



REPORT OF THE
NCAA DIVISION III MEN'S AND WOMEN'S SWIMMING AND DIVING COMMITTEE
DEC. 16, 2025, VIDEOCONFERENCE

ACTION ITEMS.

1. Legislative items.

- None.

2. Nonlegislative items.

- **Male participant cap increase.**

- a. Recommendation. The primary recommendation is to increase the cap on male swimming and diving participants at the championship by 30 student-athletes (for a total of 290 male swimmers and divers at the championships, 27 divers and 263 swimmers) and correspondingly increase the operating budget to accommodate the participant increase. If the primary recommendation is not approved, the secondary recommendation is to increase the cap on male swimming participants by 19 student-athletes (for a total of 279 male swimmers and divers, 24 divers and 255 swimmers) and correspondingly increase the operating budget to accommodate the participant increase.
- b. Effective date. 2027 championships.
- c. Rationale. The current cap on male participants does not allow for a full field of participants in all swimming events for males (e.g., two full heats of eight participants in each heat in some events). By increasing the cap, the championship will be closer to having a full field of participants (i.e., two heats of eight participants in each heat) in each swimming event for male participants.

Due to changes at the Division I level (e.g., roster limits and men's swimming programs being cut), the committee anticipates a trickle-down effect of those male student-athletes participating at the Division II and/or Division III level. An increase in the cap on male participants at the championship will help accommodate those student-athletes.

There are three facilities that can accommodate the Division III men's and women's swimming and diving championships – Weyerhaeuser King County Aquatics Center, the Greensboro Aquatic Center and the IU Natatorium. The championships are held at either of those facilities each year. The committee is confident that these facilities can accommodate either increase to the number of male participants without significantly altering the structure of the championships (e.g., separating the championships into

different dates for the men's championship and the women's championship like is the case for the Division I championships).

The access ratio for the current cap on male participants is 16.98:1 (based on 2024-25 participation data). Increasing the cap by 30 male participants would create an access ratio of 15.22:1. Increasing the cap by 19 male participants would create an access ratio of 15.82:1. For comparison purposes, the access ratio for the female participants (based on 2024-25 participation data) is 15.65:1. Therefore, an increase to the cap on male participants will create an access ratio that is more equitable to the access ratio for female participants.

- d. Estimated budget impact. An increase of 30 male participants would require a budget increase of \$83,000 (mid-range estimate) to \$88,000 (high-range estimate). An increase of 19 male participants would require a budget increase of \$55,000 (mid-range estimate) to \$59,000 (high-range estimate).
- e. Student-athlete impact. The impact to student-athletes is simply a greater number of males would be provided the opportunity to create a life-long memory by participating in the championship.

INFORMATIONAL ITEMS.

1. **November 2025 committee report.** The committee reviewed and approved the report from the November 2025 videoconference.
2. **Diving regionals.** The committee received an update on the approval of the selected sites. The committee also discussed potential site representatives and the first planning meeting conducted with host representatives.
3. **Diving judge qualifications.** The committee reviewed a draft of a document outlining minimum qualifications for diving judges at the championships. The committee provided feedback to the championship manager for implementation in the document. The committee review an updated draft of the qualifications document at a future meeting.
4. **Head diving coach contact information.** The committee received a brief report on the process of the national office collecting head diving coach contact information.
5. **Officials.** The committee received an update on the process to secure diving judges, paid swimming officials and volunteer swimming officials.
6. **2026 championships changes.** The committee reviewed and confirmed changes to the 2026 championships (e.g., eliminate student-athlete interviews, introduce consolation swimmers

after the event starts instead of before, allow walkout music). The committee will develop a process and parameters for walkout music at the championships.

7. **Student-athlete gift in lieu of banquet.** The committee received an update on the process to order a student-athlete gift in lieu of the banquet (i.e., backpack).
8. **Fan enhancement.** The committee received an update on the process to determine how the fan enhancement budget will be used at the championships.
9. **Credentials.** The committee received an update on the process of ordering credentials and how the event schedule will be incorporated with the participant credentials differently for the championship in 2026 compared to 2025.
10. **Manuals.** The committee received an update on the process of creating the 2025-26 manuals.
11. **Monday practice time.** The committee reviewed the practice time on the Monday prior to the first day of competition and decided to keep the time the same as previous years (4-8 p.m.).

Committee Chair: Kiki Jacobs, Roger Williams University, Conference of New England
Staff Liaison: Corey Bray, Championships and Alliances

Division III Men’s and Women’s Swimming and Diving Committee Dec. 16, 2025, Videoconference	
Attendees:	
Shawn Austin, State University of New York at Geneseo.	
Andy Brabson, California Institute of Technology.	
Dean Brownley, Centre College.	
Kristin Jacobs, Roger Williams University.	
Abby Jarvis, Northwest Conference.	
Carolyn Miles, Williams College.	
Doug Milliken, Case Western Reserve University.	
Christopher Sykes, Illinois College.	
Absentees:	
None.	
Guests in Attendance:	
None.	
NCAA Staff Liaison in Attendance:	
Corey Bray.	
Other NCAA Staff Members in Attendance:	
CJ Sowards.	