

REPORT OF THE NCAA DIVISION I WOMEN'S BASKETBALL OVERSIGHT COMMITTEE MAY 10, 2021, VIDEOCONFERENCE

ACTION ITEMS.

- Legislative item.
 - Recruiting Recruiting Calendars Women's Basketball.
 - (1) <u>Recommendation</u>. That the NCAA Division I Council adopt noncontroversial or emergency legislation to amend the women's basketball recruiting calendar, as specified. [Attachment]
 - (2) Effective date. August 1, 2021.
 - Rationale. Due to the impact of the COVID-19 pandemic on recruiting, the NCAA (3) Division I Women's Basketball Oversight Committee recommends the immediate adoption of a new recruiting calendar in women's basketball. The recommendations were developed by the Women's Basketball Coaches Association Division I Stewardship Working Group with five guiding principles in mind: (1) Well-being of prospective student-athletes and enrolled student-athletes; (2) Support work/life balance for coaches; (3) Provide more time on campus for coaches to focus on their current student-athletes; (4) Provide ample and equitable opportunities to evaluate; and (5) Changes must be enforceable. The elimination of in-person visits prioritizes the health and safety of prospective student-athletes, their families and coaches and virtual home visits have been successful. Due to the increasing number of Division I women's basketball student-athletes entering the transfer portal, it is more important than ever for coaches to develop strong relationships with their current student-athletes. The most effective means of building those relationships is ensuring that coaches are on campus more. This proposal also provides additional flexibility for international recruiting, while addressing the current legislative challenges presented by international recruiting not taking place in a scholastic environment. COVID-19 pandemic has challenged coaches to recruit more efficiently and, as a result, have made strides in work/life balance that should be continued. The WBOC believes this proposal should be adopted for the 2021-22 academic year to continue the positive momentum gained by lessons learned from recruiting during the COVID-19 pandemic, instead of returning to the current calendar for a year before implementing any changes.
 - (4) Estimated budget impact. Will vary based on institutional decisions.
 - (5) <u>Student-athlete impact</u>. Potential reduction in student-athlete time demands due to a reduction in official visits.

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• Nonlegislative item.

- Noncoaching Staff Members Participation in Managerial Duties and as Practice Players.
- (1) <u>Recommendation</u>. That the Council extend the blanket waiver that permits noncoaching staff members to participate in managerial duties and to serve as practice players in women's basketball.
- (2) <u>Effective date</u>. Immediate, until the start of the 2021-22 academic year.
- (3) Rationale. Due to the continuing impact of the COVID-19 pandemic on student-athletes, the WBOC recommends an extension of the blanket waiver that was previously approved for the 2020-21 season. This will allow these individuals to continue serving in a managerial and/or practice play capacity while assisting institutional efforts to limit the individuals in contact with basketball teams to those essential to supporting the programs.
- (4) <u>Estimated budget impact</u>. None.
- (5) <u>Student-athlete impact</u>. None.

INFORMATIONAL ITEMS.

- 1. Update on NCAA Division I Women's Basketball Championships. The WBOC received a preview of the 2021 postchampionship report, including broadcast figures and student-athlete enhancements initiated in San Antonio, Texas. An overview of current membership outreach initiatives including speaking requests for conference meetings was reviewed. Additionally, the WBOC received an update on the plans for the first site visit for the 2022 Women's Final Four in Minneapolis.
- 2. NCAA Women's Basketball Strategic Plan 2019-24. The WBOC received an update on the strategic plan, including the focus on the three main stakeholders: Coaches, Student-athletes and Officials. Additionally, the WBOC received an overview of the doctorate research project on the *Thriving Through Being* program that was supported by the WBOC and WBCA that supports the student-athlete experience and leadership goal areas.

Report of the NCAA Division I Women's Basketball Oversight Committee's May 10, 2021, Videoconference Page No. 3

- 3. NCAA Division I Women's Basketball Competition Committee report. The WBOC received an update from the April 28, 2021, Competition Committee videoconference. The WBOC also received an update on the proposed rules changes recommended by the NCAA Women's Basketball Rules Committee, which will be reviewed by the NCAA Playing Rules Oversight Panel on June 3 after a two-week membership comment period.
- 4. Update from the Women's Basketball Coaches Association. The WBOC received an update on the proposed changes to the recruiting calendar and applicable legislation as recommended by the WBCA Division I Stewardship Working Group [See Legislative action item]. Additionally, the WBCA noted support for extension of a blanket waiver to permit noncoaching staff members to serve as managers and practice players until the start of the 2021-22 academic year. [See Nonlegislative action item]
- 5. Review of a waiver request to permit institutions to provide incoming prospective student-athletes who have signed with the institution, transportation to campus for enrollment in conjunction with an official visit. The WBOC reviewed a blanket waiver request from an institution seeking to provide official visits to committed prospective student-athletes prior to the dead period being lifted on June 1. The WBOC was not supportive of the blanket waiver request.
- **6.** Future videoconferences.
 - a. May 17, 4 to 5 p.m. Eastern time, videoconference.
 - b. June 2, 11 a.m. to noon Eastern time, videoconference.
 - c. June 14, 11 a.m. to 5 p.m. Eastern time, videoconference.

Committee Chair: Lisa Campos, University of Texas, San Antonio
Staff Liaisons Meredith Cleaver, Championships and Alliances
Lynn Holzman, Championships and Alliances
Binh T. Nguyen, Academic and Membership Affairs

NCAA Division I Women's Basketball Oversight Committee Meeting May 10, 2021, Videoconference

Attendees:

Lisa Campos, University of Texas, San Antonio.

Jackie Carson, Furman University.

Cori Close, University of California, Los Angeles.

Danielle Donehew, Women's Basketball Coaches Association (nonvoting member).

Rich Ensor, Metro Atlantic Athletic Conference.

Irma Garcia, St. Francis College Brooklyn.

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Darrice Griffin, University of Georgia.

Alyson Hagy, University of Wyoming.

David Harris, University of Northern Iowa.

Maisha Kelly, Bucknell University.

Kathy Meehan, St. John's University (New York).

Elizabeth Wood, University of Tennessee, Chattanooga.

Absentees:

Jamie Boggs, Grand Canyon University.

Zipporah Broughton, Rutgers, The State University of New Jersey, New Brunswick.

Debbie Richardson, Atlantic-10 Conference (nonvoting member).

Jennifer Strawley, University of Miami (Florida).

Guest(s) in Attendance:

Sandy Hatfield Clubb, The Pictor Group

Lauren McHenry, University of Tennessee

NCAA Staff Liaisons in Attendance:

Meredith Cleaver, Lynn Holzman and Binh Nguyen.

Other NCAA Staff Members in Attendance:

Lynne Andrew, Zandria Conyers, Meghan Durham, Jenn Fraser, Kelsey Gurganus, Jon Levinson, Cindi Merrill, Sherika Montgomery, Courtney Moore, Amy Reis, Jenn Samble, Rachel Seewald, and Karen Wolf.



Proposed Modifications to Recruiting Calendar and Regulations

WBCA NCAA Division I Stewardship Working Group

Created through an expansion of the existing WBCA Legislative Working Group to provide quick responses to the NCAA during the COVID-19 pandemic. Members are:

- Tricia Cullop, Toledo (WBCA president)
- Cori Close, UCLA (WBCA vice president/president-elect; NCAA WBOC member)
- Courtney Banghart, North Carolina (WBCA vice president-elect)
- Jen Rizzotti, Connecticut Sun (outgoing immediate past president)
- Beth O'Boyle, VCU (WBCA DI Group 1 board member)
- Joni Taylor, Georgia (WBCA DI Group 2 board member)
- Jackie Carson, Furman (WBCA board member; NCAA WBOC member)
- Felisha Legette-Jack, Buffalo
- Lisa Bluder, Iowa
- Bill Fennelly, Iowa State
- Muffet McGraw, retired

Stewardship Working Group background, approach

- 6 of the 11 Stewardship Working Group members also were members of the WBOC
 Ad Hoc Working Group on Recruiting which developed the current recruiting calendar in 2016-17 (Banghart, Carson, Close, Legette-Jack, McGraw, O'Boyle).
- The Stewardship Working Group followed the same guiding principles used by the Ad Hoc Working Group on Recruiting as they developed these proposals, which include:
 - Well-being of PSAs and enrolled SAs.
 - Support work/life balance for coaches.
 - More time on campus for coaches to focus on current SAs.
 - Ample and equitable opportunity to evaluate.
 - Enforceable.

Rationale for modifications, fast-tracking adoption

- Health and safety.
 - In-person contact in confined areas (e.g., in-person home visits) remains a concern. We cannot know if PSAs and family members who may participate in the visit are vaccinated. Neither can we know if all coaches will be vaccinated. Virtual home visits proved successful. We propose they be permanent.
- Transfer portal.
 - More than 1,000 SAs have entered the transfer portal. Coaches must develop stronger relationships with players to have any chance of decreasing this number.
 Our proposals will provide coaches with more time on campus with SAs.
 - Recruiting person days are reduced due to the elimination of in-person home visits. This provides coaches with more time on campus.

Rationale for modifications, fast-tracking adoption (cont'd)

- International recruiting.
 - Most other countries do not have interscholastic athletics. Our current recruiting structure does not work because it applies scholastic conditions to a nonscholastic space. Proposed modifications correct this and provide greater flexibility.
- Work-life balance.
 - Coaches have learned how to work smarter during the pandemic and have achieved greater work/life balance. We prefer not to go back to business as usual.
- A new normal.
 - It is much easier for coaches to resume recruiting in a "new normal" (post-COVID) rather than to revert to the old normal (pre-COVID) for one year and then adjust to a new normal with the implementation of these modifications in August 2022.

Proposed 2021-22 and Future Recruiting Calendars (5/4/2021) - Contact Period

- Evaluation Period

August 2021

Expansion of recruiting shutdown.

- Quiet Period

Current

- Dead Period

- Recruiting Shutdown

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- Contact Period
- Evaluation Period
- Quiet Period
- Dead Period
- Recruiting Shutdown

September 2021

Proposed

- Evaluations at open gyms and fall leagues with high school teams.
- No in-person contacts and home visits.

	SEPTEMBER										
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October 2021

- Evaluation Period

- Quiet Period

Current

- Dead Period

- Recruiting Shutdown

31

OCTOBER									
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- Contact Period

- Evaluation Period

November 2021

 Dead period around NLI signing eliminated.

Current

- Dead Period

- Quiet Period

- Recruiting Shutdown

NOVEMBER									
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December 2021

- Evaluation Period

- Quiet Period

Current

- Dead Period

- Recruiting Shutdown

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January 2022

- Evaluation Period

- Quiet Period

Current

- Dead Period

- Recruiting Shutdown

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February 2022

- Evaluation Period

- Quiet Period

Current

- Dead Period

- Recruiting Shutdown

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- Contact Period

- Evaluation Period

March 2022

 Change contact to an evaluation period.

- Quiet Period

Current

- Dead Period

- Recruiting Shutdown

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- Contact Period
- Evaluation Period
- Quiet Period
- Dead Period
- Recruiting Shutdown
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April 2022

Current

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- Make April 5-7 quiet.
- **Change the scholastic** evaluation period to nonscholastic eval period.
- Eliminate dead period around NLI signing.
- Eliminate the 2nd weekend.

APRIL									
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May 2022

- Evaluation Period

- Quiet Period

Current

- Dead Period

- Recruiting Shutdown

MAY								
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- Contact Period

Evaluation Period

June 2022

Create an evaluation period 3rd weekend of June (Thu-Sat; avoids Father's Day).

- Quiet Period

Current

Proposed

- Dead Period

- Recruiting Shutdown

JUNE									
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- Contact Period
- Evaluation Period
- Quiet Period
- Dead Period
- Recruiting Shutdown
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Current

JULY

July 2022

- Create two four-day evaluation weekends.
- Remainder of July is quiet.



Proposed Modifications to Recruiting Regulations (5/4/2021)

In-Home Visits

- Discontinue in-person in-home visits. Replace them with virtual home visits.
- Contact with a PSA off campus may occur ONLY after the PSA has signed the NLI.

Official Visits

- Change first permissible date of official visits from Aug. 1 of senior year to Jan. 15 of junior year.
- Reduce maximum number of official visits a high school PSA may take from 5 to 4.
- Reduce maximum number of official visits a college transfer PSA may take from 5 to 3.
- Reduce time permitted for official visits from 48 to 36 hours with a 2-night maximum for lodging paid by institutions.
 - Exception: Institutions located in areas not served by airports with late-night (5 p.m. local time) outgoing flights may pay for a 3rd night of lodging if all activities otherwise related to an official visit cease after 36 hours.
 - Permit institutions to use discretion in reimbursing PSAs for actual documented expenses incurred as a result of an official or unofficial visit that is canceled.
- Permit on-campus evaluations during official visits throughout the high school academic year.

Recruiting Person Days/Evaluations

- Reduce the number of recruiting person days for scholastic evaluations from 112 to 60.
 - Days used during non-scholastic evaluation periods in April, May, June and July will not count against the 60. Days previously used for in-home visits will no longer be needed for that purpose.
- Reduce the number of recruiting opportunities/evaluations per PSA to 4.

International Recruiting

- May use any number of the 60 recruiting person days to recruit internationally.
- May attend any international scholastic or non-scholastic event following the same contact rules as apply domestically.
- May use 10 calendar days in the summer (June, July, and August) to recruit internationally.
 - Not more than two countable coaches may recruit internationally during any one of these 10 calendar days.
 - The 10 calendar days do not count against the 60 recruiting person days.

Phone/Video Calls

- Permit calls to be made to a PSA beginning June 1 at the end of the PSA's sophomore year.
- Permit a non-coach staff member (limited to academic advisor, athletic trainer, athletic performance personnel) to participate on a telephone/video call with a PSA provided the call is initiated and monitored for its duration by a countable coach.
- Permit student-athletes to participate in recruiting phone/video calls with a coach and PSA or at the direction of a coach provided CARA regulations apply. [Current waiver permits through 2021-22 academic year. This would make permanent.]

Virtual Team Activities

- Permit a committed PSA to participate in virtual team activities after completion of high school graduation or of academic requirements if a transfer provided:
 - Such activity is limited to 1 hour per week during the period between graduation and the beginning of the summer access period; after which
 - The limit increases to 8 hours per week if the committed PSA does not attend summer school.
- Permit an uncommitted PSA to observe but not participate in virtual team activities on a limited basis as long as the current extended dead period remains in place. This opportunity will end once normal activities resume.

Virtual Camps and Clinics

 Permit a coach to participate in institutional and non-institutional virtual camps and clinics that do not include PSAs (participants must be below prospect age) and no recruiting activities occur. [Currently permitted through Summer 2021. This would make permanent.]

