



**REPORT OF THE NCAA DIVISION I WOMEN'S BASKETBALL  
OVERSIGHT COMMITTEE/  
WOMEN'S BASKETBALL COACHES ASSOCIATION  
APRIL 19, 2021, JOINT VIDEOCONFERENCE**

**ACTION ITEMS.**

- None.

**INFORMATIONAL ITEMS.**

1. **Overview of the NCAA gender equity review and timeline.** The NCAA Division I Women's Oversight Committee and the executive committee of the Women's Basketball Coaches Association received an update on the review being conducted by Kaplan Hecker & Fink LLP and noted that their report is tentatively scheduled to be completed at the end of July 2021. In the meantime, the firm will provide regular updates to the NCAA Division I Board of Governors, NCAA Division I Board of Directors and the NCAA Division I Council. It was noted that the review will include Divisions II and III in the next phase; however, the focus of the firm's initial work is on Division I basketball. *(Note: Subsequent to the meeting, it was clarified that the Kaplan Hecker review of men's and women's basketball will in fact include Divisions II and III in the first phase.)*
2. **WBCA considerations and requests related to the NCAA gender equity review.** At the request of the WBCA, a joint meeting was conducted with the WBOC in order to discuss the following topics:
  - a. The differences in conditions experienced by teams participating in the Division I Women's Basketball Championship in San Antonio and those teams participating in the men's championship in Indianapolis; and
  - b. The systemic inequities that exist in the NCAA's organizational structure, governance and administration of women's and men's basketball.

The executive director of the WBCA emphasized the following desired goals related to the gender equity review:

- a. That the WBCA is collaborative with the NCAA on the review;
- b. That the review being conducted by Kaplan Hecker is ultimately successful in enhancing the student-athlete experience and that it is transparent; and
- c. The issues are prioritized, with emphasis on those that will immediately enhance the student-athlete experience.

The WBCA also requested that the WBOC consider the following items to address the systemic inequities between men's and women's basketball:

- a. Expansion of the women's championship field from 64 to 68 teams;
- b. Introduction of a travel/per diem stipend for all participants in the Women's National Invitation Tournament;
- c. Revenue distribution based on a five-year rolling average of success;
- d. The challenges posed by conducting both Final Four events on the same weekend; and
- e. The elevation of the vice president of women's basketball to the NCAA senior leadership team.

The WBCA also noted the importance of the joint development of a side-by-side comparison document of both men's and women's basketball championships, that will be provided to Kaplan Hecker.

Lastly, members of the WBCA's executive committee provided the following comments for consideration:

- a. The timing of the decision of conducting the women's basketball championship in one geographic location placed the planning for it behind schedule.
  - b. The lack of signage and branding in San Antonio at the various competition sites did not provide the look or feel of an NCAA Division I championship.
  - c. It is important that the culture and attitude surrounding women's basketball change, both internal to the NCAA and externally.
  - d. The travel experiences were different and there was lack of communication to the 64 teams.
3. **Next steps.** The WBOC will meet with Kaplan Hecker on April 21, 2021, to share its concerns and determine how best to engage the WBOC and the WBCA in the gender equity review process.

*Committee Chair: Lisa Campos, University of Texas, San Antonio*  
*Staff Liaisons Meredith Cleaver, Championships and Alliances*  
*Lynn Holzman, Championships and Alliances*  
*Binh T. Nguyen, Academic and Membership Affairs*

<b>NCAA Division I Women's Basketball Oversight Committee Meeting/WBCA April 19, 2021, Joint Videoconference</b>
<b>Attendees:</b>
Courtney Banghart, University of North Carolina, Chapel Hill.
Jamie Boggs, Grand Canyon University.
Zipporah Broughton, Rutgers, the State University of New Jersey, New Brunswick
Lisa Campos, University of Texas, San Antonio.
Jackie Carson, Furman University.
Cori Close, University of California, Los Angeles.
Tricia Cullop, University of Toledo.
Danielle Donehew, Women's Basketball Coaches Association (nonvoting member).
Rich Ensor, Metro Atlantic Athletic Conference.
Irma Garcia, St. Francis College Brooklyn.
Mary Ellen Gillespie, WBCA.
Darrice Griffin, University of Georgia.
Alyson Hagy, University of Wyoming.
David Harris, University of Northern Iowa.
Trish Jones
Maisha Kelly, Bucknell University.
Lacey Lewis, Cox Enterprises.
Jason Martens, St. Mary's University.
Kathy Meehan, St. John's University (New York).
Debbie Richardson, Atlantic-10 Conference (nonvoting member).
Jennifer Rizzotti
Jennifer Strawley, University of Miami (Florida).
Joni Taylor, University of Georgia.
Elizabeth Wood, University of Tennessee, Chattanooga.
<b>Absentees:</b>
None.
<b>Guest(s) in Attendance:</b>
None.
<b>NCAA Staff Liaisons in Attendance:</b>
Meredith Cleaver, Lynn Holzman and Binh Nguyen.
<b>Other NCAA Staff Members in Attendance:</b>
Meghan Durham.