WELCOME

Dan Calandro, NCAA Director of Championship, Playing Rules and Officiating
WELCOME

- Agenda includes questions and answers at the end.
  - Provide conferences a review of the background check program and provide an overview of access to background check reports.

- Presenters
  - Ben Brownlee (bbrownlee@ncaa.org), NCAA staff.
  - Creed Healey (creedh@peopletrail.com), Peopletrail staff.
  - Dave Yeast (Dave.Yeast@arbitersports.com), ArbiterSports staff.
PROGRAM OVERVIEW

• Program will allow Divisions I, II and III conferences to access the background check reports of officials who granted the NCAA permission to conduct the background check through the ArbiterSports Central Hub.

• Program is in addition to the Division I regular season officials background check program for FBS football and men’s and women’s basketball that includes a credit check (managed by Sterling Volunteers).
PROGRAM OVERVIEW (CONTINUED)

• Program will include all sports with a Central Hub on ArbiterSports.
  • Baseball
  • Men’s Basketball
  • Women’s Basketball
  • Bowling
  • Field Hockey
  • Football
  • Ice Hockey (m/w)
  • Men’s Lacrosse
  • Women’s Lacrosse
  • Soccer (m/w)
  • Softball
  • Women’s Volleyball
  • Water Polo (m/w)
  • Wrestling
PROGRAM OVERVIEW (CONTINUED)

• Program will NOT include sports that do not have a Central Hub on ArbiterSports.
  - Cross Country (m/w)
  - Fencing
  - Gymnastics (m/w)
  - Rifle
  - Skiing
  - Swimming and Diving (m/w)
  - Indoor Track and Field (m/w)

• Golf (m/w)
• Rowing
• Tennis (m/w)
• Outdoor Track and Field (m/w)
• Beach Volleyball
• Men’s Volleyball

• Long-term plan is to include these sports, but not in 2019-20.
• Background check reports will include all criminal offenses (e.g. misdemeanors, felonies) reportable by the jurisdiction.
• Officials will be asked to designate a conference(s) that NCAA has permission to share report with.
• NCAA will use the results of the background check report to assist in the selection of officials for NCAA championships.
An official will be automatically eliminated from working NCAA championships if:

- The official does not grant permission for the NCAA to conduct a background check.
- The official has been convicted of a felony within the past seven (7) years,
- The official is listed on a national or state sex offender registry, and

At the NCAA’s discretion, background checks with a record outside of the criteria above will be reviewed.
• It is suggested that conferences develop their own policy for reviewing and handling background check reports.
• NCAA will have no role in deciding whether or how a conference chooses to use the reports.
• Cost of the background check is included in the official’s registration.
ARBITER ACCOUNT ACCESS

• Conferences must designate the specific user(s) who will have access to the background check reports for each sport.
• Contact Dave Yeast at ArbiterSports to designate conference users.
ARBITERSPORTS FUNCTIONALITY

- Access to background check reports is currently available for individuals designated on the conference account(s).
- Background checks will be processed daily following the Central Hub’s opening date.
- Conferences should create filters to review background reports with issues.
- The Fair Credit Reporting Act (FCRA) is the federal law that covers the background check process.
- Conferences will need to provide pre-adverse letter to officials they determine ineligible to officiate based on the results of the background check.
## Ben Brownlee

Since your account is registered in more than one group, locate the account you wish to sign into and click the corresponding icon in the ‘Sign In’ column.

### Which Account would you like to sign into?

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- Active Officials
- Create
- View
- Show All
- Dynamic

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- Not Ready
- Active
- Not Joined

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- Save settings
- Reset to default

**Filters:**
- Type here to search

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Background Check Status: Hit (Background Check)
Background Check Report: View Report

New Status:
- Reviewed
- Send Pre-Adverse Letter

[Save] [Cancel]
Background Screening Report

Propertrail
65 W Wadsworth Park Drive
Suite 102
Drafter, UT 84020
Phone: 801-327-4109 (608)-208-8802
Fax: 801-785-7057 / (888)-785-7037

File Number: 944276

Date: 08-27-2017

Report Date: 08-07-2017

Order Date: Demo Joe
Pre-Employment BACKGROUND CHECK

Application Information

Applicant: MESS, HANK T.
SSN: XXX-XX-XXXX
DOB: 01-11-XXX
Address: 123 MAIN STREET, DRAPER, UT 84020
Phone: 966-203-1234
Fax: 801-931-8033

Drivers License: -
Email: HANKMESS@DEMO.COM

AIT National Search

Records Found

Name: MESS, HANK T.
Address: 136 SANTA BARBARA STREET

Offender: MESS, HANK T.
DOB: XXXX-04-27
Address: 136 SANTA BARBARA STREET

Putnam County

Provider: Putnam County
State: FL

Offense Type: MISDEMEANOR

Description: ISSUING A WORTHLESS CHECK
Disjunctive Description: ADJUDICATED GUILTY/DELUENT

File Date: 2008-03-10
Origin: Crime
Statute Code: 2208
Case Number: 11020010933333
Court Decision Date: 2009-09-25
Prosecution Decision Date: 2009-03-10

WARRANT: Based on the information provided, Peopletrail searched for public records in the sources referenced herein for criminal history information as permitted by federal and state laws. "Records Found" means that our researchers found a record(s) in that jurisdiction that matched the personal identifiers (i.e., Name, SSN, Date of Birth, Address) listed for the subject in the above abstract. Peopletrail does not guarantee the accuracy or completeness of the information as to the subject of the investigation, but only that it is accurately copied from public records. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

Disclaimer

This report is furnished to you pursuant to the Agreement for Service between the parties and in compliance with the Fair Credit Reporting Act. This report is furnished based upon your certification that you have a permissible purpose to obtain the report. The information contained herein was obtained in good faith from sources deemed reliable, but the completeness or accuracy is not guaranteed.

*** End of Report ***
Official:
Background Check Sent Date: 7/13/2017 8:14 AM
Background Check Status: Hit (Background Check)
Background Check Report: View Report

New Status:
- Reviewed
- Send Pre-Adverse Letter

Save  Cancel
Background Check Review

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Background Check Status: Hit (Background Check)
Background Check Report: View Report

New Status:
- Reviewed
- Send Pre-Adverse Letter

Save  Cancel
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Background Check Sent Date: 2/17/2017 9:00 AM
Background Check Status: Hit (Background Check)
Background Check Report: View Report

New Status:
- Reviewed
- Send Pre-Adverse Letter

Confirm Background Check Status Change

Are you sure you want to change the status to:
Reviewed?

OK  Cancel
Official:
Background Check Sent Date: 7/13/2017 8:14 AM
Background Check Status: Hit (Background Check)
Background Check Report: View Report

New Status:
- Reviewed
- Send Pre-Adverse Letter

Save  Cancel
NCAA Conference
Pre-Adverse

Tuesday, August 8, 2017
125 Conference Street
Indianapolis, Indiana
46202
317-917-6222

We are writing to inform you that in evaluating your application for eligibility we have received the enclosed consumer report. The notifications provided because we may make an adverse decision that may be based, in whole or part, on this report. We are hereby informing you of certain information pursuant to the Fair Credit Reporting Act.

The report was procured pursuant to an authorization contained by you at the time of application. A summary of your rights as a consumer is enclosed. If you have any questions regarding this report or believe that it may contain incorrect information, you may contact the background check provider and they will respond to your inquiry. Their mailing address and phone number are listed below.

Peopletrail
65 E Wadsworth Park Drive Suite 102
Drapers, UT 84020
Phone: 801-307-4100 855-223-8822
Fax: 801-708-7637 888-708-7637

Peopletrail only provided @Model.Group_Name with the consumer report and ArbiLifeSports only facilitated our email communication of this letter to you. Peopletrail and ArbiLifeSports play no part in the decision by @Model assigner_Name to take any action on your application, and therefore, Peopletrail and ArbiLifeSports are unable to provide you with specific reason(s) for any eligibility-related decision(s) to be made by @Model assigner_Name.

Click Here to view your Background screening report.
Click Here to view the Consumer Rights Notification.

Sincerely,

NCAA Conference
Printed from ArbiLifeSports.com
© 2015 ArbiLifeSports
NCAA CONFERENCE

Adverse Letter

Tuesday, August 8, 2017

NCAA Conference
123 Conference Street
Indianapolis, Indiana
46202
317-917-6222

CONFIDENTIAL TO BE OPENED BY ADDRESSEE ONLY
Benjamin Browneee
123 Residence Drive
Indianapolis, IN 46202

August 8, 2017

Dear Benjamin Browneee,

We regret to inform you that we cannot grant you eligibility to officiate this year.

This decision was based in whole or part, on the information provided us in a Consumer Report or Investigative Consumer Report.

The report was prepared pursuant to an authorization consented by you at the time of application. Subsequently you also received a copy of your consumer report and a summary of your rights under the Fair Credit Reporting Act. The consumer report was used only for eligibility purposes and prepared for us by a consumer-reporting agency. Their mailing address and phone number are listed below:

Peopletrail
65 E Wadsworth Park Drive Suite 102
Draper, UT 84020
Phone: 801-307-4100 / 866-223-8822
Fax: 888-769-7037

Peopletrail only provided NCAA Conference with the consumer report and ArbiterSport only facilitated our email communication of this letter to you. Peopletrail and ArbiterSports play no part in the decision by NCAA Conference to take any action on your application and, therefore, Peopletrail and ArbiterSports are unable to provide you with specific reason(s) for the decision of Dave Yeast not to extend an offer of eligibility.

You may, upon providing proper identification, request another free copy of the report and may dispute with the consumer reporting agency the completeness or accuracy of any information in the report within 60 days of receipt of this notice with Peopletrail.

Sincerely,
NCAA Conference

NCAA Conference
123 Conference Street
Indianapolis, Indiana
46202
3.17-917-6222

Printed from ArbiterSports.com
QUESTIONS
THANK YOU

Contact info:
Ben Brownlee, NCAA Assistant Director of Championships, Playing Rules and Officiating
bbrownlee@ncaa.org
317-917-6944

Dave Yeast, ArbiterSports Vice President of Officiating Education
Dave.Yeast@arbitersports.com

Creed Healey, Peopletrail, LLC Vice President for Business Development
creedh@peopletrail.com