unchanged.]

[14.1 through 14.2 unchanged.]

14.2.2.4.1.3 Circumstances Within Control. Circumstances that are considered to be within the control of the student-athlete and the institution and cause a participation opportunity to be used include, but are not limited to, the following:

[14.2.2.4.1.3-(a) through 14.2.2.4.1.3-(d) unchanged.]

(e) An inability to participate as a result of ~~a transfer year in residence~~ **not satisfying the undergraduate four-year college transfer requirements (see Bylaw 14.5.5)** or fulfilling a condition for restoration of eligibility; and

[14.2.2.4.1.3-(f) unchanged.]

[14.2.2.4.1.4 unchanged.]

[14.2.2.4.2 unchanged.]

[14.2.3 through 14.2.7 unchanged.]

[14.3 through 14.4 unchanged.]

14.4.3.6 Designation of Degree Program. A student-athlete shall designate a program of studies leading toward a specific baccalaureate degree at the certifying institution by the beginning of the third year of enrollment (fifth semester or seventh quarter) and thereafter shall make progress toward that specific degree. This provision shall be applicable to the eligibility not only of a continuing student, but also of a transfer student from a four-year **collegiate institution who is entering their third year of collegiate enrollment that has not satisfy Bylaw 14.5.5 or used a season of eligibility in a sport at the certifying institution** or **a transfer student from a** two-year collegiate institution who is entering their third year of collegiate enrollment, ~~even if the student~~ **that** has not yet completed an academic year in residence or used a season of eligibility in a sport at the certifying institution. An institution shall not incur a violation if a student-athlete fails to designate a degree program prior to their third year of enrollment (fifth semester or seventh quarter), provided the student-athlete designates a degree prior to competing. Designation of a specific baccalaureate degree program may be accomplished by: [D]

[14.4.3.6-(a) through 14.4.3.6-(b) unchanged.]

[14.4.3.6.1 unchanged.]

[14.4.3.7 through 14.4.3.12 unchanged.]

14.5 Transfer Regulations.

14.5.1 ~~Residence Requirement~~ — General Principle. A student who transfers (see Bylaw 14.5.2) to a member institution from any collegiate institution is required to ~~complete one full academic year of residence (see Bylaw 14.02.14) at the certifying institution~~ **satisfy the applicable undergraduate transfer requirements (see Bylaws 14.5.4 and 14.5.5)** before being eligible to compete for or to receive travel expenses from the member institution (see Bylaw 16.8.1), ~~unless the student satisfies the applicable transfer requirements or receives an exception or waiver as set forth in this bylaw.~~

[14.5.1.1 through 14.5.1.2 unchanged.]

~~14.5.1.3 NCAA Championship Eligibility. A transfer student who is required to fulfill an academic year of residence shall not be eligible to participate in any NCAA championship that occurs during the vacation period immediately following the academic year of residence.~~

~~14.5.1.4~~ **Foreign Institution**~~International~~ Transfers. A transfer student from ~~an foreign~~**international** collegiate institution (college, university or two-year college) is subject to the ~~one-year residence~~ requirements set forth in Bylaw 14.5.5.1 ~~(see Bylaw 14.5.5.3.2 regarding the exchange student exception).~~

[14.5.2 through 14.5.4 unchanged.]

14.5.5 Four-Year College Transfers. **An undergraduate transfer from a four-year institution is eligible for competition provided** ~~Ssee Bylaw 13.1.1.2 for prohibition against contacting student athletes of another four-year collegiate institution without first obtaining authorization through the notification of transfer process. (See Bylaw 14.4.3.2.1 for progress-toward-degree requirements for transfer student-athletes.);~~

(a) The transfer student did not practice or compete in intercollegiate athletics at their previous institution or the previous institution did not sponsor their sport, and they were in good academic standing at the time of transfer; or

(b) The transfer student would have been academically and athletically eligible at their previous institution at the time of transfer, had they remained.

14.5.5.1 ~~General Rule~~**Regaining Eligibility. An undergraduate** transfer student from a four-year institution, **who does not satisfy Bylaw 14.5.5,** ~~shall not be eligible for intercollegiate competition at a member institution until the student has fulfilled a residence requirement of one full academic year (two full semesters or three full quarters) at the certifying institution (see Bylaw 14.02.14)~~**shall become eligible to compete at the certifying institution (see Bylaw 14.02.14) after the conclusion of the first full-time term of enrollment following transfer by meeting all applicable progress-toward-degree requirements (see Bylaw 14.4.).**

[14.5.5.1.1 through 14.5.5.1.2 unchanged.]

[14.5.5.2 unchanged.]

~~14.5.5.3 Exceptions for Transfers From Four-Year Colleges. A transfer student (other than one under disciplinary suspension per Bylaw 14.5.1.1) from a four-year collegiate institution is not subject to the residence requirement for intercollegiate competition, provided the student does not have an unfulfilled residence requirement at the institution from which they are transferring (except for the return to the original institution without participation exception) and any of the following exceptions are satisfied. However, during the student athlete's first academic year of full-time collegiate enrollment, such conditions may serve as a basis for an exception to the residence requirement for transfer students to a Division II institution who, at the time of initial collegiate enrollment, met the requirements for "qualifiers" (set forth in Bylaw 14.3.1.1) in Division II. See Bylaw 14.5.5.1.2.1 for additional information regarding the eligibility of a 2-4-4 transfer who attended the initial four-year institution for less than one academic year.~~

~~14.5.5.3.1 Educational Exchange Exception. The student returns to their original institution under any of the following conditions:~~

~~(a) After participation in a cooperative educational exchange program or work experience program (e.g., co-op, internship, practicum, student-teaching), provided the student is to receive a baccalaureate degree from the institution from which the student transferred to participate in the exchange program;~~

~~(b) After one semester or quarter of attendance at another institution for purposes of taking academic courses not available at the original institution, regardless of whether they are required in the degree program the student athlete is pursuing at the first institution. In such an instance, the student also may take additional courses that were available at the first institution; or~~

~~(c) After one academic year of attendance at another collegiate institution, in accordance with the program recommended by the appropriate academic officer at the original institution, provided the student was in good academic standing at the time the student left the original institution.~~

~~14.5.5.3.2 Exchange Student Exception. The student is enrolled in the certifying institution for a specified period of time as an exchange student participating in a formal and established educational exchange program recognized by the institution's academic authorities. (See Bylaw 14.4.1.1.)~~

~~14.5.5.3.3 Discontinued Academic Program Exception. The certifying institution concludes that the student changed institutions in order to continue a major course of study because the original institution discontinued the academic program in the student's major.~~

~~14.5.5.3.4 Military Service, Religious Mission Exception. The student returns from at least 12 months of active service in the armed forces of the United States, or from at least 12 months of active service on an official religious mission.~~

~~14.5.5.3.4.1 Collegiate Enrollment Concurrent With Military Service or Religious Mission. The amount of time that an individual is enrolled as a regular student in a collegiate institution while concurrently on active military duty or engaged in active service on an official religious mission may not be counted as a part of the 12-month active-duty period that qualifies a student for an exception to the transfer residence requirement.~~

~~14.5.5.3.5 Discontinued/Nonsponsored Sport Exception. In a particular sport when the student transfers at any time to the certifying institution and participates in the sport on the intercollegiate level after any of the following conditions has occurred:~~

~~(a) The student's original four-year collegiate institution dropped the sport in which the student has participated in countable athletically related activities (see Bylaw 17.02.1) at that institution in intercollegiate competition from its intercollegiate program. This exception becomes applicable at the time the student-athlete's institution indicates through public announcement that their sport will be discontinued; or~~

~~(b) The student's original four-year collegiate institution never sponsored the sport on the intercollegiate level while the student was in attendance at the institution, provided the student had never transferred from any other collegiate institution that offered intercollegiate competition in that particular sport.~~

~~14.5.5.3.5.1 Original Institution. In applying this provision for an exception to the residence requirement, the original collegiate institution shall be the one in which the student was enrolled immediately before transfer to the certifying institution, it being understood that, if the student is transferring from an institution that never sponsored the sport on the intercollegiate level, the student never shall have attended any other collegiate institution that offered intercollegiate competition in that sport.~~

~~14.5.5.3.5.2 Application — COVID-19 Season Cancellations. If the student's original four-year collegiate institution does not participate in competition during the 2020-21 academic year due to COVID-19, the student does not have access to this exception to be immediately eligible for competition upon transfer.~~

~~14.5.5.3.6 Two-Year Nonparticipation or Minimal Participation Exception. The student transfers to the certifying institution from another four-year college and, for a consecutive two-year period immediately before the date on which the student begins participation (countable athletically related activities), the student has not competed and has not participated in other countable athletically related activities (see Bylaw 17.02.1) in the involved sport beyond a 14-consecutive-calendar-day period, or has not participated in organized noncollegiate amateur competition while enrolled as a full-time student in a collegiate institution. The 14-consecutive-calendar-day period begins with the date on which the student-athlete first engages in any countable athletically related activity. The two-year period does not include any period of time before the student's initial collegiate enrollment.~~

~~14.5.5.3.7 Return to Original Institution Without Participation or With Minimal Participation Exception. The student enrolls at a second four-year collegiate institution, does not compete and does not participate in other countable athletically related activities (see Bylaw 17.02.1) in the involved sport at the second institution beyond a 14-consecutive-calendar-day period and returns to the original institution. The 14-consecutive-calendar-day period begins with the date on which the student-athlete first engages in any countable athletically related activity. A student may use this exception even if they have an unfulfilled~~

~~residence requirement at the institution from which they are transferring. The student must satisfy all progress-toward-degree requirements the student triggered during their previous enrollment at the certifying institution (e.g., annual credit-hour requirement) before being eligible for competition.~~

~~14.5.5.3.8 Nonrecruited Student Exception. The student transfers to the certifying institution, and the following conditions are met:~~

- ~~(a) The student-athlete was not recruited by the certifying institution (per Bylaw 13.02.10.1);~~
- ~~(b) No athletically related financial assistance has been received by the student-athlete; and~~
- ~~(c) The student-athlete has not competed for any previous institution and has not participated in countable athletically related activities (see Bylaw 17.02.1) in intercollegiate athletics beyond a 14-consecutive calendar-day period at any previous institution. The 14-consecutive calendar-day period begins with the date on which the student-athlete first engages in any countable athletically related activity.~~

~~14.5.5.3.9 One-Time Transfer Exception. The student transfers to the certifying institution from another four-year collegiate institution, and all of the following conditions are met (for graduate students, see Bylaw 14.1.8.1):~~

- ~~(a) The student has not transferred previously from one four-year institution, unless, in the previous transfer, the student-athlete received an exception per Bylaw 14.5.5.3.5 (discontinued/nonsponsored sport exception) or Bylaw 14.8.2.1-(d) (residence requirement). A student-athlete who, prior to the transfer to the certifying institution, attended two four-year institutions ("4-2-4" transfer), does not meet this condition regardless of whether the student was enrolled at a two-year institution between attendance at the two previous four-year institutions;~~
- ~~(b) The student is in good academic standing and meets the progress-toward-degree requirements at the previous four-year institution at the time of transfer to the certifying institution, except that, for a student transferring from a Division I institution, they are not required to have fulfilled the necessary percentage-of-degree requirements at the previous institution. The transferring student must be one who would have been academically eligible had they remained at the institution from which the student transferred, and they also must be eligible at the certifying institution as a regularly enrolled, full-time, degree-seeking student who was admitted in accordance with the regular, published entrance requirements of the institution;~~
- ~~(c) The head coach of the certifying institution and the student shall certify that no athletics staff member or other representative of the institution's athletics interest communicated or made contact with the student-athlete, or any individual associated with the student (e.g., family member, scholastic or nonscholastic coach, advisor), directly or indirectly, without first obtaining authorization through the notification of transfer process (see Bylaw 13.1.1.2);~~
- ~~(d) The student must provide written notification of transfer to the institution by June 15 (see Bylaw 14.5.5.3.9.1 for an exception for midyear and non-Division II transfers); and~~
- ~~(e) A student who has one season of competition remaining in their sport or two full-time semesters or three full-time quarters or fewer remaining in which to complete their eligibility and who has not earned a baccalaureate degree, shall have satisfactorily completed an average of 12-semester or 12-quarter hours of transferable degree credit acceptable toward any baccalaureate degree program at the certifying institution for each term of full-time attendance, at any collegiate institution, with a cumulative minimum grade-point average of 2.000 in the transferable degree credits.~~

~~14.5.5.3.9.1 Application of Notification Dates to Midyear and Non-Division II Transfers. A midyear transfer student-athlete or student-athlete transferring from a non-Division II institution (e.g., Division I, Division III or NAIA) is not required to have provided notification of transfer to the institution by the notification deadline in the previous academic year.~~

~~14.5.5.3.9.2 Waivers. The Academic Requirements Committee shall have the authority to waive academic components of the one-time transfer exception. Those components include good academic standing, progress-toward-degree requirements, and the 12-semester or 12-quarter hour~~

requirement for a transfer student who has one season of competition remaining in their sport or two full-time semesters or three full-time quarters or fewer remaining to complete eligibility and who has not earned a baccalaureate degree. The Committee for Legislative Relief shall have the authority to waive all remaining components of the one-time transfer exception.

14.5.5.43 Competition in Year of Transfer. A transfer student from a four-year institution, who ~~has received a waiver of or exception to the transfer residence requirement (per Bylaw 14.1.8.1 or 14.5.5.3)~~ **satisfies the undergraduate four-year transfer requirements (see Bylaw 14.5.5)**, is not eligible to compete at the certifying institution during the segment that concludes with the NCAA championship if the student-athlete has competed during that segment of the same academic year in that sport at the previous four-year institution. Therefore, if the institution from which a student-athlete transfers declares separate segments of its playing and practice season, a student-athlete may compete during the segment that does not conclude with the NCAA championship for such an institution and during the segment that does conclude with the NCAA championship for the certifying institution during the same academic year in the same sport, provided the student-athlete is otherwise eligible for competition.

[14.5.5.4.1 through 14.5.5.4.2 renumbered as 14.5.5.3.1 through 14.5.5.3.2, unchanged.]

[14.7 unchanged.]

14.7.4.2 Individual Subject to Outside-Competition Regulations. Once a student-athlete becomes a candidate for the institution's basketball team (i.e., has reported for the squad), or if the student was recruited by a member institution in part for basketball ability and enrolls in the institution, this prohibition against outside organized basketball competition remains applicable until the student-athlete's intercollegiate basketball eligibility has been exhausted. This includes time while the student is officially withdrawn from college, ~~fulfilling a residence requirement~~ **regaining eligibility** following transfer to another college, awaiting transfer or enrolled in a nonmember collegiate institution.

[14.7.4.3 unchanged.]

[14.7.5 through 14.7.6 unchanged.]

[14.8 unchanged.]

~~14.8.2 Committee for Legislative Relief Waivers. The Committee for Legislative Relief may waive specific provisions of this bylaw as follows:~~

~~14.8.2.1 Residence Requirement. The one-year residence requirement for student-athletes may be waived under the following conditions or circumstances:~~

- ~~(a) For a student-athlete who transfers to a member institution for reasons of health. Such request for a waiver shall be initiated by any member institution and shall be supported by contemporaneous medical documentation and medical recommendations of that institution's team physician and/or the student-athlete's personal physician;~~
- ~~(b) For a student-athlete who transfers to a member institution after loss of eligibility due to a violation of the regulation prohibiting pay for participation in intercollegiate athletics (see Bylaw 12.1.4) or a violation of recruiting regulations (see Bylaw 13.01.5), or for a student-athlete who transfers to a Division I institution after loss of eligibility due to involvement in a violation of the freshman or transfer eligibility requirements for financial aid, practice and competition set forth in Bylaws 14.3.1, 14.5.4 and 14.5.5. The Management Council may waive these requirements only upon a determination of the innocence or inadvertent involvement of the student-athlete in the violation;~~
- ~~(c) On the recommendation of the Committee on Infractions, for a student-athlete who transfers to a member institution to continue the student-athlete's opportunity for full participation in a sport because the student-athlete's original institution was placed on probation by the NCAA with sanctions that would preclude the institution's team in that sport from participating in postseason competition during all of the remaining seasons of the student-athlete's eligibility (see Bylaw 13.1.1.2.3);~~
- ~~(d) For a student-athlete who transfers to a member institution to continue the student-athlete's opportunity for full participation in a sport because the student-athlete's original institution lost regional~~

~~accreditation for no longer meets the accreditation standard for an international institution (see Bylaw 7.1.4.1.2.1)] and forfeited immediately its membership in the Association per Bylaw 7.3.4.2.~~

[14.9 through 14.13 unchanged.]

C. Bylaws: Amend 18, as follows:

18 Championships Administration

[18.01 through 18.2 unchanged.]

18.2.1.2.2 Penalty -- Banned Drug Classes Other Than Cannabinoids and Narcotics. A student-athlete who, as a result of a drug test administered by the NCAA, tests positive for use of a substance in a banned drug class other than cannabinoids and narcotics (in accordance with the testing methods authorized by the Board of Governors), shall be subject to the following:

- (a) The student-athlete shall be ineligible for competition in all sports until they have been withheld from the equivalent of one season (the maximum number of championship segment regular-season contests or dates of competition in the applicable sport per Bylaw 17) of regular-season competition. The student-athlete must be otherwise eligible for competition to fulfill this penalty except a transfer student-athlete may ~~fulfill a transfer residence requirement~~**regain eligibility (see Bylaw 14.5.5.1)** and **fulfill** a drug-testing penalty concurrently if they meet all other eligibility requirements;

[18.2.1.2.2-(b) through 18.2.1.2.2-(c) unchanged.]

[18.2.1.2.2.1 unchanged.]

[18.2.1.2.3 through 18.2.1.2.5 unchanged.]

18.2.1.2.5.1 Tampering With a Drug-Test Sample. A student-athlete who is involved in a case of clearly observed tampering with an NCAA drug test sample (e.g., urine substitution and related methods), as documented per NCAA drug-testing protocol by a drug-testing crew member, shall be subject to the following:

- (a) The student-athlete shall be ineligible for competition in all sports until they have been withheld from the equivalent of two seasons (the maximum number of championship segment regular-season contests or dates of competition in the applicable sport per Bylaw 17) of regular-season competition. The student-athlete must be otherwise eligible for competition to fulfill this penalty except a transfer student-athlete may ~~fulfill a transfer residence requirement~~**regain eligibility (see Bylaw 14.5.5.1)** and **fulfill** a drug-testing penalty concurrently if they meet all other eligibility requirements;

[18.2.1.2.5.1-(b) through 18.2.1.2.5.1-(c) unchanged.]

[18.2.1.2.6 through 18.2.1.2.12 unchanged.]

[18.2.2 unchanged.]

[18.3 through 18.6 unchanged.]

D. Bylaws: Amend 19, as follows:

19 Infractions Program.

[19.01 through 19.12 unchanged.]

19.12.4 Penalties, Disciplinary Measures and Corrective Actions for Major Violations. The Committee on Infractions has the authority to determine the penalties, disciplinary measures and corrective actions that are prescribed for an institution for major violations. The Infractions Appeals Committee shall hear and act on an institution's appeal per Bylaw 19.5. The committee(s) may consider institutional- or conference-imposed penalties and, where appropriate, include those in the penalties. Institutional- or conference-imposed penalties shall not displace or substitute for the committee's judgment regarding penalties. Penalties, disciplinary measures and corrective actions for major violations shall include those penalties, disciplinary

measures and corrective actions prescribed for secondary violations (see Bylaw 19.12.3), and may include any and all of the following:

[19.12.4-(a) through 19.12.4-(d) unchanged.]

~~(e) A recommendation to the Committee for Legislative Relief that it waive the one-year residence requirement and permit full athletics participation in a sport for a student-athlete who transfers to another member institution when the Committee on Infractions renders the student-athlete's previous institution or team in that sport ineligible for postseason competition during all of the remaining seasons of the student-athlete's eligibility [see Bylaw 14.8.2.1-(c)];~~

[19.12.4-(f) through 19.12.4-(s) relettered as 19.12.4-(e) through 19.12.4-(r), unchanged.]

[19.12.4.1 through 19.12.4.7 unchanged.]

[19.13 through 19.14 unchanged.]

Review History:

Apr 11, 2024: Recommends Approval - NCAA Division II Academic Requirements Committee.

Additional Information:

Current legislation requires undergraduate four-year college transfer student-athletes to serve a year in residence following transfer unless the student-athlete satisfies a transfer exception. After reviewing feedback from various Division II committees and affiliate groups, the Division II Academic Requirements Committee believes eliminating the year-in-residence requirement for undergraduate student-athletes transferring from other four-year institutions and implementing new academic standards for immediate eligibility for competition upon transfer is in the best interest of student-athletes and places them in the best position to be academically successful without restricting transfer opportunities. In addition, the transfer student-athlete must earn nine-semester/eight-quarter hours during their last full-time term of enrollment. This recommendation would also permit a student-athlete that does not satisfy the four-year college transfer requirements to regain eligibility after they have completed their initial full-time term of enrollment at the certifying institution and satisfied all applicable progress-toward-degree requirements. Further, the committee noted that while requiring a student-athlete to provide written notification of transfer by June 15 provides stability and notice to those impacted by transfer decisions, the date requirement does not impact a student-athlete's academic progress, therefore, the committee recommended the requirement be moved to Bylaw 13 (recruiting). Finally, the immediate effective date will permit student-athletes that transferred during the 2023-24 academic year to be immediately eligible upon adoption of this proposal.

**Division II Championships Committee
2024-27 Triennial Budget Recommendations**

ATTACHMENT B

Sport	New Initiatives (Sport Committee Requests)	Amount
All	General championship enhancements	\$25,000
All	Preliminary round signage (25% increase)	\$18,690
All	Officiating fee increase (DIII + \$10)	\$26,040
All	Banquets (\$30 to \$50)	\$114,280
Baseball	Finals site format change to best of three series	\$44,330
Baseball	Super regional format change to three days	\$58,810
Baseball	Increase squad size (25 to 26) and travel party (29 to 30) by one	\$75,000
Basketball - M/W	Regional evaluator stipend (\$6,000 per gender)	\$12,000
Field Hockey	Increase bracket to eight teams (from six to eight)	\$85,000
Football	Increase officiating fees (from \$270 to \$325)	\$10,395
Football	Increase video evaluator fee (from \$110 to \$150)	\$1,080
Football	Increase alternate fees (from \$120 to \$200) and pay travel	\$28,000
Golf - M/W	Live scoring leaderboard at final site (\$10,000 per gender)	\$20,000
Golf - W	Increase regionals field size to 72 teams (from 48 to 72)	\$135,494
Lacrosse - M	Increase bracket to 16 teams (from 12 to 16)	\$135,000
Lacrosse - W	Increase bracket to 24 teams (from 16 to 24)	\$191,000
Soccer - M/W	Staggered start at final site	\$7,500
Soccer - M/W	Separation of third and quarterfinal rounds (Men's - \$35,028, Women's - \$25,244)	\$60,272
Softball	Additional cameras for video replay at final site	\$3,850
Swimming/Diving - M/W	Gifts for relay-only swimmers	\$6,200
Track - Indoor M/W	Set field sizes - updated request	\$29,000
Track - Outdoor M/W	Set field sizes	\$136,000
Volleyball	National coordinator of officials	\$17,500
Volleyball	Travel expenses for line judges	\$36,000
Volleyball	Increase game fee for line judges at final site	\$240
Wrestling	Independent video review	\$12,500
Wrestling	Increase officials fees by \$25 per session	\$3,650
Allocated		\$1,292,831
Remaining		\$207,169

Sport Committee Requests Not Recommended

All	Honorariums (20%)	\$42,420
All	Mementos (\$75 to \$100)	\$142,850
Basketball - M/W	DV Sport at regional sites (\$85,604 per gender)	\$171,208
Golf - W	Increase final site field size to 20 teams (from 18 to 20)	\$25,506
Softball	Increase squad size to 24, travel party to 30	\$306,000
Softball	Increase squad size to 22, travel party to 28	\$154,000
Swimming/Diving - M	Increase field size by 30	\$72,000
Track - Outdoor M/W	Four day outdoor championship; no increase to field size	\$187,590
Wrestling	Expenses for athletic trainer at final site	\$86,000

Division II Championships Committee
2024-27 Triennial Budget Recommendations

Items Rendered Moot by Recommendations Above

Field Hockey	Increase bracket to seven teams (from six to seven)	\$42,000
Football	Increase alternate fees (from \$120 to \$200)	\$2,160
Golf - W	Increase regionals field size to 80 teams (from 48 to 80)	\$178,494
Lacrosse - M	Increase bracket to 14 teams (from 12 to 14)	\$68,000
Lacrosse - W	Increase bracket to 20 teams (16 to 20)	\$95,500
Track - Indoor M/W	Set field sizes	\$46,000
Track - Outdoor M/W	Set field sizes - updated request option 1	\$96,000
Track - Outdoor M/W	Set field sizes - updated request option 2	\$85,000



NCAA Division II Management Council Report
Informational Items

1. **Governance-Sponsored Proposals for the 2025 NCAA Convention.**

- a. **Proposals Approved in Legislative Form.** The Management Council approved NCAA Proposal No. 2025-2 in legislative form for the 2025 NCAA Convention. The governance-sponsored proposals for the 2025 Convention can be found in Attachment A.
- b. **Proposal Approved in Concept.** The Management Council agreed to sponsor the following proposal in concept for the 2025 Convention:

- **Women's Wrestling as a National Collegiate Championship Sport.**
 - (1) Recommendation. To add women's wrestling as an NCAA National Collegiate championship; further, to establish a women's wrestling committee.
 - (2) Effective date. Immediate. The women's wrestling committee would begin its work in January 2025 to prepare for the first national collegiate championship in winter 2026.
 - (3) Rationale. Women's wrestling has been an emerging sport in all three divisions since 2020. In fall of 2023, 41 NCAA member institutions met minimum sports-sponsorship requirements, putting the sport above the legislatively required threshold of 40 varsity programs to be considered for National Collegiate championship status. Additionally, more than 70 NCAA member schools have indicated plans to sponsor women's wrestling in the 2023-24 academic year.

After consultation with divisional committees and examining the costs for a new National Collegiate championship, the CWA is confident that women's wrestling would make an excellent addition to the NCAA's current championship structure. Adding women's wrestling as a National Collegiate Sport also aligns with the increased focus on and investment in women's sports as evidenced by the NCAA president's business plan and the NCAA's new media rights agreement.

Additionally, women's wrestling is an Olympic sport and has the support of the USOPC. The sport also has attracted diverse participants and a high number of first-generation college students. The CWA strongly urged all three divisions to sponsor and adopt the sport as a National Collegiate championship.

- (4) Estimated budget impact. The preliminary cost estimate for establishing a NCAA women's wrestling national collegiate championship and committee is approximately \$1.5 million recurring annually. Expenses include, but are not limited to internal staffing needs, committee administration and travel, team travel, facility rentals and equipment, officiating and other anticipated championship operational expenses. The cost estimate also assumes a broadcast production cost of \$400k to account for the NCAA having to fund the production distribution of the championship.

[Note: The budget is contingent upon approval by the NCAA Board of Governors Finance and Audit Committee and the appropriate divisional governance committees during their spring and summer 2024 meetings and must account for the net asset impact of all consolidated future initiatives.]

- (5) Student-athlete impact. Adding women's wrestling as a championship sport would offer postseason participation opportunities for female student-athletes at institutions currently sponsoring the sport.

2. Championships Committee.

- a. **Minimum Participants Requirements for Championship Selection – Swimming and Diving and Track and Field.** The Management Council approved adjusting the minimum participants requirements for championship selection purposes in Division II men's and women's swimming and diving and Division II men's and women's track and field as follows:

Sport	Current Minimum Contests (No Changes Proposed)	Current Minimum Participants	Proposed Minimum Participants
Swimming & Diving	8	11	9
Indoor Track & Field (No Changes Proposed)	4	10	10
Outdoor Track & Field	4	14	10

In September 2023, the Division II Championships Committee referred a review of the sports sponsorship requirements in swimming and diving and track and field to the sport committees and the Division II Membership Committee to consider whether a potential reduction was warranted. The resulting recommendation from

the sport committees reflect a reduction in the minimum number of participants required for swimming and diving meets and an alignment between indoor and outdoor track and field in the minimum number of participants required.

- b. **Regional Realignment in Women's Lacrosse.** The Management Council approved adjusting the regional alignment in women's lacrosse as specified in Attachment B.

3. **Membership Committee.**

- a. **Overview of Institutions that Submitted Applications for NCAA Division II Membership in 2024.** The Management Council was provided an overview of the four institutions that submitted applications to enter the Division II membership process in the 2024-25 academic year:

- (1) Point Park University;
- (2) University of California, Merced;
- (3) University of Jamestown; and
- (4) University of Texas at Dallas.

- b. **Division II Expedited Provisional Membership Process.** During its July 2023 in-person meeting, the Membership Committee began a discussion regarding a request from the Division II Conference Commissioners Association (CCA) that the committee consider an expedited two-year reclassification process for institutions that meet predetermined benchmarks in the provisional membership process. Since that meeting, the committee has reviewed the establishment of an expedited process, highlighting the items that would best assist institutions during the expedited transition. The committee determined that establishing such a process would provide a benefit in assisting in the growth of Division II membership by providing an expedited path towards active membership status without compromising the current requirements of the provisional membership process.

The Management Council approved the new Division II Membership Committee policy establishing a two-year expedited provisional membership process as outlined in Attachment C.

4. **Strategic Planning and Finance Committee. [Attachment D]**

- a. **Process to Add a New Division II Championship Once it Meets Minimum Sponsorship Requirements.** The Management Council was provided an update on a process approved by the Championships Committee to add a new Division II championship following the adoption of Proposal 2024-3, which reduced the minimum sponsorship numbers for Division II to offer a national championship. The council noted that the Strategic Planning and Finance Committee agreed to

review at a future meeting a potential update to the Budget Guidelines and Principles that would allow adding a new Division II championship once a sport meets the minimum sponsorship of 35 institutions outside the championships triennial budget process.

- b. **Discussion Regarding Division II Football Bracket Expansion.** The Management Council was provided an update that the Strategic Planning and Finance Committee discussed a request from the Championships Committee to consider adjusting the championships triennial budget process to allow for expanding the Division II Football Championship bracket before the next triennium.

The committee noted that the triennial budget timeline for the championships budget has been in place for almost 10 years (since August of 2014) and has assisted the division in making strategic decisions that benefit all championships. This triennial cycle is intended to ensure a manageable approach to proposed championships adjustments. The triennial budget process does allow for certain exceptions. For example, it allows for budget requests with a gender equity or health and safety impact to be considered outside of the triennium. In addition, the committee is considering an additional exception to add a new Division II championship once a sport meets the minimum sponsorship of 35 institutions.

The committee reviewed the request from the Championships Committee and noted that the rationale for considering the bracket expansion outside of the triennial budget cycle did not meet the current exceptions of health and safety or gender equity. In addition, the committee did not believe there was strong or sufficient rationale to support an exception to the triennial budget process to allow the Division II Football Committee to recommend a bracket expansion outside the triennial budget cycle without creating precedent for other sports to bring similar requests outside of the cycle and diminishing the benefits of reviewing all sports within the same time frame. The committee also noted that the Football Committee is discussing priorities for bracketing principles to provide for a more competitive bracket as part of a larger discussion regarding regionalization, and that there may not be enough funding for both options. The committee encouraged the Football Committee to continue its discussions on how to enhance the football championship in preparation for the next triennial cycle.

- c. **2023-24 Year to Date Budget-to-Actual Report.** The Management Council reviewed the year-to-date budget-to-actual report contained in Attachment E.
- 5. **Management Council Discussion on Voting on Football Only Issues.** The Management Council discussed a referral from the Division II Legislation Committee on whether to eliminate NCAA Division II Bylaw 9.3.10.2 (voting on football issues), which precludes an active member institution or voting member conference that does not sponsor football from voting on issues affecting only football. The Management Council agreed to seek feedback from several governance groups. In addition, the Management Council agreed that conference representatives should seek feedback concerning the potential change to

Bylaw 9.3.10.2 and the issues involved and provide feedback to the Council during its July 2024 meeting to determine whether to sponsor legislation for the 2025 Convention.

6. **Division II Championships Committee Regionalization Review.** The Management Council was provided an overview of the regionalization review that is being conducted by the Championship Committee. The Council provided feedback on what works well with the current approach of bracketing as well as pain points.
7. **Review of Sports Wagering Legislation.** The Management Council received an overview of a review currently being conducted regarding sports wagering legislation. The Council provided feedback that the legislation should remain as common provisions. Also, the Council agreed that it would be appropriate for each division to review the legislation and recommend potential changes, including permitting sports wagering on professional sports, which is currently impermissible.
8. **Post-Eligibility Insurance Program.** The Management Council was provided with the resources developed for the Post-Eligibility Insurance Program which goes into effect August 1, 2024. [Attachment F]
9. **NCAA Bylaw 13 (Recruiting).** The Management Council adopted noncontroversial legislation to amend and eliminate several recruiting rules to provide more autonomy to schools and simplify the application. Some amendments include eliminating the restriction on the number of meals an institution may provide a prospective student-athlete during an unofficial visit, amending the local sports club legislation to eliminate the restriction on the sport of basketball and the 100-mile radius requirement and eliminating the recruiting calendars. A chart that encompasses the changes to Bylaw 13 can be found in Attachment G.

Governance-Sponsored Legislation for 2025 NCAA Convention

Proposal Number: 2025-1

Title: ELIGIBILITY -- PROGRESS-TOWARD-DEGREE REQUIREMENTS -- ELIGIBILITY FOR COMPETITION -- CREDIT HOURS EARNED DURING THE REGULAR ACADEMIC YEAR -- ELIMINATION OF THE 18-SEMESTER/ 27-QUARTER HOURS REQUIREMENT

Convention Year: 2025

Date Submitted: October 26, 2023

Source: NCAA Division II Executive Board [Management Council (Academic Requirements Committee)].

Effective Date: August 1, 2025, for certifications of progress-toward-degree requirements for fall 2025 and thereafter.

Category: Executive Board

Status: Ready for Convention Vote

Intent: To eliminate the requirement that a student-athlete must complete 18-semester or 27-quarter hours of academic credit during the regular academic year to be eligible for competition.

Bylaws: Amend 14.4, as follows:

14.4 Progress-Toward-Degree Requirements.

[14.4.1 unchanged.]

14.4.1.1 Exchange Student. The eligibility of an exchange student shall be based on satisfactory completion of at least:

[14.4.1.1-(a) unchanged.]

~~(b) Credit hours earned during the regular academic year as set forth in Bylaw 14.4.3.3;~~

(e **b**) Credit hours earned for the annual credit-hour requirement set forth in Bylaw 14.4.3.4**3**; and

[14.4.1.1-(d) relettered as 14.4.1.1-(c), unchanged.]

[14.4.1.2 unchanged.]

[14.4.2 unchanged.]

14.4.3 Eligibility for Competition.

[14.4.3.1 through 14.4.3.2 unchanged.]

~~14.4.3.3 Credit Hours Earned During the Regular Academic Year. To be eligible to represent an institution in intercollegiate athletics competition, a student-athlete must complete 18-semester or 27-quarter hours since the beginning of the previous fall term or since the beginning of the certifying institution's preceding regular two semesters or three quarters. Credit hours earned in the period after the regular academic year at the institution (e.g., hours earned in summer school) shall not be used to satisfy the academic credit hour requirements of this regulation.~~

~~14.4.3.3.1 Regular Academic Year. For purposes of Bylaw 14.4.3.3, the regular academic year consists of the time beginning with the opening of the institutions' fall term and concluding with the institution's spring commencement exercises.~~

~~14.4.3.3.2 Application of Rule. The following student-athletes are subject to the credit-hour requirement set forth in Bylaw 14.4.3.3:~~

~~(a) A midyear transfer student-athlete;~~

~~(b) A student-athlete who has been in residence at the institution for at least one academic year; or~~

Governance-Sponsored Legislation for 2025 NCAA Convention

(c) A student-athlete who has used one season of eligibility in any sport at the certifying institution.

~~14.4.3.3.2.1 Application to a Midyear Enrollee. A student-athlete entering the institution at the beginning of the second semester or the second or third quarter of an academic year (e.g., midyear transfer) is not subject to the credit hours required under Bylaw 14.4.3.3 for the fall term immediately following the student-athlete's initial full-time enrollment at the certifying institution. In subsequent years, the student-athlete's completion of the 18-semester or 27-quarter hour requirement shall be certified prior to the start of each academic year based on the student-athlete's record since the beginning of the previous fall term.~~

~~14.4.3.3.3 Calculation of Credit Hours. During the first two years of enrollment, the calculation of credit hours to meet this requirement (see Bylaw 14.4.3.3) shall be based on hours earned or accepted for degree credit toward any of the institution's degree programs. Beginning with the student-athlete's fifth semester or seventh quarter of collegiate enrollment, credits used to meet the credit-hour requirement must be degree credit toward the student-athlete's designated degree program. Credit hours earned in the period after the regular academic year at the institution (e.g., hours earned in summer school) shall not be used to satisfy the academic credit-hour requirements of this regulation.~~

~~14.4.3.3.4 Part-Time Enrollment. Credit hours earned during a term in which a student-athlete is enrolled less than full-time may be used to satisfy the 18-semester/27-quarter hour requirement only if such credits are combined with credits earned during a term that immediately precedes or immediately follows a term in which the student-athlete is enrolled as a full-time student. Credits earned during a part-time term may be completed at an institution other than the certifying institution.~~

[14.4.3.4 through 14.4.3.6 renumbered as 14.4.3.3 through 14.4.3.5, unchanged.]

14.4.3.~~7~~**6** Regulations for Administration of Progress Toward Degree.

[14.4.3.7.1 renumbered as 14.4.3.6.1, unchanged.]

14.4.3.~~7~~**6**.2 Credit Hours Earned Prior to Initial Full-Time Enrollment at the Certifying Institution. Credit hours earned at another institution before initial enrollment at the certifying institution may not be used to satisfy progress-toward-degree requirements. In the first year of collegiate enrollment (or during the first two years of collegiate enrollment if using Bylaw 14.4.3.~~4~~**3**-(c) to satisfy the annual credit hour requirement), this restriction does not apply to credit hours earned while a student was enrolled as a high school student (e.g., courses that qualify as high school and college credit). ~~Such credit hours shall not be used to meet the required minimum number of credit hours earned during the regular academic year (see Bylaw 14.4.3.3).~~

14.4.3.~~7~~**6**.3 Advanced-Placement Tests/Credit by Examination. Credit received through advanced-placement tests or by examination or International Baccalaureate Program examinations may be used by a student-athlete to meet the minimum progress-toward-degree requirements, provided the subject for which the examination is an alternative is offered by the institution as acceptable degree credit. If such credit was earned while the student-athlete was enrolled in high school, it may be used to meet both initial-eligibility and progress-toward-degree requirements in the first year of collegiate enrollment (or in the first two years of collegiate enrollment if using Bylaw 14.4.3.~~4~~**3**-(c) to satisfy the annual credit-hour requirement), provided the credit was earned prior to high school graduation. ~~However, such credit, if earned prior to initial full-time enrollment at the certifying institution, may not be used to meet the required minimum number of hours earned during the regular academic year (see Bylaw 14.4.3.3).~~

14.4.3.~~7~~**6**.4 Remedial, Tutorial or Noncredit Courses. Remedial, tutorial or noncredit courses may be used by a student-athlete to satisfy the progress-toward-degree requirements of Bylaws 14.4.3.2; ~~14.4.3.3~~ and 14.4.3.~~4~~**3** only if such courses meet all of the following conditions:

[14.4.3.7.4-(a) through 14.4.3.7.4-(d) renumbered as 14.4.3.6.4-(a) through 14.4.3.6.4-(d) unchanged.]

14.4.3.~~7~~**6**.5 Incomplete Grades. A student-athlete who receives an incomplete grade in a course may use the course in question to satisfy the progress-toward-degree requirements of Bylaws 14.4.3.2; ~~14.4.3.3~~ and 14.4.3.~~4~~**3**, subject to the following conditions:

[14.4.3.7.5-(a) through 14.4.3.7.5-(c) renumbered as 14.4.3.6.5-(a) through 14.4.3.6.5-(c) unchanged.]

Governance-Sponsored Legislation for 2025 NCAA Convention

14.4.3.~~7~~6.6 Repeated Courses. Credit for courses that are repeated may be used by a student-athlete to satisfy the progress-toward-degree requirements of Bylaws 14.4.3.2-~~14.4.3.3~~ and 14.4.3.~~4~~3 only under the following conditions:

[14.4.3.7.6-(a) through 14.4.3.7.6-(c) renumbered as 14.4.3.6.6-(a) through 14.4.3.6.6-(c) unchanged.]

14.4.3.~~7~~6.7 Credit Hours Earned or Accepted for Degree Credit After Change of Degree Program. A student-athlete who changes their designated degree program after their fifth semester or seventh quarter of collegiate enrollment may comply with the credit-hour requirements set forth in Bylaws 14.4.3.2-~~14.4.3.3~~ and 14.4.3.~~4~~3 if:

[14.4.3.7.7-(a) through 14.4.3.7.7-(c) renumbered as 14.4.3.6.7-(a) through 14.4.3.6.7-(c) unchanged.]

14.4.3.~~7~~6.8 Credit Hours Earned or Accepted Toward a Major. A student-athlete who has designated a specific degree program with an identified major may not use a course to fulfill the credit-hour requirements set forth in Bylaws 14.4.3.2-~~14.4.3.3~~ and 14.4.3.~~4~~3 even if the course fulfills an elective component of the student-athlete's degree program, if the student-athlete ultimately must repeat the course to fulfill the requirements of the student's major.

[14.4.3.7.9 through 14.4.3.7.11 renumbered as 14.4.3.6.9 through 14.4.3.6.11, unchanged.]

[14.4.3.8 renumbered as 14.4.3.7, unchanged.]

14.4.3.~~8~~7.1 Missed Term Exception. One time during a student-athlete's entire period of collegiate enrollment, the provisions of Bylaws ~~14.4.3.3~~ and 14.4.3.~~4~~3 may be adjusted to require completion of 12 hours per term of actual attendance, if the student-athlete misses a complete term or consecutive terms during an academic year, subject to the following conditions:

[14.4.3.8.1-(a) through 14.4.3.8.1-(c) renumbered as 14.4.3.7.1-(a) through 14.4.3.7.1-(c) unchanged.]

(d) At the time of certification, the student-athlete has fulfilled the progress-toward-degree requirements (per Bylaws 14.4.3.2-~~14.4.3.3~~ and 14.4.3.~~4~~3) for the terms in which the student was in attendance. It is not permissible to use this one-time exception during the first academic year in residence at the certifying institution in order to maintain eligibility during the second year in residence. Hours earned while enrolled as a part-time student during the "missed term" may not be counted in meeting the progress-toward-degree requirement.

[14.4.3.8.2 through 14.4.3.8.5 renumbered as 14.4.3.7.2 through 14.4.3.7.5, unchanged.]

[14.4.3.9 renumbered as 14.4.3.8, unchanged.]

14.4.3.~~9~~8.1 Medical Absence Waiver. The credit hours required under the progress-toward-degree regulations of Bylaws 14.4.3.2-~~14.4.3.3~~ and 14.4.3.~~4~~3 may be adjusted to require completion of 12 units per term of actual attendance during an academic year in which a student misses a term or is unable to complete a term as a full-time student as a result of an injury or illness. Such an exception may be granted only when circumstances clearly supported by appropriate medical documentation establish that a student-athlete is unable to attend a collegiate institution as a full-time student as a result of an incapacitating physical injury or illness involving the student-athlete or a member of the student-athlete's immediate family. Credits earned by the student-athlete during the term to which the waiver applies may not be used in determining progress toward degree. A Division II conference office has the authority to administer medical absence waivers for terms that occurred at an NCAA institution prior to a student-athlete's enrollment at a member institution within the conference.

14.4.3.~~9~~8.2 International Competition Waiver. The credit hours required under the progress-toward-degree regulations of Bylaws 14.4.3.2-~~14.4.3.3~~ and 14.4.3.~~4~~3 may be adjusted to require completion of 12 hours per term of actual attendance during an academic year in which a student is not enrolled for a term or terms or is unable to complete a term as a result of participation in the Pan American, Parapan American, Olympic, Paralympic, World Championships, World Cup, World University Games (Universiade) or World University Championships (including final Olympic or Paralympic tryouts and the officially recognized training program that directly qualifies participants for those tryouts). This waiver provision may be applied to not more than two semesters or three quarters.

[14.4.3.10 through 14.4.3.12 renumbered as 14.4.3.9 through 14.4.3.11, unchanged.]

Governance-Sponsored Legislation for 2025 NCAA Convention

Rationale: Currently, to meet progress-toward-degree requirements, a student-athlete must earn at least nine-semester or eight-quarter hours of academic credit during each full-time term of attendance, at least 18-semester or 27-quarter hours of academic credit during the regular academic year and at least 24-semester or 36-quarter hours of academic credit annually. Based on a review of the 2022 Academic Performance Census (APC) data, 96% of student-athletes from semester schools who satisfied the nine-semester hours requirement in their spring semester also satisfied the 18-semester hours requirement for the academic year. Further, 98% of student-athletes from quarter schools who satisfied the eight-quarter hours requirement in their spring quarter also satisfied the 27-quarter hours requirement. Therefore, eliminating the legislation will simplify the certification process without jeopardizing the overall academic success of student-athletes, because they will still be required to meet the term-by-term requirement, annual credit hour requirement and grade-point average (GPA) requirement. Finally, this change will ease the burden on compliance administrators and student-athletes.

Review History:

- Sep 19, 2023: Recommends Approval - NCAA Division II Academic Requirements Committee.
 - Oct 17, 2023: Approved in Concept - NCAA Division II Management Council.
 - Oct 25, 2023: Approved in Concept - NCAA Division II Executive Board.
 - Jan 10, 2024: Approved in Legislative Format - NCAA Division II Management Council.
 - Jan 11, 2024: Approved in Legislative Format - NCAA Division II Executive Board.
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Governance-Sponsored Legislation for 2025 NCAA Convention

Proposal Number: 2025-2

Title: ELIGIBILITY -- TRANSFER REGULATIONS -- TWO-YEAR COLLEGE TRANSFERS -- ELIGIBILITY FOR COMPETITION, PRACTICE AND ATHLETICS AID -- ALL OTHER QUALIFIERS AND PARTIAL QUALIFIERS -- ELIMINATION OF ENGLISH, MATH AND SCIENCE REQUIREMENT FOR QUALIFIERS

Convention Year: 2025

Date Submitted: January 17, 2024

Source: NCAA Division II Executive Board (Management Council (Legislation Committee))

Effective Date: August 1, 2025, for student-athletes transferring to a Division II institution on or after August 1, 2025.

Category: Executive Board

Status: Ready for Consideration by Management Council

Intent: To eliminate the requirement that a qualifier, who is a two-year college transfer, must earn transferable credit hours in English, math and science.

Bylaws: Amend 14.3.4, as follows:

14.3.4.3 Eligibility for Competition, Practice and Athletics Aid -- All Other Qualifiers and Partial Qualifiers. ~~A transfer student from a two-year college is eligible for competition, practice and athletics aid during the first academic year in residence at the certifying institution, provided:~~

- ~~(a) The student-athlete has completed at least two semesters or three quarters (excluding summer sessions) of enrollment as a full-time student at the two-year college;~~
- ~~(b) The student-athlete has satisfactorily completed an average of at least 12-semester or 12-quarter hours of transferable credit acceptable toward any baccalaureate degree program at the certifying institution for each full-time academic term of attendance at the two-year college;~~
- ~~(c) The student-athlete has satisfactorily completed the following transferable credit-hour requirements:~~
 - ~~(1) Six semester or eight quarter hours of English;~~
 - ~~(2) Three semester or four quarter hours of math; and~~
 - ~~(3) Three semester or four quarter hours of natural or physical science;~~

~~Remedial credit hours may not be used to satisfy these requirements. A transfer student may use transferable English, math and science credits earned while enrolled full time or part time at a previous two-year or four-year institution to satisfy these requirements.~~

- ~~(d) The student-athlete has presented a minimum grade-point average of 2.200 earned in transferable degree credit (see Bylaw 14.3.4.5.3.2).~~

14.3.4.3.1 Qualifiers. A transfer student from a two-year college is eligible for competition, practice and athletics aid during the first academic year in residence at the certifying institution, provided:

- (a) The student-athlete has completed at least two semesters or three quarters (excluding summer sessions) of enrollment as a full-time student at the two-year college;**
- (b) The student-athlete has satisfactorily completed an average of at least 12-semester or 12-quarter hours of transferable credit acceptable toward any baccalaureate degree program at the certifying institution for each full-time academic term of attendance at the two-year college; and**
- (c) The student-athlete has presented a minimum grade-point average of 2.200 earned in transferable degree credit (see Bylaw 14.3.4.5.3.2).**

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14.3.4.3.2 Partial Qualifiers. A transfer student from a two-year college is eligible for competition, practice and athletics aid during the first academic year in residence at the certifying institution, provided:

- (a) The student-athlete has completed at least two semesters or three quarters (excluding summer sessions) of enrollment as a full-time student at the two-year college;**
- (b) The student-athlete has satisfactorily completed an average of at least 12-semester or 12-quarter hours of transferable credit acceptable toward any baccalaureate degree program at the certifying institution for each full-time academic term of attendance at the two-year college;**
- (c) The student-athlete has satisfactorily completed the following transferable credit-hour requirements:**
 - (1) Six semester or eight quarter hours of English;**
 - (2) Three semester or four quarter hours of math; and**
 - (3) Three semester or four quarter hours of natural or physical science;**

Remedial credit hours may not be used to satisfy these requirements. A transfer student may use transferable English, math and science credits earned while enrolled full time or part time at a previous two-year or four-year institution to satisfy these requirements.

- (d) The student-athlete has presented a minimum grade-point average of 2.200 earned in transferable degree credit (see Bylaw 14.3.4.5.3.2).**

14.3.4.3.3 Use of Physical Education Activity Courses. -- Qualifiers and Partial Qualifiers. Not more than two credit hours of physical education activity courses may be used to fulfill the transferable degree credit and grade-point average requirements. However, a student-athlete enrolling in a physical education degree program or a degree program in education at the certifying institution that requires physical education activity courses may use up to the minimum number of credits of physical education activity courses that are required for the specific degree program to fulfill the transferable degree credit and grade-point average requirements. Additional credit hours of physical education activity courses may not be used to fulfill elective requirements.

14.3.4.3.4 Application -- Qualifiers and Partial Qualifiers.

[14.3.4.3.4-(a) unchanged.]

- (b) Transfer Previously Attended a Four-Year Institution as a Full-Time Student.** If the two-year college transfer has previously attended a four-year institution as a full-time student during their academic career, then only the full-time semester(s)/quarter(s) and transferable degree credit(s) (including part-time hours) earned at the two-year college(s) attended after the last full-time enrollment at a four-year college shall be considered for purposes of meeting the requirements of Bylaw 14.3.4.3.1-(a), -(b) and **-(c) and Bylaw 14.3.4.3.2 -(a), -(b) and -(d).**

14.3.4.3.5 Practice and Receipt of Athletics Aid -- Qualifiers and Partial Qualifiers. A two-year college transfer who does not meet the requirements set forth in Bylaw 14.3.4.3 may practice and receive athletics aid (but may not compete) at the certifying institution during their first academic year in residence.

Rationale: Currently, two-year college transfers that do not graduate from the two-year college or who are not a final qualifier with one term of attendance at the two-year college, are required to satisfactorily complete and transfer in at least six-semester or eight-quarter hours of English, three-semester or four-quarter hours of math and three-semester or four-quarter hours of natural or physical science as part of the two-year college transfer requirements. The NCAA Division II Academic Requirements Committee believes that a two-year college transfer student who is a qualifier, has already displayed their academic readiness through completion of core courses while enrolled in high school, therefore, eliminating the requirement would simplify transfer certification for qualifiers. Qualifiers would still need to satisfy the remaining two-year college transfer requirements (e.g., an average of at least 12-semester or 12-quarter hours of transferable credit each full-time term, 2.200 transferable GPA) outlined in the two-year college transfer legislation.

Governance-Sponsored Legislation for 2025 NCAA Convention

Review History:

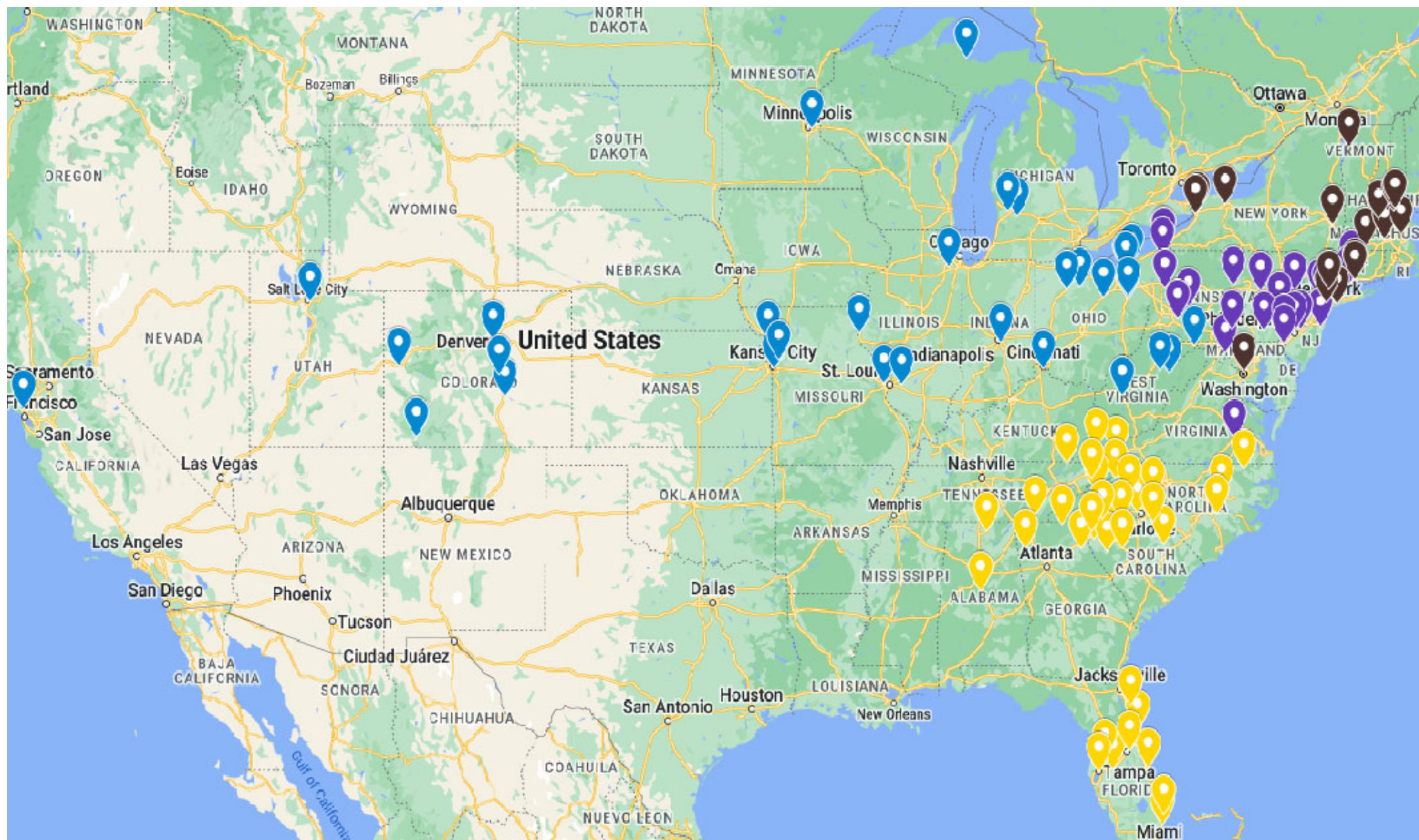
Sep 19, 2023: Recommends Approval - NCAA Division II Academic Requirements Committee.

Oct 17, 2023: Approved in Concept - NCAA Division II Management Council.

Jan 11, 2024: Approved in Concept - NCAA Division II Executive Board.

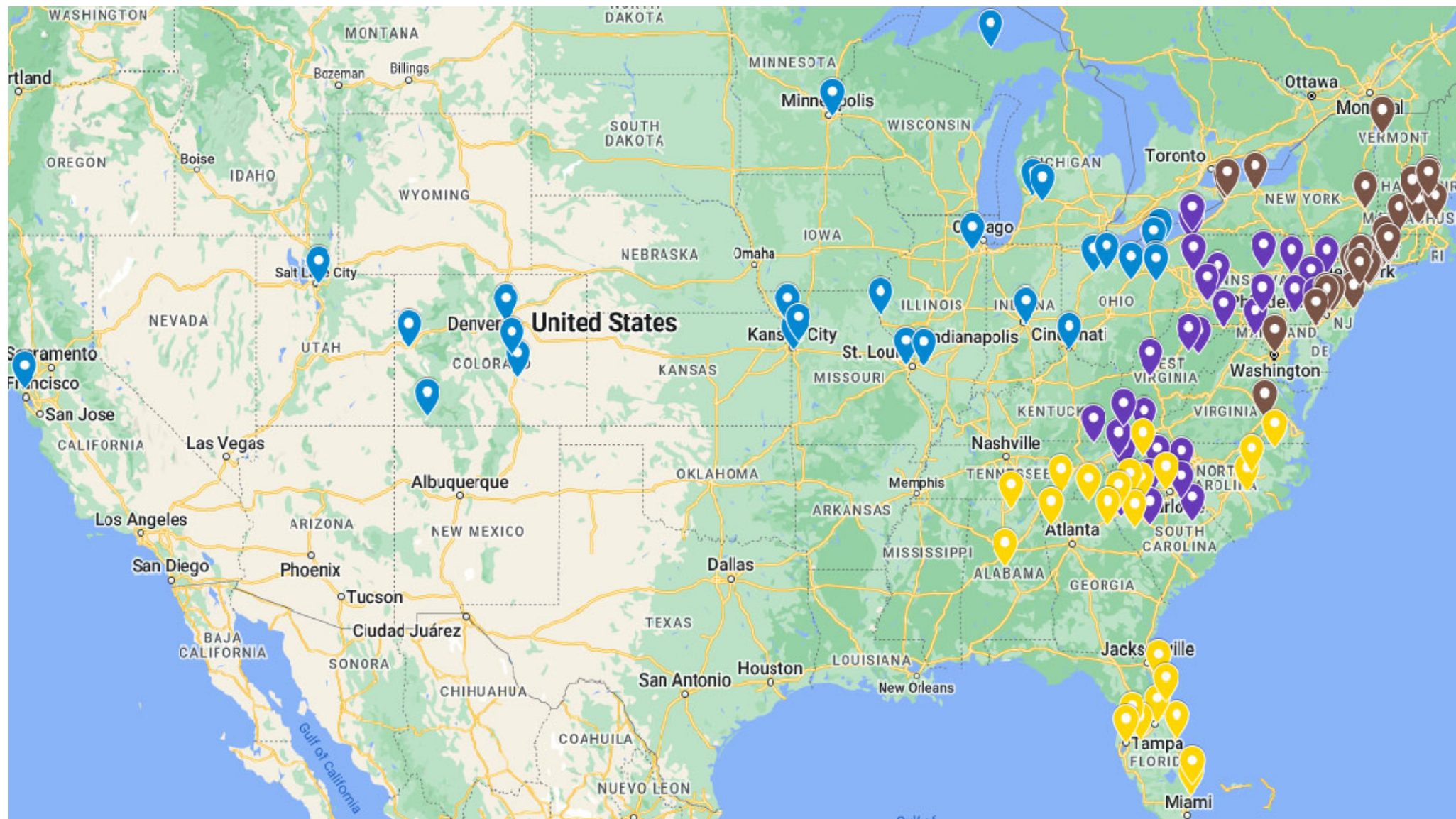
2023-24 Division II Women's Lacrosse Regional Alignment

Atlantic Region	25	CACC (10) Caldwell University Chestnut Hill College Dominican University New York Felician University Georgian Court University Holy Family University Post University Thomas Jefferson University University of Bridgeport Wilmington University (Delaware)	PSAC (14) Bloomsburg University of Pennsylvania East Stroudsburg University of Pennsylvania Gannon University Indiana University of Pennsylvania Kutztown University of Pennsylvania Lock Haven University of Pennsylvania Mercyhurst University Millersville University of Pennsylvania Pennsylvania Western University, Edinboro Seton Hill University Shepherd University Shippensburg University of Pennsylvania Slippery Rock University of Pennsylvania West Chester University of Pennsylvania	Independent (1) Virginia State University			
East Region	19	ECC (7) Daemen University D'Youville University Mercy University Molloy University Roberts Wesleyan University St. Thomas Aquinas College University of the District of Columbia	NE10 (12) Adelphi University American International College Assumption University Bentley University Franklin Pierce University Pace University Saint Anselm College Saint Michael's College Southern Connecticut State University Southern New Hampshire University The College of Saint Rose University of New Haven				
Midwest Region	32	GLIAC (4) Concordia University, St. Paul Davenport University Grand Valley State University Northern Michigan University	GLVC (8) Lewis University Maryville University of Saint Louis McKendree University Missouri Western State University Quincy University Rockhurst University University of Indianapolis William Jewell College	GMAC (8) Ashland University Lake Erie College Malone University Thomas More University Tiffin University University of Findlay Ursuline College Walsh University	MEC (5) Davis & Elkins College Frostburg State University Notre Dame College (Ohio) University of Charleston (West Virginia) West Virginia Wesleyan College	RMAC (6) Colorado Mesa University Colorado State University Pueblo Fort Lewis College Regis University (Colorado) University of Colorado, Colorado Springs Westminster University (Utah)	Independent (1) Dominican University of California
South Region	36	CC (10) Barton College Belmont Abbey College Chowan University Converse University Emmanuel University (Georgia) Lees-McRae College North Greenville University Southern Wesleyan University University of Mount Olive Young Harris College	GSC (6) Flagler College Lander University Lee University Shorter University University of Alabama in Huntsville University of Montevallo	SAC (12) Anderson University (South Carolina) Catawba College Coker University Emory & Henry College Lenoir-Rhyne University Limestone University Lincoln Memorial University Mars Hill University Newberry College The University of Virginia's College at Wise Tusculum University Wingate University	SSC (8) Embry-Riddle Aeronautical University (Florida) Florida Institute of Technology Florida Southern College Lynn University Palm Beach Atlantic University Rollins College Saint Leo University University of Tampa		



2024-25 Division II Women's Lacrosse Regional Alignment

Atlantic Region	MEC (5) Davis & Elkins College Frostburg State University Notre Dame College (Ohio) University of Charleston (West Virginia) West Virginia Wesleyan College	PSAC (14) Bloomsburg University of Pennsylvania East Stroudsburg University of Pennsylvania Gannon University Indiana University of Pennsylvania Kutztown University of Pennsylvania Lock Haven University of Pennsylvania Mercyhurst University Millersville University of Pennsylvania Pennsylvania Western University, Edinboro Seton Hill University Shepherd University Shippensburg University of Pennsylvania Slippery Rock University of Pennsylvania West Chester University of Pennsylvania	Independent (1) Virginia State University	SAC (12) Anderson University (South Carolina) Catawba College Coker University Emory & Henry College Lenoir-Rhyne University Limestone University Lincoln Memorial University Mars Hill University Newberry College The University of Virginia's College at Wise Tusculum University Wingate University	
	32				
East Region	ECC (7) Daemen University D'Youville University Mercy University Molloy University Roberts Wesleyan University St. Thomas Aquinas College University of the District of Columbia	NE10 (12) Adelphi University American International College Assumption University Bentley University Franklin Pierce University Pace University Saint Anselm College Saint Michael's College Southern Connecticut State University Southern New Hampshire University The College of Saint Rose University of New Haven	CACC (10) Caldwell University Chestnut Hill College Dominican University New York Felician University Georgian Court University Holy Family University Post University Thomas Jefferson University University of Bridgeport Wilmington University (Delaware)		
	29				
Midwest Region	GLIAC (4) Concordia University, St. Paul Davenport University Grand Valley State University Northern Michigan University	GLVC (8) Lewis University Maryville University of Saint Louis McKendree University Missouri Western State University Quincy University Rockhurst University University of Indianapolis William Jewell College	GMAC (8) Ashland University Lake Erie College Malone University Thomas More University Tiffin University University of Findlay Ursuline College Walsh University	RMAC (6) Colorado Mesa University Colorado State University Pueblo Fort Lewis College Regis University (Colorado) University of Colorado, Colorado Springs Westminster University (Utah)	Independent (1) Dominican University of California
	27				
South Region	CC (10) Barton College Belmont Abbey College Chowan University Converse University Emmanuel University (Georgia) Lees-McRae College North Greenville University Southern Wesleyan University University of Mount Olive Young Harris College	GSC (6) Flagler College Lander University Lee University Shorter University University of Alabama in Huntsville University of Montevallo	SSC (8) Embry-Riddle Aeronautical University (Florida) Florida Institute of Technology Florida Southern College Lynn University Palm Beach Atlantic University Rollins College Saint Leo University University of Tampa		
	24				





DIVISION II EXPEDITED PROVISIONAL MEMBERSHIP PROCESS

Effective Date. August 1, 2024, for institutions making application to begin the membership process on October 1, 2024, and thereafter.

Membership Process. An institution that seeks to become an active Division II member in all sports must successfully complete all requirements of the membership process, as specified below to be considered for active membership.

Administrative Requirements for Application.

1. Deadline for Submission of Application. An institution shall complete an application, signed by the chancellor or president, and received in the NCAA national office not later than October 1 prior to the academic year in which the institution seeks to begin the membership process. The NCAA Division II Membership Committee will review submitted applications during its February meeting and provide notification to the applicant institutions thereafter regarding whether they have been accepted into the expedited provisional membership process.
2. Confirmation of Application to the Expedited Provisional Membership Process. At the time of the submission of an application, an institution must confirm its desire to be considered for entrance into the expedited provisional membership process. After submission of an application, an institution may not retroactively indicate that it would like to enter the expedited provisional membership process. Additionally, an institution must indicate in its application whether it would like to be considered for the three-year provisional membership process in the event they are not accepted into the two-year expedited provisional membership process.
3. Required Documentation with the Application. In its application, the institution shall submit the following:
 - a. Statement explaining why the institution seeks to transition to Division II;
 - b. Demonstration that the institution is meeting the Division II minimum sports-sponsorship requirement as outlined in NCAA Division II Bylaw 7.3.1.7 (sports sponsorship) at the time of application. Institutions must demonstrate that the sports were sponsored per the applicable legislation in the academic year immediately preceding the application date. Plans to sponsor additional sports to meet the legislated requirements in the academic year after the application deadline will not satisfy the sports-sponsorship requirement;
 - c. Demonstration that the institution will be meeting the Division II financial aid requirements outlined in Division II Bylaw 7.3.1.6.1 (minimum awards) in Provisional Year One and has an approved plan from the institution's governance structure of the commitment of resources for satisfying financial aid requirements;
 - d. Athletics department philosophy, mission statement and strategic plan;

- e. Athletics department policies and procedures manual, including a copy of the institution's written procedures in place to ensure the health and safety of the institution's student-athletes (e.g., athletic training, emergency medical procedures) if the procedures are not contained in the policies and procedures manual;
 - f. Institution and athletics department complete organizational charts;
 - g. Athletics department compliance manual for Division II membership;
 - h. Athletics department student-athlete handbook for Division II membership; and
 - i. Job descriptions for the director of athletics, compliance administrator, faculty athletics representative and senior woman administrator.
4. Conference Membership Requirement. An institution must receive a bona fide invitation for membership from an active Division II conference before applying for Division II membership.
5. Application Fee. A refundable application fee shall accompany the application form. The amount of the fee will be determined annually by the Membership Committee based on a continual analysis of expenses associated with the membership process. An applicant institution that is not selected to enter the membership process shall receive a refund of the application fee on a prorated basis as determined by the Membership Committee.
6. Facilities Video. A video of all athletics facilities must be submitted to the national office following the submission of the online application. The video must be three to five minutes in length with audio description of facilities only. Background music and interviews should not be included.
7. Additional Information Submissions. Additional information (i.e., update on progress since submission of application, submission of final sports sponsorship data for fall sports for the current academic year, update on sports sponsorship projections for winter and spring sports for the current academic year) shall be received by the national office not later than January 5 following submission of the institution's application.
8. Provisional Period -- Year Two Fee. A nonrefundable fee in the amount of \$14,000 will be assessed if the institution is invited to year two of the expedited provisional membership process. Additionally, a check in the appropriate amount of annual dues [see the annual dues requirement for active members per NCAA Constitution, Article 3-C] shall also accompany the notice.
9. Membership Committee Authority. The Membership Committee has the authority to accept or not accept an institution's application to enter the expedited provisional membership process.

10. **Post-Application Visit.** An outside vendor identified by the Membership Committee will conduct a post-application visit to the institution's campus. An NCAA staff member, Membership Committee representative and conference office representative must attend the visit.

Expedited Provisional Membership Period. Once an institution receives notice that it has been accepted to begin the Division II expedited membership process, the institution shall enter the provisional membership period on September 1 or the beginning of practice in any sport for the fall term or the first day of classes for that fall term, whichever occurs first. The expedited provisional membership period shall be a minimum of two years. The Membership Committee will annually assess the progress of the institution in the expedited provisional membership period and determine the institution's readiness for advancement in the process or active membership. At the completion of the two-year period, the institution shall receive a determination of its readiness to proceed to active membership.

If it is determined by the Membership Committee that an institution is not ready to proceed to active membership at the conclusion of the two-year provisional period, the institution may be required to complete, at a minimum, an additional year in the provisional membership process (i.e., a third year of the provisional membership process). Institutions are not permitted to repeat more than one year of the expedited provisional membership process. Further, for those institutions required to complete provisional year two a second time, a nonrefundable fee will be assessed against the institution. The amount of the fee will be determined annually by the Membership Committee, based on a continual analysis of expenses associated with the membership process.

Institutions are required to satisfy the following requirements during the expedited provisional membership period:

1. **Year One:**
 - a. **Commitment of Chancellor or President.** The chancellor or president at the institution must demonstrate involvement in and commitment to the membership process, as determined by the Membership Committee;
 - b. **Compliance with Division II Legislation.** The institution must demonstrate it is administering its athletics program in accordance with all Division II legislation;
 - c. **Compliance with Division II Financial Aid Requirements.** The institution must demonstrate it is satisfying Division II financial aid requirements and adhering to its plan for honoring financial aid awards;
 - d. **Orientation Attendance.** The chancellor or president, the director of athletics, the senior woman administrator, the faculty athletics representative, a compliance administrator, any additional individual to whom athletics reports and a conference

office representative must attend a summer orientation session conducted virtually by the national office staff;

- e. **Active Division II Member Visit.** A visit paid by the institution to an active Division II member institution's campus, as selected by the Membership Committee during its April meeting prior to the institution beginning Provisional Year One of the expedited provisional membership process;
- f. **On-Campus Visit.** An on-campus assessment must be conducted by an outside group selected by the Membership Committee. The assessment must occur during the spring term. An NCAA staff member, Membership Committee representative and conference office representative must attend the visit;
- g. **NCAA Convention Attendance.** The chancellor or president, the director of athletics, the senior woman administrator, the faculty athletics representative, a compliance administrator and any individual to whom athletics reports are required to attend the NCAA Convention Division II business session and provisional member meeting;
- h. **Regional Rules Attendance.** The director of athletics, the senior woman administrator, the faculty athletics representative, a compliance administrator, a liaison from the financial aid office and a liaison from the registrar's office are required to attend all Division II sessions during a Regional Rules Seminar conducted by the NCAA; and
- i. **Annual Report.** An annual report must be submitted by June 1, which shall include an updated athletics department strategic plan.

2. Year Two:

- a. **Commitment of Chancellor or President.** The chancellor or president at the institution must demonstrate involvement in and commitment to the membership process, as determined by the Membership Committee;
- b. **Compliance with Division II Legislation.** The institution must demonstrate it is administering its athletics program in accordance with all Division II legislation;
- c. **Compliance with Division II Financial Aid Requirements.** The institution must demonstrate it is satisfying Division II financial aid requirements and adhering to its plan for honoring financial aid awards;
- d. **On-Campus Visit -- Compliance Blueprint Review.** An on-campus assessment must be conducted by an outside group selected by the Membership Committee. The assessment shall include completion of the Compliance Blueprint Review and

must occur during the fall term. A conference office representative is encouraged to attend;

- e. **On-Campus Visit.** An on-campus assessment must be conducted by an outside group selected by the Membership Committee to review the readiness of the institution to become an active member. The assessment must occur during the spring term. A conference office representative is encouraged to attend;
 - f. **NCAA Convention Attendance.** The chancellor or president, the director of athletics, the senior woman administrator, the faculty athletics representative, a compliance administrator and any individual to whom athletics reports are required to attend the NCAA Convention Division II business session and provisional member meeting;
 - g. **Regional Rules Seminar Attendance.** The director of athletics, the senior woman administrator, the faculty athletics representative, a compliance administrator, a liaison from the financial aid office and a liaison from the registrar's office are required to attend all Division II sessions during a Regional Rules Seminar conducted by the NCAA; and
 - h. **Annual Report.** An annual report must be submitted by June 1, which shall include an updated athletics department strategic plan.
3. Once during the two-year expedited provisional membership process:
- a. **Attendance at the NCAA Inclusion Forum.** Institutional representatives required to attend are the director of athletics, senior woman administrator and a senior-level administrator outside of athletics;
 - b. **Attendance at Faculty Athletics Representative Association (FARA) National Convention.** The institution's faculty athletics representative is required to attend the FARA National Convention; and
 - c. **Professional Development Event for Senior Woman Administrator.** Attendance by the senior woman administrator at a professional development event (e.g., Women Leaders in Sports Convention, Administrative Enhancement Institute, National Association of Collegiate Directors of Athletics Convention).

Policies and Procedures for Institutions Transitioning to Division II through the Expedited Provisional Membership Process

Application Requirements	
Conference Affiliation	Institutions must receive a bona fide invitation for membership from an active Division II conference before applying for Division II membership.

Provisional Year One	
Compliance with NCAA Division II Legislation	Demonstrate compliance with all Division II legislation.
Financial Aid Plan	<p>Institutions must demonstrate that they are satisfying all Division II financial aid regulations.</p> <p>Institutions must provide updates related to the institution's plan for the commitment of resources to satisfy Division II financial aid regulations.</p>
Attendance Requirement – Summer Orientation	<ol style="list-style-type: none"> 1. Chancellor or President 2. Director of Athletics 3. Senior Woman Administrator 4. Faculty Athletics Representative 5. Compliance Administrator 6. Any individual to whom athletics reports 7. Conference Office Representative <p>The orientation will occur virtually and is conducted by the NCAA staff.</p>
Attendance Requirement – Visit to Active Division II Institution	A visit paid by the institution to an active member institution's campus, as selected by the Membership Committee during its April meeting prior to the institution beginning Provisional Year One of the expedited provisional membership process.
On-Campus Visit	<p>During the spring term, an on-campus assessment must be conducted by an outside group selected by the Membership Committee.</p> <p>An NCAA staff member, Membership Committee representative and conference office representative must attend the visit.</p>
Attendance Requirement – NCAA Convention Division II Business Session and	<ol style="list-style-type: none"> 1. Chancellor or President 2. Director of Athletics 3. Senior Woman Administrator 4. Faculty Athletics Representative 5. Compliance Administrator

Provisional Member Meeting	6. Any individual to whom athletics reports
Attendance Requirement – Regional Rules Seminar	<ol style="list-style-type: none"> 1. Director of Athletics 2. Senior Woman Administrator 3. Faculty Athletics Representative 4. Compliance Administrator 5. Liaison from Financial Aid Office 6. Liaison from the Registrar Office
Annual Report	Institutions must complete and submit an annual report in the NCAA Program Hub by June 1.

Provisional Year Two	
Compliance with NCAA Division II Legislation	Demonstrate compliance with all Division II legislation.
Financial Aid Plan	<p>Institutions must demonstrate that they are satisfying all Division II financial aid regulations.</p> <p>Institutions must provide updates related to the institution's plan for the commitment of resources to satisfy Division II financial aid regulations.</p>
On-Campus Visit	During the fall term, an outside vendor identified by the Division II Membership Committee will conduct a compliance blueprint review on the institution's campus. A conference office representative is encouraged to attend.
On-Campus Visit	During the spring term, an on-campus assessment must be conducted by an outside group selected by the Membership Committee. A conference office representative is encouraged to attend.
Attendance Requirement – NCAA Convention Division II Business Session and Provisional Member Meeting	<ol style="list-style-type: none"> 1. Chancellor or President 2. Director of Athletics 3. Senior Woman Administrator 4. Faculty Athletics Representative 5. Compliance Administrator 6. Any individual to whom athletics reports
Attendance Requirement – Regional Rules Seminar	<ol style="list-style-type: none"> 1. Director of Athletics 2. Senior Woman Administrator 3. Faculty Athletics Representative 4. Compliance Administrator 5. Liaison from Financial Aid Office 6. Liaison from the Registrar Office
Annual Report	Institutions must complete and submit an annual report in the NCAA Program Hub by June 1.



**REPORT OF THE NCAA
DIVISION II STRATEGIC PLANNING AND FINANCE COMMITTEE
MARCH 21, 2024, VIDEOCONFERENCE**

ACTION ITEMS.

1. Legislative Items.

- None.

2. Nonlegislative Items.

- **Division II Budget Requests for Fiscal Year 2024-25.**

- (1) Recommendation. Approve the budget requests for the 2024-25 fiscal year (FY25), as noted below. The rationale for each request is listed alongside the amount requested.

Category	Budget Request	Amount	Description
Championships			
	Committee Expenses	\$3,366	One percent increase every three years per the Division II long-range budget.
	Game Operations	\$206,991	Three percent increase every three years per long-range budget.
	Per Diem	\$1,600,000	\$10 increase in per diem every three years per long-range budget, plus a \$10 increase recommended to match Division III (see Informational Item No. 4-c.)
	Travel	\$695,710	Each year, NCAA accounting provides an estimate on expected travel inflation for Division II championships travel. This amount reflects 5% increase, per long-range budget (conservative estimate), but will be

Category	Budget Request	Amount	Description
			updated once information from accounting is received.
	Triennial Enhancements	\$1,292,831	\$1,050,000 every three years per long-range budget. In addition, the Division II Presidents Council approved increasing this amount to \$1,500,000 for FY25. [See Attachment for breakdown of enhancements approved by sport.]
	Track and Field Assistant Clerk Officiating Fees	\$200	Part of the triennial enhancements that was missed when submitting budget information.
	Unused Triennial Allocation	\$207,169	The Division II Championships Committee requested leaving this amount (unused from the \$1.5M above) in reserves earmarked to championships for future championships initiatives.
Revenue Distribution			
	Conference Sports Sponsorship Fund	\$178,426	Three percent increase per long-range budget
	Institutional Equal Distribution Fund	\$59,475	Three percent increase per long-range budget
Initiatives			

Category	Budget Request	Amount	Description
	APPLE Training Institute and NCAA Inclusion Forum	\$10,500	Three percent increase every three years for travel and operational increases per long-range budget.
	Coaching Enhancement Grant	\$48,000	Increase to the Division II Diversity Grants, per long-range budget.
	Conference Strategic Priorities Fund	\$278,000	To increase the premium amount from \$4,000 to \$6,000 for each institution in a conference, per long-range budget.
	Drug Testing Enhancement	\$5,744	Two percent inflationary increase to pay for Division II's portion of the Drug Free Sport contract, per long-range budget.
	Identity Initiatives, Communications and Marketing	\$430,000	\$50,000 increase every three years, per long-range budget. \$50,000 for signage with new championships branding. A \$1,000 purchasing credit for each institution and conference every three years, per long-range budget.
	Identity Workshop	\$4,950	Three percent increase every three years for travel and operational increases per long-range budget.
	Leadership Conference	\$10,740	Three percent increase every three years for travel and operational

Category	Budget Request	Amount	Description
			increases per long-range budget.
	Mentor Program	\$5,000	Include expenses for one member of NCAA Division II staff to be selected per year as a mentee.
	Regular Season and Championships Media	\$165,000	Additional costs to produce Women's Volleyball semifinal and championship matches per the new ESPN agreement.
	SAAC Super Region Convention	\$25,000	Three percent increase every three years for travel and operational increases per long-range budget, in addition to an increase in fee for speakers.
	Strategic Alliance Matching Grant	\$127,000	Increases to the Division II Diversity Grants, per long-range budget.
	Additional Expenses to Division II	\$19,944	Per new NCAA constitution, starting in FY23, an annual review is conducted to validate additional Association service expenses that Division II pays for directly out of its 4.37 percent allocation. Three percent inflationary increase to this budget line item, per the long-range budget, in addition to \$15,000 added in FY24 with surplus.

Category	Budget Request	Amount	Description
	Fees for Management of Independent Contractors	\$41,194	Independent contractor fees to Knowledge Services
<i>TOTAL</i>		<i>\$5,415,240</i>	

(2) Effective date. September 1, 2024.

(3) Rationale. See explanation next to each category. Additionally, the recommendations must receive final approval by the NCAA Board of Governors at its August 2024 meeting. Division II's 4.37 percent allocation of new Association revenue for FY25 has not yet been determined by the NCAA finance staff.

The staff has used the increase projected in the Division II long-range budget that was approved in October 2023. While this increase is conservative, it will help with discussions regarding budget allocation until the final amount of the projected increase is communicated.

In addition, in August of 2023 [after submitting Fiscal Year 2023-24 (FY24) budget requests], Division II governance received information that the FY24 budget increase was \$1,336,270 more than originally noted (\$2,535,488 total new revenue for FY24 vs. \$1,199,218 known in March 2023). The additional dollars were added to the Division II reserve. Since the dollars remain unallocated, these dollars were added to the projected revenue so that the Strategic Planning and Finance Committee can discuss how to allocate these unallocated funds.

(4) Estimated budget impact. \$5,415,240.

(5) Student-athlete impact. None.

INFORMATIONAL ITEMS.

- Welcome and Announcements.** Strategic Planning and Finance Committee chair Julie Ruppert welcomed the committee and previewed the meeting agenda.
- Approval of December 2023 Division II Planning and Finance Committee Report.** The committee approved the December 2023 Planning and Finance Committee report, as presented.
- General Division II Budget.**

- a. **Division II Budget Guidelines and Principles.** The committee was provided with an overview of the Division II Budget Guidelines and Principles.
 - b. **Division II Budget-to-Actual as of February 29, 2024.** The committee reviewed the budget-to-actual report for the period ending February 29, 2024.
 - c. **Division II Long-Range Budget.** The committee was provided an overview of the Division II Long-Range Budget Assumptions document, which is intended to provide detail of each revenue and expense line item in the long-range budget, and any key assumptions used to create the projections within the long-range budget. This document is reviewed annually by the Strategic Planning and Finance Committee, Management Council and Executive Board. The committee is expected to have conversations in June regarding potential changes to the long-range budget, pending detail on additional revenue from the new media agreement with ESPN, as well as potential uses of the Division II reserves.
4. **Division II Championships Budget.**
- a. **Championships Budget Principles.** The committee was provided with an overview of Championships Budget Principles.
 - b. **2027-30 Championships Budgeting Timeline.** The committee received an overview of the 2027-30 championships budget timeline as approved by the Division II Championships Committee.
 - c. **Per Diem Increases.** The committee discussed a request from the Championships Committee to consider adjusting the current allocations to the long-range budget and increase per diem prior to the next scheduled increase.

The division had approved an increase to the Division II per diem to \$125 for FY25, in accordance with the Division II long-range budget. The next scheduled per diem increase for Division II (to \$135) would take place in the next triennial (2027-28 fiscal year).

However, the Championships Committee was informed during its February meeting that Division III agreed this past year to increase its per diem for the FY24 to \$125 (a year earlier than planned to intentionally spend down the Division III reserve), which is \$10 more than the Division II per diem in FY24. However, the committee was reminded that this past February, Division II sent a \$13,510 supplemental distribution to Division II schools, which Division III did not do.

Additionally, during its February meeting the Division III Championships Committee recommended additional increases over the next several academic years

(\$135 in FY25 and an additional \$5 every year after that through fiscal year 2027-28).

The committee agreed that the Division II per diem should not be lower than the Division III per diem. Accordingly, the committee recommended increasing the Division II per diem to \$135 in FY25 (the increase is noted in the fiscal year 2024-25 budget requests in the Nonlegislative Action Item). Further, the committee agreed to move to an annual review of per diem increases for purposes of the long-range budget, similar to the annual review of travel expenses.

- d. **Process to Add a New Division II Championship Once it Meets Minimum Sponsorship Requirements.** The committee was provided with an overview of a process approved by the Championships Committee to add a new Division II championship following the adoption of Proposal 2024-3, which reduced the minimum sponsorship numbers for Division II to offer a national championship. The committee agreed to review at a future meeting a potential update to the Budget Guidelines and Principles that would allow adding a new Division II championship once a sport meets the minimum sponsorship of 35 institutions outside the championships triennial budget process.
- e. **Discussion Regarding Division II Football Bracket Expansion.** The committee discussed a request from the Championships Committee to consider adjusting the championships triennial budget process to allow for expanding the Division II Football Championship bracket before the next triennium.

The committee noted that the triennial budget timeline for the championships budget has been in place for almost 10 years (since August of 2014) and has assisted the division in making strategic decisions that benefit all championships. This triennial cycle is intended to ensure a manageable approach to proposed championships adjustments. The triennial budget process does allow for certain exceptions. For example, it allows for budget requests with a gender equity or health and safety impact to be considered outside of the triennium. In addition, the committee is considering an additional exception to add a new Division II championship once a sport meets the minimum sponsorship of 35 institutions.

The committee reviewed the request from the Championships Committee and noted that the rationale for considering the bracket expansion outside of the triennial budget cycle did not meet the current exceptions of health and safety or gender equity. In addition, the committee did not believe there was strong or sufficient rationale to support an exception to the triennial budget process to allow the Division II Football Committee to recommend a bracket expansion outside the triennial budget cycle without creating precedent for other sports to bring similar requests outside of the cycle and diminishing the benefits of reviewing all sports within the same time frame. The committee also noted that the Football Committee

is discussing priorities for bracketing principles to provide for a more competitive bracket as part of a larger discussion regarding regionalization, and that there may not be enough funding for both options. The committee encouraged the Football Committee to continue its discussions on how to enhance the football championship in preparation for the next triennial cycle.

5. Division II Revenue Distribution.

- a. **Policies and Procedures.** The committee was provided with an overview of the Revenue Distribution policies and procedures, which include policies for the Conference Sports Sponsorship Fund, the Institutional Equal Distribution Fund, and the Supplemental Distribution.
- b. **February 2024 Supplemental Distribution.** The committee reviewed the most recent Division II supplemental distribution, which was sent to eligible Division II institutions on February 14.
- c. **April 2024 Conference Sports Sponsorship Fund and Institutional Equal Distribution Fund.** The committee previewed the allocations that will be sent to conference offices in the amount of \$5.94 million for the conference sports sponsorship fund. The committee also reviewed the equal distribution to active and eligible Division II institutions (278 total) in the amount of \$7,131 per institution. These funds are scheduled to be disbursed April 17.
- d. **Request From the Division II Conference Commissioners Association to Consider a One-Year Waiver Process for the Conference Sports Sponsorship Fund.** The committee received a request from the Division II Conference Commissioners Association to consider a one-year waiver process for the Conference Sports Sponsorship Fund when a conference falls below the minimum number of six institutions sponsoring a specific sport when the reason(s) for the conference falling below this minimum is based on unforeseen circumstances that are no fault of the conference office itself. The committee noted that this request had been reviewed and discussed by the previous Planning and Finance Committee, and the Planning and Finance Committee decided to make no change during its meeting in April of 2023. The committee does not believe that a waiver process would be a good change for this distribution as it would require implementation of a waiver process, policies and procedures, and subjective consideration of mitigating circumstances that are not ideal for a financial distribution.

The committee also noted that the Planning and Finance Committee had recommended a potential change in the distribution that would avoid manipulation of data or subjectivity of mitigating circumstances. According to this potential change, the distribution would be paid based on sports sponsorship two years prior to the distribution. The committee noted that this recommendation would create

a two-year delay in receiving funds for conferences that are working towards adding sports, so it was not supported by the conference commissioners.

The committee also noted that the Planning and Finance Committee had considered a one-year grace period to address concerns expressed by conference commissioners. The Planning and Finance Committee did not support this one-year grace period as it would require manipulation of financial distributions that were not supported by auditors. The committee directed the staff to ask the auditors what impact a grace period would have on the automated process. The staff will also ask if the auditors have any recommendations on a solution from their perspective. The committee will revisit the issue at a future meeting, following feedback from the auditors.

6. Division II Conference Strategic Priorities Fund.

- a. **Guidelines and Principles.** The committee received an overview of the guidelines and principles for the Conference Strategic Priorities Fund that were updated in December 2023. The document oversees the Conference Strategic Priorities Fund and provides the direction for how staff is to evaluate each conference's report.
- b. **Discussion Regarding Exemplary Enhancements.** The committee discussed whether the current Division II Conference Strategic Priorities Fund exemplary enhancements are still necessary and appropriate and was provided feedback based on discussion within the CCA. The committee agreed that based on the feedback received, there should be no changes to the Division II Conference Strategic Priorities Fund exemplary enhancements at this time.

7. Division II Operating Plan. The committee was provided with an overview of the draft Division II Operating Plan, as well as the feedback received from the governance structure on how these priorities can be implemented as part of the division's next strategic plan to be launched in January 2026. The committee noted that the focus of its September 2024 in-person meeting will be to review the feedback from the governance structure, which will continue through the summer.

8. Review of the Division I Transformation Committee Final Status Report of Recommendations. The committee reviewed items outlined in the Division I Transformation Committee report that affect Division II.

9. Future Meetings. The chair highlighted the future meetings of the committee:

- a. June 20 (1:30 to 3 p.m. Eastern time); videoconference.
- b. August 12 (1 to 4 p.m. Eastern time), videoconference.

- c. September 18, 2024, in person meeting, Indianapolis, Indiana.
- d. December 11 (2:30 to 4 p.m. Eastern time), videoconference.

Committee Chair: Julie Ruppert, Northeast-10 Conference
Staff Liaisons: Terri Steeb Gronau, Division II Governance
 Cara Hubert, Administrative Services
 Maritza Jones, Division II Governance
 Ryan Jones, Division II Governance
 Andrea Worlock, Administrative Services

Division II Strategic Planning and Finance Committee March 21, 2024, Videoconference	
Attendees:	
Joseph Arnold, Clark Atlanta University.	
Peter Crabb, Northwest Nazarene University.	
Alexis Devlin, Catawba College.	
Curtis Janz, University of Arkansas, Fort Smith.	
Colleen Perry Keith, Goldey-Beacom College	
Brandi Laurita, University of Findlay.	
Erin Lind, Northern Sun Intercollegiate Conference.	
Roberta Page, Slippery Rock University of Pennsylvania.	
Pennie Parker, Rollins College.	
Julie Ruppert, Northeast-10 Conference.	
David Wilmes, Slippery Rock University of Pennsylvania.	
Sandra Woodley, University of Texas Permian Basin.	
Frank Wu, Queens College (New York).	
Absentees:	
None.	
Guests in Attendance:	
None.	
NCAA Staff Support in Attendance:	
Terri Steeb Gronau, Cara Hubert, Maritza Jones and Andrea Worlock.	
Other NCAA Staff Members in Attendance:	
Karen Kirsch, Angela Red and Jill Waddell.	

**Division II Championships Committee
2024-27 Triennial Budget Recommendations**

ATTACHMENT

Sport	New Initiatives (Sport Committee Requests)	Amount
All	General championship enhancements	\$25,000
All	Preliminary round signage (25% increase)	\$18,690
All	Officiating fee increase (DIII + \$10)	\$26,040
All	Banquets (\$30 to \$50)	\$114,280
Baseball	Finals site format change to best of three series	\$44,330
Baseball	Super regional format change to three days	\$58,810
Baseball	Increase squad size (25 to 26) and travel party (29 to 30) by one	\$75,000
Basketball - M/W	Regional evaluator stipend (\$6,000 per gender)	\$12,000
Field Hockey	Increase bracket to eight teams (from six to eight)	\$85,000
Football	Increase officiating fees (from \$270 to \$325)	\$10,395
Football	Increase video evaluator fee (from \$110 to \$150)	\$1,080
Football	Increase alternate fees (from \$120 to \$200) and pay travel	\$28,000
Golf - M/W	Live scoring leaderboard at final site (\$10,000 per gender)	\$20,000
Golf - W	Increase regionals field size to 72 teams (from 48 to 72)	\$135,494
Lacrosse - M	Increase bracket to 16 teams (from 12 to 16)	\$135,000
Lacrosse - W	Increase bracket to 24 teams (from 16 to 24)	\$191,000
Soccer - M/W	Staggered start at final site	\$7,500
Soccer - M/W	Separation of third and quarterfinal rounds (Men's - \$35,028, Women's - \$25,244)	\$60,272
Softball	Additional cameras for video replay at final site	\$3,850
Swimming/Diving - M/W	Gifts for relay-only swimmers	\$6,200
Track - Indoor M/W	Set field sizes - updated request	\$29,000
Track - Outdoor M/W	Set field sizes	\$136,000
Volleyball	National coordinator of officials	\$17,500
Volleyball	Travel expenses for line judges	\$36,000
Volleyball	Increase game fee for line judges at final site	\$240
Wrestling	Independent video review	\$12,500
Wrestling	Increase officials fees by \$25 per session	\$3,650
Allocated		\$1,292,831
Remaining		\$207,169

Sport Committee Requests Not Recommended

All	Honorariums (20%)	\$42,420
All	Mementos (\$75 to \$100)	\$142,850
Basketball - M/W	DV Sport at regional sites (\$85,604 per gender)	\$171,208
Golf - W	Increase final site field size to 20 teams (from 18 to 20)	\$25,506
Softball	Increase squad size to 24, travel party to 30	\$306,000
Softball	Increase squad size to 22, travel party to 28	\$154,000
Swimming/Diving - M	Increase field size by 30	\$72,000
Track - Outdoor M/W	Four day outdoor championship; no increase to field size	\$187,590
Wrestling	Expenses for athletic trainer at final site	\$86,000

Division II Championships Committee
2024-27 Triennial Budget Recommendations

Items Rendered Moot by Recommendations Above

Field Hockey	Increase bracket to seven teams (from six to seven)	\$42,000
Football	Increase alternate fees (from \$120 to \$200)	\$2,160
Golf - W	Increase regionals field size to 80 teams (from 48 to 80)	\$178,494
Lacrosse - M	Increase bracket to 14 teams (from 12 to 14)	\$68,000
Lacrosse - W	Increase bracket to 20 teams (16 to 20)	\$95,500
Track - Indoor M/W	Set field sizes	\$46,000
Track - Outdoor M/W	Set field sizes - updated request option 1	\$96,000
Track - Outdoor M/W	Set field sizes - updated request option 2	\$85,000

NCAA Post-Eligibility Insurance Program Background

As of 3/22/24

Why post-eligibility insurance?

- The NCAA was founded to support the health and safety of student-athletes.
- The Post-Eligibility Insurance Program is a way we can support student-athletes beyond their playing days.
- The program was announced by the Board of Governors in August 2023 as part of the effort to modernize NCAA rules and do more to support student-athletes.
 - It will go into effect for injuries that occur on or after Aug. 1, 2024, and provide up to \$90,000 of excess accident insurance coverage for injuries sustained during participation in an NCAA qualifying intercollegiate sport (includes emerging sports).
 - Of the available \$90,000, up to \$25,000 will cover mental health services related to an eligible documented athletic injury, including counseling if needed.
 - The benefit period will be two years after student-athletes separate from their school or voluntarily withdraw from athletics, and will provide excess coverage for effects that may linger from injuries sustained during their playing days.
 - For purposes of the policy, “voluntarily withdraw” means submission of a formal voluntary withdrawal form from the student-athlete with no intent to transfer to and resume intercollegiate sport/activities at another school.
 - We still have a lot of work to do in modernizing our rules, but this is an important step to provide additional support to student-athletes.

Is there a deductible that the student-athlete will have to meet?

- No, the student-athlete will not need to meet a deductible to take advantage of this policy.

How do athletes enroll in the program, and what are the eligibility criteria?

- The criteria are simple. If a student-athlete has an injury participating in an NCAA qualifying intercollegiate sport on or after Aug. 1, 2024, and that injury is documented with the athletics department, then the student-athlete is covered.
 - International student-athletes and those participating in NCAA emerging sports are covered, as well.
 - The policy doesn’t cover injury due to participation in a club sport or intramural sport.
- Student-athletes don’t need to do anything to enroll in the program.
 - If they have an injury on or after Aug. 1, 2024, they simply need to work with their athletics department to ensure the injury is reported and documented.
 - The program will be available to them once they separate from school or voluntarily withdraw from athletics -- to cover any lingering effects or medical expenses that weren’t already covered by existing insurance.
 - The burden of documentation will not be on student-athletes; they just need to ensure that an injury is reported to their school if one occurs.

- A claim may be initiated by a former student-athlete or by the member school the student-athlete attended at the time of the injury.
- This post-eligibility insurance is there to help fill gaps from insurance that student-athletes may already have.
 - The policy is in excess of existing insurance coverage.
 - This policy also will help cover expenses that a student-athlete's primary insurance may not, such as mental health support/counseling needs related to an athletics injury.
 - Of the \$90,000 available in the policy for each injury, up to \$25,000 can be used for mental health support related to an athletics injury.

What documentation is needed to file a claim?

- It will be up to each NCAA member school to have record-keeping procedures to document all intercollegiate athletics injuries.
- The claims process will include confirmation by the school that the athletics injury occurred during the student-athlete's participation in a qualifying intercollegiate sport at the school during the policy effective period. For purposes of the policy, information regarding injury should be recorded in writing as close to the time that the injury happened as reasonably possible.
- Important information for schools to retain includes injury date; injury description; name, gender and sport of the injured student-athlete; body part injured (including left or right); description of initial treatment; and whether the accident occurred during conditioning, practice, competition, etc.
- Schools should keep injury documentation for the duration of the 104-week benefit period plus an additional year. This is to ensure that injury records remain on file in case a claim is submitted after conclusion of the benefit period for a service previously provided during the benefit period.
- Schools should be mindful that the benefit period begins the earlier of the date the student-athlete is no longer enrolled in school or elects to voluntarily withdraw (or in the case of a student-athlete injured as a graduate student, exhausts athletics eligibility). If a student transfers from the initial school, the student may be continuously enrolled for a number of years before their benefit period begins.

Is the coverage capped at \$90,000 for each student for their collegiate career?

- The \$90,000 coverage is for each injury.
- If student-athletes have multiple injuries that meet the criteria of the policy, then they can receive up to \$90,000 coverage for each injury.

How will claims be made/handled?

- A process to report claims is being developed and will be communicated before Aug. 1, 2024. Mutual of Omaha, the insurer for the NCAA catastrophic medical policy, will manage the post-eligibility insurance policy claims, including coordination of benefits/other insurance, if applicable. If no other coverage is available, the post-eligibility insurance policy becomes primary.

Why the two-year benefit period after a student-athlete leaves school?

This policy is meant to cover any lingering effects related to a documented injury that may show up later, after players have exhausted any additional school- or private-based insurance they had while in college. The insurance industry standard for accidental injury coverage is for benefits to begin at the time of injury. The NCAA has developed a unique policy that applies when the student-athlete separates from school or voluntarily withdraws from athletics when other insurance coverage is not in place. Given the unique nature of the policy, uncertainty of losses and extended benefit period (upon separation from school or voluntary withdrawal from athletics as opposed to upon injury), 104 weeks was chosen to be the benefit period in line with the standard accidental injury policy benefit period and the benefit period that many member institutions choose when purchasing their student-athlete insurance coverage.

When does the 104-week benefit period begin?

The consecutive two-year (104-week) benefit period begins as described below.

- Undergraduate: The benefit period begins on the earlier of the following for a student-athlete injured while an undergraduate student:
 - The date the student-athlete is no longer enrolled in school, except in the instance that the student-athlete's athletics season extends beyond enrollment, in which case the benefit period begins when the athletics season ends.
 - The date the student-athlete elects to voluntarily withdraw.
- Graduate: The benefit period begins on the earliest of the following for a student-athlete injured while a graduate student:
 - The date the student-athlete is no longer enrolled in school, except in the instance that the student-athlete's athletics season extends beyond enrollment, in which case the benefit period begins when the athletics season ends.
 - The date the student-athlete's athletics eligibility expires.
 - The date the student-athlete elects to voluntarily withdraw.
- Prospective Students: For a student-athlete injured while a prospective student, the benefit period begins on the date that the student-athlete is no longer enrolled as an undergraduate student.

How much will this policy cost, and will it decrease member distributions?

- The policy's annual premium is projected to be \$26 million, and that will be covered by the NCAA.
- This cost is not expected to impact currently approved Association revenue distributions.

How do members or student-athletes submit a question regarding the post-eligibility insurance policy?

Questions can be submitted [HERE](#), and a response will be made within 48 business hours. This link to submit questions, along with an [expanded FAQ](#), can be found on the [Post-Eligibility Insurance Program page](#) on ncaa.org.

This is a general summary of the NCAA Post-Eligibility Insurance Program. The policy will contain all of the provisions, exclusions and qualifications of the insurance benefits. If any discrepancy exists between this summary and the policy, the policy will govern and control the payment of benefits.



Post-Eligibility Insurance Program Updates

SMT - March 19, 2024

Overview

- Post-Eligibility Insurance Program begins **Aug. 1, 2024.**
- For up to two years (104 weeks) after student-athletes **separate from school or voluntarily withdraw from athletics**, the program will cover accident medical expenses for **athletically related injuries.**
 - Injuries occurring before Aug. 1 are not covered.
 - Program provides excess coverage -- secondary to other insurance policies.
 - Two-year period is uninterrupted.
- Covers **all NCAA student-athletes** in all divisions.



Overview



- The policy has a **\$90,000 excess limit per injury, with no deductible.**
- Of the \$90,000 available, **up to \$25,000** will be available for **mental health services** related to an eligible, documented athletic injury.
- **Student-athletes are automatically covered** under the policy for intercollegiate athletics injuries that meet both the following conditions:
 - Occur during the policy period.
 - Are documented and on file with the athletics department.
- Action is not required by the student-athlete unless the student-athlete needs to file a claim during the benefit period.

Insurance policy

- **Policy approved** by Indiana Department of Insurance Feb. 12.
- **Resources updated** on PEI webpage based on approved policy terms.
 - For purposes of the benefit period, “voluntarily withdraw” means submission of a formal voluntary withdrawal form from the student-athlete with no intent to transfer to and resume intercollegiate sport/activities at another school.
- **Guidance for injury documentation** added to expanded FAQ and shared with membership.



Communication and socialization plan



- Goal: Inform NCAA membership, student-athletes and third parties about the new program so they are prepared for it, understand its advantages and benefit from the policy once it starts Aug. 1, 2024.
- To support readiness and effective implementation, communication is progressing through five stages:
 - Awareness – What is happening?
 - Desire – Why is it happening?
 - Knowledge – How will this impact me specifically?
 - Ability – How do I execute this?
 - Reinforcement – How will I be supported?

Timeline in three phases



- Phase 1 - August-December 2023 (completed).
 - Build awareness and understanding of value, while preparing policy for IN DOI submission.
- Phase 2 - January-July 2024 (underway).
 - Prepare members and student-athletes for actions they will need to take.
 - Emphasize need for reporting, documentation and record retention.
 - Educate and provide tools to promote program and answer questions.
- Phase 3 - August 2024 and beyond (upcoming).
 - Provide step-by-step instructions and support for claim submission.



Tactics in plan

- Targeted communications to those in membership with **primary responsibility** for PEI implementation.
 - Athletics health care administrators, head athletic trainers, head team physicians, directors of mental health services/counseling, senior compliance administrators.
- Socialization for **broader membership**.
 - Coordination with education efforts around holistic model actions with same Aug. 1 effective date.
- Resources for **student-athletes and their families**.
- Importance of **diversified channels and cadence**.

Looking ahead



- Reinsurance agreement completion and submission to Vermont Department of Insurance for approval.
- Tax aspects.
- Domain name for external site.
- Voluntary withdrawal form.
- Claims process.
- Continued execution of communications and socialization plan in lead-up to Aug. 1.



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NCAA Division II Legislation Committee
Bylaw 13 (Recruiting)
Priority Two and Three Items

Noncontroversial Legislation

DIVISION II BYLAW	ACTION	RECOMMENDATION
13.02.1 (community engagement activity)	Amend	To amend the community engagement legislation to specify that an institution and/or conference shall make the determination of what constitutes community engagement.
13.02.4 (contact and evaluation periods)	Eliminate	To eliminate the evaluation, quiet and dead period legislation, making everything a contact period. [Note: The National Letter of Intent (NLI) dead period will remain.]
13.1.2.2 (general exception)	Amend	To amend the legislation to specify that individuals (significant other of prospective student-athlete’s coach, established family friend/neighbor, and other family members and significant other of staff member) who have a pre-established relationship with a prospective student-athlete shall not be subject to the restrictions under the recruiting contact legislation.
13.1.3 (telephone calls to prospective student-athletes)	Amend	To permit telephone calls with prospective student-athletes at any time.
13.1.6 (contact restrictions at specified sites)	Amend	To permit an institutional staff member to have on-campus contact prior to any athletics competition provided the competition is taking place on the institutional staff member’s campus.
13.2.2 (institutional pre-enrollment fees)	Amend	To amend the institutional pre-enrollment fees legislation to permit an institution to use their discretion in determining what constitutes pre-enrollment fees.
13.2.4 (awards to prospective student-athletes)	Amend	To permit an institution to provide awards to prospective student-athletes for outstanding athletic achievement and awards that are in the name of an NCAA member institution.
13.2.5 (employment of prospective student-athletes)	Amend	To permit a prospective student-athlete to be employed at any time provided they are treated like current student-athletes (e.g., paid for the work performed).
13.2.8 (fundraisers for a prospective student-athlete)	Amend	To permit institutions to fundraise for prospective student-athletes during extreme circumstances beyond the control of the prospective student-athlete (e.g., natural disaster, life threatening emergency).
13.4 (recruiting materials)	Amend	To permit an institution to provide athletically related recruiting material at any time.
13.5.2.1 (general restrictions)	Amend	To permit an institution to pay the prospective student-athlete’s round trip cost for an official visit to its campus.
13.6.1 (limitations on official visit)	Amend	To permit an institution to finance one additional official visit for a prospective student-athlete after a new head coach is hired when the prospective student-athlete previously received an official visit to the institution.
13.6.5 (accommodations on official visit)	Amend	To permit an institution to provide a prospective student-athlete on an official visit with lodging similar to accommodations provided to student-athletes; further, to specify that the lodging must be located in the locale of the institution.
13.6.6.2 (complimentary admissions)	Eliminate	To eliminate the limit of complimentary admissions an institution may provide a prospective student-athlete, on an official visit, to a campus athletics event.
13.6.6.2.1 (off-campus home competition)	Eliminate	To eliminate the 30-mile radius requirement.

DIVISION II BYLAW	ACTION	RECOMMENDATION
13.6.6.5 (student host)	Amend	To increase the amount of funds provided to the student host from \$30 to \$50.
13.6.7 (lodging for additional persons)	Amend	To permit an institution to pay the cost of lodging for relative(s) or legal guardian(s) who are accompanying a prospective student-athlete during an official visit.
13.7 (unofficial (nonpaid) visit)	Eliminate	To eliminate the limit of complimentary admissions an institution may provide a prospective student-athlete, on an unofficial visit, to a home athletics event.
13.7.2.1.1 (meals)	Eliminate	To eliminate the restriction on the number of meals an institution may provide a prospective student-athlete during an unofficial visit.
13.8 (entertainment reimbursement and employment on high school/college-preparatory school/two-year college coaches)	Amend	To permit an institution to provide meals and/or the cost of transportation to and from the campus to coaches that accompany a prospective student-athlete on an official visit and meals for coaches that accompany a prospective student-athlete on an unofficial visit.
13.8.1.1 (transportation reimbursement)	Amend	To permit an institution to reimburse transportation expenses to a high school, college-preparatory school or two-year college coach for transportation expenses for official visits.
13.11.1.4 (nonscholastic-based basketball)	Eliminate	To eliminate the nonscholastic-based basketball legislation.
13.11.1.5 (tryout camps)	Eliminate	To eliminate the tryouts camps legislation.
13.11.2.1 (tryouts)	Amend	To permit an institution to conduct a tryout for a high school, preparatory school or two-year college transfer at any time.
13.11.2.4 (local sports club)	Amend	To amend the local sports club’s legislation, as followed: (1) Rename the bylaw to sports club; (2) Remove the restriction on the sport of basketball; and (3) Eliminate the 100-mile radius requirement.
13.11.3.7 (permissible facility usage)	Amend	To amend the permissible facility usage legislation to specify that an institution may permit a group that includes prospective student-athletes to utilize the institution’s facilities provided institutional involvement is consistent with institutional policies for hosting outside organizations; further, to specify that athletic departments and representatives of athletics interests remain subject to all applicable NCAA recruiting legislation during the event.
13.12.2.2.1.1 (self-employment)	Amend	To permit a student-athlete to conduct their own camp or clinic at any time.
13.14.3 (recruiting services)	Eliminate	To eliminate Bylaw 13.14.3, further, to specify that coaches are still prohibited from being employed by recruiting and scouting services.
13.15.2.2.1 (athletics equipment, apparel and monetary donations) and 13.15.2.2.2 (nonathletics equipment)	Amend	To permit an institution or conference to provide athletics and nonathletics equipment, apparel and a monetary donation to all organizations that include prospect-aged individuals.
13.17 (recruiting calendars)	Eliminate	To eliminate the recruiting calendars.

Division II Campus SAAC Guide



DIVISION II
SAAC





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Letter From Division II SAAC

The mission of the NCAA Division II Student-Athlete Advisory Committee is to enhance the voice of the student-athlete to ensure the total student-athlete experience by promoting opportunity for all student-athletes; protecting student-athlete welfare; and fostering a positive student-athlete image.

We read the above sentence at the beginning of every national SAAC meeting. We strive to uphold the mission in all our discussions and decisions we make on behalf of the student-athletes we serve. We take pride in the opportunities we have as SAAC members and the emphasis placed on the importance of the student-athlete voice.

The student-athlete voice is crucial at the campus, conference and national levels in Division II. Our voice represents over 126,000 Division II student-athletes and their experiences. By sharing our personal and peer insight, not only will student-athletes grow as leaders, but this direct awareness will help institutions be fully aware of honest student-athlete experiences to improve and make an impact.

Having a strong campus SAAC unites a diverse group of student-athletes from various athletics teams, builds relationships on campus and throughout the community and empowers the voice of our student-athletes on campus. This informational guide was created by the national Division II SAAC. The purpose of the guide is to help campus SAACs start on the right track, make adjustments as needed and continue to move in a positive direction. From tips on how to organize your campus SAAC to ideas for conducting effective SAAC meetings, the information will provide guidance to help strengthen SAACs within Division II.

We have created this guide to be helpful to your campus SAAC. We encourage you to modify the information included as necessary. If you have questions or comments regarding the information contained in the guide, please contact your national Division II SAAC representative. Your feedback and ideas will be used to enhance future editions of this guide.

Section 1: Basic Information

WHAT IS SAAC?

A student-athlete advisory committee is made up of student-athletes assembled to provide insight on the student-athlete experience. The SAAC offers input on the rules, regulations and policies that affect student-athletes on NCAA member school campuses. There are national SAACs for each division representing student-athletes on a national level across the Association. NCAA legislation mandates that all member schools have SAACs on their respective campuses. Further, NCAA legislation requires that all member conferences have SAACs.

HISTORY OF SAAC

An Association-wide SAAC was adopted at the 1989 NCAA Convention and was formed primarily to review and offer student-athlete input on NCAA activities and proposed legislation that affected student-athlete well-being. The initial national committee was composed of student-athletes from all membership divisions to ensure that the student-athlete voice was one that accounted for the myriad of educational and athletics experiences of both female and male student-athletes at all NCAA member schools.

In 1995, NCAA member institutions adopted legislation mandating that each school create a SAAC. Additionally, the legislation required every conference to create its own committee. Each institution's SAAC has a communication link with the national SAAC, either directly or through a conference SAAC.

In August 1997, the NCAA federated along divisional lines. This federation caused the national SAAC to expand to three SAACs representing NCAA Divisions I, II and III. Federation has broadened student-athlete participation in the governance process by increasing the number of SAAC members from the former Association-wide committee of 28 student-athletes to more than 75 members serving on the national Division I, II and III committees.

A variety of constituencies within the Association seek input from the divisional SAACs. SAAC members serve as voting members on their division's respective presidential bodies and councils primarily composed of athletic administrators. The Division II and III SAACs vote on legislative issues annually at the NCAA Convention. In addition, SAAC members serve on other divisional and Association-wide committees.

In 2015, the influence of the student-athlete voice was augmented through two pieces of Division II legislation. The first added two members of the SAAC to the Division II Management Council, the second highest committee in the Division II governance structure. The second piece of legislation gave the Division II SAAC one vote on the Convention floor. Both proposals were adopted by the Division II membership.

In 2022, Division II adopted a proposal to add two student-athletes to the Executive Board, formerly known as the Presidents Council. The Executive Board is the highest committee in the Division II governance structure. The two student-athletes on the Executive Board and the two student-athletes on the Management Council each have one vote on the committee.

PURPOSE OF CAMPUS SAAC

The purpose of a campus SAAC may vary across conferences and schools. However, the following six points reflect the primary purposes of a campus SAAC:

- Generate a student-athlete voice within the institution.
- Solicit a student-athlete response to proposed Division II legislation.
- Suggest potential Division II legislation.
- Organize community engagement efforts.
- Create a vehicle for student-athlete representation on campus or conference committees.
- Act as a liaison between student-athletes, faculty, administrators and staff.

CAMPUS SAAC MEMBERSHIP

Campus SAAC membership should be representative of the diversity of your institution's population and involve representatives from each athletics team. Each member serves as a liaison between the committee and their sport.



Section 2: SAAC Organizational Structure

NCAA DIVISION II SAAC ORGANIZATIONAL CHART

Campus Student-Athlete Advisory Committee

(Usually, one or two representatives from each athletics team within the institution)



Communication flows both ways.



Conference Student-Athlete Advisory Committee

(One or two representatives from each Division II school within each conference)



Communication flows both ways.



National Student-Athlete Advisory Committee

The Division II SAAC consists of one representative from each of the Division II multisport voting conferences listed below, three at-large representatives and two members of the Management Council. One representative from the Executive Board serves as a liaison to SAAC. The two Management Council members and one Executive Board member serve as ex officio, nonvoting members of the committee.

- California Collegiate Athletic Association
- Central Atlantic Collegiate Conference
- Central Intercollegiate Athletic Association
- Conference Carolinas
- East Coast Conference
- Great American Conference
- Great Lakes Intercollegiate Athletic Conference
- Great Lakes Valley Conference
- Great Midwest Athletic Conference
- Great Northwest Athletic Conference
- Gulf South Conference
- Lone Star Conference
- Mid-America Intercollegiate Athletics Association
- Mountain East Conference
- Northeast-10 Conference
- Northern Sun Intercollegiate Conference
- Pacific West Conference
- Peach Belt Conference
- Pennsylvania State Athletic Conference
- Rocky Mountain Athletic Conference
- South Atlantic Conference
- Southern Intercollegiate Athletic Conference
- Sunshine State Conference

NCAA STAFF LIAISONS

Primary liaison: Ryan Jones, director of Division II, rjones@ncaa.org

Secondary liaison: Marcus Brown, assistant director of academic and membership affairs, mabrown@ncaa.org

Secondary liaison: Becca Burchette Medel, associate director of Division II, bburchette@ncaa.org

Secondary liaison: Megan Villanueva, assistant director of academic and membership affairs, mvillanueva@ncaa.org

NCAA DIVISION II BYLAWS

Below are the Division II bylaws pertaining to SAAC.

- 7.3.1.1.5 Student-Athlete Advisory Committee

Each institution shall establish a student-athlete advisory committee for its student-athletes. The composition and duties of the committee shall be determined by the institution. (Adopted: 1/31/22. Revised 7/19/22 effective 8/1/22.)

- 7.3.5.2.4 Conference Student-Athlete Advisory Committee

Each active member conference shall establish a student-athlete advisory committee for its member institutions' student-athletes. The composition and duties of the committee shall be determined by the conference. (Adopted: 1/31/22. Revised 7/19/22 effective 8/1/22.)

**Please reference Appendix A for the purpose, responsibilities and expectations of the national Division II SAAC.*



Section 3: Individual Roles

At each level in the Division II governance structure (national, conference and campus), there are liaisons and representatives. Below are the specific descriptions for each role.

NCAA LIAISON

The NCAA staff liaisons to Division II SAAC facilitate the committee's efforts by providing leadership, administrative and managerial resource information and implementing the decisions made by the committee.

NATIONAL SAAC REPRESENTATIVE

The role of the national SAAC representative is to be present and an active participant at all conference and national SAAC meetings and work as a liaison among the campus, conference and national SAACs. The national SAAC representative should be aware of issues and updates from both the conference and the NCAA, which affect all the campus, conferences and student-athletes. At-large representatives on the national SAAC are held to the same attendance and communication requirements as a conference's national SAAC representative where applicable. National SAAC representatives are nominated by their conference and serve up to three-year terms.

CONFERENCE LIAISON

The role of the conference SAAC liaison is to oversee the development of agendas, manage the budget and perform administrative responsibilities, such as keeping the minutes and roster. Balancing between facilitating the meeting and being a resource for the meeting can be challenging; however, the liaison's responsibility is to be a resource and guide for the student-athletes as they set their own priorities and complete their tasks. This person should be an employee of the conference office.



CONFERENCE SAAC REPRESENTATIVE

Much like the role of the national SAAC representative, the role of the conference SAAC representative is to attend and be an active participant at all campus and conference SAAC meetings, have an open communication line with the conference SAAC liaison, and work as a liaison between the campus and conference SAACs. The conference SAAC representative should be aware of issues and updates on both the conference and national level that affect their respective conference. It is not required that conference SAAC representatives serve as president of their campus SAACs.

CAMPUS ADVISOR

Like the role of the conference liaison, the role of the campus SAAC advisor is to oversee development of the campus SAAC agenda, manage the budget and perform administrative responsibilities, such as keeping the minutes and roster. Balancing between being the meeting facilitator and being a resource for the meeting may be challenging; however, the advisor's responsibility is to be a resource and guide for the student-athletes as they set their own priorities and complete their tasks. This person should be a full-time employee of the institution.

CAMPUS SAAC REPRESENTATIVE

The role of the campus SAAC representative is to attend and be an active participant at all campus SAAC meetings, as well as have an open communication line with fellow campus SAAC members. The representative should work as a liaison between the student-athletes from their team and the campus SAAC.

CAMPUS SAAC EXECUTIVE BOARD

The creation of an executive board is recommended to oversee the operation of a campus SAAC. Traditional board member positions include president and vice president. A secretary and/or a treasurer may also want to be considered. All positions should be held by student-athletes.

Section 4: Organizing Your Committee

MISSION STATEMENT (SEE APPENDIX A)

It is important for every SAAC to have a mission statement. This statement defines the purpose and importance of having a SAAC. To convey a clear, consistent message to the student-athletes, it is essential to have a mission statement that correlates with the national SAAC mission statement.

CONSTITUTION (SEE APPENDIX B)

Once your SAAC has developed a mission statement, you should establish a set of bylaws. These bylaws are important in creating and maintaining the infrastructure of the SAAC. They will provide a set of rules that current and future members of the organization can follow. SAAC bylaws should include, but are not limited to, the following information:

- Purpose of SAAC.
- Selection process for SAAC members.
- Attendance policy.
- Officers and nomination/election process.
- Robert's Rules of Order.

PURPOSE (SEE APPENDIX A)

The bylaws should state the purpose and/or guiding principles to give the SAAC consistent direction. This may or may not be the same as the mission statement described above.

SELECTION PROCESS FOR CAMPUS SAAC MEMBERS

The main goal of the selection process is to afford consistent representation at each SAAC meeting. The suggested selection process is divided into two areas: nominations and vacancies.

- Nominations – A nominations process should be established to select individuals that are well-respected within their campus and team. It is important to select individuals who will be responsible for sharing meeting information with other student-athletes and for bringing diverse viewpoints to meetings. A few factors to keep in mind when developing a diverse SAAC are gender, ethnicity, sport and year in school.
- Vacancies – A policy should be established for those individuals departing SAAC. The policy should clearly define the steps that a student-athlete and SAAC advisor should follow. When followed, the policy should provide time to find a qualified replacement and a smooth transition of representation on the committee.

ATTENDANCE POLICY

Full representation is crucial at SAAC meetings. The SAAC should create a policy accepted by all members, which should encourage attendance and provide an action plan for when absences occur. The policy should clearly define student-athlete expectations to ensure consistent representation of all student-athletes.

Ideas for Increasing Attendance:

- Draw a name to win a prize.
- Free food.
- Point system.

OFFICERS (EXECUTIVE BOARD)

A campus SAAC executive board should include a president, vice president and perhaps one or two more representatives. The SAAC should determine important duties and responsibilities of the executive board, including specific job descriptions for each position, terms of office and election procedures.

Executive Board Duties

President – Facilitate meetings, organize and curate meeting agendas, speak and represent the school's student-athletes.

Vice President – Help president facilitate meetings and fill in for president during an absence.

Secretary (optional) – Track attendance during committee meetings and events, organize and curate notes during meetings.

Treasurer (optional) – Track and organize committee earnings from events and fundraisers.

ROBERT'S RULES OF ORDER (SEE APPENDIX C)

For meetings to flow smoothly, an established order of speaking, voting and proposing motions should be followed. The recommended method is Robert's Rules of Order. Robert's Rules of Order is used at the national SAAC meetings; however, SAACs are free to use any method that establishes protocol and keeps order.

COMMUNICATION PLAN

It is important that every SAAC develops a communication plan. There are three facets to the communication plan: communication flow for information sharing among teams, naming of a speaking agent for the committee, and promotion of SAAC successes to the community at large.



Section 5: Communication

GENERAL INFORMATION

One of the most important components of a successful SAAC is encouraging excellent communication among representatives. Clear, consistent communication allows for stronger ties with members, which can strengthen the overall output of the committee.

Outcomes and objectives of frequent communication among committee members and the athletics department include:

- Providing an opportunity to network and share ideas with others regarding ways to make SAAC stronger.
- Distributing important and valuable information.
- Providing a forum for the student-athlete voice.

Effective communication tools are accessible, especially with today's technology. The following are a few suggestions that allow campus SAAC representatives to stay in contact with one another, as well as with the athletics department and conference office.

CAMPUS SAAC ROSTER

Maintaining an accurate roster with campus contacts and team representatives is critical in the communication process. The following is a list of individuals who should be included on the roster:

- Director of athletics.
- Senior woman administrator.
- Faculty athletics representative.
- Sports information director.
- Campus SAAC advisor.
- Team representatives to the SAAC.

Contact Information for Roster

- Name (first, last).
- Title or sports team.
- Email address.
- Phone (office, cell).
- Address.
- Term (of campus SAAC representative).

It is important to keep the roster current and accessible to members. SAAC representatives are asked to notify the campus SAAC advisor if contact information changes. A common best practice is to routinely distribute the roster during meetings, so members can verify the contact information and update as necessary.

GROUPME/GROUP CHAT

Many committees have found creating a group chat on an app like GroupMe is a quick and easy way to make sure all committee members receive pertinent information and reminders.

WEBPAGE

Having a SAAC link on the department of athletics website is an important aspect of a successful SAAC. This link should provide access to the latest information regarding the committee's activities and its members. It also allows the committee to solicit feedback and showcase the many accomplishments the SAAC has achieved. The SAAC webpage should be user-friendly. The following includes suggested information for a SAAC webpage:

- Mission and purpose.
- Roster with pictures of the representatives.
- Member email addresses.
- Link to the NCAA Division II SAAC [webpage](#).
- Community engagement link with pictures of community engagement projects.
- Other links that may be unique to your campus or conference.

SOCIAL MEDIA (SEE APPENDIX D)

Social media is an essential tool for interacting with student-athletes and sharing the student-athlete voice with a larger audience. With any SAAC social media accounts, the SAAC should establish goals, guidelines for use, metrics for measuring effectiveness and a plan for properly updating and maintaining the SAAC's presence on the social media platform. It is important to be realistic about what the SAAC has the time and resources to manage because if it is not updated frequently or maintained properly, it may detract from what the SAAC is trying to accomplish. Follow @d2saac on [Instagram](#) and [X](#) for content ideas from the national Division II SAAC.

CONFERENCE OFFICE COLLABORATION

It may be helpful to collaborate with your conference SAAC liaison to market activities and events. Conferences are interested in sharing stories and the work of student-athletes in the community.

Section 6: Meetings

GENERAL INFORMATION

SAACs traditionally have a high turnover rate due to the transiency of college students. Therefore, the athletics department is instrumental in maintaining consistency through the years and as representatives change. One way to achieve consistency is for the athletics department to maintain accurate, historical records of committee actions and rosters.

SCHEDULE

Establishing a consistent meeting schedule will help ensure that representatives of each sports team are in attendance. Try to have your meetings at the time convenient for most student-athletes. Many committees have found that Sunday evenings or even first thing Monday morning will provide the greatest attendance opportunity for student-athletes. The key is to work with the student-athletes on your campus to define the best time. If possible, once the schedule has been established, stay with that schedule for the entire semester. Meeting biweekly or monthly is at the discretion of the committee. This approach will go a long way toward ensuring consistency of representation among all teams.

AGENDA

The purpose of the agenda is to provide structure for the meeting and organize meeting topics so that issues are addressed in an orderly manner, giving time for discussion of more pressing issues. Creating and distributing agendas via email to SAAC members ahead of time for their review may also be helpful in ensuring that meetings run efficiently. An agenda should include the following sections:

- Welcome – Introductory segment whereby members are welcomed before proceeding to the items of business.
- Meeting minutes or report – A permanent record of meeting schedules, discussions and action items should be kept for historical purposes. They are an excellent reference source for future committees. It is a good idea to review the action items listed in the minutes of the previous meeting at the beginning of each meeting to address any outstanding issues.
- New business – Current issues and concerns that affect the campus and student-athletes should be discussed. Topics for this section should be solicited from committee members and the athletics department for the agenda before the meeting. This is also a great time to discuss community engagement activities and scheduled fundraisers. Any supplements to enhance the discussion at the meeting should be distributed before the meeting along with the agenda.

GUESTS AND ATHLETICS ADMINISTRATION

Bringing in experts is a great way to bolster discussions and gain support for the committee's ideas. When inviting guests or athletics administrators, try to provide at least a one-week notice. Also, because guests and administrators tend to have busy schedules, the president should try to arrange the guest's agenda item(s) to be at the beginning of the meeting.

NOTE: Please reference Appendix E to access meeting planning best practices and ideas.

RECORD KEEPING BY SAAC REPRESENTATIVES

SAAC representatives are each encouraged to keep electronic files of information regarding their SAAC activities, as well as agendas, meeting minutes, contact information and notes from the SAAC meetings. Members should reference these notes during SAAC meetings. The documents provide a historical record for new SAAC representatives. The files can be shared electronically with new representatives.

Your SAAC representatives may want to include the following information in their records:

- SAAC names to know (administration).
- SAAC representative roster.
- Bylaws.
- Committees/subcommittees.
- Meeting minutes.
- Past agendas.
- Handouts.
- Best practices.
- Available resources.



Section 7: SAAC Responsibilities

LEGISLATIVE GRIDS

One of the most important things the national SAAC does is the distribution and collection of legislative grids each fall. These grids describe the proposed legislation that is voted on at the NCAA Convention. Many of the issues relate directly to student-athlete well-being, so taking the time to fully discuss each piece of legislation is important.

Each national SAAC representative receives the legislative grids in the fall. The representative then forwards the grids to a representative from each campus SAAC within the conference for review. The campus SAAC's job is to discuss and take a position on each piece of legislation and then forward the completed grids back to the conference's national SAAC representative. It is important that representatives from each sport comment on legislation, so that every possible viewpoint is accurately represented. For help in interpreting legislation or envisioning what it might mean for their campus, campus SAAC representatives are encouraged to contact their campus SAAC advisor or compliance officer, who should be able to comment on the proposed legislation and its implications for campuses.

The national SAAC representative then collects and compiles the positions presented by each school within the conference and shares them with the national SAAC at the committee's November meeting. The positions from the compiled grids form the basis for the national SAAC's position papers at the NCAA Convention and determine national SAAC's vote at the Division II business session. Assistance from the conference office is available and may be necessary to help explain the process and the proposed legislation. For questions on the legislative grids process, please contact Division II SAAC liaison [Megan Villanueva](#).

COMMUNITY ENGAGEMENT (SEE APPENDIX F)

Campus SAAC representatives, by their roles, are leaders on their sports teams. Division II encourages student-athletes to be leaders in the community. An important part of a campus SAAC's activities is community engagement. Through community engagement, student-athletes can redirect the energy and spirit of winning to impact their community.

In Division II, community engagement differs from community service. Community engagement is about building lasting relationships through volunteering and bringing the community to campus to experience Division II contests and other campus events.

MAKE-A-WISH

Since 2003-04, the national Division II SAAC has led a fundraising campaign to benefit the Make-A-Wish Foundation. This partnership, initiated by Division II SAAC, was the first of its kind and is a point of pride for Division II. All SAACs are encouraged to take part in a Make-A-Wish fundraising activity.

Many of the funds raised come from initiatives developed and implemented by campus SAACs. Division II championship and enforcement fines (e.g., secondary violations, championship misconduct) also benefit Make-A-Wish. For information on Make-A-Wish, fundraising ideas, best practices, ways to donate and more, click [here](#). Schools are encouraged to submit their fundraising donations by selecting their school on the Division II Make-A-Wish donation page [here](#). Each school can customize their page by logging in. For questions, please email Division II SAAC liaison [Ryan Jones](#).

TEAM IMPACT

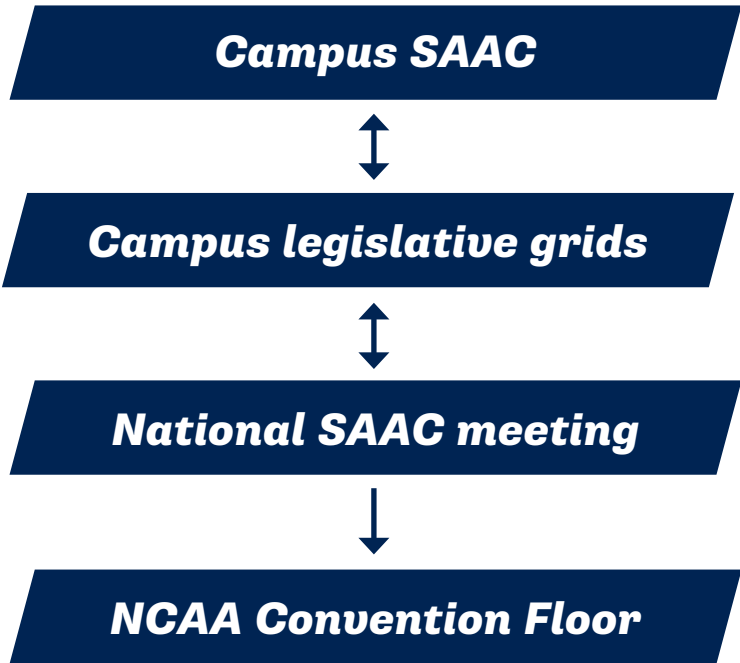
Since 2015, the national Division II SAAC has partnered on behalf of Division II with Team IMPACT, a program that pairs college sports teams with children who have life-threatening or chronic illnesses. Children are drafted on to local college teams and become part of the team, taking part in practices, games, meals and other team activities.

Division II works with Team IMPACT to provide an outlet of support for children with illnesses. Through this program, collegiate athletes can make a positive impact in the lives of children and their families. This program allows student-athletes to gain a greater understanding of the importance of their role in the community and to learn the power of teamwork and compassion. Division II championship and enforcement fines (e.g., secondary violations, championship misconduct) benefit Team IMPACT, as well. For more information on Team IMPACT, click [here](#).



Section 8: Legislative Grids Flowchart

Legislative grids are completed at the campus level and submitted to each conference’s national SAAC representative to help national SAAC take positions on each legislative proposal, as outlined below. The national SAAC takes its official position on all proposals during the November SAAC meeting. The national SAAC chair serves as the committee’s voting delegate and casts the student-athlete vote on behalf of all Division II student-athletes at the NCAA Convention. If the proposal is adopted, then the new legislation is incorporated into the NCAA Division II Manual.



Appendix A: Division II SAAC

Consider modifying the following information from national SAAC to accommodate your campus SAAC.

MISSION

The mission of the NCAA Division II SAAC is to enhance the voice of the student-athlete to ensure the total student-athlete experience by promoting opportunity for all student-athletes; protecting student-athlete welfare; and fostering a positive student-athlete image.

GUIDING PRINCIPLES

Division II SAAC will be guided by the following principles: ethics, integrity, fairness, and a respect for diversity and inclusion, which includes, but is not limited to, attention to gender, race, ethnicity and sport.

Division II SAAC's purpose is meant to reflect the voice of the student-athlete and should adhere to the following guiding principle in all its processes and decision-making. The well-being of student-athletes is at the center of what SAAC does:

- Any process must be flexible and timely and include effective communication.
- Decisions must be fair and reasonable and consider the potential impact on the student-athlete.

GOVERNING RULE

We, as the NCAA Division II Student-Athlete Advisory Committee, will ultimately hold one another accountable for all actions, particularly those actions taking place during the SAAC meetings.

DIVISION II SAAC PURPOSE

The SAAC shall protect the well-being of student-athletes by identifying issues and initiatives pertinent to Division II student-athletes, reviewing and responding to issues raised by other committees, playing an active role in the Division II legislative process, and representing Division II student-athletes on divisional and Association-wide committees.

Members of the SAAC will serve as liaisons among their schools, their conference and the NCAA. They are responsible for educating student-athletes on Division II initiatives, soliciting feedback and representing the voice of student-athletes at all times, including voting annually on proposed legislation at the NCAA Convention.

RESPONSIBILITIES AND EXPECTATIONS

- Members must be actively involved in campus and conference athletics issues to have an informed opinion to bring to the meetings. SAAC representatives must serve as liaisons on national issues for their conference members.
- Members are accepting the responsibility of representing over 126,000 Division II student-athletes.
- Members must remember that they are also representing the entire NCAA and are always expected to conduct themselves in a professional manner.
- SAAC members must keep their campus and conference SAACs educated about current issues.
- SAAC representatives who have trouble fulfilling their responsibilities will work with the NCAA staff liaisons and the SAAC chair to resolve any issues.
- Alcohol may be available at some NCAA functions. Alcohol use for individuals under the age of 21 is illegal in all 50 states. All individuals can face serious legal consequences for underage drinking or for providing alcohol to minors.
- While attending meetings, members must be open-minded and respectful of other people's opinions.

ATTENDANCE

- Attendance at all SAAC meetings is required. Absences are excusable only in the following cases: family emergencies, academic reasons, or athletics competition occurring during the scheduled meeting. Two unexcused absences are cause for dismissal.
- If a committee member plans to miss a meeting, the member must inform the primary Division II SAAC staff liaison regarding the planned absence.
- A written notice explaining a missed meeting must be forwarded to the primary Division II SAAC liaison before the meeting occurs.
- One of the present committee members will be assigned to those who missed the meeting to discuss what was covered during the meeting.

Appendix B: Sample SAAC Constitution

Rockhurst University Student-Athlete Advisory Committee

ROCKHURST SAAC MISSION STATEMENT

The mission of the Rockhurst SAAC is to promote the welfare of students through strong leadership, good sportsmanship, academic excellence and involvement in campus and the local community.

ARTICLE I

The SAAC is a committee composed of student-athlete representatives for their particular sport.

ARTICLE II

Section 1

Promote efficient communication between the Rockhurst athletics department administration and the student-athlete population and provide suggestions on programs designed to serve their needs.

Section 2

Encourage increased involvement of the student-athletes in campus and community projects. This will enhance the image and visibility of Rockhurst student-athletes on campus and in the surrounding communities.

Section 3

Encourage communication and unity between and among Rockhurst athletics teams and to increase fan attendance, school spirit and support.

Section 4

Design and implement programs that will encourage academic achievement, health promotion, social responsibility and general awareness.

Section 5

Solicit student-athlete response to proposed NCAA Division II legislation and suggest potential legislation.

ARTICLE III – MEMBERSHIP

Section 1

The Rockhurst University SAAC Executive Board shall be composed of a president, vice president, secretary, treasurer, service officer and marketing officer.

Section 2

The SAAC shall comprise one or two representatives from each varsity team sponsored by the department of intercollegiate athletics. Members must be enrolled at Rockhurst as full-time students and be listed on their respective team rosters as active members.

Section 3

Each head coach shall select one to two SAAC representatives each academic year. Coaches should ask for volunteers and interested student-athletes.

Any student-athlete (scholarship or nonscholarship) is eligible for appointment.

ARTICLE IV – OFFICERS AND DUTIES

President

Preside over SAAC meetings and serve as the Rockhurst representative to the Great Lakes Valley Conference SAAC. Attend conference SAAC meetings whenever possible and represent the views of the Rockhurst SAAC on all matters discussed. Shall be in charge of developing the meeting agendas.

Vice President

Act in the absence of the president. Shall assist the president in the development of the agenda for each meeting.

Secretary

Responsible for taking minutes for the meetings. Shall notify SAAC members within a week following each meeting via email. Shall be responsible for publishing minutes and distributing them as needed.

Treasurer

Responsible for submitting budget requests and keeping written records of any money/items spent and/or taken in by SAAC.

Service Officer

Responsible for submitting each team's service project to the GLVC as part of the GLVC SAAC Challenge.

Marketing Officer

Promote SAAC events through social media.

SAAC Captains

Responsible for attending all meetings and bringing issues of interest from their teams to the meetings and reporting back to their respective teams. Shall serve on committees as needed.

ARTICLE V – MEETINGS

Section 1

SAAC meetings are held once each month.

Section 2

Service Projects: All GLVC SAACs are required to participate in one service project per academic year.

GLVC SAAC Mission Statement:

The mission of the GLVC SAAC is to enhance the overall student-athlete experience by maintaining a commitment to academic and athletic experience while promoting diversity, serving as ambassadors to the community and acting as liaisons between every GLVC student-athlete, the conference office and the NCAA.

The GLVC SAAC proudly participates in the national Division II SAAC's initiative to raise funds for the Make-A-Wish Foundation. Each GLVC school conducts its own fundraising efforts throughout the year, and the conference dollars are combined for a grand total at the end of each academic year.

Appendix C: Robert's Rules of Order

ROBERT'S RULES OF ORDER

NCAA committees use Robert's Rules of Order when making decisions. Click [here](#) to view a one-page document outlining the parliamentary procedure. SAACs are free to use any method that establishes protocol and keeps order.

Appendix D: Social Media

SAAC SOCIAL MEDIA PRESENCE

Social media can be an integral component of the overall communications efforts of your SAAC. On the national level, the Division II SAAC has [Instagram](#) and [X](#) accounts under the handle @d2saac, which are managed by a social media subcommittee composed of SAAC members.

At the campus level, social media can provide a platform for SAACs to advertise their events, meetings and activities. Consider setting up Instagram or X accounts if your SAAC does not have a social media presence. Contact your sports information director to ask if the athletics department could promote information about your SAAC's events and accomplishments via the school's athletics website. Be prepared to submit brief written stories if your sports information director prefers that you write the information ahead of time.

TIPS ON SOCIAL MEDIA USE

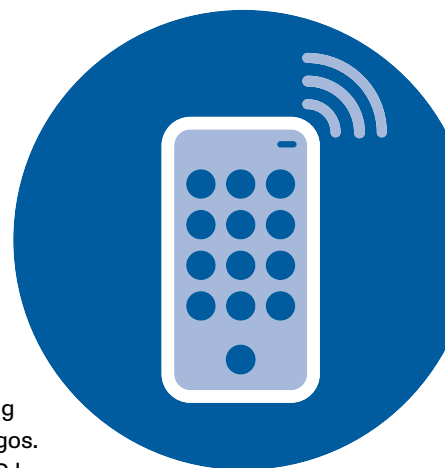
- Take the time to shout out student-athletes and other teams at your school when they do big things.
- Remember that professors, coaches, teammates, peers and other important people are watching and listening to what you post on social media.
- Privacy settings only go so far. Social media is always public, and future employers will be considering how you present yourself online.
- If your coaching staff and/or athletics administrators give you guidelines to follow for social media, follow them closely.

STUDENT-ATHLETES' SOCIAL MEDIA PRESENCE

Because of their involvement on campus, student-athletes are ambassadors for the schools for which they compete. Student-athletes should portray a positive image of themselves and their institution when using social media. Not only are they reflecting their team, institution and family, but they're also conveying their own personal brand. It may be helpful for your SAAC to create a social media policy for your student-athletes if one does not already exist in your athletics department.

SAAC LOGOS

Chairs from all three divisional SAACs collaborated in 2021 on a SAAC logo to be used by campus, conference and national SAACs. The purpose of the logo is to create logo consistency to strengthen the SAAC brand. Therefore, the mark, [available here](#), should be paired with an institution's athletics logo or conference logo, and it should replace existing campus and conference SAAC logos. The national SAACs use the SAAC logo with the NCAA logo.



Appendix E: Meeting Planning

MEETING PLANNING

Many campus SAACs have found it helpful for the executive board to meet before the full committee meetings to set the agenda for the upcoming meeting and discuss issues that may arise in a meeting. The executive board may also take this time to identify special guests or topics to include in future meetings. A member of the executive board is also typically responsible for sending email/GroupMe reminders about the meeting location and time to all SAAC representatives. These reminders should go out a week in advance and then also on the day of the meeting.



STEPS FOR CONDUCTING AN EFFECTIVE MEETING

Conducting effective and efficient meetings are vital for a campus SAAC due to the busy schedules of student-athletes. Below are a few steps for running an effective meeting. You can always modify these steps to meet the needs of your committee.

Before the meeting

- Plan the meeting carefully: who, what, when, where, why, how many.
- Prepare a written agenda.
- Send out meeting notices.
- Come early and set up the room.

At the beginning of the meeting

- Start on time.
- Have any new participants or guests introduce themselves.
- If necessary, define the roles of the president, vice president and any other executive board members.
- Review the agenda.
- Review action items from the previous meeting.

During the meeting

- Identify the desired outcome for each meeting topic.
- Encourage dialogue from all student-athletes.
- Keep accurate minutes of key decisions and actions.

At the end of the meeting

- Establish the action items: who, what, when.
- Summarize the decisions reached and the differences unresolved.
- Set the date and place of the next meeting and develop a preliminary agenda.
- Have participants evaluate briefly what worked well with the meeting, what did not and what could be done differently next time.
- Close the meeting positively.
- Clean up and reset the room.

After the meeting

- Prepare the group email summarizing key decisions and actions.
- Share a meeting recap for individuals who may have missed the meeting and highlight any action items that may require action.
- Follow up on action items and begin to plan the next meeting.

Appendix F: Community Engagement

COMMUNITY ENGAGEMENT IDEAS

Community engagement is an important part of many campus SAAC activities. Listed below are some examples of community engagement projects and fundraisers that campus SAACs have sponsored in the past:

- Make-A-Wish fundraisers.
- Team IMPACT opportunities.
- Boys and Girls Club Afternoon of Learning.
- Volunteer opportunities at local homeless shelters, food banks, the American Red Cross, etc.
- Reading to local schoolchildren.
- Junior athlete days, when children come to the school for a day and get to spend time and play with the athletes.
- Old shoe collection.
- Canned food drives.
- Blood drives.
- College idols, when local schoolchildren shadow a student-athlete on campus for a day.
- Toy drives.
- Volunteering at local hospitals.
- Special Olympics.
- Peer mentoring.
- Adopt-a-family programs during the holidays.
- Student-Athlete Appreciation Day.
- National Girls and Women in Sports Day.
- Teddy bear drives.
- Coats for Kids.
- Pen pal program with local schools.
- Spare change and toiletries drive.

EXECUTING A SUCCESSFUL EVENT

It is important to begin planning well in advance to hold a successful community engagement event. It can be helpful for a campus SAAC to hold a brainstorming session with the executive board or the full committee early in the semester

to begin thinking about possible ideas. From that meeting, a campus SAAC can finalize its ideas, propose a timeline for the event and identify key people who can assist in executing the event. It's important to keep the athletics department's compliance officer informed to ensure the proposed event complies with NCAA rules. Included below are components for planning each event:

- Setting the goal(s) of the event.
- Identifying the target audience.
- Setting the date and time and reserving a location.
- Compiling the marketing plan.
- Identifying partners within the campus and community.
- If applicable, contacting organizations that conduct similar events (for example, local elementary schools, food banks or homeless shelters).
- Setting a budget (including facility, catering, program materials and decorations).
- Reviewing and respecting campus events rules and protocols.
- Creating the event timeline.

DIVISION II AWARD OF EXCELLENCE

Division II recognizes conferences and schools for their work in the community. Each active member school and conference is eligible to submit its best community engagement activity and/or event that promotes student-athletes giving back and serving as leaders within their communities or on their campus. A few initiatives schools may consider include Make-A-Wish, Team IMPACT, military appreciation, game environment, student-athlete leadership development and educational programming. View the Award of Excellence website [here](#).

Appendix G: NCAA Initiatives for Student-Athletes

The NCAA provides several initiatives for student-athletes. Below you'll find a few that could be of interest:

DIVISION II SAAC SUPER REGION CONVENTION

The NCAA Division II Student-Athlete Advisory Committee Super Region Convention is intended to bolster student-athlete participation in the Division II governance structure and foster communication among SAACs at the campus, conference and national levels. Division II conferences in the eligible region select two student-athletes and one administrator from each of their active member institutions, as well as a conference administrator. Nominations are submitted through the [NCAA Program Hub](#). Student-athletes selected to attend will return to campus with invaluable leadership skills, ways to strengthen the student-athlete voice, an action plan to further promote mental health on campus, and knowledge of Division II student-athlete initiatives and the Make It Yours brand. For more information, visit the Division II SAAC Super Region Convention page [here](#).

NCAA POSTGRADUATE SCHOLARSHIP

The NCAA awards Postgraduate Scholarships annually to student-athletes who excel academically and athletically and who are at least in their final year of intercollegiate athletics competition. The NCAA recognizes student-athletes in each season and throughout each division. To view more information on the scholarship program, click [here](#).

NCAA POSTGRADUATE INTERNSHIP PROGRAM

The NCAA Postgraduate Internship Program is a one-year program that provides on-the-job learning experiences for college graduates who express an interest in pursuing a career in intercollegiate athletics administration. The internship is based at the NCAA national office in Indianapolis.

To be eligible for the internship, applicants must be a college graduate from a four-year NCAA member institution. View information about the program [here](#).

DR. DAVE PARISER FACULTY MENTOR AWARD

The national Division II Student-Athlete Advisory Committee launched the Dr. Dave Pariser Faculty Mentor Award in 2013 to honor an institutional faculty member who has demonstrated dedication, support and guidance to student-athletes and the school's athletics program. Nominees for the annual award must be a faculty member at a Division II active member school who has shown support to student-athletes on and off the playing field. This support could be provided through, but is not limited to, athletics, academics, life or career development.

Schools should work with their conference's national SAAC representative to have their nominee submitted to their conference office. Conference SAACs may review the candidates from their member schools and select one candidate to nominate. Each Division II conference and independent institution should submit their one nominee [here](#) by Oct. 15. Staff from the conference office, the nominee's school or the conference's national SAAC representative may complete the nomination form. National SAAC's Honors, Awards and Recognition Subcommittee will review the nominees and select the recipient who will be honored at the NCAA Convention. Click [here](#) for more information.

Appendix H: Helpful Links

NCAA LINKS

- Division II Facebook – facebook.com/ncaadivisionii
- Division II X – [@NCAADII](https://x.com/ncaadii)
- Division II Instagram – instagram.com/ncaadii/
- Division II YouTube – youtube.com/ncaadivisionii
- Division II Homepage – ncaa.org/d2
- NCAA Scholarships and Grants – ncaa.org/about/resources/ncaa-scholarships-and-grants

DIVISION II SAAC LINKS

- Division II SAAC Page – ncaa.org/governance/committees/division-ii-student-athlete-advisory-committee
- National Division II SAAC Instagram – instagram.com/d2saac/
- National Division II SAAC X – [@D2SAAC](https://x.com/d2saac)



Midwest Region

[illegible]



Feedback – Discussions with Select Executive Board Members

With the adoption legislation at the 2023 NCAA Convention, the Division II Presidents Council officially transitioned to the Division II Executive Board, effective February 1, 2024.

The intent of the change was to give the Management Council additional duties and authority while removing several administrative functions from the duties of the Executive Board. By removing these administrative functions, it would provide the Executive Board additional time at its meetings for discussion and to focus on more strategic matters impacting the division.

As this transition begins, staff scheduled 30-minute calls with select members of the Executive Board. Additional discussions will occur during the 2024 calendar year.

Below is a summary of the feedback received.

General format of the meetings (e.g., outside presentations, action requested, etc.).

- Format is efficient.
- Feel prepared before the meetings with the materials provided.
- Have enjoyed having student-athletes as members.
- Ensure that we have enough time in the meetings so presidents can focus on things they normally don't have time to focus on.
- Enjoy hearing from outside speakers, including Charlie Baker and the legal updates.
- Value of outside presentations is incredibly important (transfer, gambling, research).
- Get out of some of the mundane items that take some of the time. Look to focus on ideas on how we can do things better as a division.
- Enjoyed time to get together with student-athletes and Management Council at Convention and talk to each other.
- Continue to share take-a-ways to pick the 2-3 items that are most helpful to bring back to others.

Opportunities to make the outside presentations by national office staff and leadership more than just information sharing (e.g., would discussion questions be helpful?).

- Would be helpful to have questions so we can digest the information and provide good feedback.
- Prepared questions, even ahead of time would be helpful. Could sit down with AD and talk through these. It would be helpful to bring some more perspectives around the table.
- Useful to have some background information ahead of time.
- Survey presidents and see if they have questions in advance.

Topics for further review and discussion. For example: state of higher education, DII financials compared to other divisions, transfer environment, DEIB, chancellor and president engagement at the campus, conference, and national level, etc.

- Challenges that we are navigating with NIL, lawsuits, employment issues, are all top of mind. How can we continue to protect this wonderful experience for our student-athletes.
- Reaching out and collaborating with ACE, AASCU, NACUBO. Would all of these national associations get together and talk to each other? Bring someone from one of those groups. Send a survey to Executive Board members and ask for a connection.
- DI project and its restructuring. How does that impact DII? Should DII be looking at doing a bit more strategic planning in light of those changes.
- Potential enrollment cliff. There are schools struggling with that and leaning to athletics to build enrollment.
- Transfer portal.
- Identify the pressure points for the presidents.
- Cannabis lobbying and they are marketing heavily to kids to consume cannabis. Interested in hearing how other states are handling that.
- What is keeping you up at night? Peer sharing. What is working, what is not working.

Other ideas or thoughts to share.

- Having a different perspective with the independent members will be great.
- The student-athlete perspective is great.
- Invite 3-4 SAAC members to speak once a year to the presidents.
- Useful to get together in person twice a year.
- Better ways to engage more of the presidents in the council. How to get all of them to engage. More informal time?



**Concept for Consideration
Quarterly/Triannual Webinar for
Division II Presidents and Chancellors**

Currently, Division II presidents and chancellors receive updates on NCAA and Division II matters from a variety of sources (e.g., Division II monthly newsletter, conference office, yearly call with Charlie Baker, attendance at Convention). However, the updates are not consistent or provided on a regular basis.

We have heard from presidents and chancellors that given the changing landscape for collegiate athletics and the rapid changes occurring, regular updates would be more helpful.

The concept recommended is to host a quarterly/triannual webinar for presidents and chancellors and athletics direct reports to join to receive information from the national office staff and members of the Division II Executive Board and/or other Division II committees in the structure.

Potential Format and Agenda

Time: 75 minutes

Format: Zoom Webinar (permits participants to ask questions)

Occurrence: Quarterly (May, August, November, February) or Triannual (May/June, November, February/March)

Attendees: Division II presidents and chancellors and athletics direct reports (e.g., vice presidents).

Note: The Executive Board could consider whether to also include Division II conference commissioners.

Potential Agenda:

1. Update from Charlie Baker (if available).
2. Legal update.
3. Budget overview and update.
4. Key outcomes from recent meetings and programming.
5. Highlight a resource or program available.
6. Questions.

Power Point: Likely able to share the power point presentation with those unable to participate. If confidential information is shared, would likely be unable to record the session.

Next Steps

The Executive Board is asked to provide feedback and determine whether staff should move forward with this concept.



Division II Chancellors and Presidents Oversight Summary

A resource to help chancellors and presidents align their athletics departments with the strategic position and philosophy of Division II



We're in It to Win It – The DII Way!

An effective and balanced Division II intercollegiate athletics program requires presidential leadership and oversight. Ultimately, chancellors and presidents are responsible and accountable for ensuring that their athletics programs operate in accordance with Division II values and within prescribed rules as set forth by the Division II membership.

While the division overall exhibits presidential leadership in the way it operates its governance structure, true presidential leadership starts at the campus level.

As it was designed, presidents have forged Division II's path from the beginning. The presidents who see the bigger picture of what the division is trying to accomplish and who really understand the student experience in higher education are those who exhibit the best leadership qualities. In the same way presidents want to provide an exemplary opportunity for all students on their campus, they look at their NCAA responsibilities from a student academic experience perspective rather

Division II Philosophy

"Division II members believe that a well-conducted intercollegiate athletics program, based on sound educational principles and practices, is a proper part of the educational mission of a university or college and that the educational well-being and academic success of the participating student-athlete is of primary concern."

than solely through an athletics lens – they are interested in what's best for the student.

That's what "presidential oversight of athletics" is all about.

[NOTE: Division II has developed an "attestation" module for chancellors and presidents to view via Division II University, the new platform developed for educational materials and resources. It is required that all Division II chancellors and presidents complete the attestation module annually. Division II University can be accessed through the [NCAA My Apps hub](#).]



Following are suggested topics and associated questions for the chancellor/president to discuss when meeting with the director of athletics and other personnel associated with the athletics department, such as the senior woman administrator, the athletics communications director, coaches, the faculty athletics representative and the compliance administrator.

These questions aren't prescriptive; rather, they are meant to serve as examples of conversation starters to ensure that the athletics program is operating according to Division II values and standards. Hopefully, these will generate questions and topics that are specific to your own institution. Links to resources and additional information on ncaa.org are provided when relevant.



Goals / Strategic Plan

- ✓ Does the athletics department have a strategic plan to accomplish immediate and long-term goals?
- ✓ How does the plan align with the institution's mission and strategic plan, as well as with the [Division II Strategic Plan](#)?
- ✓ What were the major goals for the athletics program for the past year? Were those goals accomplished? If not, why?
- ✓ What are the major goals for the athletics program for the coming year and beyond?
- ✓ Discuss the governing board's expectations regarding the athletics program.
- ✓ Discuss the use of the NCAA Institutional Performance Program (IPP) to compare the institution/athletics department with conference/peer groups as goals for the athletics program are developed. [Click [here](#) to learn more about IPP and view Division II specific IPP resources.]





Budget

- ✓ Discuss how the athletics department operates in a fiscally responsible manner that aligns with the institution's budget philosophy. How does the budget properly support the goals and strategic plan of both the athletics program and the institution?
- ✓ How does the budget compare to other schools in the conference and within the division? [Click [here](#) for a slide deck on trends in Division II finances, or access the Institutional Performance Program (IPP) located within the [NCAA My Apps hub](#) to use the IPP for such comparisons.]
- ✓ What were the major allocations for the year? Were there any deficits or fund balances?
- ✓ Talk about the athletics department's fundraising efforts as a way to supplement the budget.
- ✓ What best practices are being deployed to manage expenses?



Academic Performance

- ✓ Discuss graduation rates for student-athletes. [NCAA data](#) shows that Division II student-athletes graduate at rates several percentage points higher than the general student body. How do your student-athlete rates compare to your student body? How do your student-athlete rates compare with other student-athlete rates in the conference and nationally? [Access the Institutional Performance Program (IPP) available within the [NCAA My Apps hub](#) to use the IPP for such comparisons.]
- ✓ Is the culture in athletics such that student-athletes have time (and are encouraged) to pursue their academic goals?
- ✓ As much as you can control, are athletics practices and contests scheduled to ensure minimal missed class time? When student-athletes do miss class because of practice or competition, does athletics offer academic support for them while they are away?
- ✓ Does the athletics department survey student-athletes to ensure they are able to experience [the balanced approach the Division II philosophy suggests](#)? If so, who reviews the surveys, and what steps are taken to address potential problem areas that are identified?



Life Skills / Community Engagement

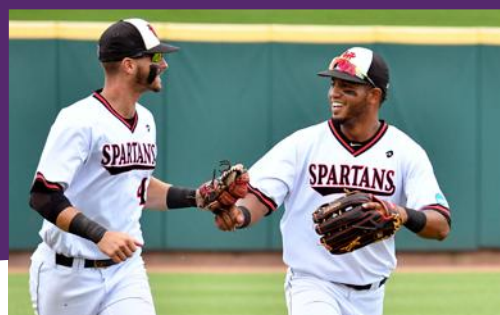
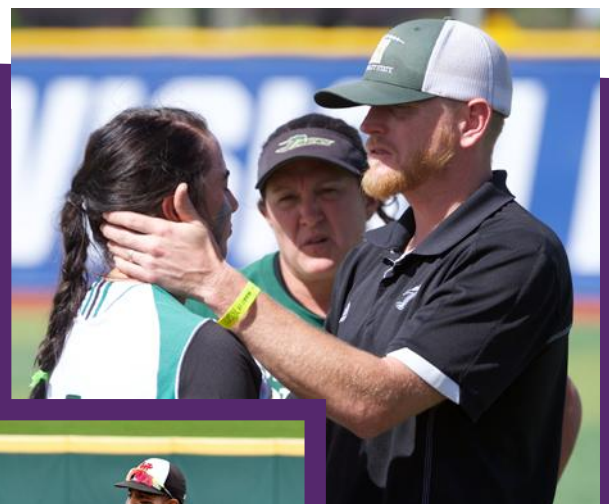
- ✓ Are student-athletes encouraged to participate in programs that foster leadership development and professional growth? Does athletics offer such programming?
- ✓ Are student-athletes encouraged to participate in athletics governance, such as being a member of the institution's Student-Athlete Advisory Committee?
- ✓ Are student-athletes encouraged to participate in nonathletics campus activities and organizations?
- ✓ Do student-athletes actively engage with the campus and local communities?
- ✓ Does athletics take advantage of opportunities to engage with local military groups at athletics contests? (Click [here](#) for tips on conducting meaningful and rewarding community engagement initiatives.)





Health and Safety

- ✓ Does the athletics program have a written emergency medical plan? Discuss instances when the plan was deployed and whether it effectively addressed the situation. If it did not, discuss what changes are necessary for improvement and whether other campus groups should be consulted for input.
- ✓ Does the athletics program have a written **concussion management** plan? Review how baseline data regarding concussion is obtained. Do faculty understand and accept that student-athletes who have suffered a concussion must follow prescribed protocols before they return to class?
- ✓ Is athletics taking the steps necessary to **prevent sexual assault and interpersonal violence**?
- ✓ Is staffing adequate to meet student-athlete health and safety needs, including ensuring their **mental wellness**?
- ✓ Discuss the roles and duties of the athletics healthcare administrator, athletic trainer(s), team physician(s) and others. [Access the Institutional Performance Program (IPP) available within the **NCAA My Apps hub** to use the IPP for such comparisons.]
- ✓ Discuss similarities and differences between athletics healthcare and student health-care. Is there any discussion about whether athletics healthcare should be housed within the student healthcare structure rather than within the athletics department? What would be the advantages/disadvantages of doing so?





Compliance

- ✓ Division II adopted legislation in 2014 requiring institutions to appoint a full-time compliance administrator who does not have coaching duties (as a part-time coach, for example). Discuss whether this legislation is being followed.
- ✓ Does the compliance administrator have the technology they need to ensure an effective operation?
- ✓ Did athletics report any secondary violations within the last year? If so, what was the nature of the violations, and do they suggest problem areas that might need to be addressed?
- ✓ Review the process for investigating and reporting rules violations. What is the process for notifying the chancellor/president of violations?
- ✓ Discuss how athletics is educating coaches and other groups (e.g., student-athletes, boosters, registrar, financial aid) about NCAA rules.
- ✓ What is the process for verifying student-athletes' continuing eligibility?
- ✓ How does the athletics department work with other entities on campus related to NCAA compliance (e.g., working with the registrar and financial aid office)?



Personnel

The Senior Woman Administrator

- ✓ Do the SWA's responsibilities and job description ensure that she plays an integral role in management, policy development and decision-making?
- ✓ Is the culture within the athletics department such that the SWA is welcomed and supported by all groups (coaches, staff, student-athletes, etc.) in carrying out her function?
- ✓ Is the SWA perceived as a role model for all student-athletes?
- ✓ How is the SWA engaged in leadership opportunities outside the athletics department (e.g., across campus, external community)?

The Faculty Athletics Representative

- ✓ Discuss how the FAR interacts with the athletics department. What procedures are in place to ensure a healthy and productive relationship?
- ✓ Is the culture within the athletics department such that the FAR is welcomed and supported by all groups (coaches, staff, student-athletes, etc.) in carrying out their functions?
- ✓ Does athletics regularly consult with the FAR regarding institutional policies and practices?
- ✓ Does the FAR regularly meet with student-athletes? Coaches?





Personnel (continued)

The Athletics Communications Director

- ✓ Is athletics communications adequately staffed to be able to promote your student-athletes' success in competition, academics and other areas?
- ✓ Does the athletics department partner with college/university relations to tell the institution's story (using student-athletes as ambassadors for that story)?
- ✓ Discuss strategies for marketing athletics as part of the institutional story to local, regional and national audiences. Does the sports information director/athletics communications director participate in overall campus communications planning?
- ✓ Is the sports information director/athletics communications director tasked with providing social media training to student-athletes?
- ✓ Is the communications staff aware of the [tools the NCAA national office provides](#) to help promote your institution as a Division II member?
- ✓ How does athletics collaborate with other campus departments to manage communications during a crisis?

Coaches

- ✓ Is the culture within the athletics department such that coaches are integrated and involved in decisions that affect more than just their given sport(s)?
- ✓ Do coaches regularly interact with the community? Do they advocate community engagement with their teams?
- ✓ Do coaches actively interact with student-athletes regarding their academic performance and their career and professional aspirations?
- ✓ Are your coaches prepared/trained to help student-athletes maintain [mental wellness](#)? Are they aware of resources on campus when a mental wellness need arises?
- ✓ Do your coaches use the training modules available through Division II University? (Division II University is available within the [NCAA My Apps hub](#).)
- ✓ Are your coaches aware of the Division II Coaches Connection program as a way to stay informed about pertinent issues?



Diversity and Inclusion

- ✓ Does athletics have a written commitment to conduct **best practices that foster a diverse and inclusive environment**?
- ✓ When discussing policy and operations, are steps taken to ensure decisions are made in the best interests of all student-athletes?
- ✓ Are the athletics facilities accessible for all fans and participants?
- ✓ Is the culture in athletics such that student-athletes feel safe in discussing their needs, including issues affecting their mental wellness?
- ✓ When was the institution's last Title IX compliance review? How would athletics fare if a Title IX review were scheduled today?



Hiring Practices

- ✓ Does the athletics department anticipate any coaching or administrative vacancies in the near future?
- ✓ Review the process for hiring coaches and athletics administrators to ensure that it aligns with institutional policy and procedures (particularly as they relate to HR and the campus diversity and inclusion office).
- ✓ Talk about unique circumstances facing athletics that can affect the hiring process (such as timeliness in filling coaching vacancies to maintain momentum in recruiting). Discuss best practices to ensure collaboration among relevant campus departments to meet these unique needs without undermining institutional policies and procedures.
- ✓ Is the search process best positioned to attract coaches and athletics administrators who understand and support the institution's mission and values, as well as the mission and values of Division II?
- ✓ Does the process support seeking a diverse candidate pool?





Game Environment

- ✓ Does athletics support and encourage a positive game environment? Is there a plan in place to monitor behavior and address issues when necessary?
- ✓ Is the game environment such that you would be proud for families with young children (and potential future students) to attend your events?
- ✓ Are facilities (concessions, restrooms, seating, access, parking, etc.) managed in a manner that is welcoming and hospitable for fans and participants?
- ✓ Does the athletics department work with student-athletes to make game environments more entertaining?
- ✓ Does athletics collaborate with other campus departments on ways to enhance the experience for student-athletes?



Key Issues

- ✓ What are the key issues locally that present either an opportunity or a challenge for the athletics department? What about at the conference level or at the divisional level (current Division II legislative proposals, for example)?
- ✓ Discuss how Division II's unique **attributes and characteristics** can play to your advantage as you distinguish your institution from your competitors.



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January 2020

WHY COLLEGE SPORTS MATTER

College sports provide hundreds of thousands of student-athletes with a pathway to education, while also allowing them to pursue lifelong athletic dreams.

- Today, more than 520,000 student-athletes from nearly 1,100 schools across all NCAA divisions experience lifelong benefits only college athletics can deliver.
- NCAA schools provide nearly \$4 billion in athletics scholarships each year, one of the largest sources of student financial aid in the country.
- Student-athletes continue to thrive academically and are graduating at record rates. In all three divisions, student-athletes graduate at a rate as high or higher than their student body peers.
- College athletics serves as the premier stage for women's sports, supports local economies and brings communities together.
- College sports are a pipeline for Team USA. About 75% of the 2020 U.S. Olympic team members were current or former NCAA student-athletes.
- Former student-athletes are thriving at higher levels and are more likely to earn an advanced degree compared to their nonathlete peers, according to a 2020 Gallup study.
- The nearly 300 schools that are members of Division II provide opportunities for more than 120,000 college athletes and impact communities across 44 states and hundreds of congressional districts.
- Division II has the greatest proportion of Historically Black Colleges and Universities (about 10% of the Division II membership) and Hispanic-Serving Institutions (almost 15%).
- Division II colleges and universities accommodate more first-generation students than any other division. Among a recent sample, 20% of Division II student-athletes reported first-generation status.
- Student-athletes generally constitute a high percentage of the student body at Division II schools where about 1 in 10 students are athletes.
- Division II student-athletes graduate at a rate 7 percentage points higher than the general student body.
- The graduation rate for Division II student-athletes has increased by 8 percentage points in the past two decades.
- Black men who compete as Division II athletes graduate at a federal rate that is 7 percentage points higher than their nonathlete peers.
- Black women who compete as Division II athletes graduate at a federal rate that is 17 percentage points higher than their nonathlete peers.
- In the last 17 years, Hispanic/Latinx DII student-athletes have seen an 18-percentage point increase in graduation rates.

HOW IS THE NCAA MODERNIZING AND REFORMING?

The NCAA is enacting comprehensive reforms, increasing guaranteed benefits and protections for student-athletes. Among these reforms, the NCAA has:

- Created a [new insurance fund](#) providing student-athletes from all NCAA divisions access to health insurance for athletically related injuries for up to two years after graduation.
- Adopted [new bylaws](#) requiring all Division I schools to offer degree completion funds, scholarship guarantees, and mandatory health and well-being services.
- With the support of student-athlete leaders, Division I adopted [student-athlete protections](#) for name, image and likeness agreements to prevent exploitative behavior.
- Proposed [a voluntary subdivision](#) permitting at least half of student-athletes in the largest athletics departments to receive a *minimum* of \$30,000 in financial assistance annually, while letting schools enter into direct NIL licensing agreements with student-athletes.
- Finalized a [new media rights agreement](#) that will provide greater exposure to women's sports and Divisions II and III championships and for student-athletes across a record number of championships.

The NCAA is transforming college sports to put student-athletes' interests first, but due to a patchwork of state laws and lawsuits, the NCAA cannot make all the necessary changes alone.

To ensure millions of Americans continue to access the opportunities only college sports provide, the NCAA is eager to partner with Congress on the following priorities:

1. **Enhance Student-Athlete Welfare:** Ensure Division I schools provide student-athletes with guaranteed scholarships, academic support, degree completion funds, health care for sport-related conditions, life skills training, and access to mental health and well-being resources. Require the NCAA to provide post-eligibility injury insurance for student-athletes across all divisions consistent with its recently adopted policy.
2. **Improve NIL Outcomes for College Athletes:** Preempt the patchwork of state laws impacting college sports to create nationwide policies. Establish student-athlete protections by requiring agent registration, uniform contracts and financial literacy training. Protect the integrity of collegiate recruiting by ensuring NIL compensation is not promised or permitted to be used as an inducement to enrollment or transferring.
3. **Protect College Sports as a Pathway to Education and Opportunity:** Codify current regulatory guidance into law to allow student-athletes to receive greater financial benefits and affirm they are not employees of an institution. Without this protection, there is risk of a massive loss of opportunities for student-athletes who participate in Olympic sports that don't generate revenue, many women's sports, and athletics programs at Division II and III schools and at under-resourced schools, such as most historically Black colleges and universities. Sweeping employment mandates would make these athletics programs financially untenable.
4. **Protect Title IX and Women's Sports:** Fully apply Title IX, on the basis of gender, in the marketing or facilitation of NIL agreements for prospective or current college athletes.

5. **Competitive Fairness and Effective Governance**: Grant limited and conditional liability protection to conferences and intercollegiate associations so they can set reasonable competition standards and enforce other provisions of a bill passed by Congress.

THE THREATS FACING COLLEGE SPORTS

Classifying Student-Athletes as Employees

Recent National Labor Relations Board rulings, lawsuits, and state and federal legislation actively seek to classify student-athletes as employees.

- The NCAA agrees that change is overdue and student-athletes' interests must be prioritized, but classifying student-athletes as employees is the wrong way to make the change.
- NLRB cases and lawsuits revolve around individuals or a team at a single school, but those decisions could apply to and have disastrous implications for all 500,000 student-athletes and 1,100 schools across all three divisions. The NCAA wants to partner with Congress to improve outcomes for student-athletes and secure an equitable, sustainable future for college sports.

Negative impact for student-athletes:

- Hundreds of student-athlete leaders from all three NCAA divisions oppose becoming employees. These student-athlete leaders have [called on Congress](#) to partner with the NCAA to set national standards and stop employment efforts.
- Women's sports and Olympic sports provided by colleges are almost entirely subsidized by student fees or football revenue. The cost increase associated with collective bargaining would destroy the current ecosystem that supports women's and Olympic sports.
- International student-athletes would likely not have the opportunity to compete under an employment model without violating their F-1 student visa status, threatening opportunities for the more than 25,000 international students who play college sports each year on student visas.

Negative impact for schools:

- Less than 5% of the 1,100 athletics departments across the U.S. generate a profit, but recent NLRB actions and court cases do not distinguish between athletics programs that make money and those that lose money.
- For many schools, the costs associated with an employment model would surpass their entire athletics budget, in some cases doubling, tripling or quadrupling their current athletics program allocations.
- For almost all of Division II and Division III and much of Division I, the cost increases associated with employment and collective bargaining model would make offering current athletics opportunities impossible, resulting in less opportunity for young people and a blow to this uniquely American pastime.
- This would be especially harmful to those schools, including many smaller independent schools and HBCUs, in which offering students the opportunity to continue to compete athletically beyond high school is a key part of their enrollment efforts and campus culture. If forced to eliminate these opportunities due to the prohibitive costs of an employment model, this could threaten the broader financial health of these schools.

Patchwork of State Laws

Thirty states have introduced or passed laws regulating aspects of college sports — many imposing greater restrictions than current NCAA policy. This environment has made it nearly impossible to provide a level playing field for college athletes.

- There is a broad desire to see student-athletes nationally competing according to the same fundamental rules, with access to the same fundamental opportunities.
- The 30 disparate state NIL laws and executive orders offer little transparency and no accountability.

Legal Activity

Many of the biggest issues facing college sports are the result of legal actions and political threats that the NCAA lacks the clarity to address now.

- More lawsuits against the NCAA are filed every year, making it difficult to apply consistent rules that preserve equity and fairness. These lawsuits, often re-litigating previously decided issues, cost millions that could otherwise be spent on student-athlete support.
- Recent legal actions, such as the NCAA vs. Alston, have clouded the NCAA's ability to provide clear guidelines to regulate college sports nationally.
- Recent actions by states' attorneys general have exacerbated a chaotic environment, furthering competitive imbalance among schools in neighboring states and diminishing student-athlete protections.

2023-24 Division II Priorities



DIVISION II 50TH ANNIVERSARY CELEBRATION

A yearlong commemorative marketing campaign, which launched in August, includes 50th anniversary lapel pins, a \$200 signage credit, logos and social media editable graphics, a communications toolkit, a promotional video, and jersey patches. In addition, the division will honor one individual who identifies as male and one individual who identifies as female with a 50th Anniversary Gold Award for making a positive impact in Division II. The division also will provide a \$1,000 scholarship opportunity for student-athletes from active member schools who exhibit the core values of Division II and have not yet exhausted their athletics eligibility.

GOVERNANCE STRUCTURE ENHANCEMENTS

Starting Feb. 1, 2024, the Division II governance structure will implement the following changes adopted at the 2023 Convention to better support the Division II governance structure:

- The Presidents Council will transition to a nimbler Executive Board, which incorporates independent voices and focuses more on strategic discussions.
- The Management Council will take on more responsibilities and decision-making for the day-to-day operations of the division while adding new and diverse positions and voices around the table.
- The Planning and Finance Committee will transition to the Strategic Planning and Finance Committee, which will be a stand-alone committee focused on overseeing Division II financial affairs and the division's strategic plan and strategic priorities.



IMPLEMENTATION COMMITTEE REFERRALS

The Division II Implementation Committee, which was established to review the division's bylaws and policies to align with the new NCAA Constitution, developed more than two dozen initiatives and enhancements that were adopted but also referred several concepts to existing bodies within the Division II governance structure for further review, including:

- Decide whether changes to the current rules related to progress-toward-degree and two-year college transfers could be made without jeopardizing the academic success of student-athletes. *[Division II Academic Requirements Committee]*
- Determine the appropriate minimum sponsorship requirement necessary to create/maintain a Division II championship in a given sport; determine the appropriate range of access ratios that in turn determine bracket/field size by sport; and solidify automatic qualification as a defined benchmark rather than a sport committee's recommendation. *[Division II Championships Committee and relevant sport committees]*
- Decide which athletics eligibility, recruiting and benefits restrictions, if any, are unnecessary and should be eliminated. *[Division II Legislation Committee]*

NEW DII UNIVERSITY MODULES

DIIU will add modules this year focused on:

- Training for the Make Game Day Yours initiative to help Division II members enhance their game day experience and customer service to fans.
- Educational outreach to help faculty athletics representatives support student-athletes.
- Messaging about Division II's unique characteristics and attributes.

CHAMPIONSHIPS PRIORITIES

Spring 2024 Festival. The first spring National Championships Festival in eight years will take place May 19-25 in Orlando, Florida featuring men's and women's golf, women's lacrosse, softball, and men's and women's tennis.

Triennial Budget Process. The Championships Committee will finalize recommendations as part of the 2024-27 triennial budget cycle in September 2023.

Championship Site Selection. The process for 2026-28 championships sites will launch in September 2023 and conclude in February 2024. The Championships Committee and relevant sport committees will review bids and announce sites in October 2024.



MEDIA RIGHTS NEGOTIATIONS

The broadcasting agreements with ESPN, CBS and CBS Sports Network involving the Division II football semifinals and championship game and the Division II men's and women's basketball semifinals and finals conclude in 2024. Future broadcasting arrangements will focus on elevating the championship experience further, not only for the student-athletes participating but also for Division II members and their fans.

MAKE IT YOURS BRAND ENHANCEMENT

Division II is undertaking a three-phase engagement that seeks to further understand the perception of Division II among prospective student-athletes and those who influence where they choose to attend college. It also aims to determine where and how they engage with college sports. The data gathered through consumer research will help determine an activation plan that will launch in 2024.

STRATEGIC PLAN DEVELOPMENT

The division will continue developing its next six-year strategic plan that will launch in January 2026 by asking committees and affiliate groups to draft goals and priorities for the membership's review and feedback.

DIVISION II STUDENT-ATHLETE ADVISORY COMMITTEE PRIORITIES

The Division II SAAC will focus on the three E's – empower student-athletes with resources, empathize with their concerns, and enhance their voice and experience. As part of the empower theme, SAAC members will concentrate on congressional engagement and Life After the Game (preparing student-athletes for life after athletics). For the empathize theme, they will focus on mental health and diversity, equity and inclusion. For the enhance theme, they will use the new Division II SAAC Instagram to share resources and information, will finalize a campus SAAC guide and will refresh a conference SAAC guide to share best practices on a variety of topics.

NCAA SURVEY RESULTS

Wagering and Social Environments Survey. This national survey of college student-athletes is scheduled to occur during 2023-24 in collaboration with campus faculty athletics representatives. The study will ask questions about the social environments of student-athletes, as well as assess opinions toward gambling and sports wagering among current student-athletes.

Student-Athlete Health and Wellness Survey. Division II will benefit from data obtained through the 2022-23 national survey of college student-athletes that examined topics including student-athlete mental health concerns and peer support, sleep behaviors, attitudes toward weight and body image, nutrition, competition and injury history, and substance use experiences.

DII SAAC SUPER REGION CONVENTION

The Division II Student-Athlete Advisory Committee will conduct its sixth super region convention Nov. 17-19 in Atlanta for the South Region (Conference Carolinas, Gulf South Conference, Peach Belt Conference, South Atlantic Conference, Southern Intercollegiate Athletic Conference, Sunshine State Conference and independents). The super region convention effectively increases student-athlete engagement within Division II governance and decision making.





PROFESSIONAL DEVELOPMENT FOR THE DIVISION II MEMBERSHIP

Women Leaders in College Sports Governance Academy

September 2023

Women Leaders in College Sports and Division II have partnered on this initiative since 2012 to provide educational and networking opportunities for female administrators in Division II.

FAR Fellows Institute

September 2023

Educational programming for faculty athletics representatives to help them effectively perform their roles and support student-athletes.

APPLE Training Institute

February 2024

In partnership with the Gordie Center for Substance Abuse Prevention, the division will host the fifth Division II-specific APPLE Training Institute in Orlando, Florida. The event provides funding for administrator and student-athlete teams

from more than 30 Division II schools to attend and create action plans to implement on campus.

Athletic Trainers

June 2024

Three from each Division II conference and one representing independent institutions will participate in three days of professional development.

Minority Opportunities Athletic Association Governance Academy

June 2024

MOAA and Division II have partnered on this initiative since 2009 to provide educational and networking opportunities for minority administrators in Division II.

Compliance Administrators

June 2024

The division is partnering with the National Association for Athletics Compliance to provide programming for

Division II compliance administrators. Topics include regulatory issues; governance issues, strategic initiatives and committee service; and professional and personal development.

Mentor Program

2023-24

In partnership with the Division II Athletics Directors Association, the division provides a unique opportunity for women and minorities interested in a career as a Division II director of athletics.

New AD Orientation

2023-24

In partnership with the D2ADA, the division provides programming for new athletics directors in Division II, including an orientation session with a discussion of championships, identity initiatives and financial information.



DIVISION II

MAKE IT YOURS

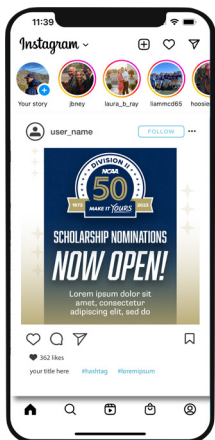
DIVISION II 50TH ANNIVERSARY CELEBRATION

Division II was established Aug. 6, 1973. With Aug. 6 landing on a Sunday this year, the division will begin celebrating its 50th anniversary Monday, Aug. 7. The celebration will last through the 2023-24 academic year and culminate with the 2024 Division II Baseball Championship finals.

Here's what the division has in store to help conferences and institutions participate in the celebration and create plans to honor their own Division II history.



COMMUNICATIONS KIT AND DIGITAL DOWNLOADS



A 50th anniversary communications kit and digital downloads package was distributed to athletic communicators in June to prepare for the Aug. 7 launch and a social media blitz. The communications kit resembles what was provided for DII Day, outlining the celebration, available logos, ways to celebrate, information on editable social media graphics, etc. The kit also includes links to digital assets for membership use throughout the 2023-24 academic year.

CHAMPIONSHIPS JERSEY PATCH

Commemorative jersey patches will be provided to all student-athletes competing during the preliminary rounds and final sites of the division's 2023-24 championships.



LAPEL PINS

Commemorative lapel pins will be provided for presidents and chancellors, athletics directors, senior woman administrators, senior compliance administrators, head athletic trainers, head athletic communications directors and faculty athletics representatives at Division II active and provisional member institutions. All conference office staff members will receive them as well.

PROMOTIONAL VIDEO

Conferences and institutions will be provided a 50th anniversary PSA to promote and showcase during athletics events.



FREE SIGNAGE FOR THE MEMBERSHIP

Conferences and active member institutions have been provided a \$200 credit to order 50th anniversary signage. Division II will display 50th anniversary signage at all final sites during the division's 2023-24 championships.



DIVISION II

MAKE IT YOURS



50TH ANNIVERSARY GOLD AWARD

The Gold Award will recognize two individuals (one that identifies as male and one that identifies as female) who have made a positive impact in Division II. They may be a current or former student-athlete, coach, faculty or administrator from an active member institution or a current or former conference office administrator. Nominees should be individuals who have distinguished themselves in the areas of athletics or professional achievement, service and leadership.

Gold Award Timeline:

Aug. 7-Sept. 18: Nominations open; schools and conference offices nominate one individual that identifies as male and one individual that identifies as female in the NCAA Program Hub.

Sept. 25-Nov. 6: Conferences review nominated individuals and choose two conference winners: one individual that identifies as male and one individual that identifies as female.

Nov. 13-Dec. 11: The NCAA Division II Management Council Identity Subcommittee reviews nominees from all 23 conferences and independent institutions and selects the overall winners: one individual that identifies as male and one individual that identifies as female.



• Gold Award overall winners will be recognized at the 2024 NCAA Convention in Phoenix.



50TH ANNIVERSARY SCHOLARSHIP OPPORTUNITY

The division will provide a commemorative scholarship opportunity for student-athletes from active member institutions who exhibit the core values of Division II and have not yet exhausted their athletics eligibility.

Scholarship Timeline:

Jan. 22-March 4, 2024: Nominations open; schools nominate one student-athlete that identifies as male and one student-athlete that identifies as female in the NCAA Program Hub.

March 11-April 15, 2024: Conferences review nominated student-athletes and choose two individuals that identify as male and two individuals that identify as female.

April 22-May 20, 2024: The NCAA Division II Management Council Identity Subcommittee reviews nominees from all 23 conferences and independent institutions and selects the final recipients: one student-athlete that identifies as male and one student-athlete that identifies as female from each conference and independent institutions.



• Recipients will be announced during the 2024 NCAA Division II National Championships Festival in Orlando, Florida.



DIVISION II

MAKE IT *YOURS*

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REPORT OF THE
NCAA DIVISION II CONVENTION PLANNING PROJECT TEAM
MARCH 22, 2024, VIDEOCONFERENCE

ACTION ITEMS.

- None.

INFORMATIONAL ITEMS.

1. **Welcome and Announcements.** The chair convened the videoconference and welcomed the new Management Council members appointed to the project team.
2. **Debrief of 2024 NCAA Convention.** The project team reviewed and discussed the results of the 2024 NCAA Convention survey that was completed by Division II delegates. [Attachment A]
3. **General Information from Convention Management.**
 - a. **Tentative Schedule for the 2025 Convention.** The project team received an update that the draft Association-wide schedule for the 2025 Convention is under review with the Convention management team. Specially, the Convention management team is looking at possibly changing the date formula from a Wednesday through Saturday model to a Tuesday through Friday model. The Convention management team has begun negotiations with the Gaylord Opryland and will have more information to share during the project team's June meeting. Future hosts will also be consulted regarding this date-formula change, including conducting a full cost analysis for making the change.
 - b. **Logistics.** The 2025 Convention will be held January 15-18 in Nashville. It is expected that most (if not all) the Convention delegates will be housed at the Gaylord Opryland. In addition, all of the Division II programming will be held on site. If needed, the Convention management staff will use an overflow hotel nearby the Gaylord.

The Convention management staff will know more about logistics for meeting rooms in the coming months. The portal to request meeting space is expected to open in June.
4. **Review Draft Division II Core Schedule for the 2025 Convention.** The project team reviewed a draft schedule of Division II programs and activities for the Convention [Attachment B]. Division II activities are tentatively planned to remain very similar to the schedule for the 2024 Convention.
5. **Discuss Options for Division II Education Sessions at the 2025 Convention.** The project team discussed potential topics for educational programming for both divisional and Association-wide sessions and would like the Management Council and Executive Board to

provide feedback during their April meetings [Attachment C]. During its discussion, the project team ranked the following topics as possible Division II education session ideas:

- A. Enrollment management/roster management.
- b. Strategic approach to adding new Division II sports.
- c. Staffing at Division II campuses.
- d. NIL: Who is doing it? What are others doing at the Division II level?
- e. Fundraising/alternative revenue streams.
- f. How to address issues affecting college athletics (NIL, employment, legal challenges) at Division II campuses.
- g. Leadership/professional development session.
- h. Mental health.
- i. IPP.

A more definitive list for approval during the summer will be developed once input is received.

6. **Future Meeting.** The project team will conduct its next videoconference at 11 a.m. Eastern time June 20.

Project Team Chair: Danny McCabe, Adelphi University

Liaisons: Terri Steeb Gronau, Division II Governance

Maritza Jones, Division II Governance

NCAA Division II Convention Planning Project Team March 22, 2024, Videoconference	
Members in Attendance:	
David Hansburg, Colorado School of Mines.	
Amy Henkelman, Dominican University of California.	
Danny McCabe, Adelphi University.	
Kristinia Ortiz, Georgian Court University.	
Roberta Page, Slippery Rock University of Pennsylvania (Management Council chair).	
Bo Pagliasotti, Southwestern Oklahoma State University.	
Kim Pate. Lenoir-Rhyne University.	
Absentees:	
Kim Hancock, Ferris State University.	

Guests:
Hannah Black, Short's Travel Management.
Emily Tisdale, Short's Travel Management.
NCAA Staff Support:
Stacey Blackwell, Terri Steeb Gronau, Anna Lynn Houk, Maritza S. Jones, Ann Martin, Becca Burchette Medel, Crystal Reimer and Jill Waddell.



2024 NCAA Convention Survey – Division II Responses

Attendee Feedback

Methods

- This was a survey of 2024 NCAA Convention attendees. The purpose was to assess their satisfaction with various components of the event. Attendees were asked for their overall feedback and to highlight topics they would like to see at future conventions.
- The survey was designed to take no more than 10-minutes and was administered online through the QuestionPro survey software.
- The survey was open from January 13 to January 28, 2024.
- The survey was distributed to 2,500 attendees with 721 responses (29 percent response rate).

DIVISION II (N = 249)

What is your position? [Select all that apply]

Answer	Count
Director of Athletics	78
Assistant or Associate AD	66
Senior Woman Administrator	55
Faculty Athletics Representative	44
Commissioner	14
President/Chancellor	12
Assistant or Associate Commissioner	11
National SAAC Member	0
Other	10

What is your position? ['Other' responses]

Answer
[Other] Acting AD and Executive VP
[Other] Compliance
[Other] Compliance Administrator
[Other] Compliance Coordinator
[Other] Coordinator of Wellness Outreach and Education
[Other] Deputy Athletics Director/SWA
[Other] Executive Director, Sports Strategic Development/Associate Professor
[Other] Senior Athletic Compliance Director

How much did the following factors influence your decision to attend the 2024 NCAA Convention?

Question	Major Effect	Moderate Effect	Minor Effect	No Effect	Count
NCAA business/voting	67%	20%	6%	8%	248
Conference business	59%	25%	12%	4%	246
Opportunities to connect with other participants	54%	35%	10%	1%	248
Education sessions	28%	38%	25%	9%	247

Social events	16%	36%	31%	16%	247
Location	13%	28%	26%	33%	246

Did the 2024 NCAA Convention schedule allow you to go to the sessions or events that you most wanted to attend?

Answer	Count	Percent
Yes	225	91%
No	22	9%

What aspects of the schedule prevented your attendance at sessions or events at their scheduled time? (Select all that apply)

Answer	Count
Overlap with another Convention session	18
Other	6
Time of day	3
Sequence	2
External conflict	2

How did you get news and information about the 2024 NCAA Convention? (Select all that apply)

Answer	Count	Percent
Emails or newsletters from NCAA national office	187	75%
NCAA Events app	124	50%
Conference office	117	47%
Colleagues and/or friends	91	37%
ncaa.org	58	23%
NCAA social media channels	11	4%
Media reports	3	1%
Other	3	1%
NCAA divisional hashtags	1	< 1%
#NCAACnv hashtag	1	< 1%

Did you follow social media channels for NCAA Convention updates?

Answer	Count	Percent
No	159	71%
Yes	65	29%

Please select the social media channel(s) that you followed. (Select all that apply) [\[If “Yes” above\]](#)

Answer	Count	Percent
NCAA on X (formerly known as Twitter)	48	74%
Other NCAA accounts (NCAADII; NCAADIII; NCAAResearch, etc.)	37	57%
NCAA Instagram	33	51%
NCAA_PR on X (formerly known as Twitter)	12	18%
YouTube	2	3%

For each of the following events that you attended during the 2024 NCAA Convention, please use the scale below to indicate your overall evaluation.

Question	Very Good + Good	Very Good	Good	Fair	Poor	Count
Woman of the Year Awards Presentation (Thursday)	97%	76%	21%	3%	0%	103
Convention Welcome and Awards Presentation, including the State of College Sports (Wednesday)	96%	64%	32%	4%	0%	155
Welcome reception (Wednesday)	91%	53%	38%	8%	1%	143
Delegates reception (Thursday)	91%	46%	45%	9%	0%	170

Please evaluate the Convention registration process.

Question	Very Good + Good	Very Good	Good	Fair	Poor	Count
On-site registration	100%	92%	8%	0%	0%	173
Online registration	99%	82%	17%	1%	0%	224

Would you recommend the 2025 NCAA Convention to someone else?

Answer	Count	Percent
Yes	209	92%
No	18	8%

Please indicate your overall evaluation of the 2024 NCAA Convention.

Answer	Count	Percent
Very Good + Good	191	84%
Very good	106	47%
Good	85	37%
Fair	34	15%
Poor	2	1%

Thinking about your 2024 NCAA Convention experience, please evaluate the NCAA national office staff's support overall (including pre-Convention and during the Convention).

Answer	Count	Percent
Very Good + Good	221	97%
Very good	158	69%
Good	63	28%
Fair	7	3%
Poor	1	< 1%

Please evaluate the education sessions you attended during the 2024 NCAA Convention:

Session	Very Good + Good	Very Good	Good	Fair	Poor	Count
NCAA Cannabinoid Policy Updates (Thursday)	84%	35%	49%	16%	0%	43
NCAA Featured Session — Mental Health (Wednesday)	83%	35%	48%	16%	1%	81
NCAA Featured Session — Sports Betting Harm Prevention (Wednesday)	83%	31%	52%	15%	2%	48
Supporting Student-Athlete Mental Health: An Overview of the Updated NCAA Mental Health Best Practices (Wednesday)	82%	35%	47%	16%	2%	83
Division II: Mental Wellness Tools to Support Coaches, Staff and Student-Athletes (Thursday)	81%	28%	53%	16%	3%	106
Role and Responsibilities of the Faculty Athletics Representative (Wednesday)	79%	44%	36%	18%	3%	39
Division II: Developing a Strong Division II Campus or Conference Student-Athlete Advisory Committee (Thursday)	75%	33%	42%	21%	4%	89

Innovative Programs for Enhancing Student-Athlete Mental Well-Being and Mental Health (Thursday)	74%	25%	48%	25%	1%	91
Thriving or Just Surviving? NCAA Student-Athlete Health and Wellness Post-Pandemic (Thursday)	73%	24%	49%	24%	2%	45
NCAA Featured Session — Safeguarding the Future of College Sports: Congressional Advocacy Tools for Campuses and Conferences (Thursday)	71%	30%	41%	26%	3%	90
Navigating the Evolving Infractions Process: Where We've Been, Where We Are and Where We're Going (Wednesday)	71%	25%	46%	21%	7%	28
The Evolution of Diversity, Equity, Inclusion and Belonging: Strategic Shifts and New Approaches (Thursday)	69%	21%	48%	28%	3%	61
NCAA Enforcement: The Year Behind and the Year Ahead (Thursday)	67%	38%	29%	25%	8%	24
Collegiate Athletic Trainer Workforce Issues and Trends (Thursday)	66%	31%	35%	30%	4%	55
NCAA Featured Session — Name, Image and Likeness (Thursday)	61%	28%	33%	26%	12%	130
Insurance for Student-Athletes Who Sustain Athletics Injuries – (Wednesday)	53%	24%	29%	41%	6%	17
Division III: Understanding the Work of the Division III Championships Committee (Thursday)	0%	0%	0%	100%	0%	2
Division III: Hosting an NCAA Division III Championship	0%	0%	0%	100%	0%	2
Division III: Division III Playing Rules – Formulation, Process and Federation (Thursday)	0%	0%	0%	100%	0%	1

If you participated in the following session during the NCAA Convention, please mark the scale to indicate your overall evaluation. [Note: Question only asked to Division II respondents].

Session	Very Good + Good	Very Good	Good	Fair	Poor	Count
NCAA Division II Business Session (Saturday)	92%	42%	50%	7%	1%	193
NCAA Division II Education Session — FAR Programming and Resources in Division II (Friday)	90%	42%	48%	8%	2%	48

NCAA Division II Education Session — Diversity, Equity and Inclusion at Division II Schools (Friday)	76%	28%	48%	24%	0%	63
NCAA Division II Education Session — Name, Image and Likeness in Division II (Friday)	73%	35%	38%	20%	7%	115
NCAA Division II Keynote Session and 50th Anniversary Celebration (Friday)	72%	37%	35%	21%	7%	192

Overall, how do you feel about these changes in the format?

Answer	Count	Percent
Positive	147	67%
Somewhat positive	55	25%
Somewhat negative	14	6%
Negative	4	2%

Please list any other factors that influenced your decision to attend the 2024 NCAA Convention.

- WOTY Awards ceremony
- We only attend NCAA Convention because voting on legislation is required. We would hold conference meetings at another time/place if we didn't travel to NCAA Convention. Too often, I do not feel we get enough value for the investment through attending the NCAA Convention annually.
- Warm weather location is always better.
- Wanted to hear Presidential Address and priorities of NCAA. I also teach sports and entertainment management at my university and would like to stay on top of current issues.
- Voting delegate
- Transitioning from NAIA to NCAA DII
- Timing. Having the conference before MLK Day prevents missing class to attend.
- The opportunity to network, not only within my division, but with others. The opportunity to hear from a panel of FAR's who have had so many more years of experience and can advise on how to be more effective in the role.
- required to attend due to transition to new division
- Required to attend by NCAA as provisional year members. Had a lovely time. Glad it's mandatory.
- Provisional membership requirement.
- Professional development.
- professional development
- Participating on the panel
- Our Athletics Director is the men's basketball coach and could not attend
- on an NCAA committee
- None
- none
- None
- Network, educational information mostly. I was disappointed in this year's conference. The educational seminars were disappointing, topics were very similar to previous years. No key note and no vendors. No new information. Should have had information on CA 2.0 issues, Academic Portal issues.
- NCAA Division @ Mentor/Mentee meeting
- NCAA Committee work
- NA
- N/A
- N/a
- Mandatory attendance as a probationary member
- management council meetings
- It's a great chance for the team at my university to connect away from the daily interruptions on campus.
- It was my first time attending so I wanted to really see what the NCAA Convention had to offer.
- In transition to DII so we had to attend.
- I'm new to NCAA
- If my school would pay for me to go or not is the big factor.
- I serve on the Division II President's Council

- I serve on Division 2 Management Council
- I presented.
- I feel it is important to attend the Convention to represent my institution and network with fellow NCAA DI, DII & DIII AD's
- I attended this convention because I was interested in sessions as a first-time attendee and I thought it was the responsibility of the president to attend.
- I always attend to reconnect with colleagues, and ensure I am up to date with NCAA business
- Honestly, it's just automatic to register when it opens up, but had I looked closer at the legislation being voted on, I probably wouldn't have come. The ONLY saving grace was the quality of the educational sessions that really made it worth my while and the money it cost to travel. Being present for the 50th anniversary of DII was special as well!
- Have to vote.
- Ed sessions
- Conference meeting
- Committee Service
- Committee Business
- Believe it to be a mandatory event due to Association Business being decided.
- Attended in order to vote.
- As a new president I felt like the networking piece was critical
- An informed mind is a better mind

What aspects of the schedule prevented your attendance at sessions or events at their scheduled time? (Select all that apply) - Other

- [Other] Overlap with ManCo meetings
- [Other] There were hardly any sessions. Honestly, Convention was a waste of time and money.
- [Other] Committee Meetings
- [Other] overlap with other business i had
- [Other] Huge change to program which I felt was not communicated well.
- [Other] The Opening Business Session date changed from previous years. There were also overlapping sessions.

What aspects of the Convention make you unable to recommend it?

- As a new president, I felt completely out of place. There needs to be a track of sessions for new presidents to learn more about their role and responsibilities, as well as a look into how everything NCAA-related works. In many cases, I was listening to presenters who were speaking in jargon that I was unfamiliar with and while I was able to catch on, I feel strongly that if you want president/chancellor participation, you should orient them into the convention.
- Again, Convention was a waste of time and money. Hardly any new programming.
- not applicable to others
- The programming last year and this year was disappointing.
- Not enough meat on the bones of the agenda. Outside of the business session and conference meetings most of what took place could been an e-mail or webinar.
- Sessions are vanilla in nature and very similar to past years always.

- There just doesn't seem to be a lot of viable education sessions for D2 compliance. Everything is heavy D1. Please get some education sessions that matter for D2 and I will be glad to recommend the convention.
- Timing. It is a terrible time of year with classes getting started again and for Division II, the business meeting is on Saturday. This means we missed 4 home hockey games and thankfully had away basketball. It is also more time missed with family. The convention should ONLY be during the week so we can be back for home events on the weekend.
- We are fortunate to be able to see and communicate often with our Conference Office and ADs and staff at our member institutions so attendance in person at the Convention is not important for us.
- The programming/educational sessions have been the same for the last 3 years. Very boring hearing the same stuff over and over. Covid showed us we can do the convention virtually, that should be an option.
- Hard to rationalize the ROI on being at convention for 4 nights given all of our struggles with budgets. There is no need to do our business session in person which adds approximately \$1000 in expenses
- With rising travel costs, dwindling budgets and our evolution to a more 'online' model of business it doesn't make fiscal sense to send people across the country for meetings that very well could be held virtually.
- Division II institutions' budgets would be better served conducting business (conference-level and NCAA-level) either virtually or at more localized venues that are more cost effective. I understand the value of meeting in person in a national setting, but having a national meeting at a venue that has the capacity to host a national meeting comes at a higher price point. If there was a way to mitigate the higher price point for various items (e.g., lodging costs) at large venues, that could help increase attendance. I enjoy being at the convention, but I am concerned with institutional budgets.
- did not have enough sessions of interest and impact for me
- I feel like we spend a lot of money to attend an event that has limited educational sessions and a small amount of voting. In the future, I will re-consider if attendance is needed. Only thing that pulls me in is our conference meetings on Friday and the social interaction with my peers.
- Not enough educational sessions to make it worth my time and money to attend.
- The programming is not as impactful as others such as Women Leaders or NACDA. Not a wide variety of topics are covered as part of the NCAA Convention programming, and they are very narrow in scope.

What can NCAA staff members do to improve your experience?

- | |
|--|
| <ul style="list-style-type: none"> • Nothing at this time... unless the NCAA can keep at a warmer location. • Might be easier to include a fee for lunch also so lunch could be right there for convenience. • Continue to develop professional education programs and opportunities. • the lodging reservation was slightly confusing at the beginning • they are phenomenal, especially the DII staff. • Hard to do our Presidents meeting and attend some good sessions as they were at same time. • nothing • More staff overseeing NCAA Apps on-site and hosting seminars • More professional development for attendees. |
|--|

- na
- N/A
- Nothing. I really enjoyed the convention.
- A strong suggestion. In Div 2 football related proposals are voted on only by football schools and they (the proposals) are always contentious leading to long discussions. Could we have a separate football only business meeting (perhaps starting 10-15 minutes after the regular business meeting)?
- Organize events that are most likely to appeal to presidents to make it a feasible option for presidents to get value out of attending for only one day.
- The NCAA staff is truly outstanding. They anticipate needs, are well organized, and are committed to clear communication.
- New president orientation.
- Can't think of anything
- I think you get the point by now.
- Better Ed Sessions. We need tangible items to take back to campus. NIL sessions were completely useless. Please don't use the same speakers at each of them. The athletes were really not helpful. National SAAC sat in the front and they were all on their phones for each session.
- None
- Keep bringing the critical issues to the forefront
- n/a
- More visible.
- Shorten the time frame. No need to go into Saturday, schedule can be condensed.
- N/A
- More relevant educational sessions
- Have more first time attendee information
- Continue to provide seating and tables at the delegates reception and at breakfasts. This has been a huge annoyance in the past and I heard many people comment on how much better it was this time.
- The assignment of division hotels helps with networking as it is easier to connect with colleagues. This year, with attendees at multiple hotels, it was difficult to coordinate informal gatherings.
- I do wish we had had a division specific host hotel.
- More Division II education session and more variety of education session.
- Have more educational sessions on Thursday. They were all on Wednesday. Keynote for DII was not a keynote but an awards ceremony
- Not sure right now. They came by our conference meeting for about 15mins which was better than nothing. And again the NCAA staff education sessions that I sat through were heavy D1 nothing towards D2.
- Better programing.
- i would prefer that all panels be led by an NCAA staff member
- Make the education sessions more impactful; get the right individuals in the room. The Cannaboid session was excellent; if we want to fix the athletic training issues- we need to get NATA (their accreditation organization) to the table to discuss the actual issues they're facing- telling us to adjust their work schedule isn't actually fixing the issue.
- If there is not a demand for a specific educational session, would it be possible to include more leadership or management sessions on how to coach or lead the younger generation.

How to relate, how to get the most out of them, etc. Many of the sessions were very repetitive.

- Better, more prepared education sessions. Virtual convention
- NCAA staff members, especially Division II Academic and Membership Affairs staff, are very professional and do very well with their finite resources. Providing them with more resources (to give them more breathing room and a less-congested convention work schedule) can improve the convention experience for everyone.
- I believe it is planned and conducted very efficiently and allows for attendance in education sessions that are pertinent to what we are facing within intercollegiate athletics.
- I realized this year how many current and former Athletic Trainers attend the event. It would be great if the NCAA could provide CEU's for AT-related sessions. Even some of us that are no longer practicing want to retain our credentials and this would be a great benefit to us, and possibly incentivize more AT's to attend, which I think is very valuable to the NCAA.
- Nothing.
- Negotiate better deal for utilizing technology - zoom/conference call/projector & screen, etc. We were quoted \$2112 for a 'hybrid' option meeting setup when we were just looking for conference call in capabilities. Last year in San Antonio we would have been charged just to use the power outlets to plug in our computers. Look into some sort of App like WHOVA that outlines the agenda each day and allows people attending to connect/chat. Hard copies of the agenda each day at registration would be great as well. I wasn't able to easily print the agenda with the format that it was in online so I kept having to open my computer to look at what was coming up that day. Put football-only votes last in the business session so that those who are not needed for that vote do not need to stay for discussion/voting.
- NCAA Staff does an excellent job as part of the NCAA Convention. To improve the experience, perhaps the membership can be consulted more deeply regarding convention programming offered.
- Staff are very friendly and responsive
- my experience was excellent.
- More division specific education sessions

Please provide any feedback on these format changes and any suggestions for future format changes.

- It felt more inclusive this year
- Loved the association wide sessions, especially the panels and awards. Very positive changes.
- I didn't notice the changes soon enough so when I scheduled my travel I ended up missing the Wednesday events.
- I am glad that everyone was able to attend awards. I also prefer to watch without eating. I think the receptions needed bigger plates. Those tiny plates were ridiculous. There were more options for food last year. I think all presentations should leave more room for questions--but these should be vetted by the moderator for appropriateness. Some people ask questions that waste time.
- Absolutely loved this format. one of the best awards event.
- finding lunch was difficult when traveling solo
- none

- I enjoyed the restructure of the State of College Sports and the Awards on the Wednesday; I also enjoyed that the receptions in the evenings did not overlap with others.
- The elimination of luncheons was very positive. The theater/ESPY style awards events was awesome, especially with two powerhouse women in the sports industry - Holly Rowe and Bonnie Bernstein - acting as MCs. Please bring them back next year!
- I could not attend Wednesday due to work responsibilities. It would be nice to have more closer to the weekend. Thursday or Friday would have been the better choice.
- Format is one thing; content is another and much more important. I felt several sessions came up way short on content.
- Food was bland and not of normal quality at opening reception.
- Loved it! Very good idea
- Did not feel any of the sessions were helpful at all. We need ideas and actual things to take back to campus. Most sessions were just talking and nothing we haven't heard.
- Second reception was like watching a rerun on television. Same room, similar food, no music. If you plan two receptions in Nashville, please schedule different locations. Award luncheons were always a convention highlight for me: I had plenty of other opportunities to network. I missed the old format.
- The Wednesday awards event was the best it has ever been.
- I did not enjoy the 'talk-show' type format of the sessions.
- As a member of the DII Presidents Council, I was unable to attend the various education sessions asked about in the survey.
- bring back the vendors
- Liked the awards format this year.
- I was unable to attend anything as I traveled on Wednesday to avoid being out of the office more days that week, so I was unable to take advantage of the events.
- N/A
- Forcing people to feel like they have to attend a day earlier, which costs institutions additional money they don't have to spare.
- Many people can't arrive until Thursday, so a big Wednesday event is not helpful.
- awards presentation was best ever! please continue with that format! I enjoyed having lunches free for meetings with colleagues. I also thought the Woman of Year presentation continues to be very positive and hope that can continue in that format as well.
- Good idea: Association-wide sessions on key topics
- I really enjoyed the awards sessions. I thought the format was smooth and engaging.
- It is a long time to be away from campus at a bad time of year. Division II needs to get the business session in during the week so we can get back to campus and not be away on the weekend.
- While I understand the approach with this, the fact that our registration previously included meals and the cost was the same, but the receptions are not meals. I actually got more networking sitting and eating with people during a full meal to socialize over the receptions which is more about the drinking (which is just not me, so I might be in the minority).
- For the receptions- make sure the food is warm. It was cold this year; San Antonio had a way better process for the food.
- Having the opening address on Wednesday requires an additional travel day and more cost.
- Loved the format this year. The welcome reception was great and being able to have the lunch hour was very helpful

- I actually had an athlete that was honored so I was not able to attend the receptions but wanted to add that perhaps there be some speaker/structure on the dinner after the awards. There was a cocktail portion then dinner and people just ate the dinner and left. The cocktail area was a small area and congested at times. There was a photographer set up but it was unclear if the honorees were to get photos and in addition, they did not have their award to take photos at this location. They had already been given back. It would have been nice if someone from the NCAA would have again congratulated the honorees at the dinner. I thought the new structure provided more time for those attending to network with others.
- Really no effect for me as I was not planning to attend them.
- I could have overlooked it, but I missed this change. However, having it explained makes since.
- The Thursday schedule had a lot of overlap while the Friday schedule was very light. It would have been nice to see that spread out more. Functional sessions that provide actionable solutions are more interesting than interviews. Panel discussions can be beneficial but they have to ask questions that deal with functionality and approaches. Also, it would be nice to do the debate/discussion portion of the business sessions the day before the voting and then limit the voting session to just that, voting. This allows people time to process information and reduces the time needed for the actual voting.
- Eliminate in person business session OR do this another day. Extending to a Saturday is problematic and not financially responsible for any of us. Given the business session over the last 5 years has lasted less than 90 minutes - the ROI is simply no there
- As someone who travels early Thursday to eliminate an extra day of costs this was not a good setup as I missed the state of college athletics session.
- It would be nice to get back Wednesday early evening scheduling for meetings that have traditionally been held by various associations. Having to work around the new NCAA-specific schedule, Wednesday became a long evening with the last meeting commitment not beginning until 8:30pm local time.
- I liked having lunches open and Holly Rowe can emcee every event going forward! I know that may not be possible but the Convention Welcome & awards were great.
- Need more diversity of offerings
- At the end of each education session, and even most of the rest, they need to close with a list of 'Call to Action Items.' All the talking and sessions are great but give people a list of ideas written out that they can take back to their campus. Putting these out will allow ADs to share on campus and spark more conversations. Leaving this out is a good way to close out most sessions.
- As faculty, we have some limits re: travel. I was unable to travel until Wednesday.
- Great changes. Loved being able to do lunches with other attendees in smaller formats. Really enjoyed the additional welcome session. This was only my 2nd convention but enjoyed this one more
- There were too many great sessions to choose from. Thanks for the great programming
- I enjoyed having the awards luncheons instead of a separate event.
- Many attendees arrive that day as flights to PHX are limited throughout the day when arriving from cities in different time zones. The larger welcome reception might have greater attendance and feedback if it is held on Thursday morning as a breakfast. A smaller reception/meet and greet could be held on the first day.
- The addition of the Arizona State University cheerleaders and pep band performing as delegates entered the Wednesday night reception was a very nice treat. My thanks to those

responsible for this convention enhancement and gratitude to the ASU students for sharing their time and talent.

- Always put football-only votes at end of business session
- N/A
- I thought the opening reception was a good addition. It allowed people to go out with others for lunch.
- I thought the meeting was very well organized and structured. Keep it up.
- Food choice at reception were fair, cold and uninviting
- It was wonderful to be a part of awards ceremonies. Very inspiring!
- For the sports betting, I felt it was more on 'we have a problem' and less on 'what to do'.
- Not many places to eat lunch so with the elimination of the luncheon, it did become difficult to find space to eat.

Please highlight any additional feedback you have on the Convention sessions you attended that you would like shared with the Convention planning team.

- Great set up at the convention center. Easy to navigate and the bus service to the airport was amazing as well as the bag storing on Saturday morning.
- Great job as always.
- On Business meeting where we vote; we say we will allow for someone to speak for two minutes. Please hold them to that.
- More professional development for Sr. level administrators.
- Once again separate football proposals into a separate business session (Div2)
- Some 'how-to' do things type sessions instead of all just panels might be nice.
- If at all possible, spread out the activities. Many of the sessions overlapped.
- I greatly appreciated having the ADA van access. I would have really struggled to get to sessions without it!
- Change up speakers. Don't use same speakers in same NIL sessions. SAAC needs an overhaul from the National level. We are all struggling to get attendance and for them to be active.
- Truly enjoyed the DII 50th anniversary session.
- DII Keynote - would have preferred less Management Council update and more about the 50th and the panelists.
- I wish the President's Breakfast was earlier in the conference - it would have been nice to build those relationships earlier in the week.
- we didn't get snacks
- N/A
- When establishing the agenda for the Division II Business Session, please put the 'football only' votes after the proposals that all can vote on. There is no need to prolong the session for non-football schools and conferences.
- Mental health for student-athletes was covered very well, however, we need to address mental health best practices and resources for coaches and staff more.
- as noted above, i have always enjoyed having a DII host hotel so that we weren't spread out as much over 5 hotels.
- FAR session was so disappointing. Tired people rehashing old FAR war stories didn't help FARs new to the role.
- I really enjoyed the awards session. The welcome reception was very well put together.

- it felt like there was less variety in the sessions this year - all important topics, just seemed like less variety and less overall sessions.
- The only feedback I would have was the NIL session. The presenters were great and gave a good insight to their NIL journey's however the presentation never addressed (or was prepared to address) the challenges we as administrators are having within this topic. Having an AD or compliance personnel giving best practices would have been more helpful.
- Get with NATA to address athletic training issues.
- Having the student athletes from SAAC conduct and facilitate sessions is an excellent way to highlight them. The young lady who handled the Q and A at the 50th Anniversary Celebration was awesome.
- Recognizing the Gold Award winners at the Keynote Address was very appropriate. They deserved the time allotted to be recognized and were very deserving. However, the panel discussion that took place afterwards was not effective. It was a time filler. Many around me, including myself, lost interest in the conversation.
- Less sessions on mental health. It seemed like student-athlete mental health was a huge topic this convention, whereas there were other topic areas that could have been explored in further detail. I thought the FAR programming was very applicable. It would also be good to provide insight into other student-athlete resources beyond mental health.
- Convention educational sessions feel more like 'show and tell' than instructive or helpful. With so many sessions having multiple speakers with 10-12 minutes of dedicated time, it's difficult to get past surface level information. We need to re-think the educational sessions because the value of these have gone downhill.
- Honestly, all of them seemed very ill planned and nothing new.
- Functional sessions that provide actionable solutions are more interesting than interviews. Panel discussions can be beneficial but they have to ask questions that deal with functionality and approaches. Also, it would be nice to do the debate/discussion portion of the business sessions the day before the voting and then limit the voting session to just that, voting. This allows people time to process information and reduces the time needed for the actual voting.
- As I stated above, the offerings from the 2024 convention were not strong at all. There was some good, basic information, but from a DII and an administrative perspective, it was lacking greatly. I would encourage more sessions, more presenters, and more options outside of what the world perceives to be hot-button issues within athletics. There is so much more to be discussed - navigating campus relationships, DII coaching and admin retention, intentional space for networking and career growth (and maybe even a presentation of how to do this for our younger participants), life in the balance as admin and coaches (we all work a lot and finding personal time is important), and so much more. Honestly, I question how we determine the sessions and those that would be participating - why not open it up for people to submit presentation ideas for the convention - it may surprise you on what topics people would like to present on and what topics people would like to attend. I really questioned whether or not to bring anyone with me to the NCAA Convention - the offerings, the sessions, and the ROI is not there at this time. We have schools doing great things, but unless they win an award or are highlighted in some way, there is no avenue to share or present. We are always looking for new ideas, new opportunities for revenue, new ways to engage our student-athletes and campus community - but the opportunity to share at the convention is never available, unless it is done while networking. And to be honest, the award lunches should come back -

networking at lunch is fine, but networking at dinner is already happening...have programmed lunches for learning - would be a much better option.

- Don't want to keep repeating but given the financial hardships of almost every institution, we need to find a better
- Please consider minimizing topics and celebrations related to diversity, equity, and inclusion. The concept alienates a large portion of the membership and unfortunately excludes the membership who have deeply-held religiously beliefs while discriminating against individuals on the basis of immutable characteristics. If sessions and celebrations focused on that which unites us, the convention would positively influence all attendees and I would look forward to being at a convention where I could belong.
- There should have been more seating for the DII 50th anniversary celebration session.
- I thought it was good overall, location was great, hotel accommodations were good, great experience to connect with others and learn.
- I suggest that a wider range of topics are offered as part of Convention programming. Consider using smaller rooms for some of the breakout sessions so the environment is more welcoming,
- There was a lot of sessions on mental health. It's important but there might be other topics that would be good to include.
- They were great, I just wish my travel wasn't delayed causing me to miss most of Wednesday.
- I'm not sure if this survey is anonymous, but I am going to provide some identifiable information, to provide context for the feedback I am going to share on the athletic training workforce education session. My name is Sara Miraglia, I am a practicing athletic trainer at a Division II institution and have been an athletic trainer in the collegiate setting for close to a decade. The education session on the athletic training workforce shortage was underwhelming and at times bordered on disrespectful to collegiate athletic trainers. To have an opportunity for so many high level collegiate administrators to hear directly from athletic trainers and squandering it away by having a panel with only one member being an athletic trainer is a major miss by the NCAA. Prioritizing the presence of a university president and a conference commissioner, who could not be further removed from the day to day lives of athletic trainers, and having them share their perspectives/thoughts on the shortage is almost ironic in how reflective it is of the root cause of the issue in collegiate athletic training setting. With all due respect to the commissioner of the PSAC, the PSAC contains at least three institutions with athletic training education programs. The athletic trainers at these institutions often serve as faculty as well as clinical athletic trainers. Any of those staff members could have provided incredibly valuable insight into the issues due to their unique positions as practicing athletic trainers who are educating and mentoring the next generation of athletic trainers. In the future, I sincerely hope that more thought is put into including the voices of athletic trainers at these education session panels where the issues of our own profession are being highlighted and relayed to our colleagues, mentors, and supervisors in the world of collegiate athletics. I know there are many of us within the profession who do not want to continue to see good athletic trainers exit our profession and setting. The vast majority of us would be happy to take the time to provide further insight as to how we can all work together to stop this mass exodus so we can return our focus to creating the best experience and environment possible for our current and future student athletes.
- I like the panel set up. But when you have sessions that go into groups, maybe allow more time for the groups

You may provide additional feedback on the 2024 NCAA Convention here.

- Many of the sessions provided general insight regarding current trends but lacked tools or take aways. This additional piece would greatly enhance the value of each of the sessions.
- Bigger plates at receptions please -Did I miss the exhibits this year--or did they not have them? I'm not sure if they are necessary, but if they did have them, I didn't see them. -More spacing at the business meetings. We are too packed in there -Set up photo booths for receptions, not during business meetings
- The catered food at the convention center did not live up to the NCAA standards. While the fruit was very good, many of the warm food items were dried out or were not kept warm enough...there was a lot of variability affecting the quality of the food overall.
- I personally thought the t-shirt design could have been better (enlarge/center the 50th logo) or on a different colored shirt; enjoyed the softness of this brand better than last year.
- Loved how close all of the hotels were to the convention center and local downtown amenities - it felt like folks were willing to linger and meet due to the proximity
- Continue to provide ADA transport if everything isn't in one hotel....your membership is aging :)
- location was great. Phoenix is a perfect location
- Why does the convention schedule never include time to explore the local area? I had to miss some educational opportunities because I wanted to visit Frank Lloyd Wright's Taliesin while I was in Phoenix.. Social studies conference always offers a menu of optional tours before and after the official conference dates.
- Where was the trade show?
- Downtown Phoenix location was underwhelming, not much going on after hours.
- N/A
- The proximity of hotels, restaurants and the convention center made Phoenix a great location for the convention and a very positive experience.
- Have something for first time attendees and people who are attending the conference solo
- The NCAA convention app was helpful...when I finally found it. There was communication sent, but finding that was a challenge. Consider multiple ways to get that info out about using the app.
- First time ever for convention in Phoenix and thought the site was overall not the best locale. Just seemed very disjointed and very spread out. The significant benefit of convention is meeting with and socializing with colleagues and just seemed that Phoenix did not provide that as many of the other previous sites have.
- I prefer locations that can accommodate the convention in less hotels. Phoenix used too many different locations thus decentralizing the convention during social times.
- If there's another convention like this, I will make sure to fly out for the conference meeting and business session only. This was a huge waste of time.
- Great job by the NCAA staff!
- I would look to move the dates of the convention up in the week, having business sessions on Friday so that delegates could travel Friday afternoon and get home before the weekend when many have on campus sporting events or family obligations.
- I really like when we have to be at separate hotels that we have divisional hotels. These make it easy to meet up with everyone. It won't be an issue for the next few years with the Gaylord properties and may have just been a Phoenix issue but I wanted to mention what I heard from fellow attendees.

- At the end of each education session, and even most of the rest, they need to close with a list of 'Call to Action Items.' All the talking and sessions are great but give people a list of ideas written out that they can take back to their campus. Putting these out will allow ADs to share on campus and spark more conversations. Leaving this out is a good way to close out most sessions.
- My thanks to the staff as they always made themselves available to answer questions and insure our stay in Phoenix went well.
- Missed having a DII specific hotel.
- Thank you for the helpful ushers in the hallways. The delegate social was great--food, atmosphere, etc.
- Just curious what went into the decision not to host exhibitors as has been done the past couple of years. Let our Reese's Peanut Butter Cup rep. know I missed having access to their product!
- N/A
- Very worthwhile and look forward to next year.
- More sports science data and more take home examples instead of general topics for an hour



2025 NCAA Convention
Division II Core Schedule of Events

Day One

8 a.m. to 3 p.m.	Division II Management Council Meeting
11:45 a.m. to 4 p.m.	NCAA Board of Governors Meeting
12:30 to 4 p.m.	Association-Wide and Menu Sessions
5 to 6:30 p.m.	Convention Welcome and Awards Presentation
6:30 to 7:30 p.m.	Welcome Reception

Day Two

8 to 11 a.m.	Division II Executive Board/Management Council/Student-Athlete Advisory Committee Breakfast and Meeting
8:30 a.m. to 10 a.m.	Breakfast for New Division II Athletics Directors
8:45 to 11 a.m.	Menu Sessions
11 a.m. to 3:30 p.m.	Division II Executive Board Meeting
11:45 a.m. to 1 p.m.	Division II Management Council Mentor/Mentee Meeting and Lunch
1 to 4:30 p.m.	Association-Wide and Menu Sessions
4:45 to 5:45	Woman of the Year Presentation
5:45 to 7 p.m.	NCAA Delegates Reception
7:30 to 9 p.m.	Division II Management Council Toast

Day Three

8 to 9 a.m.	Division II Delegates Breakfast
7:30 to 10:15 a.m.	Division II Chancellors and Presidents Breakfast and Meeting
9 to 10:15 a.m.	Division II Education Sessions
10:30 to Noon	Division II Keynote Session

2025 NCAA Convention

Division II Core Schedule of Events

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1 to 5:30 p.m.

Division II Conference Meetings

5 to 6 p.m.

Division II Faculty Mentor Award Presentation and Reception

6 to 7 p.m.

FARA Reception

Day Four

7 to 8 a.m.

Delegates Breakfast

8 a.m. to 10:30 a.m.

Division II Business Session

Hotel Departure

Note: Events noted in blue font are part of the Association-wide Convention schedule and all are still being discussed and subject to change.



2025 NCAA Convention
List of Potential Division II Education Sessions
Compiled by Members of Convention Planning Project Team

- Best Practices on appropriate staffing levels (i.e., how many compliance professionals should we staff if we have 23 varsity sports and 600 student-athletes, etc.). Perhaps tie in the IPP – understanding the data and reporting available.
- Panel discussion with Division II leaders (could be on navigating today's Division II landscape, or emotional intelligence)
- Taking a strategic approach to adding new sports (return on investment / key factors to consider)
- Strategic ways to fundraise and generate new revenue (to offset cost of inflation and budgetary reductions)
- Staff retention strategies (could be a round table discussion on monetary and non-monetary incentives and strategy; discussion on multi-year contracts, buyout clauses, bonus incentives)
- Enrollment cliff - small colleges enrollment 1,800 less- enrollment challenges, emphasis on athletics recruiting and larger roster sizes, how does this impact Division II if schools keep closing
- Creative ways to continue to encourage, motivate, retain and incentivize staff, bring FUN back to the job
- Division II staffing models, Division II salary survey
- SAAC
- Sponsorship and fundraising practices
- Choosing community service projects
- Creating relationships across campus
- Building teams-sports performance, return to learn, mental health, and transaction
- Increasing the power 5 connection on campuses CEO/AD/SWA/FAR/Compliance
- 3rd party billing for athletic training/sports medicine
- Fundraising in Division II
- NIL

- NCAA Litigation - transfer rules, student-athletes as employees, etc.
- Athletic training crisis
- Retention of sports information individuals
- Enrollment management athletics/campus
 - Retention
 - Managing big rosters
- Alternative Revenue
 - Fundraising
 - Rentals
- Collaborating with campus partners
- Make Gameday Yours
 - Utilizing student workers
- Enhancing the DII brand
- DII Emerging Sports - how can the division be a leader in creating Emerging Sports opportunities, especially now with the 35-sponsoring institution level. Can the division chart a path that promotes growth opportunities for enrollment challenged institutions. How can we make it easier for institutions to add sports that have potential national championships opportunities?
- Student-athlete employment



2025 NCAA Convention List of Potential Division II Education Sessions Compiled from Survey Results

- DII NIL - the panels this year were excellent and would love to hear from others on elite competition and NIL, as well as institutional licensing and NIL crossover.
- Continue offering great resources on student mental-well being and SAAC engagement. I wish the NIL session was more practical. It was great to hear the student's stories but it would be helpful to have more guidance. The panel discussion for the DII 50th anniversary was great. Would like to see more events like that for the keynote.
- I think a panel on the real effects of changing divisions and how to moderate the negative impact that transitions can have on athletes who cannot access championships and several grants would be great. It might be nice to have a half day that is tracked for the different roles.
- Maybe a couple more compliance sessions on maybe the most common violations for the previous year and overview.
- More topics that support conference operations and membership connection.
- Continued discussion on growing Campus/Conference SAAC.
- Continued discussion on navigating the DEI/ADID spaces with the increase number of states passing laws pertaining to DEI.
- CA 2.0 IT staff / Academic Portal / Transfer Portal
- How to help with declining enrollment at your University.
- Deal with the Transfer portal. Difference way to support your staff in dealing with today's student athlete.
- Championship experience for student-athletes
- Continue to have a session on DEIB and Title IX issues.
- More 'how to' workshop type activities.
- New president orientation is essential.
- More NIL from all perspectives
- Updates on NIL
- please no more mental health sessions
- I would still like to see more programming specific to smaller institutions with limited resources.
- Guidance on NLI - not discussion with athletes. Proposals review session.
- Continue on mental health best practices and NIL education.
- Mental health will continue to be an issue, but finding specific topics within that area to address would be beneficial. And consider presenting those with student-athlete perspectives.
- NIL
- Betting
- Cannabinoids
- Women Administrators
- Development
- HBCU enhancements
- DIV II Education Sessions Diversity in athletic department.
- SWA and ADID specific programming, similar to FAR programming

- More D2 compliance education sessions. More D2 topics or intertwine with D1 education sessions.
- Exact rules around NIL, what the institution can and cannot do. Not sessions where student-athletes get up and tell us we need to do more for them and we need to find them NIL deals.
- I think rather than suggesting topics that we may not even know about a full year in advance, I would suggest that you develop a list of topics and have the membership vote, but I also really recommend that you update the format of sessions, to include much more audience sharing and participation, either expanded Q&A, town hall meetings, round tables.
- Growing dependence on Athletics for enrollment. Athletics role as a predictable revenue stream for enrollment.
- Leadership/management - coaching this generation of athletes, NIL - what schools are doing/seeing are helpful, Programming with student athletes and what others are doing to get all of the expected education in within the time SA's have available
- Practical solutions to filling the Athletic Training void; Campus best practices, interacting with other departments on campus; Helping students understand the risks associated with transferring; Rules modernization discussion.
- How to get involved in committee work and the processes of each division
- Name Image and Likeness,
- Compliance best practices. Title IX involvement in athletics.
- Relationship building with coaches.
- Life after athletics best practices for getting SAs prepared for the real world. Transitioning roles: Coach to admin, compliance to AD.
- The great resignation - why are more administrators leaving the industry.
- Navigating campus relationships, DII coaching and admin retention, intentional space for networking and career growth (and maybe even a presentation of how to do this for our younger participants), life in the balance as admin and coaches (we all work a lot and finding personal time is important), and so much more.
- Human Resources Fundraising Round table discussions and panels
- Engaging the Campus At Large Post Covid Education Strategies
- Leadership in today's athletic environment; how to manage the legal ramifications with student-athletes
- NIL
- Marijuana policy
- Staffing, Onboarding, Marketing, Retention - coaches and athletes
- I would like to see something targeted towards SWA's and getting to know other SWA's in the division.
- More topics on Athletic Trainers. There's a major push for Mental Health resources and AT's are on the front lines of this issue!
- Advancing in athletics, marketing, promotions, external and internal business, women empowerment
- More sessions on how to be an FAR and challenges we face.
- How do NIL collectives actually work?
- Recommended NIL Guidelines for schools and conferences

- Athletic department staff retention, negotiation strategies for administrators, emotional intelligence, general leadership topics for athletic administrators, etc.
- I STRONGLY urge one or more sessions dealing with issues confronting S & C coaches as well as an educational session on 'how to choose a S & C coach wisely' for administrators.
- Topic: How division I items affect Division II
- The impact of social media on mental health AND NIL.
- A topic on strength and conditioning coaches- they too are getting burnt out like the athletic trainers are at all levels
- I thought the enforcement session was really good and would love to see more compliance-based topics.
- SWA sessions; campus initiatives that can be brought to other campuses; promoting community service opportunities that can help other schools; fundraising.